

No: 17/TTr-HDQT

Binh Dinh, April 18th, 2025

REPORT

**Regarding the scheme of personnel introduction for electing to
The Directors Board and Supervisory Board for the term 2025 – 2030**

To: Annual General Meeting of Shareholders in 2025.

Pursuant to the Regulation on nomination - candidacy - election of the Directors Board and the Supervisory Board of PISICO for the term 2025-2030 at the Annual General Meeting of Shareholders in 2025 approved;

Pursuant to the nomination of Shareholders of Anh Vy Trading Co., Ltd. in Document No. 02-2025/Avy dated March 25th, 2025

To submit to the 2025 Annual General Meeting of Shareholders the project to elect the Directors Board for the third term (2025 – 2030) and the Supervisory Board for the fourth term (2025-2030) as follows:

1. About the Board of Directors:

- Number : 03 people
- Structure: Ensure that at least 1/3 of the total number of members of the Board of Directors are non-executive members and minimize members of the Board of Directors who concurrently hold executive positions to ensure the independence of the Board of Directors; Concrete:
 - + 01 full-time Chairman of the Board of Directors.
 - + 01 Vice Chairman of the Board of Directors.
 - + 01 Member;
- Term: Term III of the Board of Directors: 05 years (from 2025 to 2030).
- Criteria and conditions: According to the Regulation on nomination - candidacy - election of the Board of Directors and the Supervisory Board of PISICO Binh Dinh Corporation – Joint Stock Company for the term 2025-2030 at the Annual General Meeting of Shareholders in 2025 approved
- List of candidates for nomination to the Board of Directors for the term 2025-2030
(with a horizontal list attached)

2. About the Supervisory Board:

- Number : 03 people
- Structure:
 - + 01 Part-time Head of the Supervisory Board
 - + 02 part-time members
- Term: Term IV of the Supervisory Board: 05 years (from 2025 to 2030).
- Criteria and conditions: According to the Regulation on nomination - candidacy - election of the Board of Directors and the Supervisory Board of PISICO Binh Dinh Corporation – Joint Stock Company for the term 2025-2030 at the Annual General Meeting of Shareholders in 2025 approved
- List of candidates for nomination of the Supervisory Board for the term 2025-2030
(with a horizontal list attached)

Submit to the 2025 Annual General Meeting of Shareholders for consideration and approval to conduct the election./.

Recipient:

- Above ;
- Saved: clerical staff, Directors Board.

**ON BEHALF OF THE DIRECTORS BOARD
CHAIRMAN**



Lam Dinh An

LIST OF RECOMMENDED PERSONNEL FOR ELECTION OF THE DIRECTORS BOARD AND THE SUPERVISORY BOARD OF PISICO FOR THE TERM 2025-2030
(Attached to Report No. .../TTr-HDQT dated April 18th, 2025 of the PISICO Directors Board)

STT	Name	Birthday	Gender	Ethnic group	Hometown			Position, working company	Qualifications	Notes
					Commune	District	Province			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
I THE DIRECTORS BOARD										
1	Dong Thi Anh	01/01/1956	Female	Kinh	Phuoc Hoa	Tuy Phuoc	Binh Dinh	Vice Chairman of the Board of Directors for the term 2020-2025; General Director of PISICO Binh Dinh Corporation – Joint Stock Company	University	
2	Lam Duy Viet	16/01/1984	Male	Kinh		An Nhon	Binh Dinh	Deputy General Director of PISICO Binh Dinh Corporation – Joint Stock Company	Doctor	
3	Vu Hong Quan	06/04/1991	Male	Kinh		An Nhon	Binh Dinh	Member of the Board of Directors of PISICO Binh Dinh Corporation – Joint Stock Company for the term 2020-2025	University	
II SUPERVISORY BOARD										
1	Dong Thi Quynh Huong	10/12/1982	Female	Kinh	Phuoc Hoa	Tuy Phuoc	Binh Dinh	Member of the Board of Directors of PISICO Binh Dinh Corporation – Joint Stock Company for the term 2020-2025	Master	
2	Nguyen Ngoc Minh	08/01/1984	Male	Kinh	Nghia Ha	Tu Nghia	Quang Ngai	Chief Accountant of Thi Nai Port Joint Stock Company	University	
3	Nguyen Tan Bao Toan	15/11/1979	Male	Kinh	Cat Thanh	Phu Cat	Binh Dinh	Head of TC-HC Department of PISICO Company; Member of the Board of Directors of PISICO Binh Dinh Corporation – Joint Stock Company for the term 2020-2025	University	

**ON BEHALF OF THE DIRECTORS BOARD
CHAIRMAN**

(Signed clearly stating full name)



Lâm Đình An

Notes:

Item (3): Write the date of birth in the format of date/month/year.

Item (10): Record all training qualifications (from college or higher, excluding refresher certificates), academic titles, academic degrees, professional qualifications. Examples: Associate Professor, Doctor of Forestry; Master of Economics; Information Technology Engineer, Bachelor of Law, College of Procuratorate...

Section (11): Record other contents related to personnel (if any).

No. 18/BB-HDQT

Binh Dinh, April 18, 2025

MEETING MINUTE
THE BOARD OF DIRECTORS (TERM 2025-2030)
(In 2025)

Today, at 16:40 on April 18th, 2025, at PISICO Office (99 Tay Son, Ghenh Rang Ward, Quy Nhon City), the Board of Directors conducted the following meeting:

I. PARTICIPANTS:

1. Meeting Chair: Ms. Dong Thi Anh, Vice Chairwoman of the Board of Directors for the term 2020-2025, Member of the Board of Directors for the term 2025-2030

2. The Board of Directors (term 2025 – 2030):

- | | |
|--------------------|--------------|
| - Ms. Dong Thi Anh | - The member |
| - Mr. Lam Duy Viet | - The member |
| - Mr. Vu Hong Quan | - The member |

3. Invited members: Mr. Lam Dinh An – Chairman of the Board of Directors for the term 2020-2025.

4. The secretary: Mr. Nguyen Tan Bao Toan.

II. CONTENT OF THE MEETING: Meeting of the Board of Directors (term 2025-2030) to elect the Chairman of the Board of Directors and Vice Chairman of the Board of Directors and some related personnel matters.

III. PROCEEDINGS OF THE MEETING:

- 1. The Chairperson of the meeting reported as follows:** Pursuant to the results of the election of the Board of Directors and the personnel structure of the Board of Directors for the term 2025 – 2030 agreed by the Annual General Meeting of Shareholders in 2025: 01 full-time Chairman of the Board of Directors; 01 Vice Chairman of the Board of Directors; 01 Member. Pursuant to Clause 1, Article 29 of the Charter of PISICO Binh Dinh Corporation – Joint Stock Company, which was approved by the Annual General Meeting of Shareholders in 2021



for the 6th amendment on April 22nd, 2021, it is stipulated that: The Chairman of the Board of Directors and the Vice Chairman of the Board of Directors are elected, dismissed, or removed by the Board of Directors from among its members. Therefore, the Board of Directors for the term 2025 – 2030 elects the Chairman of the Board of Directors; Vice Chairman of the Board of Directors by secret ballot.

2. Contents of voting for approval:

The Board of Directors for the term 2025-2030 has conducted a secret ballot to elect the Chairman of the Board of Directors; Vice Chairman of the Board of Directors, the results are as follows:

STT	Full name	Vote number			
		Agreed vote	Proportion	Disagree vote	Proportion
1	Ms. Dong Thi Anh is appointed as Chairwoman of the Board of Directors.	3/3	100%	0/3	0%
2	Mr. Lam Duy Viet, is appointed as Vice Chairman of the Board of Directors	3/3	100%	0/3	0%

The Board of Directors for the term 2025-2030 approves the voting results and approves the positions of the Board of Directors for the term 2025-2030 as follows:

- Ms. Dong Thi Anh
- Mr. Lam Duy Viet
- Mr. Vu Hong Quan
- Chairman of the Board of Directors
- Vice Chairman of the Board of Directors
- Member

Voting Rate: Approve : 3/3 members of the Board of Directors = 100%

Disapprove : none.

Other opinions : none.

Attached Cirricullum Vitae of appointeted personnel.

The meeting ended at 16:55 on the same day and was unanimously approved and signed by the members of the Board of Directors of PISICO Binh Dinh Corporation – Joint Stock Company:

**Member of the Board of
Directors**



Vu Hong Quan

**Vice Chairman of the
Board of Directors**



Lam Duy Viet

Meeting Chair



Dong Thi Anh



**PISICO CORPORATION
BINH DINH JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Binh Dinh, April 18th, 2025

No. 19/NQ-HĐQT

RESOLUTION

**PISICO's The Board of Directors (Term 2025-2030)
(In 2025)**

Pursuant to the current Charter of PISICO Binh Dinh Corporation – Joint Stock Company;

Pursuant to the Minutes of the Board of Directors meeting dated April 18th, 2025,

RESOLUTIONS:

Approving the positions of the Board of Directors for the term 2025-2030 as follows:

- Ms. Dong Thi Anh; the Chairwoman of the Board of Directors
- Mr. Lam Duy Viet; The Vice Chairman of the Board of Directors
- Mr. Vu Hong Quan; the member of the Board of Directors

The appointments shall take effect from April 19th, 2025.

Attached Cirricullum Vitae of appointeted personnel

This Resolution was unanimously approved by the Board of Directors in accordance with regulations; Members of the Board of Directors, the Executive Board, relevant companies and individuals shall implement this Resolution./.

Recipient:

- PISICO Board of Directors;
- General Governor, Vice General Director of PISICO;
- PISICO Supervisory Board;
- Website PISICO;
- Saved: clerical staff, Directors Board.

**ON BEHALF OF THE DIRECTORS BOARD
CHAIRWOMAN/CHAIRPERSON**



Dong Thi Anh



No. 01/BB-BKS

Binh Dinh, April 18th, 2025

MEETING MINUTES
THE SUPERVISORY BOARD (TERM 2025-2030)
(In 2025)

Today, at 16:40 on April 18, 2025, at the PISICO Office (99 Tay Son, Ghenh Rang Ward, Quy Nhon City), the Supervisory Board held the following meeting:

I. PARTICIPANTS:

1. Meeting Chair: Ms. Dong Thi Quynh Huong, Member of the Supervisory Board for the term 2020-2025, Member of the Supervisory Board for the term 2025-2030

2. The Supervisory Board (term 2025 – 2030):

- | | |
|----------------------------|---------|
| - Ms. Dong Thi Quynh Huong | -Member |
| - Mr. Nguyen Ngoc Minh | -Member |
| - Mr. Nguyen Tan Bao Toan | -Member |

3. Secretary: Mr. Nguyen Tan Bao Toan.



II. CONTENT OF THE MEETING: Meeting of the Supervisory Board (term 2025-2030) to elect the Head of the Supervisory Board.

III. MEETING DEVELOPMENTS:

1. The Chairperson of the meeting reported as follows: Pursuant to the results of the election of the Supervisory Board and the personnel structure of the Supervisory Board for the term 2025 – 2030 which has been unanimously approved by the Annual General Meeting of Shareholders in 2025. Pursuant to the Charter of PISICO Binh Dinh Corporation – Joint Stock Company, which was approved by the 6th amendment of the Annual General Meeting of Shareholders in 2021 on April 22nd, 2021. Therefore, the Supervisory Board the term 2025 – 2030 to elect the Head of the Supervisory Board by secret ballot.

2. Contents of voting for approval:

The Supervisory Board for the term 2025-2030 has conducted a secret ballot to elect the Head of the Supervisory Board as follows:

STT	Full name	Vote count			
		Ticket agree	Proportion	Disagree vote	Proportion
1	Mr. Nguyen Ngoc Minh, is appointed as Head of the Supervisory Board	3/3	100%	0/3	0%

The Supervisory Board the 2025-2030 term approves the voting results and approves the positions of The Supervisory Board for the 2025-2030 term as follows:

- Mr. Nguyen Ngoc Minhnh - Head of the Supervisory Board
- Ms. Dong Thi Quynh Huong -Member
- Mr. Nguyen Tan Bao Toan -Member

Voting Rate: Approve : 3/3 members of the Board of Trustees = 100%

Disapprove : none.

Other opinions :none.

Attached Cirricullum Vitae of appointeted personnel

The meeting ended at 16:55 on the same day and was unanimously approved and signed by the members of the Supervisory Board of PISICO Binh Dinh Corporation – Joint Stock Company:

**Members of the
Supervisory Board**



Nguyen Tan Bao Toan

**Members of the
Supervisory Board**



Nguyen Ngoc Minh

Meeting Chair



Dong Thi Quynh Huong



VOTING RECORD
ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS FOR THE THIRD TERM (2025 - 2030)
AND ELECTED MEMBERS OF THE SUPERVISORY BOARD TERM IV (2025 - 2030)
AT THE ANNUAL GENERAL MEETING 2025 - PISICO

Pursuant to the current Enterprise Law;

Pursuant to the Charter of Pisico Binh Dinh Corporation - Joint Stock Company;

Based on the internal regulations on the administration of Pisico Binh Dinh Corporation-Joint Stock Company issued together with the Decision No. 48/QĐ-HĐQT dated May 3, 2018 of the Pisico Board of Directors

Pursuant to the Regulation on candidates - nominations and election members of the Board of Directors and Supervisory Board at the Annual General Meeting 2025;

Based on the votes directly from the shareholders at the congress,

Today, at 16h 55 minutes on April 18, 2025 at the 5th floor, Pisico office; Address 99 Tay Son, Quy Nhon City, Binh Dinh Province.

The Election Board of the Annual General Meeting 2025 of Pisico Binh Dinh Corporation - Joint Stock Company, we include:

- | | | |
|-----------------------------|---|----------------|
| - Ms.: Duong Thi Phuong Lan | - Deputy Head of Organization - Administration PISICO | - Head. |
| - Mr. Hoang Trong Viet | - Deputy Head of Finance - Accounting Department PISICO | - Deputy Head. |
| - Ms.: Truong Thi Mai | - Chief Accountant of Pisico Processing Enterprise | - Member; |
| - Ms.: Doan Thu Phuong | - Chief Accountant of Pisico Forestry Enterprise | - Member; |
| - Ms.: Nguyen Anh Ngoc | - Chief Accountant QCATV | - Member; |

Conducted the votes to elect the Board of Directors and the Supervisory Board at the annual shareholder meeting in 2025 Pisico Corporation to obtain the following results:

I. Voting members of the Board of Directors:

1. Check the validity of the vote:

- Number of votes issued	:	152 Voucher, corresponding	27.142.721 shares
- Number of entry votes	:	152 Voucher, corresponding	27.142.721 shares
In there:	+ Valid	: 152 Voucher, corresponding	27.142.721 shares
	+ Invalid	: 0 Voucher, corresponding	0 shares

2. Voting results:

No	Full name of the Board of Directors	Number of votes (shares)	Occupy
1	Dong Thi Anh	27.180.121	100,14%
2	Vu Hong Quan	27.119.221	99,91%
3	Lam Duy Viet	27.126.621	99,94%

3. Based on the results of the votes and the rules of advance, nominations and elections at the Congress, the grandparents elected members of the Board of Directors for the third term (2025 - 2030) according to the number of votes from high to low including 3 members with the following name:

No	Full name	Note
1	Dong Thi Anh	100,14%
2	Lam Duy Viet	99,94%
3	Vu Hong Quan	99,91%

I. Election of members of the Supervisory Board:

1. Check the validity of the vote:

- Number of votes issued	:	152 Voucher, corresponding	27.142.721 shares
- Number of entry votes	:	152 Voucher, corresponding	27.142.721 shares
In there:	+ Valid	: 152 Voucher, corresponding	27.142.721 shares
	+ Invalid	: 0 Voucher, corresponding	0 shares

2. Voting results:

No	Full name of the Control Board	Number of votes (shares)	Occupy
1	Dong Thi Quynh Huong	27.125.921	99,94%
2	Nguyen Ngoc Minh	27.169.921	100,10%
3	Nguyen Tan Bao Toan	27.132.321	99,96%


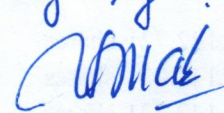
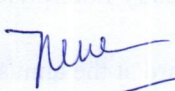
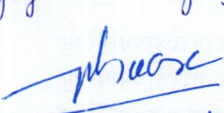
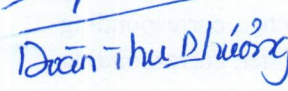
3. Based on the results of the votes and the rules of advanced, nominating and election at the Congress, the grandparents elected members of the Control Board for the IV term (2025 - 2030) according to the number of votes from high to low, including 3 members with the following name:

No	Full name	Note
1	Nguyen Ngoc Minh	100,10%
2	Nguyen Tan Bao Toan	99,96%
3	Dong Thi Quynh Huong	99,94%

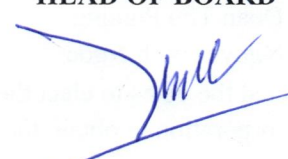
The vote of votes ended at 17:10 on the same day and was made in 4 copies, published at the annual shareholder meeting of Pisico Binh Dinh Corporation - Joint Stock Company.

THE BOARD OF ELECTION BOARD AND THE SUPERVISORY BOARD AT THE 2025 ANNUAL GENERAL MEETING - PISICO

COMMISSIONERS


Hong Truong Viet

Tranlong oai khai

Nguyen Anh Ngoc

Phanose

Doan Thu Dhuong

HEAD OF BOARD


Duong Thi Thuong Lan