

No.: 53 /TB-HDQT

Thai Nguyen, May 13, 2025

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL OF THE  
STATE SECURITIES COMMISSION**

To:

- State Securities Commission
- Hanoi Stock Exchange

**I. INFORMATION ABOUT THE DISCLOSING ENTITY:**

Company name: **VVMI La Hien Cement Joint Stock Company**

Stock code: CLH

Head office address: Cay Bong Hamlet, La Hien Commune, Vo Nhai District,  
Thai Nguyen Province, Vietnam

Phone: 0208 3829154 Fax: 0208 3829056

Website: ximanglahien.com.vn

Type of information disclosure: ☐ Periodic ☒ Extraordinary  
☐ Upon request ☐ Other

**II. CONTENTS OF INFORMATION DISCLOSURE:**

Decision on the dismissal of the accountant in charge of VVMI La Hien Cement  
Joint Stock Company.

*(with detailed dispatch attached).*

We hereby certify that the disclosed information is accurate and we assume full  
legal responsibility for the content of the disclosed information.

Sincerely!

**Recipient:**

- As mentioned above;
- Posted on the Company's website;
- Archived at: BOD; Office.

**INFORMATION DISCLOSURE PERSON  
DIRECTOR**



**Tran Quang Khai**

No.: 52 /TB-HDQT

Thai Nguyen, May 13, 2025

**NOTICE OF PERSONNEL CHANGES**

To:

Vietnam Stock Exchange  
Hanoi Stock Exchange

*Pursuant to Resolution No. 42/NQ-HĐQT dated May 12, 2025 of the Board of Directors of VVMI La Hien Cement Joint Stock Company, on unanimously approving the policy of terminating the position of accountant of VVMI La Hien Cement Joint Stock Company;*

*Pursuant to Decision No. 337/QĐ-HĐQT dated May 12, 2025 of the Director of VVMI La Hien Cement Joint Stock Company, on the termination of the position of accountant of VVMI La Hien Cement Joint Stock Company.*

We respectfully announce the personnel changes of VVMI La Hien Cement Joint Stock Company as follows:

1. Resigned from the position of Accountant of VVMI La Hien Cement Joint Stock Company:

- Ms.: **Nguyen Thi Hang**

- No longer holding the position: Accountant of VVMI La Hien Cement Joint Stock Company.

- Reason for dismissal: Ms. Nguyen Thi Thu Hoai - Chief Accountant of the Company has finished her maternity leave and returned to work.

- Effective Date: May 13, 2025.

2. This information was published on the website of VVMI La Hien Cement Joint Stock Company, on May 13, 2025 at the link:

<http://ximanglahien.com.vn/tintuc/tincongty>.

**Attached documents**

- Resolution No. 42/NQ-HĐQT dated May 12, 2025;

- Decision No. 337/QĐ-TCHC dated May 12, 2025;

**LEGAL REPRESENTATIVE  
DIRECTOR**



**Tran Quang Khai**





No.: 332/QD-TCHC

Thai Nguyen, May 12, 2025

**DECISION**

**Regarding the resignation of the Company's Chief Accountant**

**DIRECTOR OF VVMi LA HIEN CEMENT JOINT STOCK COMPANY**

*Pursuant to the Charter of organization and operation of VVMi La Hien Cement Joint Stock Company;*

*Pursuant to the Company's Personnel Management Regulations issued together with Decision No. 82/QD - HDQT dated July 17, 2024 of the Company's Board of Directors;*

*Pursuant to Resolution No.: 42/NQ-HĐQT dated May 12, 2025 of the Board of Directors of VVMi La Hien Cement Joint Stock Company, Regarding the approval of the policy of removing Ms. Nguyen Thi Hang from the position of Accountant of the Company;*

*At the request of the Head of the Company's Administration Department.*

**DECISION:**

**Article 1.** For **Ms. Nguyen Thi Hang** to resign from her position as the Company's Accounting Manager to return to her position as Deputy Head of Accounting - Statistics - Finance Department. Time from May 13, 2025.

Other tasks assigned by Chief Accountant.

**Article 2.** Ms. Nguyen Thi Hang is paid a salary of 10,000,000 VND/month according to her job position, and other benefits are enjoyed according to current regulations.

**Article 3.** The following persons: Head of Administrative Organization Department, Chief of Office, Department of KTTKTC, Heads of units in the Company and Ms. Nguyen Thi Hang are responsible for implementing this decision./.

**Recipients:**

- As Article 3;
- Archived at: Personal profile;
- Archived at: Office, TCHC.



**DIRECTOR**

**Tran Quang Khai**