

Hanoi, April 15, 2025

No.: 66/TB-HAPCO

**NOTIFICATION**

**List of Nominees for the Board of Directors, Term 2024 – 2029 of Hanoi  
Textbook Printing Joint Stock Company**

**To: Shareholders.**

*Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;*

*Pursuant to Decree No. 155/2020/ND-CP 1 detailing the implementation of the  
Securities Law;*

*Pursuant to the Charter on Organization and Operation, Internal Regulations on  
Corporate Governance, Regulations on the Operation of the Board of Directors of Hanoi  
Textbook Printing Joint Stock Company;*

*Pursuant to Report No. 30/BC-TCHC dated April 15, 2025 of the Administration  
and Human Resources Department of the Company on summarizing the nomination list  
for the election of additional members to the Board of Directors of the Company for the  
term 2024-2029.*

The Board of Directors of Hanoi Textbook Printing Joint Stock Company hereby  
notifies the shareholders of the List of Nominees for the Board of Directors for the term  
2024 - 2029 at the Annual General Meeting of Shareholders in 2025 as follows:

**I. Remuneration of the Board of Directors and Supervisory Board in 2024.**

The remuneration rate for the Board of Directors and Supervisory Board in 2024 ensures  
it does not exceed 2.5% of the total actual salary fund for 2024 and is included in the 2024  
production and business expenses. Specifically, as follows:

| No. | Full Name of<br>Nominee | Current Position   | Nominating<br>Shareholder/Group of<br>Shareholders        |
|-----|-------------------------|--|---|
| 1   | Nguyen Que Ha           | Head of Facility<br>Management and Capital<br>Construction Division  | Viet Nam Education<br>Publishing House Limited<br>Company |
| 2   | Nguyen Chau Giang       | Deputy Director of<br>Vietnam Education<br>Publishing House in Hanoi | Viet Nam Education<br>Publishing House Limited<br>Company |

*(Curriculum vitae of the nominees for the Board of Directors is attached)*

*Sincerely!*

ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN  
(Signed)

**Recipients:**

- As addressed;
- Board of Directors, Supervisory Board;
- Save document, Secretary of the Board of Directors.

**Nguyen Thi Thu Hong**

913  
:ÔN  
TN  
DIC  
THU  
EI  
INH X



Tôi Hoàng Thị Hiền; Căn cước công dân số : 038301006865 ; Ngày cấp: 16/09/2021; Nơi cấp : Cục Cảnh sát Quản lý hành chính về trật tự xã hội; cam đoan và chịu trách nhiệm về tính chính xác của bản dịch từ tiếng Việt sang tiếng Anh và ký tên dưới đây.

*I, Hoang Thi Hien; Citizen ID card No: 038301006865; Date of issue: September 16, 2021; Place of issue: Department for Administrative Management of Social Order; undertakes and takes responsibility for the accuracy of the translation from Vietnamese to English and sign below.*

Người dịch  
Translator



Hoàng Thị Hiền  
Hoang Thi Hien

Ngày 16 tháng 04 năm 2025  
Công Ty TNHH Dịch vụ & Thương Mại ELITA xác nhận Bà Hoàng Thị Hiền, Căn cước công dân số : 038301006865; Ngày cấp: 16/09/2021; Nơi cấp : Cục Cảnh sát Quản lý hành chính về trật tự xã hội; là người dịch có chữ ký bên là đúng.

*April 16, 2025*

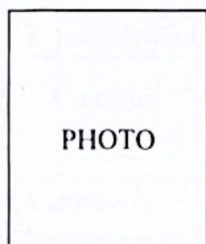
*ELITA Service & Trading Company Limited confirms that Ms. Hoang Thi Hien, Citizen ID card No: 038301006865; Date of issue: September 16, 2021; Place of issue: Department for Administrative Management of Social Order; is the translator whose signature is correct.*

CÔNG TY TNHH DỊCH VỤ & THƯƠNG  
MẠI ELITA  
ELITA SERVICE & TRADING COMPANY



PHÓ GIÁM ĐỐC  
*Nguyễn Thị Dung*

7-c  
TY  
H  
V  
NG  
TA  
AN-7



SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

**BẢN DỊCH  
TRANSLATION**

## CURRICULUM VITAE

*(For candidates nominated for election to the Board of Directors)*

1. Full name: **Nguyen Que Ha** Sex: Male/Female: Male
2. Date of birth: 10/01/1977 Place of Birth: Kim Son District, Ninh Binh Province.
3. Nationality: Vietnamese.
4. Citizen ID Card/Passport: 037077002361 Date of Issue: May 4, 2021 At: Hanoi
5. Permanent address: as per household registration: No. 2 Alley 56/12, Giap Bat Lane, Giap Bat Ward, Hoang Mai District, Hanoi City
6. Address on Citizen ID Card: No. 2 Alley 56/12, Giap Bat Lane, Giap Bat Ward, Hoang Mai District, Hanoi City
7. Current Residence: No. 2 Alley 56/12, Giap Bat Lane, Giap Bat Ward, Hoang Mai District, Hanoi City
8. Education level: Graduated from 12-year High School.
9. Professional Qualifications: Architect, Master of Business Administration.
10. Current Position: Head of Facility Management and Capital Construction Division – Vietnam Education Publishing House Limited Company.
11. Contact Phone Number: 0984089687 Email: quehaks@gmail.com
12. Work Experience (from age 18 to present)

| From Month/Year<br>to Month/Year | Occupation/Position   | Location   |
|----------------------------------|---|--|
| 9/1994 - 6/1999                  | Student, Faculty of Architecture  | Hanoi University of Civil Engineering              |
| 6/2000 - 5/2005                  | Specialist, Administration - Management Department  | Vietnam Education Publishing House                 |
| 6/2005 - 3/2010                  | Deputy Head of Administration Department  | Hanoi Textbook Printing Joint Stock Company        |
| 4/2010 - 12/2012                 | Deputy Head of Facility Management & Capital Construction Division  | Vietnam Education Publishing House Limited Company |
| 01/2013 - 6/2019                 | Head of Facility Management & Capital Construction Division   | Vietnam Education Publishing House Limited Company |
| 7/2019 -Present                  | Head of Facility Management & Capital Construction Division,<br>Member of the Board of Directors of Vietnam Ip Investment Joint Stock Company | Vietnam Education Publishing House Limited Company |





13. Participation in other units and organizations (only declare ownership stakes of 5% or more):

| Company Name                              | Address   | Business Registration Certificate | Date of Issue/Place of Issue                                   | Position on Board           | Ownership Percentage |
|---|---|-----------------------------------|--|-----------------------------|----------------------|
| Vietnam Ip Investment Joint Stock Company | 187B Giang Vo Street, Cat Linh Ward, Dong Da District, Hanoi City | 0102661400                        | February 27, 2008/ Hanoi Department of Planning and Investment | Member of Board of Director | 23.4%                |

14. Legal Violations (if any): None

**I hereby solemnly declare that the above information is completely true. If there is any false information, I will be fully responsible before the law.**

*Hanoi, April 10, 2025*

**Declarant**  
*(Signed)*

***Nguyen Que Ha***

Tôi Hoàng Thị Hiền; Căn cước công dân số : 038301006865 ; Ngày cấp: 16/09/2021; Nơi cấp : Cục Cảnh sát Quản lý hành chính về trật tự xã hội; cam đoan và chịu trách nhiệm về tính chính xác của bản dịch từ tiếng Việt sang tiếng Anh và ký tên dưới đây.

*I, Hoang Thi Hien; Citizen ID card No: 038301006865; Date of issue: September 16, 2021; Place of issue: Department for Administrative Management of Social Order; undertakes and takes responsibility for the accuracy of the translation from Vietnamese to English and sign below.*

Người dịch  
Translator



Hoàng Thị Hiền  
Hoang Thi Hien

Ngày 16 tháng 04 năm 2025

Công Ty TNHH Dịch vụ & Thương Mại ELITA xác nhận Bà Hoàng Thị Hiền, Căn cước công dân số : 038301006865; Ngày cấp: 16/09/2021; Nơi cấp : Cục Cảnh sát Quản lý hành chính về trật tự xã hội; là người dịch có chữ ký bên là đúng.

*April 16, 2025*

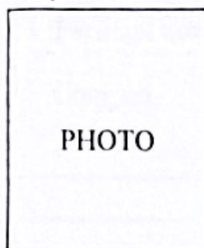
*ELITA Service & Trading Company Limited confirms that Ms. Hoang Thi Hien, Citizen ID card No: 038301006865; Date of issue: September 16, 2021; Place of issue: Department for Administrative Management of Social Order; is the translator whose signature is correct.*

CÔNG TY TNHH DỊCH VỤ & THƯƠNG  
MẠI ELITA  
ELITA SERVICE & TRADING COMPANY



PHÓ GIÁM ĐỐC  
*Nguyễn Thị Dung*





SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

**BẢN DỊCH  
TRANSLATION**

## CURRICULUM VITAE

(For candidates nominated for election to the Board of Directors)

1. Full name: **NGUYEN CHAU GIANG** Sex: Male
2. Date of birth: 21/10/1982 Place of Birth: Thai Nguyen City, Thai Nguyen Province
3. Nationality: Vietnamese
4. ID Card/Passport: 020082003179 Date of Issue: June 7, 2022 At: Police Department on Administrative Management of Social Order
5. Permanent address: as per household registration: Group 1, Me Tri, Nam Tu Liem, Hanoi City.
6. Address on Citizen ID Card: Group 1, Me Tri, Nam Tu Liem, Hanoi City.
7. Current Residence: Group 1, Me Tri, Nam Tu Liem, Hanoi City.
8. Education level: 12/12
9. Professional Qualifications: Bachelor of Accounting, Thuongmai University.
10. Current Position: Deputy Director of Hanoi Textbook Printing Joint Stock Company –Vietnam Education Publishing House Limited Company.
11. Contact Phone Number: 0988.555.611 Email: giangnc82@gmail.com
12. Work Experience (from age 18 to present):

| From Month/Year to Month/Year | Occupation/Position   | Location  |
|-------------------------------|---|---|
| 01/08/2003-12/2008            | VINACOMIN - Investment, Trading And Service Joint Stock Company   | No. 1 Phan Dinh Giot, Thanh Xuan, Hanoi           |
| 01/01/2009-30/07/2011         | Specialist, Kamaz-V-Itasco Automobile Joint Stock Company   | My Dinh 1 Urban Area, Hanoi City                  |
| 01/08/2011-30/12/2014         | ITASCO - HN   | Le Van Luong, Thanh Xuan, Hanoi                   |
| 01/01/2015-30/04/2018         | Accountant, Vietnam Academy for Ethnic Minorities - Committee of Ethnic Affairs                                       | No. 80 Phan Dinh Phung, Hanoi City                |
| 02/05/2018-02/02/2021         | Member of the Board of Directors, Head of Project Department - North Book and Education Equipment Joint Stock Company | No. 24-25 Van Khe Urban Area, Ha Dong, Hanoi City |
| 01/03/2021-01/06/2022         | Member of the Board of Directors, Deputy General Director - North Book and Education Equipment Joint Stock Company    | No. 24-25 Van Khe Urban Area, Ha Dong, Hanoi City |
| 01/07/2022 - Present          | Deputy Director of Hanoi Textbook Printing Joint Stock Company –Vietnam Education Publishing House Limited Company    | 187 Giang Vo, Dong Da, Hanoi City                 |



13. Participation in other units and organizations (only declare ownership stakes of 5% or more):

| Company Name | Address | Business Registration Certificate | Date of Issue/Place of Issue | Position on Board | Ownership Percentage |
|--------------|---------|-----------------------------------|------------------------------|-------------------|----------------------|
|              |         |                                   |                              |                   |                      |
|              |         |                                   |                              |                   |                      |
|              |         |                                   |                              |                   |                      |
|              |         |                                   |                              |                   |                      |
|              |         |                                   |                              |                   |                      |

14. Legal Violations (if any): None

**I hereby solemnly declare that the above information is completely true. If there is any false information, I will be fully responsible before the law.**

Hanoi, date on April 10, 2025

**Declarant**

*(Signed)*

*Nguyen Chau Giang*

11/1/2025 10:11



Tôi Hoàng Thị Hiền; Căn cước công dân số : 038301006865 ; Ngày cấp: 16/09/2021; Nơi cấp : Cục Cảnh sát Quản lý hành chính về trật tự xã hội; cam đoan và chịu trách nhiệm về tính chính xác của bản dịch từ tiếng Việt sang tiếng Anh và ký tên dưới đây.

*I, Hoang Thi Hien; Citizen ID card No: 038301006865; Date of issue: September 16, 2021; Place of issue: Department for Administrative Management of Social Order; undertakes and takes responsibility for the accuracy of the translation from Vietnamese to English and sign below.*

Người dịch  
Translator



Hoàng Thị Hiền  
Hoang Thi Hien

Ngày 16 tháng 04 năm 2025

Công Ty TNHH Dịch vụ & Thương Mại ELITA xác nhận Bà Hoàng Thị Hiền, Căn cước công dân số : 038301006865; Ngày cấp: 16/09/2021; Nơi cấp : Cục Cảnh sát Quản lý hành chính về trật tự xã hội; là người dịch có chữ ký bên là đúng.

April 16, 2025

*ELITA Service & Trading Company Limited confirms that Ms. Hoang Thi Hien, Citizen ID card No: 038301006865; Date of issue: September 16, 2021; Place of issue: Department for Administrative Management of Social Order; is the translator whose signature is correct.*

CÔNG TY TNHH DỊCH VỤ & THƯƠNG  
MALELITA  
ELITA SERVICE & TRADING COMPANY



**PHÓ GIÁM ĐỐC**  
*Nguyễn Thị Dung*