

Hai Phong, dat 09 month 05 year 2025

**RECORD OF
ANNUAL SHAREHOLDERS' MEETING 2025
DINH VU PETROLEUM SERVICE PORT JOINT STOCK COMPANY**

I. Meeting time:

- Opening: 09:00 on 09/05/2025 , ending at 11:30 on the same day
- Location: Conference Hall of Dinh Vu Petroleum Service Port Joint Stock Company

II. Meeting participants:

- Eight (08) shareholders own and represent 34,432,150 shares, accounting for 86.08% of the Company's total charter capital as of December 31, 2024 .

III. Chairman of the meeting:

Mr. Nguyen Hai Bang	Chairman of the Board	Preside
Mr. Nguyen Chi Trung	Member of Board of Directors – Deputy Director in charge	Delegation member
Mr. Le Trong Quan	Board of Directors	Delegation member

IV. Session Secretary:

- Ms. Nguyen Thi Thu Ha - Member
- Mr. Luong Quoc Phuong - Member

V. Meeting content:

1. **Through the 2025 Annual General Meeting of Shareholders Program , specifically:**
 - Congress Time: starting at 09:00, May 9, 2025
 - Location: PTSC Dinh Vu Port Hall, Lot CN 2.1 Dinh Vu Industrial Park - Dong Hai 2 Ward - Hai An District - Hai Phong City

TT	PROGRAM AND CONTENT	TIME
I	<i>Opening procedure:</i>	
1	Welcome shareholders and guests, distribute voting cards and stabilize the organization	08:30-09:00
2	Through the Minutes of shareholder qualification verification	09:00-09:05
3	State the reason, and introduce the guests.	09:05-09:15
4	Introduction, vote to approve: Presidium, Secretariat	09:15-09:20
II	<i>Congress content:</i>	
1	Through the working regulations of the University, the content of the congress	09:20-09:25

2	Introduction and vote through: Counting Committee	09:25-09:30
3	Through voting rules	09:30-09:35
4	Board of Directors' report on activities in 2024 and plan for 2025	09:35-09:45
5	Report on production and business situation in 2024 and production and business plan in 2025	09:45-10:00
6	Submission for approval of audited 2024 financial statements	10:00-10:05
7	Supervisory Board's 2024 inspection and supervision report and 2025 inspection and supervision plan	10:05-10:10
8	Proposal for 2024 profit distribution and 2025 financial plan	10:10-10:15
9	Proposal for selecting an auditor for financial statements in 2025	10:15-10:20
10	Report on remuneration and operating expenses of members of the Board of Directors and the Board of Supervisors	10:20-10:25
12	The congress discussed and voted to approve the contents of the report and presentation.	10:25-10:55
13	The ballot counting committee collects the ballots.	10:55-11:00
14	Take a break	11:00- 11:15
15	Announcement of voting results	11:15-11:20
III	Congress summary:	
1	Approval of the draft resolution of the congress	11:20-11:25
2	Closing remarks	11:25-11:30
3	Closing of the congress.	11:30

Total votes: 08 votes

Number of valid votes: 08 votes, equivalent to 34,432,150 shares , accounting for 86.08% of the total charter capital of the Company, of which:

- Approval : 08 votes, equivalent to 34,432,150 shares, accounting for 100% of valid votes

- Disapproval: 0 votes, equivalent to 0 shares, accounting for 0% of valid votes

- No opinion: 0 votes, equivalent to 0 shares, accounting for 0% valid votes

2. Through the following Reports:

- ❖ Board of Directors' Report 2024 and Operational Plan 2025
- ❖ Board of Supervisors Report 2024 and Operation Plan 2025
- ❖ Report of the Company's Board of Directors on production and business activities in 2024 and Production and business plan in 2025 with specific targets as follows:
 - Port throughput : 210,000 TEUS

- Total net revenue	: 252.00 billion VND
- Profit before tax	: 11.00 billion VND
- Profit after tax	: 8.96 billion VND
- Budget payment (Amount payable)	: 8.82 billion VND
- Investment plan	: 38.58 billion VND

3. Through the following Reports:

- ❖ Proposal to approve the Audited Financial Statements for 2024;
- ❖ Proposal for selecting an auditing unit for the 2025 Financial Statements of PTSC Dinh Vu;
- ❖ Proposal to approve the 2024 Profit Distribution Plan and 2025 Financial Plan of PTSC Dinh Vu;
- ❖ Report on the plan for remuneration and operating expenses for members of the Board of Directors and Supervisors in 2025 ;

4. Discuss and vote on issues requiring voting opinions:

❖ Delegates attending the Congress participated in the discussion:

- In 2024, the Board of Directors and the Company's employees, in the face of difficulties, united, strived and basically completed the assigned tasks and plans in the Resolution of the 2024 Annual General Meeting of Shareholders. However, the 2024 business performance results were not high, the profit after tax did not reach the Plan, the efficiency of oil and gas services and new services was still limited due to the interruption of oil and gas exploration and exploitation in the Northern region of PVN. The initiative in connecting and searching for jobs with partners and customers in the same region was not really drastic.
- The geographical location of Dinh Vu Petroleum Service Port is no longer as favorable as before due to the influence of the local general planning, so the Company needs to proactively seek new directions, coordinate with major shareholders, partners and customers to develop services that bring high added value to improve production and business efficiency.
- It is necessary to resolutely and vigorously promote investment, restructure, streamline the apparatus, reduce costs, and improve labor productivity to enhance competitiveness. Strengthen solidarity and unity among the labor force to successfully complete the tasks assigned by the General Meeting of Shareholders for 2025 and the following years.
- Major shareholder PTSC (holding 51% of charter capital) will always care, accompany and support PTSC Dinh Vu in terms of resources, technology and solutions, including considering increasing charter capital so that the Company has conditions to develop further, aiming to orient the Unit to become an important link in PTSC's service supply chain in the Northern region, especially when PTSC implements projects related to renewable energy (PTSC's current strength) and Oil and Gas Services here .

❖ The Presidium received and explained the opinions of shareholders attending the meeting, specifically:

- The general production and business situation of the Company in the coming time will face many difficulties and challenges along with opportunities. The Company

has combined bulk cargo exploitation in parallel with maintaining container cargo exploitation but the efficiency is not high. PTSC Dinh Vu has also actively coordinated with other units such as PTSC Thanh Hoa to participate in a number of projects in the Northern region to learn from experience and seek opportunities to provide services in the future. To maintain service quality and find new customers, it is necessary to have a different approach to customers than traditional marketing and approach methods. Therefore, it is very necessary to have the attention and support of shareholders, especially major shareholders such as PTSC, Vsico .

- Regarding investment, PTSC Dinh Vu wishes to implement external investment plans to seek new jobs with other partners and support the Company's current cargo exploitation to achieve higher efficiency. At the same time, consider adjusting the investment in upgrading the current equipment and facilities of the Port, ensuring that it is suitable for the actual exploitation situation.
- The Board of Directors and the Executive Board of the Company acknowledge the opinions expressed by the Shareholders and will continue to implement effective measures to maintain existing customers and container shipping lines while seeking new potential customers, including focusing on approaching customers of equipment loading and unloading services, oversized and overweight cargo , bulk cargo, etc.
- ❖ The Ballot Counting Committee announced the results of the vote counting on the following issues:

Content 1: Approval of the Board of Directors' 2024 Operational Report and 2025 Plan.

Total votes: 08 votes

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- Approval : 08 votes, equivalent to 34,432,150 shares, accounting for 100% of valid votes*
- Disapproval: 0 votes, equivalent to 0 shares, accounting for 0% of valid votes*
- No opinion: 0 votes, equivalent to 0 shares, accounting for 0% valid votes*

Content 2: Approval of the 2024 Business Performance Report and the 2025 Business Plan.

Total votes: 08 votes

Number of valid votes: 08 votes, equivalent to 34,432,150 shares , accounting for 86.08% of the total charter capital of the Company, of which:

- Approval : 08 votes, equivalent to 34,432,150 shares, accounting for 100% of valid votes*
- Disapproval: 0 votes, equivalent to 0 shares, accounting for 0% of valid votes*
- No opinion: 0 votes, equivalent to 0 shares, accounting for 0% valid votes*

Content 3: Through the audited 2024 Financial Report:

Total votes: 08 votes

Number of valid votes: 08 votes, equivalent to 34,432,150 shares , accounting for 86.08% of the total charter capital of the Company, of which:

- Approval : 08 votes, equivalent to 34,432,150 shares, accounting for 100% of valid votes
- Disapproval: 0 votes, equivalent to 0 shares, accounting for 0% of valid votes
- No opinion: 0 votes, equivalent to 0 shares, accounting for 0% valid votes

Content 4: Approval of the 2024 Supervisory Inspection Report and the 2025 Supervisory Inspection Plan of the Board of Supervisors.

Total votes: 08 votes

Number of valid votes: 08 votes, equivalent to 34,432,150 shares , accounting for 86.08% of the total charter capital of the Company, of which:

- Approval : 08 votes, equivalent to 34,432,150 shares, accounting for 100% of valid votes
- Disapproval: 0 votes, equivalent to 0 shares, accounting for 0% of valid votes
- No opinion: 0 votes, equivalent to 0 shares, accounting for 0% valid votes

Content 5: Approval of the 2024 profit distribution proposal and 2025 financial plan

Total votes: 08 votes

Number of valid votes: 08 votes, equivalent to 34,432,150 shares , accounting for 86.08% of the total charter capital of the Company, of which:

- Approval : 08 votes, equivalent to 34,432,150 shares, accounting for 100% of valid votes
- Disapproval: 0 votes, equivalent to 0 shares, accounting for 0% of valid votes
- No opinion: 0 votes, equivalent to 0 shares, accounting for 0% valid votes

Content 6 : Through the Proposal for selecting the List of Auditing Companies to select the Auditing Unit for the Company's 2025 Financial Statements :

Total votes: 08 votes

Number of valid votes: 08 votes, equivalent to 34,432,150 shares , accounting for 86.08% of the total charter capital of the Company, of which:

- Approval : 08 votes, equivalent to 34,432,150 shares, accounting for 100% of valid votes
- Disapproval: 0 votes, equivalent to 0 shares, accounting for 0% of valid votes
- No opinion: 0 votes, equivalent to 0 shares, accounting for 0% valid votes

Content 7 : Approval of the Proposal on remuneration and operating expenses for members of the Board of Directors and Supervisors in 2025 :

Total votes: 08 votes

Number of valid votes: 08 votes, equivalent to 34,432,150 shares , accounting for 86.08% of the total charter capital of the Company, of which:

- Approval : 08 votes, equivalent to 34,432,150 shares, accounting for 100% of valid votes
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- No opinion: 0 votes, equivalent to 0 shares, accounting for 0% valid votes

5. Closing ceremony procedure:

- Mr. Luong Quoc Phuong - On behalf of the General Meeting Secretariat, read the Resolution of the General Meeting of Shareholders and the Minutes of the 2025 Annual General Meeting of Shareholders.
- The General Meeting of Shareholders unanimously approved the full text of the Resolution of the 2025 Annual General Meeting of Shareholders of Dinh Vu Petroleum Service Port Joint Stock Company and the Minutes of the meeting right at the General Meeting.

The congress closed at 11:30 the same day.

This record has 06 pages, is published on the Company's information disclosure page and is kept at the Company./.

SECRETARY



Luong Quoc Phuong



Nguyen Hai Bang

Recipient:

- General Meeting of Shareholders;
- State Securities Commission, Hanoi Stock Exchange (HNX), Vietnam Securities Depository (VSD)
- Department of Finance of Hai Phong
- BOD, SB;
- Website: www.ptscdinhvu.com.vn
- Archive: Office, Secretary (01);