

SONG DA CORPORATION – JSC
**SONG DA URBAN CONSTRUCTION INVESTMENT
AND DEVELOPMENT JOINT STOCK COMPANY**
No: 01/QĐ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hanoi, May 07, 2025

PERSONNEL CHANGES

To: Hanoi Stock Exchange

Base on:

- Resolution No. 05/NQ-HĐQT dated May 7, 2025 of the Board of Directors on the regular meeting of the second quarter of 2025..
- Pursuant to Decision No. 01/QĐ-HĐQT dated May 7, 2025
- Song Da Urban Development and Construction Investment Joint Stock Company (Stock Code: SDU), we respectfully announce the following personnel changes of the Company:

1. Appointment (*):

Temporary appointment: **Mr. Ngo Viet Phuong**

Date of birth: October 10, 1976

Occupation: Bachelor of Economics

Currently: Director of the Branch of Song Da Urban Development and Construction Investment Joint Stock Company in Ho Chi Minh City

Appointed to the position: Deputy General Director of Song Da Urban Development and Construction Investment Joint Stock Company concurrently Director of the Branch of Song Da Urban Development and Construction Investment Joint Stock Company in Ho Chi Minh City, from May 7, 2025.

2. Dismissal: none

Attached documents:

- Decision No. 01-QĐ-HĐQT;

Representative of the Organization

Authorized person to disclose information -
Chief Accountant



Nguyen Ngoc Huyen

Hanoi, May 07, 2025

DECISION
Regarding Appointment of Officers

BOARD OF MANAGEMENT
SONG DA CONSTRUCTION INVESTMENT AND URBAN DEVELOPMENT
JOINT STOCK COMPANY

Based on:

- Law on Enterprises No. 59/2020/QH14 was passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Charter of organization and operation of Song Da Urban Development and Construction Investment Joint Stock Company;
- Resolution of the Annual General Meeting of Shareholders of Song Da Urban Development and Construction Investment Joint Stock Company dated June 27, 2024;
- Resolution No. 05/NQ-HĐQT dated May 7, 2025 of the Board of Directors on the regular meeting of the second quarter of 2025.

DECISION:

Article 1. Appointment: Mr. Ngo Viet Phuong

Date of birth: October 6, 1976

Occupation: Bachelor of Economics

Currently: Director of the Company's Branch in Ho Chi Minh City

Appointed to the position of: Deputy General Director of Song Da Urban Development and Construction Investment Joint Stock Company concurrently Director of the Company's Branch in Ho Chi Minh City, from May 7, 2025.

Article 2. Mr. Ngo Viet Phuong's duties are specifically assigned by the General Director of the Company.

Mr. Ngo Viet Phuong's salary is paid according to the Company's salary regulations.

Article 3. Members of the Board of Directors, General Director, Deputy General Director, Chief Accountant, Heads of functional departments of the Company and Directors of affiliated units and Mr. Ngo Viet Phuong shall base on the decision to implement./.

Recipients:

- As in Article 3;
- The Company's Supervisory Board;
- Filing: BOD.

Confirmation of the Company's Legal

Representative



Hoàng Văn Anh