



**BIG INVEST GROUP
JOINT STOCK COMPANY**

No. 28/2025-CBTT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ha Noi, April 28, 2025

INFORMATION DISCLOSURE

Re: Announcement of the Minutes of the Meeting, the Resolution of the Annual General Meeting of Shareholders in 2025 and the attached meeting documents

To: State Securities Commission

Hanoi Stock Exchange

1. Name of organization: Big Invest Group Joint Stock Company

- Stock code: BIG

- Head office: 62/6 Khuc Thua Du, Dich Vong Ward, Cau Giay District, Hanoi City, Vietnam

- Phone: 0911 888 842 Fax: 0911 888 842

2. Contents of information to be announced:

- Minutes of the Annual General Meeting of Shareholders No. 2704/2025/BIG/BBH-DHDCD dated April 27, 2025, Resolution of the Annual General Meeting of Shareholders No. 01/2025/NQ/BIG-DHDCDD issued on April 27, 2025 and attached meeting documents.

3. This information has been published on the company's website on April 28, 2025 at the link: <https://biginvestgroup.vn>.

We would like to commit that the information published above is true and fully responsible before the law for the content of the published information.

Attachments:

Minutes of the Annual General Meeting of Shareholders No. 2704/2025/BIG/BBH-DHDCD dated 27/4/2025, Resolution of the Annual General Meeting of Shareholders No. 01/2025/NQ/BIG-DHDCDD issued on 27/4/2025 and attached meeting documents

**REPRESENTATIVE OF THE
ORGANIZATION/ LEGAL
REPRESENTATIVE/ PERSON OF**



TRAN THI MUA THAO



**BIG INVEST
GROUP**

AGENDA OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time	Details
8:30 a.m. - 9:00 a.m.	Preparing and guiding Shareholders to attend the Online Meeting
	Update of the results of the Shareholder Qualification Examination
9:00 a.m. - 9:30 a.m.	Opening of the Meeting and Introduction of Shareholders
	Report on the results of the delegate qualification examination
	Introduction of the Presiding Delegation of the Meeting
	Appointment of the Secretariat, Proposal of the Vote Counting Committee
	Presentation of the Working Regulations and voting at the Meeting
	Meeting Agenda Presentation
	Online voting through the Vote Counting Committee, working and voting regulations, meeting agenda
9:30 a.m. – 10:30 a.m.	Presentations at the Meeting
	- Approving the report of the Board of Directors for operation in 2024, operational orientation for 2025
	- Approve the report of the Supervisory Board on the operating results in 2024 and the operational orientation in 2025
	- Approve the report of the Board of Directors on the business situation in 2024 and the business plan in 2025
	- Proposal approving the selection of auditing unit for the 2025 financial statements
	- Approving the audited financial statements for 2024
	- Proposal to approve the 2025 operating budget of the Board of Directors & Supervisory Board
	- Report approving the profit distribution plan in 2024
	- Proposal approving the change of the address of the Company's head office
	- Proposal to approve the change of company name
	- Proposal approving the change of legal representative
	- Proposal to amend the Charter
	- Report to the General Meeting of Shareholders for approval of the registration of stock listing
	- Proposal approving the plan to issue shares to pay dividends



Time	Details
	- Proposal approving the plan for additional offering to existing shareholders
	- Proposal on the dismissal and election of additional members of the Board of Directors
	- Proposal on the dismissal and election of additional members of the Supervisory Board
10:30 a.m. – 10:45 a.m.	Discussion of proposals at the General Meeting of Shareholders
10h45 – 10h50	Proceed to vote on the contents submitted to the Meeting
10:50 a.m. – 11:00 a.m.	Announcement of voting results at the Meeting
11:00 a.m. – 11:05 a.m.	Conduct elections through the list of Board members
11:05 a.m. – 11:15 a.m.	Breaks
11h15 – 11h25	Announcement of voting and election results at the meeting
11:25 a.m. – 11:45 a.m.	Presentation of the draft Minutes and Resolution of the Meeting
11:45 a.m. – 12:15 p.m.	Approval of the Minutes and Resolutions of the Meeting
	Summary and closing statement of the Meeting



MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS

Company Name : Big Invest Group Joint Stock Company.

Business Registration : 0108045831 issued by the Department of Planning
Certificate No. and Investment of Hanoi on 07/11/2017

Head Office : 62/6 Khuc Thua Du Street, Dich Vong Ward, Cau
Giay District, Hanoi City, Vietnam.

Meeting time : From 8:30 a.m., April 27, 2025

Operating Locations : BIG Can Tho Hotel Building, 31-33 Tran Quang
Khai Street, Cai Khe Ward, Ninh Kieu District, Can
Tho City

Meeting method : Online and e-voting

A. PARTICIPANTS

Board of Directors ("Board of Directors"): Members of the Board of Directors present at the General Meeting, including:

- Mr. Vo Phi Nhat Huy Chairman of the Board of Directors.
- Mr. Kieu Van Khoa Member of the Board of Directors.
- Ms. Tran Thi Mua Thao Member of the Board of Directors, General Director.

Executive Board: Members of the Company's Executive Board present at the General Meeting:

B. ADVISORY BOARD

- Mr. Luong Hoang Hung Media Advisor.

C. MEMBERS OF THE SUPERVISORY BOARD

- Mr. Louis Tan Loc Head of the Supervisory Board.
- Mr. Trieu Hieu Khanh Member of the Supervisory Board.

- Ms. Trinh Thi Thanh Phuong Member of the Supervisory Board.

Delegates: Shareholders named in the List of Securities Holders closed by the Vietnam Securities Depository and Clearing Corporation on March 28, 2025 and duly authorized representatives of shareholders.

D. CONGRESS DEVELOPMENTS

I. Procedures for conducting the opening of the Congress

1. The Organizing Committee of the 2025 Annual General Meeting of Shareholders ("AGM") declares the reasons and introduces delegates to attend.
2. Ms. Nguyen Thi Hao – Head of the Shareholder Qualification Examination Committee on behalf of the Shareholder Qualification Examination Committee announces the results of the examination of the eligibility of delegates as follows:

At 09:00 on 27/04/2025:

- Number of participating shareholders: 23
- Number of authorized shareholders: 0
- Representing: 9,952,160 shares, accounting for: 65.9752% of the voting shares of all shareholders of the Company.

Pursuant to Clause 1, Article 145 of the Law on Enterprises 2020 and Clause 1, Article 19 of the Company's Charter, the 2024 Annual General Meeting of Shareholders of Big Invest Group Joint Stock Company with the above participants is valid and eligible to be conducted.

3. Mr. Vo Phi Nhat Huy – Chairman of the Board of Directors opened the General Meeting.

4. The Organizing Committee of the General Meeting of Shareholders, based on the Company's Charter, introduced Mr. Vo Phi Nhat Huy – Chairman of the Board of Directors as the Chairman of the General Meeting. The Chairman introduced the members of the Presidium of the Congress, including:

- Mr. Vo Phi Nhat Huy Chairman.
- Mr. Kieu Van Khoa Member.
- Ms. Tran Thi Mua Thao Member.

5. The Chairman of the Congress introduced the members of the Secretariat:

- Ms. Bui Thi Kim Ngan Secretary of the Congress.

6. The Chairman of the Congress nominates the Vote Counting Committee including:

- Ms. Nguyen Thi Hao Head of the Department.
- Ms. Tran Thuy Nga Member.
- Ms. Huynh Thanh Ngan Member.

7. The Presidium submits to the General Meeting of Shareholders for approval of the meeting program, including:

- (i) Approve the report of the Board of Directors on activities in 2024, operational orientation in 2025;
- (ii) Approve the report of the Supervisory Board on the operating results in 2024 and the operational orientation in 2025;
- (iii) Approve the report of the Board of Directors on the business situation in 2024 and the business plan in 2025;
- (iv) Report approving the selection of the auditing unit for financial statements in 2025;
- (v) Submission for approval of the 2024 audited financial statements;
- (vi) Proposal to approve the operating budget of the Board of Directors & Supervisory Board in 2025;
- (vii) The report approving the profit distribution plan in 2024;
- (viii) Proposal approving the change of the address of the Company's head office;
- (ix) Proposal approving the change of the Company's company name;
- (x) Report approving the change of the legal representative of the Company;
- (xi) Proposal to change the Company's charter;
- (xii) Submission to the General Meeting of Shareholders for approval of the registration of listing of shares of Big Invest Group Joint Stock Company;
- (xiii) Proposal approving the plan to issue shares to pay dividends;
- (xiv) The proposal, approving the plan to issue additional shares to the public;
- (xv) Proposal on the dismissal and election of additional members of the Board of Directors;
- (xvi) Proposal on the dismissal and election of additional members of the Supervisory Board

8. Ms. Nguyen Thi Hao – presented the Working Regulations and voted for the 2025 Annual General Meeting of Shareholders in online form and electronic voting.

9. The General Meeting conducted electronic voting to approve, the Vote Counting Committee, the Program of the 2025 Annual General Meeting of

Shareholders, the Working Regulations and voting of the 2025 Annual General Meeting of Shareholders in the form of online and electronic voting, with the following results:

- Approved by the Vote Counting Committee: The number of votes in favor was 9,952,160 votes, accounting for 100% of the total number of votes of shareholders attending and voting.
- Approval of the General Meeting Program: The number of votes in favor was 9,952,160 votes, accounting for 100% of the total number of votes of shareholders attending and voting.
- Approving the working regulations and voting at the 2025 Annual General Meeting of Shareholders by online and electronic voting: The number of votes in favor was 9,952,160 votes, accounting for 100% of the total number of votes of shareholders attending and voting.

II. Presentation of presentations

1. Mr. Vo Phi Nhat Huy – Chairman of the Board of Directors presented the report of the Board of Directors on the operation situation in 2024 and operational orientation in 2025;
2. Mr. Tan Loc Louis – Head of the Supervisory Board presented the Supervisory Board's report on the operating results in 2024 and operational orientation in 2025;
3. Ms. Tran Thi Mua Thao – General Director of the company presented the report of the Board of Directors on the business situation in 2024 and the business plan in 2025;
4. Mr. Le Van Hung - Chief Accountant presented the proposals for approving the list of auditing units for financial statements in 2025; Submission for approval of the audited financial statements for 2024; The report approving the profit distribution plan in 2024; Approve the operating budget of the Board of Directors and the Supervisory Board in 2025.
5. Mr. / Mrs. Tran Thi Mua Thao – General Director of the Company presented the following reports: The report approving the change of the location of the Company's head office; Proposal approving the change of company name; The report approving the change of the legal representative of the Company; Proposal to change the charter;
6. Mr. Vo Phi Nhat Huy presented: Proposal to the General Meeting of Shareholders to approve the registration of stock listing at the Vietnam Stock Exchange; Proposal approving the plan to issue shares to pay dividends; The proposal approves the plan to offer additional offerings to existing shareholders.
7. Mr. Kieu Van Khoa – Vice Chairman of the Board of Directors in charge of External Relations presented: Report on the dismissal and election of additional members of the Board of Directors; Proposal on the dismissal and election of additional members of the Board of Directors of the Supervisory Board.

III. Discuss and present the candidate's resume for election of members of the Board of Directors and the Supervisory Board

Shareholders actively participated in contributing opinions on the content of the Reports, Proposals, as well as issues raised at the Meeting. The Board of Directors and the Board of Directors of the Company answered, exchanged and fully answered all questions and requests of shareholders.

The MC on behalf of the Presidium briefly presented the candidate's resume to elect members of the Board of Directors and the Supervisory Board.

IV. Voting to approve the Reports and Submissions to the General Meeting of Shareholders

On the basis of Reports, Submissions and through the discussion process, the Congress voted (in the form of electronic voting) to approve each content in the Congress Program.

Ms. Nguyen Thi Hao guided the Congress to vote.

The vote counting is supported by the Consulting Unit, FPT Securities Joint Stock Company.

The Congress voted to approve the following voting contents and results:

1.1 Content 01: Approve the Report of the Board of Directors on the operation situation in 2024, operational orientation in 2025[NAT1] .

- Total number of votes issued: 24 representing 9,957,420 votes, accounting for 100% of the total number of votes of shareholders attending the meeting.
- Total number of votes collected: 23 representing 9,952,160 votes, accounting for 99.9472% of the total votes of shareholders attending the meeting.
- Total number of non-collected ballots: 1 represents 5,260 votes, accounting for 0.0528% of the total number of votes of shareholders attending the meeting.
- Total number of valid votes: 23 represent: 9,952,160 votes, accounting: 100% of the total number of votes of shareholders attending and voting, of which:
- Total number of votes in favor: 23 representing 9,952,160 votes, accounting: 100% of the total number of votes of shareholders attending and voting.
- Total number of disapproving votes: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.
- Total number of votes without opinions: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.
- Total number of invalid votes: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.

Thus, Content 01 has been approved at the rate of 100%.

1.2 Content 02: Approve the Report of the Supervisory Board on operating results in 2024 and operational orientation in 2025.

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Total number of votes issued: 24 representing 9,957,420 votes, accounting for 100% of the total number of votes of shareholders attending the meeting.

- Total number of votes collected: 23 representing 9,952,160 votes, accounting for 99.9472% of the total votes of shareholders attending the meeting.
- Total number of non-collected ballots: 1 represents 5,260 votes, accounting for 0.0528% of the total number of votes of shareholders attending the meeting.
- Total number of valid votes: 23 represent: 9,952,160 votes, accounting: 100% of the total number of votes of shareholders attending and voting, of which:
- Total number of votes in favor: 23 representing 9,952,160 votes, accounting: 100% of the total number of votes of shareholders attending and voting.
- Total number of disapproving votes: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.
- Total number of votes without opinions: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.
- Total number of invalid votes: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.

Thus, Content 02 has been approved at the rate of 100%.

1.3

Content 03: Approve the Report of the Board of Directors on the business situation in 2024 and the business plan in 2025

- Total number of votes issued: 24 representing 9,957,420 votes, accounting for 100% of the total number of votes of shareholders attending the meeting.
- Total number of votes collected: 23 representing 9,952,160 votes, accounting for 99.9472% of the total votes of shareholders attending the meeting.
- Total number of non-collected ballots: 1 represents 5,260 votes, accounting for 0.0528% of the total number of votes of shareholders attending the meeting.
- Total number of valid votes: 23 represent: 9,952,160 votes, accounting: 100% of the total number of votes of shareholders attending and voting, of which:
- Total number of votes in favor: 23 representing 9,952,160 votes, accounting: 100% of the total number of votes of shareholders attending and voting.
- Total number of disapproving votes: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.
- Total number of votes without opinions: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting
- .
- Total number of invalid votes: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.

Thus, Content 03 has been approved at the rate of 100%

1.4 Content 04: Approval of the Report on the selection of the auditor of the financial statements in 2025.

- Total number of votes issued: 24 representing 9,957,420 votes, accounting for 100% of the total number of votes of shareholders attending the meeting.
- Total number of votes collected: 23 representing 9,952,160 votes, accounting for 99.9472% of the total votes of shareholders attending the meeting.
- Total number of non-collected ballots: 1 represents 5,260 votes, accounting for 0.0528% of the total number of votes of shareholders attending the meeting.
- Total number of valid votes: 23 represent: 9,952,160 votes, accounting: 100% of the total number of votes of shareholders attending and voting, of which:
- Total number of votes in favor: 23 representing 9,952,160 votes, accounting: 100% of the total number of votes of shareholders attending and voting.
- Total number of disapproving votes: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.
- Total number of votes without opinions: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.
- Total number of invalid votes: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.

As a result, Content 04 was approved by the General Meeting of Shareholders at the rate of 100%.

1.5 Content 05: Approve the audited financial statements for 2024.

- Total number of votes issued: 24 representing 9,957,420 votes, accounting for 100% of the total number of votes of shareholders attending the meeting.
- Total number of votes collected: 23 representing 9,952,160 votes, accounting for 99.9472% of the total votes of shareholders attending the meeting.
- Total number of non-collected ballots: 1 represents 5,260 votes, accounting for 0.0528% of the total number of votes of shareholders attending the meeting.
- Total number of valid votes: 23 represent: 9,952,160 votes, accounting: 100% of the total number of votes of shareholders attending and voting, of which:
- Total number of votes in favor: 23 representing 9,952,160 votes, accounting: 100% of the total number of votes of shareholders attending and voting.
- Total number of disapproving votes: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.
- Total number of votes without opinions: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.

- Total number of invalid votes: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.

As a result, Content 05 was approved by the General Meeting of Shareholders at the rate of 100%

1.6 Content 06: Approve the Operating Budget of the Board of Directors & Supervisory Board in 2025.

- Total number of votes issued: 24 representing 9,957,420 votes, accounting for 100% of the total number of votes of shareholders attending the meeting.
- Total number of votes collected: 23 representing 9,952,160 votes, accounting for 99.9472% of the total votes of shareholders attending the meeting.
- Total number of non-collected ballots: 1 represents 5,260 votes, accounting for 0.0528% of the total number of votes of shareholders attending the meeting.
- Total number of valid votes: 23 represent: 9,952,160 votes, accounting: 100% of the total number of votes of shareholders attending and voting, of which:
- Total number of votes in favor: 23 representing 9,952,160 votes, accounting: 100% of the total number of votes of shareholders attending and voting.
- Total number of disapproving votes: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.
- Total number of votes without opinions: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.
- Total number of invalid votes: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.

As a result, Content 06 was approved by the General Meeting of Shareholders at the rate of 100%

1.7 Content 07: Approve the profit distribution plan in 2024.

- Total number of votes issued: 24 representing 9,957,420 votes, accounting for 100% of the total number of votes of shareholders attending the meeting.
- Total number of votes collected: 23 representing 9,952,160 votes, accounting for 99.9472% of the total votes of shareholders attending the meeting.
- Total number of non-collected ballots: 1 represents 5,260 votes, accounting for 0.0528% of the total number of votes of shareholders attending the meeting.
- Total number of valid votes: 23 represent: 9,952,160 votes, accounting: 100% of the total number of votes of shareholders attending and voting, of which:
- Total number of votes in favor: 23 representing 9,952,160 votes, accounting: 100% of the total number of votes of shareholders attending and voting.

- Total number of disapproving votes: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.
- Total number of votes without opinions: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.
- Total number of invalid votes: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.

As a result, Content 07 was approved by the General Meeting of Shareholders at the rate of 100%.

1.8 Content 08: Approval of the change of the location of the head office.

- Total number of votes issued: 24 representing 9,957,420 votes, accounting for 100% of the total number of votes of shareholders attending the meeting.
- Total number of votes collected: 23 representing 9,952,160 votes, accounting for 99.9472% of the total votes of shareholders attending the meeting.
- Total number of non-collected ballots: 1 represents 5,260 votes, accounting for 0.0528% of the total number of votes of shareholders attending the meeting.
- Total number of valid votes: 23 represent: 9,952,160 votes, accounting: 100% of the total number of votes of shareholders attending and voting, of which:
- Total number of votes in favor: 23 representing 9,952,160 votes, accounting: 100% of the total number of votes of shareholders attending and voting.
- Total number of disapproving votes: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.
- Total number of votes without opinions: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.
- Total number of invalid votes: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.

As a result, Content 08 was approved by the General Meeting of Shareholders at the rate of 100%

1.9 Content 09: Approval of the change of company name

- Total number of votes issued: 24 representing 9,957,420 votes, accounting for 100% of the total number of votes of shareholders attending the meeting.
- Total number of votes collected: 23 representing 9,952,160 votes, accounting for 99.9472% of the total votes of shareholders attending the meeting.
- Total number of non-collected ballots: 1 represents 5,260 votes, accounting for 0.0528% of the total number of votes of shareholders attending the meeting.
- Total number of valid votes: 23 represent: 9,952,160 votes, accounting: 100% of the total number of votes of shareholders attending and voting, of which:

- Total number of votes in favor: **23** representing **9,952,160** votes, accounting: **100%** of the total number of votes of shareholders attending and voting.
- Total number of disapproving votes: **0** represents: **0** votes, accounting: **0%** of the total number of votes of shareholders attending and voting.
- Total number of votes without opinions: **0** represents: **0** votes, accounting: **0%** of the total number of votes of shareholders attending and voting.
- Total number of invalid votes: **0** represents: **0** votes, accounting: **0%** of the total number of votes of shareholders attending and voting.

As a result, Content 09 was approved by the General Meeting of Shareholders at the rate of 100%

1.10 Content 10: Through the change of the legal representative of the Company

- Total number of votes issued: **24** representing **9,957,420** votes, accounting for **100%** of the total number of votes of shareholders attending the meeting.
- Total number of votes collected: **23** representing **9,952,160** votes, accounting for **99.9472%** of the total votes of shareholders attending the meeting.
- Total number of non-collected ballots: **1** represents **5,260** votes, accounting for **0.0528%** of the total number of votes of shareholders attending the meeting.
- Total number of valid votes: **23** represent: **9,952,160** votes, accounting: **100%** of the total number of votes of shareholders attending and voting, of which:
- Total number of votes in favor: **23** representing **9,952,160** votes, accounting for: **100%** of the total votes of shareholders attending and voting.
- Total number of disapproving votes: **0** represents: **0** votes, accounting: **0%** of the total number of votes of shareholders attending and voting.
- Total number of votes without opinions: **0** represents: **0** votes, accounting: **0%** of the total number of votes of shareholders attending and voting.
- Total number of invalid votes: **0** represents: **0** votes, accounting: **0%** of the total number of votes of shareholders attending and voting.

As a result, Content 10 was approved by the General Meeting of Shareholders at the rate of 100%

1.11 Contents 11: Approval of the Amendment of the Charter

- Total number of votes issued: **24** representing **9,957,420** votes, accounting for **100%** of the total number of votes of shareholders attending the meeting.
- Total number of votes collected: **23** representing **9,952,160** votes, accounting for **99.9472%** of the total votes of shareholders attending the meeting.
- Total number of non-collected ballots: **1** represents **5,260** votes, accounting for **0.0528%** of the total number of votes of shareholders attending the meeting.

- Total number of valid votes: 23 represent: 9,952,160 votes, accounting: 100% of the total number of votes of shareholders attending and voting, of which:
- Total number of votes in favor: 23 representing 9,952,160 votes, accounting: 100% Of the total number of votes of shareholders attending and voting.
- Total number of disapproving votes: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.
- Total number of votes without opinions: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.
- Total number of invalid votes: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.

As a result, Content 11 was approved by the General Meeting of Shareholders at the rate of 100%.

1.12. Content 12: Report to the General Meeting of Shareholders for approval of the registration of stock listing.

- Total number of votes issued: 24 representing 9,957,420 votes, accounting for 100% of the total number of votes of shareholders attending the meeting.
- Total number of votes collected: 23 representing 9,952,160 votes, accounting for 99.9472% of the total votes of shareholders attending the meeting.
- Total number of non-collected ballots: 1 represents 5,260 votes, accounting for 0.0528% of the total number of votes of shareholders attending the meeting.
- Total number of valid votes: 23 represent: 9,952,160 votes, accounting: 100% of the total number of votes of shareholders attending and voting, of which:
- Total number of votes in favor: 23 representing 9,952,160 votes, accounting: 100% Of the total number of votes of shareholders attending and voting.
- Total number of disapproving votes: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.
- Total number of votes without opinions: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.
- Total number of invalid votes: 0 represents: 0 votes, accounting: 0% of the total number of votes of shareholders attending and voting.

As a result, Content 12 was approved by the General Meeting of Shareholders at the rate of 100%

1.13. Content 13: Approval of the plan to issue shares to pay dividends

- Total number of votes issued: 24 representing 9,957,420 votes, accounting for 100% of the total number of votes of shareholders attending the meeting.

- Total number of votes collected: **23** representing **9,952,160** votes, accounting for **99.9472%** of the total votes of shareholders attending the meeting.
- Total number of non-collected ballots: **1** represents **5,260** votes, accounting for **0.0528%** of the total number of votes of shareholders attending the meeting.
- Total number of valid votes: **23** represent: **9,952,160** votes, accounting: **100%** of the total number of votes of shareholders attending and voting, of which:
- Total number of votes in favor: **23** representing **9,952,160** votes, accounting: **100%** of the total number of votes of shareholders attending and voting.
- Total number of disapproving votes: **0** represents: **0** votes, accounting: **0%** of the total number of votes of shareholders attending and voting.
- Total number of votes without opinions: **0** represents: **0** votes, accounting: **0%** of the total number of votes of shareholders attending and voting.
- Total number of invalid votes: **0** represents: **0** votes, accounting: **0%** of the total number of votes of shareholders attending and voting.

As a result, Content 13 was approved by the General Meeting of Shareholders at the rate of 100%

1.14. Content 14: Approval of the plan to offer additional shares to the public

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- Total number of votes issued: **24** representing **9,957,420** votes, accounting for **100%** of the total number of votes of shareholders attending the meeting.
- Total number of votes collected: **23** representing **9,952,160** votes, accounting for **99.9472%** of the total votes of shareholders attending the meeting.
- Total number of non-collected ballots: **1** represents **5,260** votes, accounting for **0.0528%** of the total number of votes of shareholders attending the meeting.
- Total number of valid votes: **23** represent: **9,952,160** votes, accounting: **100%** of the total number of votes of shareholders attending and voting, of which:
- Total number of votes in favor: **23** representing **9,952,160** votes, accounting: **100%** of the total number of votes of shareholders attending and voting.
- Total number of disapproving votes: **0** represents: **0** votes, accounting: **0%** of the total number of votes of shareholders attending and voting.
- Total number of votes without opinions: **0** represents: **0** votes, accounting: **0%** of the total number of votes of shareholders attending and voting.
- Total number of invalid votes: **0** represents: **0** votes, accounting: **0%** of the total number of votes of shareholders attending and voting.

As a result, Content 14 was approved by the General Meeting of Shareholders at the rate of 100%

1.15. Content 15: Approve the report on the dismissal and election of additional members of the Board of Directors.

Total number of votes issued: **24** representing **9,957,420** votes, accounting for **100%** of the total number of votes of shareholders attending the meeting.

Total number of votes collected: **23** representing **9,952,160** votes, accounting for **99.9472%** of the total votes of shareholders attending the meeting.

- Total number of non-collected ballots: **1** represents **5,260** votes, accounting for **0.0528%** of the total number of votes of shareholders attending the meeting.
- Total number of valid votes: **23** represent: **9,952,160** votes , accounting: **100%** of the total number of votes of shareholders attending and voting, of which:
- Total number of votes in favor: **23** representing **9,952,160** votes , accounting: **100%** of the total number of votes of shareholders attending and voting.
- Total number of disapproving votes: **0** represents: **0** votes, accounting: **0%** of the total number of votes of shareholders attending and voting.
- Total number of votes without opinions: **0** represents: **0** votes, accounting: **0%** of the total number of votes of shareholders attending and voting.
- Total number of invalid votes: **0** represents: **0** votes , accounting: **0%** of the total number of votes of shareholders attending and voting.

As a result, Content 15 was approved by the General Meeting of Shareholders at the rate of 100%

1.16. Content 16: Approve the report on the dismissal and election of additional members of the Supervisory Board.

- Total number of votes issued: **24** representing **9,957,420** votes, accounting for **100%** of the total number of votes of shareholders attending the meeting.
- Total number of votes collected: **23** representing **9,952,160** votes, accounting for **99.9472%** of the total votes of shareholders attending the meeting.
- Total number of non-collected ballots: **1** represents **5,260** votes, accounting for **0.0528%** of the total number of votes of shareholders attending the meeting.
- Total number of valid votes: **23** represent: **9,952,160** votes , accounting: **100%** of the total number of votes of shareholders attending and voting, of which:
- Total number of votes in favor: **23** representing **9,952,160** votes , accounting: **100%** of the total number of votes of shareholders attending and voting.
- Total number of disapproving votes: **0** represents: **0** votes, accounting: **0%** of the total number of votes of shareholders attending and voting.
- Total number of votes without opinions: **0** represents: **0** votes, accounting: **0%** of the total number of votes of shareholders attending and voting.

- Total number of invalid votes: 0 represents: 0 votes , accounting: 0% of the total number of votes of shareholders attending and voting.

As a result, Content 16 was approved by the General Meeting of Shareholders at the rate of 100%

V. Election of members of the Board of Directors, Supervisory Board

I. Election of members of the Board of Directors

The Vote Counting Committee shall count the votes for the Election of Members of the Board of Directors as follows:

- The number of votes issued was 24 representing: 9,957,420 votes, accounting for: 100% of the total votes of shareholders attending the meeting.
- The number of votes collected was 23 representing: 9,952,160 votes, accounting for: 99.9472% of the total votes of shareholders attending the meeting
- The number of votes not collected 1 represents 5,260 votes, accounting for: 0.0528% of the total number of votes of shareholders attending the meeting.
- Number of valid votes: 23 representing: 9,952,160 votes, accounting: 100% of the total number of votes of shareholders attending and voting.

The detailed results are as follows:

- Candidate Vo Thuan Hoa: 22 representatives of 9,941,360 votes accounted for: 99.8915% of the total votes of shareholders attending and voting.

So the candidates for election as members of the Board of Directors of the company for the term 2024 – 2029 are the following men/women:

STT	Full name
1	VO THUAN HOA

II. Election of members of the Supervisory Board

- Total number of votes issued: 24 representing 9,957,420 votes, accounting for: 100% of the total votes of shareholders attending the meeting
- Total number of receipts: 23 Represents for: 9.952.160 Voting and Occupation Papers: 99,9472% calculated on the total number of votes of shareholders attending the meeting
- Total number of votes not collected: 1 representative: 5,260 votes, accounting: 0.0528% of the total number of votes of shareholders attending the meeting.

Total number of valid votes: 23 represent: 9,952,160 votes, accounting: 100% of the total number of votes of shareholders attending and voting.

The detailed results are as follows:

- Candidates VO TUAN HAI: 22 Represents for: 9.941.360 votes, occupying: 99,8915% calculated on the total number of votes of shareholders attending and voting.

So the candidates for election as members of the company's Supervisory Board are the following persons:

STT	Full name
1	VO TUAN HAI

E. APPROVING THE MINUTES, RESOLUTIONS AND CLOSING OF THE CONGRESS

The Secretary of the congress presented the draft Minutes and draft Resolution of the Congress.

The Congress approved the Minutes and Resolution of the Congress with the following approval rate:

- Approval of the Minutes of the 2025 Annual General Meeting of Shareholders: The number of votes in favor is 9,850,882 votes, accounting for 100% of the total number of votes of shareholders attending and voting.
- Approving the Resolution of the Annual General Meeting of Shareholders in 2025: The number of votes in favor was 9,850,882 votes, accounting for 100% of the total number of votes of shareholders attending and voting.

The Organizing Committee declared the closing of the General Meeting of Shareholders.

The General Meeting of Shareholders ends at 12:15 on April 27, 2025.

SECRETARY



BUI THI KIM NGAN



VO PHI NHAT HUY



No: 01/2025/BIG/NQ-ĐHĐCĐ

Can Tho City, April 27, 2025

**RESOLUTION
OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Law No. 03/2022/QH15 dated January 11, 2022, and other amendments, supplements, and guiding documents from time to time;*
- *The Charter of Big Invest Group Joint Stock Company;*
- *Minutes of the 2025 Annual General Meeting of Shareholders No. 2704/2025/BIG/MIN-GMS dated April 27, 2025.*

RESOLVES:

Article 1. To approve the Board of Directors' Report No. 01/BC-HĐQT dated April 27, 2025 on activities in 2024 and business orientation for 2025.

Article 2. To approve the Supervisory Board's Report No. 02/BC-BKS dated April 27, 2025 on activities in 2024 and operational orientation for 2025.

Article 3. To approve the Executive Board's Report No. 03/2025/BGD-BIG dated April 27, 2025 on business performance in 2024 and business plan for 2025.

Article 4. To approve the Proposal No. 01/2025/TTr-HĐQT dated April 27, 2025 on the selection of the auditor for the 2025 financial statements.

Article 5. To approve the Proposal No. 02/2025/TTr-HĐQT dated April 27, 2025 on the 2024 audited financial statements.

Article 6. To approve the Proposal No. 03/2025/TTr-HĐQT dated April 27, 2025 on the 2025 operating budget for the Board of Directors and the Supervisory Board.

Article 7. To approve the Proposal No. 04/2025/TTr-HĐQT dated April 27, 2025 on the 2024 profit distribution plan.

Article 8. To approve the Proposal No. 05/2025/TTr-HĐQT dated April 27, 2025 on the change of the Company's head office address.

Article 9. To approve the Proposal No. 06/2025/TTr-HĐQT dated April 27, 2025 on the change of the Company's name.

Article 10. To approve the Proposal No. 07/2025/TTr-HĐQT dated April 27, 2025 on the change of the Company's legal representative.



Article 11. To approve the Proposal No. 08/2025/TTr-HĐQT dated April 27, 2025 on amendments to the Company's Charter.

Article 12. To approve the Proposal No. 09/2025/TTr-HĐQT dated April 27, 2025 on the plan to register for listing shares on the Vietnam Stock Exchange.

Article 13. To approve the Proposal No. 10/2025/TTr-HĐQT dated April 27, 2025 on the plan for stock issuance for dividend payment.

Article 14. To approve the Proposal No. 11/2025/TTr-HĐQT dated April 27, 2025 on the plan for additional share issuance to existing shareholders.

Article 15. To approve the Proposal No. 12/2025/TTr-HĐQT dated April 27, 2025 regarding the dismissal and election of additional members of the Board of Directors.

Article 16. To approve the Proposal No. 13/2025/TTr-HĐQT dated April 27, 2025 regarding the dismissal and election of additional members of the Supervisory Board.

Article 17. To approve the dismissal and replacement election of members of the Board of Directors and the Supervisory Board for the 2024–2029 term:

- ❖ Dismissal of the following member of the Board of Directors:
 - 1. Ms. **Tran Thi Mua Thao** - Member of the Board of Directors.
- ❖ Dismissal of the following member of the Supervisory Board:
 - 1. Ms. **Trinh Thi Thanh Phuong** – Member of the Supervisory Board.
- ❖ Election of new members to the Board of Directors:
 - 1. Mr. **Vo Thuan Hoa** – Member of the Board of Directors.
- ❖ Election of new members to the Supervisory Board:
 - 1. Mr. **Vo Tuan Hai** – Member of the Supervisory Board.

Article 18. The Board of Directors, Supervisory Board, General Director, and related organizations and individuals shall be responsible for implementing this Resolution.

This Resolution takes effect from the date of signing.

Recipients:

- Members of the Board of Directors, Supervisory Board;
- Shareholders of the Company;
- Archives: Office.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS**



VÕ PHI NHẬT HUY

Can Tho City, April 27, 2025

REPORT
ON THE ACTIVITIES OF THE BOARD OF DIRECTORS
BIG INVEST GROUP JOINT STOCK COMPANY

Pursuant to:

- The Charter on Organization and Operation of Big Invest Group Joint Stock Company;
- The Resolution of the 2024 Annual General Meeting of Shareholders,

The Board of Directors (BOD) hereby reports to the General Meeting of Shareholders on its activities in 2024 and the plan for 2025 as follows::

I. EVALUATION OF THE COMPANY'S PERFORMANCE IN 2024

1. Assessment of Big Invest Group's business results in 2024

In 2024, the Company recorded a revenue of VND 464,046,323,870 and a post-tax profit of VND 9,809,473,699. Most business units made great efforts and achieved a high percentage of their assigned targets.

2. Results of strategic orientations implementation

Despite 2024 continuing to be a difficult year for the economy in general and for the Company's business operations in particular, all departments made significant efforts to fulfill the business strategies approved by the 2024 Annual General Meeting of Shareholders.

During the year, the Company successfully completed a share offering to increase its charter capital from VND 50 billion to VND 143,350,000,000, and the issuance of shares for dividend payment, raising the charter capital further to VND 150,846,890,000.

II. BOARD OF DIRECTORS' EVALUATION OF THE MANAGEMENT BOARD'S PERFORMANCE

The Board of Directors supervised the activities of the Management Board through:

- *Monitoring the fulfillment of key performance indicators committed by the General Director and other executives;*
- *Requiring the General Director and executives to report quarterly on business results during BOD meetings;*
- *Cooperating with the Supervisory Board to stay updated on the Company's operations and to provide practical recommendations to the General Director and executives;*
- *Actively participating in periodic management meetings to closely monitor the Company's business activities.*

Overall Evaluation

In 2024, the Management Board made substantial efforts to meet the Company's business objectives.

- The BOD highly appreciated the Management Board's performance in executing the Company's strategic orientations.
- Throughout its operations, the Management Board complied with the applicable laws, the Company's Charter, the Resolutions of the General Meeting of Shareholders, Resolutions of the Board of Directors, and Decisions of the Chairman.

III. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2024

1. Regarding Personnel:

The BOD for the 2019–2024 term included the following three members:

No.	Full Name	Position
1	VO PHI NHAT HUY	Chairman of the BOD
2	KIEU VAN KHOA	Executive Member
3	TRAN THI MUA THAO	Executive Member

2. Organization of BOD Meetings:

In 2024, the Board held direct meetings as required, fully compliant with the procedures and formalities stipulated by the Company Charter and Enterprise Law.

Meeting minutes were prepared according to legal requirements, and all documents were circulated to participants in advance for review.

❖ Hoạt động của Hội đồng quản trị năm 2024:

No.	Member	Position	Meetings Attended	Attendance Rate
1	VO PHI NHAT HUY	Chairman of the BOD	18/18	100%
2	KIEU VAN KHOA	Executive Member	18/18	100%
3	TRAN THI MUA THAO	Executive Member	18/18	100%

During 2024, the BOD issued 18 Resolutions, all complying with legal requirements and the Company's Charter. These Resolutions were effectively executed by the General Director and have been detailed in the 2024 Corporate Governance Report.

3. General Evaluation of the BOD's Performance:

The Board of Directors operated proactively, adhered strictly to governance regulations, promptly provided strategic direction, and closely supervised the Management Board in achieving strategic goals and business plans.

4. Remuneration and Other Benefits for BOD Members:

Based on the remuneration budget approved at the 2024 Annual General Meeting of Shareholders, the payments made to the BOD members and the General Director in 2024 were as follows:

No.	Full Name	Position	Bonus (VND)	Remuneration (VND)	Note
1	VO PHI NHAT HUY	Chairman of the BOD	0	30.000.000	
2	KIEU VAN KHOA	Executive Member	0	20.000.000	
3	TRAN THI MUA THAO	Executive Member	0	20.000.000	
	Total		0	840.000.000	

IV. TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES

All procedures for approving transactions between the Company and related parties were conducted in strict compliance with the Enterprise Law 2020, the Securities Law 2019, and the Company's Internal Governance Regulations.

In 2024, there were no transactions between the Company and its related persons, major shareholders, insiders, or persons related to insiders..

V. DIRECTION OF THE BOARD OF DIRECTORS' ACTIVITIES FOR 2025

1. Objective:

To build Big Invest Group Joint Stock Company into a stronger, more efficient enterprise by optimizing resources; enhancing corporate governance capabilities; and strengthening financial, technological, and market linkages.

To develop a professional, resilient leadership team and cultivate a team of skilled managers, business staff, and experts.

2. Implementation Orientation:

Recognizing the challenges and opportunities in the real estate market for 2025, the BOD will focus on:

- Restructuring the Company into a multi-sector investment holding model;
- Spinning off successful business units into subsidiaries to operate independently and professionally;
- Actively seeking new investment and business opportunities to optimize shareholders' capital;

- Acquiring and expanding a portfolio of high-value, cash-generating real estate assets at favorable prices;
- Concentrating investments on four core sectors: Real Estate, Commerce, Finance, and Technology.

This is the Board of Directors' Report on its activities in 2024 and the operational plan for 2025. We respectfully submit it to the General Meeting of Shareholders for approval.

Sincerely,

Recipients:

- Shareholders;
- Board of Directors, Supervisory Board, Management Board, Company Secretary;
- Filing: BOD Office.

**FOR AND ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD**



VO PHI NHAT HUY



REPORT OF THE SUPERVISORY BOARD**OPERATING RESULTS IN 2024****BIG INVEST GROUP JOINT STOCK COMPANY****Base:**

- *Law on Enterprises 2020, Law on Securities 2019 and guiding documents on laws, charters of organizations and operations of Joint Stock Companies ... regulations on the functions and obligations of the Control Board.*
- *Audited financial statements for 2024 of the Company;*
- *Operating regulations of the Company's Supervisory Board.*

The Supervisory Board of Big Invest Group Joint Stock Company reports on the situation and results of the Supervisory Board in 2024 and orientation for 2025 with the following contents:

1. Evaluation of the performance of the Supervisory Board and controllers**1.1 Activities of the Supervisory Board**

In 2024, the Supervisory Board has carried out the following activities:

- Invited to attend a number of working sessions of the Board of Directors on the Company's operation plan.
- Invited to attend a number of working sessions of the company's Board of Directors on production and business activities in the year and report on the implementation situation.
- Reviewing reports on business results made by the Executive Board and the Finance and Accounting Department.

1.2 Self-Assessment Report of Supervisory Board Members

- In 2024, members of the Supervisory Board will fully participate in the meetings of the Supervisory Board
- Each member of the Supervisory Board according to his or her field of expertise, has actively implemented the task of monitoring and inspecting the activities of the Board of Directors, the Board of Directors and departments in the Company.

2. Summary of meetings of the Supervisory Board and decisions of the Supervisory Board

In the past year, members of the Supervisory Board have always had regular exchanges of opinions on the Company's activities to ensure that the Supervisory Board successfully completes its tasks.



- The Supervisory Board assesses that the financial, investment, development and executive policies of the Executive Board are in accordance with the Resolution of the General Meeting of Shareholders approved.
- Important issues and decisions of the Board of Directors and the Board of Directors have not caused mistakes or serious damage to shareholders and the Company
- **Supervisory Board meeting in 2024:**

STT	Member	Duty	Number of Meetings Attended	Meeting attendance rate
1	Tân Lộc Louis	Head of the Supervisory Board	7/7	100%
2	Trinh Thi Thanh Phuong	Member of the Supervisory Board	7/7	100%
3	Trieu Hieu Khanh	Member of the Supervisory Board	7/7	100%

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❖ **Remuneration of the Supervisory Board in 2024**

TT	Full name	Duty	Remuneration (VND)
1	Tân Lộc Louis	Head of the Supervisory Board	240.000.000
2	Trinh Thi Thanh Phuong	Member of the Supervisory Board	60.000.000
3	Trieu Hieu Khanh	Member of the Supervisory Board	60.000.000
	Total		360.000.000

Operating expenses (or operating budget) of the Supervisory Board in the year 360,000,000 VND

Bonus (if any) is: 0 VND.

❖ **Results of monitoring the Company's operation and financial situation**

By the end of 2024, the Supervisory Board has not detected any serious irregularities in the Company's operations. The financial control system and briefing regime operate normally, promptly detect problems, propose appropriate recommendations and solutions. The Supervisory Board approves the operational and financial assessments in the reports of the Audit Firm.

Evaluation report on transactions between the Company and related parties

In 2024, all transactions of the Company with related parties will be submitted and approved by the Board of Directors in accordance with the order and fully fulfill the obligations on information disclosure, details of transactions with related parties presented in the Company's Governance Report, The Supervisory Board finds that the transaction process has not appeared serious violations, ensuring transparency and controlling conflicts of interest of the Company and shareholders.

3. Supervision results for members of the Board of Directors and members of the Executive Board

-In 2024, the Supervisory Board has not detected any abnormal cases in the activities of members of the Board of Directors and members of the Executive Board.

- The Supervisory Board believes that the Company's managers have completed their executive tasks.

4. Results of evaluation of coordination and activities between the Supervisory Board and the Board of Directors, General Directors/Directors and shareholders

-In 2024, the Supervisory Board has coordinated with the Board of Directors and the Executive Board in the spirit of building cooperation, which is reflected in the meetings of the Board of Directors attended by the Supervisory Board. The Supervisory Board supervises the implementation of the resolutions of the Board of Directors and the executive board in accordance with the approved Resolution of the General Meeting of Shareholders.

- The Audit Committee supervises the selection of an independent audit firm annually for the Company, the dividend distribution plan, and the preparation of meeting documents of the General Meeting of Shareholders.

- The Supervisory Board maintains communication with the Board of Directors and the Executive Board in complying with the financial regime policy, Charter and Regulations in the Company's governance.

5. Operational orientation in 2025 of the Supervisory Board

- In 2025, the Supervisory Board will implement the tasks in accordance with the orientation approved by the General Meeting of Shareholders within the scope of obligations and powers specified in the company's Charter and be responsible to the General Meeting of Shareholders.
- Strengthen the audit of accounting books and financial statements of the Company.
- Examining the reasonableness and legality of production and business activities and the implementation of resolutions of the General Meeting of Shareholders;

- Submit to the General Meeting of Shareholders a report on the verification of the Company's financial statements, and at the same time present its independent opinion on the results of the verification of issues related to business activities, activities of the Board of Directors and the Board of Directors;

Thank you very much, Shareholders!

Recipient:

- *Shareholder;*
- *Board of Directors, Board of Directors, Board of Directors, Company Secretary;*
- *Save VT; BOM.*

**TM. SUPERVISORY BOARD
HEAD OF THE SUPERVISORY
BOARD**



TẤN LỘC LOUIS



No. 03/2025/BGD-BIG

Can Tho City, April 27, 2025

**REPORT OF THE BOARD OF DIRECTORS
BUSINESS PERFORMANCE IN 2024 AND BUSINESS PLAN FOR 2025**

I. Business Performance in 2024

The year 2024 was extremely challenging for the overall economy and for the Company's business operations in particular. Nevertheless, with optimism, strong leadership across all levels of management, robust internal capabilities, over a decade of experience in the real estate and commercial building materials sectors, and the support of long-standing partners and shareholders, the Executive Board remained resilient and actively adapted in line with the revised business strategy set forth by the Board of Directors.

The Company focused on expanding its serviced apartment and hotel business model, successfully launching a chain of hotels under the Big Hotel brand across various provinces and cities, including Lao Cai, Da Nang, Hue, Ho Chi Minh City, and Can Tho.

In addition, during the second half of 2024, BIG continued to broaden its business activities by seeking out ventures that could generate substantial cash flow and higher business profitability. BIG officially entered the commercial trading and agricultural export-import sector, with durian and coffee as its key products.

Thanks to these efforts, BIG successfully overcame difficulties and achieved remarkable business results, as reflected in the following figures:

- Total revenue in 2024: VND 464,046,323,870
- Net profit after tax: VND 9,809,473,699

Detailed figures can be found in the audited 2024 Financial Statements, which have been disclosed and published on the Company's official website.

This success is the result of the tremendous effort made by the Board of Directors and the entire staff amid a year marked by numerous macroeconomic fluctuations.

II. Business Objectives and Action Plan for 2025

1. Business Plan for 2025

Entering 2025, the real estate, steel, construction materials, and agricultural trading markets are showing positive signs of recovery as legal, funding, and liquidity bottlenecks are gradually being resolved. This signals the start of a new cycle characterized by safety, sustainability, and stability.



In anticipation of market recovery and new challenges in 2025, under the leadership of the Board of Directors, the Company has developed the following key business targets:

No.	Indicator	2025 Target (VND)	2024 Result (VND)	Increase/Decrease vs. 2024
1	Net Revenue	480.000.000.000	464.046.323.870	3,44%
	- Revenue from commercial building materials and agricultural products	460.000.000.000	455.001.051.366	1,09%
	- Revenue from hotel, services, brokerage	20.000.000.000	9.045272504	121,1%
2	- Net Profit After Tax	9.968.000.000	9.804.473.699	1,67%

2. Action Plan and Solutions to Achieve 2025 Business Goals

In 2025, marking the Company's 8th anniversary, BIG will continue to invest in expanding its market share, developing its ecosystem, building the Big Hotel chain, and restructuring its systems to solidify its market position, broaden its presence, and elevate its operations to new heights. These steps will lay a solid foundation for BIG's sustainable development in the next stage. The key measures include:

- Categorizing personnel by qualifications to assign appropriate tasks and products; strengthening and expanding the project management team;
- Enhancing and allocating resources for expanding into the Southern market; continuing to research and apply new technologies to improve operational efficiency; Reinforcing and strengthening the investment division to boost the search, analysis, and proposal of potential real estate acquisition opportunities; completing a dedicated customer care system tailored for major domestic and international real estate investors;
- Seeking opportunities to acquire and expand the Big Hotel chain nationwide;
- Focusing investments on four core business sectors: real estate, commerce, finance, and technology.

This report, presented on behalf of the Executive Board, summarizes the business performance in 2024 and the business plan for 2025.

We respectfully wish all valued shareholders and distinguished guests good health, happiness, and success.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely,

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Recipient:

- General Meeting of Shareholders
- Board of Directors
- Supervisory Board
- Board of Management
- Company Office (for filing)



GENERAL DIRECTOR

TRAN THI MUA THAO



No. 01/2025/TTr-HĐQT

Can Tho City, April 28, 2025

PROPOSAL

Re: Approval of the List of Auditing Firms for the 2025 Financial Statement Audit

To: The General Meeting of Shareholders

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and guiding documents;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, and its guiding documents;*
- *Law No. 56/2024/QH15 amending and supplementing a number of laws, including the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Property, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling of Administrative Violations;*
- *The Charter on Organization and Operation of Big Invest Group Joint Stock Company.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the following:

Authorize the Board of Directors to select an auditing firm with reputable standing, high audit quality, reasonable audit fees, and sufficient qualifications to provide audit services, from the list of auditing firms approved by the State Securities Commission to audit public interest entities in 2025 (as detailed in the attached list), to perform the review of the semi-annual financial statements for 2025 and the audit of the financial statements for 2025 of Big Invest Group Joint Stock Company.

We respectfully submit this proposal to the General Meeting of Shareholders for consideration and approval.

Sincerely,

Recipients:

- Shareholders;
- Board of Directors, Executive Board;
- Office archive.

T.M BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS



VO PHI NHAT HUY

**LIST OF AUDITING FIRMS
APPROVED TO AUDIT PUBLIC INTEREST ENTITIES IN THE SECURITIES
SECTOR IN 2025**

1. KPMG LIMITED (KPMG)
2. ERNST & YOUNG VIET NAM LIMITED (E&Y)
3. DELOITTE VIETNAM AUDIT COMPANY LIMITED (DELOITTE)
4. PWC (VIETNAM) LIMITED (PwC)
5. AASC AUDITING FIRM COMPANY LIMITED (AASC)
6. GRANT THORNTON (VIETNAM) LIMITED (GT)
7. A&C AUDITING AND CONSULTING COMPANY LIMITED (A&C)
8. ECOVIS AFA VIETNAM AUDITING - APPRAISAL AND CONSULTING COMPANY LIMITED (ECOVIS AFA)
9. CPA VIETNAM AUDITING COMPANY LIMITED (CPA VIETNAM)
10. VIET VALUES AUDIT AND CONSULTING COMPANY LIMITED (VIET VALUES)
11. SOUTHERN AUDITING AND ACCOUNTING FINANCIAL CONSULTING SERVICES COMPANY LIMITED (AASCS)
12. AN VIET AUDITING COMPANY LIMITED (AN VIET CPA)
13. VACO AUDITING COMPANY LIMITED (VACO)
14. SAO VIET AUDITING COMPANY LIMITED (SVA)
15. RSM VIETNAM AUDITING & CONSULTING COMPANY LIMITED (RSM)
16. AFC VIETNAM AUDITING COMPANY LIMITED (AFC)
17. AAC AUDITING AND ACCOUNTING COMPANY LIMITED (AAC)
18. NVA AUDITING COMPANY LIMITED (NVA)
19. MOORE AISC AUDITING AND INFORMATICS SERVICES COMPANY LIMITED (MOORE AISC)
20. UHY ACA CO., LTD (UHY)
21. NHAN TAM VIET AUDITING COMPANY LIMITED (NVT)
22. VIET NAM AUDITING & EVALUATION COMPANY LIMITED (VAE)
23. INTERNATIONAL AUDITING COMPANY LIMITED (ICPA)
24. BDO AUDIT SERVICES COMPANY LIMITED (BDO)
25. FAC AUDITING COMPANY LIMITED (FAC)
26. VIET NAM AUDITING AND VALUATION COMPANY LIMITED (AVA)
27. INTERNATIONAL AUDITING AND VALUATION COMPANY LIMITED (IAV)



No.02/2025/TTr-HĐQT

Can Tho City, April 27, 2025

PROPOSAL

Re: Approval of the Audited Financial Statements for the Fiscal Year 2024

To: The General Meeting of Shareholders

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and the relevant guiding documents;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and the relevant guiding documents;*
- *Law No. 56/2024/QH15 amending and supplementing a number of provisions of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling of Administrative Violations*
- *The Charter on the Organization and Operation of Big Invest Group Joint Stock Company.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for review and approval of the 2024 audited financial statements of Big Invest Group Joint Stock Company, which have been audited by CPA VIETNAM Company Limited – Northern Branch, with the following main contents:

1. Balance Sheet as of December 31, 2024
 - Total assets and owners' equity: VND 359,029,521,608.
2. Income Statement for the fiscal year 2024:
 - Net revenue from sales of goods and provision of services: VND 464,046,323,870
 - Net profit after corporate income tax: VND 9,809,473,699.

Details are presented in the 2024 audited financial statements of Big Invest Group Joint Stock Company, which have been disclosed on the Company's official website.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted.



Recipients:

- General Meeting of Shareholders;
- Board of Directors, Executive Board;
- Company Office (for archiving).

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



VO PHI NHAT HUY



No. 03/2025/TTr-HĐQT

Can Tho City, April 27, 2025

PROPOSAL

Re: Approval of the Budget for the Activities of the Board of Directors and the Supervisory Board for the Year 2025

To: The General Meeting of Shareholders

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 passed on January 11, 2022, and the relevant guiding documents;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and the relevant guiding documents;*
- *Law No. 56/2024/QH15 amending and supplementing a number of provisions of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling Administrative Violations;*
- *The Charter on the Organization and Operation of Big Invest Group Joint Stock Company.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for review and approval the remuneration for the activities of the Board of Directors and the Supervisory Board for the year 2025 as follow:

No.	Position	Amount	Salary (đồng/tháng)
I	Board of Directors	03	
1	Chairman of the Board of Directors	01	35.000.000
2	Executive Member of the Board of Directors	01	30.000.000
3	Independent Member of the Board of Directors	01	20.000.000
Total remuneration of the Board of Directors			85.000.000
II	The Supervisory Board	03	
1	Head of the Supervisory Board	01	25.000.000
2	Member of the Supervisory Board	02	5.000.000



Total remuneration of the Supervisory Board:		35.000.000
III	Total	120.000.000

The above remuneration does not include travel expenses, costs incurred for tasks assigned by the General Meeting of Shareholders (if any).

The Board of Directors respectfully submits this for consideration and approval by the General Meeting of Shareholders.

Respectfully submitted.

Recipients:

- Shareholders
- Board of Directors, Executive Board
- Company Office (for filing)

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**



VŨ PHI NHẬT HUY



JOINT STOCK COMPANY

BIG INVEST GROUP

No. 04/2025/TTr-HDQT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Can Tho City, April 27, 2025

PROPOSAL

Subject: Approval of the Profit Distribution Plan for 2024

To: The General Meeting of Shareholders

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its guiding documents;*
- *The Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its guiding documents;*
- *The Charter on the Organization and Operation of Big Invest Group Joint Stock Company.*

The Board of Directors respectfully submits for the consideration and approval of the General Meeting of Shareholders the profit distribution plan for the year 2024 as follows:

1. Undistributed after-tax profit as of December 31, 2024: VND 12,200,518,823.
2. Profit distribution plan: The company will implement a share issuance for dividend payment for the year 2024, with the estimated total value of the shares to be distributed as dividends amounting to: VND 9,050,810,000.

We respectfully propose the General Meeting of Shareholders to consider and approve the above plan.

Sincerely,

Recipient:

- Shareholders;
- Board of Directors, Executive Board;
- Office Archives.

**FOR AND ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



VO PHI NHAT HUY

PROPOSAL**Subject: Change of the location of the Company's head office****To: The General Meeting of Shareholders*****Pursuant to:***

- *Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020, amended and supplemented by Law No. 03/2022/QH15 approved by the National Assembly of the Socialist Republic of Vietnam on 11/01/2022 and guiding documents;*
- *Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and guiding documents;*
- *Law No. 56/2024/QH15 amends and supplements a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Audit, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling of Administrative Violations;*
- *The Charter of organization and operation of Big Invest Group Joint Stock Company.*

1. Change of address of the Company's head office:

Based on the actual needs of increasing investment and expanding the market, promptly meeting the needs of operating the Company's business activities, the Board of Directors respectfully submits to the General Meeting of Shareholders of the Company for consideration and approval the change of the address of the Company's head office as follows:

- Relocation of the head office of Big Invest Group Joint Stock Company:

Current head office address: 62/6 Khuc Thua Du, Dich Vong Ward, Cau Giay, Hanoi.

New address: 35-37 Street No. 4, Trung Son Residential Area, Binh Hung Commune, Binh Chanh District, Ho Chi Minh City.

Time to move the head office: After being approved by the General Meeting of Shareholders at the Annual General Meeting of Shareholders in 2025 and the company completes the tax finalization to move the head office according to regulations.

- Assign the Board of Directors and the General Director to be responsible for carrying out legal procedures for notifying changes in enterprise registration contents in accordance

with current enterprise laws, carrying out other legal procedures (if any) related to the change of the company's head office address.

2. Amendment of the Company's Charter:

The Board of Directors submits to the General Meeting of Shareholders for consideration and amendment of Clause 3, Article 2 of the Company's Charter, which stipulates the address of the Company's head office, as follows:

"3. The Company's registered office:

35-37 Street No. 4, Trung Son Residential Area, Binh Hung Commune, Binh Chanh District, Ho Chi Minh City."

Other contents of the Charter will remain unchanged.

Respectfully submitted to the General Meeting of Shareholders of the company for consideration and approval.

Recipient:

- Shareholder;
- Board of Directors, Board of Directors;
- Save VP.

FOR THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS



VO PHI NHAT HUY



PROPOSAL

Subject: Change of Company Name

To: The General Meeting of Shareholders

Pursuant to:

- The Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022, and its guiding documents;
- The Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its guiding documents;
- Law No. 56/2024/QH15 amending and supplementing certain provisions of the Securities Law, the Accounting Law, the Independent Auditing Law, the State Budget Law, the Law on the Management and Use of Public Assets, the Tax Administration Law, the Personal Income Tax Law, the National Reserve Law, and the Law on Administrative Violation Handling;
- The Charter on the Organization and Operation of Big Invest Group Joint Stock Company.

1. Change of Company Name:

Based on the above and the actual need to enhance brand recognition in alignment with the business strategy, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the change of the Company's name as follows:
Change of Company Name (including both the Vietnamese and English names):

	Old Name	New Name
Vietnamese Company Name	Vietnamese Company Name	Công ty cổ phần đầu tư Big Group Holdings



English Company Name	English Company Name	Big Invest Group Joint Stock Company
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Implementation time: The change will be implemented in 2025 after approval at the Annual General Meeting of Shareholders in 2025.

- The Board of Directors and the CEO are responsible for carrying out the necessary legal procedures to notify the change of business registration information in accordance with current enterprise laws, as well as any other related legal procedures (if applicable) regarding the company's name change.

1. Amendment to the Company Charter:

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the following amendment to Clause 1, Article 2 of the Company Charter, which specifies the company's name:

“1. Company Name:

- a) The Company name in Vietnamese: Công ty cổ phần đầu tư Big Group Holdings
- b) The Company name in English: Big Group Holdings Joint Stock Company”.

Apart from this amendment, all other provisions remain in full force and effect.

The Board of Directors respectfully submits this proposal for approval by the General Meeting of Shareholders.

Sincerely,

Recipients:

- Shareholders;
- Board of Directors, Executive Board;
- Office Archive.

ON BEHALF OF THE BOARD OF
DIRECTORS
CÔNG TY CỔ PHẦN
BIG INVEST
GROUP
VŨ PHI NHẬT HUY



**BIG INVEST GROUP
JOINT STOCK COMPANY**

No: 07/2025/TTr-HĐQT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Can Tho City, April 27, 2025

PROPOSAL

Re: Change of the Company's Legal Representative

To: The General Meeting of Shareholders

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and its guiding documents;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its guiding documents;*
- *Law No. 56/2024/QH15 amending and supplementing a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Audit, the Law on State Budget, the Law on Management and Use of Public Property, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling of Administrative Violations;*
- *The Charter on organization and operation of Big Invest Group Joint Stock Company*

1. Change of the Company's Legal Representative:

Based on actual operational needs, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the change of the Company's legal representative as follows:

- **Current Legal Representative:** General Director of the Company
- **New Legal Representative:** Chairman of the Board of Directors

Current Legal Representative

Full Name: TRAN THI MUA THAO

Gender: Female

Title: General Director

Date of Birth: March 20, 1994

New Legal Representative

Full Name: VO PHI NHAT HUY

Gender: Male

Title: Chairman of the Board of Directors

Date of Birth: October 12, 1987

Current Legal Representative

ID Document: Citizen Identification Card

ID Number: 064194006487

Date of Issue: March 20, 2023

Place of Issue: Police Department for
Administrative Management of Social OrderPermanent Address: Hamlet 5, Ia Pal
Commune, Chu Se District, Gia Lai
Province, VietnamContact Address: Same as permanent
address**New Legal Representative**

ID Document: Citizen Identification Card

ID Number: 046087000068

Date of Issue: May 29, 2024

Place of Issue: Police Department for
Administrative Management of Social OrderPermanent Address: 100 D3, KNỖ PK, Hamlet
4, Phuoc Kien, Nha Be District, Ho Chi Minh
City

Contact Address: Same as permanent address

- **Effective Date:** Upon approval by the 2025 Annual General Meeting of Shareholders.

The Board of Directors and the General Director shall be responsible for carrying out the necessary legal procedures to update the business registration information in accordance with current enterprise laws and fulfill other related legal requirements (if any) regarding the change of the Company's legal representative.

2. Amendment to the Company's Charter:

The Board of Directors respectfully requests the General Meeting of Shareholders to consider and approve the amendment to Article 3 of the Company's Charter regarding the legal representative of the Company as follows:

"The Company shall have one legal representative who is the Chairman of the Board of Directors."

All other provisions of the Charter remain unchanged and in full effect.

Respectfully submitted for approval by the General Meeting of Shareholders.

Sincerely,



ON BEHALF OF THE BOARD OF
DIRECTORS

CHAIRMAN OF THE BOARD OF
DIRECTORS

Recipients:

- Shareholders;
- Board of Directors, Executive Board;
- Office archive.



VÔ PHI NHAT HUY



No.08 /2025/TTr-HDQT

Can Tho City, April 27, 2025

PROPOSAL

Re: Amendment to the Company's Charter

To: General Meeting of Shareholders

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amending, supplementing, and guiding documents from time to time;
- The Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its amending, supplementing, and guiding documents from time to time;
- The Charter of Big Invest Group Joint Stock Company;
- The result of the private placement of shares in 2024 and the result of the dividend share issuance in 2023.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the amendment of the Appendix on Charter Capital of the Company's Charter as follows:

Amended Content	Before Amendment	After Amendment
Charter Appendix	<p>The charter capital of the Company is VND 50,000,000,000 (Fifty billion Vietnamese Dong).</p> <p>a) The total charter capital is divided into 5,000,000 shares with a par value of VND 10,000 per share.</p> <p>b) Types of shares of the Company:</p> <ul style="list-style-type: none">- Ordinary shares: 5,000,000 shares;- Dividend preference shares: 0 shares;- Redeemable preference shares: 0 shares;- Other preference shares: 0 shares.	<p>The charter capital of the Company is VND 150,846,890,000 (One hundred fifty billion eight hundred forty-six million eight hundred ninety thousand Vietnamese Dong).</p> <p>a) The total charter capital is divided into 15,084,689 shares with a par value of VND 10,000 per share.</p> <p>b) Types of shares of the Company:</p> <ul style="list-style-type: none">- Ordinary shares: 15,084,689 shares;- Dividend preference shares: 0 shares;- Redeemable preference shares: 0 shares;- Other preference shares: 0 shares.

Apart from the above amendment, all other contents of the Charter remain unchanged and in full effect.

We respectfully submit this proposal to the General Meeting of Shareholders for consideration and approval.

Sincerely.

Recipients:

- Shareholders;
- Board of Directors, Executive Board;
- Archive: Office.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**



VÔ PHI NHẬT HUY



PROPOSAL

Re: Listing of Shares of Big Invest Group Joint Stock Company

To: The General Meeting of Shareholders

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and its guiding documents;*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its guiding documents;*
- *The Charter of Big Invest Group Joint Stock Company;*

The Board of Directors ("BOD") of Big Invest Group Joint Stock Company respectfully submits to the General Meeting of Shareholders ("GMS") for consideration and approval the plan for listing the Company's shares, as follows:



1. Approval of Listing of All Outstanding Shares of the Company on the Stock Exchange

Details of the shares to be listed:

- Share name: Shares of Big Invest Group Joint Stock Company
- Stock code: BIG
- Type of security: Common shares
- Number of shares to be listed: All outstanding shares of Big Invest Group Joint Stock Company at the time of listing registration
- Par value: VND 10,000 per share

The Company shall carry out procedures to delist its shares from the UPCoM trading system after obtaining the Stock Exchange's approval for official listing in accordance with applicable regulations.

2. Authorization to the Board of Directors

- To proactively consider and decide on the choice of stock exchange (Hanoi Stock Exchange, Ho Chi Minh City Stock Exchange, or Vietnam Stock Exchange, depending

on applicable regulations at the time) for the listing of the Company's shares;

- To prepare the listing plan, compile the necessary application dossier and legal documents, and be fully authorized to resolve arising issues related to procedures, documents, and the listing registration process;
- To determine the appropriate timing for listing the Company's shares based on market conditions and actual circumstances;
- To carry out all necessary procedures to meet the requirements of the relevant Stock Exchange, the Vietnam Securities Depository and Clearing Corporation (VSDC), and other legal regulations related to stock exchange transfer and share listing.

We respectfully submit this Proposal to the General Meeting of Shareholders for consideration and approval.

Recipients:

- *As above;*
- *Board of Directors, Supervisory Board;*
- *Filing: Office*

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



PROPOSAL

Re: Plan for Share Issuance for Dividend Payment for Fiscal Year 2024

To: The General Meeting of Shareholders

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and its guiding documents;
- The Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its guiding documents;
- Decree No. 155/2020/ND-CP dated December 31, 2020;
- The Charter of Big Invest Group Joint Stock Company;
- The audited financial statements for fiscal year 2024 of Big Invest Group Joint Stock Company, audited by CPA Vietnam Auditing Co., Ltd.

The Board of Directors ("BOD") of Big Invest Group Joint Stock Company respectfully submits to the General Meeting of Shareholders ("GMS") for consideration and approval the plan for issuing shares to pay dividends for fiscal year 2024 to existing shareholders, with the detailed contents as follows:

I. PLAN FOR SHARE ISSUANCE

1. Issuer: Big Invest Group Joint Stock Company
2. Share name: Shares of Big Invest Group Joint Stock Company
3. Stock code: BIG
4. Type of shares to be issued: Common shares
5. Par value per share: VND 10,000 (Ten thousand Vietnamese dong)
6. Target shareholders: Existing shareholders whose names are recorded on the list of shareholders at the record date for entitlement to receive dividends in shares.
7. Method of issuance: Issuance to existing shareholders through the exercise of rights.
8. Total number of shares issued: 15,084,689 shares
9. Total number of outstanding shares: 15,084,689 shares
10. Estimated maximum number of shares to be issued: 905,081 shares
11. Estimated maximum issuance value (at par value): VND 9,050,810,000

12. Exercise ratio: 50:3 (Each shareholder owning 01 share at the record date will receive 01 dividend entitlement right; for every 50 rights, shareholders will receive 03 additional shares).

The GMS authorizes the BOD to determine an appropriate exercise ratio in compliance with applicable laws and the Company's actual circumstances, ensuring that the maximum number of shares issued does not exceed 905,081 shares.

13. Treatment of fractional shares: The number of shares issued will be rounded down to the nearest whole number. Any fractional shares (if any) arising from rounding will be canceled by the Company.
14. Source of funds: From undistributed after-tax profits as recorded in the audited financial statements for fiscal year 2024.
15. Transfer restrictions: The additional shares issued shall not be subject to transfer restrictions.
16. Expected issuance time: In 2025, after the State Securities Commission of Vietnam (SSC) confirms the receipt of the complete application dossier for share issuance to pay dividends, and prior to any public offering of additional shares (if any).

II. REGISTRATION, DEPOSITORY, AND ADDITIONAL TRADING REGISTRATION

The GMS authorizes and assigns the BOD to perform all necessary procedures to register the additional securities with the Vietnam Securities Depository and Clearing Corporation (VSDC) and to register the additional shares for trading on the Hanoi Stock Exchange, in accordance with the Company's Charter and applicable laws.

III. AUTHORIZATION FROM THE GENERAL MEETING OF SHAREHOLDERS TO THE BOARD OF DIRECTORS

The GMS authorizes the BOD to perform the following tasks:

- Select an appropriate time to implement the issuance of shares to pay dividends for 2024, in line with the resolution approved by the GMS, applicable laws, the Company's Charter, and the best interests of shareholders;
- Adjust the share issuance ratio if necessary to comply with applicable laws and the Company's actual conditions, ensuring the maximum number of shares issued does not exceed 905,081 shares;
- Complete the necessary procedures to obtain approval from the SSC for the share issuance and to report the issuance results to the SSC;
- Amend relevant provisions of the Company's Charter regarding charter capital and number of shares based on the actual issuance results;
- Complete procedures for the additional securities registration with the VSDC and additional trading registration with the Hanoi Stock Exchange for the newly issued shares;

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- Carry out the necessary procedures to amend the Company's Enterprise Registration Certificate to reflect changes in charter capital and number of shares after completion of the share issuance, with the Department of Planning and Investment.

We respectfully submit this Proposal to the General Meeting of Shareholders for consideration and approval.

Recipients:

- *As above;*
- *Board of Directors, Supervisory Board;*
- *Filing: Office.*

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



VO PHI NHAT HUY



PROPOSAL

Re: Plan for Additional Public Offering of Shares

To: General Meeting of Shareholders

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, and its guiding documents;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019, and its guiding documents;
- Law on Decree No. 155/2020/ND-CP dated December 31, 2020;
- Charter of Big Invest Group Joint Stock Company;

The Board of Directors (BOD) of Big Invest Group Joint Stock Company (the “Company” or “BIG”) hereby submits to the General Meeting of Shareholders (GMS) for consideration and approval the Plan for Additional Public Offering of Shares with the following details:

I. LEGAL BASIS FOR THE SHARE ISSUANCE

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of several articles of the Law on Securities;
- Circular No. 118/2020/TT-BTC dated December 31, 2020, issued by the Ministry of Finance guiding the offering, issuance of securities, public tender offers, share repurchases, registration of public companies, and delisting of public companies;
- Charter of Big Invest Group Joint Stock Company.

II. PLAN FOR ADDITIONAL SHARE ISSUANCE

- | | |
|--|---|
| - Share name: | Big Invest Group Joint Stock Company shares |
| - Stock code: | BIG |
| - Type of shares: | Common shares |
| - Par value: | VND 10,000/share |
| - Current charter capital: | VND 150,846,890,000 |
| - Outstanding shares: | 15,084,689 shares |
| - Expected number of shares to be offered: | 15,084,689 shares |

- Total expected par value of offered shares: VND 150,846,890,000
- Expected total shares after issuance: 30,169,378 shares
- Expected charter capital after issuance: VND 301,693,780,000
- Exercise ratio: The GMS authorizes the BOD to determine the exercise ratio for existing shareholders based on the Company's actual charter capital at the time of implementation, ensuring the maximum issuance volume does not exceed 15,084,689 shares.
- Method of issuance: Public offering through rights issue to existing shareholders.
- Target investors: All existing shareholders of BIG as recorded on the final registration date for exercising the rights.
- Offering price: VND 10,000/share
- Basis for determining offering price: Based on the book value per share according to the 2024 audited financial statements, which is VND 10,809/share. To increase the success rate of the issuance and ensure full sale of offered shares, the BOD proposes the offering price of VND 10,000/share.
- Treatment of fractional shares and unsold shares: The number of shares each existing shareholder is entitled to buy will be rounded down to the nearest unit. The GMS authorizes the BOD to redistribute all fractional shares (if any) and shares not subscribed by shareholders (if any) to other shareholders/investors (not subject to restrictions under Clause 3, Article 17 and Clause 2, Article 195 of the Law on Enterprises 2020) at the offering price of VND 10,000/share within the legally prescribed period (including any extension), in compliance with Article 42 of Decree 155/2020/ND-CP. If, upon expiry of the distribution period (including any extension), there are still

unsold shares, those shares shall be canceled, and the BOD shall decide to close the offering. The new charter capital will be registered based on the actual number of shares successfully sold

- Transfer restrictions:

Shares purchased through the rights of existing shareholders are not subject to transfer restrictions.

Existing shareholders under transfer restriction may still be allocated rights, and shares acquired via those rights shall not be restricted. Odd shares arising shall be allocated to other shareholders/investors without transfer restrictions; shares that shareholders do not exercise or partially exercise their purchase rights shall be allocated to other shareholders/investors with transfer restrictions for a period of one (1) year from the end date of the offering.

- Transfer of rights:

Shareholders may transfer their rights only once. The transferee is not allowed to transfer the rights further.

- Estimated offering period:

After obtaining the Certificate of Public Offering Registration from the State Securities Commission and after the 2024 stock dividend payment.

- Expected dilution

The GMS authorizes the BOD to assess dilution impacts on reference price, EPS, and book value at the ex-rights date and disclose such information in the Prospectus.

- Compliance with foreign ownership limits:

The GMS authorizes the BOD to ensure compliance with regulations on foreign ownership limits.

- Registration of additional securities and listing:

All additional shares will be registered with the Vietnam Securities Depository and Clearing Corporation (VSDC) and listed or registered for trading on the Stock Exchange upon completion of the offering.

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III. PURPOSE OF THE SHARE ISSUANCE

The Company conducts the additional public offering of shares to increase equity capital for the purpose of repaying debts to credit institutions.

IV. PLAN FOR UTILIZATION OF PROCEEDS

The entire expected proceeds of VND 150,846,890,000 from the offering will be used to repay debts to credit institutions.

If the proceeds fall short of the expected amount, the GMS authorizes the BOD to consider other financing sources to fulfill the above objective.

V. AUTHORIZATION

Upon approval of the share issuance plan by the GMS, the GMS authorizes the BOD to decide on all matters related to the offering, including but not limited to:

1. **Details of fund utilization plan** aligned with the GMS's resolution and in accordance with applicable laws.
2. **Implementation of the public offering**, including:
 - Selecting a suitable time to carry out the offering, applying for approval, distributing shares, and utilizing proceeds in alignment with market conditions and the Company's situation for optimal shareholder benefit.
 - Ensuring compliance with foreign ownership regulations.
 - Distributing all fractional and unsubscribed shares to eligible shareholders/investors (excluding restricted parties under Clause 3, Article 17 and Clause 2, Article 195 of the Law on Enterprises) in accordance with Article 42 of Decree 155/2020/ND-CP at the price of VND 10,000/share.
 - Utilizing proceeds according to the approved purposes, ensuring capital efficiency and shareholder interest.
 - Adjusting the use of proceeds if needed, provided such adjustment does not exceed 50% of the total raised capital, ensuring compliance with law and reporting at the next GMS.
 - Completing all necessary procedures for approval of the public offering, including amending, supplementing, and finalizing documents as required for lawful execution.
3. **Registration of additional securities and listing** of the newly issued shares with VSDC and the Stock Exchange.
4. **Amending the Company Charter** to reflect changes in charter capital and total shares issued upon completion of the offering and reporting such changes at the next GMS.
5. **Updating the Business Registration Certificate** with the Department of Planning and Investment in accordance with actual changes in charter capital and number of shares issued.
6. **Other matters:** The GMS authorizes the BOD to amend and supplement the offering plan during implementation based on requirements from regulatory authorities and/or practical needs, ensuring compliance, shareholder rights, and lawful execution of the public offering.

We respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As above;
- Board of Directors, Supervisory Board;
- Filing archive

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



VO PH NHAT HUY

JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

BIG INVEST GROUP

Independence – Freedom – Happiness

No. : 12/2025/TTr-HDQT

Can Tho City, April 27, 2025

PROPOSAL

**Re: Dismissal and Election of Additional Member of the Board of Directors for the
Remaining Term 2024–2029**

To: The General Meeting of Shareholders

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 passed on January 11, 2022, and the guiding documents;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and the guiding documents;*
- *The Law on Securities No. 59/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, effective from January 1, 2021; and Law No. 56/2024/QH15 amending and supplementing certain provisions of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling of Administrative Violations;*
- *The Charter on organization and operation of Big Invest Group Joint Stock Company;*
- *The resignation letter submitted by Ms. Tran Thi Mua Thao.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the dismissal and election of an additional member of the Board of Directors for the remaining term of 2024–2029 as follows:

- 1. Approval of the Dismissal of Ms. Tran Thi Mua Thao from the Position of Member of the Board of Directors, effective from the date of approval by the General Meeting of Shareholders:**
 - Previous position: Member of the Board of Directors;
 - Reason for dismissal: Personal reasons;



- Date of resignation request: April 6, 2025.

Pursuant to Article 160 of the Law on Enterprises, the Board of Directors respectfully proposes the General Meeting of Shareholders approve the dismissal of the aforementioned individual from the position of Member of the Board of Directors, effective April 27, 2025.

2. App Approval of the Election of an Additional Member of the Board of Directors for the Remaining Term 2024–2029 as follows:

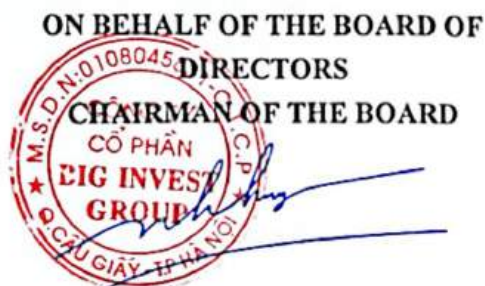
- Number of additional elected members of the Board of Directors: 01 member.
- Criteria for selecting members of the Board of Directors: according to the provisions of Article 155 of the Law on Enterprises and Article 37 of the Company's Charter. These criteria have been mentioned in the Working Regulations and voted at the 2025 Annual General Meeting of Shareholders.
- List of candidates:

STT	Candidate's full name	Comment
1	VO THUAN HOA	According to the nomination of Mr. Vo Phi Nhat Huy

Respect.

Recipient:

- Shareholder;
- Board of Directors, Board of Directors;
- Save VP.



VO PHI NHAT HUY

BIG INVEST GROUP JOINT
STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 13/2025/TTr-HDQT

Can Tho City, April 27, 2025

PROPOSAL

**Re: Dismissal and Additional Election of a Member of the Supervisory Board for the
Remaining Term of 2024–2029**

To: The General Meeting of Shareholders

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 passed by the National Assembly on January 11, 2022, and guiding documents;*
- *The Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, and guiding documents;*
- *The Law on Securities No. 59/2019/QH14 passed by the National Assembly on November 26, 2019, effective from January 1, 2021; and Law No. 56/2024/QH15 amending and supplementing several articles of the Law on Securities, Law on Accounting, Law on Independent Auditing, Law on State Budget, Law on Management and Use of Public Property, Law on Tax Administration, Law on Personal Income Tax, Law on National Reserves, and Law on Handling of Administrative Violations;*
- *The Charter on Organization and Operation of Big Invest Group Joint Stock Company;*
- *The resignation letter submitted by Ms. Trinh Thi Thanh Phuong dated April 14, 2025;*



The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the dismissal and additional election of one member of the Supervisory Board for the 2024–2029 term as follows:

- 1. Approval of the Dismissal of Ms. Trinh Thi Thanh Phuong from her position as Member of the Supervisory Board as of the date approved by the General Meeting of Shareholders:**
 - Position prior to dismissal: Member of the Supervisory Board;
 - Reason for dismissal: Voluntary resignation due to personal reasons;
 - Date of resignation request: April 14, 2025.

Pursuant to Article 174 of the Law on Enterprises, the Board of Directors respectfully requests the General Meeting of Shareholders to approve the dismissal of the aforementioned individual from the position of Member of the Supervisory Board effective April 27, 2025.

2. Approval of the Additional Election of One Member to the Supervisory Board for the Remaining Term of 2024–2029:

- Number of members to be additionally elected: 01 member;
- Criteria for the selection of Supervisory Board member: As stipulated in Article 169 of the Law on Enterprises and Article 37 of the Company Charter. These criteria have been outlined in the Regulations on Nomination, Candidacy, and Election of Supervisory Board Members at the 2025 Annual General Meeting of Shareholders.
- List of Candidates:

STT	Candidate Name	Notes
1	Vo Tuan Hai	

Respectfully submitted.

Recipients:

- Shareholders;
- Board of Directors, Executive Board;
- Company Archives

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN OF THE BOARD



VO PHI NHAT HUY



4 x 6
PICTURE

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CURRICULUM VITAE

(For candidates nominated/elected as a member of the Board of Directors)

1. Full Name: VO THUAN HOA... Gender: Male/Female: Male
2. Date of Birth: ...1981..... Place of Birth: Tien Giang, Vietnam
3. Nationality:Vietnamese.....
4. ID Card/Citizen ID/Passport No.: 082081000046 Date of Issue: March 18, 2016 Place of Issue: Ho Chi Minh City Police Department
5. Permanent Address: A1-25-09 City Gate Tower, 15 Vo Van Kiet Street, Ward 16, District 8, Ho Chi Minh City
6. Contact Number: 0989 350 050
7. Educational Background:
8. Professional Qualifications:
9. Employment History:

Time Period	Employment History, Career, and Positions Held (What position, where)	Notes
<ul style="list-style-type: none">▪ From 2006 to 2013:▪ From 2013 to 2015:▪ From 2016 to June 2016:▪ From June 2016 to November 2017:▪ From 2018 to March 2019:▪ From April 2019 to July 2019▪ From July 2019 to July 2020▪ From July 2020 to May 2024▪ From May 2024 to present	<ul style="list-style-type: none">▪ Head of Fund Analysis – Yuki Japan Fund▪ Head of Investment Banking and MG – SSI Securities Corporation▪ Deputy Head of IPO Committee – CTGroup▪ Executive Vice General Director – Dalat Real Estate Joint Stock Company▪ Assistant to the Chairman of the Board of Directors – Thu Thiem REC cum Head of Investment Banking Division – SJC Securities Joint Stock Company▪ Deputy General Director – Van Don Plastic Joint Stock Company▪ General Director – Van Don Plastic Joint Stock Company▪ Member of the Board of Directors – Minh Khang Capital Trading Public Joint Stock Company▪ Investment Director – Minh	

	Viet Investment Corporation ▪ Freelance	
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10. Current position at Big Invest Group Joint Stock Company (if any): None

11. Current positions at other organizations: None

12. Number of shares held (as of the record date) at Big Invest Group JSC:
 shares, accounting for% of the charter capital, including:

- Representing (organization name: State/strategic shareholder/other organization):
- Personally owned: None

13. Commitment to shareholding (if any): None

14. Related interests with Big Invest Group JSC (if any): None

15. Conflicting interests with Big Invest Group JSC (if any): None

16. Other conflicts of interest with Big Invest Group JSC (if any): None

I hereby declare that the above statements are completely true. If they are incorrect, I accept full legal responsibility.

**CERTIFICATION OF LOCAL
 AUTHORITIES OR WORKPLACE (IF
 NECESSARY)**

**DECLARANT
 (signed, full name)**



VO THUAN HOA

*Related persons as defined in Clause 23, Article 4 of the 2020 Enterprise Law, Clause 46, Article 4 of the 2019 Securities Law.

4 x 6
Photos
(latest
sample
- - - -)



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CURRICULUM VITAE

(For candidates/nominees to be elected as members of the Supervisory Board)

1. Full name:..... VO TUAN HAI Gender: Male/Female.....NAM.....
2. Date of birth:..... 17/09/1996..... Birthplace:.... Ho Chi Minh City.....
3. Nationality:..... VIETNAM.....
4. ID card number/ID card/passport: ... 079096031339..... Issued on 05...../... 01...../... 2023..... At..... CTCCSQLHCVTXH.....
5. Permanent address:..... 423 Floor, 4th Floor, Lot B C/C 78, Tan Hoa Dong, Ward 14, District 6, Ho Chi Minh City. HCM
6. Contact Number:..... 0786717996..... Email:..... votuanhai96@gmail.com.
.....
7. Educational level:..... University.....
8. Professional qualifications:..... Restaurant & Hotel Management
9. Work experience:

Time	Work history, occupation and position (what to do, where)	Notes
09/2015 – 07/2018	D31 Military Control Battalion: Military Control Soldiers	
2019 - 2023	Owning a seafood restaurant in Binh Tan district	
2019 – 2023	Majoring in Restaurant & Hospitality Management at Eurasian International School	
11/2021 – 10/2023	Dream Stay Forest Resort: Sales Manager	
11/2023 – 04/2024	King Living: Head of Sales & Marketing	
04/2024 – 01/04/2025	Kly Luxury hotel chain: Sales Director	

10. Current position at Big Invest Group Joint Stock Company (if any):.....

11. Positions currently held at other organizations:

Company Name	Address	Business Registration Certificate	Date/ place of issue	Duty	Ratio of share ownership/contributed capital

12. Number of shares held (as of the date of AGC) in Big Invest Group Joint Stock Company:

+ Representative (organization name is the State/strategic shareholder/other organization) owns:
.....

13. Holding commitments (if any):

[illegible]

15. Related benefits for Big Invest Group Joint Stock Company (if any):

16. Conflicting interests with Big Invest Group Joint Stock Company (if any):

17. Conflicting interests with Big Invest Group Joint Stock Company (if any):

I would like to assure you that the above testimonies are completely true, if they are wrong, I will be responsible before the law.

**CERTIFICATION BY THE LOCAL
GOVERNMENT OR PLACE OF WORK
(IF NEEDED)**

DECLARANT
(signed, clearly stating full name)


Võ Tuấn Hải



*Related persons as prescribed in Clause 23, Article 4 of the Law on Enterprises 2020, Clause 46, Article 4 of the Law on Securities 2019.