
No: 03/2025/VTZ/TTR

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Long An, date 14 month 04 year 2025

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Ref: production and business plan in 2025

To: the Annual General Meeting of Shareholders 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guiding documents;
- Pursuant to the Charter of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the production and business plan for 2025 and the authorization to the Board of Directors as follows:

1. Production and business plan in 2025

No	Quota	Operators	Implementation 2024	Plan 2025
1	Consolidated Net Revenue	Billion VND	3.543	4.700
2	Total profit after tax	Billion VND	58,7	92,2
3	Dividend rate (%/par value)	%	6	10

2. Delegation to the Board of Directors

In order to increase flexibility and initiative in the management of the Company, and at the same time meet the time, cost and timely progress according to actual requirements, the Board of Directors respectfully requests the General Meeting of Shareholders to approve the authorization content as follows:

- Authorizing the Board of Directors to have full authority to decide and perform detailed tasks related to the business plan approved by the General Meeting of Shareholders including but not limited to capital mobilization (form, method and value of capital mobilization), implementation through activities, procurement of raw materials, etc. ensure compliance with the Company's regulations and relevant laws.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Respect./.

- *As above;*
- *Save.*

ON BEHALF OF
CHAIRMAN

M.S.D.N. 0313000000
CÔNG TY
CƠ PHÂN SẢN XUẤT
VÀ THƯƠNG MẠI NHỰA
VIỆT THANH
H. ĐỨC HOÀ T. LONG AN

NGUYEN VAN TUAN

No: 04/2025/VTZ/TTR

Long An, date 14 month 04 year 2025

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Ref: Approval of the 2024 audited Financial Statements

To: the Annual General Meeting of Shareholders 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
- Pursuant to the Securities Law No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guiding documents.
- Pursuant to the Charter of organization and operation of Viet Thanh Plastic Trading and Manufacturing Joint Company.

The Board of Directors submits to the General Meeting of Shareholders for approval the Company's 2024 Separate Financial Statements and 2024 Consolidated Financial Statements, which have been audited by International Auditing Company Limited (iCPA).

The Audited Separate Financial Statements and Consolidated Financial Statements for 2024 have been disclosed in accordance with regulations and are also posted on the Company's website.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipient:

- As above;
- Save.

**ON BEHALF OF THE BOD
CHAIRMAN**



NGUYEN VAN TUAN

No: 05/2025/VTZ/TTR

Long An, date 14 month 04 year 2025

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Ref: profit distribution plan for 2024

To: the Annual General Meeting of Shareholders 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
- Pursuant to the Securities Law No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guiding documents;
- Pursuant to the Charter of organization and operation of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the profit distribution plan for 2024 as follows:

No	Content	Amount (VND)
1	Undistributed profit after tax accumulated until 31/12/2024 on the Consolidated Financial Statements	49.730.651.896
2	Profit after tax is distributed	45.695.890.000
	Reward and welfare fund	-
	Development Investment Fund	-
	Dividend payment for 2024	45.695.890.000
3	Profit retained after distribution:	4.034.761.896

Details of the plan to pay dividends for 2024 in shares are presented in the Proposal for issuing shares to pay dividends.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval!

Recipient:

- As above;
- Save.

OBO. BOARD OF DIRECTORS



NGUYEN VAN TUAN

No: 06/2025/VTZ/TTR

Long An, date 14 month 04 year 2025

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Ref: Approved the payment of remuneration of the Board of Directors and the Supervisory Board for 2024 and the remuneration plan of the Board of Directors and the Supervisory Board for 2025

To: the Annual General Meeting of Shareholders 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
- Pursuant to the Securities Law No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guiding documents.
- Pursuant to the Charter of organization and operation of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company.

The total income (remuneration, allowances, salaries) of members of the Board of Directors, Supervisory Board, and General Director paid by the Company has been specifically presented in the 2024 Audited Financial Statements published on the Company's website.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the payment of remuneration of the Board of Directors and the Supervisory Board in 2024 and the plan to pay remuneration to the Board of Directors and Supervisory Board in 2025 as follows:

No	Title	Remuneration payment in 2024 (VND/month)	Remuneration payment plan in 2025 (VND/month)
	Board of Directors		
1	Chairman of the Board of Directors	5.000.000	5.000.000
2	Vice Chairman of the Board of Directors General Director	2.500.000	2.500.000
3	Member of the Board of Directors	0	0
	Supervisory Board		
1	Head of the Supervisory Board	0	0
2	Members of the Supervisory Board	0	0

Respectfully submitted to the General Meeting of Shareholders for consideration and approval!

Recipient:

- As above;
- Save.

OBO. BOARD OF DIRECTORS



NGUYEN VAN TUAN

**VIET THANH PLASTIC TRADING
AND MANUFACTURING JSC**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 07/2025/VTZ/TTR

Long An, date 14 month 04 year 2025

REPORT

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Ref: through transactions with related parties

To: the Annual General Meeting of Shareholders 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guiding documents;
- Pursuant to the Charter of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company;

To facilitate the completion of the plan, and at the same time ensure compliance with the provisions of the law on transactions with related parties. The Board of Directors of the Company would like to submit to the General Meeting of Shareholders for approval:

1. Transactions with stakeholders in 2024 and transaction plans with stakeholders in 2025, specifically as follows:

No	Company Name	Relationship	Types of trading contracts	Value of transactions in 2024	Expected value of transactions in 2025
1	Viet Thanh Mechanical Import and Export Investment Joint Stock Company	Subsidiaries	Contract for purchase/sale of goods	Buy a mold from a mechanical company with a value of 27.153.960.000 VND Revenue from service provision: 1.823.245.200 VND	+ Contract for purchase and sale of machinery, molds, equipment and supply services: estimated at 80.000.000.000 VND + Investment in contributed capital in subsidiaries: expected

					44.000.000.000 VND
2	Zlife Holdings Joint Stock Company	Related companies of major shareholders	Contract for purchase/sale of goods	Sale of goods of Zlife Holdings company in the amount of 688.105.771.486 VND	+ Goods purchase and sale contract: expected 800.000.000.000 VND

2. Authorize the General Director - Legal representative of the Company and the Board of Directors to decide on the specific terms and conditions of related transactions and contracts, agreements, documents related to related transactions, including amended agreements, supplementing, terminating and replacing related transactions (if any) and signing and executing related transactions and contracts, agreements and documents related to related transactions, including agreements to amend, supplement, terminate and replace related transactions (if any) except for transactions related to the Chairman of the Board of Directors. The authorization effect is approved to the nearest Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for approval./.

Recipient:

- As above;
- Save GR, Board of Directors.

**OBO. BOARD OF DIRECTORS
CHAIRMAN**


NGUYEN VAN TUAN

No: 08/2025/VTZ/TTR

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Long An, date 14 month 04 year 2025

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Ref: supplementing details of business lines

To: the Annual General Meeting of Shareholders 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guiding documents;
- Decision No. 27/2018/QĐ-TTg dated 06/7/2018 of the Prime Minister promulgating the system of economic sectors of Vietnam, effective from 20/8/2018
- Pursuant to the Charter of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company;
- Based on the needs of the Company's production and business activities;

The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and vote to approve the detailed addition of business lines, including:

Industry Code	Names of business lines are amended in detail
4649	Wholesale other household appliances Exception: Exercising the right to distribute goods on the list of goods by foreign investors and foreign-invested economic organizations that are not allowed to exercise the right to export, import or distribute
4659	Wholesale machinery, equipment and other machine parts Exception: Exercising the right to distribute goods on the list of goods by foreign investors and foreign-invested economic organizations that are not allowed to exercise the right to export, import or distribute

Through assigning/authorizing the General Director/Legal Representative to perform tasks related to changes in business lines, including but not limited to:

- Carry out procedures related to the change of business lines at competent State agencies, including the adjustment of detailed contents within the scope of industry codes approved by the General Meeting of Shareholders in this Report within the scope of conformity with law and with the approval of competent agencies
- Perform other tasks related to the change of the Company's business lines in accordance with the provisions of law

Respectfully submit to the General Meeting of Shareholders for consideration and vote for approval.

Respect./.

Recipient:

- *As above;*
- *Save.*

**OBO. BOARD OF DIRECTORS
CHAIRMAN**



NGUYEN VAN TUAN

No: 09/2025/VTZ/TTR

Long An, date 14 month 04 year 2025.

PROPOSAL

Ref: plan to issue shares to pay dividends for 2024

- To: the Annual General Meeting of Shareholders 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
- Pursuant to the Securities Law No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guiding documents;
- Pursuant to the Charter of organization and operation of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company.

The Board of Directors of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company would like to submit to the General Meeting of Shareholders to discuss and vote to approve the plan to issue shares to pay dividends in 2024 as follows:

- Stock Name	Shares of Viet Thanh Plastic Production and Trading Joint Stock Company
- Stock Type:	Common stock.
- Par value of shares:	10.000 VND.
- Number of shares outstanding:	76.159.833 shares.
- Number of additional shares to be issued:	4.569.589 Shares
- Total value expected to be issued at par value:	45.695.890.000 VND (Forty-five billion six hundred and ninety five million eight hundred and ninety thousand)
- Share issuance rate to pay dividends:	6% equivalent to 100:6 (shareholders who own 100 shares at the time of closing the list of dividend rights will receive 6 new shares)
- Release source:	Undistributed after-tax profit as of 31/12/2024 according to the Audited Consolidated Financial Statements for 2024
- Release form:	Issuing shares to pay dividends
- Issuer	Existing shareholders named in the list on the closing date of the list of shareholders entitled to receive dividends in shares.
- Plan for handling odd shares:	The number of shares issued to pay dividends is rounded down to the unit. The number of odd shares incurred (if any) due to rounding down will be canceled. Example: A shareholder owns 108 shares on the last

	<p>registration date, the number of shares to be received is temporarily calculated as: $108 \times 6/100 = 6.48$ shares.</p> <p>The number of shares actually received by shareholders is 6 shares; 0.48 shares will be canceled.</p>
- Purpose of use of capital	Supplement working capital.
- Transfer conditions:	The issued shares are not subject to transfer. Shareholders may not transfer rights to third parties.
- Issue Deadline:	In 2025
- Registration for depository and additional listing	The number of shares issued to pay dividends to existing shareholders will be registered for depository and listed at the Vietnam Securities Depository and Clearing Corporation (VSDC) and the Hanoi Stock Exchange (HNX) immediately after completing the issuance, in accordance with the provisions of law.
- PIT arising from receiving stock dividends:	Comply with Decree No. 126/2020/ND-CP dated October 19, 2020 detailing a number of articles of the Law on Tax Administration and relevant guiding and adjusting legal documents.

Authorization

Authorizing the Board of Directors and the General Director to decide on all matters related to the issuance of shares to pay dividends, specifically as follows:

1. Implement the Stock Issuance Plan to pay dividends.
 - Choosing the time to implement the issuance;
 - Proactively develop and explain the issuance report dossier to the State Securities Commission, issue shares to subjects according to the policy of the General Meeting of Shareholders.
2. Authorizing the Board of Directors and the legal representative to amend the Charter. Carry out the procedures for changing the Company's business registration related to the change of charter capital according to the actual results of the issuance with the competent State agency.
3. Carry out the necessary procedures to register for depository and additional listing of additional issued shares at VSDC and the Hanoi Stock Exchange.
4. Perform all other relevant work, including revising the issuance plan if necessary.

Respectfully submit to the General Meeting of Shareholders of Viet Thanh Plastic Production and Trading Joint Stock Company for consideration, comments and approval./.

Respect!

Recipient:

- As above;
- Save: Board of Directors, GR;
- Disclosure.

OBO. BOARD OF DIRECTORS

CHAIRMAN


 NGUYEN VAN TUAN

VIET THANH PLASTIC TRADING
AND MANUFACTURING JSC

SOCIALIST REPUBLIC OF VIETNAM

Independence- Freedom- Happiness



No: 10/2025/VTZ/TTR

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Long An, date 14 month 04 year 2025

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Ref: Approval of the selection of the auditor of the 2025 financial statements

To: the Annual General Meeting of Shareholders 2025

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
- Pursuant to the Securities Law No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guiding documents.
- Pursuant to the Charter of organization and operation of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company.

The Supervisory Board of Viet Thanh Plastic Trading and Manufacturing Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the selection of the auditor for the 2025 financial statements and reviews the Company's periodic financial statements as follows:

1. Criteria for selecting an audit unit:

- Being an auditing unit approved by the State Securities Commission in accordance with current provisions of law;
- Experience in auditing for large companies and corporations in the financial sector;
- Having a team of qualified and experienced auditors;
- Having a reputation for audit quality;
- Meet the company's requirements on the scope and progress of the audit;
- There is a reasonable audit fee, in accordance with the audit quality.

2. Propose:

On the basis of the criteria for selecting an auditing unit, the Supervisory Board respectfully submits to the General Meeting of Shareholders for consideration and approval: Authorizes the Board of Directors to decide on the selection of the auditing unit for the reviewed financial statements and the 2025 financial statements for the Company.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval!

Recipient:

- As above ;
- Save.

**OBO. SUPERVISORY BOARD
CHAIRMAN**

NGUYEN TRONG HUY

No. 11/2025/VTZ/TTR

Long An, date 05 month 05 year 2025

PROPOSAL
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
Ref: Dismissal and election of additional members of the Supervisory Board

Respectfully to: Shareholders of Viet Thanh Plastic Production and Trading Joint Stock Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
- Pursuant to the Securities Law No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guiding documents.
- Pursuant to the Charter of organization and operation of Viet Thanh Plastic Production and Trading Joint Stock Company.

The Board of Directors of Viet Thanh Plastic Production and Trading Joint Stock Company respectfully submits to the General Meeting of Shareholders to approve the dismissal and election of additional members of the Supervisory Board for the term 2023-2028 as follows:

1. Dismissal of the Controller for the term 2023 - 2028 of the Company for the following persons:

No	Member	Duty
1	Pham Duc Cuong	Member of Supervisory Board

- **Reason:** Because Mr. Pham Duc Cuong has been busy with personal work since 2025, he has had difficulty performing the duties and work of the Supervisory Board.

2. Election of additional members of the Company's Supervisory Board for the term 2023-2028 as follows:

- Number of additional elected members: 01 member of the Supervisory Board
- Criteria for candidates for members of the Company's Board of Directors: According to the provisions of the Law on Enterprises, the Company's Charter and the working and election regulations of the General Meeting of Shareholders

Respectfully submitted to the General Meeting of Shareholders for consideration and approval!

Respect!

Recipient:

- Ditto.
- Save.

OBO. BOARD OF DIRECTORS

CHAIRMAN
CÔNG TY
CƠ PHAN SẢN XUẤT
VÀ THƯƠNG MẠI NHỰA
VIỆT THANH
H. ĐỨC HÒA T. LONG AN
NGUYỄN VĂN TUAN