

RESOLUTION
Annual General Meeting of Shareholders 2025

GENERAL MEETING OF SHAREHOLDERS
DINH VU PETROLEUM SERVICE PORT JOINT STOCK
COMPANY

Based on :

- Law on Enterprises 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and took effect from January 1, 2021 ;
- Charter of operation of Dinh Vu Petroleum Service Port Joint Stock Company;
- Minutes of the 2025 Annual General Meeting of Shareholders No.236/BB-PTSC DV-ĐHĐCĐ dated May 9, 2025 of Dinh Vu Petroleum Service Port Joint Stock Company;

RESOLUTION:

Article 1. Approve the Report of the Board of Directors, Report on business performance in 2024 and Plan for 2025, Report of the Supervisory Board as stated in reports No. 229/BC-PTSCDV-HĐQT; No. 230/BC-PTSCDV; No. 231/BC-PTSCDV-BKS.

Article 2: Approve the 2025 Business Production Plan with the following targets:

1. Port throughput	: 210,000 TEUS
2. Total net revenue	: 252.00 billion VND
3. Profit before tax	: 11.00 billion VND
4. Profit after tax	: 8.96 billion VND
5. Budget payment (Amount payable)	: 8.82 billion VND
6. Investment plan	: 38.58 billion VND

Article 3. Approval of the 2024 Financial Statements audited by PwC (Vietnam).

Article 4. Approval of Submission No. 234/TTr-PTSCDV-HĐQT dated May 9, 2025 on profit distribution for 2024 and Financial Plan for 2025 including the following contents:

1. Profit distribution plan for 2024:
Distributed profit : 14,071.06 million VND.
 - a. Cash dividend (3% of charter capital): 12,000 million VND

- b. Development investment fund (0.00% of total profit after tax in 2024): VND 0.00 million.
- c. Bonus and welfare fund, Executive Board bonus fund (24.80% of total profit after tax in 2024): VND 2,071.06 million
- d. Undistributed profit from 2023 carried forward to 2024: VND 0.00 million

2. Financial plan for 2025 :

S TT	Target	Plan 2025		Compared to the implement ation in 2024
		Proportion	Value (million dong)	
1	Charter capital		400,000.00	100.00%
2	Total Net Revenue		252,000.00	103.31%
3	Profit before tax		11,000.00	105.38%
4	Profit after tax		8,960.00	107.28%
5	Profit after tax/Charter capital	2.24 %		107.28%
6	Undistributed profits in 2024 carried forward		0.00	0.00%
7	Total profit distributed		8,960.00	63.68%
8	Dividends	0.00%	0.00	0.00%
9	Appropriation to bonus and welfare fund	15.00%	1,344.00	64.89%
	<i>Details:</i>			
	- Bonus and welfare fund	12.21%	1,094.00	60.04%
	- Executive Board Bonus Fund	2.79%	250.00	100.47%
10	Appropriation to development investment fund	0,00 %	0.00	
11	Remaining undistributed profit		7,616.00	

(Details as per Submission No. 234/TTr-PTSCDV-HĐQT dated May 9, 2025).

Article 5. Approve the List of Auditing Companies and authorize the Company's Board of Directors to select an Auditing Unit to audit the 2025 Financial Statements. of the Company in the List of Auditing Companies according to Report No. 233/TTr-PTSCDV-BKS dated May 9, 2025 of the Supervisory Board, ensuring compliance with current regulations.

Article 6. Approval of remuneration and operating expenses of Board of Directors and Supervisory Board in 2025 according to Submission No.235/TTr-PTSCDV-HĐQT dated May 9, 2025 , specifically as stated below.

1. Salary, remuneration and allowance fund of the Board of Directors and Supervisory Board in 2025 :

- a. The salary fund for the Board of Directors and the specialized Supervisory Board in 2025 is implemented according to current regulations linked to the 2025 production and business efficiency and the salary payment regulations of PTSC Dinh Vu.
- b. For non-professional (concurrent) members of the Board of Directors, the remuneration is 4,000,000 VND/month.
- c. For the non-professional (concurrent) Head of the Supervisory Board , who is assigned by PTSC Corporation to participate, the remuneration level is paid by PTSC Corporation.
- d. For non-professional (part-time) Controllers, the salary is 3,000,000 VND/month.

2. Operating expenses of the Board of Directors and Supervisory Board in 2025 : Official expenses (including travel, food, hotel accommodation, working tools/vehicles, foreign affairs activities...) and other reasonable expenses to perform assigned tasks in accordance with the Company's internal regulations in accordance with current regulations.

Article 7 . Effective Date

1. This Resolution takes effect from the date of signing. At the request of the competent authority or procedures with the relevant Parties, the contents of this Resolution may be issued separately in different Resolutions and not contrary to the contents passed and approved by the General Meeting of Shareholders.

2. The Supervisory Board, Board of Directors, and Board of Management of the Company are responsible for implementing this Resolution./.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**

Recipient :

- As per Article 7;
- State Securities Commission, Hanoi Stock Exchange (HNX), Vietnam Securities Depository (VSD)
- BOD, SB;
- Board of directors;
- Website: www.ptscdinhvu.com.vn
- Archive: Office, Secretary (01);

CHAIRMAN
CÔNG TY CỔ PHẦN
CẢNG DỊCH VỤ
DẦU KHÍ
ĐÌNH VŨ
HAI AN - TP. HẢI PHÒNG

Nguyen Hai Bang

Attached documents:

1. Report on 2024 activities and 2025 operational directions and tasks of the Company's Board of Directors
2. Report on 2024 business activities and 2025 Plan of the Executive Board and 02 attached documents;
3. Report on 2024 activities and directions and tasks for 2025 of the Company's Supervisory Board;
4. Report No. 232/TTr-PTSCDV-HĐQT dated May 9, 2025 on Approval of the audited 2025 Financial Statements;

5. Report No. 233/TTr-PTSCSDV-BKS dated May 9, 2025 on the Selection of Auditing Unit for Financial Statements in 2025;
6. Report No. 234/TTr-PTSCDV-HĐQT dated May 9, 2025 on the 2024 Profit Distribution Plan and the 2025 Financial Revenue and Expenditure Plan;
7. Report No. 235/TTr-PTSCDV-HĐQT dated May 9, 2025 on the payment of remuneration and operating expenses of Board Members and Supervisory Board in 2025;

