

Hanoi, April 21, 2025

RESOLUTION OF THE BOARD OF DIRECTORS

Re: Approval of the list of candidates for election to the Board of Directors and Supervisory Board to be submitted to the 2025 Annual General Meeting of Shareholders

Pursuant to:

- *The Law on Enterprises No. 68/2014/QH13 passed on November 26, 2014, and its guiding documents;*
- *The Charter of Organization and Operation of Vi Na Ta Ba Trading and Investment Joint Stock Company (“the Company”);*
- *Minutes of Meeting No. 03/2025/VNTB/BB-HDQT dated April 21, 2025, of the Company’s Board of Directors.*

RESOLVES

Article 1: To approve the nomination forms submitted by shareholders/shareholder groups nominating candidates for election as members of the Board of Directors, independent members of the Board of Directors, and members of the Supervisory Board for the 2025–2029 term.

Article 2: To approve the list of 03 candidates to be submitted to the 2025 General Meeting for election as members of the Board of Directors for the 2025–2029 term, as follows

1. Mr. Le Chi Long
2. Ms. Le Thi Hanh
3. Mr. Vu Ngoc Lan (candidate for independent member of the Board of Directors)
(Candidates’ resumes are attached to this Resolution)

Article 3: To approve the list of 03 candidates to be submitted to the 2025 General Meeting for election as members of the Supervisory Board for the 2025–2029 term, as follows:

1. Ms. Nguyen Minh Anh
2. Ms. Nguyen Thi Phuong
3. Mr. Quang Thanh Binh
(Candidates’ resumes are attached to this Resolution)

Article 4: This Resolution takes effect from the date of signing. The Chairman of the Board of Directors, relevant departments/divisions, and individuals within the Company are responsible for implementing this Resolution.

Recipients:

- *Company’s Board of Directors and Supervisory Board*
- *Executive Board*
- *Filing: Office;*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



LÊ CHÍ LONG

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

CURRICULUM VITAE

1. Full name: **LE CHI LONG**
2. Gender: ☒ Male ☐ Female
3. Date of birth: 1979
4. Place of birth:
5. Passport/ID Number:
Date of Issue: Place of Issue:
6. Nationality:
7. Ethnicity:
8. Address:
9. Phone number:
10. Email:
11. Education: University
12. Professional Qualifications: Bachelor's degree, Major in Business Administration – National Economics University (NEU).
13. Work Experience (Summary of work experience, positions, and professions held):



Time	Position, Workplace
Before 2001	Study
2002- 2008	Staff member of the Documentation & Load Planning Team – Noi Bai Ground Services Enterprise (NIAGS) – now known as VIAGS Noi Bai
2008-2009	Team Leader of the Documentation & Load Planning Team – Noi Bai Ground Services Enterprise (NIAGS), now VIAGS Noi Bai.
2009 – 2013	Branch Manager of Trung Hoa Branch – Tan Hong Ticket Office – Phong and Family Co., Ltd.
2014 – 2019	Business – Operations Department Head; Deputy Director at ALS Bac Ninh Company Limited.
2019 – now	Chairman of the Board and CEO – Mien Trung Plastic Joint Stock Company.
2020 – now	Chairman of the Board – VINATABA Trading and Investment Joint Stock Company.

14. Position of Vi Na Ta Ba Trading and Investment Joint Stock Company: Chairman of the BOD
15. Current position held in other organizations: Chairman of the Board and CEO – Mien Trung Plastic Joint Stock Company
16. Number of shares held and represented: 0 shares, accounting for 0% of the charter capital, including:
 - + Representing (for the Company....) owns: 0 shares.
 - + Individual ownership: 0 shares
17. Commitments held (if any): None
18. List of related individuals to the declarant:

No.	Personal/Organization Name	CCCD/Passport Number (for individuals) or Business Registration Certificate Number, Operating License,	Number of Shares Held, Ownership Percentage of the Company's Charter Capital (if any)	Relationship
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		or Equivalent Legal Document (for organizations), Issuance Date, Issuing Authority		
1	Mr. Le Chi Quynh			Father (deceased)
2	Ms. Ngo Thi Thi		0	Mother
3	Mr. Le Long An		4.400 shares, 0,04%	Sister
4	Ms. Le Thi Quynh Nga		0	Sister
5	Ms. Pham Thi Hoa		276.300 shares , 2,42%	Wife
6	Ms. Le Anh Thu		0	Daughter
7	Ms. Le Thao Tien		0	Daughter
8	Ms. Le Thuy Tien		0	Daughter
9	Ms. Nguyen Thuy Phuong		0	Sister in law
10	Mr. Mai Thanh		0	Brother in law
11	Mr. Pham Van Thanh		0	Father in law
12	Ms. Le Thi Phan		0	Mother in law
13	Mien Trung Plastic Joint Stock Company	4000933719	0	Chairman of BOD

19. Related interests with the Company (if any): None

20. Conflicting interests with the Company (if any): None

I hereby affirm that the above statements are completely truthful, and I accept full responsibility before the law if they are found to be incorrect.

Ha Noi, April 15th 2025

Declarant

(Sign, write full name)

(Signed)

LE CHI LONG

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

CURRICULUM VITAE

1. Full name: **LE THI HANH**
2. Gender: ☐ Male ☒ Female
3. Date of birth: 1991
4. Place of birth:
5. Passport/ID Number:
Date of Issue: Place of Issue:
6. Nationality:
7. Ethnicity:
8. Address:
9. Phone number:
10. Email:
11. Education: University
12. Professional Qualifications: Bachelor's Degree in General Accounting.
13. Work Experience (Summary of work experience, positions, and professions held):



Time	Position, Workplace
March/2013 – March/2016	Staff Member – Vietnam Education Joint Stock Company
April/2016 – Nov/2019	Staff Member – Tay Dai Duong Invest Joint Stock Company.
2020 - now	Member of the Board of Directors – VINATABA Trading and Investment Joint Stock Company

14. Position of Vi Na Ta Ba Trading and Investment Joint Stock Company: Member of the BOD
15. Current position held in other organizations: None
16. Number of shares held and represented: 0 shares, accounting for 0% of the charter capital, including:
 - + Representing (for the Company....) owns: 0 shares.
 - + Individual ownership: 0 shares
17. Commitments held (if any): None
18. List of related individuals to the declarant:

No.	Personal/Organization Name	CCCD/Passport Number (for individuals) or Business Registration Certificate Number, Operating License, or Equivalent Legal Document (for organizations), Issuance Date, Issuing Authority	Number of Shares Held, Ownership Percentage of the Company's Charter Capital (if any)	Relationship
1	Mr. Le Chi Giao		0	Father (deceased)

2	Ms. Trinh Thi Van		0	Mother
3	Mr. Ngo Quang An		0	Husband
4	Mr. Le Chi Giang		0	Brother
5	Mr. Le Chi Nam		0	Brother
6	Ms. Trinh Thi Huong		0	Sister in law
7	Ms. Pham Thi Ly		0	Sister in law
8	Mr. Ngo Nhat Minh Quang		0	Son
9	Mr. Ngo Hoang Viet		0	Son

19. Related interests with the Company (if any): None

20. Conflicting interests with the Company (if any): None

I hereby affirm that the above statements are completely truthful, and I accept full responsibility before the law if they are found to be incorrect.

Ha Noi, April 20, 2025

Declarant

(Sign, write full name)

(Signed)

LE THI HANH

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

CURRICULUM VITAE

1. Full name: **VU NGOC LAN**
2. Gender: ☒ Male ☐ Female
3. Date of birth: 1995
4. Place of birth:
5. Passport/ID Number:
Date of Issue: Place of Issue:
6. Nationality:
7. Ethnicity:
8. Address:
9. Phone number:
10. Email:
11. Education: University
12. Professional Qualifications: Bachelor's Degree in Business Administration
13. Work Experience (Summary of work experience, positions, and professions held):



Time	Position, Workplace
2017-now	Securities Broker – MB Securities Joint Stock Company (MBS)

14. Position of Vi Na Ta Ba Trading and Investment Joint Stock Company: Member of the BOD
15. Current position held in other organizations: None
16. Number of shares held and represented: 0 shares, accounting for 0% of the charter capital, including:
 - + Representing (for the Company....) owns: 0 shares.
 - + Individual ownership: 0 shares
17. Commitments held (if any): None
18. List of related individuals to the declarant:

No.	Personal/Organization Name	CCCD/Passport Number (for individuals) or Business Registration Certificate Number, Operating License, or Equivalent Legal Document (for organizations), Issuance Date, Issuing Authority	Number of Shares Held, Ownership Percentage of the Company's Charter Capital (if any)	Relationship
1	Mr. Vu Ngoc Luong		0	Father
2	Ms. Tran Thi Ngoc Bich		0	Mother
3	Mr. Vu Ngoc Linh		0	Brother
4	Ms. Ha Thi Hanh		0	Sister in law

19. Related interests with the Company (if any): None

20. Conflicting interests with the Company (if any): None

I hereby affirm that the above statements are completely truthful, and I accept full responsibility before the law if they are found to be incorrect.

Ha Noi, April 20th, 2025

Declarant

(Sign, write full name)

(Signed)

VU NGOC LAN

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

CURRICULUM VITAE

1. Full name: **NGUYEN MINH ANH**
2. Gender: ☐ Male ☒ Female
3. Date of birth: 2001
4. Place of birth:
5. Passport/ID Number:
Date of Issue: Place of Issue:
6. Nationality:
7. Ethnicity:
8. Address:
9. Phone number:
10. Email:
11. Education: University
12. Professional Qualifications: Bachelor's Degree in General Accounting.
13. Work Experience (Summary of work experience, positions, and professions held):



Time	Position, Workplace
2024 – Now	Accountant, Vietnam Tea Corporation – Joint Stock Company

14. Position of Vi Na Ta Ba Trading and Investment Joint Stock Company: None
15. Current position held in other organizations: None
16. Number of shares held and represented: 0 shares, accounting for 0% of the charter capital, including:
 - + Representing (for the Company....) owns: 0 shares.
 - + Individual ownership: 0 shares
17. Commitments held (if any): None
18. List of related individuals to the declarant:

No.	Personal/Organization Name	CCCD/Passport Number (for individuals) or Business Registration Certificate Number, Operating License, or Equivalent Legal Document (for organizations), Issuance Date, Issuing Authority	Number of Shares Held, Ownership Percentage of the Company's Charter Capital (if any)	Relationship
1	Mr. Nguyen Duy Ban		0	Father
2	Ms. Bui Thi Hoa		0	Mother
3	Ms. Nguyen Tu Anh		0	Sister
4	Mr. Thieu Anh Vu		0	Brother in law

19. Related interests with the Company (if any): None

20. Conflicting interests with the Company (if any): None

I hereby affirm that the above statements are completely truthful, and I accept full responsibility before the law if they are found to be incorrect.

Ha Noi, April 17th, 2025

Declarant

(Sign, write full name)

(Signed)

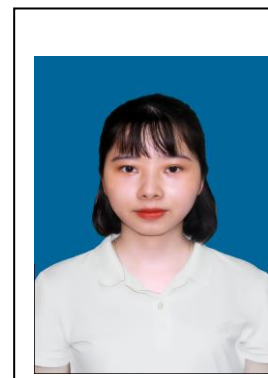
NGUYEN MINH ANH

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

CURRICULUM VITAE

1. Full name: **NGUYEN THI PHUONG**
2. Gender: ☐ Male ☒ Female
3. Date of birth: 1995
4. Place of birth:
5. Passport/ID Number:
Date of Issue: Place of Issue:
6. Nationality:
7. Ethnicity:
8. Address:
9. Phone number:
10. Email:
11. Education: University
12. Professional Qualifications: Bachelor's Degree in Accounting.
13. Work Experience (Summary of work experience, positions, and professions held):



Time	Position, Workplace
April/2017-Oct/2018	General Accountant, Phuong Chi Trading and Media Joint Stock Company
Dec/2018-May/2022	General Accountant, Binh An Trading and Logistics Services Company Limited
Jun/2022 – Now	General Accountant, Vietnam Tea Corporation – Joint Stock Company

14. Position of Vi Na Ta Ba Trading and Investment Joint Stock Company: Member of the Supervisory Board
15. Current position held in other organizations: None
16. Number of shares held and represented: 0 shares, accounting for 0% of the charter capital, including:
 - + Representing (for the Company....) owns: 0 shares.
 - + Individual ownership: 0 shares
17. Commitments held (if any): None
18. List of related individuals to the declarant:

No.	Personal/Organization Name	CCCD/Passport Number (for individuals) or Business Registration Certificate Number, Operating License, or Equivalent Legal Document (for organizations), Issuance Date, Issuing Authority	Number of Shares Held, Ownership Percentage of the Company's Charter Capital (if any)	Relationship
1	Mr. Nguyen Van Hao		0	Father

2	Ms. Ngo Thi Phuong		0	Mother
3	Mr. Nguyen Van Hanh		0	Brother
4	Mr. Nguyen Van Huan		0	Brother
5	Ms. Mai Thi Hong		0	Sister in law
6	Mr. Nguyen Van Hoan		0	Brother
7	Mr. Nguyen Van Han		0	Brother
8	Ms. Nguyen Ngoc Anh		0	Sister
9	Ms. Mai Thi Thuy		0	Sister in law
10	Ms. Mai Thi Dung		0	Sister in law

19. Related interests with the Company (if any): None

20. Conflicting interests with the Company (if any): None

I hereby affirm that the above statements are completely truthful, and I accept full responsibility before the law if they are found to be incorrect.

Ha Noi, April 12, 2025

Declarant

(Sign, write full name)

(Signed)

NGUYEN THI PHUONG

SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE

1. Full name: **QUANG THANH BINH**
2. Gender: ☒ Male ☐ Female
3. Date of birth: 1976
4. Place of birth:
5. Passport/ID Number:
Date of Issue: Place of Issue:
6. Nationality:
7. Ethnicity:
8. Address:
9. Phone number:
10. Email:
11. Education: 12/12
12. Professional Qualifications: University
13. Work Experience (Summary of work experience, positions, and professions held):



Time	Position, Workplace
2001– 2007	Sales Department, Viet Tien Garment Company Da Nang Branch
2007– now	Sales Department, Mien Trung Plastic Joint Stock Company.

14. Position of Vi Na Ta Ba Trading and Investment Joint Stock Company: Member of the Supervisory Board
15. Current position held in other organizations: None
16. Number of shares held and represented: 0 shares, accounting for 0% of the charter capital, including:
 - + Representing (for the Company....) owns: 0 shares.
 - + Individual ownership: 0 shares
17. Commitments held (if any): None
18. List of related individuals to the declarant:

No.	Personal/Organization Name	CCCD/Passport Number (for individuals) or Business Registration Certificate Number, Operating License, or Equivalent Legal Document (for organizations), Issuance Date, Issuing Authority	Number of Shares Held, Ownership Percentage of the Company's Charter Capital (if any)	Relationship
1	Mr. Quang Ba Hung		0	Father
2	Ms. Nguyen Thi Thanh Thuy		0	Mother
3	Ms. Hoang Thi Ngoc Thuong		0	Wife

4	Ms. Quang Thi Thanh Phuong		0	Daughter
5	Mr. Quang Hoang Nam		0	Son
6	Ms. Quang Thi Thu Hong		0	Sister
7	Ms. Quang Thi Tuyet Van		0	Sister
8	Ms. Quang Thi Huong Lan		0	Sister

19. Related interests with the Company (if any): None

20. Conflicting interests with the Company (if any): None

I hereby affirm that the above statements are completely truthful, and I accept full responsibility before the law if they are found to be incorrect.

Quang Nam, April 21st, 2025

Declarant

(Sign, write full name)

(Signed)

QUANG THANH BINH