

No: 01/ĐHCĐ/NQ

Quang Nam, May 23th 2025

RESOLUTION

**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
QUANG NAM MINERAL INDUSTRIAL CORPORATION**

THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter on organization and operation of Quang Nam Mineral Industrial Joint Stock Company approved on June 29, 2021;
- Pursuant to the results of direct voting, the Minutes of Election of additional members of the Board of Directors, and the Vote Counting Minutes of the Meeting.

RESOLVES

Article 1. Approval of the 2024 Business Operation Report of the Company to Proposal No. 01/ĐHCĐ/BC-TGD dated April 29, 2025. Details are provided in the attached report.

Article 2. Approval of the 2024 Activities Report of the Board of Directors and the 2025 Orientation Plan to Proposal No. 02/ĐHCĐ/BC-HĐQT dated April 29, 2025. Details are provided in the attached report.

Article 3. Approval of the 2024 Supervisory Report of the Supervisory Board to Proposal No. 03/ĐHCĐ/BC-BKS dated April 29, 2025. Details are provided in the attached report.

Article 4. Approval of the consolidated and separate financial statements for 2024 audited, according to Proposal No. 01/ĐHCĐ/TT-HĐQT dated April 29, 2025. Details are provided in the attached report.

Article 5. Approval of the issuance of shares to pay the 2024 dividend and for the public offering of additional shares pursuant to Proposal No. 02/ĐHCĐ/TT-HĐQT dated April 29, 2025. Details are provided in the attached submission.

Article 6. Approval of the remuneration levels (including meeting allowances, document research, drafting management documents, communication expenses, etc.) and operating expenses for 2025 of the Board of Directors and Supervisory Board to Proposal No. 03/ĐHCĐ/TT-HĐQT dated April 29, 2025, specifically:

- Chairman of the Board of Directors: VND 6,000,000/month
- Members of the Board of Directors: VND 3,000,000/month
- Company Secretary: VND 3,000,000/month
- Head of the Supervisory Board: VND 3,000,000/month
- Members of the Supervisory Board: VND 2,500,000/month
- Operating expenses of BOD and SB: VND 180,000,000/year



- Total remuneration and operating expenses of BOD and SB in 2024: VND 528,000,000 (five hundred twenty-eight million VND)

Article 7. Approval of the 2025 Business Plan of Quang Nam Mineral Industrial Joint Stock Company according to Proposal No. 04/ĐHCĐ/TT-HĐQT dated April 29, 2025, including:

- Net revenue from sales and service: VND 218.8 billion
- Profit before tax: VND 17.5 billion

Article 8. Approval of the selection of an independent auditing firm to audit the Company's 2025 Financial Statements to Proposal No. 05/ĐHCĐ/TT-BKS dated April 29, 2025. Accordingly, the Board of Directors is authorized to approve the selection of one of the following auditing firms:

- AAC Auditing and Accounting Co., Ltd.
- Deloitte Vietnam Co., Ltd.
- Ernst & Young Vietnam Co., Ltd.

Article 9. Approval of the Proposal on the Amendment and Supplementation of the Company's Charter as stated in Proposal No. 07/ĐHCĐ/TT-HĐQT dated May 16, 2025.

Article 10. Dismissal of Mr. Nguyen Van Viet from the position of member of the Board of Directors.

Article 11. To elect Mr. Ngo Phuong Chi as an additional member of the Board of Directors for the 2023–2028 term.

Article 12. Responsibility for implementation of the resolution:

1. The General Meeting unanimously assigns the Board of Directors, the Supervisory Board, and the General Director of the Company to be responsible for organizing the effective implementation of the resolutions mentioned herein.

2. This Resolution was approved by the Annual General Meeting of Shareholders 2025 through voting on each item and takes effect from May 23, 2025.

Recipients:

- Shareholders (via Company website)
- SSC, HNX, VSDC
- BOD members
- Supervisory Board members
- Company General Director
- Filed: Corporate Secretary, Archive

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRWOMAN**



Lê Thị Thu Hường



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

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MINUTES OF THE 2025
ANNUAL GENERAL MEETING OF SHAREHOLDERS
QUANG NAM MINERAL INDUSTRY CORPORATION

Today, at 8:30 AM on May 23, 2025, at the headquarters of Quang Nam Mineral Industry Corporation, the Annual General Meeting of Shareholders of Quang Nam Mineral Industry Corporation was held according to the meeting invitation notice from the Chairwoman of the Board of Directors dated April 25, 2025.

A. MEETING PROCEDURES:

1. Ms. Le Thi Hanh, on behalf of the Shareholders Qualification Verification Committee, reported to the Meeting the results of verifying the shareholders' eligibility to attend the Meeting as follows:

- The total number of shareholders attending directly and by proxy at the 2025 Annual General Meeting of Shareholders is 25 shareholders holding 4.474.652 shares.
- The percentage of shares with voting rights participating at the Meeting over the total shares entitled to vote is $4.474.652 \text{ shares} / 5,514,621 \text{ shares} = 81.14\%$.

Based on the voting share ratio verified by the Organizing Committee at the Meeting of 81,14%, pursuant to Clause 1, Article 19 of the Charter of Quang Nam Mineral Industry Corporation regarding **“conditions for convening the General Meeting of Shareholders,”** the 2025 Annual General Meeting of Shareholders of the Company meets the legal conditions to be held.

2. Mr. Truong Van Thong, on behalf of the Organizing Committee, presented the Meeting Regulations and Voting Rules at the Meeting, and requested the Meeting's approval on the composition of the Chairing Committee, Meeting Secretary, and Vote Counting Committee as follows:

Chairing Committee	:Ms. Le Thi Thu Huong	- Chairwoman of the BOD
	:Mr. Nguyen The Lam	- Member of the BOD
	:Mr. Pham Ngoc An	- Member of the BOD cum General Director
Meeting Secretary	:Ms. Ngo Thi Bich Lieu	
Vote Counting	:Ms. Le Thi Hanh	- Head
Committee	:Mr. Truong Thao Nguyen	-Member
	:Mr. Phan Minh Tuan	-Secretary

The Meeting unanimously approved 100% the Meeting Regulations and Voting Rules, and agreed with the number and composition of the Chairing Committee, Secretary, and Vote Counting Committee introduced by the Organizing Committee.

3. Ms. Le Thi Thu Huong proposed two voting methods including direct voting at the Meeting and voting by ballot. The Meeting unanimously approved 100% these two voting methods.

4. Ms. Le Thi Thu Huong presented the Meeting agenda proposed by the Board of Directors and sought the Meeting's approval of the agenda content. The Meeting unanimously approved 100% the proposed Meeting agenda.

B. PRESENTATION OF REPORTS AT THE MEETING:

(All documents presented at the Meeting have been fully provided to all attending shareholders and uploaded on the Company's website)

1. Mr. Tran Thanh Son, Standing Deputy General Director, on behalf of the Board of General Directors, presented the Report on Business Production Results in 2024 and the Business Production Plan for 2025 (attached Report No. 01/ĐHCĐ/BC-TGD dated April 29, 2025).
2. Mr. Nguyen The Lam, on behalf of the Board of Directors, presented the Board of Directors' Activities Report in 2024 and Operational Directions for 2025 (attached Report No. 02/ĐHCĐ/BC-HĐQT dated April 29, 2025).
3. Head of the Supervisory Board, presented the Report on the results of inspection and supervision of the Company's activities in 2024 (attached Report No. 03/ĐHCĐ/BC-BKS dated April 29, 2025).
4. Mr. Pham Ngoc An, on behalf of the Board of Directors, presented the Proposal for approval of the consolidated financial statements and separate financial statements for 2024 audited (attached Proposal No. 01/ĐHCĐ/TT-HĐQT dated April 29, 2025).
5. Mr. Pham Ngoc An, on behalf of the Board of Directors, presents the proposal for issuing shares to pay the 2024 dividend and for the public offering of additional shares (attached is Proposal No. 02/ĐHCĐ/TT-HĐQT dated May 16, 2025).
6. Mr. Pham Ngoc An, on behalf of the Board of Directors, presented the Report on implementation of remuneration and operating expenses of the Board of Directors and Supervisory Board in 2024, and proposed the remuneration and operating expenses for the Board of Directors and Supervisory Board in 2025 (attached Proposal No. 03/ĐHCĐ/TT-HĐQT dated April 29, 2025).
7. Mr. Pham Ngoc An, on behalf of the Board of Directors, presented the Proposal to approve the business production plan for 2025 (attached Proposal No. 04/ĐHCĐ/TT-HĐQT dated April 29, 2025).
8. Mr. Nguyen Van Dung, on behalf of the Supervisory Board, presented the Proposal to select the auditing firm for the financial statements in 2025 (attached Proposal No. 05/ĐHCĐ/TT-BKS dated April 29, 2025).
9. Mr. Nguyen Anh Nguyen, on behalf of the Board of Directors, presented the Proposal to dismiss and elect additional members of the Board of Directors (attached Proposal No. 06/ĐHCĐ/TT-HĐQT dated April 29, 2025).

10. Mr. Nguyen Anh Nguyen, on behalf of the Board of Directors, presented the Proposal on amendments and supplements to the Company's Charter (enclosed with Proposal No. 07/ĐHCD/TT-HĐQT dated May 16, 2025).

C. DISCUSSION SECTION OF THE MEETING:

At the meeting, shareholders had no comments to discuss

D. THE MEETING PROCEEDS TO VOTE TO APPROVE THE CONTENTS OF THE REPORTS PRESENTED AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS:

1. To facilitate the organization of the Meeting, the Chairperson requests direct voting at the Meeting on the Proposal to dismiss and elect additional members of the Board of Directors.
2. The Vote Counting Committee approves the voting rules for the issues at the Meeting and the rules for electing members of the Board of Directors.
3. The Meeting conducts voting on the issues raised at the Meeting.
4. The Vote Counting Committee has completed vote counting on the approval of the reports presented at the 2025 Annual General Meeting of Shareholders, with the detailed results as follows:
 - Total ballots issued: 18 ballots were directly issued to 18 shareholders present, representing 25 shareholders holding 4.474.652 voting shares.
 - Total ballots collected : 18 ballots
 - Valid ballots : 18 ballots
 - Invalid ballots : 0 ballots

The detailed voting results are as follows:

4.1. Report on business production results in 2024 of the Company as per Report No. 01/ĐHCD/BC-TGD dated April 29, 2025:

Voting	Number of votes	Number of shares	Percentage
Agree	18	4.474.652	100%
Disagree	0	0	0%
No option	0	0	0%

4.2. Report on activities of the Board of Directors in 2024 and operational directions for 2025 as per Report No. 02/ĐHCD/BC/HĐQT dated April 29, 2025:

Voting	Number of votes	Number of shares	Percentage
Agree	18	4.474.652	100%
Disagree	0	0	0%
No option	0	0	0%

4.3. Report on the Company's supervision activities in 2024 by the Supervisory Board as per Report No. 03/ĐHCĐ/BC-BKS dated April 29, 2025:

Voting	Number of votes	Number of shares	Percentage
Agree	18	4.474.652	100%
Disagree	0	0	0%
No option	0	0	0%

4.4. Approval of the consolidated financial statements and separate financial statements for 2024 audited, according to Proposal No. 01/ĐHCĐ/TT-HĐQT dated April 29, 2025:

Voting	Number of votes	Number of shares	Percentage
Agree	18	4.474.652	100%
Disagree	0	0	0%
No option	0	0	0%

4.5 Proposal for the issuance of shares to pay the 2024 dividend and for the public offering of additional shares pursuant to Proposal No. 02/ĐHCĐ/TT-HĐQT dated May 16, 2025:

Voting	Number of votes	Number of shares	Percentage
Agree	18	4.474.652	100%
Disagree	0	0	0%
No option	0	0	0%

4.6. Proposal on remuneration and operating expenses of the Board of Directors and Supervisory Board for 2025, according to Proposal No. 03/ĐHCĐ/TT-HĐQT dated April 29, 2025:

Voting	Number of votes	Number of shares	Percentage
Agree	18	4.474.652	100%
Disagree	0	0	0%
No option	0	0	0%

4.7. Business production plan for 2025, according to Proposal No. 04/ĐHCĐ/TT-HĐQT dated April 29, 2025:

Voting	Number of votes	Number of shares	Percentage
Agree	18	4.474.652	100%
Disagree	0	0	0%
No option	0	0	0%

4.8. Proposal to select the auditing firm for the 2025 financial statements, according to Proposal No. 05/ĐHCĐ/TT-BKS dated April 25, 2025:

Voting	Number of votes	Number of shares	Percentage
Agree	18	4.474.652	100%
Disagree	0	0	0%
No option	0	0	0%

4.9. Proposal to dismiss and elect additional members of the Board of Directors, according to Proposal No. 06/ĐHCĐ/TT-HĐQT dated April 29, 2025:

Voting	Number of votes	Number of shares	Percentage
Agree	18	4.474.652	100%
Disagree	0	0	0%
No option	0	0	0%

4.10. Approval of the Proposal on the Amendment and Supplementation of the Company's Charter as stated in Proposal No. 07/ĐHCĐ/TT-HĐQT dated May 16, 2025:

Voting	Number of votes	Number of shares	Percentage
Agree	18	4.474.652	100%
Disagree	0	0	0%
No option	0	0	0%

4.11. Elect additional Board members:

Mr Ngo Phuong Chi: 4.002.008 number of shares, 89,44%

Pursuant to Article 21 of the current Charter of Quang Nam Mineral Industry Corporation and based on the above vote counting results, the 2025 Annual General Meeting of Shareholders of Quang Nam Mineral Industry Corporation has resolved to approve the following contents:

1. Approval of the Report on Business Production Results in 2025 of the Company as per Report No. 01/ĐHCĐ/BC-TGD dated April 29, 2025.
2. Approval of the Report on Activities of the Board of Directors in 2024 and Operational Directions for 2025 as per Report No. 02/ĐHCĐ/BC-HĐQT dated April 29, 2025.
3. Approval of the Supervisory Board's Report on Company supervision activities in 2024 as per Report No. 03/BC-BKS dated April 29, 2025.
4. Approval of the Company's audited consolidated financial statements and separate financial statements for 2024 as per Proposal No. 01/ĐHCĐ/TT-HĐQT dated April 29, 2025.

5. Approval of the plan to issue shares to pay dividends for 2024 and the public offering of additional shares pursuant to Proposal as per Proposal No. 02/ĐHCĐ/TT-HĐQT dated April 29, 2025.

6. Approval of the remuneration (including remuneration for meeting attendance, document review, drafting management documents, and communication expenses) and operating expenses for 2025 of the Board of Directors and Supervisory Board as per Proposal No. 03/ĐHCĐ/TT-HĐQT dated April 29, 2025, detailed as follows:

- Chairwoman of the BOD: 6,000,000 VND/month
- Member of the BOD: 3,000,000 VND/month
- Company Secretary: 3,000,000 VND/month
- Head of Supervisory Board: 3,000,000 VND/month
- Member of Supervisory Board: 2,500,000 VND/month
- Operating expenses for the BOD and SB: 180,000,000 VND/year

- Total remuneration and operating expenses for the Board of Directors and Supervisory Board in 2025 amount to 528,000,000 VND (five hundred twenty-eight million VND).

7. Approval of the Company's business production plan for 2025 as per Proposal No. 04/ĐHCĐ/TT-HĐQT dated April 29, 2025, including:

- Net revenue from goods sales and services: 218.8 billion VND
- Profit before tax: 17.5 billion VND

8. Approval of the selection of an independent auditing firm to audit the Company's 2025 financial statements as per Proposal No. 05/AGM/TT-BKS dated April 29, 2025. Accordingly, the Board of Directors is authorized to approve the selection of one of the following auditing firms to perform the audit:

1. AAC Auditing and Accounting Co., Ltd.
2. Deloitte Vietnam Auditing Co., Ltd.
3. Ernst & Young Vietnam Auditing Co., Ltd.

9. Dismissal of Mr. Nguyen Van Viet as a member of the Board of Directors as per Proposal No. 06/ĐHCĐ/TT-HĐQT dated April 29, 2025.

10. Approval of the Proposal on the Amendment and Supplementation of the Company's Charter as stated in Proposal No. 07/ĐHCĐ/TT-HĐQT dated May 16, 2025.

11. To elect Mr. Ngo Phuong Chi as an additional member of the Board of Directors for the 2023–2028 term.

E. APPROVAL OF THE RESOLUTION AND MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS:

Ms. Ngo Thi Bich Lieu – Meeting Secretary – read aloud the full draft of the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders.

Ms. Le Thi Thu Huong requested a vote at the Meeting on the draft Minutes and Resolution of the 2025 Annual General Meeting of Shareholders, and the Meeting unanimously approved 100% of the contents in the Resolution.

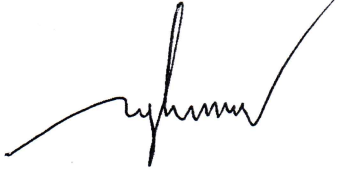


D. CLOSING CEREMONY OF THE MEETING:

Ms. Le Thi Thu Huong gave closing remarks and declared the closure of the 2025 Annual General Meeting of Shareholders.

These minutes were approved at the Meeting and unanimously endorsed by the General Meeting of Shareholders. The Meeting concluded at 4:30 PM on the same day.

SECRETARY



Ngô Thị Bích Liễu

CHAIRPERSON



Lê Thị Thu Hương