

No: 145/BB-DHDCD

Da Nang, April 24th, 2025

MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
DHC SUOI DOI CORPORATION

- Company Name** : Suoi Doi Corporation
- Address** : No. 93, Nguyen Thi Minh Khai, Hai Chau 1 Ward, Hai Chau District, Da Nang City
- Business registration certificate** : 0401.585.934 issued by the Department of Planning and Investment of Da Nang City, first issued on February 7, 2014, most recently amended for the 15th time by the Department of Finance of Da Nang City on April 2nd, 2025.
- Meeting Time** : From 9:00 AM to 11:30 AM, April 24, 2025
- Meeting Venue** : Conference room at Than Tai Mountain Hot Spring Park
- Agenda** : According to the agenda of the 2025 Annual General Meeting of Shareholders as approved by the General Meeting
- Participants** : Total number of attendees: 24 (including shareholders and authorized representatives of shareholders)
Number of authorized shareholders: 101
Representing: 47,083,600 shares, equivalent to 47,083,600 voting rights, accounting for 99.97% of the total voting rights of all company shareholders.
- Invited Attendees** : All shareholders listed in the shareholder list as of March 26th, 2025, provided by the Vietnam Securities Depository and Clearing Corporation (VSDC).
- Chairperson of the Meeting** : Ms. Tran Thi Huong – Chairwoman of the Board of Directors
- Thư ký Đại hội** : Ms. Pham Thi Hoang – Head of Administration and Human resources
Ms. Nguyen Thi Hiep – Administrative and Human resources Specialist

PART A. OPENING OF THE MEETING

I. Verification of Shareholder Eligibility;

Mr. Tran Van Man, on behalf of the Organizing Committee, reported on the verification results of the shareholders and authorized representatives of shareholders attending the meeting. The total verified shareholders and representatives were 24, holding 47,083,600 shares, accounting for 99.97% of the total voting rights.

Thus, the necessary quorum was met, and the 2025 Annual General Meeting of DHC Suoi Doi Corporation was declared legally valid.

II. Introduction of the Presidium, Secretariat, and Vote Counting Committee Approval,

Ms. Tran Thu Thao, on behalf of the Organizing Committee, announced the list of the Presidium and introduced the Secretariat.

*** Presidium:**

- | | |
|------------------------------|--|
| - Ms. Tran Thi Huong | Chairwoman of the Board of Directors |
| - Mr. Le Minh Duc | Member of the Board of Directors |
| - Mr. Pham Khac Duong | Member of the Board of Directors |
| - Ms. Pham Le Thi Lan Phuong | Independent Member of the Board of Directors |
| - Mr. Ho Phong | Independent Member of the Board of Directors |

*** Secretariat:**

- Ms. Pham Thi Hoang
- Ms. Nguyen Thi Hiep

Ms. Tran Thu Thao, on behalf of the Organizing Committee, announced the list of the Vote Counting Committee and requested shareholder approval.

*** Vote Counting Committee:**

- Mr. Nguyen Van Thanh – Head of the Vote Counting Committee
- Ms. Nguyen Tran Quynh Phuong – Member
- Ms. Tran Thu Trang – Member

The shareholders unanimously approved the composition of the Vote Counting Committee by raising Voting Cards

B. MEETING PROCEEDINGS

III. Approving on the Meeting Agenda and the Regulations on organizing and voting at the 2025 Annual General Meeting of Shareholders of DHC Suoi Doi Corporation

Ms. Tran Thu Thao, on behalf of the Presidium, presented the draft agenda for the 2025 Annual General Meeting and the Regulations on meeting organization and voting. All shareholders unanimously approved the agenda and regulations by raising Voting Cards.

IV. Report on the Board of Directors' Activities in 2024 and Operational direction for 2025:

Ms. Tran Thi Huong, Chairwoman of the Board, presented the Report on the activities of the Board of Directors in 2024 and the operational direction for 2025, including:

Part I. Activities of the Board of Directors in 2024

Part II. Operational direction for 2025

(Attached: Full Board of Directors' Report)

V. Summary report on business operations in 2024 and the 2025 business plan of the Board of Management:

Mr Pham Khac Duong – Director of the Company presented Summary report on business operations in 2024 and the 2025 business plan of the Board of Management with the following main contents:

- 1. General situation:** Difficulties and advantages in business operations in 2024
- 2. Achievements in 2024**
- 3. Business Performance in 2024**
- 4. Business Plan for 2025**
- 5. Implementation Strategies**

(Attached: Full Board of Management's Report)

VI. Report on the activities of the Supervisory Board in 2024 and the activity plan for 2025:

Mr Nguyen Van Thanh – on behalf of the Supervisory Board, presented the Report on the activities of the Supervisory Board in 2024 and the activity plan for 2025, with the following main contents:

- 1. Members and Activities of the Supervisory Board in 2024**
- 2. Supervisory Board's oversight of the Board of Directors and the Board of Management's operations.**
- 3. Assessment of coordination between the Supervisory Board, the Board of Directors, and the Board of Management**
- 4. Results of monitoring the Company's operations and financial statements.**
- 5. Report on transactions with related parties**
- 6. Supervisory Board's activity plan for 2025**

(Attached: Full Supervisory Board's Report)

VII. Submissions for Approving at the General Meeting

Mr. Pham Khac Duong, on behalf of the Presidium, presented the Submissions before the General Meeting, including:

- Submission No. 140/TT-DHDCD approval of the 2024 profit distribution plan and the expected dividend payment for 2025.

Mr. Tran Duy Long presented the Submissions, including:

- Submission No. 139/TT-DHDCD about approval of the audited 2024 financial statements.
- Submission No. 141/TT-DHDCD about approval of remuneration for the Board of Directors and the Supervisory Board in 2024 and the expected remuneration for 2025.
- Submission No. 142/TT-DHDCD about selecting an independent auditing firm to audit the 2025 financial statements.
- Submission No. 144/TT-DHDCD about issuing shares to increase charter capital from the company's equity.

Ms. Pham Le Thi Lan Phuong, on behalf of the Presidium, presented the following Submissions before the General Meeting:

- Submission No. 143/TT-DHDCD about changing the company's headquarters location, amending the company's charter, and updating the business registration certificate.

VIII. Voting on the contents

Immediately after the presentation of the Submissions, Mr. Nguyen Van Thanh – Head of the Vote Counting Committee, guided the voting process. The General Meeting conducted voting by casting voting ballots directly into the ballot box at the meeting.

IX. Discussion at the Meeting – Shareholders' opinions and the Presidium's explanations

Shareholders unanimously agreed with the contents presented at the General Meeting and had no further comments.

X. Voting on the contents at the General Meeting

The voting results for each item presented at the 2025 Annual General Meeting of Shareholders were reported at the meeting by Mr. Nguyen Van Thanh – Head of the Vote Counting Committee.

- Total ballots issued: 24 representing 47,083,600 voting rights, accounting for 100% of the total voting rights of attending attendees.
- Total ballots collected: 24 representing 47,083,600 voting rights, accounting for 100% of the total voting rights of attending attendees.
- Total ballots not collected: 0 representing 0 voting rights, accounting for 0% of the total voting rights of attending attendees.

Detailed voting results for each contents:

1. Approving on the Report on the Board of Directors' Activities in 2024 and Operational direction for 2025:

The GMS voted to approve the above content with the following results:

Total valid ballots: 24 representing 47,083,600 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the meeting.

Total approval ballots: 24 representing 47,083,600 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the meeting.

Total disapproval ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Total no opinion ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Total invalid ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Thus, the General Meeting has approved on the Report on the Board of Directors' Activities in 2024 and Operational direction for 2025 with 100% approval.

2. Approving on the Summary report on business operations in 2024 and the 2025 business plan

The GMS voted to approve the above content with the following results:

Total valid ballots: 24 representing 47,083,600 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the meeting.

Total approval ballots: 24 representing 47,083,600 voting rights, accounting for 100% of the

total voting rights of shareholders attending and voting at the meeting.

Total disapproval ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Total no opinion ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Total invalid ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Thus, the General Meeting has approved on the Summary report on business operations in 2024 and the 2025 business plan with 100% approval.

3. Approving on the Report on the activities of the Supervisory Board in 2024 and the activity plan for 2025

The GMS voted to approve the above content with the following results:

Total valid ballots: 24 representing 47,083,600 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the meeting.

Total approval ballots: 24 representing 47,083,600 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the meeting.

Total disapproval ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Total no opinion ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Total invalid ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Thus, the General Meeting has approved on the Report on the activities of the Supervisory Board in 2024 and the activity plan for 2025 with 100% approval.

4. Approving on the audited 2024 financial statements according to the Submission No. 139/TT-DHDCD

The GMS voted to approve the above content with the following results:

Total valid ballots: 24 representing 47,083,600 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the meeting.

Total approval ballots: 24 representing 47,083,600 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the meeting.

Total disapproval ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Total no opinion ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Total invalid ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Thus, the General Meeting has approved on the audited 2024 financial statements according to the Submission No. 139/TT-DHDCD with 100% approval.

5. Approving on the 2024 profit distribution plan and the expected dividend payment for

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The GMS voted to approve the above content with the following results:

Total valid ballots: 24 representing 47,083,600 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the meeting.

Total approval ballots: 24 representing 47,083,600 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the meeting.

Total disapproval ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Total no opinion ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Total invalid ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Thus, the General Meeting has approved on the 2024 profit distribution plan and the expected dividend payment for 2025 according to the Submission No. 140/TT-DHDCD with 100% approval.

6. Approving on the remuneration for the Board of Directors and the Supervisory Board in 2024 and the expected remuneration for 2025 according to the Submission No.141/TT-DHDCD

The GMS voted to approve the above content with the following results:

Total valid ballots: 24 representing 47,083,600 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the meeting.

Total approval ballots: 24 representing 47,083,600 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the meeting.

Total disapproval ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Total no opinion ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Total invalid ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Thus, the General Meeting has approved on the remuneration for the Board of Directors and the Supervisory Board in 2024 and the expected remuneration for 2025 according to the Submission No. 141/TT-DHDCD with 100% approval.

7. Approving on the selecting an independent auditing firm to audit the 2025 financial statements according to the Submission No. 142/TT-DHDCD

The GMS voted to approve the above content with the following results:

Total valid ballots: 24 representing 47,083,600 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the meeting.

Total approval ballots: 24 representing 47,083,600 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the meeting.

Total disapproval ballots: 0 representing 0 voting rights, accounting for 0% of the total voting

rights of shareholders attending and voting at the meeting.

Total no opinion ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Total invalid ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Thus, the General Meeting has approved on the selecting an independent auditing firm to audit the 2025 financial statements according to the Submission No. 142/TT-DHDCD with 100% approval.

8. Approving on the changing the company's headquarters location, amending the company's charter, and updating the business registration certificate according to the Submission No. 143/TT-DHDCD

The GMS voted to approve the above content with the following results:

Total valid ballots: 24 representing 47,083,600 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the meeting.

Total approval ballots: 24 representing 47,083,600 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the meeting.

Total disapproval ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Total no opinion ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Total invalid ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Thus, the General Meeting has approved on the changing the company's headquarters location, amending the company's charter, and updating the business registration certificate according to the Submission No. 143/TT-DHDCD with 100% approval.

9. Approving on the issuing shares to increase charter capital from the company's equity according to the Submission No. 144/TT-DHDCD

The GMS voted to approve the above content with the following results:

Total valid ballots: 24 representing 47,083,600 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the meeting.

Total approval ballots: 24 representing 47,083,600 voting rights, accounting for 100% of the total voting rights of shareholders attending and voting at the meeting.

Total disapproval ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Total no opinion ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Total invalid ballots: 0 representing 0 voting rights, accounting for 0% of the total voting rights of shareholders attending and voting at the meeting.

Thus, the General Meeting has approved on the issuing shares to increase charter capital from the Company's equity according to the Submission No. 144/TT-DHDCD with 100% approval.



XI. Approving on the Minutes and Resolution of the General Meeting::

Ms. Pham Thi Hoang – Head of the Secretariat Committee read the draft Minutes of the Meeting and Resolution of the 2025 Annual General Meeting of Shareholders.


The General Meeting unanimously approved the full text of the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders with a 100% approval through the method of raising Voting Cards.

This Minutes was prepared at 11 hours 30 minutes on April 24th, 2025.

The General Meeting concluded at 11 hours 30 minutes on the same day.

Sincerely, Thank you!

**ON BEHALF OF THE SECRETARIAT
COMMITTEE
HEAD OF THE COMMITTEE**


Pham Thi Hoang

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**



CHỦ TỊCH HĐQT
Trần Thị Hương