

RESOLUTION

**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
IDICO LONG AN INVESTMENT CONSTRUCTION JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 and guiding documents;

Pursuant to the Securities Law No. 54/2019/QH14 and guiding documents;

Pursuant to the Charter of IDICO Long An Investment Construction Joint Stock Company approved by the General Meeting of Shareholders on May 14, 2021; amended and supplemented on September 18, 2024;

Pursuant to the Minutes of the Annual General Meeting of Shareholders 2025 of IDICO Long An Investment Construction Joint Stock Company on April 29, 2025, which was unanimously approved by the General Meeting with a rate of 100% of the total voting shares of shareholders attending the General Meeting.

**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
IDICO LONG AN INVESTMENT CONSTRUCTION JOINT STOCK COMPANY**

RESOLVES:

Article 1. The 2025 Annual General Meeting of Shareholders of IDICO Long An Investment Construction Joint Stock Company hereby approves the following contents presented at the General Meeting:

1. Approving the Report on production and business results, investment in 2024 and plan for 2025:

Unit: Million VND

No.	Indicators	2024 Actual	2025 Plan	2025 Plan / 2024 Actual
1	Total revenue & Other income	393,212	349,241	88.81
	Real Estate Business Commercial	276,635	195,616	70.71
	Building Materials Business	65,677	60,000	91.35
	Construction and Installation	49,954	92,500	185.17
	Other	946	1,125	118.92

No.	Indicators	2024 Actual	2025 Plan	2025 Plan / 2024 Actual
2	Profit before tax	178,851	56,487	31.58
3	Expected dividend payout Percentage	60%	25%	41.66
4	Total investment value	278,599	637,729	228.91

2. Approving the Report on the activities of the Board of Directors in 2024 and the plan for 2025;

3. Approving the Report on the activities of the Board of Supervisors in 2024 and plan for 2025;

Article 2. The General Meeting approves the proposals presented by the Board of Directors and the Board of Supervisors, including:

1. Proposal for approval of the Audited Financial Statements for 2024 by Ernst & Young Vietnam Co., Ltd.;

2. Proposal for selection of an audit firm for the 2025 Financial statements;

The General Meeting of Shareholders authorizes the Board of Directors to select one of the audit firms based on the following list of independent audit firms: *PWC Vietnam Co., Ltd., Ernst & Young Vietnam Co., Ltd., KPMG Co., Ltd., Deloitte Vietnam Co., Ltd.* to audit the 2025 financial statements for IDICO Long An Investment Construction Joint Stock Company.

3. Proposal for approval of the production and business plan, investment in 2025;

Unit: million VND

No.	Indicators	2024 Actual	2025 Plan	2025 Plan/ 2024 Actual (%)
1	Total revenue & Other income	393,212	349,241	88.81
2	Profit before tax	178,851	56,487	31.58
3	Total investment value	278,599	637,729	228.91

4. Proposal for approval of the profit distribution plan for 2024 and the plan for 2025;

* 2024 Profit distribution:

No.	Indicators	2024
I	Undistributed Profit after tax	142,965,206,201 VND

No.	Indicators	2024
	As of the end of the previous year (year 2023)	0 VND
	Current year	142,965,206,201 VND
II	Profit Distribution in 2024	
1	Appropriation	
	Reward Fund (1%/EAT)	1,430,000,000 VND
	Welfare Fund (0.5%/EAT)	715,000,000 VND
	Other Funds (Bonus Fund for Board of Directors, Board of Supervisors)	600,000,000 VND
2	Dividend Payment in 2024	
	In cash	0 VND
	By shares (60%/Charter Capital)	102,600,000,000 VND
III	Undistributed earnings forward to the next year	37,620,206,201 VND

** 2025 Profit distribution plan:*

No.	Indicators	2025
I	Undistributed earnings from previous year	37,620,206,201 VND
II	Profit after tax current year	45,190,000,000 VND
III	2025 Profit Distribution	
1	Appropriation	
	Reward Fund	1,000,000,000 VND
	Welfare Fund	1,000,000,000 VND
	Other Funds (Bonus Fund for Board of Directors, Board of Supervisors)	600,000,000 VND
2	Dividend payment in 2025 (25%/Charter Capital)	68,400,000,000 VND
IV	Undistributed earnings forward to the next year	11,810,206,201 VND

5. Proposal for approval of the total remuneration, salaries and bonuses of the Board of Directors and the Board of Supervisors in 2024 and plan for 2025;

5.1. The total remuneration and bonus of the Board of Directors and Board of Supervisors is **550,666,000 VND** (*The General Meeting of Shareholders approved a plan of 728,000,000 VND for 2024*):

In which: - Board of Directors: 386,222,000 VND
 - Board of Supervisors: 164,444,000 VND

5.2. The planned total remuneration and bonus for the Board of Directors and Board of Supervisors for 2025 is 778,000,000 VND, specifically as follows:

- The total remuneration and bonus of the Board of Directors is 593,000,000 VND. The remuneration for each member is decided by the Board of Directors based on the principle of unanimity.

- The total remuneration and bonus of the Board of Supervisors is 185,000,000 VND.

Members of the Board of Directors and Board of Supervisors are reimbursed for expenses related to meals, accommodation, travel, and other reasonable expenses incurred while performing assigned tasks, based on actual incurred costs.

6. Proposal for the approval of the plan to issue shares to pay dividends in 2024;

Share name:	Shares of IDICO Long An Investment Construction Joint Stock Company
Share type:	Common shares
Stock symbol:	LAI
Par value per share:	10,000 VND/share
Current Charter capital:	171,000,000,000 VND (<i>One hundred seventy-one billion VND</i>)
Total number of shares issued:	17,100,000 shares
Number of outstanding shares:	17,100,000 shares
Expected Number of Shares to be Issued:	10,260,000 shares
Total Expected Issue Value at Par Value:	102,600,000,000 VND (<i>One hundred two billion six hundred million dong</i>)
Total Expected Number of Shares After Issuance:	27,360,000 shares
Total Expected Share Value After Issuance at Par Value:	273,600,000,000 VND (<i>Two hundred seventy-three billion six hundred million dong</i>)
Expected Increase in Charter Capital:	102,600,000,000 VND (<i>One hundred two billion six hundred million dong</i>)
Expected Charter Capital After Issuance:	273,600,000,000 VND (<i>Two hundred seventy-three billion six hundred million dong</i>)

Plan for handling fractional shares:	The number of additional shares issued to each Shareholder will be rounded down to the unit, and the fractional part (if any) will be canceled
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- **Approval of amendments to the company's Charter:** Approve the amendment of the Company's Charter (regarding charter capital) and the adjustment of the Enterprise Registration Certificate in accordance with the law and the guidance of the competent State Authority.

The General Meeting of Shareholders authorizes the Board of Directors:

- Decide on all matters related to the issuance: After the issuance is completed, carry out the procedures for supplementary securities registration at the Vietnam Securities Depository and Clearing Corporation¹ (VSDC) and supplementary trading registration at the Hanoi Stock Exchange (HNX).

- Amend the Charter Capital in Clause 1, Article 6 of the Company's Charter and adjust the Enterprise Registration Certificate according to the actual results of the issuance in accordance with the law and the guidance of the competent State Authority.

7. Proposal for the dismissal and supplementary election of members of Board of Directors of IDICO-LINCO for the 2021-2026 term.

8. Proposal for the dismissal and supplementary election of members of the Board of Supervisors of IDICO-LINCO for the 2021-2026 term.

9. Proposal for the approval of contracts and transactions with related parties of the Company under the authority of the General Meeting of Shareholders.

10. Proposal for amendments and supplements to IDICO-LINCO's Charter

Article 3: Approval of election results:

1. Unanimously approve the results of the supplementary election of members of the Board of Directors of IDICO-LINCO for the 2021-2026 term:

- Mr. Nguyen Vu Hung is elected as a Member of the Board of Directors of IDICO-LINCO for the 2021-2026 term.

2. Unanimously approve the results of the supplementary election of members of the Board of Supervisors of IDICO-LINCO for the 2021-2026 term:

- Mr. Dinh Thanh Luan is elected as a Member of the Board of Supervisors of IDICO-LINCO for the 2021-2026 term.

Article 4. Implementation Clause

The 2025 Annual General Meeting of Shareholders of IDICO Long An Investment Construction Joint Stock Company assigns the Board of Directors to implement and supervise the Board of Management in executing the contents approved by the GMS at this meeting to ensure the benefits of shareholders and

the enterprise, in accordance with legal regulations. The Board of Directors is responsible for monitoring and reporting on the implementation of this authorization to the GMS at the nearest meeting.

This Resolution consists of 06 pages, formulated and approved at the 2025 GMS of IDICO Long An Investment Construction Joint Stock Company on April 29th, 2025 with 10,661,352 voting shares agree, accounting for 100% of the total shares attending the General Meeting is posted on the website: <https://idico-linco.com.vn/quan-he-co-dong/> for shareholders and investors to access information.

Recipients:

- Shareholders (Company Website);
- State Securities Commission (Report);
- Board of Directors, Board of Supervisors;
- Board of Management;
- Company Departments;
- Archive: Board of Directors, Human Resources and Administration Department.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**



Dang Chinh Trung

Long An, April 29th, 2025

**MINUTES
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
IDICO LONG AN INVESTMENT CONSTRUCTION JOINT STOCK COMPANY**

I. Information about the Enterprise:

Company Name: IDICO Long An Investment Construction Joint Stock Company (IDICO-LINCO Company)
Address: No. 88, National Highway 1 (bypass), Ward 6, Tan An City, Long An
Telephone: 02723.826497 Fax: 02723.829337
Business Registration 1100503295
Certificate No.:
Stock symbol: LAI

II. Time, Venue, and Agenda of the Meeting:

Time: At 8:30 a.m. on April 29, 2025
Venue: At the 4th Floor Hall - IDICO Long An Investment Construction Joint Stock Company; Address: No. 88, National Highway 1 (bypass), Ward 6, Tan An City, Long An.
Meeting Format: Direct meeting.

Agenda:

Time	Content
8:30 - 9:00	Shareholder registration
	Opening of the General Meeting of Shareholders
9:00 - 9:30	- Declaration of reasons.
	- Report on verification of attending shareholders.
	- Approval of the Chairperson Board, Secretary Board and Ballot Counting Board.
	- Approval of the Agenda.
	- Approval of the Working Regulations at the General Meeting.
	- Approval of the Regulations on nomination, candidacy and election member of the Board of Directors, the Board of Supervisors (Term 2021 - 2026).
	Agenda

9:30 - 10:00	<p>Approval of the reports:</p> <ul style="list-style-type: none"> - <i>Report on production and business results, investment in 2024 and plan for 2025.</i> - <i>Report on the activities of the Board of Directors in 2024 and the plan for 2025.</i> - <i>Report on the activities of the Board of Supervisors in 2024 and plan for 2025.</i>
10:00 - 10:30	<p>Approval of the proposals:</p> <ul style="list-style-type: none"> - Proposal for approval of the Audited Financial Statements for 2024. - Proposal for selection of an audit firm for the 2025 Financial statements. - Proposal for approval of the production and business plan, investment in 2025. - Proposal for approval of the profit distribution plan for 2024 and the plan for 2025. - Proposal for approval of the total remuneration, salaries and bonuses of the Board of Directors and the Board of Supervisors in 2024 and plan for 2025. - Proposal for dismissal and supplementary election of members of Board of Directors. - Proposal for dismissal and supplementary election of members of Board of Supervisors. - Proposal for the plan to issue shares to pay dividends in 2024. - Proposal for approval of contracts and transactions with related parties of the Company under the authority of the General Meeting of Shareholders. - Proposal for amendments and supplements to IDICO-LINCO's Charter. - Other arising contents (if any).
10:30 - 10:45	Discussion and voting to approve the contents at the General Meeting
10:45 - 11:00	Instructions on election procedures and conduct elections of members of the Board of Directors, the Board of Supervisors
11:00 - 11:15	Tea break
11:15 - 11:30	Announcing voting and election results
11:30 - 11:45	Approving the Minutes and Resolution of the General Meeting
11:50	Closing of the General Meeting

III. Participants:

- Board of Directors;
- Board of Supervisors;
- Board of Management;
- Guests at the Annual General Meeting of Shareholders (AGM);
- Shareholders and Authorized Representatives of the Company's shareholders (as at the shareholder record date on **March 28, 2025**).

IV. Conditions for conducting the General Meeting of Shareholders:

Head of the Shareholder Eligibility Verification Committee, **Ms. Tran Huynh Thanh Truc**, reported to the General Meeting of Shareholders (GMS) the results of verifying the eligibility of shareholders attending the 2025 AGM of IDICO-LINCO, at the opening time at 9:00 a.m. Accordingly:

- Total number of shareholders invited to attend: All shareholders named in the list of shareholders record date on March 28, 2025, owning 17,100,000 voting shares of IDICO-LINCO.

- Number of Shareholders and Authorized Representatives attending the AGM: 23 shareholders and shareholder representatives, owning and representing 10,661,352 shares, accounting for 62.35% of the total voting shares of IDICO-LINCO.

(Appendix: List of Shareholders attending the 2025 AGM attached).

- According to the Law on Enterprises and the Charter of IDICO Long An Investment Construction Joint Stock Company, the 2025 AGM of IDICO Long An Investment Construction Joint Stock Company is eligible to proceed.

V. Personnel Structure of The Chairperson Board and Supporting Teams at the GMS:

The personnel structure of The Chairperson Board and supporting teams at the GMS was introduced and approved by the GMS with the following voting percentage:

1. Approval of the list of The Chairperson Board:

- **Mr. Dang Chinh Trung**: Chairman of the Board of Directors – Chairperson of the GMS.

- **Mr. Nguyen Xuan Tien**: Board of Directors' members, Director of the Company

- **Mr. Hoang Tuan Anh**: Board of Directors' members

The personnel of The Chairperson Board was approved by the GMS with 100% of the total votes of the shareholders attending and voting at the GMS.

2. The Chairperson appoints the Secretary Board:

- **Mr. Hoang Thanh Son**: Head of Administration and Human Resources Department

- **Mr. Nguyen Duc Toan**: Deputy Head of Finance and Accounting Department

The personnel of the Secretary Board was approved by the GMS with 100% of the total votes of the shareholders attending and voting at the AGM.

3. Approval of the list of the Ballot Counting Committee:

- **Mr. Tran Phuong Huy**: Director of IDICO-LINCO Investment Projects Management Board - Head of the Committee

- **Mr. Tran Thanh Hoa:** Head of Technical and Construction Management Department - Member

- **Mr. Nguyen Huy Thong:** Deputy Head of Investment and Real Estate Business Department - Member

The personnel of the Ballot Counting Committee was approved by the GMS with 100% of the total votes of the shareholders attending and voting at the GMS.

VI. Summarizing the meeting proceedings and comments at the meeting:

1. Approval of the Agenda of the General Meeting of Shareholders

The Agenda has been approved by the GMS with a 100% affirmative vote based on the total votes of the Shareholders present at the GMS.

2. Approval of the Working Regulations at the General Meeting and the Regulations on nomination, candidacy and election member of the Board of Directors, the Board of Supervisors (Term 2021 - 2026).

2.1. The Working Regulations at the General Meeting have been unanimously approved by the GMS with 100% affirmative vote based on the total votes of the Shareholders present at the AGM.

2.2. The Regulations on nomination, candidacy and election member of the Board of Directors, the Board of Supervisors (Term 2021 - 2026) have been unanimously approved by the GMS with 100% affirmative vote based on the total votes of the Shareholders present and voting at the GMS.

3. The GMS heard presentations on the contents of the reports and proposals.

3.1. Reports presented to the GMS:

+ Report on production and business results, investment in 2024 and plan for 2025.

+ Report on the activities of the Board of Directors in 2024 and the plan for 2025.

+ Report on the activities of the Board of Supervisors in 2024 and plan for 2025.

3.2. Approved Proposals:

+ Proposal for approval of the Audited Financial Statements for 2024.

+ Proposal for selection of an audit firm for the 2025 Financial statements.

+ Proposal for approval of the production and business plan, investment in 2025.

+ Proposal for approval of the profit distribution plan for 2024 and the plan for 2025.

- + Proposal on the total remuneration and bonus of the Board of Directors and the Board of Supervisors for 2024 and the plan for 2025.
- + Proposal for dismissal and supplementary election of members of Board of Directors.
- + Proposal for dismissal and supplementary election of members of Board of Supervisors.
- + Proposal for the plan to issue shares to pay dividends in 2024.
- + Proposal for approval of contracts and transactions with related parties of the Company under the authority of the General Meeting of Shareholders.
- + Proposal for amendments and supplements to IDICO-LINCO's Charter.

4. Discussion at the GMS.

The General Meeting of Shareholders of IDICO-LINCO Company has received feedback from shareholder Doan Minh Tuan regarding the following issue:

"Regarding the Huu Thanh Residential Area Project: What is the ownership percentage of LINCO and IDICO; Forecast for business performance in 2026-2027; Risk assessment from the new U.S. policy."

The Chairperson Board has acknowledged and addressed the shareholder's comments, providing specific measures to resolve the issues in the upcoming period with the goal of enhancing management effectiveness, ensuring transparency for sustainable development, and safeguarding the interests of shareholders.

VII. Matters approved at the General Meeting of Shareholders:

At 11:05 a.m., Shareholders attending the GMS: 23 Shareholders and representatives of Shareholders, owning and representing ownership of 10,661,352 shares with voting rights, accounting for 62.35% of the total voting shares of the Company.

After reviewing the contents of the GMS and discussing related matters, based on the results of the ballot counting and voting at the AGM on the contents by direct voting, the 2025 AGM of IDICO Long An Investment Construction Joint Stock Company unanimously approved the following contents:

1. Approval of the Report on production and business results, investment in 2024 and plan for 2025:

Unit: Million VND

No.	Indicators	2024 Actual	2025 Plan	2025 PL/ 2024 AC
1	Total revenue & Other income	393,212	349,241	88.81
	Real Estate Business Commercial	276,635	195,616	70.71

No.	Indicators	2024 Actual	2025 Plan	2025 PL/ 2024 AC
	Building Materials Business	65,677	60,000	91.35
	Construction and Installation	49,954	92,500	185.17
	Other	946	1,125	118.92
2	Profit before tax	178,851	56,487	31.58
3	Expected dividend payout Percentage	60%	25%	41.66
4	Total investment value	278,599	637,729	228.91

Voting Results:

Approve	Number of shares: 10,661,352	Equivalent to 100% of the total voting shares of shareholders attending the General Meeting.
Disapprove	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Abstain	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Invalid	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.

2. Approval the Report on the activities of the Board of Directors in 2024 and the plan for 2025

Approve	Number of shares: 10,661,352	Equivalent to 100% of the total voting shares of shareholders attending the General Meeting.
Disapprove	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Abstain	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Invalid	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.

3. Approval of the Report on the activities of the Board of Supervisors in 2024 and plan for 2025

Approve	Number of shares: 10,661,352	Equivalent to 100% of the total voting
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		shares of shareholders attending the General Meeting.
Disapprove	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Abstain	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Invalid	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.

4. Approval of the Proposals:

4.1. Approval of the 2024 Financial Statements audited by Ernst & Young Vietnam Co., Ltd. according to Proposal No. 17/TTr-HDQT dated April 4th, 2025, from the Board of Directors.

Approve	Number of shares: 10,661,352	Equivalent to 100% of the total voting shares of shareholders attending the General Meeting.
Disapprove	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Abstain	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Invalid	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.

4.2. Approval of the selection of an audit firm for the 2025 Financial Statements according to Proposal No. 18/TTr-HDQT dated April 4th, 2025, from the Board of Directors.

Approve	Number of shares: 10,661,352	Equivalent to 100% of the total voting shares of shareholders attending the General Meeting.
Disapprove	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Abstain	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.

Invalid	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
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4.3. Approval of the production and business plan, investment in 2025 according to Proposal No. 19/TTr-HDQT dated April 4th, 2025, from the Board of Directors.

Approve	Number of shares: 10,661,352	Equivalent to 100% of the total voting shares of shareholders attending the General Meeting.
Disapprove	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Abstain	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Invalid	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.

4.4. Approval of the profit distribution plan for 2024 and the plan for 2025 according to Proposal No. 30/TTr-HDQT dated April 4th, 2025, from the Board of Directors.

Approve	Number of shares: 10,661,352	Equivalent to 100% of the total voting shares of shareholders attending the General Meeting.
Disapprove	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Abstain	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Invalid	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.

4.5. Approval of the total remuneration, salaries and bonuses of the Board of Directors and the Board of Supervisors in 2024 and plan for 2025 according to Proposal No.21/TTr-HDQT dated April 4th, 2025, from the Board of Directors.

Approve	Number of shares: 10,661,352	Equivalent to 100% of the total voting shares of shareholders attending the General Meeting.
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Disapprove	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Abstain	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Invalid	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.

4.6. Approval of the dismissal and supplementary election of members of Board of Directors of IDICO-LINCO for the 2021-2026 term according to Proposal No. 25/TTr-HDQT dated April 4th, 2025, from the Board of Directors.

Approve	Number of shares: 10,661,352	Equivalent to 100% of the total voting shares of shareholders attending the General Meeting.
Disapprove	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Abstain	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Invalid	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.

4.7. Approval of the dismissal and supplementary election of members of Board of Supervisors of IDICO-LINCO Company for the 2021–2026 term in accordance with the Proposal No. 26/TTr-HDQT dated April 4th, 2025 of the Board of Directors:

Approve	Number of shares: 10,661,352	Equivalent to 100% of the total voting shares of shareholders attending the General Meeting.
Disapprove	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Abstain	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Invalid	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.

4.8. Additional election of a member of the Board of Directors of IDICO-LINCO Company for the 2021–2026 term as follows:

No.	Name	Number of Vote	Percentage of votes cast / Total number of voting shares attending the General Meeting
1	Nguyen Vu Hung	10,657,224	99.96%

4.9. Additional election of a member of the Board of Supervisors of IDICO-LINCO Company for the 2021–2026 term as follows:

No.	Name	Number of Vote	Percentage of votes cast / Total number of voting shares attending the General Meeting
1	Dinh Thanh Luan	10,661,352	100.00%

4.10. Approval of the plan to issue shares to pay dividends in 2024 in accordance with Proposal No. 22/TTr-HDQT dated April 4th, 2025 of the BoD

Share name:	Shares of IDICO Long An Investment Construction Joint Stock Company
Share type:	Common shares
Stock symbol:	LAI
Par value per share:	10,000 VND/share
Current Charter capital:	171,000,000,000 VND (One hundred seventy-one billion VND)
Total number of shares issued:	17,100,000 shares
Number of outstanding shares:	17,100,000 shares
Expected Number of Shares to be Issued:	10,260,000 shares
Total Expected Issue Value at Par Value:	102,600,000,000 VND (One hundred two billion six hundred million dong)
Total Expected Number of Shares After Issuance:	27,360,000 shares
Total Expected Share Value After Issuance at Par Value:	273,600,000,000 VND (Two hundred seventy-three billion six hundred million dong)

Expected Increase in Charter Capital:	102,600,000,000 VND (One hundred two billion six hundred million dong)
Expected Charter Capital After Issuance:	273,600,000,000 VND (Two hundred seventy-three billion six hundred million dong)
Plan for handling fractional shares:	The number of additional shares issued to each Shareholder will be rounded down to the unit, and the fractional part (if any) will be canceled

- **Approval of the amendment to the company's Charter:** Approve the amendment of the Company's Charter (regarding charter capital) and the adjustment of the Enterprise Registration Certificate in accordance with the law and the guidance of the competent State Authority.

The General Meeting of Shareholders authorizes the Board of Directors:

- **Decide on all matters related to the issuance:** Upon completion of the issuance, carry out the procedures for additional securities registration with the Vietnam Securities Depository and Clearing Corporation (VSDC) and additional trading registration with the Hanoi Stock Exchange (HNX).

- **Amendment of the charter capital in Clause 1, Article 6 of the Company's Charter and adjustment of the Enterprise Registration Certificate in accordance with the actual results of the issuance, as prescribed by law and guided by the competent State authority.**

Approve	Number of shares: 10,661,352	Equivalent to 100% of the total voting shares of shareholders attending the General Meeting.
Disapprove	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Abstain	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Invalid	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.

4.11. Approval of the contents of the Proposal for approval of contracts and transactions with related parties of the Company under the authority of the General Meeting of Shareholders according to Proposal No. 23/TTr-HDQT dated April 4th, 2025, from the Board of Directors.

Number of votes eligible for voting: 21 representing: 1,940,352 voting rights, accounting for 18.20% of the total voting rights of shareholders attending the meeting.

- *Number of votes collected: 21 representing: 1,940,352 voting rights, accounting for 100% of the total voting rights of shareholders attending the meeting.*
- *Number of votes not collected: 0 representing: 0 voting rights, accounting for 0% of the total voting rights of shareholders attending the meeting.*

Number of ballots not entitled to vote: 02 representing: 8,721,000 voting rights, accounting for: 81.80% of the total voting rights of shareholders attending the meeting.

Voting result:

Approve	Number of shares: 1,940,352	Equivalent to 100% of the total voting shares of shareholders attending the General Meeting.
Disapprove	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Abstain	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Invalid	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.

4.12. Approval of the content of the Proposal for amendments and supplements to IDICO-LINCO's Charter according to Proposal No. 24/TTr-HDQT dated April 4th, 2025 of the Board of Directors.

Approve	Number of shares: 10,661,352	Equivalent to 100% of the total voting shares of shareholders attending the General Meeting.
Disapprove	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Abstain	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.
Invalid	Number of shares: 0	Equivalent to 0% of the total voting shares of shareholders attending the General Meeting.

The GMS assigns the Board of Directors, the Board of Supervisors, and the Board of Management of the Company to implement the contents approved by the GMS at this meeting, ensuring the interests of shareholders and the enterprise, and in accordance with legal regulations.

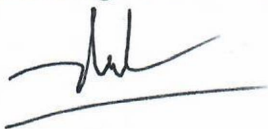
The contents of the meeting are recorded in the Minutes, which were publicly read at the meeting. The General Meeting of Shareholders voted in favor with 10,661,352 shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

The meeting ended at 11:30 on the same day.

The Minutes of the 2025 Annual General Meeting of Shareholders of IDICO Long An Investment Construction Joint Stock Company were prepared in writing and published in full on the Company's website (<https://idico-linco.com.vn/quan-he-co-dong/>) to inform all Shareholders in accordance with legal regulations.

SECRETARY

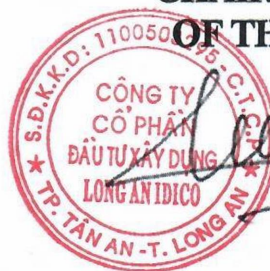
1. Hoang Thanh Son



2. Nguyen Duc Toan



**CHAIRPERSON
OF THE AGM**



Dang Chinh Trung