



PHU THO CEMENT JOINT STOCK COMPANY

Add: Area 12, Thanh Ba Town – Thanh Ba District – Phu Tho Province

Tel: 0210 3885 310 – Fax: 0210 3884 023

Enterprise code: 2600116271 issued by Phu Tho Province Department of Planning and Investment on 2007-02-14, 7th change registration on 2020-07-01.

Thanh Ba, 2025-05-05

MEETING INVITATION NOTICE
ANNUAL GENERAL SHAREHOLDERS' MEETING 2025
PHU THO CEMENT JOINT STOCK COMPANY

Dear: Shareholders of Phu Tho Cement Joint Stock Company

Phu Tho Cement Joint Stock Company respectfully announces to the Shareholders regarding the organization of the Company's 2025 Annual General Meeting of Shareholders as follows:

- Time of the General Meeting: 8:30 AM, Monday, May 26, 2025

- Location: Phu Tho Cement JSC, Zone 12, Thanh Ba Town, Thanh Ba District, Phu Tho Province

*** Agenda of the Meeting:**

- + Approval of the Board of Directors' operational report for 2024.
- + Approval of the report on production and business results for 2024 and the production and business plan for 2025.
- + Approval of the report on production and business results, financial situation in 2024, and the production and business plan for 2025.
- + Approval of the Supervisory Board's activity report for 2024.
- + Approval of the proposal for the selection of an auditing firm for 2025.
- + Approval of the proposal on expenses and remuneration for the Board of Directors and the Supervisory Board in 2025.
- + Other matters within the authority of the General Meeting of Shareholders.

*** Documents for the meeting:** Shareholders can receive documents at the reception area of the Phu Tho Cement Joint Stock Company Conference Hall or access the website: www.ximangphutho.com.vn.

*** Authorization to attend the General Meeting:** If a shareholder cannot attend the General Meeting, they may authorize a representative to attend the General Meeting on their behalf. The authorized person may not re-authorize another person. Please authorize according to the form (or download the authorization form on the company's website: www.ximangphutho.com.vn) and send it to the following address:

- Organization - Administration Department, Phu Tho Cement Joint Stock Company
- Address: Zone 12, Thanh Ba Town, Thanh Ba District, Phu Tho Province.
- Tel: 0210 3885310 (ext. 118), or fax to: 0210 3884 023

Upon receiving this Notice, shareholders are requested to register to attend the meeting. The deadline for registering to attend the meeting by mail, telephone, or fax to the above address is 17:00 on 2025-05-24.

In the event that there is no representative authorized to attend the General Meeting, shareholders may authorize one of the following members of the Board of Directors of Phu Tho Cement Joint Stock Company:

1. Mr. Trieu Quang Thuan Position: Chairman of the Board of Directors
2. Mr. Tran Tuan Dat Position: Member of the Board of Directors - General Director.
3. Mr. Pham Quang Anh Position: Member of the Board of Directors
4. Mr. Nguyen Khac Lam Position: Member of the Board of Directors.
5. Mr. Ta Trung Hieu Position: Member of the Board of Directors.

Shareholders or authorized persons attending the general meeting must bring the following documents:

- *Meeting invitation notice.*
- *Shareholder book or documents related to share ownership.*
- *Identity card/Citizen identification card, or passport.*
- *Authorization letter and meeting invitation notice of the authorizing party (In case of being authorized to attend the general meeting)*

We are pleased to welcome Shareholders to the 2025 Annual General Meeting of Shareholders of Phu Tho Cement Joint Stock Company.

Sincerely!

BOARD OF DIRECTORS T/M OF THE COMPANY



Trieu Quang Thuan