

Thanh Hoa, day 23 month 05 year 2025

INFORMATION DISCLOSURE
ON THE ELECTRONIC INFORMATION PORTAL OF THE STATE SECURITIES
COMMISSION AND HANOI STOCK EXCHANGE

To: - State Securities Commission
- Hanoi Stock Exchange

Company Name: Thanh Hoa Water Supply Joint Stock Company

Stock Code: THN

Head office address: No. 99 Mat Son Street, Dong Ve Ward, Thanh Hoa City

Phone: 02373.852 966

Fax: 02373.856 648

Information Disclosure Implementer: Le The Son

Address: No. 99 Mat Son Street, Dong Ve Ward, Thanh Hoa City

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Type of information disclosure: ☒ 24 hours ☐ 72 hours ☐ unusual ☐ upon request ☐ periodic

Content of information disclosure: Documents of the 2025 Annual General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company.

This information was published on the company's electronic information page on 23/5/2025 at the link www.capnuocthanhhhoa.vn

We commit that the information disclosed above is true and take full responsibility before the law for the content of the information disclosed.

Attached documents:

- Contents of information to be disclosed
- And related documents.

CHAIRMAN OF THE BOARD OF
DIRECTORS



Le The Son

Thanh Hoa, day ... month ... year 2025

INVITATION
TO ATTEND THE ANNUAL GENERAL MEETING OF SHAREHOLDERS
IN 2025

Dear: Shareholders of Thanh Hoa Water Supply Joint Stock Company

The Board of Directors of Thanh Hoa Water Supply Joint Stock Company respectfully invites Shareholders to attend the Annual General Meeting of Shareholders in 2025, specifically as follows:

1. Time and location:

Time: At 7:30 AM on June 16, 2025

Location: Hall on the 4th floor of Thanh Hoa Water Supply Joint Stock Company, No. 99 Mat Son Street, Dong Ve Ward - Thanh Hoa City - Thanh Hoa Province.

2. Agenda: According to the attached agenda.

3. Documents for the General Meeting: Shareholders are requested to refer to the documents for the General Meeting at: cnth@capnuocth.vn

4. Conditions for attending the General Meeting:

Shareholders who own or are authorized by other shareholders to own 50.000 shares or more of Thanh Hoa Water Supply JSC, whose names are on the list finalized on May 20, 2025.

5. Procedures for attending the General Meeting:

Shareholders or authorized persons attending the congress are kindly requested to bring the Invitation Letter, ID card or Passport; authorized persons must bring a valid power of attorney and the inviter's invitation letter.

6. This invitation replaces the invitation sent to each shareholder in case the shareholder does not receive the invitation by post.

7. For the convenience of the organization, Shareholders are kindly requested to confirm their attendance or authorize attendance at the General Meeting before 4:00 PM on June 10, 2025 to: Thanh Hoa Water Supply Joint Stock Company - No. 99 Mat Son - Dong Ve Ward - Thanh Hoa City - Thanh Hoa Province.

Phone number: 02373 852 966 or Mr. Vu Van Ha, phone number: 0914337870

Recipient:

- As respectfully sent;
- Members of BOD, Supervisory Board;
- Board of Directors;
- Archives.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**


Le The Son

**JOINT STOCK COMPANY
THANH HOA WATER SUPPLY**

Head office: No. 99 Mat Son street,
Dong Ve Ward, Thanh Hoa City

Tel: 02373 852 966;

No: /TB-THN **235**

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Thanh Hoa, day **23** month **05** year 2025

CONFIRMATION ANNOUNCEMENT

(List of owners of deposited securities)

To: Vietnam Securities Depository Center

Pursuant to the list of depository securities holders entitled to exercise voting rights
No.: VNMEETVSDT000320/VSDTHNXX prepared by VSDC for the following securities:

Securities name:	Shares of Thanh Hoa Water Supply Joint Stock Company.
Securities code:	THN
Trading floor:	UPCOM
Transaction par value:	VND 10,000.
Last registration date:	May 20, 2025
Type of right:	Voting at the Annual General Meeting of Shareholders 2025
Implementation rate:	1:1; 01 share entitles the holder to 01 voting right
Implementation time:	June 16, 2025

The Company has checked and compared the securities ownership information of investors in the above list of securities owners and confirms that the information in the list is accurate with the investor ownership information being monitored and managed at the Company.

LEGAL REPRESENTATIVE

Chairman of the Board



Le The Son

Thanh Hoa, day 23 month 05 year 2025

No: 24/QD-HDQT

DECISION

On convening the 2025 Annual General Meeting of Shareholders Thanh Hoa Water Supply Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH 14 dated June 17, 2020.
- Pursuant to the Charter of Thanh Hoa Water Supply Joint Stock Company.
- Pursuant to Resolution No. 19/NQ-HDQT dated April 15, 2025 of the Board of Directors on finalizing the list of shareholders to exercise the right to attend the 2025 Annual General Meeting of Shareholders.
- Pursuant to the list of shareholders by Vietnam Securities Depository and Clearing Corporation, finalized on 20/5/2025.

DECISION

Article 1. Convening the 2025 Annual General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company, with specific details as follows:

1. Time: 07:30 on June 16, 2025
2. Location: Headquarters of Thanh Hoa Water Supply Joint Stock Company;
No. 99 Mat Son Street, Dong Ve Ward, Thanh Hoa City, Thanh Hoa Province;
3. Content: Attached to this Decision;
4. Participants and deadline for finalizing the list of shareholders: All shareholders owning shares of Thanh Hoa Water Supply Joint Stock Company whose names are on the list of shareholders by Vietnam Securities Depository and Clearing Corporation, finalized on May 20, 2025 or their legal representatives.

Article 2. This Decision takes effect from the date of signing. Members of the Board of Directors, Supervisory Board, Board of General Directors, Departments, units and shareholders of Thanh Hoa Water Supply Joint Stock Company are responsible for implementing this Decision./.

Recipient:

- As Article 3;
- Archive.

ON BEHALF OF THE BOARD OF
DIRECTORS



Le The son

No: 25/QD-HDQT

DECISION OF THE BOARD OF DIRECTORS
On the Establishment of the Organizing Committee for the 2025 Annual
General Meeting of Shareholders

- Pursuant to the Enterprise Law No. 59/2020/QH 14 dated June 17, 2020.
- Pursuant to the Charter on organization and operation of Thanh Hoa Water Supply Joint Stock Company, issued together with Decision No. 33/QD-HDQT, dated July 21, 2021 of the Company's Board of Directors.
- Pursuant to Decision No. /QD-HDQT dated /5/2025 of the Board of Directors on convening the Annual General Meeting of Shareholders in 2025 of Thanh Hoa Water Supply Joint Stock Company.

DECISION

Article 1: To establish the Organizing Committee for the Annual General Meeting of Shareholders in 2025 of Thanh Hoa Water Supply Joint Stock Company, including the following members:

1. Mr. Le Sy Len - Member of the BOD - Head of the Committee
2. Mr. Nguyen Ngoc Can - General Director - Deputy Head
3. Mr. Le Trung Hieu - Deputy General Director - Member
4. Mr. Le Ngoc Dinh - Deputy General Director - Member
6. Ms. Le Thi Ha - Head of the Supervisory Board - Member
7. Mr. Le Van Qui - Head of HR Department - Member
8. Ms. Nguyen Thi Nga - Chief Accountant - Member
9. Mr. Nguyen Huy Truong - Head of Planning and Materials Department - Member
10. Mr. Vu Van Ha - Chief of Office - Member

Article 2. The Organizing Committee for the General Meeting is responsible for directing, organizing, and conducting the Annual General Meeting of Shareholders in 2025 in accordance with the plan, content, program and ensuring compliance with the provisions of Law and the Company's Charter.



Article 3. This Decision takes effect from the date of signing. Members of the BOD, Board of Directors, Supervisory Board, Chief Accountant, relevant departments and units, and the members named in Article 1 are responsible for implementing this Decision./.

Recipient:

- BOD, BOS;
- As Article 3 (for implementation);
- Archive.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Le The son



ANNUAL GENERAL SHAREHOLDERS' MEETING AGENDA
THANH HOA WATER SUPPLY JOINT STOCK COMPANY

Time: Starting at 07:30 on June 16, 2025

Location: Hall of Thanh Hoa Water Supply JSC, No. 99 - Mat Son Street -
Dong Ve Ward - Thanh Hoa City

Time	Content	Presided by
07h30 - 07h40	- Welcoming delegates, shareholders, checking procedures, distributing documents	Organizing Committee
07h40 - 07h50	- Reporting on the results of checking the eligibility of shareholders attending the Congress	Shareholder Eligibility Verification Committee
07h50 - 08h00	- Approving the Congress agenda - Electing the Congress Presidium, Secretary, and Ballot Counting Committee	Organizing Committee
08h00 - 08h20	- Opening the Congress - Approving the Congress's working regulations	Presidium
08h20 – 9h10	- Report on 2024 business results and 2025 business orientations by the General Director - Report of the Board of Directors on the results of operations in 2024 and the work program for 2025.	Presidium
	- Report on the results of operations in 2024 and the work plan for 2025 of the Supervisory Board.	Head of the Supervisory Board
09h10 - 09h30	Congress discusses and votes on the contents of the reports	Presidium
09h30 - 09h45	- Approving the Election Regulations for the Board of Directors and Supervisory Board	Election Committee
09h45 - 10h00	- Approving the list of candidates for the Board of Directors and Supervisory Board	Presidium



10h00 – 10h30	- Instructions for voting, conducting the election of the Board of Directors and Supervisory Board	Election Committee
10h30 - 10h40	Break	
10h40 - 10h45	- Announcing the results of the Election of the Board of Directors and Supervisory Board	Election Committee
10h45 – 11h00	<ul style="list-style-type: none"> - Submission to approve the audited consolidated financial statements for 2024. - Submission to approve the profit distribution plan for 2024; the dividend distribution plan for 2024 and the expected dividend rate for 2025. - Submission on the remuneration for the Board of Directors and Supervisory Board in 2025. - Submission on the selection of the auditing firm for the 2025 financial statements. - Submission to amend the Company's Charter. - The Congress votes to approve the contents of the submissions. 	Presidium
11h00 – 11h10	Announcing the results of the ballot counting	Election Committee
11h10 – 11h20	Adoption of the General Meeting of Shareholders Resolution	Secretariat
11h20 – 11h25	Voting to approve the draft Resolution of the Congress	Presidium
11h25 – 11h30	Closing the Congress	Presidium

Thanh Hoa, day month year 2025
CONGRESS ORGANIZING COMMITTEE
HEAD OF COMMITTEE



Le Sy Len



Thanh Hoa, day 23 month 05 year 2025

No: 8 /QD-HDQT

DECISION

On the Establishment of the Eligibility Verification Committee for Shareholders at the Annual General Meeting of Shareholders in 2025 of Thanh Hoa Water Supply Joint Stock Company

Pursuant to the Enterprise Law No. 59/2020/QH 14 dated June 17, 2020.

Pursuant to the Charter on organization and operation of Thanh Hoa Water Supply Joint Stock Company.

Pursuant to Decision No. /QD-HDQT dated /5/2025 of the Board of Directors on convening the Annual General Meeting of Shareholders in 2025 of Thanh Hoa Water Supply Joint Stock Company.

DECISION

Article 1: To establish the Eligibility Verification Committee for Shareholders at the Annual General Meeting of Shareholders in 2025 of Thanh Hoa Water Supply Joint Stock Company, including the following members:

1. Mr. Nguyen Van Tan - Head of Technical Department - Head of the Commit
2. Mr. Le Hoang - Head of CNTH Department – Member
3. Ms. Nguyen thi chung – Personnel Department Specialist – Member

Article 2. The Eligibility Verification Committee for Shareholders is responsible for verifying the eligibility of shareholders, the structure and representation of shareholders attending the Annual General Meeting of Shareholders in 2025 of Thanh Hoa Water Supply Joint Stock Company, ensuring compliance with current regulations of the State and the regulations in the Company's Charter.

Article 3. This Decision takes effect from the date of signing.

Organizations and individuals who are shareholders of the Company and the members named in Article 1 are responsible for implementing this Decision./.

Recipient:

- BOD, BOS.
- As Article 3
- Archive

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Le The Son

ANNUAL GENERAL MEETING
ORGANIZING COMMITTEE
OF THE COMPANY
THANH HOA WATER SUPPLY JOINT
STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 206/QĐ-BTC

Thanh Hoa, day 23 month 05 year 2025

DECISION

**Re: Promulgating the Working Regulations at the General Meeting of
Shareholders**

Annual 2025 of Thanh Hoa Water Supply Joint Stock Company

**ORGANIZING COMMITTEE OF THE ANNUAL GENERAL MEETING OF
SHAREHOLDERS
YEAR 2025 OF THANH HOA WATER SUPPLY JOINT STOCK COMPANY**

Pursuant to the Enterprise Law No. 59/2020/QH14, dated June 17, 2020.

Pursuant to the Charter on organization and operation of Thanh Hoa Water Supply Joint Stock Company issued together with Decision No. 33/QĐ-HDQT dated July 21, 2021 of the Company's Board of Directors.

Pursuant to Decision No. /QĐ-HDQT dated /5/2025 of the Board of Directors of Thanh Hoa Water Supply Joint Stock Company on convening the 2025 Annual General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company.

Pursuant to Decision No. /QĐ-HDQT dated /5/2025 of the Board of Directors on establishing the Organizing Committee of the 2025 Annual General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company.

DECISION

Article 1: Promulgating together with this Decision the Working Regulations at the 2025 Annual General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company.

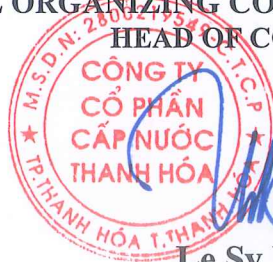
Article 2: This Decision takes effect from the date of signing.

Members of the Organizing Committee of the Congress, relevant members and shareholders attending the 2025 Annual General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company are responsible for implementing this Decision./.

Place of receipt:

- As Article 2;
- Lưu VT.

**O.B.O THE ORGANIZING COMMITTEE OF THE CONGRESS
HEAD OF COMMITTEE**



Le Sy Len

REGULATIONS
ON ORGANIZING THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS
THANH HOA WATER SUPPLY JOINT STOCK COMPANY

CHAPTER I
GENERAL REGULATIONS

Article 1. Scope of Adjustment and Subjects of Application

1. This regulation applies to the organization and operation of the 2025 Annual General Meeting of Shareholders (hereinafter referred to as the General Meeting) of Thanh Hoa Water Supply Joint Stock Company.

2. This regulation specifically stipulates the rights and obligations of shareholders, shareholder representatives, and parties attending the General Meeting, conditions, procedures for conducting the General Meeting, and voting on issues under the authority of the General Meeting.

3. Shareholders, shareholder representatives, and parties participating in the General Meeting are responsible for complying with the provisions of this Regulation.

Article 2. Conditions for Attending the General Meeting

Shareholders whose names are on the list of shareholders on the record date for attending the General Meeting have the right to directly attend the General Meeting or authorize others to attend the General Meeting. (Due to the venue of the General Meeting not being sufficient for all shareholders to attend, the Board of Directors agreed that shareholders owning or authorized to own 50,000 shares or more can attend the General Meeting).

CHAPTER II
RIGHTS AND OBLIGATIONS OF SHAREHOLDERS,
PARTIES ATTENDING THE GENERAL MEETING

Article 3. Rights of Shareholders when Attending the General Meeting

1. Shareholders have the right to discuss and vote on all matters under the authority of the General Meeting of Shareholders as stipulated in the Company's Charter, Enterprise Law No. 59/2020/QH14, and relevant legal documents.

2. Shareholders may attend the General Meeting of Shareholders in one of the following forms:

- Directly attend the General Meeting of Shareholders;

- Authorize another person to attend the General Meeting of Shareholders. Individual shareholders have the right to authorize another person to attend the meeting in writing. The authorized person may not re-authorize another (third) person to attend the General Meeting.

3. To be publicly notified by Thanh Hoa Water Supply Joint Stock Company of the content and program of the General Meeting.

4. At the General Meeting, each shareholder or authorized representative, upon arrival, will receive a Voting Card (stating the shareholder's name, shareholder code, address, number of voting shares) after registering to attend the General Meeting with the Shareholder Qualification Verification Committee.

5. The voting value of the Voting Card and Ballot Paper corresponds to the ratio of the number of voting shares that the person owns or represents according to the registration to attend the General Meeting to the total number of voting shares of the delegates present at the General Meeting.

6. Shareholders or authorized representatives who arrive late to the General Meeting have the right to register immediately, then have the right to participate and vote immediately at the General Meeting, but the Chairperson is not responsible for stopping the meeting, and the validity of previous voting rounds will not be affected.

7. Shareholders or authorized representatives attending the General Meeting have the right to participate in the Vote Counting Committee to supervise/evaluate the vote counting process at the General Meeting.

Article 4. Obligations of Shareholders when Attending the General Meeting

1. Shareholders or authorized representatives attending the General Meeting must bring:

- Invitation letter; Citizen Identification Card or Passport;
- Power of attorney for cases of being authorized to attend the General Meeting, and the power of attorney must be signed by that Shareholder and the signature of the authorized person.

- Shareholders are only officially allowed to attend and vote at the General Meeting after completing the registration procedures and proving that their shareholder status or authorized representative status is valid with the Shareholder Qualification Verification Committee.

2. In case a shareholder has authorized another person but has not provided written notice of cancellation of the authorization, that shareholder will not receive a voting card at the General Meeting when attending the General Meeting.

3. The person authorized to attend the General Meeting may not re-authorize a third party.

4. During the General Meeting, shareholders and shareholder representatives must strictly comply with the regulations at the General Meeting of Shareholders, adhere to the guidance and management of the Chairperson, respect the working results of the General Meeting, behave civilly and politely, and not cause disorder.

5. Shareholders and authorized representatives attending the General Meeting must strictly comply with this Regulation; if they violate it, depending on the specific extent, the Chairperson will consider and take handling measures according to point b, clause 7, Article 146 of the Enterprise Law No. 59/2020/QH14.

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6. In the event that a shareholder has to leave the meeting for personal reasons before the Congress votes, the shareholder is responsible for contacting the Vote Counting Committee to provide written feedback on the issues being voted on at the Congress. If a shareholder leaves the meeting before the Congress votes without notifying the Vote Counting Committee, the shareholder is deemed to agree with all issues voted on at the Congress.

Article 5. Rights and obligations of the Shareholder Qualification Verification Committee

1. The Shareholder Qualification Verification Committee has 03 members appointed by the Congress Organizing Committee, with the following obligations:

a) Verify the qualifications of Shareholders or authorized representatives attending the meeting: Check Citizen Identification Card or Passport, Meeting Invitation, Power of Attorney (if any);

b) Issue Voting Cards, Ballots and documents to the Shareholders or authorized representatives of the Shareholders attending the Congress meeting;

c) Report to the Congress on the results of the verification of the qualifications of Shareholders attending the Congress meeting.

2. The Shareholder Qualification Verification Committee has the right to establish a support department to complete the Committee's tasks.

3. In the event that a person attending the meeting does not have sufficient qualifications to attend the Congress, the Shareholder Qualification Verification Committee has the right to refuse that person's right to attend the meeting, refuse to issue Voting Cards, Ballots and Congress documents.

Article 6. Rights and obligations of the Vote Counting Committee

1. The Vote Counting Committee consists of 03 members, including 01 Head and 02 members, who are not candidates for members of the Board of Directors/Supervisory Board, nominated by the Congress Presidium and approved by the Congress before the Congress.

2. The Vote Counting Committee has the right to establish a support department to complete the Committee's tasks.

3. The Vote Counting Committee has the following duties:

a) Instruct Shareholders/authorized representatives of Shareholders on how to use Voting Cards/Ballots;

b) Collect Ballots after the end of the Congress;

c) Conduct vote counting and prepare minutes of vote counting for the contents at the Congress;

d) Summarize and report the voting results to the Congress

Article 7. Rights and obligations of the Presidium

1. The Congress Presidium consists of 01 Chairman and a number of members approved by the Congress, with the function of managing the Congress.

2. The Presidium has no more than 05 members.

3. The Chairman of the Congress has the following rights and responsibilities:

a). The decision of the Chairman of the Congress on issues of order, procedures or events arising outside the Congress's program will be of the highest judgment;

b). The presidium carries out the work deemed necessary to conduct the Congress in a valid, orderly manner, and ensure that the Congress reflects the wishes of the majority of shareholders attending;

c). Guide the Congress to discuss and vote on issues within the content of the Congress program;

d). Present drafts and conclusions on necessary issues for the Congress to vote on;

đ). Answer or assign members of the Presidium to answer questions requested by the Congress;

e). The Chairman has the right to postpone the Congress to another time, another location (in accordance with the provisions of the Enterprise Law and the company's Charter) without consulting the Congress if he/she finds that:

The actions of those present obstruct or are likely to cause insecurity to the meeting; or the postponement is necessary for the work of the Congress to be carried out in a valid manner.

g). The Chairman of the Congress has the right to:

- Require all attendees to undergo inspection or other security measures (if deemed necessary);

- Request the competent authority to maintain order at the meeting, expel those who do not comply with the Chairman's administration, intentionally disrupt order, prevent the meeting from proceeding or do not comply with security check requirements from the Congress.

Article 8. Rights and obligations of the Congress Secretariat

1. The Congress Secretariat consists of 01 or 02 members appointed by the Presidium.

2. The Congress Secretariat performs support tasks as assigned by the Chairman such as: recording Minutes of the Congress proceedings, reflecting truthfully, accurately and fully the content of the Congress in the Minutes and Resolutions of the Congress; presenting the Minutes and Resolutions of the Congress to the Congress.

CHAPTER III CONGRESS PROCEDURE

Article 9. Conditions and methods for conducting the Congress

1. The Congress shall be conducted when the number of shareholders attending the meeting represents over 50% of the total number of voting shares, according to the list of shareholders entitled to attend the Congress or authorize others to attend the Congress.

2. The Congress is expected to take place within 1/2 day.

3. The Congress will approve the Congress Meeting Agenda, discuss and approve the contents stated in the Congress Meeting Agenda in turn.

Article 10. Program and contents of the Congress

1. The program and contents of the meeting must be approved by the General Meeting of Shareholders during the opening session. The program must clearly define the time for the contents in the meeting program.

2. In case there are changes to the meeting program that was sent along with the meeting invitation notice to shareholders, the changes must be approved by the General Meeting of Shareholders.

Article 11. Discussion and questioning at the Congress

1. Based on the number of shareholders attending and the time allowed for the Congress, the Chairman of the Congress may choose the most appropriate method of conducting the meeting. Shareholders attending the Congress express their opinions for discussion and questioning by raising their hands to request to speak and with the consent of the Chairman of the Congress; or fill in questions on the form and send it to the Presidium. In case many shareholders have opinions at the same time, the Chairman will invite each shareholder to present their opinions in turn.

2. Shareholders speak briefly and focus on the core content to be exchanged, in accordance with the Congress program that has been approved. The content of shareholders' proposed opinions must not violate the law, relate to personal issues or exceed the authority of the enterprise. The Chairman of the Congress has the right to remind or request shareholders to focus on the core content to be presented in order to save time and ensure the quality of discussion.

3. The Congress agrees that the total speaking time of a shareholder does not exceed 15 minutes. If this time is exceeded, the Chairman of the Congress may request the shareholder to put the questions and recommendations in writing. The Secretariat of the Congress must record the content of the shareholder's recommendations; and within 05 working days from the time of receiving the shareholder's recommendations, the Board of Directors, within its authority, will respond in writing to the shareholder.

Article 12. Voting rules and approval of decisions at the Congress

1. Voting principles: Shareholders can vote through the following forms:

- Voting directly at the Congress by raising the Voting Card;
- Voting through a person authorized to attend the Congress.

2. Issues approved at the Congress must be approved by the number of shareholders representing from 65% of the total number of votes of the shareholders with voting rights who are present directly or through authorized representatives present at the Congress.

3. Voting method:

a. Shareholders (or authorized representatives) vote on each content in the Congress program. When voting on an issue raised by the Congress, shareholders vote by raising their voting cards high; The determination of voting results is carried out by counting the number of votes in favor, the number of votes against and the number of votes with no opinion;

b. For each issue to be voted on, the Presidium will ask for shareholders' opinions in order; In favor; Against; No opinion. In case the Shareholder does not raise the Voting Card, it is considered as agreeing, for each issue requesting voting opinions, shareholders can only raise the card once.

Article 13. Minutes of the General Meeting of Shareholders

1. All contents at the Congress must be recorded in the minutes by the Secretariat. The minutes of the meeting are read through before the closing of the Congress and are stored according to regulations.

2. Based on the minutes of the Congress, the results of the vote counting and election, the Secretary of the Congress will summarize the data and include it in the draft resolution of the Congress. The draft Resolution is read and approved before the closing of the Congress.

CHAPTER IV OTHER PROVISIONS

Article 14. Cases where the Congress is not organized successfully

1. In case the first Congress meeting does not meet the conditions for conducting according to the provisions of Article 9 of this Regulation, the second meeting must be convened within 30 days from the date the first meeting is scheduled to open. The meeting of the second Congress is conducted when the number of members attending are shareholders and authorized representatives attending the meeting representing from 33% of the total number of voting shares of Thanh Hoa Water Supply Joint Stock Company

2. If the second convened meeting does not meet the conditions for conducting business as stipulated in Clause 1 of this Article, it shall be convened for the third time within 20 days from the date the second meeting is scheduled to open. In this case, the General Meeting can proceed regardless of the total number of voting shares of the attending shareholders and is considered valid and has the right to decide on all matters that the first General Meeting of Shareholders could approve.

CHAPTER V IMPLEMENTATION PROVISIONS

Article 15. Implementation Provisions

1. This regulation consists of 5 chapters and 15 articles, was approved on June 16, 2025, and takes effect immediately after being approved by the General Meeting vote.

2. The chairperson is responsible for managing the General Meeting according to this Regulation.

3. Shareholders or authorized representatives and attendees of the General Meeting are responsible for implementing the provisions of this Regulation./.

