

No. : 02 /NQ-DHDCD

Hanoi, May 8, 2025

**RESOLUTION
2025 Annual General Meeting of Shareholders
Song Da 6 Joint Stock Company**

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Song Da 6 Joint Stock Company as adopted by Resolution No. 03/QD-DHDCD dated July 13, 2021 of the 2021 Annual General Meeting of Shareholders of Song Da 6 Joint Stock Company;
- Pursuant to the Minutes of the General Meeting of Shareholders No. 01/BB-DHDCD dated May 8, 2025, and the vote counting minutes of shareholders and their authorized representatives attending the 2025 Annual General Meeting of Shareholders of Song Da 6 Joint Stock Company.

RESOLUTION:

Article 1. The General Meeting of Shareholders hereby resolves to approve the following contents:

1. Report on the activities of the Board of Directors in 2024 and the Business Plan for 2025 with the key indicators

No.	Indicators	Unit	Plan
I	TOTAL PRODUCTION AND BUSINESS VALUE	Billion VND	200.176
	Construction and Installation Activities	Billion VND	189.597
	Other Business and Services	Billion VND	10.579
II	Financial Plan	Billion VND	
1	Revenue	Billion VND	372.756
2	Profit	Billion VND	
	Profit before tax	Billion VND	11.783
	Profit after tax	Billion VND	11.183
3	State payments	Billion VND	9.386

4	Profit		
	Marginal profit (Profit before tax/ Revenue)	%	3.0
	Profit after tax / charter capital	%	3.2
	ROE (Profit after tax/Equity)	%	5.8
5	Charter capital	Billion VND	347.716
6	Owners' Equity	Billion VND	191.972

The detailed report submitted to the General Meeting of Shareholders.

2. Report on the Board of Supervisors' performance in 2024 and the 2025 Operational Plan *(as presented in the documents submitted to the General Meeting).*

3. Profit and dividend distribution plan for 2024:

3.1. Profit distribution plan:

No.	Indicators	Unit	Distribution profit
1	Total profit before tax this year	VND	2,910,026,750
2	Profit subject to corporate income tax	VND	2,910,026,750
3	Corporate income tax	VND	219,233,068
4	Profit after tax (4=2-3)	VND	2,690,793,682
5	Profit carried forward from previous year	VND	-277,757,183,501
6	Declared profit for dividend distribution	VND	0
7	Charter capital	VND	347,716,110,000
8	Provision for corporate funds	VND	0
9	Profit carried forward to next period	VND	-275,066,389,819

3.2. Dividend payment plan: The company will not pay dividends in 2024 because it does not meet the conditions.

4. Selection of the auditing firm for the 2025 financial statements:

The General Meeting of Shareholders authorizes the Company's Board of Directors to select 01 (one) out of 03 (three) qualified Auditing firms according to the regulations of the Ministry of Finance and the State Securities Commission to audit the 2025 financial statements according to the Proposal of the Company's Board of Supervisors: VACO Auditing Company Limited; UHY Auditing and Consulting Company Limited; AASC Auditing Firm Company Limited.

5. Remuneration Plan for the Board of Directors and the Board of Supervisors in 2025:

The General Meeting of Shareholders authorizes the Board of Directors of Song Da 6 Joint Stock Company to develop and approve the 2025 remuneration plan for the Board of Directors and the Board of Supervisors in accordance with the law and the Company's Charter.

Article 2. The General Meeting of Shareholders resolves not to approve the following matters

1. The 2024 business performance report (as submitted to the General Meeting)
2. Audited 2024 Financial Statements with the following key indicators:

No.	Indicators	Unit	Plan
1	Revenue	VND	147,141,343,225
2	Profit		
-	Profit before tax	VND	2,910,026,750
-	Profit after tax	VND	2,690,793,682
3	Total asset	VND	859,994,103,398
-	Current asset	VND	792,168,115,939
-	Non-current asset	VND	67,825,987,459
4	Source of capital	VND	859,994,103,398
-	Liabilities	VND	679,204,543,784
-	Owner's equity	VND	180,789,559,614

The detailed report submitted to the General Meeting.

3. Finalization of the 2024 remuneration for the Board of Directors and the Board of Supervisors:

No.	Position	Quantity	Approved level Remuneration /month (VND)	Remuneration approved by GMS/month (VND)
1	Concurrent Chairman of the BOD	01 person	7,000,000	5,000,000
2	Member of the Board of Directors	04 people	5,000,000	3,550,000
3	Member of the Board of Supervisors	02 people	3,000,000	2,130,000

Article 3. The General Meeting of Shareholders authorizes the Company's Board of Directors to lead and direct the Board of Management in organizing and implementing this Resolution effectively. The Board of Supervisors shall oversee the implementation in accordance with applicable laws, the Company's Charter, and internal regulations.

Article 4. The Board of Directors, the Board of Supervisors, the General Director, relevant departments and individuals within the Company, and all Shareholders shall be responsible for implementing this Resolution./.

Recipients :

- As stated in Article 3;
- SSC (Report);
- HNX (Report);
- Company Website ;
- Archived: Board of Directors. ✓

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF AGM
CHAIRMAN OF BOD**



Dang Quoc Bao

