

Number:09/2025/VTZ/NQ-HĐQT

Long An, date 05 month 05 year 2025

RESOLUTION

Ref: Supplementary content of the 2025 Annual General Meeting of Shareholders

BOARD OF DIRECTORS

VIET THANH PLASTIC PRODUCTION AND TRADING JSC

Pursuant to the Law on Securities No. 54/2019/QH14 dated 26/11/2019 and documents guiding the implementation of the Law on Securities;

Pursuant to the Charter of organization and operation of Viet Thanh Plastic Production and Trading Joint Stock Company;

Pursuant to the Minutes of the Board of Directors Meeting No 09/2025/VTZ/BB-HĐQT in 05/05/2025.

DECIDE

Article 1: To approve the supplementation of the contents of the 2025 Annual General Meeting of Shareholders of Viet Thanh Plastic Production and Trading Joint Stock Company as follows:

- **Supplementing the content of the meeting:** approving the dismissal and election of additional members of the Supervisory Board
- **Meeting agenda after the change:** details according to the attached Appendix.

Article 2.- This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Directors and relevant departments shall be responsible for the implementation of this Resolution.

Recipient:

- SSC, HNX;
- As in Article 3;
- Save.

OBO. BOARD OF DIRECTORS

CHAIRMAN



NGUYỄN VĂN TUAN



**AGENDA OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIET THANH PLASTIC PRODUCTION AND TRADING JSC**

1. Time: 9 am on May 6, 2025

2. Location: at the company's headquarters at 107 Street 2A, Zone 5, Binh Ta 1 Hamlet,
Duc Hoa Ha Commune, Duc Hoa District, Long An Province

3. Meeting content:

Time	Content
08:30 – 9:00	Welcoming delegates and shareholders, checking shareholder status, making a list of shareholders present, distributing documents of the General Meeting of Shareholders
9:00 – 9:20	<ul style="list-style-type: none"> - Statement of reasons and introduction of participants of the General Meeting - Approval of the Report on Examination of Shareholders' Eligibility to Attend the General Meeting - Introduction and approval of the Presidium of the Congress - Appointment and recommendation of the Secretariat - Nomination and approval of the Vote Counting Committee - Approval of the meeting agenda and working regulations of the Congress - Opening of the General Meeting of Shareholders
9:20 – 9:40	<p>The Board of Directors, the Supervisory Board, and the Board of Directors presented</p> <ul style="list-style-type: none"> - Report of the Board of Directors - Report of the Supervisory Board - Report of the Board of Executives.
9:40 – 10:20	<p>The Board of Directors presented the following reports:</p> <ul style="list-style-type: none"> - Proposal on the approval of the 2025 business plan; - Proposal on the 2024 Financial Statements has been audited; - Proposal on the Profit Distribution Plan in 2024; - Proposal on the payment of remuneration of the Board of Directors and the Supervisory Board in 2024 and the remuneration plan of the Board of Directors and the Supervisory Board in 2025; - Proposal on transactions with relevant parties. - Proposal on supplementing details of business lines - Proposal on approving the plan to issue shares to pay dividends in 2024 - Proposal on the dismissal and election of additional members of the Supervisory Board
10:20 – 10:30	<p>The Supervisory Board presented the reports</p> <ul style="list-style-type: none"> - Proposal for selection of an auditing company for financial statements 2025;
10:30– 11:00	<ul style="list-style-type: none"> - Discuss and answer questions at the General Meeting - Shareholders vote on the contents

11:00 – 11:30	Dismissal and election of additional members of the Supervisory Board: <ul style="list-style-type: none"> - The vote counting committee reads the draft election regulations, the list of members of the Supervisory Board, candidates, nominations. - The congress conducted the election of members of the Supervisory Board
11:30 – 11:40	Breaks
11:40 – 11:50	The vote counting committee reads the vote counting results and election results
11:50 – 12:00	Approval of the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders
12:00	Closing Declaration of the Congress



VIET THANH PLASTIC TRADING
AND MANUFACTURING JSC

SOCIALIST REPUBLIC OF VIETNAM
Independence- Freedom- Happiness

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Long An, date 14 month 04 year 2025

**ORGANIZATIONAL REGULATIONS
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

I. GENERAL PROVISIONS

Article 1. Scope of adjustment

This Regulation specifies the conditions for organizing the congress, the rights and obligations of the parties participating in the congress and the mode of conducting the congress.

Article 2. Subjects of application

Shareholders, or authorized representatives of shareholders named in the list of shareholders on the closing date of the right to attend the 2025 Annual General Meeting of Shareholders have the right to directly attend the General Meeting or authorize others to attend the General Meeting meeting. The authorized person may not be re-authorized to a third party.

Article 3. Validity

This Regulation applies to the organization of the 2025 Annual General Meeting of Shareholders of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company (the "Company").

II. CONDITIONS FOR CONDUCTING THE CONGRESS

Article 4. Conditions for conducting the General Meeting

The General Meeting is conducted when the number of shareholders/authorized representatives of shareholders attending the meeting is more than 50% of the voting shares according to the List of shareholders closing on 08/04/2025

III. RIGHTS AND OBLIGATIONS OF THE PARTIES PARTICIPATING IN THE CONGRESS

Article 5. Regulations on order

- Shareholders when entering the General Meeting room must sit in the right position or area prescribed by the Organizing Committee of the General Meeting, comply with the arrangement of the position of the Organizing Committee.
- Shareholders attending the General Meeting must comply with general regulations on culture and conduct in public places. Shareholders attending the General Meeting do not talk privately, do not use phones during the General Meeting. All mobile phones must be turned off or not allowed to ring. The Organizing Committee has the right to invite shareholders who do not comply with the general regulations to leave the General Meeting so as not to affect the common agenda.
- Shareholders attending the General Meeting are responsible for attending the General Meeting of Shareholders from the beginning of the General Meeting to the end of the General Meeting. In case a shareholder attending the General Meeting has to leave the meeting before the end of the General Meeting due to force majeure reasons, such shareholder shall be responsible for contacting the Organizing Committee to inform in writing his or her opinions on the issues to be voted on at the General Meeting



Article 6. Authorization Regulations

- The authorization for a representative to attend the General Meeting of Shareholders must be made in writing according to the form of the company and must be signed according to the following provisions:
- + In case a shareholder is an individual who is an authorizer, it must have the signatures of such shareholder and the authorized person attending the meeting;
- + In case the shareholder is an organization that is an authorized person, it must bear the signatures of the legal representative of the shareholder and the authorized person attending the meeting;
- + In other cases, the signatures of the legal representative of the shareholder and the person authorized to attend the meeting must be obtained.
- In cases where the Power of Attorney is made in writing not according to the company's form, the Chairman of the General Meeting shall have the sole discretion to decide on the validity of such Power of Attorney.
- A person may act as an authorized representative for one or more shareholders.
- The person authorized to attend the General Meeting of Shareholders must submit a written authorization when registering to attend the meeting before entering the meeting room.

Article 7. Rights and obligations of shareholders attending the general meeting

7.1. Rights of shareholders to attend the general meeting

- To directly attend or authorize others to attend the general meeting with a written authorization according to the form of the Company. The authorized representative of a shareholder attending the General Meeting may not be re-authorized to a third person to attend the General Meeting.
- When attending the Annual General Meeting of Shareholders, each shareholder/shareholder representative when attending the General Meeting of Shareholders shall receive a Voting Card, a Voting Slip with the number of shares corresponding to the number of votes for the issues discussed at the meeting;
- To discuss and vote on all issues under the competence of the General Meeting in accordance with the Law on Enterprises, other relevant legal documents and the Company's Charter;
- Notified by the Organizing Committee of the content and program of the Congress;
- To distribute the enclosed documents and programs of the Congress;
- Shareholders who come to the General Meeting of Shareholders late have the right to register immediately and then have the right to participate and vote immediately at the General Meeting, but the Chairman is not responsible for stopping the General Meeting so that shareholders can register and the validity of the conducted voting will not be affected.

7.2. Obligations of ordinary shareholders when attending the General Meeting

- Strictly comply with the provisions of the Law on Enterprises, the Company's Charter and this Regulation;
- When shareholders or authorized persons come to attend the General Meeting, they must complete the procedures for registering to attend the General Meeting with the Organizing Committee of the General Meeting and present the following documents:
 - + Meeting invitation letter;
 - + Original ID card/Citizen ID card/Passport with valid validity;

- + The original of the valid Certificate of Attendance/Authorization to attend the General Meeting of Shareholders according to the form of the Company (if any);
- + For shareholders who are organizations, the representative is requested to bring a certified copy of the latest Enterprise Registration Certificate; The original ID card/citizen identity card/passport with validity and the original certificate of attendance/authorization to attend (in case the representative is not the legal representative of that organization).
- Strictly abide by the rules at the General Meeting of Shareholders, respect the results of work at the General Meeting;
- Speak under the supervision of the Chairman of the meeting and vote in accordance with the guidance of the Organizing Committee and respect the control of the Congress of the Chairman of the Congress;
- The audio and video recording of the Congress must be publicly announced and approved by the Chairman of the Congress.
- Self-sufficient expenses to attend the congress (such as transportation, meals, rest, etc.).

Article 8. Rights and obligations of the Presidium

- The Presidium is elected by the General Meeting of Shareholders to administer the Meeting.
- To administer the activities of the Company's General Meeting of Shareholders in accordance with the order of the General Meeting expected to be approved by the General Meeting of Shareholders.
- Guide the delegates and the Congress to discuss.
- Submit drafts and conclusions on necessary issues for the General Meeting of Shareholders to vote on.
- Answering/appointing persons responsible for answering questions requested by the Congress.
- The Presidium works according to the principle of collectiveness, democratic focus, conducts the General Meeting in a valid and orderly manner and reflects the wishes of the majority of shareholders and representatives of shareholders attending.
- Other rights under the Charter of organization and operation of the Company.

Article 9. Responsibilities of the Shareholder Qualification Inspection Board

The Board for Checking the Eligibility of Shareholders to attend the General Meeting is appointed by the Organizing Committee of the General Meeting. The Qualification Examination Committee shall be responsible for examining the qualifications of delegates and reporting to the General Meeting of Shareholders on the results of the qualification examination and the legality and validity of the organization of the General Meeting in accordance with the provisions of the Company's Charter.

Article 10. Responsibilities of the General Assembly Secretariat

The Secretariat of the Congress was introduced by the Presidium and approved by the Congress. The Secretariat of the Congress has the following tasks:

- Fully and honestly record all contents of the General Meeting and issues that have been approved or noted by the shareholders in the Minutes of the General Meeting and approved before closing.

- Assisting the Presidium in announcing the draft documents, conclusions and minutes of the Congress.
- Receiving questions from shareholders through the Presidium's assisting team.

Article 11. Responsibilities of the Vote Counting Board

The vote counting committee is nominated by the Presidium and approved by the General Meeting of Shareholders by voting. The vote counting committee has the following tasks:

- Dissemination of rules, principles for voting, instructions for the use of voting papers/ballot cards.
- Collect votes after the Congress votes and conduct vote counting.
- Report to the Congress on the results of vote counting.
- To consider and report to the Congress for decision on cases of violation of election rules or complaints about elections (if any).

IV. CONDUCT THE CONGRESS

Article 12. Contents of the Congress

The General Meeting will in turn discuss and approve the contents stated in the agenda of the General Meeting of Shareholders and other contents (if any).

Article 13. Voting to approve decisions at the General Meeting

13.1. Voting principles:

- All issues in the agenda and contents of the Congress must be publicly discussed by the Congress and voted on by ballot card or by ballot.
- Voting cards and voting slips are printed by the Company and sent directly to shareholders when carrying out the procedures for checking the eligibility of shareholders to attend the General Meeting.
- Ballot cards and ballot papers can be encrypted to serve the counting of votes by computer software.
- Each shareholder is issued 01 voting card and 01 voting card. On the voting card and voting slip, the shareholder code, full name, total number of voting shares are clearly inscribed.
- Each shareholder is issued 01 voting card and 01 voting card. On the voting card and voting slip, the shareholder code, full name, total number of voting shares are clearly inscribed.
- In case a shareholder comes to the meeting after the voting is over, such shareholder may still register to attend and vote on issues arising after the shareholder/authorized representative of the shareholder registers, but is not allowed to participate in voting on matters that have been voted on. In this case, the validity of the passed votes is not affected.

13.2. Voting method:

- Issues on the agenda of the Congress must be approved by direct voting at the Congress. Each shareholder is issued a Voting Card and a Voting Slip with the Company's seal;
- **How to vote:**

Voting Cards :

- + **Characteristics :** The voting card contains information of the Shareholders/authorized representatives, the number of shareholders attending, the number of shares entitled to vote at the General Meeting and the corresponding number of voting votes.
- + **Purpose:** Use the Voting Card to vote on the contents that need to be approved right at the

Congress such as: Working Regulations of the Congress, Meeting Agenda, election of the Presidium, Vote Counting Committee, approval of the composition of the Secretariat, ... in the form of holding up voting cards.

- + How to use: Shareholders will have to raise their Voting Cards to vote "Approve", or "Disapprove", or "No opinion" with voting contents when the Organizing Committee or the Presidium of the General Meeting requests a vote. The results of the vote counting will be announced by the Vote Counting Committee immediately after voting on each content.

Voting Papers:

- + Characteristics: The voting slip contains information of the Shareholders, the number of shareholders attending, the number of shares entitled to vote at the General Meeting and the corresponding number of voting votes.
- + Purpose: To vote on the contents to be approved at the General Meeting by voting. The Organizing Committee arranges ballot boxes at the hall for shareholders to vote and vote.
- + How to use: On the Voting Sheet, the Organizing Committee of the Congress will print all the contents to be voted on. Corresponding to each content to be voted on, there are 3 voting options: "Approve", "Disapprove" or "No opinion". When the Presidium asks shareholders to vote, shareholders shall mark "X" on that option and vote in the ballot box.

- Validity of ballots:

- + Valid voting votes: are those issued by the Organizing Committee of the General Meeting according to the form, stamped with the Company's seal and marked in accordance with regulations for each content to be voted on (for each content to be voted on, shareholders are only allowed to choose one of three options: Approve - Disapprove - No opinion; in case the Shareholders change their opinions before completing the voting, they will re-mark and sign on the right side of their final choice plan); sign clearly stating the full names of shareholders/authorized representatives to attend the meeting.
- + The ballot is invalid when:
 - i. The voucher is not issued by the Organizing Committee of the General Meeting according to the form and is not stamped with the Company's seal and/or;
 - ii. The ticket does not have the signature of the shareholder/authorized representative to attend the meeting and or;
 - iii. The ballot is torn, crossed and or;
 - iv. If the ballot has two or more options in the same content and there is no signature on the final option or no option is selected, the vote for that content shall be considered invalid. The voting on each content to be approved in the ballot paper is independent of each other and the validity is determined on each voting content .
- + Handling of invalid ballots:

If the ballots are invalid for reasons (i), (ii), (iii), all voting contents shall not be included in the vote counting results.

For case (iv): the votes with each invalid content, the invalid voting content shall not be included in the vote counting results.



- **Voting rules:**
- + Each common share has one vote.
- + Approve the issue of decisions on the type of shares and the total number of shares of each type; changes in business lines, trades and fields; change the organizational structure of the company's management; investment or sale projects with a value equal to or greater than 35% of the total value of assets stated in the Company's latest financial statements; reorganization and dissolution of the company: must reach at least 65% of the total votes of all shareholders attending the meeting in favor.
- + Passing other issues: must reach more than 50% of the total votes of all shareholders attending the meeting in favor.
- + Time to count votes and announce the results of vote counting: Ballot papers will be counted and reported by the Vote Counting Committee right at the Congress.

Article 14. Stipulating the counting of votes in the form of voting by voting

14.1.Organizing vote counting

The counting of votes must be conducted by the Counting Committee in a closed room immediately after the voting is over. The vote counting committee did not cross out or correct the voting papers. The vote counting committee will record the voting results in the minutes of the General Meeting, including:

- The number of votes "Yes, No or No opinion."
- The percentage (%) corresponds to the number of votes "Approve, Disapprove or No opinion" out of the total number of votes collected.
- In case Shareholders/Shareholders' representatives have questions about the voting results, the Chairman will consider and decide right at the General Meeting.

14.2.Announcement of vote counting results

- After the vote counting process is completed, the Vote Counting Committee shall make a record of vote counting signed by all members of the Vote Counting Committee.
- The Head of the Vote Counting Committee read the minutes of the vote counting results on behalf of the Vote Counting Committee before the Congress.

Article 15. Speech at the Congress

- Shareholders attending the meeting who wish to express their opinions for discussion must register the contents of their speeches in the questionnaire, in case there is no questionnaire, they shall register the contents of their speeches on paper and transfer them to the assisting team to send them to the Secretariat for submission to the Presidium.
- In case the Presidium requests shareholders to speak directly, shareholders need to raise their hands to propose to speak and only express their opinions when the Presidium invites them to speak.
- All shareholders have the right and are encouraged to participate in expressing their opinions at the General Meeting. However, in case there are too many opinions that lead to the prolongation of the Congress unplanned time or there are many overlapping opinions on the content, the Presidium has the right to choose the most common or closest opinions to

the agenda to answer and refuse to answer issues outside the agenda.

- Shareholders when making speeches need to be concise, avoid duplication and focus on the focus to be discussed, in accordance with the content of the agenda of the approved General Meeting. The Chairman of the General Meeting will arrange for shareholders to speak in the order of registration, and at the same time answer questions of shareholders.

Article 16. Approval of the decision at the General Meeting

- Issues of the General Meeting shall be approved upon approval of shareholders with voting rights who are present in person or through authorized representatives present at the General Meeting at the rate prescribed in the Company's Charter and the provisions of the Law on Enterprises.
- Shareholders or authorized representatives who come to the meeting shall vote to agree, disagree or have no opinions on matters that must be approved at the General Meeting as prescribed in Article 13 of this Regulation.
- In the content of the ballot, no content is marked as no opinion.

V. END OF THE CONGRESS

Article 17. Minutes of the General Meeting of Shareholders

All contents at the General Meeting of Shareholders shall be recorded by the Secretary of the General Meeting. The minutes of the meeting are read and approved before the closing of the meeting and are kept in the documents of the General Meeting of Shareholders of the Company.

Article 18. Resolution of the General Meeting of Shareholders

- Based on the results at the General Meeting, the Chairman issued a Resolution of the General Meeting of Shareholders on the issues approved by the General Meeting.
- Shareholders, members of the Board of Directors, the Supervisory Board and the General Director have the right to request the Court or Arbitration to consider and annul part or all of the decision of the General Meeting of Shareholders in accordance with the provisions of the Law on Enterprises.

VI. MISCELLANEOUS

Article 19. In case of unsuccessful organization of the General Meeting of Shareholders

- In case the first meeting fails to meet the conditions specified in Article 4 of this Regulation, it shall be convened for the second time within thirty days from the date on which the first meeting is scheduled to be opened. The meeting of the Second General Meeting of Shareholders is conducted when the number of shareholders attending the meeting represents at least 33% of the voting shares.
- In case the second convened meeting fails to meet the conditions for conducting as prescribed in Clause 1 of this Article, it may convene the third meeting within twenty days from the date on which the second meeting is expected to open. In this case, the General Meeting of Shareholders shall be conducted regardless of the number of shareholders attending the meeting.

VII. IMPLEMENTATION TERMS

Article 20. Enforcement effect



This Regulation consists of 7 parts, 20 articles, takes effect as soon as it is approved and only applies at the Annual General Meeting of Shareholders 2025.

OBO. BOARD OF DIRECTORS

CHAIRMAN

NGUYEN VAN TUAN

No: 03/2025/QC-VTZ

Long An, date 05 month 05 year 2025

**REGULATIONS ON ELECTION OF MEMBERS OF THE SUPERVISORY BOARD
VIET THANH PLASTIC PRODUCTION AND TRADING JOINT STOCK
COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 approved by the 14th National Assembly of the Socialist Republic of Vietnam on 26/11/2019;
- Pursuant to the Charter of Viet Thanh Plastic Production and Trading Joint Stock Company approved by the General Meeting of Shareholders;

Article 1.- Principles and subjects of election

1. Election principles
 - a. The election is in accordance with the law, the Charter of Viet Thanh Plastic Production and Trading Joint Stock Company and in accordance with this Regulation to ensure democracy and the legitimate interests of all shareholders.
 - b. Public election in the form of secret ballot at the General Meeting of Shareholders.
2. Subjects with voting rights: Shareholders who own shares with voting rights or persons authorized to attend the meeting with voting rights (according to the List of shareholders made by the Vietnam Securities Depository and Clearing Corporation (VSDC) on April 8, 2025) present at the General Meeting.

Article 2.- Term of office, number and criteria of members of the Control Board

1. Term: Term of office of elected members of the Supervisory Board 2023 - 2028
2. Number of additional elected members of the Supervisory Board: 01 member.
3. Criteria and conditions for being a member of the Supervisory Board: Candidates for members of the Supervisory Board must meet the criteria and conditions specified in Article 169 of the Law on Enterprises, specifically:
 - Having full civil act capacity, not being banned from establishing and managing enterprises as prescribed in Clause 2, Article 17 of the Law on Enterprises;
 - Being trained in one of the majors in economics, finance, accounting, auditing, law, business administration or majors suitable to the business activities of the enterprise
 - Not be a person who is related to the family of a member of the Board of Directors, Director or General Director and other manager
 - Not being a company manager; not necessarily a shareholder or employee of the company, unless otherwise provided for by the company's charter

Article 3: Nomination and candidacy of members of the Supervisory Board

The nomination and candidacy of members of the Supervisory Board shall be carried out as follows:



1. In case the candidates have been identified in advance, information related to the candidates of the Supervisory Board shall be included in the documents of the General Meeting of Shareholders and published at least ten (10) days before the opening date of the General Meeting of Shareholders on the Company's website so that shareholders can learn about these candidates before voting. Candidates for the Supervisory Board must have a written commitment to the truthfulness, accuracy and reasonableness of the personal information disclosed and must commit to perform their duties honestly if elected as a member of the Supervisory Board.
2. Shareholders or groups of shareholders holding from 10% of ordinary shares have the right to nominate candidates for members of the Supervisory Board. Shareholders or groups of shareholders holding from 10% to less than 20% of the total number of voting shares may nominate one (01) candidate; From 20% to less than 30%, a maximum of two (02) candidates may be nominated; From 30% to less than 50%, a maximum of three (03) candidates may be nominated; From 50% to less than 70%, a maximum of four (04) candidates may be nominated; 70% or more may nominate a maximum of five (05) candidates.
3. In case there are no shareholders/groups of shareholders nominating or the number of candidates for the Supervisory Board through the nomination is still not enough in accordance with the Charter of Viet Thanh Plastic Production and Trading Joint Stock Company and the law, the incumbent Board of Directors has the right to recommend additional candidates or nominating organizations for the full number of candidates for the Audit Committee check. The list of candidates nominated by the incumbent Board of Directors is clearly announced at the General Meeting of Shareholders before the election is conducted in accordance with the law.

Article 4.- Dossier of candidacy and nomination of members of the Control Board

1. Dossier of candidacy and nomination of members of the Supervisory Board and includes:
 - Written candidacy or nomination (according to the attached form);
 - Curriculum vitae declared by the candidate;
 - Copy of Number ID/Passport number and qualifications certifying educational qualifications;
 - Valid nomination power of attorney (in case the shareholder authorizes another person to nominate);
2. In order to ensure the preparation of documents to be submitted to the General Meeting of Shareholders of the Organizing Committee, the dossier of candidacy/nomination must be sent to Viet Thanh Plastic Production and Trading Joint Stock Company before the General Meeting conducts the election of members of the Supervisory Board.
3. Only nomination/candidacy dossiers that meet the nomination/candidacy conditions are sent to the Organizing Committee before the above deadline and candidates who meet the conditions of the Organizing Committee members and as prescribed by law

will be included in the list of candidates announced at the Congress. The form of nomination and candidacy shall be attached to the Regulation.

Article 5: Election method

1. The election of members of the Supervisory Board is carried out through secret ballot at the General Meeting of Shareholders by the method of cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of elected members of the Supervisory Board.
2. Shareholders or persons authorized to attend the meeting may cast all their votes for one or several candidates, so that the total number of votes for the candidates must not exceed the total number of votes allowed by them.

Example: The General Meeting of Shareholders voted to elect 02 members of the Supervisory Board out of a total of 05 candidates. Nguyen Van A holds (including ownership and authorization) of 100,000 voting shares. At that time, the total number of voting gifts of Nguyen Van A shareholders is $100,000 \times 2 = 200,000$ votes. Shareholder A can vote by the following method:

- Put all 200,000 votes for 01 member candidate;
- Divide your 200,000 votes among several member candidates by dividing the 200,000 voting rights for each candidate so that the total number of votes for those candidates does not exceed 200,000 votes.

Article 6.- Forms of conducting elections

1. Ballot papers

Each shareholder/authorized person to attend the meeting will be issued two Election Papers including the Voting Papers for Members of the Supervisory Board ("Ballot Papers"), on which the shareholder number, the number of shares and the number of votes multiplied (x) correspond to the number of elected members of the Supervisory Board, the list of nominated Supervisory Board candidates.

2. Regulations on the recording method and validity of ballot papers

- a. A valid ballot paper is an ballot paper that fully satisfies the following criteria:
 - issued by the Organizing Committee, with the seal of Viet Thanh Plastic Production and Trading Joint Stock Company;
 - Signed by the shareholder or authorized representative;
 - Not torn, bricked, erased, repaired.
- b. An invalid ballot is a ballot with one or more of the following issues:
 - Not issued by the Organizing Committee;
 - Tearing, bricking, erasing, modifying, adding the names of candidates who are not on the list of candidates approved by the General Meeting of Shareholders before voting;
 - There is no signature of the shareholder or authorized representative;
 - Write other information, add symbols;
 - Having a total number of votes for candidates in excess of the total number of votes of that shareholder entitled to vote;

- Elect the total number of candidates in excess of the number of elected members of the Supervisory Board;
- Submit to the Vote Counting Board after the voting is over and the ballot box has been sealed;
- c. How to record a ballot paper:
 - When agreeing to vote for a candidate, shareholders write the number of votes they want to vote for in the column "Number of votes" in the line corresponding to the name of that candidate;
 - If no candidate is elected, the shareholder fills in the number "0" or leaves the column "Number of votes" blank in the line corresponding to the candidate's name;
 - Shareholders/authorized representatives of shareholders attending the meeting may cast votes for one or several candidates or not vote for any candidate;
 - In case the shareholders in the process of recording the ballot papers are mistaken, provided that they have not put them in the ballot box, they are entitled to meet directly with the Head of the Vote Counting Committee to exchange the ballot papers in order to ensure the interests of shareholders.

3. Principles of voting to elect members of the Supervisory Board.

- a. Before voting, the Vote Counting Committee shall check the status of the ballot box in the presence of shareholders;
- b. Voting begins at the time of the order of the Head of the Counting Committee and ends when the last shareholder votes in the ballot box or after 15 minutes from the time of commencement, whichever comes first. Shareholders/authorized persons to attend the meeting proceed to vote in the ballot box. After the end of voting, the ballot box will be sealed by the Vote Counting Board;
- c. The counting of votes is carried out immediately after the voting is over and the ballot box has been sealed;

4. Regulating the counting of votes.

- a. The Vote Counting Committee consists of one (01) Head and members proposed by the Chairman and approved by the General Meeting of Shareholders to count votes to elect members of the Supervisory Board.
- b. The vote counting committee shall count votes according to the following regulations:
 - The vote counting committee works in 01 private room/private area.
 - The vote counting board may use electronic technical means and technical experts to support the vote counting;
 - Check the validity of ballot papers;
 - Check each ballot paper one by one and record the results of vote counting;
 - Seal all ballot papers and hand them over to the Head of the Vote Counting Committee.

5. Make and announce the vote counting record.

- a. After the vote counting is completed, the vote counting committee shall make a record of vote counting;

b. The contents of the Record must contain the following principal contents:

- Time and place of vote counting;
 - Composition of the Vote Counting Committee;
 - Total number of shareholders attending the meeting;
 - Total number of shareholders participating in voting;
 - Number and percentage of valid and invalid ballot papers;
 - The number and percentage of votes for each elected candidate;
 - The minutes must be signed by members of the Vote Counting Board.
- c. Announcement of the vote counting record:

Based on the Record of vote counting, the election results were announced at the Congress. The election results will be recorded in the Resolution of the Congress.

Article 7. Principles for determining election results

1. The elected members of the Supervisory Board are determined according to the number of votes calculated from high to low, starting from the candidate with the highest number of votes until the number of members to be elected is sufficient.
2. In case there are 02 or more candidates with the same number of votes for the remaining members of the Supervisory Board, priority will be given to choosing a higher shareholder of Viet Thanh Plastic Production and Trading Joint Stock Company. In case the candidates do not own shares or the number of shares of these candidates is equal, the General Meeting will conduct a re-election among the candidates with the same number of votes. The winner is the one with the higher number of votes.

Article 8. Complaints about election and vote counting

Complaints about the election and vote counting (if any) will be settled by the Chairman of the meeting and recorded in the Minutes of the General Meeting of Shareholders.

Article 9. Enforcement effect

This Regulation consists of 9 Articles and takes effect immediately after being approved by the General Meeting of Shareholders and only applies to the election of members of the Supervisory Board at the 2025 Annual General Meeting of Shareholders of Viet Thanh Plastic Production and Trading Joint Stock Company.

LEGAL REPRESENTATIVE



PHAN VĂN QUÂN

SOCIALIST REPUBLIC OF VIETNAM

Independence- Freedom- Happiness

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**LETTER OF NOMINATION FOR MEMBERS OF THE SUPERVISORY
BOARD**

Respectfully to: Organizing Committee of the 2025 Annual
General Meeting of Shareholders Viet Thanh Plastic Production
and Trading Joint Stock Company

We/I are shareholders of Viet Thanh Plastic Production and Trading Joint Stock Company representing 17.201.600 shares, equivalent to 22.59 % of the total ordinary shares of the Company (*Attached list on the following page*) requests the Organizing Committee of the Congress to nominate us/me:

Mr/Mrs: LY TRAI KY

ID number: 094093015198 Date of issue: 30/11/2022 Place of issue: Director of the
Department of Administrative Management Police for Social Order

Permanent address: Dai Bai Hamlet, Lac Hoa Commune, Vinh Chau Town, Soc Trang
Province.

Education: 12/12 Specialized: Business Administration

Currently owned: 0Shares (*In words:0 shares*)

Corresponding to the total par value is:0 VND

As a candidate to join the Supervisory Board of Viet Thanh Plastic Production and Trading Joint Stock Company at the Company's 2025 Annual General Meeting of Shareholders held on May 6, 2025.

Thank you very much!

Long An, day 06month 05 year 2025

NOMINEES

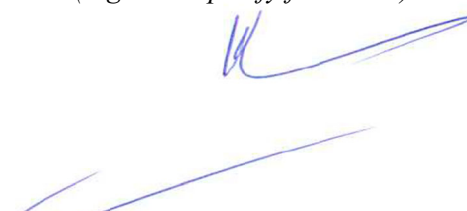
**REPRESENTATIVE OF THE GROUP OF
SHAREHOLDERS / NOMINATING SHAREHOLDERS**

(Sign and specify full name)

(Sign and specify full name)



Ly Trai Ky



Phan Van Quan

Accompanying documents:

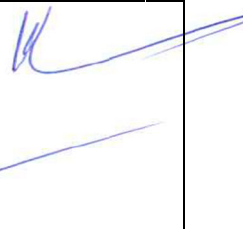
-Number ID/ Passport and relevant qualifications of the
nominee;

- Curriculum vitae (*according to the form posted on the Company's website*);

- Minutes of the shareholders' meeting, Power of Attorney (*if any*).

***Note:** This nomination letter (original) is sent to the Organizing Committee of the Congress together with the candidacy letter and personal documents as requested before conducting the election of Supervisory Board

LIST OF SHAREHOLDERS NOMINATING CANDIDATES TO JOIN THE SUPERVISORY BOARD
VIET THANH PLASTIC PRODUCTION AND TRADING JSC

No	Shareholder Name	Number ID, place of issue, date of issuance	Address	Total number of shares owned	Number of Nominated Shares	Sign for confirmation
01	Phan Van Quan	082079022074 Director of the Department of Administrative Management Police for Social Order 27/04/2022	50/20/21/22 Nguyen Quy Yem Street, An Lac Ward, Binh Tan District, Ho Chi Minh City	17.201.600	17.201.600	
Total				17.201.600	17.201.600	



VIET THANH PLASTIC PRODUCTION AND TRADING JSC

Address: 107 Street 2A, Zone 5, Binh Ta 1 Hamlet, Duc Hoa Ha

Commune, Duc Hoa District, Long An Province

Phone: (028) 36367680 Fax: (028) 3535 0460

Email:

Website:

ELECTION OF MEMBERS OF THE SUPERVISORY BOARD FOR THE TERM 2023-2028

Name of Shareholder/Authorized Representative:

Shareholder Code:

Total number of shares owned and authorized representatives:.....**Shares**

Total votes = Shares x 1 = **Voting Papers**

Voting contents:

Electoral lists	<u>Option 1</u> : Divide the number of votes evenly among the candidates (marked "X")	<u>Option 2</u> : Record the number of votes for candidates
1.		
2.		
3.		

Guide:

Shareholders can only be elected by Option 1 or Option 2

- Option 1: Divide the votes evenly among the candidates, shareholders mark "X" in the blank boxes to elect candidates for the Supervisory Board.

- Option 2: Shareholders specify the number of votes for each candidate they choose. The total number of votes cast for the candidates shall not exceed the total number of votes recorded in the shareholder information section. If you do not vote for any candidate (in option 2), write "no" in the box of the number of votes voted for that candidate.

Shareholder

(Sign and specify full name)

CURRICULUM VITAE
(Supervisory Board Candidate)



1. Full name: LY TRAI KY Gender: Male
2. Date of birth: March 5, 1993
3. Place of birth: Soc Trang
4. Number ID/passport number: 094093015198 Issue Date: November 30, 2022
at: Director General of the Police Department for Administrative
Management of Social Order
5. Ethnicity: Chinese Nationality: Vietnamese
6. Permanent address: Dai Bai Hamlet, Lac Hoa Commune, Vinh Chau Town, Soc Trang Province
7. Contact Number: 0949.967.832
8. Educational level: 12/12
9. Qualifications: Business Administration
10. Work experience:
 - From October 2014 to December 2015 – General Practitioner – Vinh Chau Town Medical Center – Soc Trang Province
 - From January 2016 to July 2019 – Head Chef – Royal Restaurant – Malaysia
 - From August 2019 to June 2020 – Deputy Head of Market Development Department – Lien Viet Development Joint Stock Company – Ho Chi Minh City
 - From June 2020 to April 2023 – HR & Administration Specialist – Rang Dong Group – Long An
 - From July 2023 to November 2024 – HR Manager – Mian Lan Mechanical Co., Ltd. (Ynghua Group) – Long An

I would like to assure you that the above testimonies are completely true, if they are wrong, I will be responsible before the law.

Ho Chi Minh City, May 5, 2025

Declarant

(Sign and specify full name)

Ly Trai Ky

No: 2/2025/BCQT-VTZ

Long An, date 14 month 04 year 2025

**Report of the Board of Directors
on 2024 Performance and Strategic Orientation for 2025**

To: the Annual General Meeting of Shareholders 2025

The Board of Directors of the Company reports to the 2025 Annual General Meeting of Shareholders on the activities of the Board of Directors in 2024 and the orientation of the development plan in 2025 as follows:

I. OPERATION OF THE BOARD OF DIRECTORS IN 2024

1. Activities of the Board of Directors

The Board of Directors of the Company consists of 05 members, of which 01 independent member of the Board of Directors and 02 non-executive members of the Board of Directors ensure the structure complies with regulations for listed companies.

The Board of Directors has successfully fulfilled its functions and tasks in directing and managing business activities, supervising the implementation of management and administration tasks of the Board of Directors through the promulgation of internal management regulations, Resolutions, Decisions, working sessions with the Board of Directors and units on business activities, investment, human resource organization, etc. The Board of Directors always supports and coordinates promptly with the Board of Directors in implementing the Company's tasks and business plans.

The parent company's revenue reached 3.545 billion VND, equaling 133,4% of the revenue in 2023; The parent company's profit reached 58,6 billion VND, up 454% compared to the profit in 2023. The Company's consolidated revenue reached 3.543 billion VND, equal to 133,3% of the consolidated revenue in 2023 and equal to 101% of the revenue plan. The Company's consolidated profit reached 58,7 billion VND, equal to 481,1% of the consolidated profit in 2023 and equal to 96% of the profit plan. Revenue in 2024 will increase sharply because the Company continues to expand the market through increasing distribution channels and expanding operating areas. The number of distributors increased from 66 (2023) to 80 (2024), the number of provinces and cities with Viet Thanh's distributors increased from 40 provinces/city (2023) to 50 provinces/cities (2024). Viet Thanh's products have been present in more than 147 co.opmart supermarket systems nationwide

During the year, the Board of Directors coordinates to implement the tasks approved by the Annual General Meeting of Shareholders in 2024, specifically:

- Issuing stock dividends in 2023 at the rate of 12%, increasing the company's charter capital from 430.000.000.000 VND to 481.598.330.000 VND
- Completed the issuance of 28.000.000 individual shares to professional securities investors in order to restructure loans, increase the Company's charter capital from 481.598.330.000 VND to 761.598.330.000 VND
- Select the auditing unit for the 2024 financial statements.
- Implementing business development investment cooperation

2. Activities of members of the Board of Directors

Members of the Board of Directors have fulfilled the rights and obligations of members/Chairman of the Board of Directors specified in the Law on Enterprises, the Charter and other relevant regulations. The Board of Directors works with a high sense of responsibility and transparency in corporate governance, creating favorable conditions for members to fully perform their rights and obligations.

In 2024, members of the Board of Directors have fully participated in meetings and contributed opinions and voted responsibly on issues under their jurisdiction. Thereby, the leadership capacity of each member is maximized, ensuring the interests of shareholders and the long-term development orientation of the Company

Each member of the Board of Directors has also completed the assigned tasks according to the assignment of tasks of the Board of Directors. Concrete:

- The Chairman of the Board of Directors has fully performed his powers and duties in accordance with the Law on Enterprises and the Company's Charter, and at the same time directed the Executive Board to effectively implement the resolutions of the Board of Directors.
- Members of the Board of Directors have actively advised and commented to the Board of Directors in the management and administration of business activities, making important contributions to the Company's operational efficiency;

All members of the Board of Directors have successfully completed the assigned tasks, demonstrating a sense of responsibility and commitment for common development. With continuous efforts and contributions, the Board of Directors has affirmed its important role in effective orientation and management, contributing to building a solid foundation for the sustainable development of the Company in the future

3. Meetings of the Board of Directors and decisions of the Board of Directors

In 2024, the Board of Directors met and approved the following Resolutions:

No	Number of Resolutions	Day	Content

1	01/2024/VTZ/NQ-HĐQT	08/01/2024	Resolution of the Board of Directors on the credit limit in 2024-2025 at Military Commercial Joint Stock Bank (MB) – Saigon East Branch
2	02/2024/VTZ/NQ-HĐQT	31/01/2024	Resolution of the Board of Directors on the credit limit in 2024-2025 at Tien Phong Commercial Joint Stock Bank – Binh Thanh branch
3	03/2024/VTZ/NQ-HĐQT	02/02/2024	Resolution of the Board of Directors on the convening of the Annual General Meeting of Shareholders in 2024
4	04/2024/VTZ/NQ-HĐQT	15/03/2024	Resolution of the Board of Directors on the time of organization and program of the Annual General Meeting of Shareholders
5	05/2024/VTZ/NQ-HĐQT	15/04/2024	Resolution of the Board of Directors on approving the adjustment of the content of the private placement proposal
6	06/2024/VTZ/NQ-HĐQT	06/05/2024	Resolution of the Board of Directors on approving the implementation of the share offering plan
7	07/2024/VTZ/NQ-HĐQT	06/05/2024	Resolution of the Board of Directors on approving the detailed plan for the use of capital raised from the private placement of securities
8	08/2024/VTZ/NQ-HĐQT	17/05/2024	Resolution of the Board of Directors on approving transactions with related parties
9	09/2024/VTZ/NQ-HĐQT	20/05/2024	Resolution of the Board of Directors on the selection of the auditing unit of the financial statements in 2024 and the signing of the audit contract
10	10/2024/VTZ/NQ-HĐQT	24/05/2024	Resolution of the Board of Directors on the credit limit in 2024-2025 at Woori Bank Vietnam Limited – Bac Ninh Branch
11	11/2024/VTZ/NQ-HĐQT	29/05/2024	Resolution of the Board of Directors on approving the registration dossier for private placement of shares



12	12/2024/VTZ/NQ-HĐQT	12/06/2024	Resolution of the Board of Directors on approving the implementation of the plan to issue shares to pay dividends
13	13/2024/VTZ/NQ-HĐQT	19/06/2024	Resolution of the Board of Directors on approving the implementation of the plan to issue shares to pay dividends to replace the Resolution of the Board of Directors No. 12/2024/VTZ/NQ-HĐQT
14	14/2024/VTZ/NQ-HĐQT	19/06/2024	Resolution of the Board of Directors on approving the withdrawal of the registration dossier for private placement of shares
15	15/2024/VTZ/NQ-HĐQT	20/06/2024	Resolution of the Board of Directors on the credit limit in 2024-2025 at Standard Chartered Bank Vietnam Limited – Ho Chi Minh City Branch
16	16/2024/VTZ/NQ-HĐQT	20/06/2024	Resolution of the Board of Directors on approving the registration dossier for private placement of shares
17	17/2024/VTZ/NQ-HĐQT	28/06/2024	Resolution of the Board of Directors on approving the last date of registration for the issuance of shares to pay dividends
18	18/2024/VTZ/NQ-HĐQT	28/06/2024	Resolution of the Board of Directors on the credit limit in 2024-2025 at Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) Binh Chanh Branch
19	19/2024/VTZ/NQ-HĐQT	17/07/2024	Resolution of the Board of Directors on approving transactions with subsidiaries
20	20/2024/VTZ/NQ-HĐQT	18/07/2024	Resolution of the Board of Directors approving the loan guarantee of Viet Thanh Mechanical Import Export and Investment Joint Stock Company for Tien Phong Commercial Joint Stock Bank – Binh Thanh Branch (TP Bank)
21	21/2024/VTZ/NQ-HĐQT	24/07/2024	Resolution of the Board of Directors on approving the results of the issuance of shares to

			pay dividends
22	22/2024/VTZ/NQ-HĐQT	01/08/2024	Resolution of the Board of Directors on approving the credit limit for 2024-2025 at the Joint Stock Commercial Bank for Industry and Trade of Vietnam - Branch 12 Ho Chi Minh City. HCM
23	23/2024/VTZ/NQ-HĐQT	28/08/2024	Resolution of the Board of Directors on approving the credit limit in 2024-2025 at An Binh Commercial Joint Stock Bank - Ho Chi Minh City branch. Ho Chi Minh City – Associate Professor, Le Ban Bich (ABBank)
24	24/2024/VTZ/NQ-HĐQT	27/11/2024	Resolution of the Board of Directors on approving the implementation time and form of payment for individual share purchase
25	25/2024/VTZ/NQ-HĐQT	29/11/2024	Resolution of the Board of Directors on approving the credit limit in 2024-2025 at Military Commercial Joint Stock Bank – Saigon West Branch
26	26/2024/VTZ/NQ-HĐQT	03/12/2024	Resolution of the Board of Directors on approving the credit limit for 2024-2025 at Joint Stock Commercial Bank / Vietnam Prosperity and Development – Saigon Branch
27	27/2024/VTZ/NQ-HĐQT	03/12/2024	Resolution of the Board of Directors on approving the credit limit for 2024-2025 at Indovina Bank Limited – Cho Lon branch
28	28/2024/VTZ/NQ-HĐQT	12/12/2024	Resolution of the Board of Directors on approving the results of the private placement of shares, change of charter capital and amendment of the Company's Charter
29	29/2024/VTZ/NQ-HĐQT	24/12/2024	Resolution of the Board of Directors on approving the credit limit in 2024-2025 at Bac A Commercial Joint Stock Bank – Saigon North Branch
30	30/2024/VTZ/NQ-HĐQT	25/12/2024	Resolution of the Board of Directors on approving the adjustment of the time and details

			of the plan to use the capital raised from the private placement of shares
31	31/2024/VTZ/NQ-HĐQT	26/12/2024	Resolution of the Board of Directors on approving the convening of the Extraordinary General Meeting of Shareholders in 2024
32	32/2024/VTZ/NQ-HĐQT	27/12/2024	Resolution of the Board of Directors on approving the convening of the Extraordinary General Meeting of Shareholders in 2025 replacing Resolution No. 31/2024/VTZ/NQ-HĐQT dated 26/12/2024

4. Supervisory activities of the Board of Directors over the Board of Directors:

The Board of Directors (BOD) has regularly monitored and closely supervised the activities of the General Director in performing the assigned tasks, including:

- Implement the targets and plans set by the General Meeting of Shareholders and the Board of Directors, ensuring the achievement of strategic objectives.
- Monitor, urge and propose solutions to effectively implement the tasks approved by the General Meeting of Shareholders and the Board of Directors.
- Consider and evaluate the implementation of the Company's business plan, thereby giving timely direction measures to ensure progress and efficiency.
- Check the compliance and compliance with the provisions of the Law on Enterprises, the Law on Securities, the Charter of the Company, and other applicable regulations.

The Board of Directors recognizes the efforts and contributions of the General Director in the management of the Company's activities. The General Director has fully complied with the rights and duties specified in the Company's Charter as well as the Resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.

With a high sense of responsibility, the General Director always follows the work, closely directs, and promptly solves difficulties and obstacles in business activities. At the same time, the General Director has actively implemented the Resolutions and decisions of the Board of Directors in accordance with the approved development guidelines and orientations. Thereby, the General Director has proposed appropriate solutions, maximizing the potential and strengths of the staff, contributing to the sustainable development of the Company.

In 2024, the Company has been administratively sanctioned by the State Securities Commission of 120.000.000 VND with 2 contents, specifically as follows:

- Disclosing information on time as prescribed by law. The Company disclosed information on the Board of Directors Resolution No. 23/2022/VTZ/NQ-HĐQT dated December 15, 2022

approving the adjustment of the detailed plan for the use of capital raised from the private placement of securities

- Disclosing information with incomplete content as prescribed by law. According to the 2022 audited financial statements, the Company incurred a cash advance transaction to Mr. Phan Van Quan – Vice Chairman of the Board of Directors General Director, the amount of 113 billion VND, however, the Company's 2022 Governance Report did not present this content; The Company disclosed information on the Resolution of the Board of Directors No. 23/2022/VTZ/NQ-HĐQT dated 15/12/2022 approving the adjustment of the detailed plan for the use of capital raised from the private placement of securities, however, did not present this Resolution in Section 5 – Part II of the 2022 Corporate Governance Report

5. Remuneration, operating expenses and other benefits of the Board of Directors and each member of the Board of Directors

The remuneration of the Board of Directors and each member of the Board of Directors shall be implemented according to the Report approving the payment of remuneration of the Board of Directors and the Supervisory Board in 2023 and the plan to pay remuneration to the Board of Directors and Supervisory Board in 2024 approved by the Annual General Meeting of Shareholders in 2024. Details of Remuneration, operating expenses and other benefits of the Board of Directors and each member of the Board of Directors are made into a separate section and presented in the Audited 2024 Financial Statements.

Administrative expenses and expenses related to the operation of the Board of Directors comply with the Operating Regulations of the Board of Directors, the Financial Regulations and the internal spending norms of VTZ.

6. Report on activities of independent members of the Board of Directors and evaluation results of independent members of the Board of Directors.

The Board of Directors of the Company consists of 01 independent member of the Board of Directors. Independent members of the Board of Directors have actively participated in the work with caution, dedication and high responsibility. The opinions of independent members of the Board of Directors on issues of voting are objective, constructive and independent, for the purpose of stabilizing and developing the Company.

7. Report on transactions with related parties.

Transactions with related parties are carried out in accordance with the provisions of law. Relevant transactions arising in a specific year are as follows:

Name of organization/individual	Related relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head Office Address/Contact Us	When to deal with the company	Number of Resolutions /Decisions of the General Meeting of Shareholders/Board of Directors approved	Content, quantity, total transaction value/
Viet Thanh Mechanical Import and Export Investment Joint Stock Company	Subsidiaries	1102006482 dated 17/03/2022 issued by the Department of Planning and Investment of Long An province	107 Street 2A, Zone 5, Binh Ta 1 Hamlet, Duc Hoa Ha Commune, Duc Hoa District, Long An Province	In 2024	Resolution of the 2024 Annual General Meeting of Shareholders No. 01/2024/VT Z/NQ-ĐHĐCĐTN dated 16/04/2024	<ul style="list-style-type: none"> - Buy a mold from a mechanical company with a value of 27.153.960.000 VND - Revenue from service provision: 1.823.245.200 VND
CTCP Zlife Holdings	Related companies of major shareholders	0318381540 dated 01/04/2024 by the Department of Planning and Investment of Ho Chi Minh City. Ho Chi Minh City	No. 27, Street 59, Ward 10, District 6, Ho Chi Minh City. HCM	In 2024	08/2024/VT Z/NQ-HĐQT dated 17/05/2024	<ul style="list-style-type: none"> - Sale of goods of Zlife Holdings company: 688.105.771.486 VND

Transactions with related parties have been presented in the Company's Governance Report 2024 and Audited Financial Statements 2024.

8. Report on the use of capital raised from the private placement of shares

The Resolution of the Extraordinary General Meeting of Shareholders in 2024 approves the plan for private placement of shares, the purpose of using capital used to repay bank loans, accordingly:

Purpose of use of capital	Amount used foresee	Estimated implementation time
1. Loan payment of Joint Stock Commercial Bank for Investment and Development of	100.000.000.000	Quarter III, IV of 2024

Vietnam – Binh Chanh Branch		
2. Loan payment of Joint Stock Commercial Bank for Industry and Trade of Vietnam, Branch 12	56.200.000.000	Quarter III, IV of 2024
3. Loan payment of Military Commercial Joint Stock Bank Saigon East Branch	55.300.000.000	Quarter III, IV of 2024
4. Debt payment of Vietnam Maritime Commercial Joint Stock Bank – Ho Chi Minh City branch. HCM	68.500.000.000	Quarter III, IV of 2024
Total	280.000.000.000	

After completing the offering on December 12, 2024, the Board of Directors approved the details of the Bank's contracts to be disbursed from the cash flow collected from the offering. Up to now, the Company has finalized loans, specifically:

Purpose of use of capital	Amount (VND)	Condition
1. Loan payment of Joint Stock Commercial Bank for Investment and Development of Vietnam – Binh Chanh branch	100.000.000.000	Paid
2. Loan payment from the Joint Stock Commercial Bank for Industry and Trade of Vietnam	56.200.000.000	Paid
3. Loan payment of Military Commercial Joint Stock Bank Saigon East Branch	55.300.000.000	Paid
4. Loan payment of Vietnam Maritime Commercial Joint Stock Bank – Ho Chi Minh City Branch. HCM	68.500.000.000	Paid
Total	280.000.000.000	

The Board of Directors of the Company shall report to the General Meeting of Shareholders.

9. Activities of subcommittees of the Board of Directors

In 2024, the Internal Audit Committee has carried out internal audit activities of the Company.

II. Orientation of the Board of Directors in 2025

In 2025, the Board of Directors (BOD) of the Company believes that it will be a year with many fluctuations and uncertainties in the context of world politics. Economic fluctuations, inflation, and raw material costs require the Company to improvise quickly and promptly to have a reasonable production and business plan. In addition, consumer shopping trends continue to change drastically, as consumers increasingly prefer multi-channel shopping (in-person and online) and carefully consider factors such as price, quality, and brand before making a purchase decision.

In order to adapt to the new context and seize market opportunities, the Board of Directors has set out strategic orientations for 2025 as follows:

- Continue to strengthen the working apparatus of the Board of Directors with high professionalism and responsibility, ensuring the effective direction and supervision of the implementation of management and administration tasks of the Board of Directors.
- Urging and closely supervising the implementation of Resolutions and Decisions of the Board of Directors and the General Meeting of Shareholders.
- Diversify products to meet the needs of new market segments. Continue to implement the plan to expand the consumption market, improve production capacity, and optimize operating costs. Promote the development of sales channels through expanding and improving the capacity of Distributors (NPPs).
- Continue to invest in new technologies to improve labor productivity, promote market research, identify market segments in which the Company has an advantage, and at the same time look for new market segments in line with the Company's capacity
- Continue to promote sales activities on e-commerce platforms and social networks, taking advantage of the trend of livestreaming and cross-platform sales to promote communication, marketing and advertising.
- Strengthen the distribution of goods through offline channels through the expansion of the distribution agent network.
- Promote business development activities, ensure the successful completion of the business plan in 2025. Focus on production and trading of key products
- Increase capital investment in Viet Thanh Mechanical Import and Export Investment Joint Stock Company – Subsidiary to improve financial capacity and self-production ability.

With the above strategic orientations, the Board of Directors expects the Company to overcome challenges, seize opportunities, and achieve positive results in 2025, contributing to the sustainable and long-term development of the Company

Respectfully submitted to the General Meeting of Shareholders for approval.

Thank you very much!

OBO. THE BOARD OF DIRECTORS

CHAIRMAN

Recipient:

-As above

-Save.



NGUYỄN VĂN TUAN

No: 3/2025/BCQT-VTZ

Long An, date ... month ... year 2025

REPORT OF THE SUPERVISORY BOARD

To: Shareholders Viet Thanh Plastic Trading and Manufacturing Joint Stock Company

The Supervisory Board of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company would like to report on the situation and results of operations, assessment of the Supervisory Board in 2024 and the operation plan in 2025 with the following main contents:

I. Report on self-assessment of activities of the Supervisory Board and members of the Supervisory Board

1. Organizational structure of the Supervisory Board

The Supervisory Board consists of 03 members

Mr. Nguyen Trong Huy Chairman of the Supervisory Board

Ms. Phan Thi Thanh Ly Members of the Supervisory Board

Mr. Pham Duc Cuong Members of the Supervisory Board

The Supervisory Board consists of 03 members, 01 head and 02 members. Members of the Supervisory Board all meet the capacity as prescribed by law and professional requirements for supervision, actively participate in the development, supervision and inspection of the activities of the Board of Directors and the Executive Board, contributing to building good business results and improving transparency, business management and administration capacity.

2. Results of the Supervisory Board and each member of the Supervisory Board

In 2024, the Supervisory Board has held 09 meetings, with the participation rate of members reaching 100%. Each member actively and actively performs the task of inspection and supervision to ensure that the company fully complies with the provisions of the Law on Enterprises, the Law on Securities and related legal documents. At the same time, the Supervisory Board also closely monitors the observance of the Company's Charter, the Regulation on Organization and Operation, as well as the implementation of the Resolution of the General Meeting of Shareholders in 2024. The specific activities of the Control Board are as follows:

- Working with the audit unit on the Separate Financial Statements and the Reviewed Consolidated Financial Statements for the first 6 months of 2024, as well as the Audited Financial Statements for the first 6 months of 2024. The Supervisory Board has conducted a thorough appraisal of the financial statements to ensure accuracy and transparency;
- Consider the appropriateness of Resolutions and Decisions issued by the Board of Directors and the Board of Directors in the process of managing and administering business activities.



At the same time, check the contents, order and procedures for promulgating documents related to corporate governance;

- Inspect and evaluate the process of building and implementing key business processes of the Company. Thereby, early detection of potential risks or shortcomings and proposing effective solutions;
- Closely supervise the Board of Directors and the Board of Directors in implementing the Resolutions of the General Meeting of Shareholders, ensuring the right roadmap and commitments;
- Monitor compliance with the law, ensure that the Company operates in accordance with legal regulations, towards sustainable development and transparency;

With a high sense of responsibility, the Supervisory Board is committed to continuing to perform its role well, contributing to improving the efficiency of corporate governance and protecting the legitimate interests of shareholders in the coming time.

However, since the beginning of 2025, due to personal reasons, Mr. Phạm Đức Cường – a respected member of the Supervisory Board – has encountered difficulties in attending meetings regularly and in maintaining close involvement with the Company's supervisory activities.

3. Remuneration and other benefits of the Supervisory Board

The remuneration, operating expenses and other benefits of the Supervisory Board are implemented in accordance with the Resolution of the 2024 Annual General Meeting of Shareholders approving the remuneration payment plan in 2024 and presented in a separate section of the 2024 audited Financial Statements.

The list of related persons and related interests of the members of the Supervisory Board is presented in the Company's Governance Report 2024 and disclosed in accordance with the law.

II. Evaluation report on the Company's business results and financial situation

Some indicators of the Company's performance

Quota	In 2024		In 2023	
	Parent Company	Consolidation	Parent Company	Consolidation
Net revenue from business activities (Unit: million VND)	3.544.588	3.542.985	2.657.256	2.656.605
Profit after tax (Unit: million VND)	58.640	58.777	12.894	12.248
Basic earnings per share (EPS)	-	1.182	-	325
Total assets (Unit: million VND)	2.410.435	2.410.520	1.683.696	1.684.717
Equity (Unit: million VND)	816.929	816.638	478.321	477.893

Return on Revenue (ROS)	1,65%	1,66%	0,49%	0,46%
Return on Equity (ROE)	7,18%	7,2%	2,7%	2,56%
Return on total assets (ROA)	2,43%	2,44%	0,77%	0,73%

Assess:

The Company's consolidated revenue and profit after tax will reach 101% and 96% of the revenue and profit plan for the whole year 2024, respectively. Details of business results are presented in the Separate Audited Financial Statements and Consolidated Financial Statements for 2024. The Company's profitability indicators increased impressively due to the Company's after-tax profit having improved markedly. The company has no overdue debts, stable solvency during the year.

Evaluation of the Supervisory Board on the preparation and appraisal of financial statements:

- The Company's financial statements in 2024 are prepared in accordance with Vietnam Accounting Standards, Vietnam Corporate Accounting Regime and legal regulations related to the preparation and presentation of financial statements.
- The 2024 Separate Financial Statements and Consolidated Financial Statements are made by International Auditing Company Limited (iCPA). Auditor's opinion on the Company's Financial Statements:

"In our opinion, the Financial Statements have honestly and reasonably reflected the material aspects of the Company's financial position as at December 31, 2024, as well as the results of business operations and cash flows for the fiscal year ended the same day, in accordance with accounting standards, the accounting regime of Vietnamese enterprises and legal regulations related to the preparation and presentation of financial statements". In the report, it should be emphasized that the Company has made retroactive adjustments to a number of relevant indicators on the Consolidated Financial Statements for the fiscal year ended December 31, 2023.

- The Supervisory Board has reviewed the 2024 Financial Statements, which fully and clearly reflect the Company's financial situation.
- In 2024, the Company has transactions with related parties that are transactions in service of the Company's production and business activities and are carried out in accordance with the provisions of law.

III. Results of monitoring the activities of the Board of Directors and the Board of Directors

1. Evaluation of the Board of Directors

- Meetings of the Board of Directors are convened and organized in accordance with the provisions of the Law on Enterprises and the Company's Charter;
- Resolutions and decisions of the Board of Directors and the Chairman of the Board of Directors are issued in accordance with the order and procedures, in accordance with the



provisions of law, the Company's Charter and the Resolution of the General Meeting of Shareholders;

- The Board of Directors has implemented and strictly implemented the Resolution of the General Meeting of Shareholders. The Supervisory Board did not receive any recommendations from shareholders about the mistakes of the Board of Directors in the process of performing their duties.
- The Board of Directors has promptly directed and supervised the activities of the Board of Directors in order to maximize the Company's business efficiency, in line with market fluctuations.

2. Evaluation of the performance of the Board of Directors

- The Board of Directors has closely followed the economic situation, the stock market, and flexibly operated the Company's business activities; properly perform the assigned functions and tasks in accordance with the provisions of the Law on Enterprises, the Law on Accounting, the Company's Charter and the Resolution of the General Meeting of Shareholders to ensure the maximum interests of shareholders;
- The Board of Directors has fully and strictly complied with the provisions of the law.
- The Supervisory Board did not receive any recommendations from shareholders about the violations of the Board of Directors in the process of performing their duties.

IV. Control the compliance with the law at the Company and the Evaluation Report on transactions between the Company, its subsidiaries, the Company controlled by VTZ and the Company's executives/managers.

All activities of the Company are in accordance with the Establishment and Business Operation License issued by the Department of Planning and Investment, the Company's Charter and comply with the provisions of Vietnamese Law. The company complies well with the provisions of the law, fully fulfills tax obligations to the state, social insurance, and health insurance for employees.

- In 2024, transactions between the Company and members of the Board of Directors, the Board of Directors and other executives include transactions of payment of salaries and remuneration as prescribed. In addition, during the year, the Chairman of the Board of Directors and the General Director purchased the Company's shares in the private placement. The Chairman of the Board of Directors and the General Director have disclosed information in accordance with current laws.
- In addition, in 2024, there will be no other transactions between the CompanySubsidiaries/ Companies that VTZ has control over and related parties of members of the Board of Directors and General Directors. The list of related persons and related interests has been presented in the 2024 Corporate Governance Report.

V. Evaluation of the Supervisory Board's activities in 2024 and the coordination of activities between the Supervisory Board and the Board of Directors, the Executive Board, and shareholders.

The Supervisory Board has properly performed its responsibility to supervise the Company's financial situation, the legality of activities of members of the Board of Directors, General Directors and other managers of the Company. The coordination of activities between the Supervisory Board and the Board of Directors and the General Director is strictly complied with the provisions of law and the Company's Charter.

The Supervisory Board had meetings to agree on the basic content of the Supervisory Board's Operating Report to be submitted to the Annual General Meeting of Shareholders in 2024, other meetings to consider data on the Company's mid-year business results and year-end business results. The Board of Directors and the General Director shall coordinate in providing dossiers and documents for the operation of the Control Board.

The Company fully discloses the communication information, the situation of the Company's resolutions and plans on the main website to answer questions and contacts of Shareholders.

VI. Work plan in 2025 of the Supervisory Board

In 2025, the Supervisory Board will maintain regular and quarterly control in accordance with the Company's Charter and in accordance with the provisions of the Law, ensuring that the Company's operations always comply with the provisions of the law, contributing to the Company's growing and achieving high business efficiency. ensuring the interests of shareholders, specifically:

- Continue to supervise the operating activities of the Board of Directors and the Board of Directors in accordance with the company's regulations and the Resolution of the General Meeting of Shareholders approved;
- Control the Company's business administration and management activities to ensure compliance with the company's governance regulations and the Company's Charter;
- Appraisal of financial statements; Report on the Company's business results.

Above is the 2024 Operation Control Report and the 2025 operation plan of the Supervisory Board.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.
Respect./.

Recipient:
-As above;
-Save.

**OBO. SUPERVISORY BOARD
CHAIRMAN**



NGUYEN TRONG HUY

No: 4/2025/BCQT-VTZ

Long An, date 14 month 04 year 2025

**REPORT OF THE BOARD OF EXECUTIVES ON OPERATING RESULTS
BUSINESS IN 2024 AND PRODUCTION AND BUSINESS PLAN IN 2025**

To: Shareholders of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company

The Board of Directors of the Company reports to the Annual General Meeting of Shareholders in 2025 on the business situation in 2024 and the production and business plan in 2025, specifically as follows:

I. RESULTS OF IMPLEMENTATION OF BUSINESS OBJECTIVES IN 2024

In 2024, the world economic situation in general and Vietnam in particular will have many fluctuations, creating many challenges but also bringing opportunities for the Company. This requires companies to quickly adapt to the context, thoroughly research and develop the market, and take advantage of opportunities to develop production and business. The Board of Directors has drastically implemented many measures to expand the market, improve the competitiveness of products, attract more accompanying agents... such as increasing the time to collect debts of customers and agents; increase consignments, participate in fairs, In addition, for internal production activities, the Board of Directors focuses on activities to save and use costs effectively, promote market expansion activities, develop distributors and cooperate to launch the Lumi Casa household appliance brand to diversify the product portfolio. In 2024, some business results will be achieved as follows:

- The parent company's revenue reached 3.544 billion VND, equaling 133,4% of the revenue in 2023; The parent company's profit reached VND 58,6 billion, up 454% compared to the profit in 2023.
- The Company's consolidated revenue reached VND 3.542 billion, equal to 133,3% of the consolidated revenue in 2023 and equal to 101% of the revenue plan. The Company's consolidated profit reached VND 58,7 billion, equal to 481,1% of the consolidated profit in 2023 and equal to 96% of the profit plan.
- The debt ratio decreased to 1,95 times, down 0,45 times compared to 2023
- The company has also increased charter capital to improve financial capacity, settle loans at credit institutions with high interest rates to reduce financial costs. The company will continue to implement the strategy of increasing charter capital to strengthen its financial potential and expand business development.

- The number of employees at the end of 2024 is 239 employees (an increase compared to 2023 of 236 employees). The average income of the Company's employees reached 10.700.000 VND/month.

In addition to the achieved results in terms of business targets, the Board of Directors has implemented strategic solutions to improve efficiency, professionalism and affirm the Company's brand and product quality.

II. OPERATION PLAN IN 2025

In 2025, Vietnam's economy will continue to grow steadily but face many challenges from inflation, labor costs, and environmental regulations. For the civil plastics industry, the company will face pressure from environmental regulations and changing consumer habits, but there are also opportunities from technological innovation and the development of sustainable products. Viet Thanh needs to be flexible and creative to adapt to the new context and maintain a competitive position in the market. The Company's Board of Executives sets out specific operational goals in 2025:

- Implement solutions and plans suitable to the situation in order to strive to complete the 2025 business plan assigned by the General Meeting of Shareholders and the Board of Directors.
- Improve the Company's financial capacity.
- Continue to invest in and promote market development activities, development of distribution networks and channels,...
- Continue to invest in research and development to improve the quality of products and services and deploy new products in line with market demand.
- Maintain the company's social security support policy for employees.
- Increase investment in Viet Thanh Mechanical Import and Export Investment Joint Stock Company – Subsidiary to improve financial capacity and self-production ability

Respectfully submitted to the General Meeting of Shareholders for approval.

Thank you very much!

Recipient:

-As above;

-Save.

OBO. BOARD OF EXECUTIVES



PHAN VAN QUAN