

No.: 24./2025/NQ.ĐHĐCĐ-TJC

Hai Phong City, April 22<sup>nd</sup> 2025

**RESOLUTION**  
**OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**TRANSPORTATION AND TRADING SERVICES JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law 2020 dated June 17, 2020;
- Pursuant to the Charter of the Transportation and Trading Services Joint Stock Company;
- Pursuant to the internal governance regulations of the Transportation and Trading Services Joint Stock Company ("Company");
- Pursuant to the minutes of the 2025 Annual General Meeting of Shareholders No. ... 25/2025/BB.ĐHĐCĐ-TJC of the Transportation and Trading Services Joint Stock Company dated April 22, 2025

**RESOLVED:**

**Article 1.** Approval of the report on the activities of the Board of Directors of the Transportation and Trading Services Joint Stock Company for the year 2024 and the activity plan for 2025.

*Attached Report Details.*

**Article 2.** Approval of the report on the activities of the Supervisory Board for the year 2024 of the Transportation and Trading Services Joint Stock Company and the activity plan for 2025.

*Attached Report Details.*

**Article 3:** Approval of the audited financial statements for the year 2024 of the Transportation and Trading Services Joint Stock Company.

Approval of the 2024 financial statements of the Transport and Trading Services Joint Stock Company audited by Ernst & Young Vietnam Limited.

The 2024 financial statements of the Transport and Trading Services Joint Stock Company audited by Ernst & Young Vietnam Limited have been disclosed and published on the company's website (<https://www.transco.com.vn/bao-cao-tai-chinh>) in accordance with regulations.

**Article 4:** Approval of the business plan for the year 2025 of the Transportation and Trading Services Joint Stock Company.

No.	Targets	Plan 2025
1	Charter Capital	8.600.000.000
2	Total Revenue (2.1 + 2.2)	27.542.900.000
2.1	Revenue from Service Provision	21.662.900.000
2.2	Revenue from Financial Activities	5.880.000.000
2.3	Other Revenue	-
3	Profit Before Tax	3.635.456.974
4	Ratio of PBT/Total Revenue	13.2%



No.	Targets	Plan 2025
5	Profit After Tax	2.908.365.580

**Article 5.** Approval of the authorization for the Board of Directors to evaluate and select the auditing firm for the 2025 financial statements of Transportation and Trading Services Joint Stock Company.

**1. Criteria for selecting the independent auditing firm:**

- Legally operating company in Vietnam;
- An independent auditing organization on the list of auditing firms approved by the State Securities Commission to conduct audits according to regulations and laws on independent auditing;
- Experienced in auditing Vietnamese public companies;
- Reputable for audit quality;
- Highly qualified and experienced audit team;
- Able to meet the requirements regarding audit scope and schedule;
- Reasonable audit fees, appropriate to the quality and scope of the audit.

**2. Proposed selection of auditing firm:**

The 2025 Annual General Meeting of Shareholders authorizes the Board of Directors to decide to select one of the auditing firms approved by the State Securities Commission to audit listed companies from the following list:

- PwC (Vietnam) Limited (PWC);
- Ernst & Young Vietnam Co., Ltd. (EY);
- Deloitte Vietnam (Deloitte);
- KPMG Vietnam (KPMG)

**Article 6.** Approval of the profit distribution plan for 2024 of Transportation and Trading Services Joint Stock Company.

**1. Profit Distribution Plan for 2024:**

STT	Chỉ tiêu	Số tiền (VND)
<b>1</b>	<b>Profit for 2024</b>	
1.1	Profit before tax	2.703.640.168
1.2	Corporate income tax	548.932.211
1.3	Profit after tax	2.154.707.957
1.4	Accumulated undistributed profit after tax as of 01/01/2024	78.847.697.682
1.5	Accumulated undistributed profit after tax as of 31/12/2024	73.262.405.639
<b>2</b>	<b>Profit Distribution</b>	
2.1	Dividends	0
2.2	Reward and welfare expenses	0



STT	Chỉ tiêu	Số tiền (VND)
3	Remaining undistributed profit after tax	73.262.405.639

2. The 2025 Annual General Meeting of Shareholders authorizes the Board of Directors of the Company to implement details and decide on matters related to the execution of the 2024 profit distribution plan after it has been approved by the 2025 Annual General Meeting of Shareholders and in accordance with the law.

**Article 7.** Approval of the report on the use of the operating fund of the Board of Directors and the Supervisory Board for 2024 and the plan for setting up the operating fund of the Board of Directors and the Supervisory Board for 2025.

1. Report on the use of the operating fund of the Board of Directors and the Supervisory Board for 2024:

No.	Details	Amount (VND)	Remark
1.	Total remuneration for the Board of Directors, Supervisory Board, and Governance Officer cum Company Secretary in 2024 as approved by the 2024 Annual General Meeting of Shareholders	324.000.000	According to Resolution No. 01/2024/NQ-ĐHĐCĐ of the Transportation and Trading Services Joint Stock Company dated April 2, 2024
2.	Execution of remuneration for the Board of Directors, Supervisory Board, and Governance Officer cum Company Secretary in 2024.	324.000.000	

2. Plan for establishing the operational fund for the Board of Directors, Supervisory Board in 2025:  
The total operational fund for the Board of Directors, Supervisory Board and Governance Officer cum Company Secretary in 2025 proposed to the 2025 Annual General Meeting of Shareholders is 324,000,000 VND.

**Điều 8.** Approval of the dismissal of one (01) member of the Board of Directors and the election of an additional one (01) member of the Board of Directors for the remaining term of 2023-2028 of the Transportation and Trading Services Joint Stock Company.

1. The Board of Directors of the Company respectfully submits to the 2025 Annual General Meeting of Shareholders of the Company to approve the dismissal of one (1) current member of the Board of Directors of the Company, specifically as follows:
- Approve the resignation letter dated March 19, 2025, from Mr. Le Tat Hung, who holds the position of member of the Board of Directors of the Company; and
  - Approve the dismissal of Mr. Le Tat Hung from his position as a member of the Board of Directors of the Company effective from April 22, 2025.
  - Mr. Le Tat Hung is responsible for completing all necessary procedures and actions related to replacing the position of member of the Board of Directors at the Company, including but not limited to signing handover minutes, handing over documents, assets of the Company, and ongoing work (if any) to the successor.



2. The Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders of the Company to approve the election of an additional one (1) member to the Board of Directors for the remaining term of 2023-2028 of the Company, replacing the resigned member, with details as follows:

- a) Number of additional members to be elected to the Board of Directors: 01 (one) person.
- b) Term: Remaining duration of the term 2023-2028.
- c) Maximum number of candidates participating in the election, nomination, candidacy for the Board of Directors: No limit.
- d) Candidate criteria for participating in the election, nomination, candidacy for member of the Board of Directors (According to Clause 1, Article 155 of the Enterprise Law 2020 and Article 275 of Decree 155/2020/ND-CP dated December 31, 2020).
- e) Other related contents regarding the election of an additional one (1) member to the Board of Directors for the remaining term of 2023-2028 of the Company, replacing the resigned member, shall be applied according to the regulations on nomination, candidacy, election of members of the Board of Directors for the remaining term of 2023-2028 of the Company at the 2025 Annual General Meeting of Shareholders

**Article 9.** Approval of the results of electing an additional one (01) member of the Board of Directors for the remaining term of 2023-2028 of the Transportation and Trading Services Joint Stock Company.

1. The 2025 Annual General Meeting of Shareholders elected an additional one (01) member of the Board of Directors for the remaining term of 2023-2028 of the Transport and Trading Services Joint Stock Company with the following results:

No.	Candidate	Number of votes	
		Number of votes	Ratio (%)
1	Tran Trong Tam	8.055.810	100

**Article 10. Enforcement Provisions.**

1. The Resolution of the General Meeting of Shareholders of Transportation and Trading Services Joint Stock Company has been duly voted on and approved by the 2025 Annual General Meeting of Shareholders and shall take effect from the date of signing.
2. The Board of Directors and the Executive Board of Transportation and Trading Services Joint Stock Company shall implement this Resolution.
- 3.

**Recipients:**

- As stipulated in Article 10;
- The SSC;
- The HNX;
- Archived: GM of Shareholders' Documents.

**ON BEHALF OF THE GENERAL MEETING  
OF SHAREHOLDERS**

**CHAIRMAN OF THE MEETING**

  


**Le Phuc Tung**

Chairman of the Board of Directors



No: 25./2025/BB.ĐHĐCĐ-TJC

*Hải Phòng, April 22, 2025*

**MINUTES OF MEETING**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

**I. TIME AND PLACE OF THE MEETING**

1. Company Name: **TRANSPORT AND TRADING SERVICES JOINT STOCK COMPANY** ("Company")
2. Address: No. 05 Lot 2B New Urban Area, Intersection 5 - Cat Bi Airport, Dong Khe Ward, Ngo Quyen District, Hai Phong City.
3. Business registration certificate No. 0200387594 first issued by the Department of Planning and Investment of Hai Phong City on March 31, 2000 (registered for amendment at each time).
4. Stock code: TJC

Today, April 22, 2025, the Board of Directors ("BOD") of Transport and Trading Services Joint Stock Company convened the 2025 Annual General Meeting of Shareholders to be opened at 8:30 a.m. at the Navy Guest House - 1st Floor, Operations Center, No. 5 Ly Tu Trong, Hoang Van Thu Ward, Hong Bang District, Hai Phong City, Vietnam.

**II. CONGRESS OPENING PROCEDURES**

1. Mr. Nguyen Anh Duc, Head of the Congress Organizing Committee, announced the reason.
2. Mr. Nguyen Anh Duc introduces the Shareholder Qualification Inspection Committee consisting of the following members:
  - Ms. Tran Thi Thanh Nhan - Chief Accountant of the Company - Head of the Board.
  - Mr. Hoang Xuan Phuong - Company's Human Resources Administration Department - Member
3. Mr. Nguyen Anh Duc - On behalf of the shareholder qualification examination committee, reported to the Congress the results of the examination of delegates eligible to attend the Congress, accordingly:

*According to the list of shareholders of Transport and Trading Services Joint Stock Company as of March 20, 2025, provided by Vietnam Securities Depository and Clearing Corporation, the Company has a total of 268 shareholders, a total number of listed shares of 8,600,000 shares, and a total number of voting shares of 8,600,000 shares.*

*The total number of shareholders and authorized representatives attending the General Meeting as of 08:45 on April 22, 2025 is 20 people, representing 8,048,600 voting shares, accounting for 93.59% of the total number of voting shares of the Company.*

The 2025 Annual General Meeting of Shareholders was conducted legally and validly in accordance with the provisions of the Company Charter and the Law on Enterprises.

**4. The Congress approved the composition of the Working Committees at the Congress:**

**4.1. The presidium, including:**

- (1) Mr Le Phuc Tung - Chairman of the Board of Director - Chairman of the Congress
- (2) Mr Lê Tat Hung- Member of Board of Directors and Director of the Company - Member

Voting results:



- *Agree: 100%*
- *Disagree: 0%*
- *No idea: 0%*

**4.2. The counting committee, including:**

- (1) Mr. Dinh Van Tuan - Deputy Head of Administration and Human Resources Department
- Head of the Department.
- (2) Mr. Hoang Xuan Phuong - Staff of Human Resources Department - Member.
- (3) Ms. Nhu Thi Thu Ha - Ship Management Department staff - Member

Voting results:

- *Agree: 100%*
- *Disagree: 0%*
- *No idea: 0%*

**4.3 Vote counting supervisory board, including:**

- (1) Ms. Duong Thanh Ha - Member of the Board of Supervisors - Head of the Board.
- (2) Mr Mai Trong Tai. - Member of the Board of Supervisors - Member.

Voting results:

- *Agree: 100%*
- *Disagree: 0%*
- *No idea: 0%*

The Presidium Read the Opening of the Congress and appointed Ms. Bui Thi Hong Hanh as the Secretary of the Congress to assist the Presidium in recording, receiving shareholders' opinions, and drafting the Minutes and Resolutions of the Congress.

**5. The Congress approved the 2025 Annual General Meeting of Shareholders with the following voting results:**

Voting results:

- *Agree: 100%*
- *Disagree: 0%*
- *No idea: 0%*

**6. The Congress approved the Regulations for organizing the 2025 Annual General Meeting of Shareholders with the following voting results:**

Voting results:

- *Agree: 100%*
- *Disagree: 0%*
- *No idea: 0%*

**III. MEETING CONTENT**

- 1. The Presidium presented to the Congress:** Report on 2024 operating results and 2025 operating plan of the Board of Directors of Transportation and Trading Services Joint Stock Company.



2. **The Head of the Board of Supervisors presents to the Congress:** Report on the 2024 performance results of the Board of Supervisors of Transportation and Trading Services Joint Stock Company.
3. **The Chairman presented the following Reports to the Congress:**
  - 1.1 Report to the General Meeting of Shareholders on the approval of the audited 2024 Financial Statements of Transportation and Trading Services Joint Stock Company.
  - 1.2 Report to the General Meeting of Shareholders on the approval of the 2025 business plan of Transportation and Trading Services Joint Stock Company.
  - 1.3 Approval of the Proposal to the General Meeting of Shareholders on approving the authorization for the Board of Directors to evaluate and select an auditor for the 2025 Financial Statements of Transport and Trading Services Joint Stock Company.
  - 1.4 Approval of the Proposal to the General Meeting of Shareholders on the approval of the 2024 profit distribution plan of Transportation and Trading Services Joint Stock Company.
  - 1.5 Approval of the Proposal to the General Meeting of Shareholders on the approval of the report on the implementation of the operating fund of the Board of Directors and the Board of Supervisors in 2024 and the plan to set aside the operating fund of the Board of Directors and the Board of Supervisors in 2025 of the Transportation and Trading Services Joint Stock Company.
  - 1.6 Approval of the Proposal to the General Meeting of Shareholders on the approval of the dismissal of 01 (one) member of the Board of Directors, Mr. Le Tat Hung, and the election of 01 (one) additional member of the Board of Directors for the remaining term of 2023 - 2028 of Transportation and Trading Services Joint Stock Company.
4. **The Congress approved:** Regulations on nomination, candidacy, and election of 01 additional member of the Board of Directors for the remainder of the 2023-2028 term.
5. **The presiding panel introduced:** The list of candidates to elect an additional member of the Board of Directors for the remaining term of 2023-2028 is **Mr. Tran Trong Tam - Deputy Director of the Company.**
6. **The Congress discussed:**
  - The chairman answered questions from shareholders.
7. **The Congress voted on the contents to be submitted to the 2025 Annual General Meeting of Shareholders and elected 01 additional member of the Board of Directors for the remaining term of 2023-2028.**
  - *The total number of shareholders and authorized representatives attending the General Meeting as of xx hours xx minutes on December 22, 2025 is xx people, representing xxx shares with voting rights, accounting for xxx% of the total number of voting shares of the Company.*
    - Mr. Dinh Van Tuan - Head of the vote counting committee guides shareholders on voting procedures
    - The congress proceeded to vote.
8. **The congress took a break.**
9. **Announcement of the results of the vote counting on the contents submitted to the 2025 Annual General Meeting of Shareholders and the results of the election of 01 additional member of the Board of Directors for the remaining term of 2023-2028:**



Mr. Dinh Van Tuan - Representative of the Vote Counting Committee, announced the results of the vote counting on the contents to be submitted to the 2024 Extraordinary General Meeting of Shareholders, details as follows:

*The total number of voting shares of shareholders and authorized representatives attending the General Meeting at the time of voting is 8.056.230 shares, accounting for 93,68%.*

**9.1 Results of voting on the contents submitted to the 2025 Annual General Meeting of Shareholders:**

No	Voting content	Total votes				
		Valid	NoValid	Approved	Disapproved	No comments
01	Approval of the 2024 Business Performance Report and 2025 Business Plan of the Board of Directors of Transport and Trading Services Joint Stock Company.	8.055.810 votes (100% of total votes)	0 votes (100% of total votes)	8.055.810 votes (100% of total votes)	0 votes (100% of total votes)	0 votes (100% of total votes)
02	Approval of the 2024 Performance Report of the Board of Supervisors of Transport and Trading Services Joint Stock Company.	8.055.810 votes (100% of total votes)	0 votes (100% of total votes)	8.055.810 votes (100% of total votes)	0 votes (100% of total votes)	0 votes (100% of total votes)
03	Approval of the Report to the General Meeting of Shareholders on the approval of the audited 2024 Financial Statements of Transport and Trading Services Joint Stock Company.	8.055.810 votes (100% of total votes)	0 votes (100% of total votes)	8.055.810 votes (100% of total votes)	0 votes (100% of total votes)	0 votes (100% of total votes)
04	Approval of the Report to the General Meeting of Shareholders on the approval of the 2025 business plan of Transport and Trading Services Joint Stock Company	8.055.810 votes (100% of total votes)	0 votes (100% of total votes)	8.055.810 votes (100% of total votes)	0 votes (100% of total votes)	0 votes (100% of total votes)
05	Approval of the Proposal to the General Meeting of Shareholders on approving the authorization for the Board of Directors to evaluate and select an auditor for the 2025 Financial Statements of Transport and Trading Services Joint Stock Company.	8.055.810 votes (100% of total votes)	0 votes (100% of total votes)	8.055.810 votes (100% of total votes)	0 votes (100% of total votes)	0 votes (100% of total votes)
06	Approval of the General Meeting of Shareholders' Proposal on the approval of the 2024 profit distribution plan of Transport and Trading Services Joint Stock Company.					



No	Voting content	Total votes				
		Valid	NoValid	Approved	Disapproved	No comments
	Option 1: Pay dividend of 2.5% in cash.	8.055.810 votes (100% of total votes)	0 votes (100% of total votes)	13.380 votes (100% of total votes)	0 votes (100% of total votes)	0 votes (100% of total votes)
	Option 2: Dividend payment is 85.1% in cash.			2.897.160 votes (100% of total votes)	0 votes (100% of total votes)	0 votes (100% of total votes)
	Option 3: Do not pay dividends, retain after-tax profits to invest in future development.			5.145.270 votes (100% of total votes)	0 votes (100% of total votes)	0 votes (100% of total votes)
07	Approval of the Report to the General Meeting of Shareholders on the approval of the report on the implementation of the operating fund of the Board of Directors and the Board of Supervisors in 2024 and the plan to set aside the operating fund of the Board of Directors and the Board of Supervisors in 2025 of the Transportation and Trading Services Joint Stock Company.	8.055.810 votes (100% of total votes)	0 votes (100% of total votes)	8.055.810 votes (100% of total votes)	0 votes (100% of total votes)	0 votes (100% of total votes)
08	Approval of the General Meeting of Shareholders' Report on the approval of the dismissal of 01 (one) member of the Board of Directors, Mr. Le Tat Hung.	8.055.810 votes (100% of total votes)	0 votes (100% of total votes)	8.055.810 votes (100% of total votes)	0 votes (100% of total votes)	0 votes (100% of total votes)
09	Approval of the Proposal to the General Meeting of Shareholders on the approval of the election of 01 (one) additional member of the Board of Directors for the remaining term of 2023 - 2028 of Transportation and Trading Services Joint Stock Company.	8.055.810 votes (100% of total votes)	0 votes (100% of total votes)	8.055.810 votes (100% of total votes)	0 votes (100% of total votes)	0 votes (100% of total votes)

## 9.2 Results of the election of 01 additional member of the Board of Directors for the remaining term of 2023-2028:



No	Candidate	Number of votes	
		Number of votes	Rate (%)
1	Tran Trong Tam	8.055.810	100

The vote counting will end at xx hours xx minutes on April 22, 2025.

#### IV. RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDERS

Based on the above vote counting results, the following contents were approved by the 2025 Annual General Meeting of Shareholders:

##### 1. Issues approved:

No	Issues approved	Voting results		
		Total votes in favor	Voting percentage (%)	Result
01	Approval of the 2024 Business Performance Report and 2025 Business Plan of the Board of Directors of Transport and Trading Services Joint Stock Company.	8.055.810 votes	100%	Through
02	Approval of the 2024 Performance Report of the Board of Supervisors of Transport and Trading Services Joint Stock Company.	8.055.810 votes	100%	Through
03	Approval of the audited 2024 Financial Report of Transport and Trading Services Joint Stock Company.	8.055.810 votes	100%	Through
04	Approval of the 2025 business plan of Transport and Trading Services Joint Stock Company	8.055.810 votes	100%	Through
05	Approving the authorization for the Board of Directors to evaluate and select an auditor for the 2025 Financial Statements of Transport and Trading Services Joint Stock Company.	8.055.810 votes	100%	Through
06	Approval of the 2024 profit distribution plan of Transportation and Trading Services Joint Stock Company: no dividend in 2024	5.145.270 votes	63,87%	Through
07	Approval of the report on the implementation of the operating fund expenditure of the Board of Directors and the Board of Supervisors in 2024 and the plan for setting up the operating fund of the Board of Directors and the Board of Supervisors in 2025 of the Transport and Trading Services Joint Stock Company.	8.055.810 votes	100%	Through



No	Issues approved	Voting results		
		Total votes in favor	Voting percentage (%)	Result
08	Approving the dismissal of 01 (one) member of the Board of Directors, Mr. Le Tat Hung.	8.055.810 votes	100%	Through
09	Approving the election of 01 (one) additional member of the Board of Directors for the remaining term of 2023 - 2028 of Transport and Trading Services Joint Stock Company.	8.055.810 votes	100%	Through

2. Approval of the election results to add 01 (one) member to the Board of Directors for the remaining term of 2023 - 2028 of Transport and Trading Services Joint Stock Company.

No	Candidate	Number of votes	
		Number of votes	Rate (%)
1	Tran Trong Tam	8.055.810	100

## V. CLOSING OF THE CONGRESS

Mr. Le Phuc Tung - Chairman of the Congress delivered the closing speech of the Congress.

The congress ended at 11:00 a.m. the same day.

The content of this Minutes was approved by the 2025 Annual General Meeting of Shareholders of Transport and Trading Services Joint Stock Company with 100% voting results.

### SECRETARY OF THE CONGRESS



**Bùi Thị Hồng Hạnh**

### ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS CHAIRMAN OF THE MEETING



**Lê Phúc Tùng**  
Chairman of the Board of Directors