

No: 22/TB-CĐN

**NOTICE OF
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
DA NANG PORT JOINT STOCK COMPANY**

The Board of Directors of Da Nang Port Joint Stock Company respectfully announces and invites esteemed shareholders to attend the Annual General Meeting of Shareholders 2025 of the Company.

1. Time: ½ day, starting from 08:00 AM, April 9, 2025.
2. Location: Thuy Son Hall, 2nd Floor, Novotel Danang Premier Han River Hotel - 36 Bach Dang Street, Hai Chau District, Da Nang City.
3. Attendees: Shareholders listed on the Da Nang Port Shareholder Register as of February 25, 2025.
4. Meeting Documents: Esteemed shareholders can view and download meeting documents at:
 - Da Nang Port's website: <https://danangport.com> (Investor Relations / 2025 Shareholders' Meeting Documents section).
 - The Meeting Document QR code below for direct access.
5. Registration for Attendance: Shareholders/Shareholder Representatives are kindly requested to confirm their attendance at the General Meeting/ submit written recommendations before 5:30 PM on April 3, 2025, to the Finance and Accounting Department via telephone number: 02363.863 458/0908 563 416 (contact Mr. Ngo Quoc Van) or email: tamcdn@danangport.com

To ensure the organization of the General Meeting is convenient and in accordance with regulations, esteemed Shareholders/Shareholder Representatives are kindly requested to bring the following documents when attending the General Meeting:

- Citizen ID card / Passport.
- Power of Attorney to attend (in case of being authorized by a shareholder to attend the Annual General Meeting of Shareholders).

Sincerely./.

Da Nang, March 19, 2025

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Meeting Document QR Code Here:



Nguyen Dinh Chung

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AGENDA
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

TIME	CONTENT	RESPONSIBLE PARTIES
08h00 - 08h30	Delegates and Shareholders Reception; Shareholder Verification	Organizing Committee
08h30 - 08h50	Opening the General Meeting, introduce Delegates	Organizing Committee
	Report on Shareholders Eligibility	Organizing Committee
	Introduction and Approval of the Presidium, Secretariat, Election Committee and Vote Counting Committee	Organizing Committee Chairman of the meeting
	Presentation and Adoption of the Meeting Rules of Procedure and Meeting Agenda	Presidium
08h50 - 09h15	Report on the Board of Directors' Activities in 2024 and Operational Directions for 2025; Report on Activities of Independent Board Members.	Board of Directors
09h15 - 09h35	Supervisory Board's Report on Oversight of Business Operations, Board of Directors and General Director in 2024 at Da Nang Port; Self-Assessment Report on Performance of Supervisory Board and Controllers in 2024 and Operational Directions for 2025.	Supervisory Board
09h35 - 09h55	Conducting an election for 01 (one) member of the Board of Directors, term 2024-2029.	Election committee
09h55 - 10h10	Break	
10h10 - 10h25	Shareholders Discussion and Presidium Q&A	Presidium Shareholders
10h25 - 10h40	The following items are submitted to the General Meeting for voting and approval: 1. Audited Financial Statements for 2024; 2. Approval of Business Performance Results, Profit Distribution, and Dividend Payment for 2024; 3. Business Plan and Dividend for 2025; 4. Remuneration of the Board of Directors and Supervisory Board Paid in 2024 and Proposed for 2025; 5. Reports of the Board of Directors and Supervisory Board at the General Meeting; 6. Amendment of the Charter of Da Nang Port Joint Stock Company; 7. Selection of an Auditing Firm for Fiscal Year 2025.	Presidium Vote Counting Committee
10h40 – 10h50	Announcement of election results	Election committee
10h50 -11h05	Adoption of Meeting Minute and General Meeting Resolution	Presidium Secretariat
11h05 - 11h10	Meeting closing	Chairman of the meeting

Da Nang, April 9th, 2025

ORGANIZING COMMITTEE

REGISTRATION FORM
Attendance at the Annual General Meetings of Shareholders 2025 of
Da Nang Port Joint Stock Company

Shareholder Name:

Citizen ID/Passport/Business Registration Certificate No.: issued
date / /, at

Address:

Phone Number:

Number of Shares Held shares.

(In words: shares)

I am also authorized to represent and attend the Annual General Meeting of Shareholders 2025 of Da Nang Port Joint Stock Company (“the Meeting”) on April 9, 2025, with a total number of authorized shares of shares.

(In words shares).

By this document, I confirm my attendance at the Annual General Meeting of Shareholders 2025 of Da Nang Port Joint Stock Company with a total number of voting shares at the Meeting of shares.

(In words shares).

I will fully exercise the rights and fulfill the obligations of a shareholder at the Meeting.

Sincerely./.

....., date month year 2025

Shareholder/Shareholder Representative

(Signature and Full Name)

Draft

**WORKING REGULATION
AT ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
DA NANG PORT JOINT STOCK COMPANY**

**Chapter I.
GENERAL PROVISIONS**

Article 1. Scope of application

- This Regulation applies to the organization of the 2025 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company.
- This Regulation specifically stipulates the rights and obligations of shareholders or authorized representatives of shareholders (hereinafter referred to as "shareholders/shareholder representatives") attending the General Meeting and the conditions and procedures for conducting the General Meeting.

Article 2. Subjects of application

Shareholders/shareholder representatives are responsible for implementing the provisions of this Regulation.

**Chapter II.
RIGHTS AND OBLIGATIONS OF PARTICIPANTS AT THE
GENERAL MEETING**

Article 3. Rights and Obligations of Shareholders

1. Conditions for attendance:

Shareholders/shareholder representatives whose names are on the shareholder list as of the record date for attending the General Meeting.

2. Rights of eligible Shareholders attending the General Meeting:

- To vote on all matters within the authority of the General Meeting of Shareholders.
- To authorize in writing a representative to attend and vote on their behalf at the General Meeting of Shareholders.
- The Organizing Committee of the General Meeting will publicly announce the entire agenda of the General Meeting. All eligible shareholders are entitled to express their opinions directly or through their authorized representatives. All opinions expressed will be discussed at the General Meeting.
- Shareholders/shareholder representatives attending the General Meeting of Shareholders must bring personal identification documents (Citizen ID card or passport, etc.) and a Power of Attorney (for shareholder representatives) to present to the Shareholder Eligibility Verification Committee and receive a Voting Card (stating the shareholder's name, shareholder code, shareholder barcode, number of shares owned, number of shares represented, number of voting shares of the shareholder or shareholder representative attending the General Meeting). The number of voting shares is equal to the total number of shares owned and the number of shares represented under authorization (if any).

- At the General Meeting, after listening to reports on the matters to be approved, shareholders/shareholder representatives will discuss and approve each matter by using their Voting Cards.

- Shareholders/shareholder representatives have the right to express their opinions on the agenda items during the discussion session under the direction of the Chairman.

- Shareholders/shareholder representatives arriving late to the General Meeting have the right to register immediately and then have the right to participate and vote at the General Meeting, but the Chairman is not responsible for stopping the General Meeting for late shareholders/shareholder representatives to register and the validity of the matters already voted on will not be affected.

3. Obligations of Common Shareholders Attending the General Meeting:

- Shareholders/shareholder representatives attending the General Meeting must complete the registration procedures for attending the General Meeting with the Shareholder Eligibility Verification Committee.

- During the General Meeting, shareholders/shareholder representatives must comply with the direction of the Chairman of the General Meeting, behave in a civilized and polite manner and not cause disorder.

Article 4. Rights and Obligations of the Shareholder Eligibility Verification Committee at the General Meeting

1. The Shareholder Eligibility Verification Committee is appointed by the Organizing Committee.

2. The Shareholder Eligibility Verification Committee shall verify the eligibility of shareholders/shareholder representatives attending the meeting; Distribute documents and Voting Cards to shareholders/shareholder representatives; Report to the General Meeting on the results of the eligibility verification of shareholders/shareholder representatives attending the General Meeting.

Article 5. Rights and Obligations of the Chairman and Secretary of the General Meeting

1. The Organizing Committee of the General Meeting shall introduce the Chairman of the General Meeting.

2. The Chairman has the right to decide on the order, procedures and events arising outside the agenda of the General Meeting.

3. The Chairman may adjourn the General Meeting when there is consensus or a request from the General Meeting of Shareholders that has a sufficient number of delegates attending the meeting.

4. The Chairman of the General Meeting or the Secretary of the General Meeting may take actions they deem necessary to conduct the General Meeting of Shareholders in a legitimate and orderly manner or to ensure that the General Meeting reflects the wishes of the majority of delegates attending.

5. In addition, the Chairman of the General Meeting shall perform other rights and obligations as stipulated in Article 28 of the Charter of Da Nang Port Joint Stock Company.

6. The Organizing Committee of the General Meeting shall introduce the Shareholder Eligibility Verification Committee, the Vote Counting Committee and the Secretariat of the General Meeting for approval by the General Meeting. All contents of the General Meeting must be recorded in the Minute of the General Meeting by the Secretary of the General Meeting. The Minute of the General Meeting and the Resolution of the General Meeting of Shareholders shall be read and approved before the closing of the General Meeting and kept at Da Nang Port Joint Stock Company.

Article 6. Rights and Duties of the Vote Counting Committee

1. The Chairman of the General Meeting shall introduce the Vote Counting Committee and seek approval from the General Meeting.

2. The Vote Counting Committee has the following duties:

- To supervise the voting of shareholders/shareholder representatives attending the General Meeting.
- To summarize the number of voting shares for each matter for the Chairman to announce to the General Meeting.

Chapter III

CONDUCTING THE GENERAL MEETING

Article 7. Conditions for Conducting the General Meeting of Shareholders

The General Meeting of Shareholders may be conducted when the number of shareholders/shareholder representatives attending the meeting represents **over 50%** of the total voting shares according to the shareholder list of Da Nang Port Joint Stock Company.

Article 8. Procedures for Conducting the General Meeting

1. The General Meeting will successively discuss and vote on each issue in the agenda.

2. The content of reports, speeches, questions and explanations from shareholders should be concise and focus on the main content of the issue. Due to the limited time of the General Meeting, delegates and shareholders are requested to adhere to the following time limits for reports and speeches:

- Time for asking questions and inquiries: no more than 2 minutes per session
- Time for answering and explaining: within 5 minutes per session (Complex issues requiring excessive time will be explained in writing to shareholders after the General Meeting).

3. For each matter requiring a vote at the AGM, the Presidium of the General Meeting will propose voting three times in the following order:

- First vote: Vote in favor;
- Second vote: Vote against;
- Third vote: Abstention.

Each Shareholder or Shareholder Representative (one person) is only allowed to vote once (*in favor, against, or abstention*) on the same matter requiring a vote at the AGM.

The determination of the voting ratio for each matter at the AGM is carried out in the form of calculating voting points. One (01) voting share when participating in voting is counted as one (01) voting point.

2. Principles of Approval: Decisions of the General Meeting shall be passed when more than **50%** of the total voting shares of the shareholders/shareholder representatives attending the meeting approve; decisions of the General Meeting on matters specified in Clause 1, Article 29 of the Charter of Da Nang Port Joint Stock Company must be approved by at least 65% of the total voting shares of the shareholders/shareholder representatives attending the meeting; decisions of the General Meeting on matters specified in Clause 6, Article 148 of the Enterprise Law must be approved by at least 75% of the total voting shares of the shareholders/shareholder representatives attending the meeting.

Chapter IV

IMPLEMENTATION PROVISIONS

Article 9. Implementation Provisions

This Regulation consists of 4 chapters and 9 articles and was approved at the Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company on April 9th, 2025./.

**ON BEHALF OF THE
ORGANIZING COMMITTEE
CHAIRMAN OF THE MEETING**

**Nguyen Dinh Chung
Chairman of the BOD**

**SUMMARY TABLE OF WORKING REGULATIONS
AT ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
DA NANG PORT JOINT STOCK COMPANY**

1. All shareholders and legal representatives of shareholders have the right to attend the General Meeting of Shareholders, to discuss and vote on matters within the authority of the General Meeting of Shareholders.
2. Shareholders and legal representatives of shareholders attending the General Meeting must arrive on time, dress neatly and strictly comply with the regulations of the General Meeting.
3. The agenda at the General Meeting is directed by the Presidium. To ensure time and agenda items, shareholders wishing to speak at the General Meeting must register at the Reception desk.
4. The content of reports, speeches, questions and explanations from shareholders should be concise and focus on the main content of the issue. Due to the limited time of the General Meeting, delegates and shareholders are requested to adhere to the following time limits for reports and speeches:
 - Time for asking questions and inquiries: no more than 2 minutes per session
 - Time for answering and explaining: within 5 minutes per session (Complex issues requiring excessive time will be explained in writing to shareholders after the General Meeting).
5. The right to participate in voting at the General Meeting must comply with the following principles: Voting on matters requiring the opinion of the General Meeting of Shareholders is conducted by voting in favor, against and abstention.

ORGANIZING COMMITTEE

POWER OF ATTORNEY
Attend the Annual General Meeting of Shareholders 2025
of Da Nang Port Joint Stock Company
(for organizations)

To: The Organizing Committee of the General Meeting of Shareholders

Authorizing Party:

Shareholder Name:

Business Registration Certificate No :....., issued date .../.../....., at

.....

Address: Phone Number:

Being the owner/representative of..... shares of Da Nang Port Joint Stock Company.

(In words.....)

By this Power of Attorney, we agree to authorize:

Authorized Party:

Mr./Ms.:

Citizen ID/Passport No:....., issued date.../.../....., at

Permanent Address:..... Phone Number:

Number of Authorized Shares: shares (In words.....)

To represent the Authorizing Party to attend the Annual General Meeting of Shareholders 2025 of Da Nang Port Joint Stock Company (“the Meeting”) on April 9, 2025; and to vote on all matters at the Meeting corresponding to the number of shares owned by our Company.

This Power of Attorney is effective from the date of signing until the conclusion of the Meeting or replacement by a written revocation of authorization sent to the Organizing Committee of the Meeting before the opening time.

The Authorized Party is only authorized to perform tasks within the scope of authorization and is not allowed to sub-authorize to a third party. The Authorizing Party shall be fully responsible before the law for this authorization and commits to no subsequent complaints.

....., date month year 2025

Authorized Party

(Signature and Full Name)

Authorizing Party

Legal Representative

(Signature and Full Name, Seal)

When attending the General Meeting, the Authorized Party must bring:

- Power of Attorney (original)
- Citizen ID / Passport of the authorized person (original)

POWER OF ATTORNEY
Attend the Annual General Meeting of Shareholders 2025
of Da Nang Port Joint Stock Company
(for individuals)

To: The Organizing Committee of the General Meeting of Shareholders

Authorizing Party:

Shareholder Name:

Citizen ID/Passport No:....., issued date/...../.....,

at

Address: Phone Number:

Owning:shares (In words.....)

By this Power of Attorney, I agree to authorize:

Authorized Party:

Mr./Ms.:

Citizen ID/Passport No:....., issued date/...../.....,

at

Address: Phone Number:

Number of Authorized Shares: shares (In words.....)

To represent the Authorizing Party to attend the Annual General Meeting of Shareholders 2025 of Da Nang Port Joint Stock Company (“the Meeting”) on April 9, 2025; and to vote on all matters at the Meeting corresponding to the number of shares owned by the Authorizing Party.

This Power of Attorney is effective from the date of signing until the conclusion of the Meeting or replacement by a written revocation of authorization sent to the Organizing Committee of the Meeting before the opening time.

The Authorized Party is only authorized to perform tasks within the scope of authorization and is not allowed to sub-authorize to a third party. The Authorizing Party shall be fully responsible before the law for this authorization and commits to no subsequent complaints.

....., date month year 2025

Authorized Representative
(Signature and Full Name)

Authorizing Party
(Signature and Full Name)



CẢNG ĐÀ NẴNG

Kết nối vì sự thịnh vượng

Confirmation by Ward/Commune/ or Organizing Committee of the General Meeting of Shareholders of Da Nang Port Joint Stock Company:

.....

.....

.....

.....

.....

When attending the General Meeting, the Authorized Party must bring:

- Power of Attorney (original)
- Citizen ID / Passport of the Authorizing Party (notarized copy)
- Citizen ID / Passport of the Authorized Party (original)

POWER OF ATTORNEY
Attend the Annual General Meeting of Shareholders 2025
of Da Nang Port Joint Stock Company
(for a group of shareholders)

To: The Organizing Committee of the General Meeting of Shareholders

Authorizing Party:

We, the undersigned shareholders of Da Nang Port Joint Stock Company, collectively holdingshares, listed below:

Full name	Citizen ID/Passport No	Permanent Address	Shares Owned	Sign
Total				

Authorized Party:

Mr./Ms.:

Citizen ID/Passport No:....., issued date .../.../....., at

Address:

Phone Number:

To represent the Authorizing Party to attend the Annual General Meeting of Shareholders 2025 of Da Nang Port Joint Stock Company (“the Meeting”) on April 9, 2025; To vote on all matters at the Meeting corresponding to the number of shares owned by the Authorizing Party.

This Power of Attorney is effective from the date of signing until the conclusion of the Meeting or replacement by a written revocation of authorization sent to the Organizing Committee of the Meeting before the opening time.

The Authorized Party is only authorized to perform tasks within the scope of authorization and is not allowed to sub-authorize to a third party. The Authorizing Party shall be fully responsible before the law for this authorization and commits to no subsequent complaints.

....., date.....month year 2025

Authorized Representative
(Signature and Full Name)

Representative of Authorizing Shareholder Group
(Signature and Full Name)

Confirmation by Ward/Commune/ or Organizing Committee of the General Meeting of Shareholders of Da Nang Port Joint Stock Company:

.....
.....
.....
.....
.....

When attending the General Meeting, the Authorized Party must bring:

- Power of Attorney (original)
- Citizen ID / Passport of the Authorizing Party (notarized copy)
- Citizen ID / Passport of the Authorized Party (original)

**DA NANG PORT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 23/BC-CDN

Da Nang, March 19th, 2025

**REPORT ON ACTIVITIES OF THE BOARD OF DIRECTORS IN 2024
AND PLAN DIRECTIONS FOR 2025**

The Board of Directors of Da Nang Port Joint Stock Company comprises 07 members:

- | | | |
|---|-----------------------|--------------------------------------------------------------|
| 1 | Mr. Nguyen Dinh Chung | Chairman of the Board of Directors, Term 2024-2029 |
| 2 | Mr. Tran Le Tuan | Member of the Board of Directors, Term 2024-2029 |
| 3 | Mr. Ly Quang Thai | Member of the Board of Directors, Term 2024-2029 |
| 4 | Mr. Phan Bao Loc | Full-time Member of the Board of Directors, Term 2024-2029 |
| 5 | Mr. Chen Chun Kai | Member of the Board of Directors, Term 2024-2029 |
| 6 | Ms. Hoang Ngoc Bich | Independent Member of the Board of Directors, Term 2024-2029 |
| 7 | Mr. To Minh Thuy | Independent Member of the Board of Directors, Term 2024-2029 |

In accordance with the functions and duties of the Board of Directors (BOD) as stipulated in the Charter of Da Nang Port Joint Stock Company and relevant legal regulations, the BOD of the Company respectfully reports to the Annual General Meeting of Shareholders (AGM) on the management performance of the Board of Directors and the Management Board in 2024 and the plan directions for 2025 as follows:

PART I

**REPORT ON BUSINESS PERFORMANCE AND OPERATIONAL RESULTS OF
THE BOARD OF DIRECTORS IN 2024**

The global economy in 2024 continued to face numerous difficulties and challenges: military conflicts in many regions, recession risks, the lingering impact of the Covid pandemic and issues related to natural disasters and climate change, etc. These factors have profoundly affected the business operations and cargo transportation of countries worldwide, including Vietnam. Decreased demand from major markets, difficulties in improving logistics infrastructure and reliance on a few key commodities have been significant challenges. Furthermore, the increasingly fierce competition among Central

Vietnam's seaports has impacted the business operations of Da Nang Port, especially in terms of cargo throughput.

Alongside these unfavorable factors, Vietnam also achieved significant milestones in import-export activities in 2024, including stable export turnover growth, effective utilization of free trade agreements and maintaining a trade surplus.

In 2024, Da Nang Port welcomed 2 new container service routes, including 1 route from SITC shipping line and 1 route from Evergreen shipping line. The addition of these 2 new routes has contributed to diversifying service offerings at Da Nang Port and increasing container cargo throughput.

1. Implementation results of the 2024 AGM Resolutions

Da Nang Port successfully achieved the targets set by the 2024 Annual General Meeting of Shareholders.

- Business Performance in 2024:

No	Indicator	Unit	Actual 2023	Plan 2024	Actual 2024	Comparison Actual/Plan
[1]	[2]	[3]	[4]	[5]	[6]	[7=6/5]
1	Throughput	Tons	12,208,291	13,060,000	14,031,086	107.44%
	- Of which: Container	TEUs	675,254	700,000	762,191	108.88%
2	Total revenue	Million VND	1,289,765	1,380,000	1,493,026	108.19%
a	Business revenue	Million VND	1,235,319	1,345,700	1,452,619	107.95%
b	Financial income and other income	Million VND	54,446	34,300	40,407	117.80%
3	Profit before tax	Million VND	345,221	365,000	375,291	102.82%
4	Total investment	Million VND	157,836	526,738	433,000	82.28%
5	Dividend rate	%/year	14	08	12	150%

- Appropriation of funds from undistributed after-tax profit in 2023: completed in June 2024.

- Dividend payment for 2024: completed on July 9, 2024.

- Remuneration of the Board of Directors in 2024: VND 2,164,112,460. Remuneration of the Supervisory Board in 2024: VND 1,201,943,064. These remunerations were implemented in accordance with Clause 2, Article 6 of Resolution No. 45/NQ-ĐHCD dated April 9, 2025 of the 2024 Annual General Meeting of Shareholders (*Figures from the audited Financial Statements 2024*).

- Income of the General Director in 2024: VND 1,691,215,456
- Charter amendment: Completed on April 15, 2024

2. Investment activities

According to the Investment Plan approved by the Board of Directors in Resolution No. 07/NQ-CĐN dated January 12, 2024, 27 investment projects were implemented in 2024, with a total investment value of VND 526.738 billion. This includes carry-over projects from 2023: VND 478.893 billion and new projects in 2024: VND 47.845 billion.

By the end of 2024, the total disbursed value in 2024 reached VND 433 billion, completing 82.28% of the plan. Two major projects were completed and put into operation: (1) Project for Construction of the Back-of-Berth Area at Wharves No. 4 and 5, Tien Sa Port (construction and installation package, synchronized equipment): completed and put into use in June 2024; (2) Project for Investment in 02 Mobile Harbor Cranes at Wharf TS5 and 01 QCC Crane at Wharf TS4, Tien Sa Port: completed and put into use in September 2024;

In December 2024, Da Nang Port commenced the Project for Construction of Hoa Vang Logistics Service Center with a total investment of VND 550.085 billion and an area of 200,000 m², which is the first Logistics Center of Da Nang City and the Central Key Economic Region. The Hoa Vang Logistics Service Center will provide comprehensive and high-quality services in cargo receiving and warehousing, consignment supervision, customs services, etc.

3. General assessment of the Company's financial situation

No	Profitability indicators	2024	2023	Comparison 2024/2023
1	Net Profit Margin	20.74%	22.29%	-6.95%
2	Operating Expense Ratio	75.55%	75.19%	0.48%
3	Net Profit After Tax/Net Revenue	20.74%	22.29%	-6.95%
4	ROE	17.12%	16.80%	1.90%
5	ROA	12.93%	12.92%	0.08%
6	ROR	20.74%	22.29%	-6.95%
7	EBIT	395,299	358,703	10.20%
8	EBITDA	541,215	481,025	12.51%

+ Net Profit Margin: In 2024, Da Nang Port increased revenue from transportation (a segment with very low profit margins), while land lease costs for Phase 2, additionally incurred for previous years, amounted to VND 38 billion, leading to a decrease in net profit margin of nearly 7% compared to the previous year.

+ The increase in EBIT and EBITDA values comes from an increase in Profit Before Tax of VND 30 billion, an increase in loan interest expenses of VND 6.46 billion and an increase in depreciation expenses of VND 23.66 billion.

Regarding investment incentives for the Tien Sa Port Expansion and Upgrade Project Phase II:

Despite the achievements in the year, Da Nang Port has not yet completed the procedures to enjoy investment incentives for the Tien Sa Port Expansion and Upgrade Project Phase 2 as concluded by Deputy Prime Minister Trinh Dinh Dung in Document No. 423/TTg-CN dated April 3, 2021. Da Nang Port is continuously working and sending documents to the Ministry of Planning and Investment, Da Nang City People's Committee, Department of Planning and Investment and the City Tax Department, but has not yet completed the procedures due to the Corporate Income Tax Law stipulating that the incentive application dossier must include an investment certificate.

3. Other activities

3.1 Organizational Structure, Human Resources and Training

Labor Utilization

Total number of employees at the beginning of 2024 774	Workforce reduction 21	New hires 45	Total number of employees at the end of 2024 798
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Appointment, Reappointment and Rotation of Personnel

The 2024 Annual General Meeting of Shareholders elected 07 members of the Board of Directors and 03 members of the Supervisory Board. Decisions were made to appoint 01 Deputy General Director; Approve the reappointment of 01 Deputy General Director of Da Nang Port; Reappoint the Head of Corporate Governance; Agree in principle to add 01 Deputy Director of Da Nang Port Tugboat Joint Stock Company.

The review and supplementation of the planning for management and leadership personnel for the 2021-2026 period and the planning for management and leadership personnel for the 2026-2031 period for positions from Deputy Head of Unit and above were completed.

Training activities

Da Nang Port organized 48 training courses for Da Nang Port employees with a total training expense in 2024 of VND 2,064,683,344. In particular, the maintenance of performance evaluation based on KPIs has created great encouragement for units to strive to complete their tasks well during the year, thereby creating conditions for employees to promote their strengths and contribute to business operations.

3.2 Digital Transformation activities

In 2024, digital transformation continued to be strongly, synchronously and decisively implemented by Da Nang Port. The results achieved are as follows:

- Operation of eMAP Electronic Map for customer drivers delivering/receiving containers at the Port yard, supporting quick, accurate and highly efficient container searching, improving the service quality of Da Nang Port through a modern and professional technology platform.

- Operation of electronic data transmission software between the Customs Sub-Department and Da Nang Port.

- Software to automatically receive information from Customs and automatically lock/unlock containers on CATOS, optimizing and ensuring accuracy in management. The software has the function of monitoring and looking up containers that need to be locked, taking only about 10-20 seconds (compared to 1-2 days previously). In addition, the software not only provides warnings but also helps Customs supervise quickly and promptly detect and track information of containers on the list to be monitored.

- In addition, the following tasks have been completed: (1) Implementation of eBOOKING electronic data transmission with Maersk, Yang Ming, GLS, Hai An, Vinafco shipping lines, helping shipping lines, customers and the Port transmit eBooking data in a timely and accurate manner; Assisting shipping lines in managing container depots; Supporting the Port in managing and providing containers with the correct quantity, type, vessel and port; (2) Putting into use software for managing ship import and export (applied on QC cranes 1, 3, 4, 5) with the function of automatically recognizing container numbers, tractor numbers, automatically confirming container import-export via API with CATOS, helping to overcome risks and prevent errors in container number import/export; (3) Putting into operation ePORT CFS software - Receiving and delivering goods into/out of CFS warehouses on mobile APP. Forklifts only need to use tablets, using QR codes to complete jobs, issue tally sheets and electronic work orders. API directly with Aciss for customs clearance; (4) Successfully upgrading the Oracle data system from 12C to 21C to overcome previous errors, helping the operation process to be smooth, fast and continuous.

3.3 Information Disclosure activities

Information disclosure was carried out in a timely and complete manner in accordance with the provisions of Circular 96/2020/TT-BTC, the Corporate Governance Regulations and other relevant legal regulations. In the year, 31 items were disclosed in accordance with regulations.

3.4 Review and Issuance of Internal Regulatory Documents

In 2024, the Board of Directors and the Management Board issued internal regulations and rules within their authority, specifically issuing 10 new documents and re-issuing 17 internal regulatory documents.

3.5 Technical Initiatives and Innovations

In 2024, Da Nang Port had 125 initiatives, of which 81 initiatives were applied and brought quantifiable efficiency. In particular, the project "Automated Truck Guidance System under Cranes - eCPS" was honored to be in the top 20 outstanding projects of the 2022-2024 period and was awarded the "Innovation - Creativity - Enterprise Development" prize, 3rd edition, by the Central Business Bloc Delegation. The initiatives have contributed to diversifying service routes at Da Nang Port, providing more choices for customers, improving customer satisfaction, saving manpower and generating benefits worth over VND 10 billion per year for the Port.

4. Achievements of Da Nang Port in 2024

In 2024, Da Nang Port achieved the following achievements:

- 7 consecutive years awarded the title Exemplary Enterprise for Laborers.
- 8 consecutive years in the Top 500 most profitable enterprises (Profit500); continued to be in the top 1,000 largest taxpayers in Vietnam; honored for the 8th consecutive time with the Corporate Sustainability Index (CSI) award.
- 3 consecutive years awarded Certificates of Merit from the Chairman of VCCI.
- The project "Automated Truck Guidance System under Cranes - eCPS" by Mr. Le Ha Nam - IT Specialist of Da Nang Port, excellently surpassed 200 competing projects and products and was honored to be in the top 20 outstanding projects of the 2022-2024 period, awarded the "Innovation - Creativity - Enterprise Development" prize, 3rd edition, by the Central Business Bloc Delegation on October 8, 2024, in Hanoi.
- Da Nang Port continued to be in the Top 10 most reputable Logistics companies in 2024 (Port Operation Industry Group) announced by Vietnam Report.
- The only seaport representing the port sector in the VIMC system honored to be awarded the Emulation Flag for outstanding performance in 2024 by the Vietnam General Confederation of Labor.
- Certificate of Merit for early and excellent completion of tasks in 2024 awarded by VIMC.

General assessment

In 2024, the Board of Directors operated in accordance with the charter and internal regulations of Da Nang Port, overcame difficulties and challenges and contributed to achieving the business targets set by the General Meeting of Shareholders. Da Nang Port's business performance in 2024 also recorded growth in revenue and profit indicators compared to the previous year. The matters under the responsibility and authority of the Board of Directors were implemented seriously and on schedule. Individually, all members of the BOD were assessed as having successfully completed their tasks, being proactive and

active in fulfilling their responsibilities to complete the key tasks entrusted by the General Meeting of Shareholders.

PART II

DIRECTIONS AND OPERATIONAL PLAN FOR 2025

The global economy in 2025 is forecast to remain challenging, with continued complex and unpredictable developments, including impacts from geopolitical instability, prolonged inflation in many developed countries and increasingly fierce strategic competition between major countries, potentially disrupting supply chains and causing price and commodity supply fluctuations. In addition, there is strong growth from competing seaports in the region.

In order to proactively prepare sufficient resources to achieve the assigned targets in 2025, the Board of Directors approves a number of key targets and tasks to be implemented in 2025 as follows:

1. General Objectives for 2025

(i) Continue to promote sustainable growth of core activities, determined to maintain and develop markets, market share and the brand value of "Da Nang Port".

(ii) Achieve the targets assigned by the 2025 Annual General Meeting of Shareholders. The General Meeting approves the policy of increasing the charter capital of Da Nang Port.

(iii) Complete and ensure the progress of the 2025 Investment Plan, especially for key projects: Lien Chieu Port Construction Project, Hoa Vang Logistics Center Construction Project, Da Nang Port Hotel Project, 26 Bach Dang Building Construction Project.

(iv) Continue to promote green transformation, digital transformation, innovation and strong application of information technology in management, administration and operation.

(v) Implement the theme for 2025: **"Continue to focus resources on expanding and developing the seaport and logistics system"**

2. Key targets for 2025

2.1. Key business indicators

In 2025, Da Nang Port sets a business production target to increase by 4-6% compared to the previous year, specifically as follows: Total cargo throughput through the Port is 15.1 million tons (of which Container is expected to be 800,000 TEUs), total revenue is expected to be VND 1,640 billion and profit before tax is expected to reach VND 420 billion.

1	Total throughput for 2025 15.1 (million tons)	2	Container throughput for 2025 800,000 (TEUs)
3	Revenue for 2025 1,640 (VND billion)	4	Pre-tax profit for 2025 420 (VND billion)

2.2. Investment plan

Investment plan for 2025: 15 projects / VND 320.9 billion

Carry-over projects from 2024

4 projects
VND 273 billion

New investment projects for 2025

11 projects
VND 47.9 billion

- Hoa Vang Logistics Center Project: Strive to complete and put into use the Warehouses in Q4/2025. Complete the entire project in Q1/2026.
- Nhu Nguyet Hotel Investment Project: Deploy investment preparation work in 2025.
- 26 Bach Dang Building Construction Project: Implement preparatory work for investment policies in 2025.

3. Key tasks and solutions in 2025

Market and customer activities

Continue to promote sustainable growth of core activities, determined to maintain and develop markets and market share, while seeking and creating new growth momentum based on the seaport - sea transport - logistics ecosystem.

Design and provide excellent customer experiences, elevate and spread the culture of "Customer centricity" in all spaces and activities.

Implement a Key Account Management (KAM) program; Develop policies to enhance customer experience to retain existing customers and shipping lines and develop new customers, cargo owners and shipping lines.

Develop policies to continue improving customer service quality. In addition, build the Hoa Vang Logistics Service Center towards becoming the leading distribution center for imported/domestic goods in the Central region.

Financial and business operations

Implement the 2025 plan targets after approval by the 2025 Annual General Meeting of Shareholders. Ensure the Company's financial situation is safe, efficient and optimizes profits in business operations.

Continue to implement cost management and efficient resource utilization. Strive to reduce outsourced rental and procurement costs (outside the VIMC ecosystem) by 5 to 7% compared to the 2025 plan.

Continue to work with financial institutions to find competitive interest rates and preferential conditions to finance Da Nang Port's projects. Review payment terms in Purchase-Sale Contracts in the direction of shortening customer payment times and increasing the Company's debt repayment time.

Investment activities

Effectively implement and ensure the investment progress of projects according to the 2025 Investment Plan and the Repair Plan approved by the Board of Directors. Especially for key projects: Lien Chieu Port Construction Project, Hoa Vang Logistics Center Construction Project, Da Nang Port Hotel Project, 26 Bach Dang Building Construction Project.

Internal Governance

Continue to improve labor productivity and operational efficiency. Promote decentralization and delegation of authority. Continue to review and improve the governance system to ensure it is unified, synchronous, feasible and appropriate. Continue to improve, standardize and apply standard SOP processes in management, administration and operation.

Labor and Remuneration

Continue to reorganize the organizational structure to be streamlined, effective and efficient based on the principle of "People centricity".

Improve the quality of Da Nang Port's human resources, focusing on improving the capacity of personnel in business, marketing and customer service areas.

Information Technology and Innovation

Promote digital transformation, innovation and strong application of information technology in management, administration and operation.

Develop a roadmap, plan and solutions to develop a green and modern seaport system to ensure compliance with regulations and standards, towards the goal of sustainable growth and development.

The above is the report of the Board of Directors summarizing the activities of 2024 and plan directions for 2025. We hope that Esteemed Shareholders will contribute practical opinions to help the Board of Directors operate more and more effectively for the sustainable development of the Company.

Sincerely wish all Esteemed Shareholders, Delegates, Distinguished Guests, the entire General Meeting good health and success and wish the General Meeting great success.

Sincerely thank you!

Recipient:

- Shareholders;
- Board of Directors;
- Supervisory Board;
- Management Board;
- Heads and Deputy Heads of Units;
- Archive: G.A Dept, G.S Dept.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**

Nguyen Dinh Chung

**DA NANG PORT
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No: 24 /BC-CĐN

Da Nang, March 19th, 2025

**REPORT ON ACTIVITIES OF INDEPENDENT MEMBERS OF THE
BOARD OF DIRECTORS IN 2024**

To: The General Meeting of Shareholders of Da Nang Port Joint Stock Company

In accordance with the functions and duties of the Board of Directors (BOD) as stipulated in the Charter of Da Nang Port Joint Stock Company (“Da Nang Port”) and relevant legal regulations, the Independent Members of the Board of Directors respectfully report to the Annual General Meeting of Shareholders (AGM) on the duties performance of in 2024 as follows:

I. Activities of Independent Members of the Board of Directors

The Board of Directors for the term 2024-2029 includes 02 independent members: Mr. To Minh Thuy and Ms. Hoang Ngoc Bich, elected by the General Meeting at the 2024 Annual General Meeting of Shareholders. Over the past period, the Independent Members of the Board of Directors have fully performed their duties as stipulated in the Company Charter, the Operating Regulations of the Board of Directors and the Internal Corporate Governance Regulations, actively and proactively exchanging information with the Board of Directors and the Management Board to provide reasonable and effective recommendations and proposals. The Independent Members of the Board of Directors perform their duties through two basic approaches:

- Participating in face-to-face and online meetings, studying documents requesting opinions in writing and through the E-office system of Da Nang Port to grasp information, exchange opinions and provide proposals and opinions on the Company's activities to improve the efficiency of the Company's business operations.

- Proactively making proposals, participating in discussions and exchanges with other BOD members and with members of the Management Board, specialized departments and relevant units in the assigned areas, specifically: Mr. To Minh Thuy is assigned to monitor, advise and contribute opinions on issues related to the Company's machinery and equipment technology; Legal issues of the Company related to project completion; Supporting the maintenance and establishment of relationships with relevant local stakeholders. Ms. Hoang Ngoc Bich is assigned to monitor, advise and contribute opinions on tasks related to organization and human resources; Regulations and policies related to employees at the enterprise; Legal issues of the Company related to labor policies; Supporting the maintenance and establishment of relationships with relevant local stakeholders.

II. Assessment of Independent Members of the Board of Directors on the activities of the Board of Directors

Based on the business performance and overall activities of Da Nang Port in general

and the management work of the Board of Directors in particular, the Independent Members of the Board of Directors have the following assessments of the activities of the Board of Directors of Da Nang Port in 2024:

Regarding the implementation of the Resolutions of the Annual General Meeting of Shareholders: Based on the contents approved by the General Meeting of Shareholders, the Board of Directors has directed and supervised the Company's implementation to ensure compliance with the contents approved by the General Meeting of Shareholders and the business performance in 2024 was achieved as reported at the General Meeting.

Regarding the discussed contents of the Board of Directors: As a regular and fundamental activity, the Board of Directors considers proposals from the Management Board and the Internal Audit Department within the scope of authority and responsibility stipulated in the Company Charter, the Company's Regulations and current laws. In addition, the Board of Directors proactively researches and discusses many contents related to governance activities and development orientation of Da Nang Port.

Regarding the issuance of Resolutions and Decisions: The approval of matters requiring discussion is carried out by direct voting at meetings or seeking opinions through the E-office system. The voting on the approval of contents complies with the principle of majority and other requirements stipulated in the Charter and Regulations of the Company. The opinions of the members of the Board of Directors are summarized in the Minutes, which serve as the basis for the Board of Directors to issue Resolutions and Decisions and are kept at the Governance and Secretary Department. During the year, 79 Resolutions and Decisions were issued and all were sent to the Supervisory Board, Internal Audit Department and the Management Board.

Regarding the activities of the Board of Directors and members of the Board of Directors: The activities of the Board of Directors in general and of each member of the Board of Directors are governed by the Charter, internal regulations of the Company and current laws. There were no acts of exceeding authority or abuse of power in the performance of assigned duties and powers.

Regarding the implementation of transactions with related parties: The General Director has strictly complied with reporting and seeking opinions from the Board of Directors regarding the implementation of transactions between Da Nang Port and related parties to the Company/Insiders of the Company. The Board of Directors has carefully considered these contents and complied with the principle of voting and counting votes excluding votes of members of the Board of Directors who have interests related to the parties in the contract. The Company has disclosed information on these transactions and fully summarized them in the Governance Report and Annual Report.

Regarding remuneration and operating expenses of the Board of Directors: Remuneration,

salaries and other benefits of members of the Board of Directors are implemented in accordance with the Resolution of the General Meeting of Shareholders and monitored for implementation based on the Regulations and Rules on financial and salary management of Da Nang Port, ensuring transparency and seriousness.

Regarding the Supervisory activities of the Board of Directors over the Management Board: The Board of Directors supervises the activities of the Management Board by requiring the Management Board to report in writing or report directly at meetings, through direct inspection activities of the Internal Audit Department and comprehensively across all activities of the Company.

The above is the Report on the performance of duties of the Independent Members of the Board of Directors and assessments of the activities of the Board of Directors of Da Nang Port Joint Stock Company in 2024.

Wishing the General Meeting great success.

Sincerely report./.

INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS

Hoang Ngoc Bich

To Minh Thuy

No: 409/BC-BKS

Ha Noi, March 25th, 2025

REPORT OF THE SUPERVISORY BOARD FOR 2024
ON THE RESULTS OF SUPERVISING BUSINESS OPERATIONS,
OVERSIGHT OF THE BOARD OF DIRECTORS AND GENERAL DIRECTOR
OF DA NANG PORT JOINT STOCK COMPANY

To: The 2025 Annual General Meeting of Shareholders
Da Nang Port Joint Stock Company

- Pursuant to the Enterprise Law dated June 17, 2020;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;
- Pursuant to the Charter of Da Nang Port Joint Stock Company;
- Pursuant to the Operating Regulations of the Supervisory Board of Da Nang Port Joint Stock Company;
- Pursuant to Resolution No. 45/NQ-ĐHĐCĐ of the Annual General Meeting of Shareholders dated April 09, 2024;
- Pursuant to the 2024 financial statements audited by UHY Auditing and Consulting Co., Ltd.;

The Supervisory Board of Da Nang Port Joint Stock Company respectfully reports to the General Meeting of Shareholders on the results of supervising business operations, oversight of the Board of Directors and the General Director of Da Nang Port Joint Stock Company, as follows:

PART I. SUPERVISORY AND INSPECTION RESULTS

I. Information on the Company's General Operations

- Da Nang Port Joint Stock Company is currently operating under the Joint Stock Company Enterprise Registration Certificate; enterprise code: 0400101972; first registration on April 01, 2008; 9th registration for change on July 19, 2023.
- Charter capital as of December 31, 2024: VND 990,000,000,000, equivalent to 99,000,000 shares.
- Paid-up capital as of December 31, 2024: VND 990,000,000,000 (Vietnam Maritime Corporation - Joint Stock Company - VIMC is the major shareholder, holding controlling power of 75%).

II. Results of Supervision of the Board of Directors' activities

- In 2024, the Board of Directors successfully organized the Annual General Meeting of Shareholders on April 09, 2024 and elected the Board of Directors of Da Nang Port for the term 2024-2029, comprising 07 members:

Mr. Nguyen Dinh Chung: Chairman of the Board of Directors

Mr. Tran Le Tuan: Member of the Board of Directors

Mr. Ly Quang Thai: Member of the Board of Directors

Mr. Phan Bao Loc: Member of the Board of Directors

Mr. Chen Chun Kai: Member of the Board of Directors

Mr. To Minh Thuy: Member of the Board of Directors

Ms. Hoang Ngoc Bich: Member of the Board of Directors

- The Board of Directors held 04 regular face-to-face meetings and 04 online meetings. In 2024, the BOD issued 74 resolutions and decisions. The resolutions and decisions passed were unanimously agreed upon by all attending members and reflected the business orientations, strategies and solutions of the Company in line with the general policies of the State and the market context. The Board of Directors has operated in accordance with its functions, duties and powers as stipulated in the Charter, internal corporate governance regulations, BOD operating regulations and current legal regulations; always proactively striving to implement and complete the tasks approved by the General Meeting of Shareholders, ensuring the best interests of the company and shareholders.

- In 2024, the BOD closely followed the 2024 business production plan approved by the General Meeting of Shareholders, directing the Management Board to implement it. The Board of Directors is organized to operate professionally, making collective decisions, with task assignments for BOD members according to each area of operation. The Board of Directors has been closely involved in supervising the management of the Management Board, regularly assessing the situation and proposing directions for the next period to achieve the planned targets assigned by the General Meeting of Shareholders.

- The BOD organized many rounds of written opinion collection, with full attendance of members. At face-to-face BOD meetings as well as exchanges via email, members contributed constructive opinions or responsible rebuttals on issues under the authority and responsibility of the BOD. The meetings focused on key contents: Business production and operation plans and strategies, organizational models, mechanisms and policies and investment projects. The resolutions and decisions of the BOD were issued within their authority, in accordance with the Company Charter and legal regulations.

- The implementation of information disclosure was directed by the BOD to comply with the provisions of the Securities Law.

III. Results of Supervision of the General Director's activities

- In 2024, the General Director and the Management Board proactively deployed and implemented the tasks and targets in the resolutions of the AGM and the Board of

Directors; in the management process, each member of the Management Board always demonstrated a spirit of responsibility, work experience and working skills, together with the collective of employees, overcoming difficulties, maintaining growth momentum, developing and expanding markets, strengthening marketing, promoting information and the image of Da Nang Port, building trust as well as making services for customers easy and convenient.

- Business production performance in 2024 achieved good results, with revenue and profit both increasing compared to the same period in 2023 and completing beyond the 2024 plan.

- The General Director and the Management Board strictly complied with the provisions of law and the Company Charter regarding corporate governance and business tasks.

- To further strengthen the effective control of the Company's business operations, in 2024, the BOD and the Management Board issued internal governance regulations, rules and SOP procedures within their authority, specifically building and issuing 27 regulations, rules and procedures out of a total of 107 existing regulations, rules and procedures. The General Director submitted 78 reports to the BOD, mainly focusing on issues of promoting business production, increasing labor productivity, customer care and arranging and completing the organizational structure. All services of the Port have been trusted and highly appreciated by customers, affirming the image, position and brand of Da Nang Port in the domestic market as well as with international partners and the lives of employees are increasingly stable and assured in their work.

The Management Board has been very closely involved in the management of business production and operations, periodically at weekly and monthly meetings, the Management Board regularly assesses the actual situation to draw lessons and propose directions for the next period to ensure smooth operation and increase the operational capacity of all labor resources.

- Ensuring labor regimes in accordance with State regulations; creating a green and clean working environment, effectively implementing the signed collective labor agreement and ensuring the best welfare regimes for employees in the company.

IV. Results of Appraisal of the 2024 Business Performance Report, Supervision of the Implementation of the 2024 AGM Resolution

1. Results of Appraisal of the 2024 Business Performance Report

The Supervisory Board agrees with the report of the Board of Directors and the Management Board on the Company's business performance in 2024.

No	Indicator	Unit	2024			Actual 2023	YoY Growth (%)
			Plan	Actual	Ratio %		
1	2	3	4	5	6 = 5/4	7	8 = 5/7

1	Throughput	Tons	13,060,000	14,031,086	107.44	12,208,291	114.93
	<i>Number of Containers</i>	<i>TEUs</i>	<i>700,000</i>	<i>762,191</i>	<i>108.88</i>	<i>675,254</i>	<i>112.87</i>
2	Revenue	Million VND	1,380,000	1,493,026	108.19	1,289,765	115.76
3	Profit Before Tax	"	365,000	375,291	102.82	345,221	108.71
4	Profit After Tax	"	292,000	301,338	103.20	275,324	109.45
5	Dividend Rate	%/year	8	12	150	14	85.71
6	Average Income per Employee	Million VND/person-month	29.173	29.737	101.93	27.837	106.84

In 2024, cargo throughput through the Port reached 14,031,086 tons, reaching 107.44% compared to the plan and increasing by 14.93% compared to the same period in 2023, of which container throughput in 2024 reached 762,191 TEUs, reaching 108.88% compared to the plan and increasing by 12.87% compared to the same period in 2023.

In 2024, there were 1733 vessel calls at the port, a decrease of 0.8% compared to 2023 (1747 vessel calls in 2023).

Other business indicators all exceeded the plan and increased compared to the same period, specifically as follows:

Revenue in 2024 reached VND 1,493 billion, equal to 108.19% compared to the plan, an increase of 15.76% compared to the implementation in 2023. Profit before tax reached VND 375.3 billion, equal to 102.82% of the plan and an increase of 8.71% compared to the implementation in 2023.

The average monthly income of employees in 2024 is VND 29.2 million, an increase of 4.03% compared to the same period in 2023.

2. Investment activities in 2024

Planned investment disbursement according to BOD Resolution in 2024: VND 526.73 billion, in 2024 the Company disbursed VND 433.39 billion, reaching 82.28% compared to the plan.

Disbursed projects include:

Unit: Million VND

No	Investment project	Plan	Actual Disbursement
A	Carry-over projects from 2023	478,893	412,942
I	Construction Investment Projects	264,910	201,196
1	The Back-of-Berth Area at Wharves No. 4 and 5, Tien Sa Port Construction Project	208,910	146,255
2	Hoa Vang Logistics Service Center in Hoa Vang District Construction Project	50,000	54,448
3	Lien Chieu Port Construction Project	2,000	

4	Da Nang Port Hotel Construction Project	2,000	493
5	26 Bach Dang Building Construction Project	2,000	
II	Equipment Procurement Project	210,000	208,103
1	Investment in 02 Mobile Harbor Cranes on rails at Wharf TS5 and 01 QCC Crane at Wharf TS4, Tien Sa Port Project	210,000	208,103
III	Information Technology Projects	3,983	3,643
1	Camera system + recognition, fiber optic checking point, control software at TS4	1,512	1,478
2	Investment in data storage system for existing software	1,512	1,480
3	ePORT Software for CFS LCL Cargo	959	685
B	Projects commenced in 2024	47,845	20,449
I	Construction Investment Projects	2,900	848
1	Toilets in the bus station area	2,000	
2	Investment in 01 30-meter high light pole for the back yard of Wharf 4, 5	900	848
II	Equipment Procurement Project	36,745	19,423
1	Investment in 02 rubber-tired cranes with lifting capacity ≥ 50 tons	12,000	9,089
2	Investment in 01 OHS 40ft spreader and 01 eccentric 20ft spreader	8,500	990
3	Investment in 01 4-seater electric car	180	164
4	Investment in 02 11-seater electric cars	980	928
5	Semi-automatic 40ft container spreader	1,850	980
6	Investment in 01 milling and boring machine	985	
7	Investment in 01 lathe	850	837
8	Investment in 01 5-seater car	1,500	
9	Investment in 01 road and port yard cleaning vehicle	2,400	
10	Investment in one 2000KVA backup generator	7,500	6,435
III	Information Technology Projects	8,200	178
1	eMap Digital Map System for the entire Port	1,500	
2	eCPS Automatic Truck Guidance System for 14 RTG cranes	2,800	
3	Deployment of Robot solution to read and photograph seal numbers at 01 container gate	1,900	
4	System for collecting and displaying management indicators to serve the Port's operation and statistics	900	
5	Electronic Contract Software	500	

6	Construction of IT infrastructure to serve the operation of the new back yard reclaimed after Wharf TS4	600	178
	Total	526,738	433,391

Thus, for investment activities in 2024, the company disbursed 82.28% compared to the plan, with 06 projects not implemented: Project for Investment in 01 5-seater car; Project for Investment in 01 road and port yard cleaning vehicle; Project for Investment in eMap Digital Map System for the entire Port; Project for Investment in deploying Robot solution to read and photograph seal numbers at 01 container gate; Project for Investment in system for collecting and displaying management indicators to serve the Port's operation and statistics; Project for Investment in electronic contract software.

3. Results of Supervising the Implementation of the 2024 General Meeting of Shareholders Resolutions

- Revenue: Actual revenue in 2024 was VND 1,493 billion compared to the AGM Resolution of VND 1,380 billion, an increase of 8.19% compared to the plan.

- Profit Before Tax Indicator: Actual profit before tax in 2024 was VND 375.3 billion compared to the AGM Resolution of VND 365 billion, an increase of 2.82% compared to the plan.

- Selection of an Auditing Firm for 2024: The 2024 financial statements were audited by independent auditing firm UHY Auditing and Consulting Co., Ltd., ensuring selection standards as well as belonging to one of the independent auditing firms approved by the 2024 Annual General Meeting of Shareholders.

- Dividend Payment for 2023: In 2024, Company paid a dividend of 14% in accordance with the AGM Resolution that was approved.

- Appropriation of Bonus, Welfare and Management Bonus Funds: Appropriation of funds for Bonuses, Welfare and Management Bonuses is in accordance with the regulations in the 2024 Annual General Meeting of Shareholders Resolution.

- Salaries, Remuneration and Other Incomes of the BOD and SB in 2024: Salaries, remuneration and other incomes of members of the Board of Directors and Supervisory Board are implemented in accordance with the 2024 AGM resolution and Company's current Salary Regulations, specifically the number of BOD members: 7 people (01 full-time, 06 part-time), SB: 3 people (01 full-time, 02 part-time), remuneration for part-time positions for the BOD and SB is VND 1,392 million, salaries and incomes of non-executive BOD members and full-time SB members are VND 1,644 million, salaries and incomes of the Management Board (including 01 General Director, 02 Deputy General Directors) are VND 4,132 million.

- The Company has registered to remove 02 business lines with industry codes 4661, 3512 and amended the Company Charter on April 15, 2024, according to the 2024 Annual General Meeting of Shareholders Resolution.

V. Appraisal Results of Financial Statements

1. Comments on Financial Statements

The Supervisory Board has appraised the Company's 2024 financial statements and unanimously confirmed the following results:

- The 2024 financial statements for the accounting period from January 01, 2024 to December 31, 2024 have been audited by UHY Auditing and Consulting Co., Ltd., an entity on the list of auditing companies approved at the 2024 Annual General Meeting of Shareholders.

- Regarding the 2024 Financial Statements:

The Supervisory Board agrees with the opinion of the auditing unit on the Company's 2024 financial statements: *"In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Da Nang Port Joint Stock Company as at December 31, 2024, as well as its results of operations and its cash flows for the year then ended, in accordance with Vietnamese Accounting Standards, Vietnamese Enterprise Accounting System and relevant legal regulations on the preparation and presentation of financial statements"*.

- Regarding periodic information disclosure on the Hanoi Stock Exchange, the Company has performed well in disclosing information to shareholders as well as to partners and stakeholders fully, promptly and in accordance with regulations under the Securities Law No. 54/2019/QH15 dated November 26, 2019 and related documents.

2. Evaluation of Some Financial Indicators

Based on data from the Company's audited financial statements for 2024, the Supervisory Board prepared the following summary table:

Assets - Capital Sources Situation of the Company on the Balance Sheet as of December 31, 2024:

No	Indicator	As of December 31, 2024	As of January 1, 2024
A	Assets	2,460,174,705,482	2,202,279,148,921
I	Short-term Assets	940,345,025,678	1,031,960,299,098
II	Long-term Assets	1,519,829,679,804	1,170,318,849,823
B	Capital Sources	2,460,174,705,482	2,202,279,148,921
I	Liabilities	629,700,704,571	511,696,300,498
1	Short-term Liabilities	251,095,652,447	220,519,728,635
2	Long-term Liabilities	378,605,052,124	291,176,571,863
II	Owner's Equity	1,830,474,000,911	1,690,582,848,423
1	Contributed Capital of Owners	990,000,000,000	990,000,000,000
2	Surplus equity	(215,000,000)	(215,000,000)
3	Investment and Development Fund	539,350,565,529	376,931,738,940
4	Undistributed After-Tax Profit	301,338,435,382	323,866,109,483

Some Basic Financial Indicators for 2024

No	Indicator	Unit	Index	
			December 31, 2024	December 31, 2023
A	Solvency			
1	Quick Ratio (Short-term Assets - Inventory) / Short-term Liabilities)	Times	3.67	4.58
2	Current Ratio Short-term Assets/Short-term Liabilities	Times	374	4.68
B	Asset and Capital Structure			
1	Short-term Assets/Total Assets	%	38.22	46.86
2	Long-term Assets/Total Assets	%	61.78	53.14
3	Total Liabilities/Total Capital Sources	%	25.60	23.23
4	Owner's Equity/Total Capital Sources	%	74.40	76.77
C	Debt Ratio			
1	Total Liabilities/Owner's Equity	%	34.40	30.27
2	Accounts Receivable/Short-term Assets	%	16.80	11.61
D	Operating Efficiency Indicators			
1	Return on Assets (ROA) (Profit After Tax/Total Assets)	%	12.25	12.50
2	Return on Sales (ROS) (Profit After Tax/Net Revenue)	%	20.74	22.29
3	Return on Equity (ROE) (Profit After Tax/Owner's Equity)	%	16.46	16.29

Comments:

Through the financial indicators, we can see that the Company's financial situation as well as cash flow is very good, ensuring timely payment ability and financial safety. The asset and capital structure is balanced and reasonable, short-term assets of VND 940 billion are greater than short-term liabilities of VND 251 billion, meaning that the regular working capital is positive, showing stability in business operations and high liquidity because there is always a part of regular working capital to finance business operations and the Company's cash flow can also pay off long-term debt of VND 379 billion that is not yet due.

The ratio of Total Liabilities/Owner's Equity this year is 34.40%, higher than the same period in 2023, which was 30.27%, due to payments to suppliers and payments for loans at the Da Nang City Development Investment Fund and Joint Stock Commercial Bank for Foreign Trade of Vietnam - Da Nang Branch serving the Port's investment projects.

The Return on Equity (ROE) ratio this year is 16.46%, an increase compared to the same period in 2023, which was 16.29%, showing effective capital utilization. The Return on Assets (ROA) and Return on Sales (ROS) ratios decreased compared to the

same period in 2023, but still ensure growth and the Company's capital utilization efficiency is very good and profitability is high.

VI. Evaluation of the activities coordination between the Board of Directors, General Director and the Supervisory Board

- The Supervisory Board has closely coordinated with the Board of Directors, General Director and the Management Board in performing assigned functions and duties. The Board of Directors and the General Director have created favorable conditions for the Supervisory Board to perform its duties. The Supervisory Board is provided with full information and documents related to the Company's operations and is invited to attend all meetings of the Board of Directors, the Management Board and other necessary meetings.

- Most of the timely contributions of the Supervisory Board to the activities of the Board of Directors, General Director and the Management Board have been recorded and adjusted immediately in the process of issuing resolutions, decisions and implementation.

- Close coordination between the Board of Directors, the Supervisory Board and the General Director contributes to enhancing the efficiency of capital and asset utilization in general as well as enhancing the effectiveness of risk management in the company.

VII. Report on Transactions related to Members of the BOD, General Director and other Executives

In 2024, the Company incurred contract transactions with Related Parties such as companies with common ownership of the parent company VIMC, including: VIMC Shipping Company; VIMC Container Lines Joint Stock Company; BienDong Shipping Company Limited; VOSA Da Nang; Maritime Project Management Unit VIMC and affiliated companies, Da Nang Port Logistics Joint Stock Company; Da Nang Port Tugboat Joint Stock Company; company with common interests: WanHai Lines Ltd. The Company performs voting to seek opinions from the BOD before signing contracts as well as publicly disclosing related contracts and transactions in accordance with relevant laws and regulations as stipulated in Article 167 of the 2020 Enterprise Law.

PART II. PROPOSALS AND RECOMMENDATIONS OF THE SUPERVISORY BOARD

To successfully complete the tasks for 2025 and improve the business efficiency of the company, the Supervisory Board respectfully submits the following proposals and recommendations:

1. The Project for Construction of Da Nang Port Logistics Service Center in Hoa Nhon - Hoa Vang - Da Nang City, which commenced on December 18, 2024, the Company needs to accelerate the project investment progress to put it into operation in 2025.

2. For the Da Nang Port Hotel Investment Project, the Company should continue to carry out legal procedures to soon commence the project to effectively utilize land resources.

3. Continue to work with ministries and central agencies, departments and agencies of Da Nang City to enjoy investment incentives for the Tien Sa Port Expansion and Upgrade Project Phase 2 as concluded by Deputy Prime Minister Trinh Dinh Dung in Document No. 423/TTg-CN dated April 3, 2021.

4. Continue to strictly control costs effectively and economically, improving operational capacity as well as Return on Capital.

5. Review, amend, supplement internal regulations, rules and procedures that are no longer consistent with current laws and regulations of the company to ensure compliance with regulations and procedures.

6. Complete and issue a strategy for the Company's development in 5 years, with a 10-year vision.

The above is the report on the supervisory activities of the Supervisory Board in 2024. Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely submitted./.

Recipient:

- As above;
- Board of Directors;
- Members of SB (for implementation);
- Archive: GA, SB.

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF SUPERVISORY BOARD**

Luong Dinh Minh

**SELF-EVALUATION REPORT ON PERFORMANCE OF DUTIES BY
SUPERVISORS AND THE SUPERVISORY BOARD IN 2024 AND
OPERATIONAL DIRECTIONS FOR 2025**

To: The 2025 Annual General Meeting of Shareholders
Da Nang Port Joint Stock Company

- Pursuant to the Enterprise Law dated June 17, 2020;
- Pursuant to the Securities Law dated November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;
- Pursuant to the Charter of Da Nang Port Joint Stock Company;
- Pursuant to the Operating Regulations of the Supervisory Board of Da Nang Port Joint Stock Company;
- Pursuant to Resolution No. 45/NQ-ĐHĐCĐ of the Annual General Meeting of Shareholders dated April 09, 2024;
- Pursuant to the 2024 financial statements audited by UHY Auditing and Consulting Co., Ltd.;

The Supervisory Board of Da Nang Port Joint Stock Company respectfully reports to the General Meeting of Shareholders on the activities of the Supervisory Board in 2024 and operational directions for 2025 with the following contents:

1. Activities of the Supervisory Board in 2024

1.1 Personnel of the Supervisory Board

The Supervisory Board for the term 2024-2029 comprises 03 members as follows:

- Mr. Luong Dinh Minh: Head of the Supervisory Board;
- Ms. Bui Thi Ngan Hoa: Member of the Supervisory Board;
- Mr. Nguyen Quang Phat: Full-time Member of the Supervisory Board.

1.2 Performance Results in 2024 of the Supervisory Board

In 2024, the Supervisory Board of Da Nang Port Joint Stock Company performed the following tasks:

- In 2024, the Supervisory Board met 04 times as stipulated by the Company Charter. In addition, the Supervisory Board also regularly exchanged and assessed issues arising related to the management and administration of the Company's business operations to serve the Supervisory Board's control purpose.
- Inspecting and supervising the implementation of the business production and service plan of the entire Company through monthly, quarterly and annual reports for 2024.

- Supervising the compliance with the 2024 General Meeting of Shareholders Resolution, the Company Charter, State Laws, Regulations, rules, resolutions and decisions of the Board of Directors and the Management Board in the management and administration of task implementation in 2024.

- Providing opinions to the Board of Directors and the Management Board on issues related to the Company's business operations through attending meetings of the Board of Directors and meetings with the Management Board.

- Participating in contributing opinions to amend, supplement and review the internal governance document system in the Company.

- Appraising quarterly, semi-annual, and annual financial statements to assess the truthfulness and reasonableness of financial data, in accordance with accounting standards, accounting regimes and relevant legal policies and regulations.

- Approving contents and procedures for bidding and selecting an independent auditing unit to audit the 2024 financial statements.

- Through supervisory and inspection activities, the Supervisory Board made comments and recommendations to the BOD and the Management Board on measures to strengthen control, minimize risks, ensure compliance with legal regulations, the Charter and internal regulations, contributing to improving the quality and efficiency of operations and successfully completing the 2024 business production plan approved by the 2024 AGM.

The Supervisory Board has seriously implemented the 2024 Operating Plan of the Supervisory Board approved by the General Meeting of Shareholders, closely following the Resolutions of the AGM, operating plans and the actual situation, performing its responsibilities and powers in accordance with the Enterprise Law and the Company Charter. Maintaining good working relationships and coordination with the Board of Directors and the General Director. Fully implementing supervisory reports and other reports when requested. Members of the Supervisory Board work with a high sense of responsibility, according to the principles of independence, objectivity and prudence, always for the benefit of shareholders and Da Nang Port Joint Stock Company.

1.3 Evaluation of the performance of the Supervisory Board Members

- With a high sense of responsibility, in the course of operations, each member of the Supervisory Board has always affirmed their professional competence, independently and objectively inspected and reported their opinions on the truthfulness and reasonableness of financial statements, as well as the legal compliance of general business operations. Regularly exchanging and contributing frank opinions with the Board of Directors and the Management Board when detecting errors as well as activities with potential risks for the Company.

- The members of the Supervisory Board have operated in compliance with the provisions of law, the Charter and the Operating Regulations of the Supervisory Board of the Company.

- Each member has completed the task of supervising, inspecting and evaluating the assigned work contents seriously and honestly. In the course of performing their duties, the members of the Supervisory Board regularly exchanged ideas with a high spirit of teamwork.

- In the course of performing their duties, the Supervisory Board always received attention and favorable conditions from the Board of Directors, the Management Board and management personnel in the Company to complete their assigned tasks; regarding shareholders, the Supervisory Board has not received any complaints from shareholders about the Company's operations or the management and administration of the BOD and the Management Board.

- The members have been proactive in their work, with many opinions contributed to the BOD and the Management Board, successfully completing the tasks assigned in 2024.

1.4 Salaries, Remuneration and Operating Expenses of the Supervisory Board in 2024

Salaries and remuneration of members of the Supervisory Board are implemented according to the Company's regulations, complying with the provisions of the Company Charter and Enterprise Law No. 59/2020/QH14. In 2024, the total salary and remuneration of the Supervisory Board members is VND 1,031 million, including 02 Supervisory Board members working part-time with remuneration of VND 312 million; 01 full-time member without remuneration with salary and income of VND 731 million.

Operating expenses of the Supervisory Board are implemented in accordance with the spending limits stipulated in the Company's Internal Spending Regulations.

2. Operating Plan of the Supervisory Board in 2025

Performing the powers and responsibilities of the Supervisory Board as stipulated in the Enterprise Law, the Company Charter and the tasks of the 2025 Annual General Meeting of Shareholders, the Supervisory Board prepares an operating plan for 2025 to submit to the Annual General Meeting of Shareholders for approval, focusing on inspecting and supervising the following main tasks:

- Supervising the implementation of the 2025 business production targets assigned by the General Meeting of Shareholders.

- Inspecting and appraising quarterly, semi-annual, and annual financial statements of the Company.

- Supervising financial indicators; capital preservation and development; implementation of investment projects and investment efficiency; implementation of financial regimes, profit distribution, and use of funds, and dividend payment to shareholders.

- Inspecting compliance with State regulations, policies, and laws. Inspecting the implementation of building internal management regulations, rules and procedures of the Company.

- Supervising the legality, reasonableness, truthfulness and prudence of the Board of Directors and the General Director in organizing the exercise of ownership rights, in managing and administering business operations.

- Working with representatives of capital contributions at enterprises with capital contributions from Da Nang Port and the Supervisory Boards of these units on business operations, organization of internal control systems, inspection and supervision work.

- Supervising the implementation and compliance with the Charter of organization and operation of the Company, compliance with the provisions of State law; compliance with internal regulations, rules and procedures of the company that have been issued.

- Evaluating the operation of the Company's internal control system. Proposing recommendations to improve the operational efficiency of the internal control system.

- Coordinating with functional agencies and inspection and examination teams in inspecting and supervising the management of the Company's business operations; Supervising the implementation of conclusions and recommendations of inspection, examination and audit teams at the Company (if any).

- Performing other tasks of the Supervisory Board as stipulated by the Enterprise Law.

- Updating newly issued policies and regulations, participating in training courses to improve professional qualifications.

The above is the self-evaluation report on the performance of duties of the members of the Supervisory Board and of the Supervisory Board in 2024 and the operating directions of the Supervisory Board in 2025. The Supervisory Board respectfully submits it to the General Meeting of Shareholders for consideration and approval.

Sincerely submitted./.

**ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF SUPERVISORY BOARD**

Recipient:

- As above;
- Board of Directors;
- Members of the SB;
- Archive: GA, SB.

Luong Dinh Minh

OPINION CONTRIBUTION FORM
At the Annual General Meeting of Shareholders
2025 of Da Nang Port Joint Stock Company

To: The Organizing Committee of the General Meeting of Shareholders

My name is:

Citizen ID/Passport No.: Issued Date: Place of Issue:.....

Permanent Address:

Number of Shares Owned and Authorized:

.....

I would like to contribute my opinions to the General Meeting as follows:

.....

.....

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.....

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.....

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.....

.....

....., date month.....year 2025

SHAREHOLDER

(Signature and Full Name)



CẢNG ĐÀ NẴNG
Kết nối vì sự thịnh vượng

**DA NANG PORT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 33/TTr-CDN

Da Nang, April 04th, 2025

SUBMISSION

**Regarding Personnel Work of the Board of Directors for the term 2024-2029
2025 Annual General Meeting of Shareholders of Da Nang Port JSC**

To: The General Meeting of Shareholders of Da Nang Port Joint Stock Company

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Da Nang Port Joint Stock Company (“Da Nang Port”);

Pursuant to Resolution No. 17/NQ-CDN dated January 24, 2025 of the Board of Directors on the Plan to organize the 2025 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company;

Pursuant to Document No. 114/HHVN-TCNS dated April 4, 2025 of the Major Shareholder – Viet Nam Maritime Corporation regarding personnel work; Document No. 115/HHVN-TCNS dated April 4, 2025 of the Major Shareholder - Viet Nam Maritime Corporation regarding the introduction of personnel to participate in the Board of Directors of Da Nang Port;

Pursuant to Resolution No. 30/NQ-CDN dated April 4, 2025 of the Board of Directors on seeking opinions on personnel work of the Board of Directors for the term 2024-2029 at the 2025 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company;

The Major Shareholder – Viet Nam Maritime Corporation currently holds 74,250,000 shares, equivalent to 75% of the Charter Capital of Da Nang Port (According to the Shareholder List dated February 25, 2025).

On April 4th, 2025, Da Nang Port received Document No. 114/HHVN-TCNS dated April 4, 2025 regarding personnel work and Document No. 115/HHVN-TCNS dated April 4, 2025 from Viet Nam Maritime Corporation regarding the introduction of personnel to participate in the Board of Directors of Da Nang Port. According to these documents, Viet Nam Maritime Corporation nominates to the General Meeting of Shareholders of Da Nang Port the following personnel to participate in the Board of Directors for the term 2024-2029: Ms. Doan Thi Thu Huong, currently the Permanent Deputy Secretary of the Party Committee of Viet Nam Maritime Corporation, to replace Mr. Ly Quang Thai, currently a member of the Board of Directors of Da Nang Port.

Respectfully submitting to the General Meeting of Shareholders for consideration and voting on approval for the following matters in order:

1. Approval for the content regarding Mr. Ly Quang Thai ceases to be a Member of the Board of Directors of Da Nang Port for the 2024-2029 term.

2. Approval for the number, structure, criteria and conditions for members of the Board of Directors for the term 2024-2029, including:

- Number of members: 01 person
- Criteria and conditions: In accordance with the provisions of the Enterprise Law; Circular No. 116/2020/TT-BTC guiding a number of articles on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law and in Article 34, 35 of the Company's Charter.

3. Approval of the list of candidates to stand for election as members of the Board of Directors for the term 2024-2029 as follows:

- Mrs. Doan Thi Thu Huong, currently the Permanent Deputy Secretary of the Party Committee of Viet Nam Maritime Corporation - JSC.

Brief biography of the candidate have been announced on the Company's website and posted at the General Meeting.

Respectfully submitting to the General Meeting of Shareholders for consideration and voting on approval of the above contents for the General Meeting to proceed with the election of members of the Board of Directors for the term 2024-2029./.

Respectfully submitted.

Recipients:

- Shareholders;
- BOD;
- SB;
- Board of GD;
- Archive: AG, AS Dept.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Nguyen Dinh Chung

Draft

ELECTION REGULATION

BOARD OF DIRECTORS MEMBERS FOR THE TERM 2024-2029

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020 and detailed implementing guidelines;

Pursuant to the Charter of Da Nang Port Joint Stock Company;

Article 1. Election Principles

1.1. Elections shall be conducted in accordance with the Law and the Charter, ensuring democracy and the legitimate rights of all shareholders.

1.2. Elections shall be conducted publicly through secret ballot.

1.3. The method of cumulative voting shall be applied.

1.4. Each shareholder will be issued 01 ballot paper: 01 ballot for the Board of Directors. The ballot paper will show the total number of voting rights for the election (abbreviated as Ballot) corresponding to the total number of shares owned and authorized, multiplied by the number of members to be elected to the Board of Directors.

Article 2. Election Participants

Shareholders owning voting shares and authorized representatives of shareholders owning voting shares present at the General Meeting. (According to the list of securities holders No. V071/2025-CDN/VSDC-ĐK dated February 25, 2025, finalized by Vietnam Securities Depository and Clearing Corporation and issued on February 27, 2025).

Article 3. Conditions for Nomination and Candidacy for Board of Directors Member

3.1. Conditions for Nomination and Candidacy for Board of Directors Member

As stipulated in Clause 2, Article 33 of the Charter of Da Nang Port Joint Stock Company:

Shareholder or group of shareholders holding from 10% to 20% of the total number of common shares shall have the right to nominate one (01) candidate; holding over 20% to 30% of the total number of common shares shall have the right to nominate a maximum of two (02) candidates; holding over 30% to 40% of the total number of common shares shall have the right to nominate a maximum of three (03) candidates; holding over 40% to 50% of the total number of common shares shall have the right to nominate a maximum of four (04) candidates; holding over 50% to 60% of the total number of common shares shall have the right to nominate a maximum of five (05) candidates; holding over 60% to 70% of the total number of common shares shall have the right to nominate a maximum of six (06) candidates; holding over 70% of the total

number of common shares shall have the right to nominate a maximum of seven (07) candidates.

3.2. Candidate dossiers shall be in accordance with the form of the General Meeting Organizing Committee, including:

- Application for candidacy or nomination to the BOD according to the Company's prescribed form.

- Curriculum vitae self-declared by the candidate as prescribed in Clause 1, Article 33 of the Company's Charter.

- Notarized copy of professional diplomas and certificates of the candidate.

- Copy of citizen identification card (passport).

- Other documents (if any).

- Address for receiving nomination and candidacy dossiers: Organization and Salary Department - Da Nang Port JSC - 26 Bach Dang, Hai Chau, Da Nang City, Vietnam.

Based on the nomination or candidacy dossiers of shareholders and groups of shareholders, the General Meeting Organizing Committee shall compile a list of candidates who meet the criteria in Article 3 and Article 4 of this Regulation and submit it to the General Meeting of Shareholders for approval.

Article 4. Number and Criteria of Board of Directors Members

4.1. The number of Board of Directors members to be elected is: 01 (one) person, to participate in the Board of Directors for the term 2024-2029.

4.2. Members of the Board of Directors must meet the criteria and conditions for being a member of the Board of Directors as per Article 35 of the Company's Charter.

Article 5. Election Method

Pursuant to Clause 3, Article 148 of the Enterprise Law 2020, the voting for members of the Board of Directors must be conducted using the cumulative voting method, whereby each shareholder has a total number of voting rights for the election (Ballots) corresponding to the total number of shares owned multiplied by the number of members to be elected to the Board of Directors and shareholders have the right to cumulate all or part of their total votes for one or several candidates. Candidates who are elected as members of the Board of Directors are determined based on the number of votes cast from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached.

In case there are 02 or more candidates who receive the same number of votes for the last member position of the Board of Directors, the procedure specified in Article 9 of this Regulation shall be followed.

Article 6. Regulations on Ballot Papers

6.1. Each shareholder is issued one ballot paper for the Board of Directors.

6.2 Valid Ballot Paper: is a pre-printed ballot paper issued by the General Meeting Organizing Committee, stamped with the “Da Nang Port Joint Stock Company” seal. Each ballot paper has a shareholder code, the total number of voting rights for the election corresponding to the total number of shares of the shareholder (owned and authorized) that has been multiplied corresponding to the number of members to be elected to the Board of Directors.

6.3. Invalid Ballot Papers are: Ballot papers not issued by the Organizing Committee as regulated; Blank ballots (voting for no one); Ballots with erasures, corrections, additions, or names written incorrectly or not belonging to the list of candidates approved by the General Meeting of Shareholders before voting; Ballots voting for more members of the Board of Directors than approved by the 2025 General Meeting of Shareholders; Ballot papers where the total number of voting rights for candidates of a shareholder exceeds the total number of voting rights owned or authorized by that shareholder.

Article 7. Voting Procedure and Ballot Casting

7.1. Determining the total number of voting rights for the election of a shareholder (or shareholder representative) :

Total number of voting rights for election (Ballots)	=	Total number of shares held and/or authorized representative	*	Number of members to be elected
-------------------------------------------------------------	---	---------------------------------------------------------------------	---	----------------------------------------

Example: Shareholder A owns 2,000 shares and is authorized to attend the General Meeting for 3,000 shares. The total number of shares Shareholder A is entitled to vote at the General Meeting is: 5,000 shares and the total number of voting rights for the election (Ballots) of Shareholder A is as follows:

Total ballots for BOARD OF DIRECTORS : 5,000 x 1 = 5,000 votes

7.2. Voting Method:

- Each shareholder proceeds to select candidates by writing down the number of votes for their chosen candidates, ensuring that the total number of votes is equal to or less than the total ballots of the shareholder. In case of wanting to amend, the incorrectly written number of votes must be crossed out horizontally, signed next to the crossed-out area and the correct number of votes rewritten.

- In case of valid authorization (with a power of attorney), the authorized person still has full voting rights. In case a shareholder makes a mistake during ballot writing, provided that the ballot has not been put into the ballot box, they can directly contact the Organizing Committee to exchange for a new ballot to ensure the shareholder's rights.

CÔNG TY CỔ PHẦN CẢNG ĐÀ NẴNG			
ĐẠI HỘI ĐỒNG CỔ ĐÔNG THƯỜNG NIÊN NĂM 2025			
PHIẾU BẦU CỬ THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ			
MÃ CỔ ĐÔNG:			
Họ và tên cổ đông: NGUYỄN VĂN A			
Tổng số cổ phần (gồm cổ phần sở hữu và ủy quyền): 5.000 CP			
Số thành viên HĐQT cần bầu: 01 người			
Tổng số phiếu bầu quyết (phiếu bầu) tương ứng: 5.000 * 1 = 5.000 phiếu			
		Số phiếu bầu	
		Lựa chọn 1:	Lựa chọn 2:
		Chia đều tổng số phiếu bầu cho các ứng cử viên	Số lượng phiếu bầu cụ thể cho từng ứng cử viên (có thể đến hết cho 01 người)
STT	Họ và tên ứng viên		
1			
2			
(*): Nếu cổ đông theo Lựa chọn 1 thì tích dấu X vào cột Lựa chọn 1			
Nếu cổ đông theo Lựa chọn 2 thì ghi rõ số phiếu bầu cho từng ứng cử viên			
Lưu ý không vượt Tổng số phiếu bầu đang có			
		Ngày... tháng... năm 2025	
		Ký tên	

According to the Sample Ballot Paper:

If Shareholder A chooses to divide their total votes equally among the candidates, tick (x) in Option 1 Column.

If Shareholder A chooses Option 2, specify the number in each corresponding box next to the name of the candidate being voted for. Shareholders can cast all votes for 01 candidate. Note that Ballot papers with a total number of votes exceeding 5,000 votes, as pre-printed by the Organizing Committee on the Sample Ballot Paper, will be considered “Invalid”.

7.3. Invalid Ballot Papers:

Invalid ballot papers are ballot papers that violate one of the following conditions:

- Not issued by the Organizing Committee, without the company seal.
- Ballot papers where the total number of votes for candidates is greater than the total number of votes pre-printed on the ballot paper.
- Ballot papers that arbitrarily add people outside the list approved by the General Meeting or have multiple erasures on the ballot (in case of writing incorrectly more than once, a new ballot must be exchanged to rewrite before casting the ballot into the ballot box).

Article 8: Vote Counting

8.1. The Election Vote Counting Board shall inspect the ballot boxes in the presence of shareholders.

8.2. Voting shall commence upon the order of the General Meeting Chairman and conclude when the last shareholder casts their ballot into the ballot box.

8.3. The Vote Counting Board shall proceed with counting the ballots immediately after the voting concludes.

8.4. The Vote Counting Board must check the validity of each ballot paper, examine each ballot paper in turn and record the results.

8.5. After counting the ballots, the Vote Counting Board must prepare a vote counting record. The content of the vote counting record shall include: Total number of shareholders participating in the meeting, total number of shareholders participating in voting, the proportion of voting rights of shareholders participating in voting compared to the total voting rights of shareholders participating in the meeting (using cumulative voting method), number and percentage of valid ballot papers, invalid ballot papers; number and percentage of votes for each candidate for the Board of Directors.

8.6. All counted ballot papers must be sealed and stored at the Company.

Article 9. Regulations on Candidates Elected to the Board of Directors

9.1. Candidates elected as members of the Board of Directors are determined based on the number of votes cast from highest to lowest, starting from the candidate with the highest number of votes until the required number of members specified in this Regulation is reached.

9.2. In case there are candidates who receive the same number of votes for the last member position, the candidate who owns more shares or represents more shares shall be elected; in case both candidates do not own shares, the General Meeting shall conduct a re-election among the candidates with the same number of votes and vote using the cumulative voting method.

Article 10. Election Vote Counting Board and responsibilities of the Vote Counting Board

10.1. The Election Vote Counting Board shall be nominated by the General Meeting Chairman and approved by the General Meeting.

10.2. The Election Vote Counting Board is responsible for approving the election regulations; introducing ballot papers and distributing ballot papers; verifying the election results objectively and accurately and preparing vote counting minutes and announcing the vote counting results and election results to the General Meeting.

Members of the Election Vote Counting Board must not be on the nomination or candidacy list for Board of Directors Member.

10.3. The Election Vote Counting Board must commit to and be responsible for the accuracy of the election results.

Article 11. Complaint Resolution

11.1. Any questions or complaints about the election process (if any) shall be resolved by the Chairman of the General Meeting of Shareholders.

11.2. Each shareholder has the right to question before the General Meeting about issues related to the election process if they believe there are signs of violation of the Law and the Company's Charter.

11.3. This Regulation consists of 11 Articles and takes effect immediately after being approved by the General Meeting./.

Da Nang, April 9th, 2025

**ON BEHALF OF THE ORGANIZING
COMMITTEE
CHAIRMAN OF THE GENERAL
MEETING**

**Nguyen Dinh Chung
Chairman of the BOD**

**DA NANG PORT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 25/TTr-CDN

Da Nang, March 19th, 2025

SUBMISSION

**Regarding seeking Shareholder vote and approval at the
2025 Annual General Meeting of Shareholders of Da Nang Port JSC**

To: The General Meeting of Shareholders of Da Nang Port Joint Stock Company

Pursuant to the Enterprise Law dated June 17, 2020;

Pursuant to the Charter of Da Nang Port Joint Stock Company (“Da Nang Port”);

Pursuant to Resolution No. 17/NQ-CDN dated January 24, 2025 of the Board of Directors on the Plan to Organize the 2025 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company;

Pursuant to Resolution No 22/NQ-CDN dated March 19, 2025 of the Board of Directors on the approval of the agenda and content of documents to be submitted to the 2025 Annual General Meeting of Shareholders of Da Nang Port;

Pursuant to the Submission of the Supervisory Board No. 251/TTr-BKS dated February 21, 2025 on the selection of an independent auditing firm to audit the 2025 financial statements of Da Nang Port Joint Stock Company;

Pursuant to the Business Performance Results of Da Nang Port in 2024,

The Board of Directors hereby proposes and respectfully submits to the General Meeting for consideration and voting on the following matters at the 2025 Annual General Meeting of Shareholders:

1. Audited Financial Statements for 2024;
2. Approval of 2024 Business Performance, Profit Distribution and Dividend Payment;
3. Business Plan and Dividend for 2025;
4. Remuneration of the Board of Directors and Supervisory Board Paid in 2024 and Proposed for 2025;
5. Reports of the Board of Directors and Supervisory Board at the General Meeting;
6. Amendment of the Charter of Da Nang Port Joint Stock Company;
7. Selection of an Auditing Firm for fiscal year 2025.

Details of each matter are as follows:

Item 1. Approval of the Audited Financial Statements for 2024

On February 10, 2025, UHY Auditing and Consulting Co., Ltd. issued the Independent Auditor's Report on the Financial Statements for the year 2024 of Da Nang Port Joint Stock Company, with an unqualified opinion.

Attached: Audited Financial Statements for 2024.

Item 2. Approval of Business Performance Results, Profit Distribution, and Dividend Payment for 2024

1. Business Performance Results in 2024

No.	Indicator	Unit	Plan 2024	Actual 2024	Comparison Actual/ Plan
1	Throughput (Converted Tons)	Tonnes	13,060,000	14,031,086	107.44%
	- Of which: container	TEUs	700,000	762,191	108.88%
2	Total Revenue	Million VND	1,380,000	1,493,026	108.19%
a	Net Revenue from Service Provision	Million VND	1,345,700	1,452,619	107.95%
b	Financial Revenue and Other Income	Million VND	34,300	40,407	117.80%
3	Profit Before Tax	Million VND	365,000	375,291	102.82%
4	Total Investment	Million VND	526,738	433,000	82.20%

2. Proposal for Profit Distribution Plan and Dividend Payment for 2024

Unit: VND

Indicator	Amount	Ratio / Net Profit After Tax (%)
1. Net Profit after Tax in 2024	301,338,435,382	
2. Net Profit after Tax 2024 for distribution		
2.1 Appropriation to Funds:	182,538,435,382	61%
Bonus Fund	12,053,537,415	4%
Welfare Fund	12,053,537,415	4%
Management Bonus Fund (*)	953,000,000	0.316%
Investment and Development Fund	157,478,360,552	52.26%
2.2. Remaining Net Profit after Fund Appropriation	118,800,000,000	
3. Retained Earnings from previous years not yet distributed	0	
4. Total Amount for Dividend Payment	118,800,000,000	39%
Dividend Rate / Charter Capital (%)	12	
Charter Capital	990,000,000,000	
5. Retained Earnings after Dividend Distribution	0	

(*) According to point 3.5.1, Article 11 of VIMC's Regulations on Investment Capital Management at Other Enterprises issued with Decision No. 332/QĐ-HHVN dated July 28, 2023.

Item 3. Approval of Business Production Plan and Dividend for 2025

No.	Indicator	Unit	Actual 2024	Plan 2025	Comparison 2025/2024
1	Throughput (Converted Tons)	Tonnes	14,031,086	15,100,000	107.62%
	- Of which: container	TEUs	762,191	800,000	104.96%
2	Total Revenue	Million VND	1,493,026	1,640,000	109.84%
a	Net Revenue from Service Provision	Million VND	1,452,619	1,600,000	110.15%
b	Financial Revenue and Other Income	Million VND	40,407	40,000	98.99%
3	Profit Before Tax	Million VND	375,291	420,000	111.91%
4	Total Investment	Million VND	433,000	320,900	74.11%
5	Dividend Rate	%/year	12	08	66.67%

Item 4. Approval of Remuneration and Salaries of the Board of Directors and Supervisory Board Paid in 2024 and Proposed Remuneration and Salaries for 2025

1. Approve the total remuneration and salaries paid to the Board of Directors and the Supervisory Board of the Company for 2024, amounting to VND 3,366 million, specifically as follows:

Unit: Million VND

No.	Position	Quantity	Plan 2024			Actual 2024		
			Remuneration (per person/ month)	Salary of Full-time Members (per person/ month)	Annual Salary and Remuneration Fund	Remuneration (per person/ month)	Salary of Full-time Members (per person/ month)	Annual Salary and Remuneration Fund
I	Board of Directors	7			2,057.50			2,164
1	Chairman of the BOD	1	20		240	20		240
2	Member of the BOD	5	14		840	14		840
3	Full-time Member of the BOD	1		81.46	977.5		90.34	1,084
II	Supervisory Board	3			1,114.50			1,202

1	Head of the SB	1	14		168	14		168
2	Member of the SB	1	12		144	12		144
3	Full-time Member of the SB	1		66.87	802.5		74.16	890
	Total				3,172			3,366

Regarding the Actual Salary in 2024 of Full-time BOD Members and Full-time SB Members:

Da Nang Port has owner's equity from VND 450 to less than VND 2,500 billion and total revenue of over VND 1,400 billion, and the actual profit in 2024 of Da Nang Port is **VND 375,291 million**; At the same time, Da Nang Port has actual profit exceeding from VND 20 billion or more, then 1% of the excess profit is calculated as an additional 2% of the basic salary, but not exceeding 20% of the basic salary.

Therefore, the salary in 2024 of the Full-time BOD member and Full-time SB member in 2024 is:

+ Salary of full-time BOD member: VND 90.34 million

+ Salary of full-time Supervisory Board member: VND 74.16 million

2. Approve the total projected remuneration and salaries of the Board of Directors and the Supervisory Board for 2025, amounting to VND 4,000 million, specifically as follows:

Unit: Million VND

No.	Position	Quantity	Remuneration (per person/month)	Salary of Full-time Members (per person/month)	Annual Salary and Remuneration Fund 2025
I	Board of Directors	7			2,670
1	Chairman of the BOD	1	30		360
2	Member of the BOD	5	20		1,200
3	Full-time Member of the BOD	1		92.46	1,110
II	Supervisory Board	3			1,330
1	Head of the SB	1	20		240
2	Member of the SB	1	15		180
3	Full-time Member of the SB	1		75.9	910
	Total				4,000

Item 5. Approval of Reports of the Board of Directors and Supervisory Board

1. Report on the Activities of the Board of Directors in 2024 and Operational Plan for 2025
2. Report on the Performance Results of the Full-time Member of the Board of Directors
3. Report of the Supervisory Board for 2024 on the Results of Supervising Business Operations, Oversight of the Board of Directors and General Director of Da Nang Port Joint Stock Company
4. Self-Evaluation Report on the Performance of Duties by Supervisors and the Supervisory Board in 2024, and Operational Directions for 2025

Item 6. Approval of Amendments to the Charter of Da Nang Port Joint Stock Company

On June 03, 2024, the State Securities Commission issued Document No. 3499/UBCK-PTTT regarding the dossier notifying the maximum foreign ownership (FO) ratio of Da Nang Port Joint Stock Company. Accordingly, Da Nang Port is requested to review the maximum FO ratio of business lines and notify the maximum FO ratio in accordance with legal regulations.

At the same time, some existing industry codes of Da Nang Port are no longer consistent with the Vietnam Standard Industrial Classification System (issued with Decision No. 27/2018/QĐ-TTg dated July 06, 2018 of the Prime Minister). This change does not affect the business operations of Da Nang Port but is only for updating to be consistent with the Vietnamese industry system.

From the above contents, the Board of Directors proposes to amend the Charter of Da Nang Port. In which, only amendments and supplements are made in Clause 1, Article 5 "Objectives of the Company's Operations" regarding the Company's business lines, specifically as follows:

1. Remove industry code: 4730 Retail sale of motor vehicle fuel in specialized stores.
2. Adjust and supplement industry names and codes: 5222, 5229, 5621, 4773, 2816, 3311, 3312, 3315, 4520, 4101, 4102, 4299, 6810, 5221, 5225, 8229, 5510, 5590, 3511. Detailed contents in Appendix 01 attached to this Submission.
3. Assign the First Legal Representative: (1) to deploy procedures to remove, adjust, and supplement specific industry names and codes in Appendix 1 in accordance with current regulations, working with functional agencies and amending the Enterprise Registration Certificate; (2) review, finalize, and sign the new Charter. The new Charter takes effect from the date of signing and replaces the current Charter.

Item 7. Approval of the List of Auditing Firms for the 2025 Financial Statements

1. Criteria for Selecting an Independent Auditing Unit:

- Being a company legally operating in Vietnam and approved by the State Securities Commission to audit public interest entities and listed joint stock companies;
- Being an auditing unit that:
 - + Has large revenue from reviewing and auditing financial statements.

+ Has a large number of employees and a team of professional auditors with high qualifications and extensive experience.

+ Has a large number of clients, prioritizing auditing units that have audited large-scale companies and companies in the same industry as Da Nang Port.

+ Has reasonable audit fees, appropriate to the content, scope and audit schedule requested by Da Nang Port;

- Ensuring completion and disclosure of audited financial statements on schedule, ensuring quality and providing the best consulting and support services for Da Nang Port.

2. List of Proposed Auditing Firms:

- AASC Auditing Firm Limited Company;

- A&C Auditing and Consulting Company Limited;

- UHY Auditing and Consulting Co., Ltd.

Attached documents: *Submission No. 251/TTr-BKS dated February 21, 2025 of the Supervisory Board on the selection of an independent auditing unit to audit the 2025 Financial Statements;*

Respectfully submitting to the 2025 Annual General Meeting of Shareholders for consideration and voting on the above contents and authorizing the Company's Board of Directors to proactively implement specific issues approved at the General Meeting.

Respectfully submitted./.

Recipient:

- Esteemed Shareholders;
- Board of Directors;
- Supervisory Board;
- Management Board;
- Archive: GA Dept, MA Dept.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Signed

Nguyen Dinh Chung

Attached Documents to the Submission include:

1. *Audited Financial Statements for 2024 (summary version);*

APPENDIX 01: CONTENTS OF CHARTER AMENDMENT

(Attached to the Submission No. 25/TTr-CDN dated March 19, 2025, of the Board of Directors of Da Nang Port)

Amendments are made to Clause 1, Article 5 of the Charter of Da Nang Port, specifically as follows:

Current Content			Amended and Supplementary Content			Note
No.	Industry Name	Industry Code	No.	Industry Name	Industry Code	
1	Cargo handling Details: Road cargo handling Seaport cargo handling River port cargo handling	5224 <i>Main Business Line</i>	1	Cargo handling Details: Road cargo handling Seaport cargo handling River port cargo handling	5224 <i>Main Business Line</i>	<i>Content of this industry code remains unchanged</i>
2	Directly supporting services for waterway transport Details: Directly supporting services for coastal and ocean transport Directly supporting services for inland waterway transport	5222	2	Directly supporting services for waterway transport Details: Directly supporting services for coastal and ocean transport. Directly supporting services for inland waterway transport. <i>Excluding services for establishing, operating, maintaining, and repairing maritime signals, water areas, waterways, public sea lanes, and sea routes; services for surveying water areas, waterways, public sea lanes, and sea routes to serve the publication of Maritime Notices; services for surveying, constructing, and publishing nautical charts of water areas, seaports, sea</i>	5222	<i>Adding content to the industry code to increase the foreign ownership ratio.</i>

Current Content			Amended and Supplementary Content			Note
No.	Industry Name	Industry Code	No.	Industry Name	Industry Code	
				<i>lanes, and sea routes; developing and publishing maritime safety documents and publications. Maritime safety regulation services in water areas, waterways, and public sea lanes; maritime electronic information services. Maritime pilotage services.</i>		
3	<p>Other supporting transport services</p> <p>Details:</p> <p>Shipping agency services</p> <p>Sea freight forwarding services</p> <p>Port and wharf services business</p> <p>Marine vessel support and towing</p> <p>Cargo storage, tallying, and delivery</p> <p>Logistics services</p> <p>Multimodal transport business.</p>	5229	3	<p>Other supporting transport services</p> <p>Details:</p> <p>Shipping agency services.</p> <p>Sea freight forwarding services.</p> <p>Port and wharf services business.</p> <p>Marine vessel support and towing.</p> <p>Cargo storage, tallying, and delivery.</p> <p>Logistics services.</p> <p>Multimodal transport business.</p> <p><i>Excluding services for establishing, operating, maintaining, and repairing maritime signals, water areas, waterways, public sea lanes, and sea routes; services for surveying water areas, waterways, public sea lanes, and sea routes to serve the publication of Maritime Notices; services for surveying, constructing, and publishing nautical charts of water areas, seaports, sea lanes, and sea routes; developing and publishing maritime safety documents and publications. Maritime safety regulation services in water areas, waterways, and public sea lanes; maritime electronic</i></p>	5229	<p><i>Adding content to the industry code to increase the foreign ownership ratio.</i></p>

Current Content			Amended and Supplementary Content			Note
No.	Industry Name	Industry Code	No.	Industry Name	Industry Code	
				<i>information services. Maritime pilotage services. Other supporting services related to air transport.</i>		
4	Warehousing and storage Details: Warehousing and storage of goods in bonded warehouses Warehousing and storage of goods in cold storage Warehousing and storage of goods in other warehouses	5210	4	Warehousing and storage Details: Warehousing and storage of goods in bonded warehouses Warehousing and storage of goods in cold storage Warehousing and storage of goods in other warehouses	5210	<i>Content of this industry code remains unchanged</i>
5	Restaurants and mobile food services	5610	5	Restaurants and mobile food services	5610	<i>Content of this industry code remains unchanged</i>
6	<i>Provision of food services under non-regular contracts with customers (serving parties, meetings, weddings, etc.)</i>	<i>5621</i>	6	<i>Provision of food services under non-regular contracts with customers</i>	<i>5621</i>	<i>Content changed to align with the Vietnam Industry Classification System</i>
7	Other food services	5629	7	Other food services	5629	<i>Content of this industry code remains unchanged</i>
8	<i>Retail sale of other new goods in specialized stores</i> Details:	<i>4773</i>	8	<i>Retail sale of other new goods in specialized stores</i> Details: Retail sale of souvenirs, wickerwork, handicrafts in specialized stores.	<i>4773</i>	<i>Adding content to the industry code to increase the</i>

Current Content			Amended and Supplementary Content			Note
No.	Industry Name	Industry Code	No.	Industry Name	Industry Code	
	Retail sale of souvenirs, wickerwork, handicrafts in specialized stores, Retail sale of paintings, photographs, and other works of art (excluding antiques) Retail sale of kerosene, gas, fuel coal Retail sale of other new goods not elsewhere classified			Retail sale of paintings, photographs, and other works of art (excluding antiques). Retail sale of other new goods not elsewhere classified <i>Excluding the exercise of export rights, import rights, and distribution rights for goods on the List of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights: Cigarettes and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and refined oil, rice, cane sugar and beet sugar.</i>		<i>foreign ownership ratio.</i>
9	Manufacture of lifting and handling equipment (Location: Tien Sa Port, Yet Kieu Street, Tho Quang Ward, Son Tra District, Da Nang City)	2816	9	Manufacture of lifting and handling equipment (Non-operating at headquarters)	2816	<i>Content changed to align with the Vietnam Industry Classification System</i>
10	Repair of prefabricated metal products	3331	10	Repair of prefabricated metal products (No stamping, cutting, shaping, welding and painting at headquarters)	3311	<i>Content changed to align with the Vietnam Industry Classification System</i>
11	Repair of machinery and equipment	3312	11	Repair of machinery and equipment (No stamping, cutting, shaping, welding and painting at headquarters)	3312	<i>Content changed to align with the Vietnam Industry</i>

Current Content			Amended and Supplementary Content			Note
No.	Industry Name	Industry Code	No.	Industry Name	Industry Code	
						<i>Classification System</i>
12	Repair of electronic and optical equipment	3313	12	Repair of electronic and optical equipment	3313	<i>Content of this industry code remains unchanged</i>
13	Repair of electrical equipment	3314	13	Repair of electrical equipment	3314	<i>Content of this industry code remains unchanged</i>
14	Repair and maintenance of transport equipment (excluding automobiles, motorcycles, motorbikes, and other motorized vehicles)	3315	14	Repair and maintenance of transport equipment (excluding automobiles, motorcycles, motorbikes, and other motorized vehicles) (No stamping, cutting, shaping, welding and painting at headquarters)	3315	<i>Content changed to align with the Vietnam Industry Classification System</i>
15	Repair of other equipment	3319	15	Repair of other equipment	3319	<i>Content of this industry code remains unchanged</i>
16	Installation of industrial machinery and equipment	3320	16	Installation of industrial machinery and equipment	3320	<i>Content of this industry code remains unchanged</i>
17	Maintenance and repair of automobiles and other motor vehicles	4520	17	Maintenance and repair of automobiles and other motor vehicles (No stamping, cutting, shaping, welding and painting at headquarters)	4520	<i>Content changed to align with the Vietnam Industry</i>

Current Content			Amended and Supplementary Content			Note
No.	Industry Name	Industry Code	No.	Industry Name	Industry Code	
						<i>Classification System</i>
18	Retail sale of automotive fuel in specialized stores	4730				<i>Industry code removed</i>
19	General Building Construction	4100	18	Residential building construction	4101	<i>- Separating industry code 4100 into 2 industry codes 4101 and 4102 to align with the Vietnam Industry Classification System</i> <i>- Updating the serial number accordingly</i>
			19	Non-residential Building Construction	4102	
20	Construction of other civil engineering projects	4290	20	Construction of other civil engineering projects	4299	<i>Changing industry code 4290 to 4299 to align with the Vietnam Industry Classification System</i>
21	Real estate business, land use rights owned, used, or leased	6810	21	Real estate business, land use rights owned, used, or leased <i>Details: Excluding investment in construction of cemetery and graveyard</i>	6810	<i>Adding content to the industry code to increase the foreign ownership ratio.</i>

Current Content			Amended and Supplementary Content			Note
No.	Industry Name	Industry Code	No.	Industry Name	Industry Code	
				<i>infrastructure for transferring land use rights attached to infrastructure.</i>		
22	Directly supporting service activities for rail and road transport	5221	22	Directly supporting service activities for rail transport <i>Details: Excluding management and operation of national railway infrastructure and urban railways invested by the State, not including railway infrastructure maintenance.</i>	5221	<i>- Separating industry code 5221 into 2 industry codes 5221 and 5225 to align with the Vietnam Industry Classification System</i> <i>- Adding content to the industry code to increase the foreign ownership ratio.</i>
			23	Directly supporting service activities for road transport <i>Details: Excluding management and operation of national railway infrastructure and urban railways invested by the State, not including railway infrastructure maintenance.</i>	5225	
23	Rental of motor vehicles	7710	24	Rental of motor vehicles	7710	<i>Updating the serial number accordingly</i>
24	Other business support service activities not elsewhere classified	8299	25	Other business support service activities not elsewhere classified <i>Details: Excluding the exercise of export rights, import rights, and distribution rights for goods on the List of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights: Cigarettes and cigars,</i>	8299	<i>Adding content to the industry code to increase the foreign ownership ratio.</i>

Current Content			Amended and Supplementary Content			Note
No.	Industry Name	Industry Code	No.	Industry Name	Industry Code	
				<i>books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and refined oil, rice, cane sugar and beet sugar.</i>		
25	Freight transport by road Details: Road freight transport business	4933	26	Freight transport by road Details: Road freight transport business	4933	<i>Updating the serial number accordingly</i>
26	Accommodation services: - Short-term accommodation services - Other accommodation facilities	5510 5590	27	Short-term accommodation services	5510	<i>Adjusting to align with the Vietnam Industry Classification System</i>
			28	Other accommodation facilities	5590	
27	Electricity production (Details: Solar power production)	3511	29	Electricity production Details: Solar power production <i>Excluding transmission and dispatching of the national electricity system</i>	3511	<i>Adding content to the industry code to increase the foreign ownership ratio.</i>

**DA NANG PORT
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: /NQ-ĐHĐCĐ

Da Nang, April 9th, 2025

DRAFT

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
DA NANG PORT JOINT STOCK COMPANY

Pursuant to the Enterprise Law dated June 17, 2020;

Pursuant to the Charter of Da Nang Port Joint Stock Company (“Da Nang Port”);

Pursuant to the Working Regulations of the Annual General Meeting of Shareholders of Da Nang Port 2025;

Pursuant to Submission No. 25/TTr-CDN dated March 19, 2025 of the Board of Directors of Da Nang Port regarding seeking shareholder vote and approval at the 2025 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company;

Pursuant to Submission No. 33/TTr-CDN dated April 4, 2025 of the Board of Directors of Da Nang Port regarding personnel work of the Board of Directors for the term 2024-2029, 2025 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company;

Pursuant to the Minutes of the Annual General Meeting of Shareholders of Da Nang Port (“the Meeting”) dated April 9, 2025;

RESOLVES:

Article 1. Approval of the Audited Financial Statements for 2024

On February 10, 2025, UHY Auditing and Consulting Co., Ltd. issued the Independent Auditor's Report on the Financial Statements for the year 2024 of Da Nang Port Joint Stock Company, with an unqualified opinion.

Attached: Audited Financial Statements for 2024.

Article 2. Approval of Business Performance Results, Profit Distribution, and Dividend Payment for 2024

1. Business Performance Results in 2024

No.	Indicator	Unit	Plan 2024	Actual 2024	Comparison Actual/ Plan
1	Throughput (Converted Tons)	Tonnes	13,060,000	14,031,086	107.44%
	- Of which: container	TEUs	700,000	762,191	108.88%
2	Total Revenue	Million VND	1,380,000	1,493,026	108.19%
a	Net Revenue from Service Provision	Million VND	1,345,700	1,452,619	107.95%

<i>b</i>	<i>Financial Revenue and Other Income</i>	Million VND	34,300	40,407	117.80%
3	Profit Before Tax	Million VND	365,000	375,291	102.82%
4	Total Investment	Million VND	526,738	433,000	82.20%

2. Profit Distribution Plan and Dividend Payment for 2024

Unit: VND

Indicator	Amount	Ratio / Net Profit After Tax (%)
1. Net Profit after Tax in 2024	301,338,435,382	
2. Net Profit after Tax 2024 for distribution		
2.1 Appropriation to Funds:	182,538,435,382	61%
<i>Bonus Fund</i>	12,053,537,415	4%
<i>Welfare Fund</i>	12,053,537,415	4%
<i>Management Bonus Fund (*)</i>	953,000,000	0.316%
<i>Investment and Development Fund</i>	157,478,360,552	52.26%
2.2. Remaining Net Profit after Fund Appropriation	118,800,000,000	
3. Retained Earnings from previous years not yet distributed	0	
4. Total Amount for Dividend Payment	118,800,000,000	39%
<i>Dividend Rate / Charter Capital (%)</i>	12	
<i>Charter Capital</i>	990,000,000,000	
5. Retained Earnings after Dividend Distribution	0	

Article 3. Approval of Business Production Plan and Dividend for 2025

No.	Indicator	Unit	Plan 2025
1	Throughput (Converted Tons)	Tonnes	15,100,000
	- Of which: container	TEUs	800,000
2	Total Revenue	Million VND	1,640,000
<i>a</i>	<i>Net Revenue from Service Provision</i>	Million VND	1,600,000
<i>b</i>	<i>Financial Revenue and Other Income</i>	Million VND	40,000
3	Profit Before Tax	Million VND	420,000
4	Total Investment	Million VND	320,900
5	Dividend Rate	%/year	08

Article 4. Approval of Remuneration and Salaries of the Board of Directors and Supervisory Board Paid in 2024 and Proposed Remuneration and Salaries for 2025

1. Approve the total remuneration and salaries of the Board of Directors and Supervisory Board of the Company paid in 2024, amounting to VND 3,366 million, detailed as follows:

Unit: Million VND

No.	Position	Quantity	Remuneration (per person/ month)	Salary of Full-time Members (per person/ month)	Annual Salary and Remuneration Fund for 2024
I	Board of Directors	7			2,164
1	Chairman of the BOD	1	20		240
2	Member of the BOD	5	14		840
3	Full-time Member of the BOD	1		90.34	1,084
II	Supervisory Board	3			1,202
1	Head of the SB	1	14		168
2	Member of the SB	1	12		144
3	Full-time Member of the SB	1		74.16	890
	Total				3,366

2. Approve the total projected remuneration and salaries for the Board of Directors and Supervisory Board in 2025, amounting to VND 4,000 million, detailed as follows

Unit: Million VND

No.	Position	Quantity	Remunerat ion (per person/ month)	Salary of Full- time Members (per person/ month)	Annual Salary and Remuneration Fund 2025
I	Board of Directors	7			2,670
1	Chairman of the BOD	1	30		360
2	Member of the BOD	5	20		1,200
3	Full-time Member of the BOD	1		92.46	1,110
II	Supervisory Board	3			1,330
1	Head of the SB	1	20		240
2	Member of the SB	1	15		180

3	Full-time Member of the SB	1		75.9	910
	Total				4,000

Article 5. Approval of Reports of the Board of Directors and Supervisory Board

1. Report on the Activities of the Board of Directors in 2024 and Plan Directions for 2025

2. Report on the Performance Results of Independent Members of the Board of Directors.

3. Report of the Supervisory Board for 2024 on the Results of Supervising Business Operations, Oversight of the Board of Directors and General Director of Da Nang Port Joint Stock Company

4. Self-Evaluation Report on the Performance of Duties by Supervisors and the Supervisory Board in 2024, and Operational Directions for 2025

Article 6. On personnel works of the Board of Directors

1. Approval for the content regarding Mr. Ly Quang Thai ceases to be a member of the Board of Directors of Da Nang Port for the term 2024-2029.

2. Approve the number, structure, criteria and conditions for members of the Board of Directors for the term 2024-2029.

3. Election Result: Mrs. Doan Thi Thu Huong was elected as a member of the Board of Directors of Da Nang Port for the term 2024-2029.

Article 7. Approval of Amendments to the Charter of Da Nang Port Joint Stock Company

Approve the amendment of Clause 1, Article 5 of the Charter of Da Nang Port - "Objectives of the Company's Operations" regarding the Company's business lines, specifically as follows:

1. Remove industry code: 4730 - Retail sale of motor vehicle fuel in specialized stores.

2. Adjust and supplement industry names and codes: 5222, 5229, 5621, 4773, 2816, 3311, 3312, 3315, 4520, 4101, 4102, 4299, 6810, 5221, 5225, 8229, 5510, 5590, 3511. Detailed contents in Appendix 01 attached to this Resolution.

Authorize the First Legal Representative: (1) to deploy procedures to remove, adjust, and supplement specific industry names and codes in Appendix 1 in accordance with current regulations, working with functional agencies and amending the Enterprise Registration Certificate; (2) review, finalize, and sign the new Charter. The new Charter takes effect from the date of signing and replaces the current Charter.

Article 8. Approval of the List of Auditing Firms for the 2025 Financial Statements

1. Criteria for Selecting an Independent Auditing Unit:

- Being a company legally operating in Vietnam and approved by the State Securities Commission to audit public interest entities and listed joint stock companies;

- Being an auditing unit that:
 - + Has large revenue from reviewing and auditing financial statements.
 - + Has a large number of employees and a team of professional auditors with high qualifications and extensive experience.
 - + Has a large number of clients, prioritizing auditing units that have audited large-scale companies and companies in the same industry as Da Nang Port.
 - + Has reasonable audit fees, appropriate to the content, scope and audit schedule requested by Da Nang Port;
- Ensuring completion and disclosure of audited financial statements on schedule, ensuring quality and providing the best consulting and support services for Da Nang Port.

2. List of Proposed Auditing Firms:

- AASC Auditing Firm Limited Company;
- A&C Auditing and Consulting Company Limited;
- UHY Auditing and Consulting Co., Ltd.

Article 9. Implementation Provisions

This Resolution was approved by the 2025 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company and takes effect from April 9, 2025.

The General Meeting unanimously assigns the Company's Board of Directors to implement the specific contents of the Resolution of the 2025 Annual General Meeting of Shareholders of Da Nang Port Joint Stock Company./.

Recipient:

- Esteemed Shareholders (via Website);
- SSC, HNX (for information disclosure);
- BOD, SB (for implementation);
- Management Board;
- Finance and Accounting Dept (for information disclosure)
- Heads and Deputy Heads of Units;
- Archive: GA, MS.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING**

**Nguyen Dinh Chung
Chairman of BOD**

APPENDIX 01: CONTENTS OF CHARTER AMENDMENT

(Attached to the Resolution of the 2025 Annual General Meeting of Shareholders No: /NQ-DHDCD dated April 9, 2025)

Amendments are made to Clause 1, Article 5 of the Charter of Da Nang Port, specifically as follows:

Current Content			Amended and Supplementary Content			Note
No.	Industry Name	Industry Code	No.	Industry Name	Industry Code	
1	Cargo handling Details: Road cargo handling Seaport cargo handling River port cargo handling	5224 <i>Main Business Line</i>	1	Cargo handling Details: Road cargo handling Seaport cargo handling River port cargo handling	5224 <i>Main Business Line</i>	<i>Content of this industry code remains unchanged</i>
2	Directly supporting services for waterway transport Details: Directly supporting services for coastal and ocean transport Directly supporting services for inland waterway transport	5222	2	Directly supporting services for waterway transport Details: Directly supporting services for coastal and ocean transport. Directly supporting services for inland waterway transport. <i>Excluding services for establishing, operating, maintaining, and repairing maritime signals, water areas, waterways, public sea lanes, and sea routes; services for surveying water areas, waterways, public sea lanes, and sea routes to serve the publication of Maritime Notices; services for surveying, constructing, and publishing nautical charts of water areas, seaports, sea</i>	5222	<i>Adding content to the industry code to increase the foreign ownership ratio.</i>

Current Content			Amended and Supplementary Content			Note
No.	Industry Name	Industry Code	No.	Industry Name	Industry Code	
				<i>lanes, and sea routes; developing and publishing maritime safety documents and publications. Maritime safety regulation services in water areas, waterways, and public sea lanes; maritime electronic information services. Maritime pilotage services.</i>		
3	Other supporting transport services Details: Shipping agency services Sea freight forwarding services Port and wharf services business Marine vessel support and towing Cargo storage, tallying, and delivery Logistics services Multimodal transport business.	5229	3	Other supporting transport services Details: Shipping agency services. Sea freight forwarding services. Port and wharf services business. Marine vessel support and towing. Cargo storage, tallying, and delivery. Logistics services. Multimodal transport business. <i>Excluding services for establishing, operating, maintaining, and repairing maritime signals, water areas, waterways, public sea lanes, and sea routes; services for surveying water areas, waterways, public sea lanes, and sea routes to serve the publication of Maritime Notices; services for surveying, constructing, and publishing nautical charts of water areas, seaports, sea lanes, and sea routes; developing and publishing maritime safety documents and publications. Maritime safety regulation services in water areas, waterways, and public sea lanes; maritime electronic</i>	5229	<i>Adding content to the industry code to increase the foreign ownership ratio.</i>

Current Content			Amended and Supplementary Content			Note
No.	Industry Name	Industry Code	No.	Industry Name	Industry Code	
				<i>information services. Maritime pilotage services. Other supporting services related to air transport.</i>		
4	Warehousing and storage Details: Warehousing and storage of goods in bonded warehouses Warehousing and storage of goods in cold storage Warehousing and storage of goods in other warehouses	5210	4	Warehousing and storage Details: Warehousing and storage of goods in bonded warehouses Warehousing and storage of goods in cold storage Warehousing and storage of goods in other warehouses	5210	<i>Content of this industry code remains unchanged</i>
5	Restaurants and mobile food services	5610	5	Restaurants and mobile food services	5610	<i>Content of this industry code remains unchanged</i>
6	<i>Provision of food services under non-regular contracts with customers (serving parties, meetings, weddings, etc.)</i>	<i>5621</i>	6	<i>Provision of food services under non-regular contracts with customers</i>	<i>5621</i>	<i>Content changed to align with the Vietnam Industry Classification System</i>
7	Other food services	5629	7	Other food services	5629	<i>Content of this industry code remains unchanged</i>
8	<i>Retail sale of other new goods in specialized stores</i> Details:	<i>4773</i>	8	<i>Retail sale of other new goods in specialized stores</i> Details: Retail sale of souvenirs, wickerwork, handicrafts in specialized stores.	<i>4773</i>	<i>Adding content to the industry code to increase the</i>

Current Content			Amended and Supplementary Content			Note
No.	Industry Name	Industry Code	No.	Industry Name	Industry Code	
	Retail sale of souvenirs, wickerwork, handicrafts in specialized stores, Retail sale of paintings, photographs, and other works of art (excluding antiques) Retail sale of kerosene, gas, fuel coal Retail sale of other new goods not elsewhere classified			Retail sale of paintings, photographs, and other works of art (excluding antiques). Retail sale of other new goods not elsewhere classified <i>Excluding the exercise of export rights, import rights, and distribution rights for goods on the List of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights: Cigarettes and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and refined oil, rice, cane sugar and beet sugar.</i>		<i>foreign ownership ratio.</i>
9	Manufacture of lifting and handling equipment (Location: Tien Sa Port, Yet Kieu Street, Tho Quang Ward, Son Tra District, Da Nang City)	2816	9	Manufacture of lifting and handling equipment (Non-operating at headquarters)	2816	<i>Content changed to align with the Vietnam Industry Classification System</i>
10	Repair of prefabricated metal products	3331	10	Repair of prefabricated metal products (No stamping, cutting, shaping, welding and painting at headquarters)	3311	<i>Content changed to align with the Vietnam Industry Classification System m</i>
11	Repair of machinery and equipment	3312	11	Repair of machinery and equipment (No stamping, cutting, shaping, welding and painting at headquarters)	3312	<i>Content changed to align with the Vietnam Industry</i>

Current Content			Amended and Supplementary Content			Note
No.	Industry Name	Industry Code	No.	Industry Name	Industry Code	
						<i>Classification System</i>
12	Repair of electronic and optical equipment	3313	12	Repair of electronic and optical equipment	3313	<i>Content of this industry code remains unchanged</i>
13	Repair of electrical equipment	3314	13	Repair of electrical equipment	3314	<i>Content of this industry code remains unchanged</i>
14	Repair and maintenance of transport equipment (excluding automobiles, motorcycles, motorbikes, and other motorized vehicles)	3315	14	Repair and maintenance of transport equipment (excluding automobiles, motorcycles, motorbikes, and other motorized vehicles) (No stamping, cutting, shaping, welding and painting at headquarters)	3315	<i>Content changed to align with the Vietnam Industry Classification System</i>
15	Repair of other equipment	3319	15	Repair of other equipment	3319	<i>Content of this industry code remains unchanged</i>
16	Installation of industrial machinery and equipment	3320	16	Installation of industrial machinery and equipment	3320	<i>Content of this industry code remains unchanged</i>
17	Maintenance and repair of automobiles and other motor vehicles	4520	17	Maintenance and repair of automobiles and other motor vehicles (No stamping, cutting, shaping, welding and painting at headquarters)	4520	<i>Content changed to align with the Vietnam Industry</i>

Current Content			Amended and Supplementary Content			Note
No.	Industry Name	Industry Code	No.	Industry Name	Industry Code	
						<i>Classification System</i>
18	Retail sale of automotive fuel in specialized stores	4730				<i>Industry code removed</i>
19	General Building Construction	4100	18	Residential building construction	4101	<i>- Separating industry code 4100 into 2 industry codes 4101 and 4102 to align with the Vietnam Industry Classification System</i> <i>- Updating the serial number accordingly</i>
			19	Non-residential Building Construction	4102	
20	Construction of other civil engineering projects	4290	20	Construction of other civil engineering projects	4299	<i>Changing industry code 4290 to 4299 to align with the Vietnam Industry Classification System</i>
21	Real estate business, land use rights owned, used, or leased	6810	21	Real estate business, land use rights owned, used, or leased <i>Details: Excluding investment in construction of cemetery and graveyard</i>	6810	<i>Adding content to the industry code to increase the foreign ownership ratio.</i>

Current Content			Amended and Supplementary Content			Note
No.	Industry Name	Industry Code	No.	Industry Name	Industry Code	
				<i>infrastructure for transferring land use rights attached to infrastructure.</i>		
22	Directly supporting service activities for rail and road transport	5221	22	Directly supporting service activities for rail transport <i>Details: Excluding management and operation of national railway infrastructure and urban railways invested by the State, not including railway infrastructure maintenance.</i>	5221	<i>- Separating industry code 5221 into 2 industry codes 5221 and 5225 to align with the Vietnam Industry Classification System</i> <i>- Adding content to the industry code to increase the foreign ownership ratio.</i>
			23	Directly supporting service activities for road transport <i>Details: Excluding management and operation of national railway infrastructure and urban railways invested by the State, not including railway infrastructure maintenance.</i>	5225	
23	Rental of motor vehicles	7710	24	Rental of motor vehicles	7710	<i>Updating the serial number accordingly</i>
24	Other business support service activities not elsewhere classified	8299	25	Other business support service activities not elsewhere classified <i>Details: Excluding the exercise of export rights, import rights, and distribution rights for goods on the List of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export rights, import rights, and distribution rights: Cigarettes and cigars,</i>	8299	<i>Adding content to the industry code to increase the foreign ownership ratio.</i>

Current Content			Amended and Supplementary Content			Note
No.	Industry Name	Industry Code	No.	Industry Name	Industry Code	
				<i>books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and refined oil, rice, cane sugar and beet sugar.</i>		
25	Freight transport by road Details: Road freight transport business	4933	26	Freight transport by road Details: Road freight transport business	4933	<i>Updating the serial number accordingly</i>
26	Accommodation services: - Short-term accommodation services - Other accommodation facilities	5510 5590	27	Short-term accommodation services	5510	<i>Adjusting to align with the Vietnam Industry Classification System</i>
			28	Other accommodation facilities	5590	
27	Electricity production (Details: Solar power production)	3511	29	Electricity production Details: Solar power production <i>Excluding transmission and dispatching of the national electricity system</i>	3511	<i>Adding content to the industry code to increase the foreign ownership ratio.</i>