

*Ho Chi Minh City, April 26, 2025*

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**  
**VIET TIEN GARMENT CORPORATION**

Today, April 26, 2025, the 2025 Annual General Meeting of Shareholders of Viet Tien Garment Corporation was held at the Corporation's Hall, 7 Le Minh Xuan Street, Ward 7, Tan Binh District, Ho Chi Minh City. The meeting commenced at 8:30.

The General Meeting was convened and conducted in accordance with the content and procedures of the Corporation's Charter.

The number of delegates who are shareholders or authorized representatives attending the General Meeting is 81 shareholders representing 39,600,737 shares, accounting for 89.80% of the voting shares of Viet Tien Garment Corporation.

**RESOLUTION OF THE GENERAL MEETING OF SHAREHOLDERS**

**Article 1: Approving the Report on business performance results in 2024 and the business plan for 2025 of the Corporation as follows:**

No.	Indicator	Actual year 2024	Plan year 2025
1	Total Revenue	9.749 trillion VND	9.800 trillion VND
2	Profit before tax	303.7 billion VND	330 billion VND
3	Total investment value	27.5 billion VND	40 billion VND
4	Dividend	30%	30%

The General Meeting voted to approve with:

The number of approving votes is 39,600,737 shares, accounting for 100% of the voting shares present at the General Meeting.

No dissenting votes.

No abstaining votes.

No invalid votes.

**Article 2: Approving the report of the Board of Supervisors on the verification of business performance results and the audited 2024 financial statements of the Corporation (the attached report).**

The General Meeting voted to approve with:



The number of approving votes is 39,600,737 shares, accounting for 100% of the voting shares present at the General Meeting.

No dissenting votes.

No abstaining votes.

No invalid votes.

**Article 3: The General Meeting approved the submissions presented to the General Meeting as follows:**

- 1. Approve the proposal number 31/TTr-BOD regarding the approval of the audited 2024 financial statements (the attached submission).**

The General Meeting voted to approve with:

The number of approving votes is 39,600,737 shares, accounting for 100% of the voting shares present at the General Meeting.

No dissenting votes.

No abstaining votes.

No invalid votes.

- 2. Approve the proposal number 32/TTr-BOD regarding profit distribution and allocation to funds in 2024 (the attached submission).**

The General Meeting voted to approve with:

The number of approving votes is 39,599,737 shares, accounting for 99.9975% of the voting shares present at the General Meeting.

No dissenting votes.

The number of abstaining votes is 1,000 shares, accounting for 0.0025% of the voting shares present at the General Meeting.

No invalid votes.

- 3. Approve the proposal number 33/TTr-BOD regarding the remuneration report of the Board of Directors and Board of Supervisors for the year 2024 according to the charter (the attached submission).**

The General Meeting voted to approve with:

The number of approving votes is 39,599,737 shares, accounting for 99.9975% of the voting shares present at the General Meeting.

No dissenting votes.

The number of abstaining votes is 1,000 shares, accounting for 0.0025% of the voting shares present at the General Meeting.

No invalid votes.

- 4. Approve the proposal number 34/TTr-BOS regarding the selection of an independent audit unit for the 2025 financial statements of the Corporation (the attached submission).**

The General Meeting voted to approve with:



The number of approving votes is 39,600,737 shares, accounting for 100% of the voting shares present at the General Meeting.

No dissenting votes.

No abstaining votes.

No invalid votes.

5. **Approve the proposal number 45/TTr-BOD regarding the amendment and supplementation of the Charter on Organization and Operation of the Corporation (the attached submission).**

The General Meeting voted to approve with:

The number of approving votes is 39,600,737 shares, accounting for 100% of the voting shares present at the General Meeting.

No dissenting votes.

No abstaining votes.

No invalid votes.

6. **Approve the proposal number 46/TTr-BOD regarding the amendment and supplementation of the Internal Regulations on corporate governance of the Corporation (the attached submission).**

The General Meeting voted to approve with:

The number of approving votes is 39,600,737 shares, accounting for 100% of the voting shares present at the General Meeting.

No dissenting votes.

No abstaining votes.

No invalid votes.

7. **Approve the proposal number 47/TTr-BOD regarding the amendment and supplementation of the Regulations on Operation of the Board of Directors of the Corporation (the attached submission).**

The General Meeting voted to approve with:

The number of approving votes is 39,600,737 shares, accounting for 100% of the voting shares present at the General Meeting.

No dissenting votes.

No abstaining votes.

No invalid votes.

8. **Approve the proposal number 51/TTr-BOD regarding the approval of transactions between the Corporation and related parties with a value equal to or greater than 35% of the Corporation's total assets presented by the Board of Directors (the attached submission).**

The General Meeting voted to approve with:

The number of approving votes is 33,185,737 shares, accounting for 100% of the voting shares present at the General Meeting.

No dissenting votes.

No abstaining votes.

No invalid votes.



**Article 4: Approval of the Board of Directors' report for 2024 and the strategic direction for 2025 (the attached report).**

**1. Orientations and specific tasks of the Corporation:**

The General Meeting of Shareholders agrees with the strategic direction and 05 solution groups of the Board of Directors and General Director in business production and management activities, including:

- Group of solutions regarding production management.
- Group of solutions regarding corporate governance.
- Group of solutions regarding market and customer relations.
- Group of solutions regarding investment activities.
- Other tasks group.

**2. Expected dividend rate for 2025 is 30%.**

The Board of Directors shall direct and supervise the executive body in implementing the aforementioned groups of solutions.

The General Meeting voted to approve with:

The number of approving votes is 39,600,737 shares, accounting for 100% of the voting shares present at the General Meeting.

No dissenting votes.

No abstaining votes.

No invalid votes.

The General Meeting concluded at 11:40 on the same day.

**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025  
VIET TIEN GARMENT CORPORATION**

**CHAIRPERSON OF THE GENERAL MEETING**



**VU DUC GIANG**

