

Hai Phong, Date..... Month Year 2025

(DRAFT)

PROPOSAL
Regarding the Profit Distribution Plan for 2025

To: - The 2025 Annual General Shareholders' Meeting
- Habeco - Hải Phòng Joint Stock Company

Pursuant to the Enterprise Law No. 59/2020/QH14, which was passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020; Pursuant to the Charter of Organization and Operations of Habeco - Hải Phòng Joint Stock Company;

The Board of Directors respectfully submits to the General Shareholders' Meeting the profit distribution plan for the year 2025 as follows:

TT	Nội dung	Số tiền (triệu)	Ghi chú
1	Total estimated undistributed profit	5,358,074,371	
1.1	Undistributed profit from the previous year	4,561,384,371	
1.2	Undistributed profit for this year	796,690,000	
2	Allocation to funds and dividend payment	0	
2.1	Allocation to funds	0	The company does not allocate funds but uses the amount to supplement working capital.
2.2	Dividend payment	0	
3	Estimated remaining profit to be carried forward to 2026	5,358,074,371	

We respectfully submit for the General Shareholders' Meeting to consider and vote for approval.

Sincerely,

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Recipients:

- 2025 Annual General Meeting of Shareholders;
- Board of Directors, Supervisory Board;
- Archives,

Pham Anh Tuan