

THANG LONG CORPORATION -JSC
No.: 187/TLG-CBTT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, June, 07th 2025

To:- State Securities Commission
- Hanoi Stock Exchange

1. Company Name: Thang Long Corporation – Joint Stock Company
2. Stock Code: TTL
3. Head Office: No. 72 Nguyen Chi Thanh Street, Lang Thuong Ward, Dong Da District, Hanoi City
4. Trading Office: 5th Floor, Tasco Building, Lot HH2-2, Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi City
5. Phone: 0915.554.342 Email: tongthanglong.tlg@gmail.com
6. Authorized Information Disclosure Officer: Mr. Tran Duy Huong
7. Type of Information Disclosure: ☐ 24h ☐ On Request ☐ Extraordinary ☐ Ordinary
8. Content of Information Disclosure:
Minutes and Resolution of the 2025 Annual General Meeting of Shareholders (attached file)
9. This information has also been disclosed on the Company's official website:
<http://www.tlg.com.vn>

We hereby certify that the information disclosed above is true and accurate, and we take full legal responsibility for its contents.

Recipients:

- As above
- General Director (for report)
- Company website
- Filing: Admin Dept., HR Dept.

**AUTHORIZED INFORMATION
DISCLOSURE OFFICER**

(Signed and sealed)

Attached Documents:

- Minutes of the 2025 Annual General Meeting of Shareholders
- Resolution on Certain Matters under the Authority of the General Meeting of Shareholders
- Supporting Documents for the 2025 Annual General Meeting of Shareholders

Tran Duy Huong

RESOLUTION

Re: Approval of issues within the authority of the general meeting of shareholders

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
THANG LONG CORPORATION – JSC**

Basis:

- Law on Enterprises 2020 and implementation instruction documents;
- Securities Law 2019 and implementation instruction documents;
- Charter of organization and operation of Thang Long Corporation - JSC;
- Minutes of the 2025 Annual General Meeting of Shareholders of Thang Long Corporation - JSC on the same day,

RESOLUTION**Article 1. Approve the following contents:**

1. Report of the Board of Directors on production and business operation and implementation of the Resolution of the General Meeting of Shareholders in 2024 and orientation of operations in 2025

In which:**1.2 Business Production Results in 2024**

No.	Indicator s	Unit	Year 2023	Year 2024			
				Resolutio n	Implementatio n	Completio n rate (%)	Compare d to 2023 (%)
1	Turnover	Billio n VND	3.278,2 0	2.000,00	1.925,03	96,3%	58,7%
2	Revenue	Billio n VND	1.405,1 2	1.632,29	1.594,88	97,7%	113,5%
3	Profit after tax	Billio n VND	7,58	10,02	10,17	101,5%	134,6%
4	Dividends	%	0	0	0	0	0

1.3 Business Production Results in 2024

No.	Indicators	Unit	Implementation in 2024	2025 target	% of the plan 2025 compared to implementation in 2024
1	Turnover	Billion VND	1.925,03	2.000	103,9%
2	Revenue	Billion VND	1.594,88	1.804	113,1%
3	Profit after tax	Billion VND	10,17	12,19	119,9%
4	Dividends	%	0	0	0

2. Summary Report on the Board of Supervisors' operations in 2024 and plan for 2025.

3. Passing the audited separate financial statements and consolidated financial statements for 2024 of Thang Long Corporation-JSC as of December 31, 2024 and the 2024 profit distribution plan

No.	Indicator	Value (VND)
1	Profit after tax in 2024	
	+ In separate financial statements	10.167.411.703
	+ In the consolidated financial statements	2.238.651.580
2	Distributed 2024 Profit	2.238.651.580
3	Profit Distribution	0
	+ Development investment fund	0
	+ Welfare reward fund	0
	+ Dividends	0
4	Remaining undistributed profit in 2024	2.238.651.580

4. Finalization of remuneration for the Board of Directors and the Board of Supervisors in 2024, remuneration plan for the Board of Directors and the Board of Supervisors in 2025

4.1 Remuneration settlement for 2024

No.	Title	Remuneration according to Resolution	Implementation remuneration
I	Board of Directors	600.000.000	590.000.000
II	Board of Supervisors	108.000.000	108.000.000
	Total	708.000.000	698.000.000

4.2 Remuneration payment plan for 2025

No.	Title	Quantity	Remuneration (VND/person/month)	Amount
I	Board of Directors	2	10.000.000	120.000.000
II	Board of Supervisors	0	0	0
	Total			120.000.000

5. Select an auditing company for the 2025 Financial Statements for TTL according to the Submission of the Board of Supervisors No.88/2025/TTr-BKS dated 11 April 2025

6. Passing the dismissal of positions:

- Commissioners of the Board of Directors of Thang Long Corporation - JSC for Mr. Nguyen Trung Hieu according to the application to resign as a member of the Board of Directors from May 6, 2025.

- Commissioners of the Independent Member Board of Directors of Thang Long Corporation - JSC for Mr. Nguyen Viet Cuong according to the application to resign as a member of the Board of Directors from May 6, 2025.

- Commissioners of the Board of Supervisors of Thang Long Corporation - JSC for Mr. Ngo Tien Dat according to the application to resign as a member of the Board of Supervisors from May 6, 2025.

Assign the Company's Board of Directors to review and resolve issues regarding the rights and benefits of Mr. Nguyen Trung Hieu, Mr. Nguyen Viet Cuong and Mr. Ngo Tien Dat in accordance with the Company's regulations and relevant laws.

7. Additional election

7.1 Mr. Tran Tien Dung holds the position of member of the Board of Directors of Thang Long Corporation - JSC.

The term of the new Board of Directors member shall be follow the remaining term of the current Board of Directors of the company (2024-2029).

7.2 Mrs Nguyễn Thị Quỳnh Mai holds the position of Independent member of the Board of Directors of Thang Long Corporation - JSC.

The term of the new Board of Directors member shall be follow the remaining term of the current Board of Directors of the company (2024-2029).

7.3 Mrs Le Thi Lan Phuong holds the position of member of the Board of Supervisors of Thang Long Corporation - JSC.

The term of the new member of the Board of Supervisors shall follow the remaining term of the current Board of Supervisors of the company (2024-2029).

8. Passing the amended Charter of the Corporation (According to the content of Submission No.89/TTr-HDQT dated 11 April 2025 of the Board of Directors)



Article 2. The General Meeting of Shareholders assigns the Board of Directors and the General Director to organize the implementation of the contents of the Resolution in accordance with the regulations of law and the Charter of the Corporation.

Article 3. This Resolution comes into force from the date of signing.

The Board of Directors, the General Director and relevant persons are responsible for implementing this Resolution./.

Recipient:

- Shareholders;
- As per Article 3;
- Website (CBTT);
- HNX (CBTT);
- Saving: Admin & HR Department

**ON BEHALF OF SHAREHOLDERS'
GENERAL MEETING
CHAIRMAN OF THE BOARD OF
DIRECTORS**

(Signed and sealed)

Vu Anh Tuan



MINUTES OF MEETING

THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Today, at 2:00 p.m., Tuesday, May 6, 2025, at Floor 22, Tasco Building, Lot HH2-2, Pham Hung Street, Me Tri Ward, Nam Tu Liem District, Hanoi, the 2024 Annual General Meeting of Shareholders of Thang Long Corporation - JSC took place.

- Head office address: No. 72 Nguyen Chi Thanh, Lang Thuong ward, Dong Da district, Hanoi city.

- Business registration number: 0100105020 issued by Hanoi Department of Planning and Investment

- Participants: According to the shareholder list as of April 1, 2024 and some guests.

MEETING CONTENTS

VI. OPENING AND REPORT OF SHAREHOLDER ELIGIBILITY

The meeting opened at 2:00 p.m. on May 6, 2025. Mr. Nguyen Minh Tu, Head of the Shareholder's Eligibility Verification Committee, read the report on the results of the shareholder eligibility examination:

1. The total number of shareholders on the list and who have been sent invitations to attend are 335 shareholders, owning and representing 41,853,700 voting shares.

2. The total number of shareholders attending and authorized to attend the general meeting at the opening time are 12 people, owners and representatives of 36,730,510 voting shares, equivalent to 87,76 % of the total number of voting shares of the Corporation.

Thus, based on Article 18 of the Corporation's Charter, the 2025 Annual General Meeting of Shareholders of Thang Long Corporation - JSC is eligible to proceed.

VII. INTRODUCTION OF THE PRESIDIUM, PASSING THE THE GENERAL MEETING SECRETARY LIST AND THE BALLOT COUNTING COMMITTEE

The Organizing Committee of the General meeting introduces the Chairman and Presidium of the General meeting, including the following people:

2. Presidium:

- | | | |
|----------------------|--------------------------------------|--------------------|
| - Mr. Vu Anh Tuan | - Chairman of the Board of Directors | - Meeting Chairman |
| - Mr. Vu Duc Trung | - Board of Directors Commissioner | - Member |
| - Mr. Nguyen Viet Ha | - Board of Directors Commissioner, | - Member |

General Director

The Chairman and the Presidium of the receive duties and implement the right to execute the General meeting.

2. Secretariat: The General Meeting Chairman appoints Mr. Nguyen Duc Manh - Head of the General Meeting Secretariat. The Secretariat receives and performs tasks at

the General meeting.

3. Ballot Counting Committee: The Chairman introduces the members of the Voting Ballot Counting Committee, which is also the Election Ballot Counting Committee for the General Meeting to vote and approve, including the following people:

- | | |
|--------------------------|-------------------|
| - Mr. Nguyen Minh Tu | Head of Committee |
| - Mrs Tran Thi Thu Trang | Member |
| - Mr. Vu Bao Khanh | Member |

Result: 100% of shareholders present at the General Meeting agreed to approve the composition of the Ballot Counting Committee.

VIII. PASSING THE GENERAL MEETING PROGRAM

Mr. Vu Anh Tuan, Chairman of the Board of Directors, read the General Meeting Agenda, the General Meeting Regulations

Mr. Vũ Anh Tuấn reported to the General Meeting:

After the issuance of the invitations, agenda, and documents for the General Meeting on April 24, 2025, Mr. Nguyễn Việt Cường submitted his resignation as an independent member of the Board of Directors, citing his inability to arrange sufficient time to fulfill the duties assigned by the Company's General Meeting of Shareholders.

The Board of Directors approved the addition to the General Meeting's agenda: the dismissal and election of a new independent Board member, as well as the inclusion of related documents. This information has been disclosed and published on TTL's website.

The Board of Directors also approved the revised remuneration plan for the Board of Directors in 2025, which includes additional remuneration for one independent Board member, and this has been announced on TTL's website.

Based on the provisions of the Company's Charter and legal regulations, the additions to the agenda and documents are appropriate and fall within the authority of the General Meeting of Shareholders.

Mr. Vu Anh Tuan requested the General Meeting to vote on the General Meeting Agenda and General Meeting Regulations.

** The General Meeting voted to approve with 100% approval the General Meeting Program and Regulations.*

IX. THE GENERAL MEETING PROGRAM CONTENT

1. Report of the Board of Directors on production and business activities and implementation of the Resolution of the Shareholders' General Meeting in 2024 and orientation of activities in 2025

Mr. Vu Anh Tuan, Chairman of the Board of Directors presents the Report (*Detailed contents in attached documents*)

2. Summary Report on the Board of Supervisors' operations in 2024 and plan for 2025

Mr. Nguyen Minh Tu, Head of the Board of Supervisors presented the report
(Detailed contents in attached documents)

3. The submission of the Board of Supervisors:

Mr. Nguyen Minh Tu presented the report No. 88 /2025/TTr-BKS dated 11 April 2025 of the Board of Supervisors on selecting an audit unit for the Corporation's financial statements in 2025.

4. Board of Directors' submission for the approval of the General Meeting of Shareholders

Mr. Vu Duc Trung presented:

4.1 Submission No.84 /TTr-HĐQT dated 28 April 2025 of the Board of Directors on the approval of several issues under the authority of the General Meeting of Shareholders

4.2 Submission No.97/TTr-HĐQT dated 5 May 2025: Passing the amended Charter of the Corporation

4.3. Submission No. 89/TTr-HĐQT dated April 11, 2025 of the Board of Directors on Approval of the Amended Charter of the Corporation

5. Discuss the content of the Reports and submission to the General Meeting:

6. Election of additional members to the Board of Directors and Board of Supervisors for the 2024-2029 term

6.1 Mr. Nguyen Viet Ha presented:

a) Submission 93 /TLG-HĐQT dated 28 April/2025 on electing additional members of the Board of Directors and Board of Supervisors for the 2024-2029 term

b) Notice No. 94 /TLG-HĐQT dated 28 April/2025 on the method of nomination and candidacy for additional members of the Board of Directors and Board of Supervisors for the 2024-2029 term

c) Regulations on the additional election of the Board of Directors and Board of Supervisors for the 2024-2029 term

** The general meeting votes to approve the above contents with 100% approval rate.*

6.2 Mr. Nguyen Viet Ha announces the list of candidates for election to the additional members of the Board of Directors and Board of Supervisors:

6.2.1 Candidates for election to the members of the Board of Directors

a) The shareholder is Pham Tuan Vu with ownership ratio of 25.05.% of charter capital and has nominated in writing 01 candidate for member of the Board of Directors: Mr. Tran Tien Dung

b)The shareholder, TNG Investment and Construction Co., Ltd., holding 50.5% of the Corporation's charter capital, has submitted a nomination letter for one independent Board member candidate, Ms. Nguyễn Thị Quỳnh Mai.

6.2.1 Candidates for election to the members of the Board of Supervisors

a) The shareholder is Pham Tuan Vu with ownership ratio 25.05.% of the Corporation's charter capital and has nominated in writing 01 candidates for the Board of Supervisors:

Mrs. Le Thi Lan Phuong

7. The ballot counting committee guides the voting and election rules.

Mr. Nguyen Minh Tu - Head of the Ballot Counting Committee, on behalf of the Ballot Counting Committee, read the voting rules and instructions for voting and election.

8. Voting and discussing the contents of the general meeting

Shareholders exercised their voting rights according to regulations. During the voting process, the General Meeting announced to continue discussing issues related to the voting contents. However, there were no comments from shareholders.

The counting committee is responsible for collecting voting ballots, the election forms and counting the votes.

9. The counting committee announced the results of the vote counting.

Mr. Nguyen Minh Tu, Head of the Vote Counting Committee, announced the voting results and election results.

At the time of voting on the contents at the General Meeting, the total number of shareholders attending and authorized to attend the General Meeting are.14 people (An increase of 2 people compared to the opening.), owners and representatives of 39.753.610 shares, equivalent to the total number of shares with voting rights.

9.1 The results of the vote are as follows:

- Number of votes issued:.14 votes equivalent to 39.753.610 voting shares
- Number of collected votes:.14 .otes equivalent to 39.753.610 voting shares
- Number of valid votes:14 votes equivalent to. 39.753.610.shares with voting rights
- The number of invalid votes 0 vote equivalent to 0 voting shares.

In which:

9.1.1. Content 1: Report of the Board of Directors on production and business activities and implementation of the Resolution of the Shareholders' Meeting in 2024 and orientation for activities in 2025

Voting	Number of voting shares (shares)	Percentage of total voting shares of shareholders attending the meeting (%)
Approve	39.730.510	99,94
Disapprove	23.100	0,06

No comments	0	0
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9.1.2. Content 2: Summary report of the Board of Supervisors' operations in 2024 and plan for 2025

Voting	Number of voting shares (shares)	Percentage of total voting shares of shareholders attending the meeting (%)
Approve	39.730.510	99,94
Disapprove	23.100	0,06
No comments	0	0

3. Content No. 3: Audited financial statements for 2024 *(According to the content of Submission No. 84/TLG-HDQT dated 11 April 2025 of the Board of Directors)*

Voting	Number of voting shares (shares)	Percentage of total voting shares of shareholders attending the meeting (%)
Approve	39.730.510	99,94
Disapprove	23.100	0,06
No comments	0	0

4. Content No. 4: Profit distribution plan 2024 *(According to the content of Submission No 84 /TLG-HDQT dated 11 April 2025 of the Board of Directors)*

Voting	Number of voting shares (shares)	Percentage of total voting shares of shareholders attending the meeting (%)
Approve	39.730.510	99,94
Disapprove	23.100	0,06
No comments	0	0

5. Content No. 5: Approval of the 2025 production and business plan *(According to the content of Submission No.84 /TLG-HDQT dated 11 April 2025 of the Board of Directors)*

Voting	Number of voting shares (shares)	Percentage of total voting shares of shareholders attending the meeting (%)
Approve	39.730.510	99,94
Disapprove	23.100	0,06

No comments	0	0
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6. Content No. 6: Finalization of remuneration of the Board of Directors and the Board of Supervisors in 2024, remuneration payment plan for the Board of Directors and the Board of Supervisors in 2025 (According to the content of Submission No. /TLG-HDQT dated 11 April 2025 of the Board of Directors and Submission No 97 /TLG-HDQT dated 5 May 2025 of the Board of Directors)

Voting	Number of voting shares (shares)	Percentage of total voting shares of shareholders attending the meeting (%)
Approve	39.730.510	99,94
Disapprove	23.100	0,06
No comments	0	0

7. Content 7: Selecting an auditing company for the 2025 Financial Statements for TTL (According to the content of Submission No.88 /TLG-HDQT dated April 2025 of the Board of Directors)

Voting	Number of voting shares (shares)	Percentage of total voting shares of shareholders attending the meeting (%)
Approve	39.730.510	99,94
Disapprove	23.100	0,06
No comments	0	0

8. Content 8: Approval of the dismissal of Mr. Nguyen Trung Hieu from the position of Member of the Board of Directors of the Corporation (According to the content of Submission No.93 /2025/TTr-HDQT dated 28 April 2025 of the Board of Directors)

Voting	Number of voting shares (shares)	Percentage of total voting shares of shareholders attending the meeting (%)
Approve	39.753.610	100
Disapprove	0	0
No comments	0	0

9.1.9 Content 9: Approval of the dismissal of Mr. Nguyen Viet Cuong from the position of Member of the Board of Directors of the Corporation (According to the content of Submission No.93 /2025/TTr-HDQT dated 28 April 2025 of the Board of Directors)

9. Content 10: Approval of the dismissal of Mr. Ngo Tien Dat from the position of Member of the Board of Supervisors of the Corporation (According to the content of Submission No. 93/2025/TTr-HDQT dated 28 April 2025 of the Board of Directors)

Voting	Number of voting shares (shares)	Percentage of total voting shares of shareholders attending the meeting (%)
Approve	39.753.610	100
Disapprove	0	0
No comments	0	0

10. Content 11. Approval of the full text of the Charter of Thang Long Corporation-JSC

Voting	Number of voting shares (shares)	Percentage of total voting shares of shareholders attending the meeting (%)
Approve	39.730.510	99,94
Disapprove	0	0
No comments	23.100	0,06

9.2. The election results are as follows:

- Number of votes issued: 14 votes equivalent to 39.753.610 voting shares
- Number of votes collected: 14 votes equivalent to 39.753.610 voting shares
- Number of valid votes: 14 votes equivalent to 39.753.610 voting shares
- Number of invalid votes 0 votes equivalent to 0 voting shares.

9.2.1. Results of vote counting for Board of Directors members for the 2024-2029 term:

No.	Full name	Number of voting forms	Ratio / Total number of votes participating in the vote at the General Meeting
1	Mr Tran Tien Dung	39.733.810	99,95

9.2.2 Results of vote counting for Independent Board of Directors members for the 2024-2029 term:

No.	Full name	Number of voting forms	Ratio / Total number of votes participating in the vote at the General Meeting
1	Nguyen Thi Quynh Mai	39.727.210	99,93

9.2.3. Results of vote counting for Supervisory Board member for the 2024–2029 term

STT	Họ và tên	Số phiếu biểu quyết	Tỷ lệ /Tổng số phiếu tham gia biểu quyết tại Đại hội
1	Lê Thị Lan Phương	39.730.510	99,94

9.2.4. Additionally elected members of the Board of Directors and Board of Supervisors for the 2024-2029 term were introduced to the General Meeting.

X. RESOLUTIONS PASSED BY THE GENERAL MEETING

Based on the above voting results, pursuant to the General Meeting Organization Regulations, the following issues were approved:

1. Report of the Board of Directors on production and business activities and implementation of the Resolution of the General Meeting of Shareholders in 2024 and orientation of activities in 2025

1.2 Business Production Results in 2024

No.	Indicators	Unit	Year 2023	Year 2024			
				Resolution	Implementation	Completion rate (%)	Compared to 2023(%)
1	Turnover	Billion VND	3.278,20	2.000,00	1.925,03	96,3%	58,7%
2	Turnover	Billion VND	1.405,12	1.632,29	1.594,88	97,7%	113,5%
3	Profit after tax	Billion VND	7,58	10,02	10,17	101,5%	134,6%
4	Dividends	%	0	0	0	0	0

1.3 Business Production Results in 2025

No.	Indicators	Unit	Implementation in 2024	Target in 2025	% of 2025 plan compared to 2024 implementation
1	Turnover	Billion VND	1.925,03	2.000	103,9%
2	Revenue	Billion VND	1.594,88	1.804	113,1%
3	Profit after tax	Billion VND	10,17	12,19	119,9%
4	Dividends	%	0	0	0

2. Report on the Board of Supervisors' operations in 2024 and plan for 2025.

3. Audited 2024 financial statements and 2024 profit distribution plan

No.	Indicators	Value (VND)
1	Profit after tax in 2024	10.167.411.703
	+ In separate financial statements	2.238.651.580
	+ In the consolidated financial statements	2.238.651.580
2	Distributed 2024 profit	0
3	Profit Distribution	0
	+ Development investment fund	0
	+ Welfare reward fund	0
	+ Dividends	2.238.651.580
4	Remaining undistributed profit in 2024	

4. Settlement of remuneration for the Board of Directors and the Board of Supervisors in 2024, remuneration plan for the Board of Directors and the Board of Supervisors in 2025

4.1 Remuneration settlement for 2024

No.	Title	Remuneration according to Resolution	Implementation remuneration
I	Board of Directors	600.000.000	600.000.000
II	Board of Supervisors	108.000.000	108.000.000
	Total	708.000.000	708.000.000

4.2 Remuneration Payment Plan for 2025

No.	Title	Quantity	Remuneration (VND/person/month)	Amount
I	Board of Directors	2	10.000.000	240.000.000
II	Board of Supervisors	0	0	0
	Total			240.000.000

5. Select an auditing company for the 2025 Financial Statements for TTL according to the Submission of the Board of Supervisors No.88/2025/TTr-BKS dated 28 April 2025

8. Passing the dismissal of positions:

- Commissioner of the Board of Directors of Thang Long Corporation - JSC for Mr. Nguyen Trung Hieu according to the application to resign as a member of the Board of Directors from April 2, 2025.

- Commissioner of the Board of Directors of Thang Long Corporation - JSC for Mr. Nguyen Viet Cuong according to the application to resign as a member of the Board of Directors from April 2, 2025.

- Commissioner of the Board of Supervisors of Thang Long Corporation - JSC for Mr. Ngo Tien Dat according to the application to resign as a member of the Board of Supervisors from April 2, 2025.

Assign the Company's Board of General Directors to review and solve issues regarding the rights and benefits of Mr. Nguyen Trung Hieu , Mr. Nguyen Viet Cuong and Mr Ngô Tiên Dat in accordance with the Company's regulations and relevant laws.

9. Additional election:

7.1 Mr. Tran Tien Dung holds the position of member of the Board of Directors of Thang Long Corporation - JSC.

The term of the new Board of Directors member shall follow the remaining term of the current Board of Directors of the company (2024-2029).

7.2 Mrs Nguyen Thi Quynh mai holds the position of member Independent of the Board of Directors of Thang Long Corporation - JSC.

The term of the new Board of Directors member shall follow the remaining term of the current Board of Directors of the company (2024-2029).

7.3 Mrs. Le Thi Lan Phuong holds the position of member of the Board of Supervisors of Thang Long Corporation - JSC.

The term of the new member of the Board of Supervisors shall follow the remaining term of the current Board of Supervisors of the company (2024-2029).

8. Passing the amended Charter of the Corporation (According to the content of Submission No.89 /TTr-HDQT dated 11 April 2025 of the Board of Directors)

VI. PASSING THE GENERAL MEETING MINUTES

These minutes were fully and honestly recorded by the Secretary of the General Meeting, read before the entire General Meeting and unanimously approved by the shareholders attending the General Meeting.

This meeting minutes are made in 03 (three) copies in Vietnamese with equal legal value.

The meeting ended at 16:30 the same day./.

CHAIRMAN

SECRETARY

(Signed and sealed)

(Signed)

Vu Anh Tuan

Nguyen Duc Manh

APPENDIX: DISCUSSION CONTENT AT THE GENERAL MEETING

1. Shareholder (ID No. 22) raised the following questions:

1.1 Question 1: Currently, TTL's share price has declined, hovering around VND 8,000 per share, which is much lower compared to the time of the State's divestment. This situation is due to market conditions beyond the control of the management. The shareholder requests the Board of Directors (BOD) to study measures such as share buybacks... The shareholder hopes the BOD will pay attention to the trading price on the stock exchange to protect the company's interests and image.

Presidium's response: The current increase in share price does not yet meet shareholders' expectations. Share price fluctuations in the market are beyond the company's control. We encourage shareholders to stay engaged and expect the share price to rise in line with the company's business performance. Regarding the proposal to buy back treasury shares, the BOD has taken note and will study this option.

1.2 Question 2: The 2025 business plan report is quite modest. Please share the company's direction for 2025 and consider increasing the targets.

Presidium's response: The year 2024 has been a turbulent year for the transportation sector, with tough bidding conditions and fierce competition. The Corporation does not aim merely for high revenue growth but prioritizes ensuring that awarded contracts are economically effective. The planned new contract revenue of nearly VND 2,000 billion in 2024 is appropriate, ensuring jobs, economic efficiency, and growth for 2025. The 2025 revenue target, with 12% growth over 2024, is well-founded and suitable given the company's circumstances. We acknowledge that 2025 will continue to present many challenges.

1.3 Question 3: It is proposed to study a remuneration package for BOD members linked to company performance (profit-based), including bonuses. There should be increased remuneration to incentivize performance.

Presidium's response: Recently, BOD members have made every effort to contribute to the company. We fully support increasing remuneration if the company achieves high profits. We have taken note of the shareholder's proposal regarding a performance-based remuneration package.

1.4 Question 4: The company operates under a parent-subsidary model, but the report does not reflect the subsidiaries' performance. Please share an assessment of these subsidiaries. Also, please reconsider the BOD structure (reduce the number of BOD members, as five members may not be necessary). The BOD report also lacks an evaluation of the responsibilities of each member.

Presidium's response: Regarding the evaluation of each BOD member's responsibilities, which was not clearly presented in the report, we acknowledge this and will include it in the next annual general meeting report. As for the subsidiaries' performance: In previous periods, the Corporation divested from underperforming subsidiaries. The remaining subsidiaries, such as Cầu 1 Thăng Long JSC, Cầu 35 Thăng Long JSC, and Yên Lệnh Bridge BOT Co., Ltd., are now quite streamlined, especially in the current phase when the Corporation is directly involved in construction activities.

Hanoi, date month year 2025

**REPORT OF THE BOARD OF DIRECTORS
ON BUSINESS PRODUCTION PERFORMANCE AND
IMPLEMENTATION SITUATION OF THE 2024 SHAREHOLDER'S
GENERAL MEETING RESOLUTION AND ORIENTATION FOR 2025**

Dear: The General Meeting of Shareholders of Thang Long Corporation - JSC

The Board of Directors of Thang Long Corporation - JSC ("**Corporation**") would like to send to Shareholders the report of the Board of Directors ("**BOD**") on production and business performance and the implementation of the resolution of the General Meeting of Shareholders ("**GMS**") in 2024; and the orientation of operations for 2025 as follows:

**PART I
REPORT ON BUSINESS PRODUCTION PERFORMANCE AND
IMPLEMENTATION OF THE 2024 SHAREHOLDERS' MEETING
RESOLUTION**

1. Business and production performance results:

<i>No.</i>	<i>Indicators</i>	<i>Unit</i>	<i>Year 2023</i>	<i>Year 2024</i>			
				<i>Resoluti on</i>	<i>Implemen tation</i>	<i>Completion rate (%)</i>	<i>Compared to 2023 (%)</i>
1	Turnover	Billion VND	3.278,20	2.000,00	1.925,03	96,3%	58,7%
2	Revenue	Billion VND	1.405,12	1.632,29	1.594,88	97,7%	113,5%
3	Profit after tax	Billion VND	7,58	10,02	10,17	101,5%	134,6%
4	Dividends	%	0	0	0	0	0

2. Evaluation of the Board of General Directors' (BoGD) performance in 2024

The Board of General Directors has made many efforts in management and operation, along with proactiveness and determination at construction sites, creating a driving force to promote production and well-performed tasks during the year such as:

- **Nearly completing production and business plan:** The Corporation has nearly achieved the targets of revenue (97.7%), and turnover (96.3%) and exceeded the profit target (101.5%), ensuring stable cash flow for production and business.
- **Expanding the market and projects:** Successfully bidding and implementing many important traffic projects. During the year, 07 bidding packages were started, including large packages such as: XL05- Long An Ring Road 3 (536 billion VND), Nguyen Trai Bridge - Hai Phong (397 billion VND), Package 08: Survey, design - Estimate and construction of 27C Khanh Hoa project (365 billion VND), etc. Especially implementing cooperation with private Investors to participate in bidding packages with private capital, BOT capital such as Thaco Industrial Park - Thai Binh, Huu Nghi - Chi Lang Expressway.
- **Strengthen construction capacity:** Organize and effectively coordinate machinery, equipment and human resources to meet progress and quality requirements of projects, especially highway projects:
 - In 2024, the Corporation completed and put into use 03 packages, notably Nam Ly bridge (131 billion VND) and Nguyen Van Linh Underpass (78 billion VND).
 - In 2024, some large projects lacked materials and encountered unusual rainy weather (Package in Quang Nam, 2 packages of the North-South Expressway phase 2), packages scheduled to be implemented in early 2024, but in reality, the Investor implemented them later, and after signing the contract, they were stuck with site clearance like the package in Quang Nam, etc. These were very big difficulties. However, the Board of Directors closely directed each project, with solutions to remove difficulties so that the project implementation could meet the progress required by the Investor. During the year, projects with large revenue such as Package 13: Quy Nhon - Chi Thanh (502 billion VND), Package 1: Chi Thanh - Van Phong (209 billion VND).
- **Improve financial work and cost management:** Continue to provide effective cash flow management solutions, ensure liquidity, strengthen debt collection, and reduce bad debt. Long-standing debt collection was 64.99 billion, reaching 162.48% of the plan.
 - With the winning bid packages in the year, effective plans were developed from the beginning. During the implementation process, cost management always adhered to the original plan. In addition, office costs were strictly controlled and savings measures were implemented.
- **Strengthening the organization:** Continue to arrange and stabilize the structure of departments/offices, including establishing an Internal Board of Supervisors to control activities. Establishing a Labor Safety Board to establish and consolidate the entire safety work system at all construction sites. Establishing bidding groups

according to a flexible model, increasing personnel and tasks for the Business Department to improve efficiency.

- **Strengthen corporate governance:** Promote the review and update of internal regulations, processes and rules, ensure compliance with legal regulations, suitability with reality, and improve governing efficiency.

The Board of General Directors was fierce in production management; Strictly implemented the Resolutions, Decisions and directions of the Board of Directors such as providing documents and timely information on production and business situation, updating credit balance, contracts signed with related parties, quarterly and semi-annual financial reports and other reports as required by the Board of Directors; Assigned to Deputy General Directors to assign areas, take charge of projects by region, promote the strengths of each Deputy General Director, and enhance personal responsibility.

The Board of Directors and the Board of General Directors regularly coordinate closely with each other in all activities of the Corporation. The General Director proactively reported and updated the implementation progress as well as the advantages and difficulties in production management to discuss with the Board of Directors and propose necessary solutions.

Some issues need to be improved, such as recruitment has not met the demand for high-quality human resources, and the application of new materials and new technologies to construction to shorten progress and reduce costs has not been implemented yet, etc.

In general, in 2024, under the direction of the Board of Directors, the Board of General Directors made great efforts in operations, implemented many innovative solutions in management and administration, optimized resources and improved operational efficiency. Thanks to such close direction, the Corporation maintained stable production, completed most of its business goals and continued to affirm its position in the transport infrastructure construction industry.

3. Report on related transactions of the Company

Information on related party transactions was reported in detail by the Company in the 2024 Audited Financial Statements.

4. Implementation status of the 2024 Shareholders' General Meeting Resolution

The Board of Directors directed the implementation of the Resolution of the 2024 Annual General Meeting of Shareholders and the 2024 Extraordinary General Meeting of Shareholders in full and timely manner, with no content that has not been implemented or that needs to be changed or supplemented compared to the Resolution of the General Meeting. All have been implemented in accordance with the plan and program approved by the General Meeting of Shareholders.

PART II GOVERNANCE REPORT

1. Human resource organization

1.1 The Board of Directors (BOD) consists of 5 members who have extensive experience in corporate governance, financial management and investment, currently working at large, reputable enterprises, including 04 members of the BOD who do not participate in operations, including 01 full-time BOD member at the Corporation, 01 independent BOD member.

+ In May 2024, the 2019-2024 term ends, with 03 members of the Board of Directors, 01 member of the Board of Supervisors continuing to participate in the 2024-2029 term, 01 independent member of the Board of Directors, 02 new members of the Board of Supervisors participating in the 2024-2029 term.

+ In December 2024, 01 additional member of the Board of Supervisors will be elected to replace 01 member who resigned from the Board of Supervisors.

1.2 Salary, remuneration and other benefits of Board of Directors members in 2024

No.	Full name	Title	Amount
1	Vu Anh Tuan	Board of Director Chairman	840.000.000
2	Vu Duc Trung	Board of Director Member	120.000.000
3	Nguyen Viet Ha	Board of Director Member, General Director	840.000.000
4	Nguyen Tuan Linh	Board of Director Member	40.000.000
5	Nguyen Trung Hieu	Board of Director Member	80.000.000
6	Nguyen Dai Thu	Board of Director Member	30.000.000
7	Nguyen Viet Cuong	Board of Director Member	80.000.000

2. Activities of the Board of Directors and the Board members.

2.1 Activities of the Board of Directors

The Board of Directors held annual and extraordinary meetings and sought written opinions from Board members to promptly issue resolutions and decisions to direct business production activities.

In 2024, the Board of Directors 04 meetings and 10 times asked for opinions from Board members in writing to promptly issue resolutions/decisions (Issued 23 resolutions, 08 decisions) related to the organization and operation of the Corporation and its member companies.

The Board of Directors closely followed the Resolution of the General Meeting of Shareholders, directed and supervised the General Director to implement the Resolution of the General Meeting of Shareholders and the Board of Directors. The Board of Directors' decisions have been issued promptly, in accordance with the actual conditions of the Corporation.

2.2 Activities of Board of Directors members

The Board of Directors operates on the principle of collective, ensuring democracy, objectivity and concentration of the intelligence of the Board members. All

major and important issues are discussed and debated thoroughly. The Chairman and members of the Board of Directors regularly communicate policies and orientations as well as continuously inspect, supervise and give timely instructions to the operating system to solve difficulties, obstacles and problems in the business production process.

Board members are proactive in performing their duties, actively supporting the Executive Board and regularly sharing, interacting and exchanging with the Executive Board.

The Chairman of the Board of Directors participates in weekly and monthly meetings of the Board of Directors, thematic meetings and reports; visits major construction sites to inspect and promptly grasp the production and business activities of the Corporation; attends meetings with the Government Office, Ministries and Industries to advise the Board of Directors to support and promptly solve as well as provide directions, policies and solutions to remove difficulties and obstacles in management and operation.

In addition, to support the Board of General Directors in marketing and job search, the Chairman of the Board of Directors has also actively participated in this activity, contacted, met and worked with many partners and investors, proposed policies and orientations to expand and promote marketing activities, and directed and urged implementation.

2.3 Activities of the independent members of the Board of Directors and the assessment report of the independent members of the Board of Directors on the activities of the Board of Directors

2.3.1 Activities of the independent members of the Board of Directors

Independent members of the Board of Directors promoted their roles, duties and powers; actively participated in planning activities, provided opinions, counter-argument, ensured objectivity, controlled compliance, participated in building regulations and operating policies to ensure common interests and comply with the Company's Charter and corporate governance standards as prescribed.

2.3.2 Independent Board of Directors Members' Assessment:

The works of the Board of Directors in 2024 was in accordance with the Resolution of the General Meeting of Shareholders and the Charter of the Corporation, the governance regulations and the governance standards of the Corporation. The members of the Board of Directors all worked responsibly and transparently in governance, and were highly professional in performing their roles;

All meetings of the Board of Directors are conducted in accordance with regulations. At the meetings, the members of the Board of Directors actively discuss, debate and are careful. The Board of Directors' resolutions and solutions are effective and timely, helping the Board of Directors to operate effectively; the activities of the Board of Directors contribute to helping the Corporation continue to stabilize, maintain its brand, ensure efficiency and benefits for shareholders and employees, and contribute to completing the 2024 plan.

However, because 03 members of the Board of Directors were working outside the Corporation, the exchange, interaction and coordination between the members of the Board of Directors were sometimes not smooth, the meeting time was mainly at the

regular or sudden meetings. The exchange, consultation, supply of records and documents to members were sometimes not complete and timely, especially on complex issues that require time to review and research, so the full potential and strengths of each member were not fully promoted.

PART III

ORIENTATION OF BOARD OF DIRECTORS' ACTIVITIES IN 2025

1. Assign 2025 financial targets to the General Director

Unit: billion VND

No.	Indicators	Unit	Implementation in 2024	2025 target	% of 2025 plan compared to 2024 implementation
1	Turnover	Billion	1.925,03	2.000	103,9%
2	Revenue	Billion	1.594,88	1.804	113,1%
3	Profit after tax	Billion	10,17	12,19	119,9%
4	Dividends		0	0	0

2. Board of Directors' operational orientation in 2025

In 2025 and the following years, the Corporation's production and business activities will still face many difficulties due to the impact of the general economic situation. Financial pressure is very large, especially the implementation of the 2 North-South Expressway projects, phase 2, which is approaching the end stage. The Board of Directors orients the key tasks in 2025, specifically as follows:

1. Seriously and resolutely implement the Resolution of the 2025 Shareholders' Meeting, focusing on completing the 2025 production and business plan.
2. Select and implement investment cooperation with major domestic investors and foreign partners, participate in BOT projects or EDCF capital projects to ensure efficiency, safety, and suitability with the development orientation of the Corporation.
3. Continue to improve and reorganize the organizational structure in a streamlined, efficient, clear-cut manner with reasonable responsibilities and decentralization. Review and evaluate the management staff and arrange appropriate personnel.
4. Review, update and complete the Charter, regulations and procedures to ensure compliance with the law and suitability with operational practices.
5. Strengthen internal governance, strictly control operations and risks.
6. Strengthen the role of legal work in advising, controlling legal risks and supporting operational activities; focus on communication work, building a professional and transparent brand image of the Corporation.
7. Ensure financial security, use capital effectively, and strictly manage costs to optimize profits.
8. Clearly assign responsibilities, apply debt collection measures synchronously. Resolutely handle due and risky debts, ensuring the interests of the Corporation.

- The Board of Directors is committed to accompanying and leading Thang Long Corporation - JSC firmly on the path of development, innovation, and improving competitiveness, aiming to become one of the leading enterprises in the field of transport infrastructure construction in Vietnam, for the benefit of shareholders and the sustainable development of the Corporation.

ON BEHALF OF THE BOARD OF DIERCTORS

CHAIRMAN



Vu Anh Tuan

Hanoi, date month year 2025

REPORT
SUMMARY OF THE BOARD OF SUPERVISORS OPERATIONS IN 2024
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear: **- Honoured delegates!**
 - Shareholders of the Corporation!

Basis:

- Enterprise Law No. 59/2020/QH14 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- The functions and duties of the Board of Supervisors are stipulated in the charter of organization and operation of Thang Long Corporation - JSC;

- The 2024 financial statements have been audited by CPA VIETNAM Auditing Company Limited;

- The actual operation situation of the Corporation,

The Board of Supervisors has carried out inspection and supervision work and would like to report to the General Meeting of Shareholders of the Corporation as follows:

I. Board of Supervisors Activities in 2024

1. Personnel of the Board of Supervisors

The Board of Supervisors for the 2024 – 2029 term includes the following members:

No.	Members of the Board of Supervisors	Title	Date of starting/no longer being a member of the Board of Supervisors	Professional qualifications
1	Mr. Nguyen Minh Tu	Head of the Board of Supervisors	Start date: 05/09/2024	Bachelor of Economics
2	Mr. Ngo Tien Dat	Member	Start date: 09/05/2024 Date of no longer being a member of the Board	Bachelor of Banking and Finance

			of Supervisors: 04/02/2025	
3	Mrs. Nguyen Thi Duc Vinh	Member	Start date: 09/5/2024 Date of no longer being a member of the Board of Supervisors: 10/12/2024	Master of Banking and Finance
4	Mr. Le Dinh Ba	Member	Start date: 10/12/2024	Engineer

2. Activities of the Board of Supervisors

2.1 In 2024, the Board of Supervisors held 02 official meetings with the following contents:

- Assessment of financial, production and business situation
- Supervise the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors
- Review of internal audit and financial reporting

2.2 Supervision and inspection activities:

- Supervise the Board of Directors and the Board of General Directors in the management and governance of the Company; implement resolutions of the General Meeting of Shareholders and resolutions of the Board of Directors.
- Supervise the implementation of regulations and procedures of the Corporation and its functional departments.
- Supervise the implementation of the business plan and the financial situation of the Corporation.
- Check accounting and financial reporting, appraise quarterly, 6-month and year 2024 financial reports.
- Supervise compliance with information disclosure regulations.
- Perform other tasks according to the functions and duties of the Board of Supervisors.

3. Evaluation of the Board of Supervisors' performance in 2024`

In the process of performing the task of controlling on behalf of shareholders, the Board of Supervisors has been facilitated by the Board of Directors and the Board of Management to complete its tasks. Members of the Board of Supervisors, according to their areas of expertise, have proactively carried out the task of monitoring and inspecting the activities of the Board of Directors, the Board of Management and the specialized departments of the Corporation.

4. Board of Supervisors' remuneration

+ Total remuneration of the Board of Supervisors in 2024:

+ Other costs: None

II. Audit results of the Board of Supervisors in 2024

1. Board of Directors' Activities in 2024

The Board of Directors of the Corporation has seriously implemented the contents approved by the 2024 Annual General Meeting of Shareholders, properly performed the powers, functions and tasks prescribed in the Charter of the Corporation's operations as well as complied with the provisions of the Law.

In 2024, the Board of Directors held 04 annual meetings, 10 written opinions; issued 27 resolutions and 05 decisions directing the organization and production and business work. The contents of the Resolutions and decisions related to the production and business situation of the Corporation/subsidiaries; organizational structure, personnel, etc. of the Corporation are all in accordance with the Corporation's charter and the provisions of the Law.

2. Activities of the Board of Directors and functional departments

In 2024, under the close direction of the Board of Directors, the Board of Management and functional departments have worked very hard with a high sense of responsibility, thoroughly saving production costs such as sales costs, business management costs, etc. The Board of Management has closely followed and promptly implemented the Resolutions and decisions of the Board of Directors as well as the resolutions of the General Meeting of Shareholders to operate the Corporation in accordance with its functions, tasks, and powers, achieving the following key targets in 2024:

<i>No.</i>	<i>Indicators</i>	<i>Unit</i>	<i>Resolution</i>	<i>Implementation</i>	<i>Completion rate (%)</i>	<i>Compared to 2023 (%)</i>
1	Turnover	Billion VND	2000	1925,03	96,3%	58.7%
2	Revenue	Billion VND	1.632,29	1594,88	97,7%	113,5%
3	Profit after tax	Billion VND	10,02	10,17	101,5%	134,6%
4	Dividends	%	0%	0%		

3. Financial statement appraisal

The Board of Supervisors agreed with the contents of the 2024 financial statements of the Corporation audited by CPA VIETNAM Auditing Company Limited. The financial statements have reasonably and honestly reflected the financial situation as of December 31, 2024 as well as the production and business results in 2024.

4. Amending and supplementing, adjusting the Corporation's business lines: The Corporation carried out procedures to adjust business lines with competent State agencies in accordance with the Resolution of the Board of Directors.

5. Dismissal and election of additional members of the Board of Supervisors for the 2024 - 2029 term:

The General Meeting of Shareholders dismissed Ms. Nguyen Thi Duc Vinh and elected Mr. Le Dinh Ba to the Board of Supervisors as approved by the General Meeting of Shareholders on December 10, 2024 and has disclosed information in accordance with the regulations and charter of the Corporation.

6. Coordination between the Board of Supervisors, the Board of Directors and the Board of General Directors:

- The Board of Supervisors was provided with full information and documents as prescribed by the Law on Enterprises and the Charter of the Corporation.

- The Board of Supervisors was invited to attend meetings of the Board of Directors and to give opinions on issues raised at the meeting.

- The Board of Supervisors reviewed and found no complaints from any other shareholders or groups of shareholders regarding the operations of the Board of Directors and the Executive Board in 2024.

7. Conclusion and recommendations

In 2024, in the context of economic difficulties, revenue and profit targets were not achieved, dividends were not paid, but jobs were guaranteed and stable income was created for workers.

The year 2025 continues to be full of challenges for the Corporation. To ensure the targets assigned by the General Meeting of Shareholders, the Board of Supervisors has some suggestions as follows:

- Focus on self-exploiting and optimizing the Company's assets, real estate and capital.

- Continue to research and review the organizational model of Subsidiaries with the aim of optimizing resources and reducing overlapping costs. Increase the competitiveness of subsidiaries.

- Promote internal settlement and settlement of outstanding projects and debts.

- Strengthen inspection and supervision of labor safety work, attach labor safety responsibility to each executive board, units, Corporation and employees.

- Continue to maintain and uphold the Corporation's brand, expand marketing activities, focus on traditional customers and attach importance to developing new products, etc.

- Have policies to develop human resources and working environment to bring the highest efficiency in production and business activities.

- Focus on researching investment forms, especially investing in transport infrastructure projects according to the PPP method.

III. Mission direction of the board of supervisors in 2025

- The Board of Supervisors will continue to perform inspection and supervision work according to the functions and tasks prescribed in the Law on Enterprises and the Company Charter.

- The Board of Supervisors will focus on conducting inspections and controls related to the Company's operations: construction, real estate business; acceptance, settlement with investors and business partners, etc.

- Supervise the Board of Directors and the Executive Board of the company to implement the Resolution of the 2025 Shareholders' General Meeting.

- Perform other tasks according to the functions and tasks of the Board of Supervisors.

2. Recommendation: The Board of Supervisors would like to recommend to the General Meeting of Shareholders

- Passing the Corporation's financial report for 2024.

- Passing the Board of Supervisors' report at the 2025 Annual General Meeting of Shareholders.

The above are the contents of the inspection and supervision process of the Board of Supervisors at the Corporation. The Board of Supervisors respectfully reports to the shareholders' General Meeting and hopes to receive sincere contributions from shareholders to help the Board of Supervisors perform its duties well.

ON BEHALF OF THE BOARD OF
HEAD OF THE BOARD OF SUPERVISION



Nguyen Minh Tu

No.: 88 /2025/TTr-BKS

Hanoi, date 11 month 04 year 2025

SUBMISSION

Re: Approval of the list of financial statement auditing units for 2025

To: General Meeting of Shareholders of Thang Long Corporation - JSC.

On the basis of compliance with the provisions of the Charter of Thang Long Corporation - JSC and the provisions of law, the Board of Supervisors respectfully submits to the General Meeting of Shareholders for approval the selection of an auditing company to audit the 2025 Financial Statements of the Corporation, specifically as follows:

1. Selection criteria

- Is a company legally operating in Vietnam and approved by the State Securities Commission to audit listed companies in 2025;
- Has reputation for audit quality and has auditing experience for public companies, listed companies and large banking and financial institutions in Vietnam;
- Team of highly qualified and experienced auditors;
- Meet the Corporation's requirements on audit scope and progress;
- Have reasonable audit fees appropriate to audit quality.

2. List of proposals

Based on the above selection criteria and the Capacity Profile, the following auditing companies are all large-scale and reputable auditing units in the auditing field, specifically:

(i). CPA VIETNAM Auditing Company Limited:

- + Has been granted a Certificate of eligibility to conduct auditing services by the Ministry of Finance;
- + Approved by the Ministry of Finance in the list of auditing enterprises to audit public interest entities in 2025 according to Decision No. 2730/QD-BTC dated November 15, 2024 of the Ministry of Finance;
- + Approved by the State Securities Commission as an independent auditing organization to audit public interest entities in the securities sector in 2025 under Decision No. 1256/QD-UBCK dated November 19, 2024 of the State Securities Commission.

(ii). Vietnam Auditing & Valuation Company Limited

- + Has been granted a Certificate of eligibility to conduct auditing services by the Ministry of Finance;
- + Approved by the Ministry of Finance in the list of auditing enterprises to audit public interest entities in 2025 according to Decision No. 2730/QD-BTC dated November 15, 2024 of the Ministry of Finance;

- + Approved by the State Securities Commission as an independent auditing organization to audit public interest entities in the securities sector in 2025 under Decision No. 1262/QD-UBCK dated November 19, 2024 of the State Securities Commission.

(iii). International Auditing Company Limited (ICPA)

- + Has been granted a Certificate of eligibility to conduct auditing services by the Ministry of Finance;
- + Approved by the Ministry of Finance in the list of auditing enterprises to audit public interest entities in 2025 according to Decision No. 2730/QD-BTC dated November 15, 2024 of the Ministry of Finance;
- + Approved by the State Securities Commission as an independent auditing organization to audit public interest entities in the securities sector in 2025 under Decision No. 1261/QD-UBCK dated November 19, 2024 of the State Securities Commission.

3. Proposal

The Board of Supervisors proposes that the General Meeting of Shareholders authorize the Board of Directors of the Corporation according to the following priority options:

1. Option 1: Select 01 of 03 Auditing Companies in the List in Section 2 above to audit the Company's financial statements for 2025. The Board of Directors is authorized to authorize the Chairman of the Board of Directors to conduct this selection, provided that the selected Auditing Company meets the criteria approved in the above Section 1 and is consistent with the Company's operational practices.
2. Option 2: In case all 3 Companies in the List in Section 2 do not meet the criteria stated in Section 1 above, the Board of Directors has the right to select one of the auditing companies according to the list of auditing companies approved by the State Securities Commission/MOF in 2025 attached to this submission to conduct the audit of the Corporation's 2025 financial statements. The Board of Directors is authorized to authorize the Chairman of the Board of Directors to conduct this selection on the condition that the selected auditing company meets the criteria approved in above Section 1 and is consistent with the Corporation's operational practices.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipient:

- As above;
- Save: Board of Supervisors, Board of Directors Office

**ON BEHALF OF THE BOARD OF
SUPERVISION
HEAD OF SUPERVISORY BOARD**



Nguyễn Minh Tu

**LIST OF AUDITING COMPANIES APPROVED TO AUDIT PUBLIC INTEREST ENTITIES IN
THE SECURITIES SECTOR FOR THE YEAR 2025**

NO.	COMPANY NAME
1	KPMG LIMITED (KPMG)
2	Ernst & Young Vietnam Co., Ltd. (E&Y)
3	Deloitte Vietnam Company Limited (Deloitte)
4	PWC (Vietnam) Company Limited (PWC)
5	AASC Auditing Firm Company Limited
6	GRANT THORNTON (VIETNAM) CO.,LTD
7	A&C Auditing and Consulting Company Limited
8	Ecovis AFA Vietnam Auditing – Appraisal and Consulting Company Limited (Ecovis AFA)
9	CPA VIETNAM Auditing Company Limited (CPA VIETNAM)
10	Viet Values Audit and Consulting Company Limited (Chuan Viet)
11	Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS)
12	An Viet Auditing Company Limited (An Viet CPA)
13	Vaco Auditing Company Limited (Vaco)
14	Sao Viet Auditing Company Limited (Sao Viet)
15	RSM Vietnam Auditing & Consulting Company Limited (RSM)
16	AFC Vietnam Auditing Company Limited (AFC)
17	AAC Auditing and Accounting Company Limited (AAC)
18	NVA Auditing Company Limited (NVA)
19	Moore AISC Auditing and Informatics Services LLC (Moore AISC)
20	UHY Auditing and Consulting Services Company Limited (UHY)
21	Nhan Tam Viet Auditing Company Limited (NTV)
22	Vietnam Auditing and Valuation Company Limited (VAE)
23	International Auditing Company Limited (ICPA)
24	BDO Auditing Company Limited (BDO)
25	FAC Auditing Company Limited (FAC)
26	Vietnam Auditing and Valuation Company Limited (AVA)
27	International Auditing and Valuation Company Limited (IAV)

SUBMISSION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
Re: Voting to approve several issues within the authority of the Shareholders'
General Meeting

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and implementation guiding documents;

Pursuant to the Securities Law No. 70/2006/QH11 dated June 29, 2006 and the Law amending and supplementing a number of articles of the Securities Law No. 62/2010/QH12 dated November 24, 2011 and implementation guiding documents;

Pursuant to the Charter of organization and operation of Thang Long Corporation - JSC;

Pursuant to the production and business performance and development goals of the Corporation

The Board of Directors of Thang Long Corporation - JSC (Corporation) respectfully submits to the General Meeting of Shareholders for consideration and approval of the following contents:

1. Content 1. Report of the Board of Directors on production and business activities and implementation of the Resolution of the 2024 Shareholders' Meeting and orientation for 2025 operations, detailed content of the Report is attached.

1.1 Production and Business results in 2024

No.	Indicators	Unit	Year 2023	Year 2024			
				Resoluti on	Inplement ation	Completion rate (%)	Compared to 2023 (%)
1	Turnover	Billion VND	3278.20	2000.00	1925.03	96.3%	58.7%
2	Revenue	Billion VND	1.405,12	1.632,29	1.594,88	97,7%	113,5%
3	Profit after tax	Billion VND	7,58%	10,02%	10,17%	101,5%	134,6%
4	Dividends	%	0	0	0	0	0

1.2 Production and Business Plan for year 2025

No.	Indicators	Unit	Implemented in 2024	Objectives for 2025	% of the 2025 plan compared to 2024 actual performance
1	Turnover	Billion VND	1.925,03	2.000	103,9%
2	Revenue	Billion VND	1.594,88	1.804	113,1%
3	Profit after tax	Billion VND	10,17	12,19	119,9%
4	Dividends	%	0	0	0

2. Content 2. Summary report of the Board of Supervisors' performance in 2024 and plan for 2025, detailed content of the report is attached.

3. Content 3. Audited financial statements for 2024 and profit distribution plan for 2024

No.	Indicators	Value (VND)
1	Profit after tax in 2024	
	+ In separate financial statements	10.167.411.703
	+ In the consolidated financial statements	2.238.651.580
2	Distributed 2024 Profit	2.238.651.580
3	Profit Distribution	
	+ Development investment fund	0
	+ Welfare reward fund	0
	+ Dividends	0
4	Undistributed remaining profit in 2024	2.238.651.580

4. Content 4. Settlement of remuneration of the Board of Directors and the Board of Supervisors in 2024, remuneration plan for the Board of Directors and the Board of Supervisors in 2025

4.1 Remuneration settlement 2024

No.	Title	Remuneration according to Resolution	Implementation remuneration
I	Board of Directors	600.000.000	590.000.000
II	Board of Supervisors	108.000.000	108.000.000
	Total	708.000.000	698.000.000

4.2 Remuneration plan for 2025

No.	Title	Quantity	Remuneration (VND/person/month)	Amount
I	Board of Directors	1	10.000.000	120.000.000
II	Board of Supervisors	3	0	0
	Total			120.000.000

5. Content 5. Select an auditing company for the 2025 Financial Statements for TTL according to the Submission of the Board of Supervisors.

Above are the contents that the Board of Directors respectfully submits to the General Meeting of Shareholders.

Best regards./.

Recipient:

- Board of Directors, Board of Supervisors;
- Shareholders of the Corporation;
- Administration and HR (posted on website);
- Saving: Administration and HR.

ON BEHALF OF BOARD OF
DIRECTORS
CHAIRMAN



Vu Anh Tuan

THANG LONG CORPORATION – JSC

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

No.:97 /TLG- HDQT

Hanoi, date 05 month 05 year 2025

SUBMISSION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Re: Voting to approve several issues within the authority of the Shareholders' General Meeting

(Revision of Section 4.2 – Board of Directors' Remuneration Plan for 2025)

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and implementation guiding documents;

Pursuant to the Securities Law No. 70/2006/QH11 dated June 29, 2006 and the Law amending and supplementing a number of articles of the Securities Law No. 62/2010/QH12 dated November 24, 2011 and implementation guiding documents;

Pursuant to the Charter of organization and operation of Thang Long Corporation - JSC;

The Board of Directors of Thang Long Corporation - JSC (Corporation) respectfully submits to the General Meeting of Shareholders for consideration and approval of the following contents:

On April 11, 2024, the Board of Directors of the Corporation submitted Proposal No. 84/TTr-HĐQT to the General Meeting of Shareholders for a resolution on several matters under the authority of the General Meeting of Shareholders, including the Remuneration Plan for the Board of Directors and the Supervisory Board for 2025. The Board of Directors now proposes an amendment to Section 4.2 of the 2025 Remuneration Plan for the Board of Directors and the Supervisory Board as follows:

No.	Title	Quantity	Remuneration (VND/person/month)		Amount
I	Board of Directors	2	10.000.000		240.000.000
II	Board of Supervisors	0	0		0
	Total				240.000.000

The above constitutes the proposed amendments, which the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Recipient:

- Board of Directors, Board of Supervisors;
- Shareholders of the Corporation;
- Administration and HR (posted on website);
- Saving: Administration and HR.

**ON BEHALF OF BOARD OF
DIRECTORS
CHAIRMAN**

(Signed)

Vu Anh Tuan

No.: 89/TTr-HĐQT

Hanoi, date 11 month 04 year 2025

SUBMISSION

Re: Approval of the full text of the Corporation's amended and supplemented Charter

To: General Meeting of Shareholders of Thang Long Corporation - JSC

- Pursuant to the Law on Enterprises 2020 and implementation instruction documents;
- Pursuant to the Securities Law 2019 and implementation instruction documents;

Based on the need for change of Thang Long Corporation - JSC ("the Corporation") to suit the actual operation, on the basis of the provisions of relevant laws in the Enterprise Law 2020 and the Securities Law 2019, the Board of Directors has reviewed the current Charter of the Corporation (*Amended for the 8th time, issued on December 10, 2024*) and the draft supplementary Charter

Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the following issues:

1. Approving the issuance of the full text of the Charter on organization and operation of the Corporation (*attached draft*);
2. Authorize the Board of Directors to proactively complete the draft Charter of the Corporation approved by the General Meeting of Shareholders for the Legal Representative to sign and issue the official copy as prescribed in Point c, Clause 4, Article 24 of the Law on Enterprises 2020.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipient:

- As above;
- Board of Directors;
- Save: Admin & HR Department,

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



VU ANH TUAN