

No. 14/2025/TB-SKV

Khanh Hoa, April 17, 2025

NOTICE OF PERSONNEL CHANGE

To: - **The State Securities Commission of Vietnam;**
 - **Hanoi Stock Exchange.**

Based on the Resolution No. 05/2025/NQ-ĐHĐCĐ-SKV dated April 17, 2025 of the Annual General Meeting of Shareholders for the fiscal year 2024, Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company respectfully announces the following personnel change:

I. In case of appointment

Ms. Phan Thi Giang

- Former position in the organization: General Director
- Newly appointed position: Member of the Board of Directors
- Term: From April 17, 2025 until the end of the 2021–2026 term.
- Effective date: From April 17, 2025.

II. In case of dismissal

Ms. Trinh Thi Hong Van

- Dismissed position: Member of the Board of Directors.
- Reason: According to resignation letter dated June 25, 2024.
- Effective date: From July 1, 2024.

This information has been published on the Company's website on April 18, 2025, at the following links:

<http://yensao.khanhhoasanest.com.vn/lienhecodong>

or <http://sanvinest.com.vn/lienhecodong>

Khanh Hoa Salanganes Nest Soft Drink Joint Stock Company hereby notifies The State Securities Commission of Vietnam and Hanoi Stock Exchange for acknowledgment.

Sincerely./.

Recipients:

- As above;
- Archived: Files, Secretariat.

Attached Document:

Resolution of the Board of Directors
No. 05/2025/NQ-ĐHĐCĐ-SKV
dated April 17, 2025.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Nguyen Khoa Bao