

SAIGON AGRICULTURE
INCORPORATION
SAIGON PLANT PROTECTION
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 222/BTVSG-TCKT

Ho Chi Minh City, April 14, 2025

DISCLOSURE OF CANDIDATE INFORMATION

To: Hanoi Stock Exchange

1. Name of organization: Saigon Plant Protection Joint Stock Company

- Securities code: SPC
- Address: Quarter 1, Nguyen Van Quy, Tan Thuan Dong Ward, District 7, HCMC
- Điện thoại: 028.38733295 Fax: 028.38733391
- E-mail: quocvuong@spchcmc.vn

2. Content of the disclosed information:

Information on 01 candidate for the Board of Directors and 01 candidate for the Supervisory Board term 2023 – 2027.

No	Full name	Date of birth		Qualifications	Position	Nominating Shareholder Group
		Male	Femal			
I. List of candidate for the Board of Directors term 2023 – 2027:						
1	Dieu Quang Trung	11/10/1978		Master of Business Administration	Deputy Director	Saigon Agriculture Incorporation, rate 59,33%
II. I. List of candidate for the Supervisory Board term 2023 – 2027:						
1	Phan Thai Hang		26/07/1980	Bachelor's degree in Finance – Banking	Company Secretary, Corporate Governance Officer	Group of shareholders include: Chau Ngoc Minh, Huynh Chan Huy, Huynh Chi Toan, Huynh Duc, Mai Tri Dung, Doan Van Tran, rate 5,77%

3. This information was disclosed on the company's website on 14/04/2025 at the following link: <http://spchcmc.vn/VN/Quan-He-Co-Dong.html>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.
Sincerely!



DIEU QUANG TRUNG
VICE DIRECTOR

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NOMINATION, CANDIDACY FORM

For Members of the Board of Directors and the Supervisory Board 2023 – 2027 term

To: The Board of Directors of Saigon Plant Protection Joint Stock Company

Shareholder: SAIGON AGRICULTURE INCORPORATION

ID/Business Registration No: 0300636205 Date of issue: 18/11/2010 (Registered for 10th change on 20/02/2025)

Place of issue: Ho Chi Minh City Department of Planning and Investment

(Full name of legal representative in case the shareholder is an organization): Pham Thiet Hoa – General Director

Number of shares held at the time of nomination/candidacy: 6.247.020 shares, rate 59,33% charter capital

Having reviewed the conditions and eligibility criteria for candidacy/nomination for the Board of Directors and Supervisory Board in accordance with the applicable regulations, I hereby propose:

1. Self-nomination for the position of:

Board of Directors: ☐

Supervisory Board: ☐

2. Nominate the following individual for the position of:

Board of Directors: ☒

Supervisory Board: ☐

- Full name of nominee: Dieu Quang Trung

Nationality: Viet Nam

- Date of birth: 11/10/1978

- ID No:

Date of issue:

Place of issue:

- Address:

- Other information: Number of shares owned at the time of nomination:

✓ Individual/representative holder: **1.610** shares

✓ Representative of Saigon Agriculture Corporation holds: **2.000.700** shares (from 25/4/2025)

Attached documents include:

- Valid copy of ID;
- Valid copies of relevant diplomas/certificates;
- Curriculum vitae of the nominee.

Ho Chi Minh City, April 11, 2025
(Shareholder's signature, seal, and full name)



Pham Thiet Hoa



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**CURRICULUM VITAE
OF THE CANDIDATE FOR THE BOD/SUPERVISORY BOARD
SAIGON PLANT PROTECTION JOINT STOCK COMPANY
TERM 2023 – 2027**

1. Full name : DIEU QUANG TRUNG
2. Gender : Male
3. ID Number : Date of issue:
Place of issue:
4. Date of birth : October 11, 1978
5. Place of birth : Tien Giang Province Nationality: Viet Nam
6. Permanent address :
7. Contact phone number :
8. Education level, Qualifications: 12/12, Master of Business Administration
9. Employment history (*briefly state the timeline, organizations, and positions held*):

Month/ Year		Organizations (<i>party, government, mass organizations, or social organizations</i>)	Position/Title
From	To		
07/2000	06/2003	Go Vap Glass Joint Stock Company	General Accountant
07/2003	06/2004	Dinh Gia Diginet Company	Deputy Head of Consulting & Implementation
07/2004	09/2005	Saigon Plant Protection One Member Limited Liability Company	Accountant
10/2005	02/2006	Saigon Plant Protection One Member Limited Liability Company	General Accountant
06/2006	06/2007	Saigon Plant Protection One Member Limited Liability Company	Head of Accounting Team
07/2007	06/2008	Saigon Plant Protection One Member Limited Liability Company	Deputy Head of Accounting - Auditing Department
07/2008	02/2009	Saigon Plant Protection Joint Stock Company	Head of Accounting Department
03/2009	07/2009	Saigon Plant Protection Joint Stock Company	Chief Accountant
08/2009	04/2015	Saigon Plant Protection Joint Stock Company	Chief Accountant, Head of Finance & Accounting Department
04/2015	present	Saigon Plant Protection Joint Stock Company	Deputy Director

Other management positions (including BOD positions at other companies):

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10. Interests related to the Company and its related parties:

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11. Self-assessment of contributions to the Company, if currently a member of the BOD:

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12. Number of shares held or represented: 1.610 shares.

13. Total number of shares held by the nominating shareholder group: shares.

Name(s) of the nominating shareholder(s) or shareholder group (if any):

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I hereby certify that the above declarations are completely true and accurate. I take full responsibility before the law for any misrepresentations. If elected by the shareholders to the Board of Directors/Supervisory Board, I commit to performing my duties with honesty, diligence, and in the best interests of the Company, devoting my full capabilities and dedication to the Company's development.

District 7, April 08, 2025


Declarant




Dieu Quang Trung


- Address :

Signatures of the authorizing shareholders:

1.  Châu Ngọc Minh

2.  Huỳnh Chiến Hùng

3.  Huỳnh Chí Toàn

4.  Huỳnh Đức

5.  Mai Trà Nhung

6.  Phan Văn Tuấn

Signature of the authorized/nominee shareholder:



Phan Thái Hằng



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**CURRICULUM VITAE
OF THE CANDIDATE FOR THE BOD/SUPERVISORY BOARD
SAIGON PLANT PROTECTION JOINT STOCK COMPANY
TERM 2023 – 2027**

1. Full name : PHAN THAI HANG
2. Gender : Female
3. ID Number : Date of issue:
Place of issue:
4. Date of birth : July 26, 1980
5. Place of birth : Tra Vinh Province Nationality: Viet Nam
6. Permanent address :
7. Contact phone number :
8. Education level : 12/12
9. Qualifications : Bachelor's degree in Finance – Banking
10. Employment history (*briefly state the timeline, organizations, and positions held*):

Month/ Year		Organizations (<i>party, government, mass organizations, or social organizations</i>)	Position/Title
From	To		
09/2002	06/2003	Trung Nam Pharmaceutical Company Limited	Accountant
07/2003	09/2017	Trung Nam Pharmaceutical Company Limited	Chief Accountant
10/2017	06/2018	Home	Housewife
07/2018	08/2018	Saigon Plant Protection Joint Stock Company	Internal Audit Staff
08/2018	07/2020	Saigon Plant Protection Joint Stock Company	Payroll Officer
07/2020	08/2020	Saigon Plant Protection Joint Stock Company	Secretary to the Board of Management
08/2020	present	Saigon Plant Protection Joint Stock Company	Company Secretary, Corporate Governance Officer

11. Other management positions (including BOD positions at other companies):

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12. Interests related to the Company and its related parties:

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13. Self-assessment of contributions to the Company, if currently a member of the BOD:

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14. Number of shares held or represented: 0 share.

15. Total number of shares held by the nominating shareholder group: shares.

Name(s) of the nominating shareholder(s) or shareholder group (if any):

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I hereby certify that the above declarations are completely true and accurate. I take full responsibility before the law for any misrepresentations. If elected by the shareholders to the Board of Directors/Supervisory Board, I commit to performing my duties with honesty, diligence, and in the best interests of the Company, devoting my full capabilities and dedication to the Company's development.

District 7, April 08, 2025

Declarant



Phan Thai Hang