

**VIET THANH PLASTIC
PRODUCTION AND TRADING JSC**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No:01/2025/VTZ/NQ-ĐHĐCĐTN

Long An, date 06 month 05 year 2025

**RESOLUTION OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIET THANH PLASTIC PRODUCTION AND TRADING JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam and its amendments and supplements;
- Pursuant to the Charter of organization and operation of Viet Thanh Plastic Production and Trading Joint Stock Company;
- Pursuant to the Minutes of vote counting at the 2025 Annual General Meeting of Shareholders of Viet Thanh Plastic Production and Trading Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. 01/2025/VTZ/BB-ĐHĐCĐTN of Viet Thanh Plastic Production and Trading Joint Stock Company.

RESOLUTION

Article 1: Approving the Report of the Board of Directors on the 2024 operation and the 2025 operation plan.

Article 2: Approving the Report of Supervisory Board's 2024 on operation and 2025 annual operation plan and the evaluation report of each member of the Supervisory Board.

Article 3: Approving the Report of the Board of Directors on business results in 2024 and the 2025 operation plan.

Article 4: Approving the proposal No. 03/2025/VTZ/TTR of the Board of Directors on the production and business plan in 2025, some basic indicators are as follows:

No	Quota	Operators	Implementation 2024	Plan 2025
1	Consolidated Net Revenue	Billion VND	3.543	4.700
2	Total profit after tax	Billion VND	58,7	92,2
3	Dividend rate (%/par value)	%	6	10

Article 5: Approving the proposal 04/2025/VTZ/TTR of the Board of Directors on the Audited Separate Financial Statements for 2024 and the Consolidated Financial Statements for 2024.

Article 6: Approving the proposal No. 05/2025/VTZ/TTR of the Board of Directors on the 2024 profit distribution plan, some basic indicators are as follows:

STT	Content	Amount (VND)
1	Undistributed profit after tax accumulated until 31/12/2024	49,730,651,896
2	Profit after tax is distributed	45,695,890,000
	Reward and welfare fund	-
	Development Investment Fund	-
	Dividend payment for 2024	45,695,890,000
3	Profit retained after distribution:	4,034,761,896

Article 7: Approving the proposal No. 06/2025/VTZ/TTR of the Board of Directors on approving the 2024 payment of remuneration and the 2025 plan to pay remuneration to members of the Board of Directors and members of the Supervisory Board, specifically:

STT	Title	Remuneration payment in 2024 (VND/month)	Remuneration payment plan in 2025 (VND/month)
	Board of Directors		
1	Chairman of the Board of Directors	5,000,000	5,000,000
2	Vice Chairman of the Board of Directors General Director	2,500,000	2,500,000
3	Member of the Board of Directors	0	0
	Supervisory Board	0	0
1	Head of the Supervisory Board	0	0
2	Members of the Supervisory Board	0	0

Article 8: Approving the proposal No. 07/2025/VTZ/TTR of the Board of Directors on Approval of transactions with related parties.

Article 9: Approving the proposal No. 08/2025/VTZ/TTR of the Board of Directors on the addition of details of business lines

Article 10: Approving the proposal No. 09/2025/VTZ/TTR of the Board of Directors on approving the plan to issue shares to pay dividends for 2024

Article 11: Approving the proposal No. 10/2025/VTZ/TTR of the Supervisory Board on the selection of auditing organizations for the 2025 financial statements

Article 12: Approving the proposal No. 11/2025/VTZ/TTR of the Board of Directors on the dismissal and election of additional members of the Supervisory Board

Article 13: Approval of the results of the election of additional members of the Supervisory Board

STT	Full name	Vote count	Proportion
1	Ly Trai Ky	73.597.224	100%

Article 14: Implementation provisions:

This Resolution consists of 14 Articles, which have been approved by the General Meeting of Shareholders and take effect from the date of signing.

The Board of Directors of Viet Thanh Plastic Production and Trading Joint Stock Company, the Board of Directors and relevant departments/departments are responsible for implementing this Resolution, ensuring the interests of shareholders and the Company and complying with the provisions of law.

Recipient:

- SSC, HNX;
- Members of the Board of Directors, the Board of Executives
- Upload website;
- Save.

**OBO. GENERAL MEETING OF
SHAREHOLDERS**

CHAIRMAN



NGUYEN VAN TUAN

No: 01/2025/VTZ/BB-ĐHĐCĐTN

Long An, date 06 month 05 year 2025

**MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIET THANH PLASTIC PRODUCTION AND TRADING JSC**

Company Name: **Viet Thanh Plastic Production and Trading Joint Stock Company**

Head office: 107 Street 2A, Zone 5, Binh Ta 1 Hamlet, Duc Hoa Ha Commune, Duc Hoa District, Long An Province.

Enterprise code: 0310710930 first issued on March 22, 2011, changed for the 15th time on December 23, 2024 issued by the Department of Planning and Investment of Long An province. Today, May 6, 2025, at 9 a.m. at the address: 107 Street 2A, Zone 5, Binh Ta 1 Hamlet, Duc Hoa Ha Commune, Duc Hoa District, Long An Province. The 2025 Annual General Meeting of Shareholders of Viet Thanh Plastic Production and Trading Joint Stock Company is conducted with the following contents:

PART 1: OPENING OF THE GENERAL MEETING OF SHAREHOLDERS

1. Participants of the Congress

The congress was listening to Mr. Nguyen Trong Huy- Head of Department Examination of shareholder eligibility Announcement of the results of examination of shareholder status and representatives of shareholders attending the meeting as follows:

The total number of shareholders and shareholders' representatives entitled to attend the 2025 Annual General Meeting of Shareholders is 34 persons, owning and representing a total of 73.597.224 shares, equivalent to 96,64% total number of voting shares.

The total number of shareholders and actual shareholder representatives attending the 2025 Annual General Meeting of Shareholders is 34 persons, owner or representative of 73.597.224 shares, equivalent to 96,64 % total number of voting shares.

According to the provisions of the Law on Enterprises and the Company's Charter, the 2025 Annual General Meeting of Shareholders of Viet Thanh Plastic Production and Trading Joint Stock Company has met the conditions to proceed. Shareholders and representatives of shareholders attending the meeting have the right to vote according to the number of shares they own or represent.

2. Opening of the Congress

The congress carried out the following procedures:

- Declare the reason for organizing the Congress, introduce the participants.
- Introduction of Mr. Nguyen Van Tuan - Chairman of the Board of Directors as the Chairman of the meeting.
- Introducing the Presidium, the Secretariat and the Vote Counting Committee for approval by

the Congress.

2.1. The Chairperson and the assistant to the Chairperson

The Congress approved the Presidium by raising voting cards, checking in turn the approval, disapproval, and no opinion, with 100% of shareholders present at the Congress including:

Mr. Nguyen Van Tuan	Chairman of the Board of Directors/Chairman of the General Meeting
Mr:Phan Van Quan	Members of the presiding panel
Mr:Phan Hung Cuong	Members of the presiding panel
Mr:Le Quoc Thanh Liem	Members of the presiding panel
Mr:Cai Minh Giac	Members of the presiding panel

2.2. The Secretariat of the Congress

The Congress approved the Secretariat by raising voting cards, checking in turn the approval, disapproval, and no opinion, with 100% of shareholders present at the Congress including:

Ms. : Phan Thi Thanh Ly	- Head of Department
Ms. : Nguyen Thi Yen Nga	- Member

2.3. Vote counting board

The Congress approved the Vote Counting Committee by raising voting cards, checking in turn the approval, disapproval, and no opinion, with 100% of shareholders present at the Congress including:

Mr. Nguyen Trung Ngoc	- Head of Department
Grandma: Le Thi Tuyet Trang	- Member

3. Approval of the Congress Program and the Regulation on Organization of the Congress

The General Meeting listened to Mr. Phan Hung Cuong on behalf of the Presidium present the Program of the 2025 Annual General Meeting of Shareholders, Working Regulations. The content of the meeting agenda and the Regulation on organization of the General Meeting were voted on by 100% of shareholders present at the General Meeting in the form of holding up voting cards.

PART 2: REPORT SECTION

1. Mr. Nguyen Van Tuan – Chairman of the Board of Directors on behalf of the Chairman presented the contents:

- Report of the Board of Directors on 2024 operating results and 2025 operation plan.

2. Mr. Nguyen Trong Huy - Head of the Supervisory Board presented the following contents:

- The Supervisory Board's operational report on the operating results in 2024 and the operation plan in 2025.

3. Mr. Phan Van Quan – General Director on behalf of the Board of Directors presented the contents:

- Report of the Board of Directors on business results in 2024 and operation plan in 2025.

4. Mr. Phan Van Quan – General Director on behalf of the presiding delegation presented the following contents:

- Proposal of the Board of Directors' on the production and 2025 business plan;
- Proposal of the Board of Directors on the approval of the audited 2024 financial statements;
- Proposal of the Board of Directors' on the 2024 profit distribution plan;
- Proposal of the Board of Directors on approving the payment of remuneration in 2024 and the plan to pay remuneration in 2025 to members of the Board of Directors and members of the Supervisory Board;
- Proposal of the Board of Directors on the approval of transactions with related parties;
- Proposal of the Board of Directors on Approval of the Supplementary Business Lines
- Proposal of the Board of Directors on approving the plan to issue shares to pay dividends in 2024
- Proposal of the Board of Directors on Approving the dismissal and election of additional members of the Company's Supervisory Board

5. Mr. Nguyen Trong Huy – Head of the Supervisory Board presented the following contents:

- The Supervisory Board's report on the selection of an audit organization for the 2025 Financial Statements;

PART 3: OPINIONS DISCUSSED AT THE CONGRESS

Shareholder's question: Apart from the household plastic segment, does the company have any plans to develop or expand into industrial plastics? Could the company share more information about this product?

Mr. Phan Van Quan's response: The company is indeed developing plastic manholes to replace traditional concrete ones. These have superior advantages and allow for much faster installation within 2 hours compared to the traditional 3–10 days.

PART 4: THE CONGRESS CONDUCTS A SECRET BALLOT WITH THE CONTENTS OF THE REPORT AND THE REPORT

PART 5: ELECTION OF ADDITIONAL MEMBERS OF THE SUPERVISORY BOARD FOR THE TERM 2023-2028

Mr. Nguyen Trung Ngoc - Head of the Vote Counting Committee appointed by the Chairman to present the draft Regulation on election of additional members of the Control Board. The General Meeting of Shareholders votes: 100% of the votes with the right to vote at the General Meeting in favor of approving the Election Regulation.

Mr. Phan Van Quan announced the announcements of the meeting of the group of shareholders, the nomination of candidates for members of the Supervisory Board, specifically:

No	Candidate's full name	Year of birth	Nationality	Education	Nomination Position
1	Ly Trai Ky	1993	Vietnam	Business Administration	Members of the Supervisory Board

After announcing the list, the Chairman asked the Congress to discuss and comment on this content for 10 minutes. After a period of discussion, the shareholders had no opinion on this content.

The General Meeting of Shareholders voted by raising the ballot with the result: 100 % approved the list of candidates for members of the Supervisory Board.

The General Meeting of Shareholders conducts a secret ballot by the method of accumulating votes.

PART 6: VOTING AND ANNOUNCEMENT OF RESULTS

Mr. Nguyen Trung Ngoc – Head of the Vote Counting Committee announced the results of the vote counting at the Congress, the specific results are as follows:

- Total number of ballots issued: 34 Ticket, stands for: 73.597.224 stocks, occupying 100% the total number of shares with voting rights to attend the General Meeting;
- Total number of votes collected: 34 Ticket, stands for: 73.597.224 stocks, occupying 100 % total number of shares with voting rights to attend the General Meeting, of which:
- Number of Valid Votes: 0 Ticket, stands for: 0 stocks, occupying 0% the total number of shares with voting rights to attend the General Meeting;
- Number of Invalid Ballots: 0 Ticket, stands for: 0 stocks, occupying 0% the total number of shares with voting rights to attend the General Meeting.
- Form of voting: voting directly at the meeting.

Issue 1: Approve the Board of Directors' Report on 2024 Operations and 2025 Operations Plan
Total number of voting shares at the General Meeting: 73.597.224 Shares

- *Approve: 73.597.224 shares, accounting for 100 % of shares attending and voting at the meeting.*
- *Disapprove: 0 shares, accounting for 0 % of shares attending and voting at the meeting.*
- *No comments: 0 stocks, accounting for 0% of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders approved the Report of the Board of Directors on the 2024 operation and the 2025 operation plan

Issue 2: Approve the Supervisory Board's Activity Report on 2024 performance and 2025 operation plan;

Total number of voting shares at the General Meeting: 73.597.224 Shares

- *Approve: 73.597.224 stocks, accounting for 100% of shares attending and voting at the meeting.*
- *Disapprove: 0 stocks, accounting for 0 % of shares attending and voting at the meeting.*
- *No comments: 0 stocks, accounting for 0 % of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders approved the Supervisory Board's Activity Report on the operating results in 2024 and the operation plan in 2025.

Issue 3: Approve the Board of Executives' Report on business results in 2024 and the 2025 operation plan

Total number of voting shares at the General Meeting: 73.597.224 Shares

- *Approve: 73.597.224 stocks, accounting for 100% of shares attending and voting at the meeting.*
- *Disapprove: 0 stocks, accounting for 0 % of shares attending and voting at the meeting.*
- *No comments: 0 stocks, accounting for 0 % of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders approved the Report of the Board of Directors on business results in 2024 and the 2025 operation plan

Issue 4: Approve the proposal No. 03/2025/VTZ/TTR of the Board of Directors on the 2025 production and business plan.

Total number of voting shares at the General Meeting: 73.597.224 Shares

- *Approve: 73.597.224 stocks, accounting for 100% of shares attending and voting at the meeting.*
- *Disapprove: 0 stocks, accounting for 0 % of shares attending and voting at the meeting.*
- *No comments: 0 stocks, accounting for 0 % of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders approved the proposal No. 03/2025/VTZ/TTR of the Board of Directors on the 2025 production and business plan.

Issue 5: Approving the proposal No. 04/2025/VTZ/TTR of the Board of Directors on the 2024 audited Separate Financial Statements and Consolidated Financial Statements.

Total number of voting shares at the General Meeting: 73.597.224 Shares

- *Approve: 73.597.224 stocks, accounting for 100% of shares attending and voting at the meeting.*
- *Disapprove: 0 stocks, accounting for 0 % of shares attending and voting at the meeting.*
- *No comments: 0 stocks, accounting for 0 % of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders approved the proposal No. 04/2025/VTZ/TTR of the Board of Directors on the 2024 Audited Separate Financial Statements and the Consolidated Financial Statements.

Issue 6: Approving the proposal No. 05/2025/VTZ/TTR of the Board of Directors on Approving the profit distribution plan for 2024

Total number of voting shares at the General Meeting: 73.597.224 Shares



- *Approve: 73.597.224 stocks, accounting for 100% of shares attending and voting at the meeting.*

- *Disapprove: 0 stocks, accounting for 0 % of shares attending and voting at the meeting.*

- *No comments: 0 stocks, accounting for 0% of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders approved the proposal No. 05/2025/VTZ/TTR of the Board of Directors on Approving the Profit Distribution Plan for 2024

Issue 7: Approving the proposal No. 06/2025/VTZ/TTR of the Board of Directors on the 2024 payment of remuneration and the 2025 plan to pay remuneration to members of the Board of Directors and members of the Supervisory Board

Total number of voting shares at the General Meeting: 73.597.224 Shares

- *Approve: 73.597.224 stocks, accounting for 100% of shares attending and voting at the meeting.*

- *Disapprove: 0 stocks, accounting for 0% of shares attending and voting at the meeting.*

- *No comments: 0 stocks, accounting for 0% of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders approved the proposal No. 06/2025/VTZ/TTR of the Board of Directors on the 2024 payment of remuneration and the 2025 plan to pay remuneration to members of the Board of Directors and members of the Supervisory Board.

Issue 8: Approving the proposal No. 07/2025/VTZ/TTR of the Board of Directors on transactions with related parties

Total number of voting shares at the General Meeting: 55.227.442 Shares

(After separating 18.369.782 shares of shareholder Nguyen Phuc Loi, who is a related party)

- *Approve: 55.227.442 stocks, accounting for 100% of shares attending and voting at the meeting.*

- *Disapprove: 0 stocks, accounting for 0 % of shares attending and voting at the meeting.*

- *No comments: 0 stocks, accounting for 0 % of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders approved the proposal No. 07/2025/VTZ/TTR of the Board of Directors on transactions with related parties

Issue 9: Approving the proposal No. 08/2025/VTZ/TTR of the Board of Directors on the addition of details of business lines

Total number of voting shares at the General Meeting: 73.597.224 Shares

- *Approve: 73.597.224 stocks, accounting for 100% of shares attending and voting at the meeting.*

- *Disapprove: 0 stocks, accounting for 0 % of shares attending and voting at the meeting.*

- *No comments: 0 stocks, accounting for 0 % of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders approved the proposal No. 08/2025/VTZ/TTR of the Board of Directors on the detailed addition of business lines

Issue 10: Approving the proposal No. 09/2025/VTZ/TTR of the Board of Directors on approving the plan to issue shares to pay dividends for 2024

Total number of voting shares at the General Meeting: 73.597.224 Shares

- *Approve: 73.597.224 stocks, accounting for 100% of shares attending and voting at the meeting.*
- *Disapprove: 0 stocks, accounting for 0 % of shares attending and voting at the meeting.*
- *No comments: 0 stocks, accounting for 0 % of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders approved the Supervisory Board's proposal No. 09/2025/VTZ/TTR on approving the plan to issue shares to pay dividends for 2024

Issue 11: Approving the Supervisory Board's proposal No. 10/2025/VTZ/TTR on approving the selection of auditing organizations for the 2025 Financial Statements

Total number of voting shares at the General Meeting: 73.597.224 Shares

- *Approve: 73.597.224 stocks, accounting for 100% of shares attending and voting at the meeting.*
- *Disapprove: 0 stocks, accounting for 0 % of shares attending and voting at the meeting.*
- *No comments: 0 stocks, accounting for 0 % of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders approved the proposal No. 10/2025/VTZ/TTR of the Supervisory Board on approving the selection of the audit organization for the 2025 Financial Statements

Issue 12: Approving the proposal No. 11/2025/VTZ/TTR of the Board of Directors on the dismissal and election of additional members of the Supervisory Board

Total number of voting shares at the General Meeting: 73.597.224 Shares

- *Approve: 73.597.224 stocks, accounting for 100% of shares attending and voting at the meeting.*
- *Disapprove: 0 stocks, accounting for 0 % of shares attending and voting at the meeting.*
- *No comments: 0 stocks, accounting for 0% of shares attending and voting at the meeting.*

Based on the voting results, the General Meeting of Shareholders approved the proposal No. 11/2025/VTZ/TTR of the Board of Directors on the dismissal and election of additional members of the Supervisory Board

Issue 13: Election of additional members of the Supervisory Board

List of candidates for members of the Supervisory Board:

No	Full name	Vote count	Proportion
01	Ly Trai Ky	73.597.224	100%

Results of election of members of the Supervisory Board:

No	Full name	Vote count	Proportion
01	Ly Trai Ky	73.597.224	100%

PART 7: PROCEDURES FOR CLOSING THE CONGRESS

Ms. Phan Thi Thanh Ly – Head of the Secretariat read the draft Minutes and draft Resolution of the Congress.

The General Meeting unanimously approved the full text of the Minutes and Resolution of the Annual General Meeting of Shareholders in 2025.

Mr. Nguyen Van Tuan on behalf of the Presidium declared the closing of the Congress.

This record was made at 12 a.m. on May 6, 2025 at the 2025 Annual General Meeting of Shareholders of Viet Thanh Plastic Production and Trading Joint Stock Company.

CONFERENCE SECRETARY



PHAN THI THANH LY

**PRESIDING OFFICER OF THE
CONGRESS**



NGUYEN VAN TUAN