

VINACOMIN - VIET BAC MINING
INDUSTRY HOLDING CORPORATION
**VVMI QUAN TRIEU CEMENT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thai Nguyen, May 6, 2025

No.: 625 /CBTT-XMQT
(Re: Information disclosure)

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL
OF THE STATE SECURITIES COMMISSION**

To: State Securities Commission
Hanoi Stock Exchange (HNX)

VVMI Quan Trieu Cement Joint Stock Company

Head office: An Khanh Commune, Dai Tu District, Thai Nguyen Province

Phone: 02083.843.185 Fax: 02083.843.185

Stock code: CQT

Information disclosure person: Mr. Nguyen Minh Hai

Address: House number 06, lane 45, group 08, Tan Long Ward - Thai Nguyen City

Phone: 0977.995.831

Type of information disclosure: ☒24h ☐72h ☐Request

☐Extraordinary ☐Periodic

Information disclosure content: New appointment of Deputy Director of
the Company for Mr. Nguyen Anh Tuan.

Time: From 06/05/2025

This information was published on the Company's website on 06/05/2025 at the
link <http://www.ximangquantrieu.com/>

We hereby certify that the disclosed information is accurate and we assume full
legal responsibility for the content of the disclosed information.

Thai Nguyen, May 6, 2025.

INFORMATION DISCLOSURE PERSON

Recipients:

- As mentioned above;
- Archived at: Office.


Nguyen Minh Hai

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Thai Nguyen, May 5, 2025

Pursuant to the Charter of organization and operation of VVMI Quan Trieu Cement Joint Stock Company approved by the General Meeting of Shareholders and amended in Decision No. 09/2021/QĐ-HĐQT dated April 14, 2021;

Pursuant to Decision No. 12/QĐ-HĐQT dated April 15, 2021 on promulgating the Operating Regulations of the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company;

Pursuant to Minutes of Meeting No. ~~14~~./BB-HDQT dated May 5, 2025 of the Board of Directors of VVMI Quan Trieu Cement Joint Stock Company:

Article 1. The Board of Directors of VVMI Quan Trieu Cement Joint Stock Company unanimously approved the following content:

1. Agreed to appoint Mr. Nguyen Anh Tuan to the position of Deputy Director - VVMI Quan Trieu Cement Joint Stock Company. Time from May 6, 2025.

2. Mr. Nguyen Anh Tuan's term of office is 05 years, from the date of appointment.

Article 2. Members of the Board of Directors, Executive Board, and related units in VVMI Quan Trieu Cement Joint Stock Company are responsible for implementing this Resolution.

The Resolution takes effect from the date of signing./.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN

- As in Article 2;
- BOD, BOS (for reporting);
- Archived at: Office, TK.



No.: 06 /QĐ - HDQT

Thai Nguyen, May 05, 2025

DECISION
On the appointment of Deputy Director of the Company

**BOARD OF DIRECTORS OF
VVMi QUAN TRIEU CEMENT JOINT STOCK COMPANY**

Pursuant to Decision No. 09/2021/QĐ-HDQT, dated April 14, 2021 of the Board of Directors of the Company on promulgating the Charter of organization and operation (amended) of VVMi Quan Trieu Cement Joint Stock Company;

Pursuant to the Personnel Management Regulation No. 05/QĐ-HDQT, dated February 24, 2023 of the Board of Directors of VVMi Quan Trieu Cement Joint Stock Company;

Pursuant to Resolution No. 45.../NQ-HDQT, dated ..5.../5/2025 of the Board of Directors of VVMi Quan Trieu Cement Joint Stock Company.

DECISION:

Article 1. Appoint **Mr. Nguyen Anh Tuan** - Chief Accountant of the Company to hold the position of Deputy Director of VVMi Quan Trieu Cement Joint Stock Company, effective from May 6, 2025.

Article 2. Mr. Nguyen Anh Tuan's term of office is 05 years from the date of appointment.

Article 3. Mr. Nguyen Anh Tuan is ranked as Level 1/2 Deputy Director, salary 14,984,000 VND - Salary table B3.4 Manager (Issued in Decision No. 13/QĐ-HDQT, dated November 16, 2024 of the Company).

Article 4. The Directors, Deputy Directors, Chief Accountants, Heads of the Administrative Department, Heads of relevant units and Mr. Nguyen Anh Tuan are responsible for implementing this Decision./.

Recipients:

- As article 4 (t/h);
- BOD, BOS (for reporting);
- Company Party Committee Office;
- Units in the Company;
- Archived at: personal profile, office.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**



Nguyen Van Dung