

Dong Nai, April, 10, 2025

No.: 04/NQ-HĐQT

RESOLUTION

Regarding the payment of the second dividend for 2024 in cash

BOARD OF DIRECTORS OF THONG NHAT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of Thong Nhat Joint Stock Company;
- Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders dated March 21, 2025;
- Pursuant to the functions, duties and powers of the Board of Directors.

RESOLVES

ĐIỀU 1: Approves the 2nd dividend payment in 2024 by cash, with the following main contents:

- Dividend payout ratio: 5%/par value (500 VND/share).
- Record date: April 24, 2025.
- Payment date: May 09, 2025.
- Subjects of implementation: All shareholders whose names are on the final list of shareholders on the record date.

ARTICLE 2: Implementation Clause

This Resolution takes effect from the date of signing.

Members of the Board of Directors, the Board of General Directors and relevant departments are responsible for implementing this Resolution.

Recipients:

- Members of the Board of Directors;
- Board of General Directors;
- Members of the Supervisory Board;
- Archives.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Tran Trung Tuan