



VIETNAM STEEL CORPORATION  
THAI NGUYEN IRON AND STEEL JOINT  
STOCK CORPORATION

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No.: 57<sup>c</sup>/BB-GTTN

Thai Nguyen, April 26, 2025

**MINUTES OF THE VOTE COUNTING**  
**For the supplementary election and replacement of members**  
**of the Board of Supervisors for the 2024-2029 term**  
**at the Annual General Meeting of Shareholders 2025**

The Annual General Meeting of Shareholders 2025 of Thai Nguyen Iron and Steel Joint Stock Corporation, held on April 26, 2025, has elected the following person to serve as a member of the Board of Supervisors of Thai Nguyen Iron and Steel Joint Stock Corporation for the 2024-2029 term (listed in alphabetical order):

1. Mr. Do Quang Kien

To assist with the vote counting, the General Meeting elected a Vote Counting Committee consisting of:

1. Mr. Dao Manh Hung	<i>Head of the Organization Department of the Corporation's Party Committee</i>	Head of Committee
2. Mr. Pham Tai Anh	<i>Director of Coking Plant</i>	Member
Mr. Duong Huu	<i>Deputy Head of the Organization</i>	Member
3. Thuan	<i>Department of the Corp. Party Committee</i>	

The Vote Counting Committee was supported by 5 individuals:

1. Mr. Giang Long Hai	<i>Chief of Office of the Corporation's Trade Union</i>
2. Mr. Nguyen Trong Nam	<i>Deputy Head of the Corporation's Market Department</i>
3. Mr. Vu Tu Anh	<i>Chairman of the Trade Union of Luu Xa Steel Making Factory</i>
4. Mr. Hoang Dinh Dung	<i>Chairman of the Trade Union of Thai Nguyen Steel Rolling Factory</i>
5. Mr. Vu Van Hinh	<i>Head of HR-Administrative Department of Iron Smelting Plant</i>

And the General Meeting appointed 3 individuals to supervise the vote counting:

1. Ms. Nguyen Thuy Ha	<i>Member of the Corporation's Board of Supervisors</i>
2. Mr. Nguyen Ba Tai	<i>Head of the Corporation's Secretariat Department</i>
3. Ms. Nguyen Thi Thuy	<i>Deputy Head of the Corporation's Finance and Accounting Department</i>

The General Meeting proceeded to elect 01 member to the Board of Supervisors of Thai Nguyen Iron and Steel Joint Stock Corporation for the 2024-2029 term in accordance with Clause 3, Article 148 of the Law on Enterprise in 2020 and Clause 3, Article 28 of the Corporation's Charter and the Regulations for supplementary election and replacement of members of the Board of Directors and Board of Supervisors of Thai Nguyen Iron and Steel Joint Stock Corporation for the 2024-2029 term at the Annual General Meeting of Shareholders 2025. The election was conducted using the cumulative voting method with secret ballots at the meeting.

The Vote Counting Committee proceeded to print and distribute ballots, providing voting instructions. After all shareholders completed casting their votes into the ballot box as prescribed, the Vote Counting Committee organized the counting of the number of ballots issued and cast into the ballot box, prepared minutes, and publicly announced the results at the General Meeting before transferring the ballots to the vote counting room according to regulations. The results after the vote count are as follows:

BALLOT TYPES	NUMBER OF BALLOTS	TOTAL NUMBER OF SHARES	TOTAL NUMBER OF ELIGIBLE VOTING RIGHTS
- Number of ballots issued	106	166,159,804	166,159,804
- Number of ballots collected	106	166,159,804	166,159,804
- Number of valid ballots	106	166,159,804	166,159,804
- Number of invalid ballots	0		

*\* Election Results:*

Full Name	Number of Votes	Notes
Mr. Do Quang Kien	166,157,804	

Based on the vote counting results and in accordance with Clause 3, Article 148 of the Law on Enterprise in 2020 and Clause 3, Article 28 of the Corporation's Charter and the Regulations for supplementary election and replacement of members of the Board of Directors and Board of Supervisors of Thai Nguyen Iron and Steel Joint Stock Corporation for the 2024-2029 term at the Annual General Meeting of Shareholders 2025.






Thus, Mr. Do Quang Kien has been elected to the Board of Supervisors of Thai Nguyen Iron and Steel Joint Stock Corporation for the 2024-2029 term.



The election concluded at 10:40 AM on April 26, 2025.

These minutes were prepared and publicly announced at the General Meeting, with no objections raised./.

**SIGNATURES OF THE VOTE COUNTING COMMITTEE AND VOTE COUNTING SUPERVISORS**

N O.	VOTE COUNTING COMMITTEE	SIGNATURE	VOTE COUNTING SUPERVISORS	SIGNATURE
1	Dao Manh Hung		Nguyen Thuy Ha	
2	Duong Huu Thuan		Nguyen Ba Tai	
3	Pham Tai Anh		Nguyen Thi Thuy	