

Number: 30./2025/CV-CBTT

Hanoi, 18 April 2025

## INFORMATION DISCLOSURE

Dear: - STATE SECURITIES COMMISSION  
- HANOI STOCK EXCHANGE

Organization name: VCP CONSTRUCTION AND ENERGY JOINT STOCK COMPANY

- Stock code: VCP
- Address: 19th floor, Vinaconex building, 34 Lang Ha street, Dong Da, Hanoi
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Information disclosure content:

VCP Construction and Energy Joint Stock Company announces information to correct the content of the 2025 Annual General Meeting of Shareholders' Meeting Agenda, as follows:

In the 2025 Annual General Meeting of Shareholders, there is the content "Submission of the Board of Directors on the investment in the Dak Lo 1-3 Hydropower Project" - This content is due to the drafting department's error because the Board of Directors did not submit this content to the General Meeting of Shareholders.

This information is published on the Company's website on 18.../ 04/2025 at the link: <https://vcpholdings.com.vn/>

We commit that the information published above is true and are fully responsible before the law for the content of the published information.

Thank you very much!

Recipient:

- As above
- Company website information
- Save: TCKH, TCHC

Attached documents:

Agenda for the 2025 Annual General Meeting of Shareholders.

Organization representative

Legal representative

CHAIRMAN OF THE BOARD OF DIRECTORS





## AGENDA

### ANNUAL GENERAL SHAREHOLDERS' MEETING 2025

**Time: 10:00 AM – 12:00 PM, Wednesday, April 23, 2025**

**Venue: 3rd Floor, Hydropower Plant Management Building, Thuong Xuan Town, Thuong Xuan District, Thanh Hoa Province.**

Time	Content
09:30 - 10:00	Reception, shareholder registration, and distribution of meeting materials
10:00 - 10:15	<ul style="list-style-type: none"> <li>- Report on verification of shareholder eligibility to attend the Meeting.</li> <li>- Introduction and approval of the Presidium, Secretariat, and the Election &amp; Vote Counting Committee.</li> </ul>
10:15 - 10:30	Approval of the Agenda and the Rules of Order for the Meeting.
10:30 – 11:00	<ul style="list-style-type: none"> <li>- Report by the Board of Directors (BOD) on business performance in 2024 and the business plan for 2025</li> <li>- Report on BOD activities in 2024 and work plan for 2025</li> <li>- Report by the independent BOD member and their evaluation of the BOD's performance in 2024</li> <li>- Report by the Supervisory Board on activities in 2024 and plan for 2025</li> <li>- Proposal by the BOD on remuneration for the BOD and Supervisory Board in 2025</li> <li>- Proposal by the BOD on profit distribution for 2024</li> <li>- Proposal for approval of the audited financial statements for 2024</li> <li>- Proposal by the Supervisory Board on the selection of an independent audit firm for the 2025 financial statements</li> <li>- Proposal by the BOD on the personnel plan for the Supervisory Board of VCP Construction and Energy Joint Stock Company for the 2024–2029 term</li> </ul>
11:00 - 11:10	Discussion session or break
11:10 - 11:15	The Election and Vote Counting Committee guides shareholders in the election process and voting on the proposals presented at the General Meeting
11:15 -11:25	The Election and Vote Counting Committee commences its duties



Time	Content
11:25 - 11:35	<p>The Election and Vote Counting Committee announces the results of the election and the voting outcomes on the proposals presented at the General Meeting:</p> <ol style="list-style-type: none"> <li>1. Report by the Board of Directors (BOD) on business performance in 2024 and the business plan for 2025</li> <li>2. Report on BOD activities in 2024 and the work plan for 2025</li> <li>3. Report by the independent BOD member and their evaluation of the BOD's performance in 2024</li> <li>4. Report by the Supervisory Board on activities in 2024 and the plan for 2025</li> <li>5. Proposal for approval of the audited financial statements for 2024</li> <li>6. Proposal by the Supervisory Board on the selection of an independent audit firm for the 2025 financial statements</li> <li>7. Proposal by the BOD on remuneration for the BOD and Supervisory Board in 2025</li> <li>8. Proposal by the BOD on profit distribution for 2024</li> <li>9. Election results for members of the Supervisory Board for the 2024–2029 term</li> </ol>
11:35 - 11:45	Presentation of the draft Minutes and Resolution of the General Meeting
11:45 - 12:00	<ul style="list-style-type: none"> <li>- Voting to approve the draft Minutes and Resolution of the General Meeting</li> <li>- Closing of the General Meeting</li> </ul>

#### ORGANIZING COMMITTEE OF THE GENERAL MEETING