

Appendix I

CHANGE IN PERSONNEL

(Issued with the Decision No21/QĐ-SGDVN on 21/12/2021 of the CEO of Vietnam Exchange on the Information Disclosure Regulation of Vietnam Exchange)

**DANANG WATER SUPPLY
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 574/TB-CTCN

Da Nang, April 29, 2025

CHANGE IN PERSONNEL

(Applied to cases of appointment and/or dismissal/resignation)

To: Hanoi Stock Exchange

Based on Resolutions of BOD No 02/NQ-HĐQT dated 28/4/2025; Decision of General Director No 21/QĐ-CTCN ngày 28/4/2025; Decision of BOD No 158/QĐ-HĐQT dated 29/4/2025 of Da Nang Water Supply Joint Stock Company, we would like to announce the change in personnel of Da Nang Water Supply Joint Stock Company as follows:

In case of appointment (*):

- Mr. Phan Thịnh
- Former position in the organization: Chief Accountant cum Manager of Finance and Accounting Department
- Newly appointed position: Member of Board of Directors cum Deputy General Director
- Term: From May 1, 2025, until the end of the current term of the Board of Directors of Da Nang Water Supply Joint Stock Company (2021–2026).
- Effective date: May 01, 2025

In case of appointment (*):

- Mr. Pham Hong Minh
- Former position in the organization: Deputy Manager of Finance and Accounting Department.
- Newly appointed position: Chief Accountant cum Manager of Finance and Accounting Department.
- Term: 05 (five) years from May 1, 2025.
- Effective date: May 1, 2025.

This information was published on the company's website on April 29, 2025, as in the link: <https://dawaco.com.vn/thong-tin-co-dong/>.

Attached documents:

- Resolutions of BOD No 02/NQ-HĐQT dated 28/4/2025;
- Decision of General Director No 21/QĐ-CTCN ngày 28/4/2025;
- Decision of BOD No 158/QĐ-HĐQT dated 29/4/2025;
- List of insiders and their related persons updated on April 29, 2025.

Organization representative

Legal representative

General Director



The image shows a handwritten signature in black ink over a red circular stamp. The stamp contains the text: "M.S.D.N : 0400101066", "CÔNG TY CỔ PHẦN", "CẤP NƯỚC", and "ĐÀ NẴNG". Below the stamp, the name "HỒ MINH NAM" is printed in red.

No: 02/ NQ-HĐQT

Da Nang, April 28, 2025

RESOLUTION
BOARD OF DIRECTORS OF DA NANG WATER SUPPLY
JOINT STOCK COMPANY

Pursuant to the Enterprise Law No. 59/2021/QH14 dated June 17, 2020;

Pursuant to the Charter on organization and operation of Da Nang Water Supply Joint Stock Company;

Pursuant to the Meeting Minutes of the Board of Directors and Board of Executive of Da Nang Water Supply Joint Stock Company No 02/BBH-HĐQT dated April 15, 2025;

RESOLVES:

Article 1: Approve the appointment of Mr. Pham Hong Minh – Deputy Manager of the Finance and Accounting Department to the position of Chief Accountant cum Manager of the Finance and Accounting Department, effective from May 1, 2025.

Article 2: Assign the General Director to carry out necessary procedures and issue the official appointment decision for the personnel mentioned in Article 1 of this Resolution.

Article 3: This Resolution shall take effect from the date of signing.

Article 4: The General Director, the Executive Board, the Manager of the Administration-Human Resources Department, the Finance-Accounting Department, and Mr. Pham Hong Minh shall be responsible for the implementation of this Resolution.

ON BEHALF OF BOARD OF DIRECTORS

Recipients:

- As Article 4;
- State Securities Commission; Hanoi Stock Exchange, Website;
- BOD/Board of Supervisors
- HR&Admin Dept., Finance & Accounting Dept.;
- Archived: VT, BOD's Secretary.

CHAIRMAN



Hồ Hương

No: 21/QD-CTCN

DaNang , April 28, 2025

DECISION

**Regarding of appointment of Chief Accountant cum Manager of Finance and
Accounting Department**

**GENERAL DIRECTOR
OF DANANG WATER SUPPLY JOINT STOCK COMPANY**

*Pursuant to Law on Enterprises No.59/2020/QH59 dated June 17th,2020;
Pursuant to Regulations of organization and operation of Da Nang Water
Supply Joint Stock Company;*

*Pursuant to Resolution No. 02/NQ-HĐQT dated April 28, of Board of
Directors of Da Nang Water Supply Joint Stock Company;*

*Pursuant to Conclusion Notice No. 06/2025-TB/DU dated April 23, 2025,
issued by the Party Committee of Da Nang Water Supply Joint Stock Company.*

HEREBY DECIDES

Article 1: Appoint Mr. Pham Hong Minh – Deputy Manager of the Finance and Accounting Department to the position of Chief Accountant cum Manager of the Finance and Accounting Department for a term of five (5) years, effective from May 1, 2025.

Article 2: The compensation for Mr. Pham Hong Minh shall be implemented in accordance with the Company's regulations.

Article 3: Members of the Board of Directors, the Executive Board, the Supervisory Board, Heads of relevant departments, divisions, and units, and Mr. Pham Hong Minh shall be responsible for the implementation of this Decision./.

Recipients:

- As Article 3;
- BOD, BOS (for report)
- Board of Executive
- Archived: HCNS, LĐTL.

GENERAL DIRECTOR



Hồ Minh Nam

No: 158/QD-HDQT

DaNang , April 29, 2025

DECISION

Regarding of appointment of Deputy General Director

**THE BOARD OF DIRECTORS
OF DANANG WATER SUPPLY JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
Pursuant to Decision No. 546/QD-UBND dated February 20, 2025, of the
Chairman of the People's Committee of Da Nang City on the appointment of the
representative of state-owned capital managed by the People's Committee of Da
Nang City at Da Nang Water Supply Joint Stock Company;*

*Pursuant to the Charter on Organization and Operation of Da Nang Water
Supply Joint Stock Company;*

*Pursuant to Resolution No. 01/NQ-ĐHĐCĐ dated April 18, 2025, of the 2025
Annual General Meeting of Shareholders;*

*Pursuant to the Minutes of the coordination meeting between the Board of
Directors and the Executive Board No. 04/BBGB-HDQT dated April 24, 2025;*

HEREBY DECIDES

Article 1: Appoint Mr. Phan Thinh, Member of the Board of Directors, to the position of Deputy General Director of Da Nang Water Supply Joint Stock Company.

Term: From May 1, 2025, until the end of the current term of the Board of Directors of Da Nang Water Supply Joint Stock Company (2021–2026).

Article 2: The compensation for Mr. Phan Thinh shall be implemented in accordance with the Company's regulations.

Article 3: Members of the Board of Directors, the Executive Board, the Supervisory Board, Heads of relevant departments, divisions, and units, and Mr. Phan Thinh shall be responsible for the implementation of this Decision./.

Recipients:

- As Article 3;
- BOD, BOS (for report)
- Board of Executive
- Archived: HCNS, LDTL.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN



Hồ Hương