

**PORT OF HAI PHONG
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness**

No.: 1689 /TB-CHP
Sub: Amendment to Information of Board of
Management Candidate

Hai Phong, April 23rd 2025

EXTRAORDINARY INFORMATION DISCLOSURE

Respectfully to: Hanoi Stock Exchange

1. Company name: Port of Hai Phong Joint Stock Company
 - Stock code: PHP
 - Head Office Address: No. 8A Tran Phu, Gia Vien Ward, Ngo Quyen District, Hai Phong City
 - Telephone: 0225.3859945 Fax: 0225.3652192
 - Email address: congbothongtin@haiphongport.com.vn

2. Disclosed information: Port of Hai Phong Joint Stock Company (the Company) hereby announces an amendment to the information of Board of Management candidate in the documents for the 2025 Annual General Meeting of Shareholders.

3. This information has been officially published on the Company's website as of April 23rd 2025, at the following link: <https://haiphongport.com.vn/vi/dai-hoi-dong-co-dong>

We hereby certify that the disclosed information is accurate and take full legal responsibility for the contents of this disclosure.

Recipients:

- As above;
- Archived: Company Office, Secretary to the Board of Management.

**LEGAL REPRESENTATIVE
GENERAL DIRECTOR**

Nguyen Tuong Anh



DRAFT

PROPOSAL
(Regarding the Election of Board of Management Member)

To: The General Meeting of Shareholders of Port of Hai Phong Joint Stock Company

Pursuant to the Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Circular No. 116/2020/TT-BTC dated December 31, 2020, issued by the Ministry of Finance, guiding several corporate governance regulations applicable to public companies;

Pursuant to the Charter of Organization and Operation of Port of Hai Phong Joint Stock Company;

On December 13, 2024, Port of Hai Phong Joint Stock Company (Port of Hai Phong) received Document No. 536/HHVN-TCNS from Vietnam Maritime Corporation - JSC (VIMC), the major shareholder holding 92.56% of Port of Hai Phong's charter capital, regarding personnel matters at Port of Hai Phong. Accordingly, VIMC requested the Company to report the following contents at the 2025 Annual General Meeting of Shareholders:

- VIMC revokes the appointment of Ms. Trinh Thi Ngoc Bien - Head of Market Development Department of VIMC, as the representative of VIMC's capital contribution at Port of Hai Phong.

- VIMC appoints Mr. Ly Quang Thai - Head of Investment Department of VIMC as the representative of VIMC's capital contribution at Port of Hai Phong, representing 18% of Port of Hai Phong's charter capital.

- VIMC requests that Port of Hai Phong submit to the General Meeting of Shareholders for approval of the dismissal of Ms. Trinh Thi Ngoc Bien from her position as a Member of the Board of Management of Port of Hai Phong.

- VIMC requests that Port of Hai Phong submit to the General Meeting of Shareholders the procedures for electing Mr. Ly Quang Thai as a Member of the Board of Management of Port of Hai Phong.

To ensure the management and operational activities of the Company, the Board of Management of Port of Hai Phong Joint Stock Company (the Company) respectfully submits the following contents for the General Meeting of Shareholders' approval:

1. Dismissal of Board of Management Member

The Board of Management of Port of Hai Phong Joint Stock Company respectfully submits for the General Meeting of Shareholders' approval of the dismissal of Ms. Trinh Thi Ngoc Bien from her position as a member of the Board of Management of Port of Hai Phong.

2. Election of Additional Board of Management Member

Based on current regulations and the management needs of the Company, the Board of Management of the Company would like to submit to the General Meeting of Shareholders for consideration and conduct of the election of Mr. Ly Quang Thai as a Member of the Board of Management of the Company for the term of 2024-2029.

(Summary information of the candidate is attached to this Proposal)

For the General Meeting of Shareholders' consideration and approval.

Recipients:

- As above;
- Board of Management, Supervisory Board
- Archived: Secretary to the Board of Management.

**PP. BOARD OF MANAGEMENT
CHAIRMAN**

Pham Hong Minh

**SUMMARY OF CANDIDATE’S CURRICULUM VITAE FOR
THE BOARD OF MANAGEMENT MEMBER**

*(Attached to Proposal No.2025/TTr-CHP dated April 2025
of the Board of Management of Port of Hai Phong Joint Stock Company)*

MR. LY QUANG THAI

1. Mr. : Ly Quang Thai
2. Date of Birth : October 31st, 1981
3. Hometown : Thanh Van Commune - Cho Moi District - Bac Kan Province
4. Current Residence : Apartment S2 3106 Vinhomes Skylake Pham Hung - Nam Tu Liem - Hanoi
5. Date of Party Admission : June 12th 2003 Official Admission: June 12th 2004
6. Education Level : 12/12
- + Highest Academic Qualification : Ph.D. in Economics
- + Political Theory : Advanced
- + Foreign Language : English Level B2 (European Framework)
7. Current Positions
- + At Port of Hai Phong : None
- + At Other Enterprises : Head of Investment Department - Vietnam Maritime Corporation - JSC (VIMC); Member of the Executive Committee of the Party Committee of VIMC; Member of the Board of Management at Port of Sai Gon Joint Stock Company, Representative of VIMC’s charter capital at Port of Sai Gon Joint Stock Company;

8. Educational and Professional Background:

From (Month/Year) to (Month/Year)	Title, Position, Working Unit (Party, Government, Union, Social Organization), including the time of professional training, etc.
7/2003 – 5/2010	Specialist of Finance and Accounting Department Song Da Group (now Finance and Accounting Division, Song Da Corporation – JSC)

6/2010 - 10/2011	Deputy Chief Accountant cum Deputy Director of Finance and Accounting Division, Song Da Group
2004 - 10/2011	<p>Concurrent positions:</p> <ul style="list-style-type: none"> - Member of the Board of Management, Na Loi Hydropower Joint Stock Company - a member unit of Song Da Group; - Head of the Supervisory Board, Song Da 2 Joint Stock Company - a member unit of Song Da Group; - Head of the Supervisory Board, Song Da Minerals Joint Stock Company - a member unit of Song Da Group; - Member of the Supervisory Board, Huong Son Hydropower Joint Stock Company - a member unit of Song Da Group; - Member of the Supervisory Board, Cua Dat Hydropower Joint Stock Company - a member unit of Song Da Group; - Member of the Supervisory Board, Song Da Urban Development and Investment Joint Stock Company - a member unit of Song Da Group; - Deputy Secretary of the Youth Union, Parent Company - Song Da Group
11/2011 - 03/2018	<p>Chief Accountant, Vietnam-Laos Power Joint Stock Company - a member unit of Song Da Corporation.</p> <p>Concurrent Positions:</p> <ul style="list-style-type: none"> - Deputy Secretary of the Party Committee, Vietnam-Laos Power Joint Stock Company, under the Party Committee of Song Da Corporation; - Chairman of the Trade Union, Vietnam-Laos Power Joint Stock Company, under the Trade Union of Song Da Corporation; - Member of the Board of Management, Xekaman 3 Power Limited Company (from August 2013) - a member unit of Vietnam-Laos Power Joint Stock Company; - Head of the Supervisory Board, Xekaman 1 Power Limited Company (from January 2012) - a member unit of Vietnam-Laos Power Joint Stock Company; - Director, Vietnam-Laos Power Building Limited Company (from March 2013 to September 2015) - a member unit of Vietnam-Laos Power Joint Stock Company
04/2018 - 7/2018	Legal and Risk Management Department, Song Da Corporation
7/2018 - 6/2019	<p>Assistant to the General Director, Vietnam Maritime Corporation (VIMC).</p> <p>Concurrent Position: Representative of VIMC's charter capital at Vietnam Ocean Shipping Joint Stock Company, Member of the Board of Management, Vietnam Ocean Shipping Joint Stock Company (from April 2019)</p>
7/2019 - 8/2021	<p>Deputy Head of Finance and Accounting Division, Vietnam Maritime Corporation (VIMC).</p> <p>Concurrent Positions:</p> <ul style="list-style-type: none"> - Representative of VIMC's charter capital at Port of Quy Nhon Joint Stock Company, Member of the Board of

	<p>Management, Port of Quy Nhon Joint Stock Company (from July 2019 to June 2021);</p> <ul style="list-style-type: none"> - Representative of VIMC's charter capital at Vietnam Ocean Shipping Joint Stock Company, Member of the Board of Management, Vietnam Ocean Shipping Joint Stock Company (from April 2019 to June 2021); - Representative of VIMC's charter capital at Port of Saigon Joint Stock Company, Member of the Board of Management, Port of Saigon Joint Stock Company (from April 2021 to present); - Member of the Executive Committee of the Party Committee, Vietnam Maritime Corporation (from July 2020 to present)
8/2021 - 04/2022	<p>Head of Finance and Accounting Division, Vietnam Maritime Corporation (VIMC).</p> <p>Concurrent Positions:</p> <ul style="list-style-type: none"> - Representative of VIMC's charter capital at Port of Saigon Joint Stock Company, Member of the Board of Management, Port of Saigon Joint Stock Company (from April 2021 to present); - Member of the Executive Committee of the Party Committee, Vietnam Maritime Corporation (from July 2020 to present); - Representative of VIMC's charter capital at Dong Do Maritime Joint Stock Company, Member of the Board of Management, Dong Do Maritime Joint Stock Company (from April 2022)
04/2022 - present	<p>Head of Investment Division, Vietnam Maritime Corporation (VIMC).</p> <p>Concurrent Positions:</p> <ul style="list-style-type: none"> - Representative of VIMC's charter capital at Dong Do Maritime Joint Stock Company, Member of the Board of Management, Dong Do Maritime Joint Stock Company (from April 2022 to December 2023); - Representative of VIMC's charter capital at Port of Saigon Joint Stock Company, Member of the Board of Management, Port of Saigon Joint Stock Company (from April 2021 to present); - Representative of VIMC's charter capital at Port of Da Nang Joint Stock Company, Member of the Board of Management, Port of Da Nang Joint Stock Company (from April 2023 to 09th April 2025); - Member of the Executive Committee of the Party Committee, Vietnam Maritime Corporation (from July 2020 to present); - Representative of VIMC's charter capital at Port of Hai Phong Joint Stock Company (From 13th December 2024 to present)

9. Related Interests with Port of Hai Phong Joint Stock Company and its related parties:

- Head of Investment Department of Vietnam Maritime Corporation – JSC (VIMC), Member of the Executive Committee of the Party Committee of Vietnam Maritime Corporation – JSC.
- Representative of VIMC's charter capital at Port of Hai Phong Joint Stock Company, accounting for 18% of charter capital of Port of Hai Phong Joint Stock Company.

Vietnam Maritime Corporation – JSC (VIMC) is a major shareholder holding 92.56% of the charter capital of Port of Hai Phong Joint Stock Company.

- Member of the Board of Management of Port of Sai Gon Joint Stock Company, Representative of VIMC's charter capital at Port of Sai Gon Joint Stock Company, accounting for 9% of charter capital of Port of Sai Gon Joint Stock Company.

Vietnam Maritime Corporation – JSC (VIMC) is a major shareholder holding 65.45% of the charter capital of Port of Sai Gon Joint Stock Company.

10. Conflict of Interests with Port of Hai Phong Joint Stock Company: None

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

Hai Phong, 21st April 2025

CIRRICULLUM VITAE
(Documents for information)

CÔNG TY CỔ PHẦN CẢNG HẢI PHÒNG	
ĐẾN	Số: <i>738</i>
	Ngày: <i>22/4/25</i>
	Chuyên: <i>Ci Khoa</i>
	Lưu hồ sơ số:

Respectfully to: Port of Hai Phong Joint Stock Company

1/ Full name: Ly Quang Thai

2/ Sex: Male

3/ Date of birth: 31/10/1981

4/ Place of birth: Bac Kan City, Bac Kan Province

5/ ID card No. (or Passport No.):

Date of issue:

Place of issue: The Police Department for Administrative Management of Social Order

6/ Nationality: Viet Nam

7/ Ethnic: Tay

8/ Permanent residence:

9/ Telephone number:

10/ Email: thailq@vimc.co

11/ Organisation's name subject to information disclosure rules: Port of Hai Phong Joint Stock Company

12/ Current position in an organization subject to information disclosure: None

13/ Positions in other companies:

- Head of Investment Department of Vietnam Maritime Corporation – JSC (VIMC), Member of the Executive Committee of the Party Committee of Vietnam Maritime Corporation – JSC.

- Member of the Board of Management of Port of Sai Gon Joint Stock Company, Representative of VIMC's charter capital at Port of Sai Gon Joint Stock Company.

14/ Number of owning shares:

+ Representative of VIMC's capital at Port of Hai Phong Joint Stock Company: accounting for 18% of charter capital of Port of Hai Phong Joint Stock Company.

+ Owning by Individual: None

15/ Other owning commitments (if any): None

16/ List of affiliated persons of declarant:

Detailed list attached to the Curriculum Vitae

17/ Related interest with public company, public fund (if any):

- Head of Investment Department of Vietnam Maritime Corporation – JSC (VIMC), Member of the Executive Committee of the Party Committee of Vietnam Maritime Corporation – JSC.
- Representative of VIMC's charter capital at Port of Hai Phong Joint Stock Company, accounting for 18% of charter capital of Port of Hai Phong Joint Stock Company.

Vietnam Maritime Corporation – JSC (VIMC) is a major shareholder holding 92.56% of the charter capital of Port of Hai Phong Joint Stock Company.

- Member of the Board of Management of Port of Sai Gon Joint Stock Company, Representative of VIMC's charter capital at Port of Sai Gon Joint Stock Company, accounting for 9% of charter capital of Port of Sai Gon Joint Stock Company.

Vietnam Maritime Corporation – JSC (VIMC) is a major shareholder holding 65.45% of the charter capital of Port of Sai Gon Joint Stock Company.

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT



Ly Quang Thai

LIST OF AFFILIATED PERSONS OF DECLARANT

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	No.	Date of issue	Place of issue	Address / Head office address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	PHP	Ly Quang Thai				Citizen identification card			The Police Department for Administrative Management of Social Order			18% of charter capital of Port of Hai Phong Joint Stock Company	13/12/2024		Pursuant to the Decision on the appointment of VIMC's Capital Representative	
1.01	PHP	Ly Van Hung			Father	Citizen identification card			The Police Department for Administrative Management of Social Order			0				
1.02	PHP	Ha Thi Xoan			Mother	Citizen identification card			The Police Department for Administrative Management of Social Order			0				
1.03	PHP	Ngo Thuong Chinh			Father in law	Citizen identification card			The Police Department for Administrative Management of Social Order			0				
1.04	PHP	Nguyen Thi Lan			Mẹ vợ	ID card			Thai Nguyen Provincial Police			0				
1.05	PHP	Ngo Hai Chi			Mother in law	Citizen identification card			The Police Department for Administrative Management of Social Order			0				
1.06	PHP	Ly Ngoc Mai			Birth child	Citizen identification card			The Police Department for Administrative Management of Social Order			0				
1.07	PHP	Ly Hai Phong			Birth child	Passport			Immigration Division, Hanoi Municipal Police Department			0				
1.08	PHP	Ly Thu Huong			Younger sister	Citizen identification card			The Police Department for Administrative Management of Social Order			0				
1.09	PHP	Vietnam Maritime Corporation - JSC (VIMC)			Mr Ly Quang Thai is Head of Investment Department of VIMC	Business Registration	0100104595	24/5/2024	Department of Planning and Investment of Hanoi City	No. 1 Dao Duy Anh, Phuong Mai Ward, Dong Da District, Hanoi City		92,56% of charter capital of Port of Hai Phong Joint Stock Company				

1.10	PHP	Port of Sai Gon Joint Stock Company			Mr Ly Quang Thai is Representative of VIMC's charter capital, Member of the Board of Managament at the enterprise.	Business Registration	0300479714	09/5/2023	Department of Planning and Investment of Ho Chi Minh City	No. 3, Nguyen Tat Thanh Street, Ward 12, District 4, Ho Chi Minh City		0				
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