

**JOINT STOCK COMPANY
PLASTIC ADDITIVES**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Number: 2405/2025/CBTT-PGN

Vinh Phuc, May 24, 2025

Re: Announcement on the agenda of the 2025 Annual
General Meeting of Shareholders

INFORMATION DISCLOSURE

**To: State Securities Commission
Hanoi Stock Exchange**

1. Organization name: Plastic Additives Joint Stock Company

- Stock code: PGN

- Address: Minh Quyet Village, Khai Quang Ward, Vinh Yen City, Vinh Phuc Province, Vietnam.

- Phone: 0211. 3717108

- Email: trandangcong2082@gmail.com

2. Information disclosure content:

Plastic Additives Joint Stock Company announces information about the Board of Directors' Resolution Approval of the agenda of the 2025 Annual General Meeting of Shareholders.

3. This information is simultaneously announced on the Company's website on May 24, 2025 at the link: <https://pgn.com.vn/quan-he-co-dong/thong-bao>.

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information.

Attached documents:

- Board of Directors Resolution No.
2405/2025/PGN/NQ-HyQT

**Legal representative
CEO**



TRAN DANG CONG

**JOINT STOCK COMPANY
PLASTIC ADDITIVES**

**SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom -
Happiness**

No: 2405/2025/PGN/NQ-HyQT
Re: Approval of the content of the 2025 Annual
General Meeting of Shareholders

Vinh Phuc, May 24, 2025

**RESOLUTION OF THE BOARD OF DIRECTORS
PLASTIC ADDITIVES JOINT STOCK COMPANY**

- Pursuant to the Securities Law No. 54/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2020;
- Pursuant to the Enterprise Law No. 59/2020/QH14 issued by the 14th National Assembly of the Socialist Republic of Vietnam Nam approved on June 17, 2020; - Pursuant to the Charter of Plastic Additives Joint Stock Company; - Pursuant to the Minutes of the Board of Directors' meeting No. 2405/2025/PGN/BB-HyQT dated May 24, 2025.

RESOLUTION

Article 1: Approving the content of the 2025 Annual General Meeting of Shareholders of the Company as follows:

- Report on the Board of Directors' activities in 2024 and plan for 2025;
- Evaluation report of independent Board member on Board of Directors' performance in 2024;
- Business performance report of the Board of Directors in 2024 and plan for 2025;
- Report on the Board of Supervisors' activities in 2024 and plan for 2025;
- Submission for approval of the 2024 audited financial statements;
- Proposal for selecting an auditing unit in 2025;
- Report on remuneration payment for the Board of Directors and Board of Supervisors in 2024 and payment plan for 2025; Profit distribution plan for 2024 and expected for 2025;
- Proposal to approve the policy of implementing contracts and transactions between the Company and the parties related party;
- Proposal for dismissal and election of replacement members of the Board of Directors and Board of Supervisors for the 2022 - 2027 term; - Proposal for introduction of personnel to be elected to replace members of the Board of Directors and Board of Supervisors for the 2022 - 2027 term; - Other contents under the authority of the General Meeting of Shareholders (if any).

Article 2: The Board of Directors assigns/authorizes the Chairman of the Board of Directors of the Company to perform the following tasks after:

- Prepare documents for approval by the General Meeting of Shareholders and adjust and supplement the contents other relevant documents;
- Carry out necessary related work to organize the 2025 Annual General Meeting of Shareholders to ensure compliance with the provisions of the Law and the Company Charter.
- Decide to amend and supplement the meeting contents stated in Article 1 of this Resolution.

Article 3: Terms of implementation

The members of the Board of Directors, the General Director, the Supervisory Board and relevant departments and individuals are responsible for implementing this Resolution in accordance with the provisions of the Law and the Company's Charter.

This Resolution takes effect from the date of signing.

Recipient:

- State Securities Commission, HNX (for reporting);
- Board of Directors, Supervisory Board, Executive Board;
- Save VP.

On behalf of the Board of Directors



NGO HOAI THANH





PLASTIC ADDITIVES JOINT STOCK COMPANY

Address: Minh Quyet Village, Khai Quang Ward, Vinh Yen City, Vinh Phuc Province, Vietnam

Phone: 0211. 3717108

Business registration number: 2500287403

Website: <http://pgn.com.vn/>

INVITATION

ATTEND THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders of Plastic Additives Joint Stock Company

The Board of Directors of Plastic Additives Joint Stock Company respectfully announces and invites shareholders to attend the Company's 2025 Annual General Meeting of Shareholders, with specific information as follows:

1. Time: 8:30 – 11:00, Saturday, June 14, 2025

2. Location: Company Office, Minh Quyet Village, Khai Quang Ward, Vinh City Yen, Vinh Phuc Province.

3. Content of the General Meeting: Contents under the authority of the General Meeting of Shareholders according to regulations.

4. Congress meeting documents:

- The form of Confirmation of Attendance/Authorization of Attendance, Notice of candidacy and nomination of candidates for the Board of Directors and Board of Supervisors is attached to this Invitation;
- All documents of the General Meeting are posted on the Company's website at: <https://pgn.com.vn/quan-he-co-dong> from May 24, 2025. Shareholders can access this website address to access the full text of documents related to the Congress, including reports, submissions, forms related to candidacy, nomination... updated until the end of the Congress.

5. Conditions for attending the General Meeting: All shareholders owning PGN shares (or persons authorized by shareholders to attend) according to the shareholder list closed on **May 15, 2025**.

6. Confirmation of attendance at the Congress: In order to organize the Congress thoughtfully, we respectfully request that shareholders confirm their direct attendance at the Congress or authorize another person to attend the Congress (according to the attached form) **before 10:00 a.m. on June 13, 2025** by sending a letter, sending directly, fax, phone, ... to the Congress Organizing Committee of Plastic Additives Joint Stock Company:

- Head office: Minh Quyet Village, Khai Quang Ward, Vinh Yen City, Vinh Yen Province Phuc, Vietnam.
- Phone: 0211. 3717108

Note: When attending, please bring the meeting invitation letter, valid ID card/Passport/Citizen ID card of the attendee, copy of Business Registration Certificate (for organizations), Power of Attorney (for authorized person).

We respectfully announce and invite you!

Vinh Phuc, May 24, 2025

**TM. BOARD OF DIRECTORS
CHAIRMAN**



NGO HOAI THANH



SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

CERTIFICATE ATTENDANCE/AUTHORIZATION TO ATTEND

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders
Plastic Additives Joint Stock Company

Shareholder name:

Legal representative (for organization):

ID card/CCCD/GDKD number: issued on at

Address:

Phone:

Total number of shares represented or owned:

(Shareholders choose one of the two items below, check the appropriate box)

1. REGISTRATION TO ATTEND ☐

2. AUTHORIZATION TO ATTEND ☐

2.1. Authorization for:

☐ Ms. Ngo Hoai Thanh - Chairman of the Board shares

☐ of Directors Mr. Tran Dang Cong - Member of the Board of Directors - General Director shares

2.2. Or authorize:

Grandparents:

ID card number: issued on at

Address:

Phone:

Number of authorized shares:

Authorization content:

- The authorized party is authorized to represent the Authorizing Party to attend the 2025 Annual General Meeting of Shareholders of Plastic Additives Joint Stock Company and exercise all rights and obligations at the General Meeting of Shareholders related to the authorized shares.
- We commit to comply with the regulations of Plastic Additives Joint Stock Company and take full responsibility before the law for the implementation of this authorization./.

Note:

- Each shareholder can only authorize once. The authorized person cannot authorize another person and must bring ID card/CCCD/Passport when attending the meeting.
- This authorization is only valid when it is an original authorization and has the direct signatures of both parties. If the authorizing party or the authorized party is an organization, it must have the signature of the legal representative and the seal of the organization. This authorization will expire when the 2025 Annual General Meeting of Shareholders of Plastic Additives Joint Stock Company ends.

Shareholder/Authority
(Sign and print full name, stamp if any)

Authorized party
(Sign and print full name, stamp if any)