

Hanoi, April 25, 2025

**To: - State Securities Commission
- Hanoi Stock Exchange**

Pursuant to Resolution of the 2025 Annual General Meeting of Shareholders No. 025/NQ-HĐQT dated April 25, 2025, we respectfully announce the personnel change of University - Vocational Training Book Joint Stock Company as follows:

In case of appointment:

1. Mr. Dang Tran Bao Tin

- Position before appointment: Member of the Board of Directors

- Appointed position: Chairman of the Board of Directors

- Term of appointment: Term 2022 - 2026

- Effective date: April 25, 2025

2. Mr. Pham Quynh

- Position before appointment: None

- Appointed position: Member of the Board of Directors

- Term of appointment: Term 2022 - 2026

- Effective date: April 25, 2025

In case of dismissal/resignation:

1. Mr. Nguyen Cong Dung

- No longer in charge Position: Chairman of the Board of Directors, Member of the Board of Directors

- Reason for dismissal: Resignation letter accepted by the General Meeting of Shareholders

- Effective date: April 25, 2025

2. Ms. Nguyen Thi Huu

- No longer holds the position: Member of the Board of Directors

- Reason for dismissal: Resignation letter accepted by the General Meeting of Shareholders

- Effective date: April 25, 2025

This information was published on the Company's website on April 25, 2025 at www.hevobooks.com

Recipients:

- *As above;*
- *Archived.*

Director



Tran Dinh Hoang

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam and guiding documents for implementation;
- Pursuant to the Charter of University and Vocational Training Books Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors' meeting dated April 25, 2025.

**MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2025 TERM
INCLUDE:**

1. Mr. Pham Quynh
2. Ms. Nguyen Bich Ngoc
3. Mr. Dang Tran Bao Tin
4. Ms. Doan Linh Huong
5. Ms. Ta Thi Thanh Huyen

AFTER CONSIDERATION:

1. The Company's operating situation;
2. The capacity and experience of the candidates;
3. Voting results at the meeting dated April 25, 2025.

RESOLUTION:

Article 1. Approval of the election results of the Chairman of the Board of Directors
Elect Mr. Dang Tran Bao Tin to hold the position of Chairman of the Board of Directors of the University - Vocational Books Joint Stock Company for the 5th term (2022 - 2026).

Article 2. Responsibilities of the new Chairman of the Board of Directors
Implementing the resolutions of the Board of Directors;
Being responsible to the General Meeting of Shareholders for the management activities.

Article 3. Effectiveness

The Resolution takes effect from the date of signing and is registered with the competent authority.

The Board of Directors, the Supervisory Board, the Board of Directors of the University - Vocational Books Joint Stock Company and related individuals are responsible for

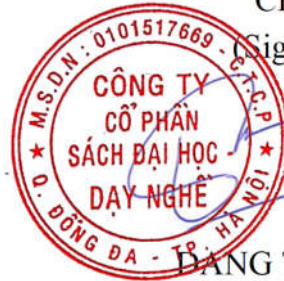
implementing the above contents in accordance with the provisions of the Law and the Company's Charter.

Recipients:

- State Securities Commission, Hanoi Stock Exchange (for report);
- NXBGDVN (for report);
- Board of Directors, Supervisory Board, Board of Management (for implementation);
- Shareholders of the Company;
- File: HCVT, Secretary of the Board of Directors.

ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN

(Sign, full name)



DANG TRAN BAO TIN