

**DANANG SEAPRODUCTS
IMPORT-EXPORT CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 01A/2025/BB-ĐHĐCĐ

**VERIFICATION MINUTES OF SHAREHOLDER ELIGIBILITY - ROUND 1
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DANANG SEAPRODUCTS IMPORT-EXPORT CORPORATION**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Danang Seaproducts Import-Export Corporation;
- Pursuant to the list of securities holders as of March 17, 2025, compiled for the purpose of exercising the right to attend the 2025 Annual General Meeting of Shareholders of Danang Seaproducts Import-Export Corporation, provided by the Vietnam Securities Depository and Clearing Corporation (VSDC);

Today, April 17, 2025, at Tho Son Conference Room – 4th Floor, Muong Thanh Luxury Da Nang Hotel, No. 270 Vo Nguyen Giap Street, My An Ward, Ngu Hanh Son District, Da Nang City, Vietnam, the Shareholder Eligibility Verification Committee consists of:

- (1) Ms. Nguyễn Thị Mai Trang – Purchasing Director – Head of the Committee
- (2) Ms. Nguyễn Thị Anh Tú – Deputy Head of Import-Export Sales Department – Member

The Shareholder Eligibility Verification Committee has conducted the verification of shareholders' eligibility to attend the 2025 Annual General Meeting of Shareholders of Danang Seaproducts Import-Export Corporation, with the results as follows:

- (1) The total number of shareholders of the Company is 203 people, representing 12,000,000 voting shares.
- (2) The total number of shareholders and authorized representatives attending the meeting is **12** shareholders, representing **11.324.814** voting shares, accounting for **94,37** % of the total voting shares of the Company.

All shareholders and authorized representatives of shareholders are eligible to participate in this meeting.

Based on the Law on Enterprises and the Company's Charter, the 2025 Annual General Meeting of Shareholders of Danang Seaproducts Import-Export Corporation is valid and has sufficient conditions to proceed.

The minutes concluded at 14:00 on April 17, 2025 (and will be supplemented for shareholders arriving late), reported to all shareholders attending the meeting, and handed over to the Secretary of the meeting for filing at the Company.

Sincerely,

**FOR AND ON BEHALF OF
THE SHAREHOLDER ELIGIBILITY
VERIFICATION COMMITTEE
HEAD OF THE COMMITTEE**



Nguyễn Thị Mai Trang

**DANANG SEAPRODUCTS
IMPORT-EXPORT CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 01B/2025/BB-ĐHĐCĐ

VERIFICATION MINUTES OF SHAREHOLDER ELIGIBILITY - ROUND 2
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DANANG SEAPRODUCTS IMPORT-EXPORT CORPORATION

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Danang Seaproducts Import-Export Corporation;
- Pursuant to the list of securities holders as of March 17, 2025, compiled for the purpose of exercising the right to attend the 2025 Annual General Meeting of Shareholders of Danang Seaproducts Import-Export Corporation, provided by the Vietnam Securities Depository and Clearing Corporation (VSDC);

Today, April 17, 2025, at Tho Son Conference Room – 4th Floor, Muong Thanh Luxury Da Nang Hotel, No. 270 Vo Nguyen Giap Street, My An Ward, Ngu Hanh Son District, Da Nang City, Vietnam, the Shareholder Eligibility Verification Committee consists of:

- (1) Ms. Nguyễn Thị Mai Trang – Purchasing Director – Head of the Committee
- (2) Ms. Nguyễn Thị Anh Tú – Deputy Head of Import-Export Sales Department – Member

The Shareholder Eligibility Verification Committee has conducted the verification of shareholders' eligibility to attend the 2025 Annual General Meeting of Shareholders of Danang Seaproducts Import-Export Corporation, with the results as follows:

(1) The total number of shareholders of the Company is 203 people, representing 12,000,000 voting shares.

(2) The total number of shareholders and authorized representatives attending the meeting is **12** shareholders, representing **11.324.814** voting shares, accounting for **94,37** % of the total voting shares of the Company.

All shareholders and authorized representatives of shareholders are eligible to participate in this meeting.

Based on the Law on Enterprises and the Company's Charter, the 2025 Annual General Meeting of Shareholders of Danang Seaproducts Import-Export Corporation is valid and has sufficient conditions to proceed.

The minutes concluded at 15:15 on April 17, 2025 (and will be supplemented for shareholders arriving late), reported to all shareholders attending the meeting, and handed over to the Secretary of the meeting for filing at the Company.

Sincerely,

**FOR AND ON BEHALF OF
THE SHAREHOLDER ELIGIBILITY
VERIFICATION COMMITTEE
HEAD OF THE COMMITTEE**



Nguyễn Thị Mai Trang

**DANANG SEAPRODUCTS
IMPORT-EXPORT CORPORATION**
BRC No.: 0400100778

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 02/2025/BBKP-ĐHĐCĐ

MINUTES OF BALLOT COUNTING ON THE MATTERS VOTED AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Danang Seaproducts Import Export Corporation;
- Pursuant to the working regulations adopted at the 2025 Annual General Meeting of Shareholders of Danang Seaproducts Import Export Corporation – as recorded by the Secretary in the minutes;
- Pursuant to the approval of the Ballot Counting Committee members as proposed by the Chairperson of the Meeting and approved by the General Meeting – as recorded by the Secretary in the minutes;

Today, at 15:00, on April 17, 2025, at Tho Son Conference Room- 4th Floor, Mùng Thanh Luxury Da Nang (No. 270, Vo Nguyen Giap Street, My An Ward, Ngu Hanh Son District, Da Nang City) the Ballot Counting Committee of the 2025 Annual General Meeting of Shareholders (AGM) convened by Danang Seaproducts Import Export Corporation, consisting of the following members:

- 1- Mr. Le Thanh Phuong : Head of Finance & Accounting Department, Chief Accountant – Head of the Committee;
- 2- Mr. Do Xuan Hoat : Deputy Director of Production – Member
- 3- Ms. Nguyen Thi Viet : Accountant – Member

The Committee proceeded to count the ballots on the matters presented and discussed during the Meeting of Danang Seaproducts Import Export Corporation. The results are as follows:

1- Determination of the total number of voting ballots of shareholders and authorized representatives attending the meeting, as well as shareholders submitting ballots directly to the Organizing Committee (hereinafter referred to as “attending shareholders”):

- Total number of shareholders and authorized representatives attending the meeting:
12 people.
- Representing a total of voting shares: 11.324.814 shares
- Number of ballots issued: 12 ballots, corresponding to a total of 11.324.814 voting shares.

- Number of ballots collected: 12 ballots, corresponding to a total of 11.324.814 voting shares.

Each share held/represented is equivalent to one voting right. Based on the voting results for the option “Approve” and the adoption criteria for each resolution, the results are as follows:

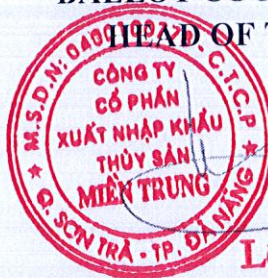
| No. | MATTERS FOR VOTING | Voting options | | | Approval rate at the AGM | Conclusion | | | | | | | | | | | | | | | |
|----------------------|---|----------------|------------|-----------|--------------------------|-------------|--------|-------------------|-------------|-------|---------------------------------|-------------|-------|----------------------|-------------|------|------------|--|--|------|---------|
| | | Approve | Disapprove | Abstain | | | | | | | | | | | | | | | | | |
| 1 | Approval of the Board of Directors' Report on its activities in 2024. | 11.324.814 | | | 100% | Approve | | | | | | | | | | | | | | | |
| 2 | Approval of the Board of Supervisors' Report on its activities in 2024. | 11.324.814 | | | 100% | Approve | | | | | | | | | | | | | | | |
| 3 | Approval of the 2024 Audited Financial Statements of Danang Seaproducts Import-Export Corporation, prepared by ECOVIS AFA Vietnam and issued on March 5, 2025, including: | 11.324.814 | | | 100% | Approve | | | | | | | | | | | | | | | |
| | - Independent Audit Report | | | | | | | | | | | | | | | | | | | | |
| | - Balance Sheet as of December 31, 2024 | | | | | | | | | | | | | | | | | | | | |
| | - Income Statement as of December 31, 2024 | | | | | | | | | | | | | | | | | | | | |
| | - Notes to the Financial Statements. | | | | | | | | | | | | | | | | | | | | |
| 4 | Approval of Proposal No. 02/2025/TT-ĐHĐCĐ from the Board of Directors on the Profit Distribution Plan for 2024 | 11.324.814 | | | 100% | Approve | | | | | | | | | | | | | | | |
| | Approval of the 2025 Business Plan with the following key financial targets: | | | | | | | | | | | | | | | | | | | | |
| 5 | <table><tr><th>INDICATOR</th><th>UNIT</th><th>2025 PLAN</th></tr><tr><td>1- Total Revenue</td><td>VND billion</td><td>770.00</td></tr><tr><td>2- Export Revenue</td><td>USD million</td><td>29.40</td></tr><tr><td>3- Depreciation of Fixed Assets</td><td>VND billion</td><td>11.50</td></tr><tr><td>4- Profit Before Tax</td><td>VND billion</td><td>9.20</td></tr></table> | INDICATOR | UNIT | 2025 PLAN | 1- Total Revenue | VND billion | 770.00 | 2- Export Revenue | USD million | 29.40 | 3- Depreciation of Fixed Assets | VND billion | 11.50 | 4- Profit Before Tax | VND billion | 9.20 | 11.324.814 | | | 100% | Approve |
| | INDICATOR | UNIT | 2025 PLAN | | | | | | | | | | | | | | | | | | |
| | 1- Total Revenue | VND billion | 770.00 | | | | | | | | | | | | | | | | | | |
| | 2- Export Revenue | USD million | 29.40 | | | | | | | | | | | | | | | | | | |
| | 3- Depreciation of Fixed Assets | VND billion | 11.50 | | | | | | | | | | | | | | | | | | |
| 4- Profit Before Tax | VND billion | 9.20 | | | | | | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | | | | | | | | |
| 6 | Approval of Proposal No. 04/2025/TT-ĐHĐCĐ from the Board of Directors on the 2024 Remuneration Report for the Board of Directors and the Board of Supervisors, as well as the 2025 Remuneration Plan. | 11.324.814 | | | 100% | Approve | | | | | | | | | | | | | | | |

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|---|---|------------|--|--|------|---------|
| 7 | Approval of Proposal No. 05/2025/TT-DHĐCĐ from the Board of Supervisors on the selection of an independent audit firm to review and audit the 2025 Financial Statements of Danang Seaproducts Import-Export Corporation | 11.324.814 | | | 100% | Approve |
| 8 | Approval of Proposal No. 06/2025/TT-DHĐCĐ from the Board of Directors on the update and expansion of business activities, and the amendment to the Company's Charter. | 11.324.814 | | | 100% | Approve |

The Minutes of Ballot Counting at the 2025 Annual General Meeting of Shareholders of Danang Seaproducts Import-Export Corporation concluded at 15:20 on the same day. The minutes were prepared in two (02) original copies and handed over to the Company Secretary for filing at the Company, together with all verified ballots.

The minutes were read aloud to all shareholders attending the Meeting and published on the Company's official website at: <http://www.seadanang.com.vn> for shareholders' reference and follow-up.

FOR AND ON BEHALF OF
BALLOT COUNTING COMMITTEE
HEAD OF THE COMMITTEE



Lê Thanh Phương

**DANANG SEAPRODUCTS
IMPORT-EXPORT CORPORATION**
Business Registration No. 0400100778

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. : 03/2025/BB-DHDCD

**MINUTES
OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**



- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Danang Seaproducts Import-Export Corporation;
- Pursuant to the “Regulations on the Organization of the Annual General Meeting of Shareholders of Danang Seaproducts Import – Export Corporation”;
- Pursuant to the list of securities holders as of March 17, 2025, compiled for the purpose of exercising the right to attend the 2025 Annual General Meeting of Shareholders of Danang Seaproducts Import - Export Corporation, provided by the Vietnam Securities Depository and Clearing Corporation (VSDC);
- Pursuant to the Notice on the Organization of the 2025 Annual General Meeting of Shareholders of Danang Seaproducts Import – Export Corporation, signed by the Chairman of the Board of Directors on March 21, 2025

At 13:30 on April 17, 2025, at Tho Son Conference Room – 4th floor, Muong Thanh Luxury Da Nang Hotel, the 2025 Annual General Meeting of Shareholders was convened and conducted with the following proceedings and agenda:

I. OPENING SESSION OF THE 2025 AGM

1. Attendees:

- The Board of Directors;

| | |
|--------------------------|-------------|
| Mr. Le Vinh Hoa | - Chairman; |
| Mr. Tran Huu Hoang | - Member; |
| Ms. Nguyen Thi Hoang Lan | - Member; |
| Mr. Pham Truong Giang | - Member; |
| Mr. Do Manh Linh | - Member. |

- The Board of Supervisors;

| | |
|------------------------|--------------------|
| Mr. Vo Quoc Viet | - Head of the BOS; |
| Mr. Vu Van Dong | - Member; |
| Ms. Pham Thi Thuy Hang | - Member; |

- *Auditing firm representative:*

+ Mr. Nguyen Ha Dinh - Representative of ECOVIS AFA Vietnam Auditing - Appraisal And Consulting Co., Ltd

- Shareholders/authorized representatives of shareholders who have completed the registration procedures to attend the 2025 Annual General Meeting of Shareholders of the Company.

II. VERIFICATION OF SHAREHOLDER ELIGIBILITY TO ATTEND THE MEETING: (Minutes attached)

The Shareholder Eligibility Verification Committee consists of:

- 1- Ms. Nguyen Thi Mai Trang – Purchasing Director – Head of Committee;
- 2- Ms. Nguyen Thi Anh Tu – Deputy Head of Import-Export Sales Department – Member;

The Shareholder Eligibility Verification Committee has conducted the verification of shareholders' eligibility to attend the 2025 AGM, with the results as follows:

- The total number of shareholders: 203 people;
- Total number of voting shares of the Company: 12,000,000 shares;
- Total number of shareholders/authorized representatives attending the meeting: 12 shareholders, representing a total of 11,324,814 voting shares, accounting for 94.37% (>50% of the total voting shares of the Company).

Conclusion: The meeting satisfies all conditions to be validly convened .

III. CHAIRING COMMITTEE – SECRETARIAT – BALLOT COUNTING COMMITTEE

- *The Chairing Committee of the meeting includes:*

- + Mr. Le Vinh Hoa – Chairman of the BOD – Chairperson;
- + Ms. Nguyen Thi Hoang Lan – Member of the BOD – Member;
- + Ms. Trần Như Thiên My - General Director – Member.

- *The Secretariat of the meeting, introduced by the Chairing Committee, includes:*

- + Ms. Tran Thi Cam Tu – Secretary of the Board of Directors – Head;
- + Ms. Phan Minh Khue – Deputy Head of Human Resources and Administration – Member.

- *The Ballot Counting Committee, introduced by the Chairing Committee, includes:*

- + Mr. Le Thanh Phuong – Head of Finance & Accounting Department, Chief Accountant – Head of the Committee;
- + Mr. Do Xuan Hoat – Deputy Director of Production – Member;
- + Ms. Nguyen Thi Viet – Accountant – Member;

The meeting approved the composition of the Ballot Counting Committee by raising of Voting Cards – Result: 100% approve

IV. MEETING AGENDA

1. Approval of the official agenda of the Annual General Meeting of Shareholders:

Mr. Le Vinh Hoa – Chairman of the Board of Directors – presented the proposed agenda of the 2025 Annual General Meeting of Shareholders.

The meeting voted to approve the “Official Agenda of the 2025 Annual General Meeting of Shareholders” by raising of Voting Cards – Result: 100% approve.

2. Approval of the “Meeting Regulations of the 2025 Annual General Meeting of Shareholders”:

A representative of the Meeting Secretariat presented the draft “Meeting Regulations of the 2025 Annual General Meeting of Shareholders.”

The meeting voted to approve the “Meeting Regulations of the 2025 Annual General Meeting of Shareholders” by raising of Voting Cards – Result: 100 % approve.

3. The Meeting Received Reports and Proposals:

3.1- Mr. Tran Huu Hoang – Member of the BOD – presented the report of the Board of Directors on its activities in 2024 (The report has been published on the Company’s website: www.seadanang.com.vn and attached to the documents sent to shareholders attending the meeting);

3.2- Mr. Vo Quoc Viet – Head of the Supervisory Board – presented the report on the activities of the Supervisory Board in 2024. (The report has been published on the Company’s website: www.seadanang.com.vn and attached to the documents sent to shareholders attending the meeting);

3.3- Mr. Vo Quoc Viet – Head of the Supervisory Board – presented the Proposal No. 05/2025/TT-DHDCD from the Board of Supervisors on the selection of an independent audit firm to review and audit the 2025 Financial Statements of Danang Seaproducts Import-Export Corporation (The proposal has been published on the Company’s website: www.seadanang.com.vn and attached to the documents sent to shareholders attending the meeting);

3.4- Ms. Nguyen Thi Hoang Lan – Member of the BOD – presented the Proposals for the AGM to discuss and vote:

- The Proposal No. 01/2025/TT-DHDCD of the BOD on the Audited 2024 Financial Statements (The proposal has been published on the Company’s website: www.seadanang.com.vn and attached to the documents sent to shareholders attending the meeting);

- The Proposal No. 02/2025/TT-DHDCD of the BOD on the 2024 profit distribution plan (The proposal has been published on the Company's website: www.seadanang.com.vn and attached to the documents sent to shareholders attending the meeting);

- The Proposal No. 03/2025/TT-DHDCD of the BOD on the Business Plan in 2025 (The proposal has been published on the Company's website: www.seadanang.com.vn and attached to the documents sent to shareholders attending the meeting);

3.5- Mr. Le Vinh Hoa – Chairman of the Board of Directors – presented the Proposals for the AGM to discuss and vote:

- The Proposal No. 04/2025/TT- DHDCD of the BOD on the 2024 Remuneration Report for the Board of Directors and the Board of Supervisors, as well as the 2025 Remuneration Plan (The proposal has been published on the Company's website: www.seadanang.com.vn and attached to the documents sent to shareholders attending the meeting);

- The Proposal No. 06/2025/TT- DHDCD of the BOD on the update and expansion of business activities, and the amendment to the Company's Charter (The proposal has been published on the Company's website: www.seadanang.com.vn and attached to the documents sent to shareholders attending the meeting);

4- Opinions from the Auditing Firm Representative

Mr. Nguyen Ha Dinh – Representative of ECOVIS AFA Vietnam Auditing - Appraisal And Consulting Co., Ltd, gave a statement:

In the 2024 Financial Statements, the Company has yet to resolve the issue related to its investment in New City Seadanang Joint Stock Company. The Auditing Firm had requested relevant information, and the Board of Management made considerable efforts to establish contact and collect the necessary data and evidence to assess the investment. However, the Audit Firm has still not been able to access the required information. Therefore, in the 2024 Financial Statements, the Audit Firm continues to express a qualified opinion.

5- Discussion at the Meeting:

5.1- Shareholder's Statement:

Shareholder Nguyen Van Hang – ID code 008 stated:

Shareholder Mr. Nguyen Van Hang expressed his agreement with the reports presented by the Board of Directors and the Board of Supervisors. He acknowledged that the reports demonstrated the significant efforts made by the Board of Directors and the Board of Management in addressing the accumulated losses over the past years. This is considered a highly encouraging result.

Recently, the ongoing “trade war” has emerged as a pressing issue. The Company is advised to proactively develop strategies to respond to and adapt to market changes.

According to the 2024 Report on the Activities of the Board of Directors, the proportion of employees holding a university degree or higher accounts for less than 10%, while general laborers with a high school education make up approximately 45% - a characteristic feature of the processing industry. The shareholder noted that, over the next five years, the labor force is expected to be under significant changes, with a declining ratio of unskilled workers. Therefore, the Company need to promptly conduct research and explore opportunities to upgrade and modernize its production technology, thereby reducing reliance on manual labor and human work ethic. The application of technology in production and business operations will help improve productivity, enhance competitiveness, and contribute to better overall results for the Company.

5.2- Response from the Chairing Committee:

Mr. Le Vinh Hoa – Chairman of the Board of Directors – Representative of the Chairing Committee responded:

The ongoing "trade war" has brought about significant consequences for the domestic market. This development has had a direct impact on the Company, as other companies within the same industry that currently export to the U.S. are shifting focus to alternative markets such as the EU and Japan, potentially creating direct competition with the Company. The Board of Directors and the Board of Management have been closely monitoring market developments in order to formulate tailored response strategies that align with the Government's orientation regarding negotiations and trade discussions with the United States.

In the absence of clear information regarding tariff policies, the Company has set a target for pre-tax profit in 2025 at VND 9.2 billion. This is considered a significant challenge for both the Board of Directors and the Board of Management. Nevertheless, at today's General Meeting of Shareholders, the Company affirmed its decision not to revise the target and expressed its strong commitment to achieving the plan assigned by the General Meeting.

The labor market in Da Nang has become increasingly challenging. In recent years, the Company has not only introduced various policies and welfare programs to attract workers but has also organized visits and outreach activities to neighboring and remote areas such as Dong Giang and Tay Giang district (Quang Nam Province), and A Luoi district (Thua Thien Hue Province), to recruit labor.

In addition to strengthening recruitment and labor attraction efforts, the Company has also invested in machinery and equipment to reduce reliance on manual labor and enhance processing and freezing capacity. Recently, the Company approved an investment project for a production management software system aimed at improving efficiency, increasing productivity, and minimizing reliance on human labor. The Chairperson acknowledged the shareholder's comments and affirmed that the Company will prioritize further research and application of AI technology and robotics in its production processes. Over the past period, the Company has focused on investing in new machinery and equipment suited to its production lines and financial capacity.

Specifically, the Company has invested in a "Smart Grading Machine" project, which has been reviewed, evaluated, and partially funded by the Da Nang People's Committee under a program supporting technological innovation projects.

6.- The Chairperson concluded that the issues would be submitted for shareholder approval via "Voting Cards":

6.1- Approve The report of Board of Directors on their performance in 2024.

6.2- Approve Board of Supervisors' Report on its activities in 2024.

6.3- Approve The Proposal No. 01/2025/TT-DHDCD of the BOD on the Audited 2024 Financial Statements;

6.4- Approve The Proposal No. 02/2025/TT-DHDCD of the BOD on the 2024 profit distribution plan;

6.5- Approve The Proposal No. 03/2025/TT-DHDCD of the BOD on the Business Plan in 2025;

6.6- Approve The Proposal No. 04/2025/TT-DHDCD of the BOD on the 2024 Remuneration Report for the Board of Directors and the Board of Supervisors, as well as the 2025 Remuneration Plan;

6.7. Approve The Proposal No. 05/2025/TT-DHDCD of the BOS on the Selection of an independent audit firm to review and audit the 2025 Financial Statements.

6.8. Approve The Proposal No. 06/2025/TT-DHDCD of the BOD on the update and expansion of business activities, and the amendment to the Company's Charter.

7. Report on Shareholder Eligibility Verification - Round 2:

Ms. Nguyen Thi Anh Tu – Representative of the Shareholder Eligibility Verification Committee, provided an updated report on the shareholder eligibility verification as follows:

As of 15h00 on April 17, 2025, the total number of shareholders/representatives of shareholders attending the meeting is 12 shareholders, representing a total of 11,324,814 shares with voting rights, accounting for 94.37% of the total shares with voting rights of the Company.

V. WORKING SESSION OF THE BALLOT COUNTING COMMITTEE

1-Guidelines for Completing Voting Ballots:

Mr. Le Thanh Phuong – Head of the Ballot Counting Committee, provided instructions on how to fill out the voting ballots.

2- Voting Process

The voting process was carried out.

3-Announcement of Voting Results: The Ballot Counting Committee announced the results of the verification of the "Voting Ballots," with the following outcomes:

| No. | MATTERS FOR VOTING | Voting options | | | Approval rate at the AGM | Approval standards | Conclusion | | | | | | | | | | | | | | | |
|----------------------|--|----------------|------------|-----------|--------------------------|--------------------|------------|-------------------|-------------|-------|---------------------------------|-------------|-------|----------------------|-------------|------|------------|--|--|--|------|---------|
| | | Approve | Disapprove | Abstain | | | | | | | | | | | | | | | | | | |
| 1 | Approval of the Board of Directors' Report on its activities in 2024. | 11,324,814 | | | | 100% | Approve | | | | | | | | | | | | | | | |
| 2 | Approval of the Board of Supervisors' Report on its activities in 2024. | 11,324,814 | | | | 100% | Approve | | | | | | | | | | | | | | | |
| 3 | Approval of the 2024 Audited Financial Statements of Danang Seaproducts Import-Export Corporation, prepared by ECOVIS AFA Vietnam and issued on March 5, 2025, including: - Independent Audit Report - Balance Sheet as of December 31, 2024 - Income Statement as of December 31, 2024 - Notes to the Financial Statements. | 11,324,814 | | | | 100% | Approve | | | | | | | | | | | | | | | |
| 4 | Approval of Proposal No. 02/2025/TT-DHDCD from the Board of Directors on the Profit Distribution Plan for 2024. | 11,324,814 | | | | 100% | Approve | | | | | | | | | | | | | | | |
| 5 | Approval of the 2025 Business Plan with the following key financial targets: <table><tr><th>INDICATOR</th><th>UNIT</th><th>2025 PLAN</th></tr><tr><td>1- Total Revenue</td><td>VND billion</td><td>770.00</td></tr><tr><td>2- Export Revenue</td><td>USD million</td><td>29.40</td></tr><tr><td>3- Depreciation of Fixed Assets</td><td>VND billion</td><td>11.50</td></tr><tr><td>4- Profit Before Tax</td><td>VND billion</td><td>9.20</td></tr></table> | INDICATOR | UNIT | 2025 PLAN | 1- Total Revenue | VND billion | 770.00 | 2- Export Revenue | USD million | 29.40 | 3- Depreciation of Fixed Assets | VND billion | 11.50 | 4- Profit Before Tax | VND billion | 9.20 | 11,324,814 | | | | 100% | Approve |
| | INDICATOR | UNIT | 2025 PLAN | | | | | | | | | | | | | | | | | | | |
| | 1- Total Revenue | VND billion | 770.00 | | | | | | | | | | | | | | | | | | | |
| | 2- Export Revenue | USD million | 29.40 | | | | | | | | | | | | | | | | | | | |
| | 3- Depreciation of Fixed Assets | VND billion | 11.50 | | | | | | | | | | | | | | | | | | | |
| 4- Profit Before Tax | VND billion | 9.20 | | | | | | | | | | | | | | | | | | | | |
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| 6 | Approval of Proposal No. 04/2025/TT- DHDCD from the Board of Directors on the 2024 Remuneration Report for the Board of Directors and the Board of Supervisors, as well as the 2025 Remuneration Plan. | 11,324,814 | | | | 100% | Approve | | | | | | | | | | | | | | | |
| 7 | Approval of Proposal No. 05/2025/TT- DHDCD from the Board of Supervisors on the selection of an independent audit firm to review and audit the 2025 Financial Statements of Danang Seaproducts Import-Export Corporation | 11,324,814 | | | | 100% | Approve | | | | | | | | | | | | | | | |

| | | | | | | | |
|---|--|------------|--|--|--|------|---------|
| 8 | Approval of Proposal No. 06/2025/TT- DHDCD from the Board of Directors on the update and expansion of business activities, and the amendment to the Company's Charter. | 11,324,814 | | | | 100% | Approve |
|---|--|------------|--|--|--|------|---------|

The Voting Committee handed over all the verified ballots along with the minutes of the voting process on the issues discussed at the meeting to the Secretary of the meeting for storage at the Company as per the regulations. These minutes will be published on the Company's website www.seadanang.com.vn or shareholders' convenience in following up.

VI. CLOSING SECTION OF THE MEETING

1- **Approval of the Minutes** of the 2025 Annual General Meeting of Shareholders of Danang Seaproducts Import-Export Corporation.

- The Secretary read the draft minutes of the 2025 Annual General Meeting of Shareholders of Danang Seaproducts Import-Export Corporation.

- The meeting voted by raising "Voting Cards" – Result: 100 % agreed to approve.

2- **Approval of the Resolution** of the 2025 Annual General Meeting of Shareholders of Danang Seaproducts Import-Export Corporation.

- The Secretary read the draft resolution of the 2025 Annual General Meeting of Shareholders of Danang Seaproducts Import-Export Corporation.

- The meeting voted by raising "Voting Cards" – Result: 100 % agreed to approve.

3- **The Chairman of the Board of Directors authorizes the signing of this Resolution and publishes it on the website www.seadanang.com.vn** for all shareholders to easily follow.

The meeting concluded at 16h00 on the same day. The minutes were drafted by the Secretary of the meeting, signed by the Chairman of the Board of Directors, and two copies were made for storage at the Company's headquarters. These minutes were also published on the Company's website: www.seadanang.com.vn to facilitate shareholder tracking and reduce costs associated with sending direct mail to individual shareholders.

THE SECRETARY

Cam Tu

Tran Thi Cam Tu

FOR AND ON BEHALF OF
THE CHAIRING COMMITTEE
CHAIRPERSON



Le Vinh Hoa