

**NOTIFICATION**

**About the list of candidates for election to the Board of Directors  
and Board of Supervisors, term 2025-2030**

To: Shareholders of Phu Yen Water Supply and Sewerage Joint Stock Company

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Phu Yen Water Supply and Sewerage Joint Stock Company (Company);

Pursuant to the Internal Regulations on Corporate Governance;

Pursuant to Notice No. 01/TB-HĐQT dated February 28, 2025 of the Company's Board of Directors on nomination and candidacy for members of the Board of Directors and members of the Supervisory Board of Phu Yen Water Supply and Sewerage Joint Stock Company for the 2025-2030 term,

Based on the list of members of the Board of Directors and the Board of Supervisors for the 2025-2030 term nominated by shareholders and compiled by the Company Secretary on April 16, 2025;

The Board of Directors of Phu Yen Water Supply and Sewerage Joint Stock Company respectfully informs shareholders of the list of qualified candidates to be elected as members of the Board of Directors and Supervisory Board for the 2025-2030 term at the 2025 Annual General Meeting of Shareholders as follows:

**1. List of candidates for election to the Board of Directors for the 2025-2030 term:**

- Candidate list: No
- List of nominees: 5 people

STT	Full name	Year of birth	Professional qualifications
1	Mr. Dang Duc Hoang	1964	Bachelor of Corporate Finance
2	Mr. Do Hoang Long	1975	Master of Infrastructure Engineering
3	Mr. Ta Binh Nguyen	1984	Bachelor of Business Administration





STT	Full name	Year of birth	Professional qualifications
4	Mr. Nguyen Tan Thuan	1967	Civil and Industrial Engineering; Master of Business Administration
5	Mr. Nguyen Phu Lieu	1966	Civil Engineer in Water Supply and SEWERAGE

*(Brief CV of each candidate is attached to this Notice)*

**II. List of candidates for the Board of Supervisors for the 2025-2030 term:**

- Candidate list: No
- List of nominees: 3 people

STT	Full name	Year of birth	Professional qualifications
1	Mr. Do Minh Son	1981	Bachelor of Business Accounting
2	Mrs. Nguyen Thi Thu	1973	Bachelor of Business Administration
3	Ms. Do Thi Kieu Trang	1992	Bachelor of Laws

*(Brief CV of each candidate is attached to this Notice)*

Respectfully inform shareholders./.

**Recipient:**

- As above;
- Save: Board of Directors.

**TM. BOARD OF DIRECTORS  
CHAIRPERSON**



*Nguyen Tan Thuan*  
**Nguyen Tan Thuan**

Photo (4x6)

**SOCIALIST REPUBLIC OF VIETNAM**  
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*Ho Chi Minh City, April 2, 2025*

**CV**

*(For candidates to join the Board of Directors)*

1. Full name: DANG DUC HOANG
2. Gender: Male
3. Date of birth: March 19, 1964
4. Place of birth: Ho Chi Minh City
5. ID card/CCCD number (or passport number): 079064006591  
Date of issue: July 4, 2024      Place of issue: Ministry of Public Security
6. Nationality: Vietnam
7. Ethnicity: Kinh
8. Permanent address: No. 1203, Building 86 Tan Da, Ward 11, District 5, Ho Chi Minh City
9. Phone number: 0907 96 68 86
10. Email address: hoang.dangduc@aquaone.vn
11. Professional qualification: Bachelor of Corporate Finance
12. Work history:
  - From 1983 to 1986: Worked at Division 447, Military Region 7.
  - From 1992 to 1993: Worked at the Department of Finance of Ba Ria - Vung Tau province.
  - From 1993 to 2004: Worked at Bao Viet Saigon.
  - From 2004 to 2005: Working at Bao Viet Vietnam Corporation.
  - From 2005 to 2013: Working at AAA Insurance Joint Stock Company.
  - From 2014 to 2018: Working at Toan My 14 Investment and Construction Joint Stock Company, Toan My 14 Construction Labor Investment and Construction Company Limited.
  - From 2018 to 2018: Working at Toan My 14 Investment and Construction Joint Stock Company, Toan My 14 Construction Labor Investment and Construction Company Limited and AquaOne Water Joint Stock Company.
  - From 2019 to 2024: Working at Toan My 14 Investment and Construction Joint Stock Company, Toan My 14 Construction Labor Investment Co., Ltd., AquaOne Water Joint Stock Company and AquaOne Long An Water Joint Stock Company.
  - From 2024 to present Working at Toan My 14 Investment and Construction Joint Stock Company, Toan My 14 Construction Labor Investment and Construction Co., Ltd. and AquaOne Long An Water Joint Stock Company.
13. Current position at Phu Yen Water Supply and Drainage Joint Stock Company (if any): Member of the Board of Directors.

14. Names of companies currently holding the positions of Board of Directors/Board of Supervisors and other management positions:

- AquaOne Long An Water Joint Stock Company.
- Toan My 14 Investment and Construction Joint Stock Company
- Toan My 14 Construction Investment and Installation Company Limited

15. Number of shares held at Phu Yen Water Supply and Drainage Joint Stock Company (if any): None

*In there:*

+ Owner representative: No

+ Individual ownership: No

16. Benefits related to the Company and its related parties (if any): None

17. Other information (if any): No

I certify that the above statements are true. If they are false, I will take legal responsibility and commit to honestly performing my duties as a Board Member if elected as a Board Member.

**DECLARANT**

*(Sign, full name)*

*(Signed)*

**Dang Duc Hoang**

Photo (4x6)

**SOCIALIST REPUBLIC OF VIETNAM**  
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*Hanoi, date ... month ... year 2025*

**CV**

*(For candidates to join the Board of Directors)*

1. Full name: DO HOANG LONG
  2. Gender: Male
  3. Date of birth: February 15, 1975
  4. Place of birth: Hai Duong Province
  5. ID card/CCCD number (or passport number): 030075021111  
Date of issue: December 22, 2021 Place of issue: Department of Police for Administrative Management of Social Order
  6. Nationality: Vietnam
  7. Ethnicity: Kinh
  8. Permanent address: Zone 4, Nhi Chau Ward, Hai Duong City, Hai Duong Province
  9. Phone number: 090 4569796
  10. Email address: dohoanglongqlda2007@gmail.com
  11. Professional qualification: Master of Infrastructure Engineering
  12. Work history:
    - From October 1997 to September 1999: Working at Bac My Thuan Bridge project, Vinh Long province.
    - From October 1999 to June 2003: Working at Hanoi Electricity and Construction Installation Company.
    - From July 2003 to February 2016: Working at Hai Duong Clean Water Business Joint Stock Company.
    - From March 2016 to present: Working at AquaOne Water Joint Stock Company.
  13. Current position at Phu Yen Water Supply and Drainage Joint Stock Company (if any): Member of the Board of Directors, General Director of the Company.
  14. Names of companies currently holding the positions of Board of Directors/Board of Supervisors and other management positions:
    - AquaOne Hau Giang Water Joint Stock Company.
    - Duong River Surface Water Joint Stock Company.
  15. Number of shares held at Phu Yen Water Supply and Drainage Joint Stock Company (if any): None
- In there:*
- + Owner representative: No
  - + Individual ownership: No
16. Benefits related to the Company and its related parties (if any): None

17. Other information (if any): No

I certify that the above statements are true. If they are false, I will take legal responsibility and commit to honestly performing my duties as a Board Member if elected as a Board Member.

**DECLARANT**

*(Sign, full name)*

*(Signed)*

Do Hoang Long

Photo (4x6)

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*Hau Giang, date ... month ... year 2025*

**CV**

*(For candidates to join the Board of Directors)*

1. Full name: TA BINH NGUYEN
  2. Gender: Male
  3. Date of birth: January 12, 1984
  4. Place of birth: Vinh Phuc Province
  5. ID card/CCCD number (or passport number): 026084003665  
Date of issue: November 17, 2022 Place of issue: Department of Administrative Police for Social Order
  6. Nationality: Vietnam
  7. Ethnicity: Kinh
  8. Permanent address: Xuan Mai 3 Quarter, Phuc Thang Ward, Phuc Yen, Vinh Phuc Province
  9. Phone number: 0908 814 117
  10. Email address: nguyenaquaone83@gmail.com
  11. Professional qualification: Bachelor of Business Administration
  12. Work history:
    - From September 2007 to present: Working at Thai Bao Investment Joint Stock Company
    - From 2009 to 2013: Working at AAA Insurance Joint Stock Company
    - From 2013 to present: Working at Vien Dong Insurance Joint Stock Company
    - From August 2015 to present: Working at AquaOne Hau Giang Water Joint Stock Company
  13. Current position at Phu Yen Water Supply and Drainage Joint Stock Company (if any): Member of the Board of Directors.
  14. Names of companies currently holding the positions of Board of Directors/Board of Supervisors and other management positions:
    - Thai Bao Investment Joint Stock Company;
    - AquaOne Hau Giang Water Joint Stock Company;
    - Vung Tau Shipbuilding & Petroleum Services Joint Stock Company .
  15. Number of shares held at Phu Yen Water Supply and Drainage Joint Stock Company (if any): 800, accounting for 0.0002% of charter capital
- In there:*
- + Representative ownership: 0 shares
  - + Individual ownership: 800 shares, accounting for 0.0002% of charter capital

16. Benefits related to the Company and its related parties (if any): None

17. Other information (if any): No

I certify that the above statements are true. If they are false, I will take legal responsibility and commit to honestly performing my duties as a Board Member if elected as a Board Member.

**DECLARANT**

*(Sign, full name)*

*(Signed)*

Ta Binh Nguyen



Photo (4x6)

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*Phu Yen, April 15, 2025*

**CV**

*(For candidates to join the Board of Directors)*

1. Full name: **NGUYEN TAN THUAN**
2. Gender: Male
3. Date of birth: May 28, 1967
4. Place of birth: Phu Yen Province
5. ID card/CCCD number (or passport number): 054067000304  
Date of issue: April 15, 2021 Place of issue: Department of Police for Administrative Management of Social Order
6. Nationality: Vietnam
7. Ethnicity: Kinh
8. Permanent address: 123 Hung Vuong, Ward 4, Tuy Hoa city, Phu Yen province.
9. Phone number: 0903588487
10. Email address: thuanctnpy@gmail.com
11. Professional qualifications: Civil and Industrial Engineer, Master of Business Administration.
12. Work history:
  - From August 1990 to December 1996: Technical expert of Phu Yen Province Water Plant Construction Management Board, working at Phu Yen Province Department of Construction Office.
  - From January 1997 to June 2007: Head of Planning-Technical-Materials Department, Water Supply and Drainage Company Limited Phu Yen
  - From July 2007 to October 2015: Deputy Director of Phu Yen Water Supply and Drainage Company Limited.
  - From November 2015 to April 2020: Deputy Secretary of the Party Committee, Member of the Board of Directors of the Company (from April 2018), Deputy Director of Phu Yen Water Supply and Drainage Joint Stock Company.
  - From May 2020 to present: Party Secretary of the Company, Chairman of the Board of Directors, Deputy General Director of Phu Yen Water Supply and Drainage Joint Stock Company.
13. Current position at Phu Yen Water Supply and Drainage Joint Stock Company (if any): Party Secretary, Chairman of the Board of Directors, Deputy General Director of the Company.
14. Names of companies currently holding the positions of Board of Directors/Board of Supervisors and other management positions: None

15. Number of shares held at Phu Yen Water Supply and Drainage Joint Stock Company (if any):

*In there:*

+ Representative of State Capital at the Company: 28.42% of Charter Capital

+ Individual ownership: 0.1291% Charter capital (49,558 shares)

16. Benefits related to the Company and its related parties (if any): None

17. Other information (if any): No

I certify that the above statements are true. If they are false, I will take legal responsibility and commit to honestly performing my duties as a Board Member if elected as a Board Member.

**DECLARANT**

*(Signed)*

**Nguyen Tan Thuan**

Photo (4x6)

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*Phu Yen, April 15, 2025*

**CV**

*(For candidates to join the Board of Directors)*

1. Full name: NGUYEN PHU LIEU
2. Gender: Male
3. Date of birth: September 8, 1966
4. Place of birth: Hung Yen Province
5. ID card/CCCD number (or passport number): 033066011112  
Date of issue: June 28, 2021 Place of issue: Department of Administrative Police for Social Order
6. Nationality: Vietnam
7. Ethnicity: Kinh
8. Permanent address: 26/51 Nguyen Binh Khiem, Ward 2, Tuy Hoa city, Phu Yen province.
9. Phone number: 0914090688
10. Email address: nguyenphulieuctnpy@gmail.com
11. Professional qualification: Civil Engineer in Water Supply and Drainage.
12. Work history:

**Work process:**

- 8/1991 – 1/1994: Technical staff of Song Cau water supply station.
- 1/1994 - 7/1997: Deputy Station Chief of Song Cau Water Supply Station.
- 7/1997 – 3/2001: Deputy Head of Technical, Planning and Materials Department, Phu Yen Water Supply and Drainage Company.
- 3/2001 – 12/2001: Head of Song Cau water supply station.
- 12/2001 – 3/2003: Head of Song Cau water supply station; Deputy Head of Water Supply and Sanitation Project Management Board for Towns and Cities of Phu Yen Province.
- 3/2003 – 3/2008: Deputy Project Manager of Water Supply and Sanitation for Towns and Cities, Phu Yen Province.
- 3/2008 – 12/2010: Deputy Project Manager of Water Supply and Sanitation for Towns and Cities of Phu Yen Province, and Head of Technical Department of Phu Yen Water Supply and Drainage Company.
- 12/2010 – 3/2011: Deputy of the management board of small and medium-sized urban development projects in the central region of Phu Yen province, and head of the technical department of Phu Yen Water Supply and Drainage Company.

- 3/2011 – 11/2015: Deputy Director of Phu Yen Water Supply and Drainage Company Limited, Deputy Manager of the project management board for small and medium-sized urban development in the central region of Phu Yen province.
- 11/2015- 04/2017: Member of Board of Directors, Deputy Director of Phu Yen Water Supply and Drainage Joint Stock Company.
- 04/2017- 04/2020: Chairman of the Board of Directors, Deputy Director of Phu Yen Water Supply and Drainage Joint Stock Company.
- 05/2020 to present: Member of Board of Directors, Deputy Director of Phu Yen Water Supply and Drainage Joint Stock Company

14. Names of companies currently holding the positions of Board of Directors/Board of Supervisors and other management positions: None

15. Number of shares held at Phu Yen Water Supply and Drainage Joint Stock Company (if any):

*In there:*

+ Representative of State Capital at the Company: 10% of Charter Capital

+ Individual ownership: 0, 0 1 2 % Charter capital (5,000 shares)

16. Benefits related to the Company and its related parties (if any): None

17. Other information (if any): No

I certify that the above statements are true. If they are false, I will take legal responsibility and commit to honestly performing my duties as a Board Member if elected as a Board Member.

**DECLARANT**

*(Signed)*

Nguyen Phu Lieu

Photo (4x6)

**SOCIALIST REPUBLIC OF VIETNAM**  
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*Hanoi, April 3, 2025*

**CV**

*(For candidates to join the Board of Directors)*

1. Full name: DO MINH SON
2. Gender: Male
3. Date of birth: May 5, 1981
4. Place of birth: Vinh Phuc Province
5. ID card/CCCD number (or passport number): 026081006810  
Date of issue: March 19, 2024 Place of issue: Department of Police for Administrative Management of Social Order
6. Nationality: Vietnam
7. Ethnicity: Kinh
8. Permanent address: CH605, Building R1, Sunshine Riverside Apartment. Phu Thuong Ward, Tay Ho District, Hanoi City
9. Phone number: 0966 819 786
10. Email address: son.minhdo@aquaone.vn
11. Professional qualification: University - Business Accounting
12. Work history:
  - From July 2002 to December 2004: Accountant at Phuong Bac Investment - Construction Joint Stock Company - Central Construction Corporation.
  - From January 2005 to April 2007: In charge of accounting for the Center for Production and Business Application under the School of Traffic Engineering - Cienco1. Address: Tan Dan, Soc Son, Hanoi.
  - From May 2007 to April 2009: General Accountant at Anise Hotel - Hong Nhat Company Limited. Address: 22 Quan Thanh, Ba Dinh, Hanoi.
  - From June 2009 to December 2012: Northern region accountant - Northern Transaction Office - AAA Insurance Joint Stock Company. Address: 155 Lang Ha, Ba Dinh, Hanoi.
  - From January 2013 to February 2014: Chief Accountant of Ha Thanh Branch - AAA Insurance Joint Stock Company. Address: 155 Khuat Duy Tien, Thanh Xuan District, Hanoi.
  - From March 2015 to December 2017: Chief Accountant - Vien Dong Insurance Joint Stock Company. Address: 80 Vo Van Tan, Ward 6, District 3, Ho Chi Minh City.



- From January 2018 to October 2018: Director of Transaction Center 01 - Vien Dong Insurance Joint Stock Company. Address: 19 Phung Khac Khoan, Dakao Ward, District 1, Ho Chi Minh City.

- From November 2018 to December 2020: Deputy Head of Accounting Department, AquaOne Water Joint Stock Company. From January 2020 to October 2022, Chief Accountant, AquaOne Water Joint Stock Company. Address: 72/38 Ngo Tat To, Ward 19, Binh Thanh District, Ho Chi Minh City.

- From November 2018 to present: Deputy Head of Accounting Department, Duong River Surface Water Joint Stock Company. Address: 452 Lac Long Quan, Nhat Tan Ward, Tay Ho District, Hanoi City.

- From January 2022 to present: Chief Accountant of Xuan Mai Clean Water Transmission Company Limited - Hanoi. Address: 452 Lac Long Quan, Nhat Tan Ward, Tay Ho District, Hanoi City;

- From January 2021 to present: Accountant of Water Supply Consulting Services Investment Joint Stock Company. Address: Lane N6, Lane 90 Nguyen Tuan, Thanh Xuan Trung Ward, Thanh Xuan District, Hanoi City.

13. Current position at Phu Yen Water Supply and Drainage Joint Stock Company (if any): Member of the Board of Supervisors.

14. Names of companies currently holding the positions of Board of Directors/Board of Supervisors and other management positions:

- Member of Board of Directors of Water Supply Consulting Services Investment Joint Stock Company;

- Head of Board of Supervisors of Phu Yen Water Supply and Drainage Joint Stock Company.

15. Number of shares held at Phu Yen Water Supply and Drainage Joint Stock Company (if any): None

*In there:*

+ Owner representative: No

+ Individual ownership: No

16. Benefits related to the Company and its related parties (if any): None

17. Other information (if any): No

I certify that the above statements are true. If they are false, I will take legal responsibility and commit to honestly performing the duties of a member of the Board of Directors/Board of Supervisors if elected as a member of the Board of Directors/Board of Supervisors.

**DECLARANT**

*(Sign, full name)*

*(Signed)*

Do Minh Son

Photo (4x6)

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*Tuy Hoa, date ... month ... year 2025*

**CV**

*(For candidates to join the Board of Directors)*

1. Full name: NGUYEN THI THU
  2. Gender: Female
  3. Date of birth: August 4, 1973
  4. Place of birth: Uong Bi city, Quang Ninh province.
  5. ID card/CCCD number (or passport number): 022173005310 - Date of issue: June 28, 2021 - Place of issue: Department of Administrative Police for Social Order .
  6. Nationality: Vietnam
  7. Ethnicity: Kinh
  8. Permanent address: Phu Vang Village, Binh Kien Commune, Tuy Hoa City, Phu Yen Province.
  9. Phone number: 0935017074
  10. Email address: thuctnpy@gmail.com
  11. Qualification: Bachelor of Business Administration
  12. Work history:
    - From December 1996 to December 1997: Working at Phu Yen Provincial Statistics Office.
    - From June 1998 to present: Working at Phu Yen Water Supply and Drainage Joint Stock Company (formerly Phu Yen Water Supply and Drainage Company).
  13. Current position at Phu Yen Water Supply and Drainage Joint Stock Company (if any): Member of the Board of Supervisors, Deputy Director of Water Supply Branch No. 1.
  14. Names of companies currently holding the positions of Board of Directors/Board of Supervisors and other management positions: none
  15. Number of shares held at Phu Yen Water Supply and Drainage Joint Stock Company (if any): 6,869
- In there:*
- + Owner representative: No
  - + Individual ownership: 6,869
16. Benefits related to the Company and its related parties (if any): None
  17. Other information (if any): No

I certify that the above statements are true. If they are false, I will take legal responsibility and commit to honestly performing the duties of a member of the Board of Supervisors if elected as a member of the Board of Supervisors.

**DECLARANT**

*(Signed)*

**Nguyen Thi Thu**

Photo (4x6)

**SOCIALIST REPUBLIC OF VIETNAM**  
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*Hanoi, date ... month ... year 2025*

**CV**

*(For candidates to join the Board of Directors)*

1. Full name: DO THI KIEU TRANG
  2. Gender: Female
  3. Date of birth: October 9, 1992
  4. Place of birth: Vinh Phuc Province
  5. ID card/CCCD number (or passport number): 026192007266  
Date of issue: September 6, 2021 Place of issue: Department of Police for Administrative Management of Social Order
  6. Nationality: Vietnam
  7. Ethnicity: Kinh
  8. Permanent address: Xuan Mai 2, Phuc Thang ward, Phuc Yen city, Vinh Phuc province
  9. Phone number: 0368 936 295
  10. Email address: trangdtk@sdwtp.vn
  11. Professional qualification: Bachelor of Law
  12. Work history:
    - From 2015 to 2018: Working at Vien Dong Insurance Joint Stock Company
    - From 2018 to present: Working at Duong River Surface Water Joint Stock Company.
  13. Current position at Phu Yen Water Supply and Drainage Joint Stock Company (if any): Member of the Board of Supervisors.
  14. Names of companies currently holding the positions of Board of Directors/Board of Supervisors and other management positions:
    - AquaOne Water Joint Stock Company;
    - AquaOne Long An Water Joint Stock Company;
    - Duong River Surface Water Joint Stock Company.
  15. Number of shares held at Phu Yen Water Supply and Drainage Joint Stock Company (if any): None
- In there:*
- + Owner representative: No
  - + Individual ownership: No
16. Benefits related to the Company and its related parties (if any): None
  17. Other information (if any): No

I certify that the above statements are true. If they are false, I will take legal responsibility and commit to honestly performing the duties of a member of the Board of Directors/Board of Supervisors if elected as a member of the Board of Directors/Board of Supervisors.

**DECLARANT**

*(Sign, full name)*

*(Signed)*

Do Thi Kieu Trang