



CÔNG TY CỔ PHẦN
KIM KHÍ MIỀN TRUNG

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

No.:...../KKMT

Da Nang,...../...../2025



- Ha Noi Stock Exchange

1. Company name: Central Viet Nam Metal Corporation
2. Stock code : KMT
3. Head Office Address : 69 Quang Trung, Hai Chau Ward, Hai Chau District, Da Nang City.
4. Phone : 0236 3821 824 Fax : 0236 3823 306
5. Spokesman : Nguyen Dang Loan
6. Content of information disclosure:

Minutes of the 2025 Annual General Meeting of Shareholders, Resolution of the 2025 Annual General Meeting of Shareholders No.: 197/NQ- ĐHĐCĐ dated 17/4/2025 and accompanying documents attached to the Minutes and Resolution.

7. Website address for posting the Minutes, Resolution of the 2025 Annual General Meeting of Shareholders and accompanying documents attached to the Minutes and Resolution

<http://www.cevimetal.com.vn>

We hereby certify that the disclosed information is true and take full legal responsibility for the content of the disclosed information..

Recipients:

- As stated above
- Archived: DC, AFD

SPOKESMAN

Nguyen Dang Loan



Da Nang, 17 April 2025

MEETING MINUTES
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CENTRAL VIET NAM METAL CORPORATION

Company Name: CENTRAL VIET NAM METAL CORPORATION.

Address: 69 Quang Trung, Hai Chau Ward, Hai Chau District, Da Nang City.

Business Registration Certification No. 0400101605 issued by the Department of Planning and Investment of Da Nang City, first issued on 28/12/2005, amended for the 26th time on 06/01/2025.

Today, at 8:30am on April 17, 2025, at the Company's Head office at 69 Quang Trung Street, Hai Chau Ward, Hai Chau District, Da Nang City, the 2025 Annual General Meeting of Shareholders was officially commenced.

A – INTRODUCTION AND OPENING OF THE MEETING:

1. Shareholder eligibility verification report:

The Shareholder eligibility verification committee consists of the following members:

- Ms. Nguyen Dang Loan : Head of Committee;
- Ms. Le Thi Hong Quyen : Member;
- Ms. Nguyen Thi Xuan : Member.

Ms. Nguyen Dang Loan, Head of Shareholder eligibility verification committee, reports as follows:

- Total number of shareholders invited: All shareholders listed in the shareholder register as of 10/3/2025, owning 9,846,562 voting shares of Central Viet Nam Metal Corporation (according to the list provided by the Vietnam Securities Depository and Clearing Corporation);

- Number of shareholders registered to attend: 28 shareholders and shareholder representatives, holding and representing 8.815.347 / 9,846,562 voting shares, accounting for 89,53% of total shares;

- As of 8:30am on 17/4/2025, the total number of attending shareholders and representatives is 28, holding and representing 8.815.347 / 9,846,562 voting shares, accounting for 89,53% (as detailed in the Shareholder eligibility verification report attached).

According to the Enterprise Law and the Company's Charter, with a voting ratio of 89,53%, the 2025 Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation is qualified to proceed.

2. Approval of the Meeting Agenda and Working Regulations:

Ms. Le Thi Thanh Mai, on behalf of the Organizing Committee, presented the Agenda and the Working Regulations of the General Meeting

3. Introduction of Guest Delegates, Presidium, Secretariat, Vote Counting Committee, Election Committee:

Ms. Le Thi Thanh Mai, on behalf of the Organizing Committee, introduced the guest representatives and proposed the Presidium, Secretariat, Vote Counting Committee, and Election Committee as follows:

3.1. Guest Representatives:

a) Representatives from Vietnam Steel Corporation - JSC:

- Mr. Le Song Lai, Chairman of the Board of Directors, Vietnam Steel Corporation – JSC

- Mr. Nghiem Xuan Da, General Director, Vietnam Steel Corporation – JSC

- Mr. Pham Cong Dung, Chief of Office of Vietnam Steel Corporation - JSC

b) Representatives of Central Viet Nam Metal Corporation:

Members of the Board of Directors, Executive Board, and Supervisory Board

3.2. Presidium:

- Mr. Huynh Trung Quang, Chairman of the Board of Directors, serving as the Chairperson of the Meeting (as per the Enterprise Law and Company Charter);

- Mr. Nguyen Anh Hoang, Member of the Board of Directors, General Director of the Company (nominated by the Chairman).

3.3. Secretariat: consists of:

- Mr. Huynh Ngoc Tuan;

- Mr. Le Ha Thien Tri.

3.4. Vote counting committee:

- Ms. Nguyen Thi Lan Anh : Head of Committee

- Ms. Le Thi Hong Ha : Member

- Ms. Le Thi Hong Ly : Member

3.5. Election committee:

- Mr. Nguyen Dinh Chinh : Head of Committee

- Mr. Nguyen Duy Huong : Member

- Ms. Nguyen Thi Thu Huyen: Member

*** Voting results and voting method (by raising Voting Ballots):**

Total number of valid votes: 28 ballots, representing 8.815.347 shares, accounting for 100% of the total voting shares of shareholders attending the meeting, including:

- In favor: 8.815.347 shares, accounting for 100% of the voting shares at the meeting;

- Against: 0 shares, accounting for 0% of the voting shares at the meeting;

- Abstained: 0 shares, accounting for 0% of the voting shares at the meeting.

The General Meeting voted to approve the Meeting Agenda, Working Regulations, members of the Presidium, the Secretariat, the Vote Counting Committee, and the Election Committee with an approval rate of 100%.

B – AGENDA ITEMS OF GENERAL MEETING:

I – MATTERS SUBMITTED FOR APPROVAL BY THE GENERAL MEETING OF SHAREHOLDERS:

1. Mr. Nguyen Anh Hoang, Member of the Board of Directors and General Director of the Company, presented to the General Meeting the 2024 Annual Report.

2. Mr. Pham Thanh Lam, on behalf of the Board of Directors, presented:

- the Proposal on the Business and Investment Plan for 2025.
- the Report on the Board of Directors' operations for 2024 and the 2020-2025 term for approval.

3. Mr. Tran Nguyen Hoang Nam Thanh Tuan, Head of the Supervisory Board of the Company presented the following items for approval:

- Report on the Supervisory Board's operations for 2024 and the 2020-2025 term;
- The proposal for the selection of the auditing firm for the 2025 Financial Statements of company.

4. Ms. Nguyen Dang Loan, Chief Accountant, presented the following items for approval:

- Proposal for the approval of the Audited Financial Statements for 2024;
- Proposal of profit distribution, fund allocation, and dividend payment for 2024;
- Report on remuneration, salary for the Board of Directors (BD), the Board of Supervisors (BoS) for 2024 and the plan for 2025.

5. Mr. Nguyen Dinh Chinh, Head of the Election Committee, presented the Election Regulations..

6. Mr. Huynh Trung Quang, Chairman of the Board of Directors of the Company, presented to the General Meeting the Proposal for the introduction and nomination of candidates for the Board of Directors and the Supervisory Board of the Company for the 2025-2030 term, nominated by shareholders or shareholder groups.

7. Mr. Nguyen Dinh Chinh, Head of the Election Committee, provided guidance and conducted the election.

8. Mr. Pham Thanh Lam, the Board of Directors' Member, presented the Proposal on approving transactions valued at 35% or more of the total assets, as recorded in the latest financial statements, between Central Viet Nam Metal Corporation and entities specified in Article 293 of Decree No. 155/2020/ND-CP dated 31/12/2020, issued by the Government.

II – SHAREHOLDERS' OPINIONS

Not available

III – VOTING CONTENT AND APPROVAL AT THE GENERAL MEETING

1. Approval of the 2024 Annual Report and the Proposal on the business and investment plan for 2025 (Report no. 150/BC-KKMT dated 21/03/2025 and Proposal no. 157/TTr-KKMT dated 24/03/2025).

a) Business and investment results for 2024:

- Revenue: VND 4,576.289 billion, reaching 115.8% of the plan and increasing 16.4% compared to 2023;

- Total sales volume: 382,145 tons, reaching 124.8% of the plan and increasing 27.7% compared to 2023;

- Profit before tax: VND 14.937 billion, reaching 124.4% of the plan and increasing 6.7% compared to 2023.

- Total investment value: VND 1.410 billion.

b) Plan for 2025:

- Total sales volume : 364,000 tons;
- Profit before tax : VND 14 billion;
- Total investment value: VND 0.5 billion;
- Dividend rate : 6%.

****Voting Results and Voting Method (Raising Voting Ballot):***

Total valid votes: 28, representing 8.815.347 shares, accounting for 100% of the total voting shares of the attending shareholders, including:

- In favor: 8.815.347 shares, accounting for 100% of the attending voting shares;
- Against: 0 shares, accounting for 0% of the attending voting shares;
- Abstain: 0 shares, accounting for 0% of the attending voting shares.

2. Approval of the Reports on the activities of the Board of Directors in 2024 and in the term 2020-2025 (Report no. 156/BC-KKMT dated 24/3/2025).

**** Voting results and Voting Method (Raising Voting Ballot):***

Total valid votes: 28, representing 8.815.347 shares, accounting for 100% of the total voting shares of the attending shareholders, including:

- In favor: 8.815.347 shares, accounting for 100% of the attending voting shares;
- Against: 0 shares, accounting for 0% of the attending voting shares;
- Abstain: 0 shares, accounting for 0% of the attending voting shares

3. Approval of the Report on the activities of the Supervisory Board in 2024 and in the term 2020-2025 (Report no. 135/BC-KKMT dated 28/2/2025).

**** Voting results and Voting Method (Raising Voting Ballot):***

Total valid votes: 28, representing 8.815.347 shares, accounting for 100% of the total voting shares of the attending shareholders, including:

- In favor: 8.815.347 shares, accounting for 100% of the attending voting shares;
- Against: 0 shares, accounting for 0% of the attending voting shares;
- Abstain: 0 shares, accounting for 0% of the attending voting shares.

4. Approval of the Proposal on the selection of the audit firm for 2025 Financial Statements of Central Viet Nam Metal Corporation (Proposal no. 158/TTr-KKMT dated 24/3/2025).

**** Voting results and Voting Method (Raising Voting Ballot):***

Total valid votes: 28, representing 8.815.347 shares, accounting for 100% of the total voting shares of the attending shareholders, including:

- In favor: 8.815.347 shares, accounting for 100% of the attending voting shares;
- Against: 0 shares, accounting for 0% of the attending voting shares;
- Abstain: 0 shares, accounting for 0% of the attending voting shares.

5. Approval of the 2024 Audited Financial Statements of Central Viet Nam Metal Corporation (Proposal no. 159/TTr-KKMT dated 24/3/2025).

**** Voting results and Voting Method (Raising Voting Ballot):***

Total valid votes: 28, representing 8.815.347 shares, accounting for 100% of the total voting shares of the attending shareholders, including:

- In favor: 8.815.347 shares, accounting for 100% of the attending voting shares;

- Against: 0 shares, accounting for 0% of the attending voting shares;
- Abstain: 0 shares, accounting for 0% of the attending voting shares.

6. Approval of the Proposal on profit distribution, fund allocation and dividend payment for 2024 (Proposal no. 160/TTr-KKMT dated 24/3/2025).

a) Profit for 2024:

- Profit before tax : VND 14,936,893,169;
- Corporate income tax : VND 4,212,528,002;
- Profit after tax (PAT) : VND 10,724,365,167;
- Undistributed PAT : VND 13,365,888,559;
- Total remaining PAT : VND 24,090,253,726;

b) Provision for bonus and welfare funds: VND 900,000,000

c) Dividend payment:

- Dividend rate: 8%, in cash, equivalent to VND 800/share, with total payment amount of VND;

- Payment time: within July, 2025.

*** Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes: 28, representing 8.815.347 shares, accounting for 100% of the total voting shares of the attending shareholders, including:

- In favor: 8.815.347 shares, accounting for 100% of the attending voting shares;
- Against: 0 shares, accounting for 0% of the attending voting shares;
- Abstain: 0 shares, accounting for 0% of the attending voting shares.

7. Approval of the Report on the salary, remuneration, bonus for the Board of Directors, the Supervisory Board in 2024 and the plan for 2025 (Report no. 161/BC-KKMT dated 24/3/2025).

7.1. Salary, remuneration for the members of BOD, BOS in 2024:

a) Salary:

- Chairman of the BOD : VND 50,000,000/month;
- Member of BOD cum General Director : VND 47,000,000/month;
- Non – executive member of BOD : VND 19,500,000/month;
- Head of Supervisory Board : VND 23,000,000/month.

b) Remuneration:

- Member of BOD (02 persons) : VND 8,000,000/person/month;
- Member of BOS (02 persons) : VND 5,500,000/person/month.

c) Bonus for the Board of Directors, the Supervisory Board:

Bonus for fulfilling responsibilities assigned by shareholders: VND 200,000,000 (In words: Two hundred million dong).

7.2. Salary and remuneration plan for the members of BOD, BOS in 2025:

a) Salary for the members of BOD, BOS:

- Chairman of the BOD : VND 54,000,000/month;
- Member of BOD cum General Director : VND 50,000,000/month;

- Non – executive member of BOD : VND 21,000,000/month;
- Head of Supervisory Board : VND 25,000,000/month.

b) Remuneration for the members of BOD and non-executive members of BOS:

- Member of BOD (02 persons) : VND 9,000,000/person/month;
- Member of BOS (02 persons) : VND 6,000,000/person/month.

* For members of the Board of Directors, Executive Board, and Supervisory Board who work directly for the company and receive a monthly salary, no additional remuneration for concurrent positions will be provided. In cases where a Supervisory Board member holds a concurrent position and receives a professional salary, they will be entitled to remuneration as per regulations.

*** Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes: 28, representing 8.815.347 shares, accounting for 100% of the total voting shares of the attending shareholders, including:

- In favor: 8.815.347 shares, accounting for 100% of the attending voting shares;
- Against: 0 shares, accounting for 0% of the attending voting shares;
- Abstain: 0 shares, accounting for 0% of the attending voting shares.

8. Approval of election content at the General Meeting

8.1. Approved the Election Regulations for Members of the Board of Directors and Members of the Supervisory Board of Central Viet Nam Metal Corporation for the 2025-2030 term (Election Regulation No. 163/QC-KKMT dated March 24, 2025).

*** Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes: 28, representing 8.815.347 shares, accounting for 100% of the total voting shares of the attending shareholders, including:

- In favor: 8.815.347 shares, accounting for 100% of the attending voting shares;
- Against: 0 shares, accounting for 0% of the attending voting shares;
- Abstain: 0 shares, accounting for 0% of the attending voting shares.

8.2. Approval of the Proposal on introduction and nomination of members of the Board of Directors, the Supervisory Board of Central Viet Nam Metal Corporation for the term 2025-2030 submitted by shareholders/shareholder groups (Proposal no. 192/TTr-KKMT and Proposal no. 193/TTr-KKMT dated 14/4/2025).

a) Personnel nominated for the Board of Directors (listed in alphabetical order):

- Mr. Nguyen Van Bon
- Mr. Nguyen Anh Hoang
- Mr. Pham Thanh Lam
- Mr. Huynh Trung Quang
- Ms. Pham Thi Minh Trang (nominated to join as an Independent Member of the Board of Directors)

b) Personnel nominated for the Board of Supervisors (listed in alphabetical order):

- Mr. Le Van Chau
- Ms. Nguyen Thi Huyen
- Mr. Tran Nguyen Hoang Nam Thanh Tuan

8.3. Guidance, election process, and announcement of election results for the members of Board of Directors and Supervisory Board of Central Viet Nam Metal Corporation for the term 2025-2030

a) Mr. Nguyen Dinh Chinh, Head of Election Committee, provided instructions on the voting regulations for electing members of the Board of Directors and the Supervisory Board of Central Viet Nam Metal Corporation for the 2025-2030 term and proceeded with the distribution of voting ballots.

b) Mr. Nguyen Dinh Chinh, Head of Election Committee announced the election results for the members of the Board of Directors and the Supervisory Board of Central Viet Nam Metal Corporation for the term 2025-2030.

c) Election results for the member of Board of Directors:

- Total number of voting ballots issued: 28 votes, corresponding to 8.815.347 shares with voting rights;
- Total number of voting ballots collected: 28 votes, corresponding to 8.815.347 shares with voting rights;
- Total number of valid voting ballots: 27 votes, corresponding to 8.814.347 shares with voting rights;
- Total number of invalid voting ballots: 01 votes, corresponding to 1.000 shares with voting rights.

According to the Vote Counting Report on the election of the members for Board of Directors of Central Viet Nam Metal Corporation for the term 2025-2030 term, the results were as follows:

No.	Full Name of Board of Directors candidate	Total number of votes for candidates	Approval Rate (%)
1	Mr. Nguyen Van Bon	8.807.175	99,92%
2	Mr. Nguyen Anh Hoang	8.877.330	100,71%
3	Mr. Pham Thanh Lam	8.782.791	99,64%
4	Mr. Hùng Trung Quang	8.874.643	100,68%
5	Ms. Pham Thi Minh Trang (Independent Board Member)	8.729.796	99,04%

d) Election results for the member of Board of Supervisors:

- Total number of voting ballots issued: 28 votes, corresponding to 8.815.347 shares with voting rights;
- Total number of voting ballots collected: 28 votes, corresponding to 8.815.347 shares with voting rights;
- Total number of valid voting ballots: 27 votes, corresponding to 8.814.347 shares with voting rights;
- Total number of invalid voting ballots: 01 votes, corresponding to 1.000 shares with voting rights.

According to the Vote Counting Report on the election of the members for Board of Supervisory of Central Viet Nam Metal Corporation for the term 2025-2030 term, the results were as follows:

No.	Full Name of Board of Supervisors candidate	Total number of votes for candidates	Approval Rate (%)
1	Mr. Le Van Chau	8.806.477	99,91%
2	Ms. Nguyen Thi Huyen	8.782.005	99,63%
3	Mr. Tran Nguyen Hoang Nam Thanh Tuan	8.854.559	100,46%

(The Vote counting minutes for the election of the members for the Board of Directors and the Supervisory Board of the Company for the 2025-2030 term are attached)

d) Pursuant to the Law on Enterprises and the Company's Charter, the following individuals have been elected as members of the Board of Directors and members of the Supervisory Board of Central Viet Nam Metal Corporation for the term 2025-2030 (listed in descending order of votes received):

- Board of Directors of Central Viet Nam Metal Corporation for the term 2025-2030:

No.	List of elected members of the Board of Directors for the term 2025-2030	Voting results	
		Number of voting ballots	Approval rate (%)
1	Mr. Nguyen Anh Hoang	8.877.330	100,71%
2	Mr. Huynh Trung Quang	8.874.643	100,68%
3	Mr. Nguyen Van Bon	8.807.175	99,92%
4	Mr. Pham Thanh Lam	8.782.791	99,64%
5	Ms. Pham Thi Minh Trang (Independent Board Member)	8.729.796	99,04%

- Supervisory Board of Central Viet Nam Metal Corporation for the 2025-2030 term:

No.	List of elected members of the Supervisory Board for the term 2025-2030	Voting results	
		Number of voting ballots	Approval rate (%)
1	Mr. Tran Nguyen Hoang Nam Thanh Tuan	8.854.559	100,46%
2	Mr. Le Van Chau	8.806.477	99,91%
3	Ms. Nguyen Thi Huyen	8.782.005	99,63%

9. Approval of the Proposal on transactions valued at 35% or more of the total asset recorded in the latest financial statements between Central Viet Nam Metal Corporation and the entities specified in Article 293 of Decree no. 155/2020/NĐ-CP dated 31/12/2020 by the Government (Proposal no. 164/TTr-KKMT dated 24/3/2025).

***Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes: 28, representing 8.815.347 shares, accounting for 100% of the total voting shares of the attending shareholders, including:

- In favor: 8.812.434 shares, accounting for 99,97% of the attending voting shares;

- Against: 0 shares, accounting for 0% of the attending voting shares;
- Abstain: 2.913 shares, accounting for 0,03% of the attending voting shares.

IV – The General Meeting of Shareholders authorized the Board of Directors of Central Viet Nam Metal Corporation to carry out the following tasks:

1. Approve, direct, and supervise the signing and execution of contracts and transactions between Central Viet Nam Metal Corporation and Tay Do Steel Co., Ltd. and Nine Dragons Import Export Trade Services Ltd., Co., in compliance with legal regulations and the Company's Charter.

2. Decide on the selection of an audit firm to audit the Company's 2025 Financial Statements based on the proposal of the Supervisory Board, ensuring quality, efficiency, reasonable costs, and compliance with legal regulations.

*** Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes: 28, representing 8.815.347 shares, accounting for 100% of the total voting shares of the attending shareholders, including:

- In favor: 8.815.347 shares, accounting for 100% of the attending voting shares;
- Against: 0 shares, accounting for 0% of the attending voting shares;
- Abstain: 0 shares, accounting for 0% of the attending voting shares.

V – Mr. Le Ha Thien Tri, Mr. Huynh Ngoc Tuan, a member of Secretariat: presented the draft Minutes and Resolutions of the General Meeting.

*** Voting results and Voting Method (Raising Voting Ballot):**

Total valid votes: 28, representing 8.815.347 shares, accounting for 100% of the total voting shares of the attending shareholders, including:

- In favor: 8.815.347 shares, accounting for 100% of the attending voting shares;
- Against: 0 shares, accounting for 0% of the attending voting shares;
- Abstain: 0 shares, accounting for 0% of the attending voting shares.

VI– Meeting closing procedure: Mr. Huynh Trung Quang, the Chairperson of the General Meeting, declared the closing of the General Meeting.

The 2025 Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation concluded at 11:10am on the same day./.

SECRETARIAT

ON BEHALF OF THE PRESIDIUM

Huynh Ngoc Tuan

Le Ha Thien Tri

**CHAIRMAN OF THE BOD
Huynh Trung Quang**

**CENTRAL VIET NAM
METAL CORPORATION**

No.: 197/NQ-DHĐCĐ



SOCIALIST REPUBLIC OF VIET NAM
Independence- Freedom- Happiness

Da Nang, 17 April 2025.

RESOLUTIONS

**2025 Annual General Meeting of Shareholders
Central Viet Nam Metal Corporation**

GENERAL MEETING OF SHAREHOLDERS OF CENTRAL VIETNAM METAL CORPORATION

Pursuant to the Securities Law dated November 26, 2019;

Pursuant to the Enterprise Law dated June 17, 2020;

Pursuant to the Charter of Central Vietnam Metal Corporation;

Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Central Vietnam Metal Corporation dated April 17, 2025.

RESOLVES:

Article 1. Approval of the 2024 Annual Report and the 2025 Business and Investment Plan of Central Vietnam Metal Corporation.

1. Business Performance Results in 2024:

- Total revenue : 4,576,289,366,558 VND;
- Total Sales Volume : 382,145 tons;
- Profit Before Tax : 14,936,893,169 VND.

2. Investment Results: Total investment implemented in 2024: 1.410 billion VND.

3. Plan in 2025:

a) Business plan:

- Total Sales Volume : 364,000 tons;
- Profit Before Tax : 14 billion VND;

b) Investment plan : 0,5 billion VND.

c) Dividend plan : 6%.

Article 2. Approval of the Report on the Performance of the Board of Directors in 2024 and the 2020-2025 Term

Article 3. Approval of the Supervisory Board's Report on Business Results and the Report on the Performance of the Supervisory Board in 2024 and the 2020-2025 Term.

Article 4. Approval of the Proposal for Selecting the Audit Firm for the 2025 Financial Statements of Central Vietnam Metal Corporation.

Article 5. Approval of the Audited 2024 Financial Statements.

Article 6. Approval of the Proposal on Profit Distribution, Fund Allocation, and Dividend Payment for 2024.



1. Profit After Tax (PAT) for 2024 : 10,724,365,167 VND.
2. Undistributed PAT from Previous Years : 13,365,888,559 VND.
3. Total Undistributed PAT (1+2) : 24,090,253,726 VND.
4. Allocation to Bonus and Welfare Fund : 900,000,000 VND.
5. Dividend Payment in Cash at a Rate of 8% (800 VND/share), equivalent to a total payout of 7,877,249,600 VND.
6. Dividend Payment Schedule: Within July 2025.

Article 7. Approval of the Report on Salaries, Remuneration, and Bonuses for the Board of Directors (BOD) and the Supervisory Board (SB) in 2024, as well as the Salary and Remuneration Plan for BOD and SB Members in 2025.

1. Salaries, Remuneration, and Bonuses for the Board of Directors and the Supervisory Board in 2024

a) Salaries for Members of the Board of Directors and the Supervisory Board:

- Chairman of the Board of Directors : 50,000,000 VND/month;
- Board Member cum General Director : 47,000,000 VND/month;
- Non-executive Board Member : 19,500,000 VND/month;
- Head of the Supervisory Board : 23,000,000 VND/month.

b) Remuneration for Members of the Board of Directors and the Supervisory Board:

- Board Member (Concurrent Position, 2 persons): 8,000,000 VND/person/month
- SB Member (Concurrent Position, 2 persons) : 5,500,000 VND/person/month.

c) Bonuses for the Board of Directors and the Supervisory Board:

Approval of a bonus of 200,000,000 VND (Two hundred million VND) for the Board of Directors and the Supervisory Board for successfully fulfilling the tasks assigned by the shareholders..

2. Salary and Remuneration Plan for Members of the Board of Directors and the Supervisory Board in 2025:

a) Salaries for Members of the Board of Directors and the Supervisory Board:

- Chairman of the Board of Directors : 54,000,000 VND/month;
- Board Member cum General Director : 50,000,000 VND/month;
- Non-executive Board Member : 21,000,000 VND/month;
- Head of the Supervisory Board : 25,000,000 VND/month.

b) Remuneration for Members of the Board of Directors and the Supervisory Board:

- Board Member (Concurrent Position, 2 persons): 9,000,000 VND/person/month
- SB Member (Concurrent Position, 2 persons) : 6,000,000 VND/person/month

For personnel participating in the Board of Directors, Executive Board, and Supervisory Board who work directly and receive a monthly salary from the Company, no additional remuneration is provided for concurrent positions. In the case of a Supervisory Board member holding a concurrent position and receiving a professional salary, remuneration will be granted according to regulations.

Article 8. Approval of the Election Regulations, List of Candidates and Election Results for the Board of Directors and Supervisory Board Members of Central Vietnam Metal Corporation for the 2025-2030 Term.

1. Approval of the Election Regulations for Members of the Board of Directors and Members of the Supervisory Board of Central Viet Nam Metal Corporation for the 2025-2030 term.

2. Approval of the proposal from shareholders/shareholder groups on the introduction, nomination of candidates for the Board of Directors and the Supervisory Board of Central Vietnam Metal Corporation for the 2025-2030 term.

3. Approval of the election results for the elected members of the Board of Directors of Central Vietnam Metal Corporation for the 2025-2030 Term, including the following individuals:

No.	Full name	Candidacy position	Number of votes	Vote ratio (%)
1	Nguyen Van Bon	Board member	8.807.175	99,92%
2	Nguyen Anh Hoang	Board member	8.877.330	100,71%
3	Pham Thanh Lam	Board member	8.782.791	99,64%
4	Huynh Trung Quang	Board member	8.874.643	100,68%
5	Pham Thi Minh Trang	Independent Board member	8.729.796	99,04%

4. Approval of the election results for the elected members of the Supervisory Board of Central Vietnam Metal Corporation for the 2025-2030 Term, including the following individuals:

No.	Full name	Candidacy position	Number of votes	Vote ratio (%)
1	Le Van Chau	SB member	8.854.559	99,91%
2	Nguyen Thi Huyen	SB member	8.806.477	99,63%
3	Tran Nguyen Hoang Nam Thanh Tuan	SB member	8.782.005	100,46%

Article 9. Approval for Central Vietnam Metal Corporation (Cevimetal) to conduct transactions with a value of 35% or more; or transactions that result in a total transaction value within 12 (twelve) months from the date of the first transaction reaching 35% or more of the total asset value recorded in the latest financial statements, between Cevimetal and Tay Do Steel Co., Ltd. and Nine Dragons Import-Export Trade Services Ltd. Co. in 2025.

Article 10. The General Meeting of Shareholders unanimously authorizes the Board of Directors of Central Vietnam Metal Corporation to perform the following tasks:

1. Approve, direct and supervise in signing and executing contracts between Central Vietnam Metal Corporation and Tay Do Steel Co., Ltd. and Nine Dragons Import-

Export Trade Services Ltd. Co., in compliance with legal regulations and the Company's Charter.

2. Resolution on the selection of an auditing firm to audit the 2025 financial statements of Central Vietnam Metal Corporation, based on the proposal of the Supervisory Board, ensuring quality, efficiency, reasonable costs, and compliance with legal regulations.

Article 11. Effective Date:

This resolution was approved at the 2025 Annual General Meeting of Shareholders of Central Vietnam Metal Corporation with 100% approval of the full text of the resolution and shall take effect from April 17, 2025.

The Board of Directors and the Supervisory Board of Central Vietnam Metal Corporation are responsible for organizing, leading the implementation, and supervising the execution of the contents of this Resolution./.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRPERSON**

Recipients:

- SSC, HNX
- Shareholders;
- BOD, SB, EB;
- Archived: DC, BOD.

**CHAIRMAN OF THE BOARD OF DIRECTORS
Huynh Trung Quang**

**CENTRAL VIET NAM
METAL CORPORATION**

SOCIALIST REPUBLIC OF VIET NAM

Independence- Freedom- Happiness

**SHAREHOLDER ELIGIBILITY VERIFICATION REPORT
FOR ATTENDING THE 2025 ANNUAL GENERAL MEETING
OF SHAREHOLDERS**

Pursuant to the Enterprise Laws and the current Charter of Central Viet Nam Metal Corporation;

Today, at 8:25 AM on April 17, 2025, at the Hall of Central Viet Nam Metal Corporation
– No. 69 Quang Trung Street, Hai Chau Ward, Hai Chau District, Da Nang City,

We, the Subcommittee for Shareholder Eligibility Verification, consist of the following members:

- | | |
|---------------------------|--------------------------|
| 1. Ms. Nguyen Dang Loan: | Head of the Subcommittee |
| 2. Ms. Le Thi Hong Quyen: | Member |
| 3. Ms. Nguyen Thi Xuan: | Member |

We have conducted the verification of shareholder eligibility to attend the 2025 Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation, with the results as follows::

- Total number of shareholders invited to attend: All shareholders listed in the shareholder registry as of 10/3/2025, holding a total of 9,846,562 voting shares of Central Viet Nam Metal Corporation.

- Number of shareholders present and represented by proxy: A total of 28 shareholders, holding and representing 8,815,347 / 9,846,562 voting shares, accounting for 89.53% of the total voting shares.

- Number of shareholders physically attending the meeting: A total of 28 shareholders, holding and representing 8,815,347 / 9,846,562 voting shares, accounting for 89.53% of the total voting shares..

Therefore, pursuant to the provisions of the Enterprise Laws and the current Charter of the Company, with a voting ratio of 89.53%, the 2025 Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation meets the quorum requirements to proceed with the meeting (*over 50% of the total voting shares*).

The shareholder eligibility verification report was prepared at 8:30 AM on the same day and was publicly presented at the general meeting.

**ON BEHALF OF SHAREHOLDER ELIGIBILITY
VERIFICATION SUBCOMMITTEE
Head of Subcommittee**

Nguyen Dang Loan