



CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc Lập - Tự Do - Hạnh Phúc

CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

Khu B, đường số 1, Khu công nghiệp Hiệp Phước, Xã Hiệp Phước, Huyện Nhà Bè, TP. HCM, Việt Nam

Điện thoại: (84 28) 37800345; 37800350; 37800351 - Fax: (84 28) 37800341

E-mail: hiepphuocco@hiepphuoc.com

Website: www.hiepphuoc.com

No.: 155/2025/CV-HIPC-TGD

Ho Chi Minh City, April 25th, 2025

DISCLOSURE OF INFORMATION

To: - The State Securities Commission

- Ho Chi Minh Stock Exchange

- Company: **HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY (HIPC)**
- Stock symbol: **HPI**
- Head office address: B Area, Street No. 1, Hiep Phuoc Industrial Park, Hiep Phuoc Commune, Nha Be District, Ho Chi Minh City, Vietnam.
- Telephone: 028 37800345 Fax: 028 37800341
- Website: <http://www.hiepphuoc.com/> Email: hiepphuocco@hiepphuoc.com
- Information Discloser: Mr. **Huynh Bao Duc** – General Director, Legal representative
- Type of disclosed information: 24h
- **Content of disclosed information:**

Hiep Phuoc Industrial Park Joint Stock Company announces the information regarding the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders held on 2025-04-25, along with the attached documents.

The above information was also disclosed on the Company's electronic information portal on 2025-04-25 at the following address: <https://www.hiepphuoc.com/vi/report/>

We hereby certify that the disclosed information is true and take full legal responsibility for the contents announced.

Recipients:

- As above;
- Archived: Admin;

GENERAL DIRECTOR

Legal representative *thv*



Huynh Bao Duc



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Website: www.hiepphuoc.com

No: 04/2025/NQ-HIPC-ĐHĐCĐTN

Ho Chi Minh City, April 25th, 2025

RESOLUTION

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY

Pursuant to:

- *Enterprise Law No. 59/2020/QH14 dated 2020-06-17;*
- *Securities Law No. 54/2019/QH14 dated 2019-11-26;*
- *Circular No. 116/2020/TT-BTC dated 2020-12-31 guiding several articles on corporate governance applicable to public companies;*
- *Charter of Organization and Operation (Sixth Amendment) of Hiep Phuoc Industrial Park Joint Stock Company;*
- *Internal Governance Regulations (Third Amendment) of Hiep Phuoc Industrial Park Joint Stock Company;*
- *Audited Financial Statements for 2024;*
- *Audited Report on the Use of Share Capital Proceeds from the share issuance from 2016-11-07 to 2024-12-31;*
- *Reports of the General Director, Board of Directors, Board of Supervisors, and proposals of the Board of Directors and Board of Supervisors to the 2025 Annual General Meeting of Shareholders (2025 AGM);*
- *Minutes of the 2025 Annual General Meeting of Shareholders dated 2025-04-25;*

RESOLUTIONS:

Article 1: Approve the 2024 Audited Financial Statements of the Company as presented in proposal No. 01/2025/TTr-HIPC-HĐQT dated 2025-04-04 with 56.9919% of the voting shares in agreement.

Article 2: Approve the Audited Report on the progress of utilizing capital proceeds from the additional share issuance from 2016-11-07 to 2024-12-31 as presented in proposal No. 01/2025/TTr-HIPC-HĐQT dated 2025-04-03 with 99.9912% of the voting shares in agreement.

Article 3: Approve Report No. 18/2025/BC-HIPC-TGD dated 2025-04-01 of the General Director regarding the 2024 Business Performance Results and the 2025 Business Operation Plan as presented in proposal No. 02/2025/TTr-HIPC-HĐQT dated 2025-04-03 with 99.9912% of the voting shares in agreement.

Article 4: Approve Report No. 01/2025/BC-HIPC-HĐQT dated 2025-04-01 of the Board of Directors on the 2024 Operational Results as presented in proposal No. 02/2025/TTr-HIPC-HĐQT dated 2025-04-03 with 99.9912% of the voting shares in agreement.

Article 5: Approve Report No. 01/2025/BC-HIPC-BKS dated 2025-03-28 of the Board of Supervisors on the 2024 Operational Results as presented in proposal No. 02/2025/TTr-HIPC-HĐQT dated 2025-04-03 with 99.9912% of the voting shares in agreement.

Article 6: Approve the 2024 Profit Distribution Plan as presented in proposal No. 03/2025/TTr-HIPC-HĐQT dated 2025-04-03 with 99.9912% of the voting shares in agreement.

Article 7: Approve the Report on the implementation of remuneration payment to the Board of Directors, Board of Supervisors, and Company Secretary in 2024 and the Plan for remuneration payment to the Board of Directors, Board of Supervisors, and Company Secretary in 2025 as presented in proposal No. 04/2025/TTr-HIPC-HĐQT dated 2025-04-03 with 99.9912% of the voting shares in agreement.

Article 8: Approve the 2025 Business Operation Plan as presented in proposal No. 05/2025/TTr-HIPC-HĐQT dated 2025-04-03 with 56.9919% of the voting shares in agreement.

Article 9: Approve the selection of an auditing company for the 2025 Financial Statements as presented in proposal No. 01/2025/TTr-HIPC-BKS dated 2025-03-21 with 99.9912% of the voting shares in agreement.

Article 10: Disapprove the Charter of Organization and Operation (7th amendment) as per the proposal No. 06/2024/TTr-HIPC-HĐQT dated 2025-04-03 due to the percentage of approving votes at 56.9913%.

Article 11: This Resolution is approved by the 2025 Annual General Meeting of Shareholders of Hiep Phuoc Industrial Park Joint Stock Company and takes effect from the date of its signing and issuance.

Shareholders of the Company, members of the Board of Directors, members of the Board of Supervisors, members of the Board of Management, and the departments, teams, and stations under Hiep Phuoc Industrial Park Joint Stock Company shall be responsible for implementing this Resolution.

Recipients

- As in Article 11;
- Information disclosure;
- Archives: - Secretary's Office
- Company Secretary.

**ON BEHALF OF THE 2025 ANNUAL GENERAL
MEETING OF SHAREHOLDERS**

**CHAIRPERSON
CHAIRMAN**



Nguyễn Văn Thịnh



CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

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E-mail: hiepphuocco@hiepphuoc.com Website: www.hiepphuoc.com

No.: 06 /2025/ BB-HIPC-DHĐCĐTN

Ho Chi Minh City, April 25th, 2025



MINUTES

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Today, at 08:45 AM, Friday, 2025-04-25, at the Hall of Hiep Phuoc Industrial Park Joint Stock Company – Business registration code: 0305046979 – Address: Zone B, Street No. 1, Hiep Phuoc Industrial Park, Hiep Phuoc Commune, Nha Be District, Ho Chi Minh City, Hiep Phuoc Industrial Park Joint Stock Company held the 2025 Annual General Meeting of Shareholders (2025 AGM).

A. PROCEDURES BEFORE THE MEETING

1. Shareholder structure of the company on the record date for exercising the right to attend the 2025 AGM

- As of the record date of finalizing the list of shareholders to exercise the right to attend the General Meeting (2025-03-25): The total number of shareholders with the right to attend the meeting is 282 shareholders, owning 60,000,000 voting shares. Including:
 - 05 legal entities, owning: 44,366,078 voting shares, accounting for 73.94%.
 - 277 individuals, owning: 15,633,922 voting shares, accounting for 26.06%.

2. Attendees:

- Shareholders/authorized representatives of shareholders;
- Members of the Board of Directors, Members of the Board of Supervisors, Members of the Board of Management;
- Guests:
 - Mr. Hua Hong Vinh – full-time member of the Member Council of Tan Thuan Industrial Promotion Limited Company.
- In charge of departments, teams, and stations of the Company.

3. Report on check of delegate eligibility:

Mr. Huong Xuan Tan, on behalf of the Delegate Eligibility Check Committee, reported to the General Meeting on the verification results of delegate eligibility to attend the 2025 AGM of Hiep Phuoc Industrial Park Joint Stock Company. Accordingly:

- By the opening time of the General Meeting (08:45 AM on 2025-04-25)
 - + Total number of shareholders attending and authorizing: 38 shareholders.
 - + Representing : 56,573,474 voting shares
 - + Corresponding to : 94.29% of the total number of voting shares

- Based on the provisions of current laws and the Company's Charter, the 2025 Annual General Meeting of Shareholders of Hiep Phuoc Industrial Park Joint Stock Company with the above attendees is valid and fully qualified to conduct the General Meeting.
- The Delegate Eligibility Check Report was prepared at 08:45 AM on 2025-04-25 and was publicly reported to the General Meeting.

B. MEETING OPERATING PERSONNEL, WORKING REGULATIONS AND AGENDA

I. Meeting operating personnel

1. The Chairperson nominated and 100% of the total votes of all shareholders attending and voting at the General Meeting approved the quantity and personnel of the Presidium, including:
 - 1) Mr. Nguyen Van Thinh – Chairman of the Board of Directors
 - 2) Mr. Huynh Bao Duc – Member of the Board of Directors, General Director
 - 3) Mr. Nguyen Kien Tan – Head of the Board of Supervisors
2. The Presidium nominates personnel for the Secretariat, including:
 - 1) Mr. Luu Quang Hung – Director of Project Development Department
 - 2) Ms. Nguyen Thi Le Uyen – Staff of Business and Marketing Department
3. The Presidium nominated and 100% of the total votes of all shareholders attending and voting at the General Meeting approved the quantity and personnel of the Vote Counting Committee, including:
 - 1) Mr. Nguyen Vo Ngoc Huy – Deputy Director of Environmental Management Department – Head of the committee.
 - 2) Mr. Ho Long Dang – Head of Water Supply and Treatment Station.
 - 3) Mr. Nguyen Duy Khanh – Staff of Investment and Construction Department.
 - 4) Ms. Pham Thi Ha Linh – Staff of Business and Marketing Department.
 - 5) Ms. Truong Thi Phuc Diem – Staff of Environmental Management Department.

II. Working Regulation and Agenda

- Mr. Nguyen Van Thinh – Chairperson, requested shareholders' opinions on the Working Regulation:
 - There were 32,247,296 shares of attending and voting shareholders approving, accounting for 57%.
 - There were 24,326,178 shares of attending and voting shareholders disapproving, accounting for 43%.

Thus, the Meeting is eligible to approve the Working Regulation.

- Mr. Nguyen Van Thinh - Chairperson, requested shareholders' opinions on the agenda, and 100% of the total votes of all attending and voting shareholders approved it.

(The working regulation and agenda have been posted on the company's website and printed in the Meeting documents).

C. CONTENTS OF REPORTS AND PROPOSALS OF BOD, BOS TO THE MEETING

I. Contents of reports proposed to the 2025 AGM

1. Report of the General Director at the 2025 AGM

Mr. Huynh Bao Duc - Member of the Board of Directors, General Director presented the report on business results in 2024 and the business plan for 2025.

(Report No. 18/2025/BC-HIPC-TGD dated 2025-04-01 of the General Director is attached).

2. Audited financial statements for 2024 and Audit report on the progress of using capital raised from the additional share issuance from 2016-11-07 to 2024-12-31.

Mr. Nguyen Van Thinh - Chairperson, requested opinions and 100% of the total votes of all shareholders attending and voting at the Meeting approved the nomination of Ms. Lu Thi Thu Van - Chief Accountant of Hiep Phuoc Industrial Park Corporation to present on behalf of the independent auditing unit:

- Audit report of the 2024 financial statements;
- Audit report on the progress of using capital raised from the additional share issuance from 2016-11-07 to 2024-12-31.

(Audited financial report for 2024 and audit report on the progress of capital utilization in 2024 are attached).

3. Report on the activities in 2024 of the Board of Directors

Mr. Nguyen Van Thinh - Chairman of the Board of Directors, presented the report on the operating results in 2024 of the Board of Directors.

(Report No. 01/2025/BC-HIPC-HDQT dated 2025-04-01 of the Board of Directors is attached).

4. Report on the activities in 2024 of the Board of Supervisors

Mr. Nguyen Kien Tan - Head of the Board of Supervisors, presented the report on the operating results in 2024 of the Board of Supervisors.

(Report No. 01/2025/BC-HIPC-BKS dated 2025-03-28 of the Board of Supervisors is attached).

II. Proposals of the Board of Directors and Board of Supervisors to the 2025 AGM:

1. Mr. Huynh Bao Duc - Member of the Board of Directors, General Director presented the contents of the following Proposals:

- Proposal No. 1: Approving the 2025 audited financial statements; Audit report on the progress of using capital raised from the additional share issuance from 2016-11-07 to 2024-12-31.
- Proposal No. 2: Approving the contents of the General Director's Reports; the Board of Directors' Report and the Board of Supervisors's Report in 2024;
- Proposal No. 3: Approving the profit distribution plan for 2024;
- Proposal No. 5: Approving the business operation plan for 2025.

2. Mr. Nguyen Van Thinh – Chairman of the Board of Directors, Chairperson - presented the contents of the following Proposals:

- Proposal No. 4: Approving the payment of remuneration to the Board of Directors, the Board of Supervisors, and the Company Secretary in 2024 and the plan to pay remuneration to the Board of Directors, the Board of Supervisors, and the Company Secretary in 2025;
- Proposal No. 7: Approving the Charter on organization and operation (VII revision).

3. Mr. Nguyen Kien Tan – Head of the Board of Supervisors - presented the contents of the following Proposals:

- Proposal No. 6: Approving the selection of an audit firm for the 2025 financial statements.

III. Shareholder forum:

- Mr. Huynh Bao Duc invited shareholders/shareholder representatives to comment on the reporting contents and Proposals of the Meeting.
- The shareholders attending the Meeting had no comments.

IV. Instructions for voting on the contents of the Proposals

1. Mr. Nguyen Vo Ngoc Huy – Head of the Vote Counting Committee, instructed on the voting rules to approve the contents of the Proposals of the Board of Directors and the Board of Supervisors proposed to the 2025 AGM.
2. Shareholders proceeded to vote on the contents of 07 Proposals.
3. Mr. Nguyen Vo Ngoc Huy announced the voting results on the contents of the Proposals. The specific results are as follows:
 - Total number of ballots issued: 38 ballots, representing 56,573,474 voting shares, accounting for 100% of the total number of voting shares of shareholders attending the meeting.
 - Total number of ballots collected: 37 ballots, representing 56,573,441 voting shares, accounting for 99.9999% of the total number of voting shares of shareholders attending the meeting. Of which:
 - Total number of valid ballots: 36 ballots, representing 56,568,441 voting shares, accounting for 99.9911% of the total number of voting shares of shareholders attending the meeting.
 - Total number of invalid ballots: 1 ballot, representing 5,000 voting shares, accounting for 0.0088% of the total number of voting shares of shareholders attending the meeting.
 - Total number of uncollected ballots: 01 ballot, representing 33 voting shares, accounting for 0.0001% of the total number of voting shares of shareholders attending the meeting.
4. Voting results:

No.	Content	Number of voting shares in agreement	Number of voting shares in disagreement	Number of voting shares with abstentions
1	Content 01: 2024 Audited financial statements.	32,242,263	24,326,178	0
		56.9919%	42.9993%	0%
2	Content 02: Audit report on the progress of using capital raised from the additional share issuance from 2016-11-07 to 2024-12-31.	56,568,441	0	0
		99.9912%	0%	0%
3	Content 03: Report of the General Director regarding the 2024 Business Performance Results and the 2025 Business Operation Plan	56,568,441	0	0
		99.9912%	0%	0%
4	Content 04: Report of the Board of Directors on the 2024 Operational Results.	56,568,441	0	0
		99.9912%	0%	0%
5	Content 05: Report of the Board of Directors on the 2024 Operational Results.	56,568,441	0	0
		99.9912%	0%	0%
6	Content 06: The 2024 Profit Distribution Plan.	56,568,441	0	0
		99.9912%	0%	0%
7	Content 07: Implementation of remuneration payment to the Board of Directors, Board of Supervisors, and Company Secretary in 2024 and the Plan for remuneration payment to the Board of Directors, Board of Supervisors, and Company Secretary in 2025	56,568,441	0	0
		99.9912%	0%	0%

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8	Content 08: The 2025 Business Operation Plan.	32,242,263	0	24,326,178
		56.9919%	0%	42.9993%
9	Content 09: Selection of an auditing company for the 2025 Financial Statements .	56,568,441	0	0
		99.9912%	0%	0%
10	Content 10: Charter on organization and operation (7th amendment)	32,241,930	24,326,511	0
		56.9913%	42.9999%	0%

Note: The percentage is calculated on the total number of voting shares (agree/disagree/abstain)/total number of voting shares of shareholders attending and voting at the Meeting.

V. Approving the Minutes and Resolution of the Meeting:

- Ms. Nguyen Thi Le Uyen – Secretary of the Meeting read the draft Minutes and draft Resolution of the 2025 Annual General Meeting of Shareholders.
- 100% of the total number of voting shares of all shareholders attending and voting at the Meeting approved the draft Minutes and the draft Resolution of the 2025 Annual General Meeting of Shareholders;
- Attached to the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders are the Reports, Proposals, vote counting records, and the Verification Minutes of Delegate Eligibility.

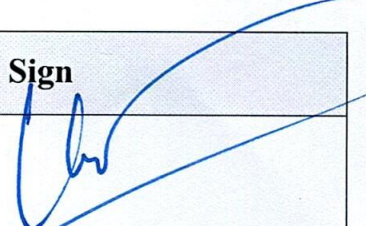

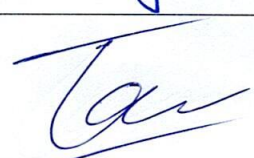

VI. Mr. Nguyen Van Thinh - Chairperson - announced the closing of the 2025 Annual General Meeting of Shareholders of Hiep Phuoc Industrial Park Joint Stock Company.

The Meeting adjourned at 11:00 AM on the same day.

The Minutes of the 2025 Annual General Meeting of Shareholders are made in three (03) copies, each consisting of 07 pages, having the same legal validity, and are handed over to:

- Presidium : 01 (one) copy
- Company's record storage : 01 (one) copy
- Company Secretary's record storage : 01 (one) copy

SIGNATURE OF PRESIDIUM AND SECRETARIAT

PRESIDIUM	Sign
Mr. NGUYEN VAN THINH	
Mr. HUYNH BAO DUC	
Mr. NGUYEN KIEN TAN	
SECRETARIAT	
Mr. LUU QUANG HUNG	
Ms. NGUYEN THI LE UYEN	