

Hai Phong, Date..... Month Year 2025

(DRAFT)

**PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS
Re: Approval of the 2024 Financial Statements and the Profit
Distribution Plan**

**To: - The 2025 Annual General Meeting of Shareholders
- Hai Phong Habeco Joint Stock Company**

Pursuant to:

- The Law on Enterprises No, 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- The Charter of Hai Phong Habeco Joint Stock Company;
- The Resolution of the 2024 Annual General Meeting of Shareholders;
- The 2024 Financial Statements audited by Nhan Tam Viet Auditing Co., Ltd.;

The Board of Directors of Hai Phong Habeco Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval of the 2024 financial statements and the profit distribution plan as follows:

1, The 2024 Financial Statements audited by Nhan Tam Viet Auditing Co., Ltd,

The financial report for the year 2024 has been audited by Nhân Tâm Việt Auditing Company Limited in accordance with the Vietnamese Accounting Standards, the Vietnamese Accounting Regime, and the state regulations, It has been disclosed by the Board of Directors of Habeco - Hải Phòng Joint Stock Company as required, and is also published on the website: <http://www.habecohaiphong.com.vn>.

The Board of Directors respectfully presents the audited financial report to the General Shareholders' Meeting for approval, with the following key indicators:

Unit: VND

ITEMS	31/12/2024	31/12/2023
BALANCE SHEET		
ASSETS		
A, Current assets	193,728,633,674	134,535,742,283

ITEMS	31/12/2024	31/12/2023
B, Non-current assets	100,607,736,322	129,523,718,800
TOTAL ASSETS	294,336,369,996	264,059,461,083
LIABILITIES		
A, Liabilities	124,464,688,485	94,344,580,462
I, Short-term liabilities	124,464,688,485	94,344,580,462
II, Long-term liabilities		
B, Owner's equity	169,871,681,511	169,714,880,621
I, Owner's capital	169,871,681,511	169,714,880,621
Owner's contributions	160,000,000,000	160,000,000,000
Other funds and reserves		
TOTAL LIABILITIES & EQUITY	294,336,369,996	264,059,461,083
OPERATING RESULTS		
1, Sales revenue and service income	245,805,228,803	243,918,420,146
2, Total pre-tax accounting profit	340,964,779	1,253,749,211
3, Total after-tax accounting profit	156,800,890	946,581,739

The data above is extracted from the audited financial report for the year 2024 of Habeco - Hải Phòng Joint Stock Company.

2. Approval of the accumulated profit distribution plan.

No.	Content	Amount (VND)	Notes
1	Total undistributed profit as of 01/01/2025	6,161,384,371	
1,1	Undistributed profit accumulated until 01/01/2024	6,004,583,481	
1,2	Undistributed profit for the year 2024	156,800,890	
2	Allocation to funds and dividend payment	1,600,000,000	
2,1	Allocation to funds	0	The company does not allocate funds but uses the amount to supplement working capital.
2,2	Dividend payment (1% x 160,000,000,000 VND)	1,600,000,000	
3	Remaining profit to be carried forward to 2025	4,561,384,371	

We respectfully submit to the General Shareholders' Meeting for consideration and approval.

Sincerely !

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Recipients:

- 2025 Annual General Meeting of Shareholders;
- Board of Directors, Supervisory Board;
- Archives,

Pham Anh Tuan