

No. 49 /TB-HĐQT

Thai Nguyen, April 25, 2025

**DISCLOSURE OF INFORMATION ON THE ELECTRONIC PORTAL
OF THE STATE SECURITIES COMMISSION**

Attention:

- State Securities Commission
- Hanoi Stock Exchange
- Vietnam Securities Depository and Clearing Corporation

I. INFORMATION ABOUT THE DISCLOSING ENTITY:

Company name: **VVMI La Hien Cement Joint Stock Company**

Stock code: CLH

Head office address: Cay Bong Hamlet, La Hien Commune, Vo Nhai District, Thai Nguyen Province, Vietnam

Phone: 0208 3829154 Fax: 0208 3829056

Website: ximanglahien.com.vn

Type of information disclosure: ☐ Periodic ☒ Extraordinary

☐ Upon request ☐ Other

II. CONTENTS OF INFORMATION DISCLOSURE:

Announcement on the last registration date to exercise the right to pay dividends in 2024.

(Attached is the detailed official letter)

We hereby certify that the disclosed information is accurate and we assume full legal responsibility for the content of the disclosed information./.

Sincerely!

Recipients:

- As mentioned above;
- Posted on the Company's website;
- Archive at: Board of Directors; Office. ➔

**INFORMATION DISCLOSURE PERSON
DIRECTOR**



Tran Quang Khai

**VVMI LA HIEN CEMENT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence -Freedom -Happiness

No. 48 /TB-HĐQT

Thai Nguyen, April 25, 2025



ANNOUNCEMENT
Regarding the last registration date
to exercise the right to pay dividends in 2024

Attention: Vietnam Securities Depository and Clearing Corporation

Issuing organization: VVMI LA HIEN CEMENT JOINT STOCK COMPANY
Transaction name: VVMI LA HIEN CEMENT JOINT STOCK COMPANY
Head office address: Cay Bong Hamlet, La Hien Commune, Vo Nhai District,
Thai Nguyen Province, Vietnam

Telephone: 02083.829.154

Fax: 02083.829.056

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the last registration date to establish the list of securities holders for the following securities:

Stock name: *Shares of VVMI La Hien Cement Joint Stock Company*

Stock code: **CLH**

Type of Securities: *Common shares*

Par value: *VND 10,000 /share*

Exchange: **HNX**

Last registration date: **May 16, 2025.**

1. Reason and purpose:

- To make the cash dividend payment in 2024.

2. Specific details:

- Dividend payment rate in cash: 23% of the charter capital, equivalent to an amount of VND 27.6 billion (01 share receives VND 2,300)

- Payment date: **May 26, 2025**

- Implementation location:

+ For deposited securities: Shareholders shall carry out procedures to receive cash dividends through the depository members where their depository accounts are opened.

+ For non-deposited securities: Shareholders shall carry out procedures to receive cash dividends directly at VVMI La Hien Cement Joint Stock Company starting from **May 26, 2025** (from 08:00 to 15:30, on working days from Monday to Saturday), and must present their ID card/Citizen ID/Passport upon receipt.

We respectfully request VSDC to convert the list of securities holders from electronic format into hard copy and send our Company the list of securities holders as of the above-mentioned last registration date to the following address:

- Address for receiving the list (hard copy): VVMI La Hien Cement Joint Stock Company - Cay Bong Hamlet, La Hien Commune, Vo Nhai District, Thai Nguyen Province, Vietnam.

- Address for receiving the data file via VSDC's electronic portal: *clh_tcph*

We hereby commit that the information of securities holders in the list will be used for the correct and stated purpose, in strict compliance with the regulations of VSDC. Our Company shall bear full legal responsibility for any violations thereof./.

Recipients:

- As above;
- SSC;
- Hanoi Stock Exchange;
- BOD, Supervisory Board, Website;
- The Parent company (report);
- Archived at: Office, Secretary. ✍

**LEGAL REPRESENTATIVE
DIRECTOR**



Tran Quang Khai

No.: 29/NQ- ĐHĐCĐ

Thai Nguyen, April 17, 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
VVMI LA HIEN CEMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and guiding documents;

Pursuant to the Charter of organization and operation of VVMI La Hien cement joint stock company, promulgated under Decision No. 16/QĐ-HĐQT dated 26/04/2021 of the Board of Directors of the Company;

Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of VVMI La Hien cement joint stock company, dated April 17, 2025 under the chairmanship of Mr. Vu Minh Tan - Chairman of the Board of Directors of the Company.

Attending the Meeting has 31 Shareholders of the Company, owning and representing 9.082.870 shares, equal to 75,69 % of the Company's voting shares.

With the spirit of urgency and responsibility, the 2025 Annual General Meeting of Shareholders of VVMI La Hien cement joint stock company has focused on solving each content on the agenda of the General Meeting and agreed on the Resolution as follows:

RESOLUTIONS:

Article 1. The 2025 Annual General Meeting of Shareholders of VVMI La Hien cement joint stock company unanimously approved:

1. Report on production and business results in 2024 and orientations and tasks of the production and business plan in 2025 with a few main items as follows:

1.1. Production and business results in 2024:

No.	Items	Unit	Plan in 2024	Implementation in 2024	Implementation / Plan (%)
1	2	3	4	5	6=5/4*100
A	Physical item				
I	Production Output	Ton	670.000	659.476,47	98,43
1	Cement	"	650.000	644.924,11	99,22

No.	Items	Unit	Plan in 2024	Implementation in 2024	Implementation / Plan (%)
2	Commercial Clinker	"	20.000	14.552,36	72,76
II	Consumption output	Ton	670.000	659.476,47	98,43
-	Cement	"	650.000	644.924,11	99,22
-	Commercial Clinker	"	20.000	14.552,36	72,76
B	Other revenues and incomes	Million VND	680.631,66	666.046,34	97,86
-	Cement	"	661.359.17	649.098,63	98,15
-	Commercial Clinker	"	13.272.73	9.705,50	73,12
-	Other revenues, financial revenues and other incomes	"	5.999,76	7.242,21	120,71
C	Profit before tax	Million VND	40.000	48.504,79	121,26
D	Dividend (expected)	%	15	23	153,33
E	Remittance to the State budget	Million VND	33.523	36.025	107,46
F	Labor and income				
1	Average Labor	Person	505	475	94,06
2	Average salary	1000 VND/person /month	11.221	14.476,35	129,01

1.2. Orientations for production and business plans and construction investment plans in 2025:

* Production and business plan in 2025:

No.	Items	Unit	Year 2025
1	Consumption output	Ton	630.000
2	Other revenues and incomes	Million VND	605.382
3	Profit before tax	Million VND	30.000
4	Dividends	%	12
5	Submit to the state budget	Million VND	31.194
6	Labor norms	Person	459
7	Average salary	Million VND/person/month	10,942

- Assign the Board of Directors of VVMI La Hien cement joint stock company to proactively implement the production and business plan in 2025 in accordance with the actual production and product consumption market, but ensure that the assigned profit plan is not affected.

* Construction investment plan in 2025:

No.	Category	Unit	Quantity	Total amount (Million VND)
I	Transitional works			10.599
1	Investment Project Automatic Bag Stacking System	System	1	10.599
II	New construction project			0
III	Prepare to invest			966
1	Investment project to build a fence in the southeast area	m	558	200
2	Project to renovate electrostatic dust filtration system in the crushing stage	System	1	350
3	Investment project of bagging system with \geq capacity of 110 tons/h	System	1	316
4	Investment project of bagging system with \geq capacity of 110 tons/h No. 2	System	1	100
IV	Redundancy			6.599
1	Investment project of bagging system with \geq capacity of 110 tons/h	System	1	2.500
2	Investment project of dust suppression auxiliary system	System	1	170
3	Investment project to build a fence in the southeast area	m	558	3.504
4	Reverse bucket hydraulic excavator investment project, bucket capacity $\geq 1.4\text{m}^3$	piece	1	425
V	Total (V=I+II+III+IV)			18.164

- The General Meeting of Shareholders authorized the Board of Directors to proactively manage construction investment projects scheduled to be implemented in 2025, estimated at **VND 18,164** million.

2. Report of the Board of Directors on the operation of the Board of Directors of VVMI La Hien cement joint stock company in 2024 and the operation plan in 2025.

3. Report of the Supervisory Board on the Company's operation in 2024 and the operation plan in 2025.

4. Approved the audited 2024 financial statements of VVMI La Hien cement joint stock company.

5. Approving the profit distribution plan, the dividend payment rate in 2024 as follows:

No.	Name of the item	Units	Implement
1	Profit after tax	VND	38.679.263.999
	In which: Profit of the previous year transferred to	VND	0
	- Profit this year	VND	38.679.263.999
2	Appropriation of funds	VND	11.079.263.999
a	Development investment fund	VND	0
b	Deduction from welfare reward fund (1.57 months average salary)	VND	10.794.017.999
b1	The Company's salary fund in 2024	VND	82.515.216.545
b2	The Company's average salary fund for 1 month	VND	6.876.268.045
b3	Maximum number of months of salary deducted (3 months of salary)	Month	1.57
b4	Bonus and welfare fund deduction level (b4=b2*b3)	VND	10.794.017.999
c	Deduction from the bonus fund for business managers (1.5 months of average salary of a full-time Company manager)	VND	285.246.000
c1	Average monthly salary fund of business managers in 2024 (1.5 months average salary of full-time Company managers)	VND	190.164.000
c2	Maximum number of months of salary deducted (1.5 months of salary)	Month	1.5
c3	Bonus fund deduction level for Business Manager (c3=c1*c2)	VND	285.246.000
3	Dividend payment plan in 2024		
a	Dividend payment rate according to the Resolution of the General Meeting of Shareholders at the beginning of the year	%	15
b	Actual dividend payout ratio 2024	%	23
c	Dividend payment amount	VND	27.600.000.000
4	The remaining profits after dividends have been distributed and deducted from the above funds	VND	0

6. Finalize the payment of remuneration to the Board of Directors and the Supervisory Board in 2024; the plan to pay remuneration to the Board of Directors (BOD) and the Supervisory Board (SB) in 2025 as follows:

6.1. Remuneration for the Board of Directors and Supervisory Board in 2024:

Unit: VND

No.	Full name	Title	Implement
1	Vu Minh Tan	Chairman of BOD	89.107.200
2	Tran Quang Khai	Member of BOD	74.880.000
3	Ha Van Chuyen	Member of BOD	74.880.000
4	Pham Manh Tien	Member of BOD	74.880.000
5	Nguyen Xuan Hau	Member of BOD	74.880.000
6	Nguyen Thi Hong Nhung	Member of SB	74.880.000
7	Tran Thu Huong	Member of SB	74.880.000
	Total		538.387.200

6.2. Plan for remuneration payment to the Board of Directors and Supervisory Board in 2025: Based on the production and business results, if the manager's salary is finalized, the remuneration payment will increase accordingly, but the maximum expenditure level shall not exceed 20% of the manager's salary and is expected as follows:

No.	Title	Quantity	Plan (VND/person/month)	Notes
1	Chairman of BOD	1	4.760.000	
2	Member of BOD	4	4.000.000	
3	Members of SB	2	4.000.000	

7. Approve the selection of the list of auditing companies to audit the 2025 Financial Statements.

8. Approval of goods purchase and sale contracts with related person, large purchase and sale contracts (>35% of the total value of enterprise assets) as follows:

- The coal purchase and sale contract with Vietnam National Coal and Mineral Industries Holding Corporation Limited in 2025 is as follows:

- Coal dust 5a.6 (product code 05-C5A.6)

- Mass: **75.000 +/-10% ton.**

- Implementation time from the date of signing to the end of 31st December 2025

- Assign the Director of VVMI La Hien cement joint stock company to sign economic contracts with related person.

Article 2. Implementation organization

- This Resolution was approved by the 2025 Annual General Meeting of Shareholders of VVMI La Hien cement joint stock company in full text at the General Meeting.

- This Resolution takes effect after the end of the Meeting.

- The General Meeting of Shareholders authorizes the Board of Directors of VVMI La Hien cement joint stock company to implement the contents approved by the 2025 Annual General Meeting of Shareholders in this Resolution and carry out necessary procedures to comply with the Resolution and the provisions of law./.

Recipient:

- The State Securities Commission (replacing the Report);
- Hanoi Stock Exchange;
- Vietnam Securities Depository and Clearing Corporation (02b);
- Disclosure of information on the Company's website;
- Members of the BOD;
- Supervisory Board;
- Executive Board;
- Units of the Company;
- Archived at: Office, BOD.

**ON BEHALF OF
THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN**



Vu Minh Tan