

Vung Tau, May 05, 2025.

**INVITATION
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear: **SHAREHOLDERS**

The Board of Directors of Petroleum Equipment Assembly and Metal Structure Joint Stock Company (PVC-MS – Stock symbol: PXS) respectfully invites our esteemed Shareholders to attend the 2025 Annual General Meeting of Shareholders as follows:

1. Time: **7:15 a.m, Friday, May 23, 2025.**
2. Venue: Hall, 4th Floor, PVC-MS Company, No. 02 Nguyen Huu Canh Street, Thang Nhat Ward, Vung Tau City, Ba Ria – Vung Tau Province.
3. Meeting documents: The agenda, meeting documents, confirmation/Power of Attorney forms, and other related materials are posted on the Company's website at <http://www.pvc-ms.vn/tin-tuc/thong-tin-co-dong>. To protect the environment, all materials used at the Meeting will be in electronic format; the Company will limit the number of printed hard copies.
4. Confirmation/authorization to attend the Meeting: In order to facilitate Shareholders in exercising their rights and obligations at the Meeting and to ensure thorough organization of the Meeting, Shareholders are kindly requested to complete the confirmation or authorization procedure (according to the form attached to the Invitation Letter) and send it to the PVC-MS Company address via post/express delivery or by fax to 0254.3848404 or email to Mr. Pham Quang Binh at binhpq@pvc-ms.vn **no later than 03:00 PM on May 21, 2025.**

Eligibility and procedures for attending the Meeting: Shareholders listed on the record date of **April 25, 2025**, provided by the Vietnam Securities Depository and Clearing Corporation (VSDC), are entitled to attend the Meeting. Shareholders or authorized persons attending the Meeting are kindly requested to bring the following documents: Invitation Letter, Identity Card/Citizen ID/Passport, and the original Power of Attorney in case of authorized attendance. If a shareholder does not receive the Invitation Letter, please bring the original Identity Card/Citizen ID/Passport directly to the venue for registration. All accommodation, travel, and other related expenses shall be borne by the Shareholders.

We are honored to welcome our esteemed Shareholders to the 2025 Annual General Meeting of Shareholders of PVC-MS.

Respectfully./.

**ON BEHALF OF THE BOARD OF DIRECTORS
PRESIDENT**



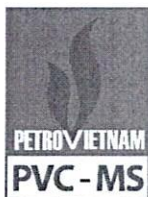
Vu Minh Cong



AGENDA
PVC-MS 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
Friday, May 23, 2025

TIME	MEETING CONTENT
7:15 – 8:00	Reception of delegates and verification of shareholder eligibility
8:00 – 8:40	<ul style="list-style-type: none"> - Report on the verification of shareholder eligibility and declaration of the legality and validity of the Meeting to proceed; - Flag salute, introduction of delegates, and opening of the Meeting; - Introduction and approval of the Presiding Committee, Secretary Board, and Ballot Counting Board; - Approval of the agenda and regulations of the Meeting.
8:40-10:30	<p>Matters to be discussed and submitted to the General Meeting of Shareholders for approval:</p> <ol style="list-style-type: none"> 1. Report on the activities of the Board of Directors in 2024 and the plan for 2025; 2. Report on the business performance in 2024 and the business plan for 2025; 3. Report on the inspection and supervision results of the Supervisory Board in 2024 and the plan for 2025; 4. Proposal on the restructuring of the personnel of the Board of Directors and the Supervisory Board for the 2025–2030 term; 5. Proposal for the approval of the audited financial statements for 2024; 6. Proposal for the finalization of remuneration, allowances, and salaries of the Board of Directors and the Supervisory Board in 2024 and the payment plan for 2025; 7. Proposal on the selection of the auditing firm for the 2025 financial statements; 8. Other matters within the authority of the General Meeting of Shareholders (if any).
10:30 – 11:00	<ul style="list-style-type: none"> - Meeting discussion and Q&A session with shareholders - Voting on each agenda item.
11:00 - 11:15	<ul style="list-style-type: none"> - Meeting break - The Ballot Counting Board conducts vote counting/election counting
11:15 – 11:35	<ul style="list-style-type: none"> - Announcement of the voting results and ballot counting results - Remarks by the representative of the parent company's shareholder – PetroCons Corporation
11:35 – 11:45	Approval of the Minutes and Resolution of the Meeting
11:45	Closing of the Meeting

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PETROVIETNAM CONSTRUCTION JOINT STOCK CORPORATION
PETROLEUM EQUIPMENT ASSEMBLY AND METAL STRUCTURE
JOINT STOCK COMPANY

02, Nguyen Huu Canh Street, Ward Thang Nhat, Vung Tau City, Viet Nam

Tel: (0254) 3 848 229 - Fax: (0254) 3 848 404

Website: www.pvc-ms.vn - Email: sales@pvc-ms.vn

**CONFIRMATION / POWER OF ATTORNEY FOR ATTENDANCE
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

To: Petroleum Equipment Assembly and Metal Structure Joint Stock Company (PVC-MS)

Shareholder's name:

ID card/Citizen ID/Business Registration Certificate No: Date of issue:

Place of issue:

Address/Headquarter:

Phone number: - Number of shares held: shares

(In words:)

I/We have received the Invitation Letter to attend the 2025 Annual General Meeting of Shareholders of your Company. By this document, I/We hereby:

1. Confirm attendance at the Meeting:

☐

2. Or authorize another person to attend the Meeting:

☐

2.1. Authorize Mr./Ms.:

ID Card/Passport/Citizen ID No.: Date of issue:

Place of issue:

Address: Phone number:

Number of shares held: shares - (In words:)

2.2. Authorize one of the three members of the Company's Board of Directors:

☐

1. Mr. **Vu Minh Cong** – Chairman of the Board of Directors

☐

2. Mr. **Dinh Van Hung** – Member of the Board of Directors

☐

3. Mr. **Tran Vu Phuong** – Member of the Board of Directors

Number of shares held: shares - (In words:)

2.3. Authorization content:

The authorized person shall represent the authorizing party to attend the 2025 Annual General Meeting of Shareholders of PVC-MS and exercise all rights and obligations at the Meeting in relation to the number of shares authorized.

We hereby undertake to strictly comply with the current laws and the Charter of PVC-MS, and bear full responsibility before the law for this authorization.

AUTHORIZED PERSON

(Sign and clearly state full name)

AUTHORIZING PARTY

(Sign and clearly state full name, affix seal if an organization)



Note:

1. Shareholders are kindly requested to confirm their attendance at the Meeting before 3:00 PM on May 21, 2025 by sending the confirmation to PVC-MS via postal mail/express delivery or by fax to 0254-3.848.404, or by contacting/sending an email directly to Mr. Pham Quang Binh – Phone: 0904.423.587 – Email: binhpq@pvc-ms.vn
2. The authorized person attending the Meeting shall bring the Invitation Letter, original ID Card/Citizen ID, the Power of Attorney, and a copy of the ID Card/Citizen ID of the authorizing person; re-authorization to a third party is not allowed. If the authorizing party is an organization, the Power of Attorney must bear the signature of the legal representative and the organization's seal.