



Address: 24th Floor, Vinacomin Building, No. 3 Duong Dinh Nghe Street,  
Yen Hoa Ward, Cau Giay District, Hanoi

Tel: 024.3793 1111 \* Fax: 024.3793 1155

*Ha Noi, date 28 month 04 year 2025*

## 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Operating License No. 56 GP/KDBH dated December 10, 2008, and subsequent amendments issued by the Ministry of Finance for Saigon – Hanoi Insurance Corporation.

C. **Venue:** 24th Floor, Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Cau Giay District, Hanoi.

**E. Conditions for Convening the Meeting:**

- Ms Bui Thi Minh Thu                      Head of Supervisory Board                      Head of the  
Committee

At the meeting, Ms. Bui Thi Minh Thu, Head of the Shareholder Eligibility Verification Committee, reported the results of shareholder verification. As of the meeting commencement time (09:30 AM), the 2025 Annual General Meeting of Shareholders satisfied all conditions for being convened in accordance with the provisions of the Law and the Company's Charter, with the following shareholder structure: A total of 09 shareholders and authorized representatives attended the meeting, representing the ownership of 94.134.181 shares, accounting for 94,13% of the total voting shares at the meeting.

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The composition of the Presidium and supporting committees for the General Meeting was approved by the General Meeting of Shareholders through a show of voting cards, with 100% of attending shareholders voting in favor. Details are as follows:

**1. Presidium:**

- |                        |                     |                         |
|------------------------|---------------------|-------------------------|
| - Mr Kim Kang Wook     | Chairman of the BOD | Chairman of the meeting |
| - Mr Oh Ji Won         | Member              | Member                  |
| - Mr Nguyen Van Truong | Member              | Member                  |

**2. Secretariat:**

- |                         |  |                       |
|-------------------------|--|-----------------------|
| - Ms Le Thi Huong Giang |  | Head of the Committee |
| - Ms Tran Thu Thuy      |  | Member                |

**3. Ballot and Election Committee:**

- |                      |  |                       |
|----------------------|--|-----------------------|
| - Ms Tran Bich Hop   |  | Head of the Committee |
| - Ms Nguyen Thi Ngan |  | Member                |
| - Ms Vu Minh Huong   |  | Member                |

**G. Agenda of the Meeting:**

**1. Agenda of the General Meeting.**

The agenda of the General Meeting was unanimously approved by the General Meeting of Shareholders with 100% of the total voting shares of all attending and voting shareholders, via a show of voting cards. Details are as follows:

a. Number of invalid votes: 0 votes, representing 0 shares, accounting for 0% of the total voting shares of shareholders attending and voting at the meeting.

b. Number of valid votes: 07 votes, representing 94.134.181 shares, accounting for 100% of the total voting shares of shareholders attending and voting at the meeting, in which:

- Number of agree votes: 07 votes, accounting for 100% of the total voting shares of shareholders attending and voting at the meeting.

- Number of disagree votes: 0 votes, accounting for 0% of the total voting shares of shareholders attending and voting at the meeting.

- Number of no opinion votes: 0 votes, accounting for 0% of the total voting shares of shareholders attending and voting at the meeting.

**2. Working Regulations:** The working regulations were unanimously approved by the General Meeting of Shareholders with 100% of the total voting shares of all attending and voting shareholders, via a show of voting cards.

**3. Reports Presented at the Meeting:**

- The General Meeting heard the Report of the Board of Directors on business



performance in 2024 and the operational direction for 2025, presented by Mr. Nguyen Van Truong – Member of the Board of Directors.

- The General Meeting heard the Report on business performance in 2024 and the business plan for 2025, presented by Mr. Do Dang Khang – Deputy General Director.
- The General Meeting heard the Supervisory Board's report on the review of the 2024 financial statements, its operational results in 2024, and the plan and tasks for 2025, presented by Ms. Bui Thi Minh Thu – Head of the Supervisory Board.

**4. Proposals Presented by the Board of Directors and the Board of Supervisory at the General Meeting:**

- The General Meeting heard Ms. Bui Thi Minh Thu – Head of the Supervisory Board read Proposal No. 01/2025/TTr-BSH-ĐHĐCĐ dated April 4, 2025, regarding the selection of the auditing firm for the 2025 financial statements;
- The General Meeting heard Mr. Nguyen Van Truong – Member of the Board of Directors read the following proposals:

Proposal No. 02/2025/TTr-BSH-ĐHĐCĐ dated April 4, 2025 regarding the Report on remuneration for the Board of Directors and Supervisory Board in 2024 and the remuneration plan for 2025;

Proposal No. 03/2025/TTr-BSH-ĐHĐCĐ dated April 4, 2025 regarding the Profit Distribution Plan for 2024;

**5. Discussion at the General Meeting:**

The Chairman invited shareholders to comment on the Reports and Proposals presented at the meeting. With a high level of agreement with the Reports and Proposals from the Board of Directors, the Supervisory Board, and the General Director, no shareholders raised questions for the Presidium.

At 10:40 AM (the time of voting on the Reports and Proposals), the Shareholder Eligibility Verification Committee reported that 09 shareholders, representing 94.134.181 shares, equivalent to 94,13% of total voting shares, were present or represented by proxy-meeting the quorum required to vote at the General Meeting.

**H. Voting Results:**

The 2025 Annual General Meeting of Shareholders of Saigon – Hanoi Insurance Corporation conducted direct voting at the meeting to approve the following contents. The voting results are as follows

**1. Approval of the Report of the Board of Directors on the business results for 2024 and operational orientation for 2025.**

- a. Number of invalid votes: 0 votes, representing 0 shares, accounting for 0% of the total voting shares of shareholders attending and voting at the meeting.



b. Number of valid votes: 07 votes, representing 94.134.181 shares, accounting for 100% of the total voting shares of shareholders attending and voting at the meeting, in which:

- Number of agree votes: 07 votes, accounting for 100% of the total voting shares of shareholders attending and voting at the meeting.

- Number of disagree votes: 0 votes, accounting for 0% of the total voting shares of shareholders attending and voting at the meeting.

- Number of no opinion votes: 0 votes, accounting for 0% of the total voting shares of shareholders attending and voting at the meeting.

**2. Approval of the Report on business performance in 2024 and the business plan for 2025 presented by the General Director.**

a. Number of invalid votes: 0 votes, representing 0 shares, accounting for 0% of the total voting shares of shareholders attending and voting at the meeting.

b. Number of valid votes: 07 votes, representing 94.134.181 shares, accounting for 100% of the total voting shares of shareholders attending and voting at the meeting, in which:

- Number of agree votes: 07 votes, accounting for 100% of the total voting shares of shareholders attending and voting at the meeting.

- Number of disagree votes: 0 votes, accounting for 0% of the total voting shares of shareholders attending and voting at the meeting.

- Number of no opinion votes: 0 votes, accounting for 0% of the total voting shares of shareholders attending and voting at the meeting.

**3. Approval of the Supervisory Board's report on the review of the 2024 financial statements, operational results for 2024, and orientation and tasks for 2025.**

a. Number of invalid votes: 0 votes, representing 0 shares, accounting for 0% of the total voting shares of shareholders attending and voting at the meeting.

b. Number of valid votes: 07 votes, representing 94.134.181 shares, accounting for 100% of the total voting shares of shareholders attending and voting at the meeting, in which:

- Number of agree votes: 07 votes, accounting for 100% of the total voting shares of shareholders attending and voting at the meeting.

- Number of disagree votes: 0 votes, accounting for 0% of the total voting shares of shareholders attending and voting at the meeting.

- Number of no opinion votes: 0 votes, accounting for 0% of the total voting shares of shareholders attending and voting at the meeting.

**4. Approval of the selection of the auditing firm for the 2025 financial statements as presented in Submission No. 01/2025/TTr-BSH-DHDCD dated April 4, 2025.**

a. Number of invalid votes: 0 votes, representing 0 shares, accounting for 0% of the total voting shares of shareholders attending and voting at the meeting.

b. Number of valid votes: 07 votes, representing 94.134.181 shares, accounting for 100% of the total voting shares of shareholders attending and voting at the meeting, in which:

- Number of agree votes: 07 votes, accounting for 100% of the total voting shares of shareholders attending and voting at the meeting.

- Number of disagree votes: 0 votes, accounting for 0% of the total voting shares of shareholders attending and voting at the meeting.

- Number of no opinion votes: 0 votes, accounting for 0% of the total voting shares of shareholders attending and voting at the meeting.

**5. Approval of the 2024 remuneration report for the Board of Directors and Supervisory Board and the remuneration plan for 2025** as presented in Submission No. 02/2025/TTr-BSH-DHDCD dated April 4, 2025.

a. Number of invalid votes: 0 votes, representing 0 shares, accounting for 0% of the total voting shares of shareholders attending and voting at the meeting.

b. Number of valid votes: 07 votes, representing 94.134.181 shares, accounting for 100% of the total voting shares of shareholders attending and voting at the meeting, in which:

- Number of agree votes: 07 votes, accounting for 100% of the total voting shares of shareholders attending and voting at the meeting.

- Number of disagree votes: 0 votes, accounting for 0% of the total voting shares of shareholders attending and voting at the meeting.

- Number of no opinion votes: 0 votes, accounting for 0% of the total voting shares of shareholders attending and voting at the meeting.

**6. Approval of the 2024 profit distribution plan** as presented in Submission No. 03/2025/TTr-BSH-DHDCD dated April 4, 2025.

a. Number of invalid votes: 0 votes, representing 0 shares, accounting for 0% of the total voting shares of shareholders attending and voting at the meeting.



b. Number of valid votes: 07 votes, representing 94.134.181 shares, accounting for 100% of the total voting shares of shareholders attending and voting at the meeting, in which:

- Number of agree votes: 07 votes, accounting for 100% of the total voting shares of shareholders attending and voting at the meeting.
- Number of disagree votes: 0 votes, accounting for 0% of the total voting shares of shareholders attending and voting at the meeting.
- Number of no opinion votes: 0 votes, accounting for 0% of the total voting shares of shareholders attending and voting at the meeting.

#### **I. Presentation and Approval of the Minutes of the General Meeting.**

On behalf of the Secretariat of the General Meeting, Ms. Le Thi Huong Giang read the full text of the Minutes of the Meeting. The attending shareholders expressed their agreement with the content of the Minutes as prepared and publicly read at the General Meeting.

Pursuant to these Minutes, the Chairman of the Board of Directors shall be responsible for, on behalf of the General Meeting of Shareholders, issuing the Resolution of the Annual General Meeting of Shareholders dated April 28, 2025 of the Corporation and notifying the shareholders in accordance with the provisions of the law and the Corporation's current Charter.

The Meeting then conducted a vote to approve the entire content of the Minutes with 100% of the total voting shares of the shareholders attending and voting at the Meeting.

**The 2025 Annual General Meeting of Shareholders concluded at 11:30 AM on the same day.**

All proceedings of the Meeting have been documented in the Minutes, which were unanimously approved by the General Meeting. The Minutes consist of 7 pages, made in 2 copies: 1 copy is archived at the Office of the Board of Directors; 1 copy is filed at the Administrative Office.

The Resolution of the 2025 Annual General Meeting of Shareholders is issued in writing and will be published on the website of Saigon – Hanoi Insurance Corporation ([www.bshc.com.vn](http://www.bshc.com.vn)) in accordance with legal regulations on information disclosure.

*“This document is prepared in both Vietnamese and English. If there are any differences in interpretation or content between the versions, the Vietnamese version shall take precedence”*

## PRESIDIUM

**Chairman of the Meeting**



**KIM KANG WOOK**

**Member**

**OH JI WON**

**Member**

**NGUYEN VAN TRUONG**

## SECRETARIAT

**Member**

**TRAN THU THUY**

**Head of the Secretariat**

**LE THI HUONG GIANG**

