



**TAM DUC CARDIOLOGY HOSPITAL  
JOINT STOCK COMPANY**

No.: 01-2025/TTr-HĐQT

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independent – Freedom – Happiness**

*Ho Chi Minh City, April 03, 2025*

**PROPOSAL**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

*(Re: Profit distribution for 2024; Plan for profit distribution in 2025;  
Selection of an auditing company for the financial statements of 2025)*

- *Based on Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Based on the Charter of Tam Duc Cardiology Hospital Joint Stock Company approved by the General Meeting of Shareholders on April 28, 2022;*
- *Based on Resolution No. VII.06/NQ-HĐQT dated March 4, 2025, of the Board of Directors of VI term;*

The Board of Directors of Tam Duc Cardiology Hospital Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval the profit distribution for 2024 and the profit distribution plan for 2025, with the following details:

**I. PROFIT DISTRIBUTION FOR 2024:**

Criteria	Amount (VND)
<b>1. Net profit after corporate income tax for 2024</b>	<b>84,280,652,613</b>
<b>2. Allocation to funds (Resolution 01.2024/NQ-DHCD dated 27.04.2024)</b>	<b>6,534,103,494</b>
2.1. Board of Directors' operational fund (3.6% of net profit)	3,034,103,494
2.2. Bonus and welfare funds	3,500,000,000
<b>3. Remaining profit for dividend distribution (3=1-2)</b>	<b>77,746,549,119</b>
<b>4. Dividend payment - Expected at 33% of par value</b>	<b>54,022,736,000</b>
4.1. First interim payment, August 2024: 10%	16,370,526,000
4.2. Second interim payment, January 2025: 10%	16,370,526,000
4.3. Third payment (After the AGM approves): 13%	21,281,684,000
<b>5. Retained profit for 2024 (5=3-4)</b>	<b>23,723,813,119</b>

## II. PROFIT DISTRIBUTION PLAN FOR 2025:

### 1. Fund appropriation plan for 2025:

- Board of Directors' operating fund 3.6% Profit after tax
- Bonus and welfare funds VND 3,500,000,000

### 2. Dividend payment plan for 2025

Dividend Payment Phase	Percentage	Expected Date
First interim payment	10%	August 2025
Second interim payment	10%	January 2026
Third payment	13%	After the 2026 AGM

## III. SELECTING AN AUDIT FIRM FOR THE FINANCIAL STATEMENT IN 2025:

Propose that the General Meeting of Shareholders authorise the Board of Directors to decide on selecting an audit firm for the 2025 financial statements based on the following criteria:

- An independent and legally licensed auditing firm, approved by the State Securities Commission to audit issuing and securities trading organizations;
- A reputable auditing firm with a nationwide presence and experience in auditing the healthcare sector;
- Reasonable audit fees.

**O/B. OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**NGUYEN NGOC CHIEU, M.D., PH.D.**