

timely completion, XDCB investment management to ensure compliance with new regulations.

7. Labor management ensures strict compliance with labor laws and fairness and openness in labor relations. Build a spirit of solidarity, practice industrial manners, build corporate culture, and realize the goal of sustainable company development.

Above is an assessment of production and business activities in 2024 and directions, goals, tasks and solutions to implement the 2025 plan, reporting on behalf of the Executive Board to the General Meeting of Shareholders and we look forward to receiving comments from shareholders.

We respectfully submit this for consideration and approval by the General Meeting of Shareholders.

Yours sincerely./.

GENERAL DIRECTOR



The image shows a handwritten signature in black ink over a red circular stamp. The stamp contains the text: "M.S.D.N : 0400101064", "CÔNG TY CỔ PHẦN CẤP NƯỚC ĐÀ NẴNG", and "THÀNH PHỐ ĐÀ NẴNG". Below the stamp, the name "HỒ MINH NAM" is printed in red.

No.: 03/2025/2025/CTCN-BKS

Da Nang, April 14 , 2025

**REPORT OF THE BOARD OF SUPERVISORS ON ITS PERFORMANCE
THE YEAR 2024**

To: - Shareholders/ Shareholder's representatives

- The delegates of DaNang Water Supply Joint Stock Company?

To exercise the rights and obligations of the Supervisory Board according to the provisions of the Enterprise Law, the Charter of the Water Supply Joint Stock Company and current legal regulations.

On behalf of the Supervisory Board, I would like to report on the inspection and supervision activities of the Supervisory Board of Da Nang Water Supply Joint Stock Company in 2024 as follows:

I. ACTIVITIES OF BOARD OF SUPERVISORS (BOS) IN 2024:

1. The personnel of BOS in 2024:

The Board of Supervisors has 3 members

- Ms. *Nguyễn Thị Thu Hà* - Head of BOS
- Ms. *Phạm Thị Quế Chi* - Member
- Mr. *Thái Quốc Khánh* - Member

2. Tasks completed in 2024:

2.1 In 2023, the Supervisory Board held 4 meetings with a 100% participation rate of Supervisory Board members to evaluate the Company's activities according to the functions and tasks of the Supervisory Board.

2.2 Representatives of the Supervisory Board fully attend meetings of the Board of Directors, monthly briefings of the Company, other meetings related to the Company's production and business activities, development strategies Company development and participate in opinions and make recommendations to the Board of Directors The Company's Executive Board on issues related to the Company's production and business activities.

2.3 The Supervisory Board has developed a year plan, assigned tasks to each member, held meetings and exchanged information periodically. Organize information collection, build and complete databases to serve the supervision of production and business activities, and analyze periodic financial reports...

2.4 Inspect and supervise the Board of Directors and Executive Board in implementing the Company's business directions and goals approved by the General Meeting of Shareholders.

2.5 The Supervisory Board has inspected and monitored the Company's compliance with the provisions of law in the management and operation of business activities of the Board of Directors and Executive Board in 2024, specifically as follows:

- Review the legality and procedures for promulgating Decisions and Resolutions of the Board of Directors and Executive Board in 2024 to ensure compliance with the provisions of law and the Company.

- Check and monitor the implementation of the plan and the results of implementing the Resolution of the General Meeting of Shareholders of the Board of Directors and Executive Board.

- Monitor and supervise the Company's information disclosure in accordance with the law: publish financial statements for the Quarter, 6 months and the whole year 2024; Minutes and Resolutions of the Annual General Meeting of Shareholders...

2.6 Propose to the General Meeting of Shareholders that the Board of Directors select an independent auditing company to audit and review the Company's separate and consolidated financial statements in 2024.

2.7 Verify quarterly, 6-month and full-year financial statements, to evaluate the truthfulness and reasonableness of financial data, and coordinate with independent auditors in reviewing and auditing the Company's 2024 financial statements.

2.8 Track the payment of 2023 dividends according to the plan approved by the General Meeting of Shareholders and the advance payment of 2024 dividends.

2.9 In addition, the Supervisory Board also carries out inspection and supervision of the development and delivery of production and business plans for 2024 to member units; Participate in comments on the construction of new water unit prices; Participate in commenting on a number of regulations to improve the Company's management efficiency; review the accounting of costs to find ways to reduce production and business costs and ensure the most effective capital source.

II. COMPANY OPERATIONS AND FINANCIAL PERFORMANCE

The Supervisory Board evaluates that the financial and accounting activities of the Company and the Construction Company have been generally carried out in accordance with the regulations of the Ministry of Finance. The organization, recording, and storage of accounting documents have been conducted in compliance with current regulations.

The Supervisory Board has reviewed the semi-annual financial statements and the 2024 annual financial statements, which were audited by Viet Standard Auditing and Consulting Co., Ltd. The auditor's opinion on the Company's 2024 consolidated financial statements is an unqualified opinion.

*** Business Performance Results in 2024**

Unit : VND

No.	TARGETS	ACTUAL 2023	PLAN 2024	ACTUAL 2024	ACTUAL 2024/ACT UAL 2023 (%)	ACTUAL 2024/ PLAN 2024 (%)
1	Revenue Water Consumption	97.328.150	101.415.932	103.666.263	106,51	102,22
2	Total Revenue	596.008.090.946	694.500.000.000	644.687.222.815	108,17	92,83
	<i>Water Industry</i>	591.463.117.486	691.200.000.000	640.504.754.381	108,29	92,67
	<i>Construction Industry</i>	4.251.813.772	3.000.000.000	3.992.691.942	93,91	133,09
	<i>Materials Industry</i>	293.159.688	300.000.000	189.776.492	64,73	63,26
3	Profits before tax	150.988.644.818	96.576.000.000	112.106.770.599	74,25	116,08
4	Profits after tax	135.530.874.378		100.354.867.362	74,05	

The Company's asset and capital targets as of December 31, 2024, according to the financial statements, are summarized by the Supervisory Board as follows:

Unit : VND

No.	TARGETS	31/12/2023	31/12/2024	2024/2023 (%)
I.	Total Assets	1.673.430.112.093	1.555.582.381.955	93%
1	Short term Assets	552.266.982.314	509.979.518.239	92%
2	Long term Assets	1.121.163.129.779	1.045.602.863.716	93%
II.	Total Liabilities and Equity	1.673.430.112.093	1.555.582.381.955	93%
1	Liabilities	883.511.667.237	778.491.445.126	88%
	- <i>Short-term Liabilities</i>	327.138.827.481	298.754.599.437	91%
	- <i>Long - term Liabilities</i>	556.372.839.756	479.736.845.689	86%
2	Equity	789.918.444.856	777.090.936.829	98%
	- <i>Owner's Equity</i>	579.640.610.000	579.640.610.000	100%
	- <i>Capital surplus</i>	8.993.538.265	8.993.538.265	100%
	- <i>Fund of development and investment</i>	117.103.023.611	128.098.140.692	109%
	- <i>Undistributed after-tax profit</i>	83.363.219.477	59.780.024.663	72%
	- <i>Other sources of funding and funds</i>	818.053.503	578.623.209	71%

Analysis of Key Financial Targets as of December 31, 2024:

STT	TARGETS	YEAR 2023	YEAR 2024
I.	Allocation of Asset Structure and Capital Structure		
1	Allocation of Asset Structure		
	- <i>Short-term assets/Total assets</i>	33,00%	32,78%
	- <i>Long-term assets/Total assets</i>	67,00%	67,22%
2	Allocation of Capital Structure		
	- <i>Liabilities/Total Capital</i>	52,80%	50,05%

	- <i>Owner's Equity/Total Capital</i>	47,20%	49,95%
II.	Solvency		
1	Current solvency	1,69 lần	1,71 lần
2	Fast solvency	1,40 lần	1,47 lần
III.	Profit margin		
1	After-tax Profit/Net Revenue Ratio (ROS)	22,74%	15,57%
2	After-tax Profit /Total Assets (ROA)	8,11%	6,22%
3	After-tax Profit /Owner's equity (ROE)	16,94%	12,81%

In 2024, the Company exceeded its planned targets for recorded water consumption volume and profit. Specifically, the recorded water consumption volume increased by 2.2% compared to the plan and by 6.5% compared to 2023; pre-tax profit increased by 16% compared to the planned target. However, revenue did not meet the planned target, particularly in the water production sector. This shortfall was primarily due to the 2024 revenue plan being adjusted upward by nearly VND 100 billion compared to 2023, based on the assumption that water prices would be increased in the second half of 2024. In reality, the clean water price in the city was only adjusted starting from January 1, 2025. Therefore, the failure to achieve the revenue target was due to objective factors.

Key business efficiency indicators in 2024 (ROS, ROA, ROE) declined significantly compared to the same period last year, mainly due to the incurrence of several large expenses (such as infrastructure lease fees for water supply systems funded by the state budget and raw water purchasing costs from the Hoa Lien Water Plant), while water prices were not adjusted in a timely manner. Nevertheless, the profitability indicators generally still met shareholders' expectations. Notably, the Company maintained financial safety ratios, ensured its ability to repay debts on time, and maintained a balanced capital structure for reinvestment.

The Company conducted a review of its semi-annual financial statements and performed an audit of the 2024 annual financial statements in accordance with regulations. The audit report included an exception regarding the retrospective adjustment of the 2023 financial statements. However, this adjustment was carried out by the Company following the directive of the state capital representative authority (Da Nang People's Committee) and was approved by the General Meeting of Shareholders in the Supervisory Board's report at the 2024 Annual General Meeting. Aside from this matter, the 2024 consolidated financial statements fairly and reasonably reflected the Company's financial position as of December 31, 2024, as well as the results of its business operations and cash flows for the year, in accordance with Vietnamese Accounting Standards and other relevant legal regulations.

III. RESULTS OF SUPERVISION OF THE MANAGEMENT AND EXECUTIVE OPERATIONS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD

1. Corporate Governance and Management by the Board of Directors:

The Supervisory Board has conducted oversight on the issuance and implementation of resolutions by the General Meeting of Shareholders and the Board of Directors. These resolutions have been issued in compliance with the Company's Charter, the resolutions of the General Meeting of Shareholders, and the Company's internal governance regulations, specifically:

In 2024, the Board of Directors held four meetings, conducted written consultations with its members, and issued nine Resolutions and six Decisions to implement the resolutions of the General Meeting of Shareholders.

The Board of Directors has performed its functions and duties in accordance with regulations. The activities of the Board, including its meetings, written consultations, and the issuance of resolutions and decisions, have been carried out in compliance with legal regulations, the resolutions of the General Meeting of Shareholders, the Company's Charter, and internal governance policies. Meeting documents and evaluation reports were adequately prepared, and proposals and recommendations were promptly and effectively addressed. The Board of Directors closely monitored the General Director in executing assigned tasks.

The Board of Directors has consistently supervised the Executive Board in implementing the resolutions of the General Meeting of Shareholders and managing the Company's business activities. The Board worked closely with the Executive Board to provide comprehensive leadership, significantly contributing to achieving the 2024 business plan as set forth by the General Meeting of Shareholders.

2. Management by the Executive Board:

The Executive Board has made significant efforts in directing and managing business operations. It has implemented the resolutions of the General Meeting of Shareholders and the Board of Directors, ensuring that these directives are communicated to all Executive Board members and relevant departments for execution.

In 2024, the Executive Board took decisive and close oversight in implementing various synchronized solutions to execute the resolutions and directives of the Board of Directors in business operations. A key focus in 2024 was investment in expanding the pipeline network, including the main transmission lines, distribution networks, and supply systems, to ensure the safe and stable operation of the water supply system. Additionally, efforts to reduce water loss and revenue loss have yielded significant efficiency, contributing to the successful achievement of the Company's business objectives.

The management of business operations has seen improvements, closely following the progress of each unit's implementation plans. The Executive Board frequently updated business operation information, reviewed and assessed the

effectiveness of implemented solutions, and made flexible adjustments or introduced new solutions tailored to specific circumstances. The recommendations from various units were considered and addressed in a timely manner.

IV. ASSESSMENT OF COORDINATION BETWEEN THE SUPERVISORY BOARD, THE BOARD OF DIRECTORS, AND THE EXECUTIVE BOARD

The coordination between the Supervisory Board, the Board of Directors, and the Executive Board was carried out effectively in 2024.

The Company's departments and divisions provided the necessary documents and information upon request, enabling the Supervisory Board to perform its functions, rights, and duties. Some of the Supervisory Board's recommendations were reviewed and adopted by the Board of Directors and the Executive Board for implementation.

The Supervisory Board has consistently emphasized and ensured close collaboration with the Board of Directors, the Executive Board, and relevant departments throughout the execution of its rights and responsibilities in accordance with current regulations.

Payment of Salaries and Remuneration for the Board of Directors, the Executive Board, and the Supervisory Board:

The Company allocated a total of VND 3,700,800,000 for the salaries and remuneration of the Board of Directors and the Executive Board (VND 3,499,200,000 for full-time members and VND 201,600,000 for non-executive members).

The salaries and remuneration for the Supervisory Board amounted to VND 1,180,800,000 (VND 1,101,600,000 for full-time members and VND 79,200,000 for part-time members).

V. SUPERVISORY BOARD'S OPERATION PLAN FOR 2025

1. Inspect and oversee the implementation of the Company's Charter, the Resolutions of the General Meeting of Shareholders, and internal governance regulations set by the Board of Directors.

2. Monitor and supervise the distribution of dividends to shareholders in accordance with the General Meeting of Shareholders' resolutions; oversee the appropriation of funds as per the resolutions and the utilization of these funds in compliance with the Company's regulations.

3. Oversee the preparation and disclosure of periodic reports and information to the State Securities Commission and the Stock Exchange in accordance with the Ministry of Finance's regulations on market disclosures.

4. Review financial statements, monitor cash flow management, profit distribution, and the finalization of salary funds.

5. Supervise the formulation, allocation, and implementation of the Company's business production plan.
6. Assess the establishment of cost norms and cost reduction measures to enhance the Company's operational efficiency.
7. Monitor and evaluate the implementation of the Company's production and business management mechanisms, financial mechanisms, and capital utilization efficiency.
8. Review the signing of economic contracts and the execution of investment projects as planned for 2024, as approved by the Board of Directors.
9. Supervise and contribute feedback on the development and amendment of the Company's management and operational regulations and policies.
10. Inspect and oversee the management of the Company's capital assets, leased state assets, and assets from other funding sources.
11. Monitor debt recovery efforts, capital management, and asset inventory preparations.
12. Oversee the implementation and results of various other business and corporate governance activities within the Company and its subsidiaries.

VI. RECOMMENDATIONS

1. Enhance inventory, asset, tool, and equipment management; improve procurement control of materials, goods, and tools to ensure efficient utilization and prevent losses and waste.
2. To ensure timely and appropriate expense recognition, the Company should promptly issue regulations on the process of renovating, repairing, and upgrading the water supply system (including leased assets and assets invested by the Company).
3. Actively reconcile and confirm receivables and payables; proactively propose and implement solutions for long-standing overdue receivables.
4. Address long-standing inventory materials, some of which have been in stock for 10–20 years without resolution. Although in 2018, classification was conducted to determine usability, damage, or deterioration, no further action has been taken.
5. Implement advanced technology solutions to improve the management, governance, and supervision of the Company's business operations.
6. Strengthen customer service efforts; enhance revenue protection measures, regularly monitor pricing policies, and adjust customer pricing appropriately.

This is a summary report on the operational performance of 2024 and the direction for 2025 of the Company's Supervisory Board, respectfully submitted to the Annual General Meeting of Shareholders.

On behalf of the Supervisory Board, I sincerely thank the Board of Directors, the Executive Board, the relevant functional departments, and our esteemed shareholders for their continuous support, enabling the Supervisory Board to fulfill its duties effectively.

Wishing all our valued shareholders good health and success, and wishing the meeting great success.

HEAD OF BOARD OF SUPERVISORS

A handwritten signature in blue ink, appearing to read 'Thuha', is written over a horizontal line.

Nguyễn Thị Thu Hà



CÔNG TY CỔ PHẦN CẤP NƯỚC ĐÀ NẴNG

PART III
PROSAL APPROVED BY AGM

Da Nang, April 2025

No. 01/TTr-HDQT

DaNang , April 17, 2025

PROPOSAL

Regarding approval of the 2024 audited financial statements

To: The General Meeting of Shareholders - Da Nang Water Supply
Joint Stock Company

- Pursuant to the Charter of Danang Water Supply Joint Stock Company;
- Pursuant to the audited financial statements of 2024.

The Board of Directors of DaNang Water Supply Joint Stock Company respectfully submits to the 2025 Annual General Meeting of Shareholders for review and approval the audited financial statements of 2024 of Chuan Viet Auditing and Consulting Company Limited and according to Official Dispatch No 2219/UBND-STC dated 16 April 2025 of Da Nang City People's Committee

The 2024 financial report is disclosed according to regulations. The report includes:

1. Auditor's report
2. Balance sheet as of December 31, 2024
3. Income statement for the fiscal year ended as of December 31, 2024
4. Cash flow statement
5. Notes to the financial statement.

In which, some basic indicators on the financial report are as follows:

BALANCE SHEET

As at December 31, 2024

Unit: VND

Code	ASSETS	Notes	31/12/2024	01/01/2024
1	2	3	4	5
100	A. SHORT-TERM ASSETS		509.979.518.239	552.266.982.314
110	I. Cash and cash equivalents	V.1	51.135.908.220	66.799.499.032
111	1. Cash		51.135.908.220	66.799.499.032
112	2. Cash equivalents		-	-
120	II. Short-term financial investments		361.488.224.415	362.705.964.120
121	1. Trading securities		-	-
123	2. Held-to-maturity investments	V.2	361.488.224.415	362.705.964.120
130	III. Short-term receivables		27.281.724.088	27.164.037.149
131	1. Short-term trade receivables	V.3	17.087.711.867	15.813.731.912
132	2. Short-term prepayments to suppliers	V.4	1,896,001,013	1.821.502.922
136	3. Other short-term receivables	V.5	16.286.543.075	17.433.133.559
137	4. Short-term allowances for doubtful debts	V.6	(7,988,531,867)	(7.904.331.244)
140	IV. Inventories	V.7	42.443.524.082	40.310.899.069
141	1. Inventories		42.443.524.082	40.310.899.069
142	2. Allowances for decline in value of inventories (*)		-	-
150	V. Other short-term assets		27.630.137.434	55.286.582.944
151	1. Short-term prepaid expenses	V.8a	416.714.853	241.579.478
152	2. Deductible VAT	V.14	17.616.194.694	32.891.149.249
153	3. Taxes and other receivables from State budget	V.14	9,597,227,887	22.153.854.217
200	B. LONG-TERM ASSETS		1.045.602.863.716	1.121.163.129.779
210	I. Long-term receivables		-	-
215	1. Long-term loan receivables		-	-
216	2. Other long-term receivables		-	-
220	II. Fixed assets		1.002.883.388.396	1.039.088.326.147
221	1. Tangible fixed assets	V.9	1.000.790.221.728	1.038.767.917.807
222	- Historical costs		2.575.899.715.202	2.499.570.358.508
223	- Accumulated depreciation		(1.575.109.493.474)	(1.460.802.440.701)
227	2. Intangible fixed assets	V.10	2.093.166.668	320.408.340
228	- Historical costs		11.738.575.951	9.696.575.951
229	- Accumulated depreciation		(9.645.409.283)	(9.376.167.611)
240	IV. Long-term assets in progress		33,241,663,169	73.260.275.460
241	1. Long-term work in progress		-	-
242	2. Construction in progress	V.11	33.241.663.169	73.260.275.460
250	V. Long-term financial investments		-	-
260	VI. Other long-term assets		9.477.812.151	8.814.528.172
261	1. Long-term prepaid expenses	V.8b	9.477.812.151	8.814.528.172
262	2. Deferred tax assets		-	-
270	TOTAL ASSETS		1.555.582.381.955	1.673.430.112.093

Code	RESOURCES	Notes	31/12/2024	01/01/2024
1	2	3	4	5
300	C. LIABILITIES		778.491.445.126	883.511.667.237
310	I. Short-term liabilities		298.754.599.437	327.138.827.481
311	1. Short-term trade payables	V.12	42.469.751.122	82.941.488.359
312	2. Short-term prepayments from customers	V.13	980,710,123	651.868.804
313	3. Taxes and other payables to State budget	V.14	7,142,123,949	6.946.823.682
314	4. Payables to employees	V.15	29.399.507.369	25.660.461.025
315	5. Short-term accrued expenses	V.16	2.207.585.966	2.320.296.950
319	6. Other short-term payables	V.17a	149.124.291.276	139.309.090.756
320	Short-term borrowings and finance lease liabilities	V.18a	60,483,921,067	61.929.759.608
322	8. Bonus and welfare fund	V.19	6.946.708.565	7.379.038.297
330	II. Long-term liabilities		479.736.845.689	556.372.839.756
337	1. Other long-term payables	V.17b	90.364.937.728	104.761.271.825
338	Long-term borrowings and finance lease liabilities	V.18b	384,575,177,736	445.073.763.147
341	3. Deferred income tax payables		321,530,803	170.605.362
343	4. Science and technology development fund		4,475,199,422	6.367.199.422
400	D. OWNER'S EQUITY		777.090.936.829	789.918.444.856
410	I. Owner's equity	V.20	776.512.313.620	789.100.391.353
411	1. Contributed capital		579.640.610.000	579.640.610.000
411a	- Ordinary shares with voting rights		579,640,610,000	579.640.610.000
411b	- Preference shares		-	-
412	2. Capital surplus		8.993.538.265	8.993.538.265
418	3. Development and investment funds		128,098,140,692	117.103.023.611
421	4. Undistributed profit after tax		59.780.024.663	83.363.219.477
421a	- Undistributed profit after tax brought forward		-	-
421b	- Undistributed profit after tax for the current year		59,780,024,663	83.363.219.477
430	II. Funding sources and other funds		578,623,209	818.053.503
431	1. Funding sources		-	-
432	2. Funds used for fixed asset acquisition	V.21	578,623,209	818.053.503
440	TOTAL RESOURCES		1.555.582.381.955	1.673.430.112.093

INCOME STATEMENT

For the fiscal year ended as of December 31, 2024

Unit: VND

Code	ITEMS	Notes	Current year	Previous year
1	2	3	4	5
01	1. Revenues from sales and services rendered	VI.1	644.687.222.815	596.008.090.946
02	2. Revenue deductions		-	-
10	3. Net revenues from sales and services rendered		644.687.222.815	596.008.090.946
11	4. Costs of goods sold	VI.2	447.440.832.653	363.893.581.553
20	5. Gross revenues from sales and services rendered		197.246.390.162	232.114.509.393
21	6. Financial income	VI.3	24.903.652.055	27.240.728.625
22	7. Financial expenses	VI.4	28.798.461.146	29.950.887.311

23	- In which: Interest expenses		28.798.461.146	29.950.386.864
24	8. Profit or loss of associates and joint ventures		-	-
25	9. Selling expenses	VI.5	38.100.686.812	35.226.417.367
26	10. General administration expenses	VI.6	47.817.079.406	45.659.242.462
30	11. Net profits from operating activities		107.433.814.853	148.518.690.878
31	12. Other income	VI.7	5.138.302.526	3.048.293.738
32	13. Other expenses		465.346.780	578.339.798
40	14. Other profits		4.672.955.746	2.469.953.940
50	15. Total net profit before tax		112.106.770.599	150.988.644.818
51	16. Current corporate income tax expenses	V.14	11.600.977.796	15.445.150.307
52	17. Deferred corporate income tax expenses	V.14	150.925.441	12.620.133
60	18. Profits after corporate income tax		100.354.867.362	135.530.874.378
61	19. Net profit after tax of the parent		100.354.867.362	135.530.874.378
62	20. Net profit after tax of NCI		-	-
70	21. Basic earnings per share	VI.8	1.547	2.090
71	22. Diluted earnings per share	VI.9	1.547	2.090

Respectfully submit to the shareholders's meeting of for consideration./

Recipients:

- As above;
- Archived: Finance Dept;
- BOD's Secretary.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN



PROPOSAL

**Regarding fund appropriation and profit distribution in 2024 and proposed
Profit distribution in 2025**

To: The General Meeting of Shareholders - Da Nang Water Supply Joint Stock
Company

- Pursuant to the Charter of Da Nang Water Supply Joint Stock Company;

The Board of Directors of DaNang Water Supply Joint Stock Company respectfully submits to the 2025 Annual General Meeting of Shareholders for review and approval the appropriation and distribution of after-tax profits according to the audited 2024 financial statements and according to Official Dispatch No 2219/UBND-STC dated 16 April 2025 of Da Nang City People's Committee and proposed profit distribution plan for 2024 as follows:

1/Profit distribution for 2024:

1. Profit before tax	112.106.770.599 VND
2. EIT payable	11.751.903.237 VND
3. Profit after tax	100.354.867.362 VND
4. 2024 profit distribution	100.354.867.362 VND
5. Distributed profits for Fund of development investment	5.030.081.962 VND
6. Distributed profits for Fund of Reward and Welfare	13.600.000.000 VND
7. Distributed profits for Fund of Reward for BOD, Board of Executives, Board of Supervisors	575.100.000 VND
8. Dividend payment	81.149.685.400 VND
9.Dividend sharing ratio	14.00%

2/Profit distribution plan for 2025:

Submit to the General Meeting of Shareholders about the 2025 proposed profit distribution plan as follows:

1. Total revenue :	763.074 VND Billion
2. Profit before tax :	159.535 VND Billion
3. Profit after tax :	141.986 VND Billion
4. Profit distributed to funds :	37.651 VND Billion
5. Dividend payment :	104.335 VND Billion
6. Dividend sharring ratio :	18%

We respectfully submit this for consideration and approval by the General Meeting of Shareholders.

Yours sincerely./.

Recipients:

- As above;
- Archived:
Finance Dept,
Secretary.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**



No. 03 /TTr-HDQT

DaNang , April 17, 2025

PROPOSAL

Regarding report on Remuneration for the Board of Directors, Board of Executives and the Board of Supervisors in 2024 and the Remuneration Plan for 2025

To: The General Meeting of Shareholders - Da Nang Water Supply Joint Stock Company

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Charter of Management Regulations of Da Nang Water Supply Joint Stock Company;

The Board of Directors of DaNang Water Supply Joint Stock Company respectfully submits to the 2025 Annual General Meeting of Shareholders for review and approval the report on Remuneration for the Board of Directors, Board of Executives and the Board of Supervisors in 2024 and the Remuneration Plan for 2025, as follows:

1/ Remuneration for the Board of Directors, Board of Executives and the Board of Supervisors in 2024:

The total remuneration the Board of Directors, Board of Executives and the Board of Supervisors in 2024 is VND 4.881.600.000. In which:

- The salary for executive member of BOD: VND 2.203.200.000 VND
- The remuneration for non executive member of BOD: VND 201.600.000
- The salary for the Board of Executives: VND 1.296.000.000
- The salary for professional member of The Board of Supervisors: VND 1.101.600.000
- The remuneration for non professional member of Board of Supervisors: VND 79.200.000

2/Remuneration for the Board of Directors, Board of Executives and the Board of Supervisors in 2025:

The total remuneration the Board of Directors, Board of Executives and the Board of Supervisors in 2025 is VND 4.691.553.120.

- The salary for executive member of BOD: VND 2.275.765.920 .
- The remuneration for non executive member of BOD: VND 240.000.000 .
- The salary for the Board of Executives: VND 1.335.787.200.
- The salary for Head of Board of Supervisors: VND 672.0000.000.
- The remuneration for non professional member of Board of Supervisors: VND 168.000.000.

In the year 2025, the Company exceeds its 2025 profit target, the remuneration shall adjust as regulations.

We respectfully submit this for consideration and approval by the General Meeting of Shareholders.

Yours sincerely./.

Recipients:

- As above;
 - Archived:
- Finance
Dept,
Secretary.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**



No.: 02/2025/TTr-BKS

Da Nang, April 14, 2025

PROPOSAL

**Regarding of Selection of an Independent Audit Company for Auditing the 2025
Financial Statements**

To: The General Meeting of Shareholders - Da Nang Water Supply Joint Stock
Company

- Pursuant to the Charter of Danang Water Supply Joint Stock Company;

The Board of Supervisors of DaNang Water Supply Joint Stock Company respectfully submits to the 2025 Annual General Meeting of Shareholders for approval the list of audit companies and the 2025 AGM authorize the Board of Directors to select one of the following audit companies to conduct the audit of the 2025 financial statements.

The list of audit companies includes:

- Chuan Viet Auditing and Consulting Company Limited (According to the Decision No 1269/QĐUBCK dated November 9, 2024 by Chairman of The State Securities Commission).

- A&C Auditing and Consulting Company Limited (According to the Decision No 1268/QĐUBCK dated November 9, 2024 by Chairman of The State Securities Commission).

- AAC Auditing and Accounting Company Limited (According to the Decision No 1270/QĐUBCK dated November 9, 2024 by Chairman of The State Securities Commission).

These audit companies are included in the list of approved audit companies for public interest entities in 2025, as recognized by the State Securities Commission.

Respectfully submitted for the consideration of the General Meeting of Shareholders.

Recipients:

- As above;
- Archived: BOD's, Secretary/ BOS.

HEAD OF BOARD OF SUPERVISORS



Nguyễn Thị Thu Hà

No. 04 /TTr-HDQT

DaNang , April 17, 2025

PROPOSAL
Regarding Dismissal of a Member of the Board of Directors

To: General Meeting of Shareholders

- *Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented, and its guiding documents;*
- *Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019, and its guiding documents;*
- *Pursuant to the Charter on the organization and operation of Da Nang Water Supply Joint Stock Company;*
- *Pursuant to the Internal Governance Regulations of Da Nang Water Supply Joint Stock Company;*
- *Pursuant to Decision No. 364/QĐ-UBND dated February 5, 2025, of the People's Committee of Da Nang City regarding retirement for pension benefits.*
- *Pursuant to Dispatch No 1554/UBND-SNV of the People's Committee of Da Nang City regarding humance resource tasks.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following contents:

1. Dismissal of the Board Member:

Information for Board Member proposed for dismissal:

+ Full Name: Mr. Le Duc Quy

+ Positon: Board Member, Vice General Director, Representative of the state capital portion owned by the People's Committee of Da Nang City at Da Nang Water Supply Joint Stock Company.

+ Reason for dismissal: Retirement

+ Effective date: May 1, 2025

2. To vote for 01 supplementary Board member for the 2021-2026 term:

- The number for supplementary Board member is: 01 (one) member.
- The term of the supplementary voted Directors Board member shall be the remaining duration of the 2021-2026 term.
- The candidate for the position of Directors Board member for the 2021-2026 term is:

+ Full name: Mr Phan Thinh

+ Current position: Chief Accountant, Manager of Finance & Accounting Department.

+The dossier of the candidate for the additional election to the Director Board is attached to this submission.

We respectfully submit this for consideration and approval for 02 above contents by the General Meeting of Shareholders.

Yours sincerely./.

Recipients:

- As above;
- Archived: BOD's

Secretary.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN



No. 05 /TTr-HDQT

DaNang , April 17, 2025

PROPOSAL

Regarding Supplementary Election of a Member of the Board of Supervisors

To: General Meeting of Shareholders

- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Meeting of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Meeting of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law;
- Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, issued by the Minister of Finance, guiding certain provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law;
- Pursuant to the Charter on the organization and operation of Da Nang Water Supply Joint Stock Company.
- Pursuant to Mr Thai Quoc Khanh's Resignation Letter;
- Pursuant to Dispatch No. 2287/UBND-SNV dated April 17, 2025 of the People's Committee of Da Nang City regarding humance resource tasks.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the following contents:

**1. Dismissal of the Supervisory Board Member:
Information for Supervisory Board Member proposed for dismissal:**

- + Full name: Mr. Thai Quoc Khanh
- + Position: Part time Supervisor at DaNang Water Supply Joint Stock Company
- + Reason for dismissal: To be assigned for another job.
- + Effective date: Since the date the General Meeting of Shareholders's approval.

2. To vote for 01 supplementary Supervisors Board member for the 2021-2026 term:

- The number for supplementary Supervisory Board member is: 01 (one) member.
- The term of the supplementary voted Supervisory Board member shall be the remaining duration of the 2021-2026 term.

- The candidate for the position of Supervisory Board member for the 2021-2026 term is:

- + Full name: Ms. Tan Thi Mien Thao

- + Current position: Manager of Business Registration, Da Nang City's Finance Department.

- +The dossier of the candidate for the supplementary election to be attached with this Proposal.

We respectfully submit this for consideration and approval for 02 above contents by the General Meeting of Shareholders.

Yours sincerely./.

Recipients:

- As above;
- Archived: BOD's Secretary.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN



Hồ Hương



**DANANG WATER SUPPLY
JOINT STOCK COMPANY**

PART IV

AGM'S RESOLUTIONS

Da Nang, April 18, 2025

No: 01/ NQ-ĐHĐCĐ

Da Nang, April 18, 2025

RESOLUTION
**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF DA
NANG WATER SUPPLY JOINT STOCK COMPANY**

Pursuant to the Enterprise Law No. 59/2021/QH14 dated June 17, 2020;

*Pursuant to the Charter on organization and operation of Da Nang Water Supply Joint
Stock Company;*

*Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of
Da Nang Water Supply Joint Stock Company dated April 18, 2025;*

RESOLVES:

Article 1. Approving the following matters:

1. Report of the Board of Directors (BOD) on governance and performance results of the BOD in 2024 and the operational plan for 2025.

2. Report of the Executive Board on the business performance in 2024 and the business direction for 2025 with the following targets:

2.1 Business results in 2024:

No.	Indicators	Unit	2024			
			Plan	Actual	% Achieved	Compared to 2023
1	Produced water (including Hoa Lien)	Million m ³	118,914	117,684	99,0%	102,2%
2	Billed water	Million m ³	101,416	103,666	102,2%	106,5%
3	Total revenue before tax	VND Billion	709,374	672,755	94,8%	107,4%
	- Water supply	VND Billion	691,200	640,211	92,6%	108,2%
	- Construction	VND Billion	3,000	4,286	142,9%	100,8%
	- Materials	VND Billion	0,300	0,190	63,3%	64,8%
	- Financial activities	VND Billion	12,374	24,822	200,6%	91,1%
	- Other income	VND Billion	2,500	3,246	129,8%	106,5%
4	Profit before tax	VND Billion	96,576	112,107	116,1%	74,2%
5	Dividend payout ratio	%	12	14	116,7%	73,7%

2.2 Business Plan for 2025:

No	Indicators	Unit	Plan 2025	Compared to Actual 2024
1	Produced water (including Hoa Lien)	Million m ³	124,400	105,7%
2	Billed water	Million m ³	108,850	105,0%
3	Total revenue before tax	Billion VND	763,599	113,5%
	- Water supply	Billion VND	747,861	116,8%
	- Construction	Billion VND	3,000	70,0%
	- Materials	Billion VND	0,200	105,3%
	- Financial activities	Billion VND	11,184	45,1%
	- Other income	Billion VND	1,354	41,7%
4	Profit before tax	Billion VND	161,667	144,2%
5	Dividend payout ratio	%	18	128,6%

- Depending on the business performance in the planned year, the General Meeting of Shareholders authorizes the Board of Directors to consider adjusting the above targets in accordance with regulations. Based on the BOD's resolutions, the Executive Board shall implement accordingly.

3. Report of the Supervisory Board on activities in 2024 and the operational plan for 2025.

4. Financial statements and profit distribution for 2024, and financial plan and profit distribution for 2025:

4.1 Profit distribution for 2024:

- Profit before tax	112.106.770.599 VND
- Corporate income tax	11.751.903.237 VND
- Profit after tax	100.354.867.362 VND
- Profit distribution for 2024	100.354.867.362 VND
- Development investment fund	5.030.081.962 VND
- Reward and welfare fund	13.600.000.000 VND
- BOD, Executive Board, and Supervisory Board bonus fund	575.100.000 VND
- Dividend distribution	81.149.685.400 VND
- Dividend payout ratio	14.00%

4.2. Profit distribution plan for 2025:

- Revenue :	763.074 VND Billion
- Profit before tax :	159.535 VND Billion
- Profit after tax :	141.986 billion VND Billion
- Allocation to funds :	37.651 VND Billion
- Dividend distribution:	104.335 VND Billion
- Dividend payout ratio:	18%

5. Approval of the audited 2024 financial statements. (*Proposal No.01/TTr-HDQT dated 17/4/2025*)

6. Approval of the allocation of funds, profit distribution, and dividend payout for 2024 and the plan for 2025. (*Proposal No 02/TTr-HDQT dated 17/4/2025*)

7. Approval of the salary and remuneration report of the BOD and Supervisory Board for 2024 and the plan for 2025. (*Proposal No.03/TTr-HDQT dated 17/4/2025*)

8. Approval of the selection of an independent auditing firm for the 2025 financial statements. (*Proposal No.02/2025/TTr-BKS dated 14/4/2025*).

9. Approval of the dismissal of a BOD member and Approval of the election results for supplementary BOD members for the 2021-2026 term

10. Approval of the dismissal of a Supervisory Board member and Approval of the election results for supplementary Supervisory Board member for the 2021-2026 term.

11. Approval of the election results for supplementary BOD member for the 2021-2026 term is Mr Phan Thinh.

12. Approval of the election results for Supervisory Board member for the 2021-2026 term is Ms Tan Thi Mien Thao.

Article 2. he Board of Directors and the Executive Board shall, based on their functions and responsibilities, implement the contents in Article 1 in accordance with the company's charter and applicable laws.

Article 3. Execution Valid

1. This Resolution was approved by the 2025 Annual General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company and shall take effect from the date of signing.

2. The provision specified in Clause 11, Article 1 of this Resolution shall take effect from May 1, 2025.

Recipients:

- Da Nang People's Committee;
- BOD; Executive Board;
- Supervisory Board;
- Disclosed on State Securities Commission; Hanoi Stock Exchange,
- Disclosed on Company Website
- Archived: VT, Secretary..

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**

CHAIRMAN



Hồ Hương



**DANANG WATER SUPPLY
JOINT STOCK COMPANY**

PART V

THE OTHER RELATED DOCUMENTS

Da Nang, 24 March 04, 2025

**INVITATION LETTER TO ATTEND THE 2025 ANNUAL GENERAL
MEETING OF SHAREHOLDERS**

To: Shareholders of Da Nang Water Supply Joint Stock Company

The Board of Directors of Da Nang Water Supply Joint Stock Company (Enterprise Code: 0400101066, Head Office Address: **57 Xo Viet Nghe Tinh** Street, Hoa Cuong Nam Ward, Hai Chau District, Da Nang City) respectfully invites the Company's shareholders to attend the 2025 Annual General Meeting of Shareholders with the following details:

1. Time and location:

- Time: **18/4/2025 (Friday)**.
- Opening time: 8:00 AM
- Location: 6th Floor Conference Hall, Company Headquarters, 57 Xo Viet Nghe Tinh Street, Hoa Cuong Nam Ward, Hai Chau District, Da Nang City.
- Dress Code:
For company employees: Company uniform (blue shirt).
For other shareholders: Formal and appropriate attire.

2. Attentive content:

- 1) Report regarding the Business performance in 2024 và business plan in 2025;
- 2) Report of the Board of Directors for 2024 and the direction for 2025;
- 3) Report of the Supervisory Board on its activities in 2024 and the operational plan for 2025;
- 4) Audited financial statements for 2024;
- 5) Report on the 2024 profit distribution plan and the 2025 profit distribution plan;
- 6) Selection of an independent audit firm for the 2025 financial statements;
- 7) Dismissal and election of members of the Board of Directors and Supervisory Board;
- 8) Other matters under the authority of the General Meeting of Shareholders;

3. Participants and conditions for attendance:

- All shareholders who own shares of the Company as determined by the shareholder list as of March 18, 2025 (the final registration date).
- If a shareholder is unable to attend the meeting, they may authorize an individual or an organization to attend on their behalf using the Authorization Form provided.

- When attending the meeting, shareholders are kindly requested to bring: the Invitation Letter, their Citizen Identity Card (CCCD), Passport, or Business Registration Certificate (if not already submitted to the Company before the meeting).

To ensure the success of the meeting and facilitate organization, shareholders are requested to confirm their attendance or submit the Authorization Form before April 10, 2025, at the following address:

*Da Nang Water Supply Joint Stock Company
Finance & Accounting Department (Ms. Tuyet Hoa – Tel: 0906 567 807)
No. 57 Xo Viet Nghe Tinh Street, Hoa Cuong Nam Ward, Hai Chau District,
Da Nang City.*

4. Meeting Documents:

- The meeting documents will be published on the Company's website at: <https://dawaco.com.vn/thong-tin-co-dong/>.
- The documents will also be provided at the meeting through a QR Code scan.

We sincerely invite our shareholders to attend the meeting!

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN



Hồ Hương

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

AUTHORIZATION LETTER
FOR ATTENDING THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS

To: Da Nang Water Supply Joint Stock Company

Mandator:

- Shareholder Name:
- Legal Representative (for organizations):.....
- ID/ Business Registration No.: Issued on .../.../... at ...
- Address:
- Telephone Number:
- Total number of shares owned or represented: ... shares of Da Nang Water Supply JSC.
- Shares in words:

Authorized Party:

- Mr./Ms.: ...
- ID/Business Registration No.: ...
- Address: ... Phone Number: ...
- Number of shares authorized: ... shares.

Or authorize : (Tick “√” or “X” to select one of the named members of the Board of Directors or Executive Board:)

- | | |
|------------------------------------------------|----------------------------------------------------|
| <input type="checkbox"/> Mr. Ho Huong | Chairman of the Board of Directors |
| <input type="checkbox"/> Mr. Ho Minh Nam | Member of the Board of Directors, General Director |
| <input type="checkbox"/> Mr. Le Duc Quy | Member of the Board of Directors, Deputy G.D |
| <input type="checkbox"/> Mr. Nguyen Truong Anh | Member of the Board of Directors |
| <input type="checkbox"/> Mr. Tran Phuoc Thuong | Deputy General Director |

Content of Authorization:

The authorized person is entitled to attend the 2025 Annual General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company on April 18, 2025, and vote on matters within the authority of the General Meeting of Shareholders. The number of votes shall correspond to the number of shares represented.

This Authorization Letter is valid from the date of signing until the conclusion of the General Meeting. The authorized person may not delegate this authorization to a third party.

The authorizing party assumes full responsibility before the law for this authorization and commits not to raise any complaints or disputes later../.

....., dated March 2025

AUTHORIZED PARTY

MANDATOR

(Signature and Full Name)

(Signature and Full Name)

Notes:

The authorization process must comply with relevant provisions of civil law and the company's charter. The authorized representative must bring their Citizen Identification Card (CCCD)/Passport and the authorization letter when attending the 2025 Annual General Meeting of Shareholders.

This authorization letter is only valid if it bears the handwritten signatures of both parties. In the case of authorization from an institutional shareholder, the authorization letter must also bear the institution's seal. This authorization letter will become invalid once the 2025 Annual General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company concludes.

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CONFIRMATION OF ATTENDANCE
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DA NANG WATER SUPPLY JOINT STOCK COMPANY

To: Da Nang Water Supply Joint Stock Company

- Full Name (Shareholder).:
- Legal Representative (for organizations):
- ID/Business Registration No.: , Issued on: // , at:
- Address
- Phone Number:
- Total number of shares owned or represented: __ shares
- Number of shares in words:

I hereby confirm my attendance at the 2025 Annual General Meeting of Shareholders of Da Nang Water Supply Joint Stock Company, which will be held at 08:00 AM on April 18, 2025, at the 6th Floor Hall, Company Headquarters, 57 Xo Viet Nghe Tinh Street, Hoa Cuong Nam Ward, Hai Chau District, Da Nang City as follows:

- ☐ Attend in person
- ☐ Authorize another person to attend
- ☐ Will not attend

Da Nang, April , 2025
Shareholder

(Signature and Full Name)

Shareholders, please send it to the Finance – Accounting Department (Ms. Tuyet Hoa_0906567807) for consolidation before April 10, 2025. Thank you!)



ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
DA NANG WATER SUPPLY JOINT STOCK COMPANY

Da Nang, April 18, 2025

VOTING CARD

Full name of shareholder (or authorized : NGUYỄN VĂN A representative)

Shareholder code : 00010

Number of owned shares : 10.000.000 shares

Number of authorized shares : 10.320.560 shares

Total number of voting shares : 20.320.560 shares

Note:

- Shareholders use the voting card to approve: the Presidium, the Vote Counting Committee; the Working Regulations of the Meeting; the Meeting Agenda; the Regulation on additional election of Board of Directors and Supervisory Board members; the Minutes and Resolutions of the Meeting, and other arising matters at the Meeting.
- Shareholders cast their votes by raising the Voting Card as directed by the Chairman of the Meeting. If a delegate does not raise the card in all three rounds of voting ("Agree", "Disagree", or "No opinion") on an issue, it shall be considered as an "Agree" vote. If a delegate raises the card more than once during one voting round, the vote will be considered invalid.

Please sit in your designated seat number: 001



**ANNUAL GENERAL MEETING OF
SHAREHOLDERS 2025**
DA NANG WATER SUPPLY JOINT STOCK COMPANY

Da Nang, April 18, 2025

VOTING CARD

Full name of shareholder (or authorized : NGUYỄN VĂN A representative)

Shareholder code : 00010

Number of owned shares : 10.000.000 shares

Number of authorized shares : 10.320.560 shares

Total number of voting shares : 20.320.560 shares

Note:

- Shareholders use the voting card to approve: the Presidium, the Vote Counting Committee; the Working Regulations of the Meeting; the Meeting Agenda; the Regulation on additional election of Board of Directors and Supervisory Board members; the Minutes and Resolutions of the Meeting, and other arising matters at the Meeting.
- Shareholders cast their votes by raising the Voting Card as directed by the Chairman of the Meeting. If a delegate does not raise the card in all three rounds of voting ("Agree", "Disagree", or "No opinion") on an issue, it shall be considered as an "Agree" vote. If a delegate raises the card more than once during one voting round, the vote will be considered invalid.

Please sit in your designated seat number: 001



**ANNUAL GENERAL MEETING OF
SHAREHOLDERS 2025
DA NANG WATER SUPPLY JOINT STOCK COMPANY**

VOTING SLIP

Full name of shareholder (or authorized representative) : NGUYỄN VĂN A

Shareholder code : 00010

Number of owned shares : 10.000.000 shares

Number of authorized shares : 10.320.560 shares

Total number of voting shares : 20.320.560 shares

VOTING CONTENTS

1. Approve the Board of Director's report on governance and performance in 2024 and the activity plan for 2025.

☐ Approval ☐ Disapproval ☐ No comments

2. Approve the Executive Board's report on business results in 2024 and business plan for 2025.

☐ Approval ☐ Disapproval ☐ No comments

3. Approve the Supervisory Board's report on activities in 2024 and work plan for 2025.

☐ Approval ☐ Disapproval ☐ No comments

4. Approve the audited 2024 financial statements.

☐ Approval ☐ Disapproval ☐ No comments

5. Approve the proposal on fund appropriation and profit distribution for 2024 and the plan for 2025.

☐ Approval ☐ Disapproval ☐ No comments

6. Approve the proposal on salaries and remuneration for the Board of Directors and Supervisory Board in 2024 and the plan for 2025

☐ Approval ☐ Disapproval ☐ No comments

7. Approve the proposal to select the independent auditor for 2025 financial statements.

☐ Approval ☐ Disapproval ☐ No comments

8. Approve the proposal to dismiss Mr. Lê Đức Quý from the Board of Directors.

☐ Approval ☐ Disapproval ☐ No comments

9. Approve the proposal to elect additional member(s) to the Board of Directors for the 2021-2026 term.

☐ Approval ☐ Disapproval ☐ No comments

10. Approve the proposal to dismiss Mr. Thái Quốc Khánh from the Supervisory Board.

☐ Approval ☐ Disapproval ☐ No comments

11. Approve the proposal to elect additional member(s) to the Supervisory Board for the 2021-2026 term.

☐ Approval ☐ Disapproval ☐ No comments

Da Nang, April 18, 2025

Shareholder/Authorized Representative

(Sign and clearly write full name)

Note:

- Shareholders mark an "X" or "✓" in the appropriate box "☐" for each item.
- A valid ballot is one issued by the Organizing Committee, without erasures, corrections, tears, or additions, and must be signed with the full handwritten name of the shareholder or their authorized representative. Ballots must be submitted to



ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 DA NANG WATER SUPPLY JOINT STOCK COMPANY

ELECTION BALLOT ELECTION OF ADDITIONAL MEMBER TO THE BOARD OF DIRECTORS (Term 2021-2026)

Full name of shareholder (or authorized representative) : NGUYỄN VĂN A

Shareholder code : 00010

Number of owned shares : 10.000.000 shares

Number of authorized shares : 10.320.560 shares

Total shares owned and/or authorized : 20.320.560 shares

Total votes allowed (*) 20.320.560 shares x 1 candidate = 20.320.560 votes

No.	CANDIDATE NAME	Number of Votes (Choose one method below)	
		Cumulative Voting (Vote all votes for one selected candidate, mark “x” corresponding to the selected candidate)	Number of Votes (Write specific number of votes for candidate)
1			
	Total votes for all candidates (**)		

Da Nang, April 18, 2025

Shareholder/Authorized Representative
(Sign and clearly write full name)

Note:

- Each attending shareholder/authorized representative will receive one (1) ballot to elect Board of Directors member(s) for all shares they own and/or represent.
- Total votes allowed equals the total shares owned and/or authorized multiplied by the number of members to be elected.
- Shareholders can vote all their votes for one candidate or divide them among several candidates so that: **The total number of votes for candidates (**) is less than or equal to the total number of votes allowed to be cast (*) by shareholders, authorized representatives of shareholders attending the meeting: (**) ≤ (*)**.



ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 DA NANG WATER SUPPLY JOINT STOCK COMPANY

ELECTION BALLOT ELECTION OF ADDITIONAL MEMBER TO THE BOARD OF DIRECTORS (Term 2021-2026)

Full name of shareholder (or authorized : NGUYỄN VĂN A
representative)

Shareholder code : 00010

Number of owned shares : 10.000.000 shares

Number of authorized shares : 10.320.560 shares

Total shares owned and/or authorized : 20.320.560 shares

Total votes allowed (*) 20.320.560 shares x 1 candidate = 20.320.560 votes

No.	CANDIDATE NAME	Number of Votes (Choose one method below)	
		Cumulative Voting (Vote all votes for one selected candidate, mark “x” corresponding to the selected candidate)	Number of Votes (Write specific number of votes for candidate)
1			
	Total votes for all candidates (**)		

Da Nang, April 18, 2025

Shareholder/Authorized Representative
(Sign and clearly write full name)

Note:

- Each attending shareholder/authorized representative will receive one (1) ballot to elect Board of Directors member(s) for all shares they own and/or represent.
- Total votes allowed equals the total shares owned and/or authorized multiplied by the number of members to be elected.
- Shareholders can vote all their votes for one candidate or divide them among several candidates so that: **The total number of votes for candidates (**) is less than or equal to the total number of votes allowed to be cast (*) by shareholders, authorized representatives of shareholders attending the meeting: $(**) \leq (*)$.**

**CURRICULUM VITAE OF THE CANDIDATE FOR BOARD MEMBER OF
BOARD OF DIRECTORS – DA NANG WATER SUPPLY JOINT STOCK
COMPANY
TERM 2021-2026**

1. Full Name : **PHAN THỊNH**
2. Gender : Male
3. Place of Birth : Hoà Thọ, Hoà Vang, Đà Nẵng
4. Date of Birth : 04/01/1969
5. Ethnicity : Kinh
6. Nationality : Việt Nam
7. Citizen ID Number : 048069001659
8. Date of Issue : 21/8/2022
9. Place of Issue : Department of Administrative Management on Social Order - Ministry of Public Security
10. Current Address : 300 Nui Thanh Street, Hoa Cuong Nam Ward, Hai Chau District, Da Nang City
11. Educational Level : 12/12
12. Professional Qualifications: Bachelor of Economics, Bachelor of English, Bachelor of Informatics
13. Employment History:



Period	Position
From 7/1993 to 2/2003	Accountant
From 3/2003 to 11/2003	Deputy Head of Finance and Accounting Department
From 12/2003 to 8/2006	Acting Chief Accountant (Appointed under Decision No. 69/QD-SXD dated December 11, 2003 by Da Nang Department of Construction); concurrently Deputy Head of Finance and Accounting Department
From 9/2006 to 6/2010	Chief Accountant (Appointed under Decision No. 6315/QD-UBND dated September 14, 2006 by Da Nang People's Committee); concurrently Head of Finance and Accounting Department of Da Nang Water Supply Company
From 7/2010 to 10/2016	Chief Accountant cum Head of Finance and Accounting Department, Da Nang Water Supply One Member Limited Liability Company
From 11/2016 to now	Chief Accountant cum Manager of Finance and Accounting Division, Da Nang Water Supply Joint Stock Company

**CURRICULUM VITAE OF THE CANDIDATE FOR BOARD MEMBER OF
BOARD OF SUPERVISORS – DA NANG WATER SUPPLY JOINT STOCK
COMPANY**

TERM 2021-2026

1. Full Name : **TÁN THỊ MIÊN THẢO**
2. Gender : Female
3. Place of birth : Hòa Phong, Hòa Vang, TP Đà Nẵng
4. Date of Birth: 14/10/1979
5. Ethnicity : Kinh
6. Nationality: Việt Nam
- 7 Citizen ID Number : 048179000206
8. Date of Issue : 25/3/2021
9. Place of Issue : Department of Administrative Management on Social Order - Ministry of Public Security
10. Current Address : 22 Thanh Thủy, P. Thanh Bình, Q. Hải Châu, TP. Đà Nẵng
11. Educational Level: 12/12
12. Professional Qualifications: Bachelor of Accounting, Banking Master
13. Employment History:



Period	Position
9/2001-3/2013	Specialist, Department of Investment Finance – Da Nang Department of Finance
3/2013 -4/2014	Specialist, Department of Public Administration and Finance – Da Nang Department of Finance
4/2014-9/2014	Specialist, Department of Investment Finance – Da Nang Department of Finance
10/2014-4/2018	Deputy Head, Department of Investment Finance – Da Nang Department of Finance
4/2018-10/2020	Deputy Head, Department of Corporate Finance – Da Nang Department of Finance
10/2020 đến 11/2021	Acting Head, Department of Corporate Finance – Da Nang Department of Finance
From 11/2021 to 2/2025	Head, Department of Corporate Finance – Da Nang Department of Finance
10/2020 to 2/2025	Secretary of the Party Cell, Corporate Finance Division, under the Party Committee of Da Nang Department of Finance
10/2017 to 02/2025	Executive Committee Member, Trade Union of the Office of Da Nang Department of Finance

Tháng 3/2025 đến nay	Head, Business Registration Division – Da Nang Department of Finance
Tháng 3/2025 đến nay	Member of the Party Committee
Tháng 3/2025 đến nay	Secretary of the Party Cell (Business Registration – Inspection – Enterprise Support Center) under the Party Committee of the Da Nang Department of Finance