



RESOLUTION
OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
PETROLIMEX INFORMATION TECHNOLOGY AND
TELECOMMUNICATION JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 on June 17th, 2020;
- Pursuant to the Charter of Petrolimex Information Technology and Telecommunication Joint Stock Company approved by the General Meeting of Shareholders on April 19th, 2021;
- Pursuant to the Minutes of the 2024 Annual General Meeting of Shareholders No. **027** /PIACOM – BB – DHDCD on April 17th, 2025, of Petrolimex Information Technology and Telecommunication Joint Stock Company.

RESOLVES:

Article 1. The 2025 Annual General Meeting of Shareholders of Petrolimex Information Technology and Telecommunication Joint Stock Company has voted to approve the following matters:

1. Report on the results of business operations management in 2024, objectives, orientations and solutions in 2025, presented by the Board of Management (No. 218/PIACOM-BC-BDH dated March 26th, 2025) with number of votes In Favour: 37 votes, corresponding to 2,722,039 shares, representing 100% of the total number of voting shares attending the meeting at the time of voting; Number of votes Against: 0 votes; Number of Abstentions: 0 votes.

Details:

a. Results of business operations in 2024:

- Net revenues from sales and services rendered: 160,014 million VND, equaling 133.8% of 2023's figure, reaching 116.5% of the 2024 plan.
- Profit after tax: 13,989 million VND, equaling 110.5% of 2023's figure, reaching 100.2% of the 2024 plan.

b. Business operations plan for 2025:

- Sales revenue: 176,000 million VND, 10% increase compared to 2024.
- Profit before tax: 17,000 million VND.

- Minimum average monthly income per employee: 23-25 million VND/person/month.

- Minimum annual dividend payout ratio: 12%.

- Minimum investment value: 12,500 million VND.

2. Report on the activities of the Board of Directors in 2024, orientation and tasks in 2025 (No. 220/PIACOM-BC-HDQT dated March 26th, 2025) with number of votes In Favour: 37 votes, corresponding to 2,722,039 shares, representing 100% of the total number of voting shares attending the meeting at the time of voting; Number of votes Against: 0 votes; Number of Abstentions: 0 votes.

3. Report on the operation of the Supervisory Board in 2024 (No. 219/PIACOM-BC-BKS dated March 26th, 2025) with number of votes In Favour: 37 votes, corresponding to 2,722,039 shares, representing 100% of the total number of voting shares attending the meeting at the time of voting; Number of votes Against: 0 votes; Number of Abstentions: 0 votes.

4. Proposal on the selection of auditing agency for the 2025 interim financial statements (No. 224/PIACOM-Ttr-BKS dated March 26th, 2025)

Accordingly, the General Meeting of Shareholders authorises the Board of Directors to decide on the selection of one of the following auditing firms:

- An Viet Auditing Co., Ltd. (AnViet);
- KPMG Co., Ltd. (KPMG);
- CPA Vietnam Auditing Co., Ltd. (CPA Vietnam).

Number of votes In Favour: 37 votes, corresponding to 2,722,039 shares, representing 100% of the total number of voting shares attending the meeting at the time of voting; Number of votes Against: 0 votes; Number of Abstentions: 0 votes.

5. Audited Interim financial statements of 2024

Number of votes In Favour: 37 votes, corresponding to 2,722,039 shares, representing 100% of the total number of voting shares attending the meeting at the time of voting; Number of votes Against: 0 votes; Number of Abstentions: 0 votes.

6. Proposal on the 2024 profit distribution plan (No. 223/PIACOM-Ttr dated March 26th, 2025)

Details:

- Undistributed profit after tax: 16,229.5 million VND
 - + Accumulated undistributed profit after tax: 2,240.9 million VND
 - + Total profit after tax in 2024 for distribution: 13,988.5 million VND

Number of votes In Favour: 37 votes, corresponding to 2,722,039 shares, representing 100% of the total number of voting shares attending the meeting at the time of voting; Number of votes Against: 0 votes; Number of Abstentions: 0 votes.

7. Report on the settlement of salaries and remuneration for members of the Board of Directors and remuneration for members of the Supervisory Board in 2024 (No. 221/PIACOM-BC dated March 26th, 2025)

- Total salary and remuneration for the Board of Directors in 2024: 1,458.4 million VND.

- Total remuneration for the Supervisory Board in 2024: 252.0 million VND.

Number of votes In Favour: 37 votes, corresponding to 2,722,039 shares, representing 100% of the total number of voting shares attending the meeting at the time of voting; Number of votes Against: 0 votes; Number of Abstentions: 0 votes.

8. Proposal on the salary and remuneration plan for members of the Board of Directors and remuneration for members of the Supervisory Board in 2025 (No. 222/PIACOM-Tr dated March 26th, 2025)

- Planned total salary and remuneration for the Board of Directors in 2025: 1,661 million VND.

- Planned total remuneration for the Supervisory Board in 2025: 252 million VND.

Number of votes In Favour: 37 votes, corresponding to 2,722,039 shares, representing 100% of the total number of voting shares attending the meeting at the time of voting; Number of votes Against: 0 votes; Number of Abstentions: 0 votes.

Article 2. The 2025 Annual General Meeting of Shareholders of Petrolimex Information Technology and Telecommunication Joint Stock Company has approved the election results for independent member of the Board of Directors for the 2021-2026 term, specifically:

Mr. Truong Duc Chinh has been elected as an independent member of the Board of Directors with 2,722,039 voting rights, representing 100% of the total voting shares present at the time of the election. Number of voting rights Against: 0 voting rights.

Article 3. The 2025 Annual General Meeting of Shareholders assigns the Board of Directors of the Company to organise the specific implementation of the above Resolution./.

Recipients:

- As per Article 2;
- SSC (for report);
- PGCC Corporation (for report);
- Publication of information on the Company's website;
- Members of the BOD, Supervisory Board;
- The Company's BOM (for implementation);
- Archives Department, BOD (T3B).

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS**

CHAIRPERSON OF THE MEETING



**CHỦ TỊCH
Trần Ngọc Tuấn**