

No: 222 /CB-SZE-TCKT

Dong Nai, April 08, 2025

**INFORMATION DISCLOSURE ON THE ELECTRONIC PORTAL
HANOI STOCK EXCHANGE**


To: - Ha Noi Stock Exchange

1. Name of the organization: Sonadezi Environment Joint Stock Company
 - Stock code: SZE
 - Address: No. 12, Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai Province.
 - Telephone: 02513.951771 and Support hotline: 1900 3160
 - E-mail: info@sze.com.vn
2. Contents of information disclosure:
 - Meeting documents general meeting of shareholders annual year 2025 (updated, supplemented 1st time).
3. This information has been published on the Company's website on April 08, 2025, at the link: <https://sze.com.vn/>

We hereby commit that the disclosed information is truthful and assume full responsibility before the law for the contents of the disclosed information.

Sincerely! 

Recipients:

- As above;
- Archived: Office, Finance and Accounting Department. 

GENERAL DIRECTOR 

Quach Ngoc Buu

No.: 41/TTr-SZE-HĐQT

Dong Nai, date 08 month 4 year 2025

PROPOSAL

**Regarding the list of candidates for election to the Board of Directors
Sonadezi Environment Joint Stock Company, term III (2025-2030)**

To: General Meeting of Shareholders.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;

Pursuant to the Charter of Sonadezi Environment Joint Stock Company;

Pursuant to Notice No. 130//TB-SZE-HĐQT dated 27/3/2025 regarding the nomination and self-nomination for the election of members of the Board of Directors, members of the Board of Supervisors of Sonadezi Environment Joint Stock Company, term III (2025-2030);

Based on the Nomination Form of the Sonadezi Corporation's shareholder (holding 64.04 %/Total voting shares of Sonadezi Environment Joint Stock Company).

The Board of Directors presents to the 2025 Annual General Meeting of Shareholders the list of candidates for election to the Board of Directors of Sonadezi Environment Joint Stock Company, term III (2025-2030), including the following individuals:

No.	Full name	Date of birth	Qualification	ID card/Passport number or Business Registration Certificate number, operating license or equivalent legal document (for organizations)	Nomination Percentage
1	Vo Huynh Trung Hung	1967	Master of Business Administration	075067000766	64.04% (Sonadezi Corporation)
2	Le Xuan Sam	1977	- Master of International Business Administration - Engineer in Civil and Industrial Construction	042077002002	
3	Tran Vo Hoai Huong	1985	- Master of Business and Management - Bachelor of Economics, major in Accounting	075185002492	
4	Phi Thi Le Thuy	1979	- Master of Environmental Science and Management - Master of Business Administration - Engineer in Environmental Technology	030179010506	
5	Nguyen Ngoc Dai	1977	Master of Business Administration	036077010646	

No.	Full name	Date of birth	Qualification	ID card/Passport number or Business Registration Certificate number, operating license or equivalent legal document (for organizations)	Nomination Percentage
6					
7					

Respectfully submitted to the General Meeting of Shareholders./.

Recipients:

- As above;
- Archives: BOD.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Vo Huynh Trung Hung



**NOMINATION/CANDIDACY FOR MEMBER
OF THE BOARD OF DIRECTORS
SONADEZI ENVIRONMENT JOINT STOCK COMPANY**

To: The General Meeting of Shareholders of
Sonadezi Environment Joint Stock Company.

Pursuant to the Enterprise Law and the Charter of Sonadezi Environment Joint Stock Company (SZE), I/we, including:

No.	Shareholder name	ID Card/Passport Business Registration Certificate number, operating license or equivalent legal document (for organizations)	Number of shares owned (*)	Percentage % (**)	Shareholder signature
1	Sonadezi Corporation	3600335363	19,212,846	64.04%	
	Total				

(*) Number of shares owned as of the record date (March 14, 2025).

(**) Percentage of the total number of SZE shares: 30,000,000 shares.

I/we hereby nominate/stand as a candidate:

Mr: Vo Huynh Trung Hung

ID Card: 075067000766; Issued on: April 7, 2021; Place of issue: Department of Administrative Management of Social Order – Police Authority

As a candidate for election to the Board of Directors of Sonadezi Environment Joint Stock Company for the 2025-2030 term at the 2025 Annual General Meeting of Shareholders on April 18, 2025.

The attached candidate profile includes:

- Curriculum Vitae – Original (as per the template).
- Information provision form according to Appendix III/BCCTT-TT96.
- ID Card/Passport – Copy.
- Relevant diplomas – Copy.

Dong Nai, date 02 month 4 year 2025

Nominee
Vo Huynh Trung Hung
(Signed)

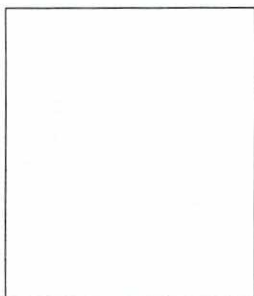
Nominator
Tran Thanh Hai
GENERAL DIRECTOR
(Signed)



SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

CURRICULUM VITAE



1. Full name (in capital letters): **VO HUYNH TRUNG HUNG;**

Gender: Male

2. Date of birth: 01/07/1967

3. Place of birth: Bien Hoa, Dong Nai

4. Nationality: Vietnamese

5. Citizen ID no.: 075067000766 Date of issue: 07/04/2021

Place of issue: The Police Department for Administrative Management of Social Order

6. Registered permanent residence: 26C/1 Nhat Hoa Quarter, Hiep Hoa Ward, Bien Hoa City, Dong Nai Province

7. Current residence: 26C/1 Nhat Hoa Quarter, Hiep Hoa Ward, Bien Hoa City, Dong Nai Province

8. Education level: 12/12

9. Professional qualifications: Master of Business Administration

10. Study, professional training, and certificates:

School name	Training and fostering major	From year to year	Training form	Degree, certificate, level
+ Nong Lam University.	Agricultural Economics	From 09/1984 To 03/1989	Official	Bachelor
+ Asian Institute of Technology (AIT)	Master of Business Administration	From 08/2007 To 05/2009	/	Master
+ Political School in Dong Nai Province	Intermediate level of political theory	From 09/2013 To 02/2014	/	Confirmation paper

11. Work experience:

From month, year to month, year	Position	Workplace
From 10/1989 to 09/1994	Staff	Overseas Vietnamese Service and International Cooperation Company (DONAVIK)
From 10/1994 to 08/1995	Studying English in Ho Chi Minh City	
From 09/1995 to 07/1997	Staff of Investment Consulting Department	Sonadezi Corporation
From 08/1997 to 12/1999	Staff of General Affairs Department	Sonadezi Corporation
From 01/2000 to 07/2003	Staff of Business Department	Sonadezi Corporation
From 08/2003 to 12/2005	Leader of Land Team – Business Department	Sonadezi Corporation
From 01/2006 to 07/2007	Leader of the Land Team – Project Department	Sonadezi Corporation
From 08/2007 to 11/2007	Deputy Head of Project Department	Sonadezi Corporation
From 12/2007 to 07/2009	Deputy Head of Project Preparation Board	Sonadezi Corporation
From 08/2009 to 08/2015	Head of Land Department	Sonadezi Corporation
From 09/2015 to 06/2017	Deputy Head of Technical Department – Giang Dien Enterprise	Sonadezi Corporation
From 07/2017 to 05/2019	Deputy Director of Project Development Department	Sonadezi Giang Dien Shareholding Company
From 06/2019 to 08/2024	Director of Land Department	Sonadezi Giang Dien Shareholding Company
From 09/2024 to nay	Deputy Director of Technical Department	Sonadezi Giang Dien Shareholding Company

12. Information about companies in which the candidate holds positions as a member of the Board of Directors, other management titles, and interests related to the company: **None**

13. Family relations (Father, mother, siblings, spouse, and children):

Relationship	Full name	Year of birth	Permanent address	Occupation	Workplace (if any)
Father	Vo Van Hao	1940	Died in 2004		
Mother	Huynh Thi Thu Ha	1940	224/3 Tam Hoa Quarter, Hiep Hoa Ward, Bien Hoa City, Dong Nai Province	Aged	
Sibling	Vo Thi Thu Huong	1969	115/3 An Phuoc Commune, Long Thanh District, Dong Nai	Teacher	Long Thanh High School
Sibling	Vo Huynh Trung Hiep	1971	224B/3 Tam Hoa Quarter, Hiep Hoa Ward, Bien Hoa City, Dong Nai Province	Employee	Dong Nai Power Company Limited
Sibling	Vo Huynh Trung Hien	1973	30/60, 2 Quarter, Trang Bom Town, Trang Bom District, Dong Nai Province	Employee	
Sibling	Vo Trung Hau	1977	224/3 Tam Hoa Quarter, Hiep Hoa Ward, Bien Hoa City, Dong Nai Province	Employee	Dong Nai Power Company Limited
Wife	Do Thi Hanh Dung	1973	26C/1 Nhat Hoa Quarter, Hiep Hoa Ward, Bien Hoa City, Dong Nai Province	Employee	VNPT Dong Nai
Child	Vo Trung Quan	1999	26C/1 Nhat Hoa Quarter, Hiep Hoa Ward, Bien Hoa City, Dong Nai Province	Employee	Bodidata, Inc., Ho Chi Minh City
Child	Vo Hanh Duyen	2003	26C/1 Nhat Hoa Quarter, Hiep Hoa Ward, Bien Hoa City, Dong Nai Province	Student	University of Health Sciences

14. Number of shares owned: 3,000,000 shares, accounting for 10% of the charter capital of Sonadezi Environment Joint Stock Company, of which:

- Ownership representation: 3,000,000 shares
- Individual ownership: 0 shares

I pledge that the above declarations are completely true, if incorrect, I will be fully responsible before the law.

Dong Nai, date 04 month 4 year 2025

DECLARER

Vo Huynh Trung Hung

(Signed)



**NOMINATION/CANDIDACY FOR MEMBER
OF THE BOARD OF DIRECTORS
SONADEZI ENVIRONMENT JOINT STOCK COMPANY**

To: The General Meeting of Shareholders of
Sonadezi Environment Joint Stock Company.

Pursuant to the Enterprise Law and the Charter of Sonadezi Environment Joint
Stock Company (SZE), I/we, including:

No.	Shareholder name	ID Card/Passport Business Registration Certificate number, operating license or equivalent legal document (for organizations)	Number of shares owned (*)	Percentage % (**)	Shareholder signature
1	Sonadezi Corporation	3600335363	19,212,846	64.04%	
	Total				

(*) Number of shares owned as of the record date (March 14, 2025).

(**) Percentage of the total number of SZE shares: 30,000,000 shares.

I/we hereby nominate/stand as a candidate:

Mr: Le Xuan Sam

ID Card: 042077002002; Issued on: April 7, 2021; Place of issue: Department of
Administrative Management of Social Order – Police Authority

As a candidate for election to the Board of Directors of Sonadezi Environment
Joint Stock Company for the 2025-2030 term at the 2025 Annual General Meeting of
Shareholders on April 18, 2025.

The attached candidate profile includes:

- Curriculum Vitae – Original (as per the template).
- Information provision form according to Appendix III/BCCTT-TT96.
- ID Card/Passport – Copy.
- Relevant diplomas – Copy.

Dong Nai, date 02 month 4 year 2025

Nominee
Le Xuan Sam
(Signed)

Nominator
Tran Thanh Hai
GENERAL DIRECTOR
(Signed)

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness



CURRICULUM VITAE



1. Name (in capital letters): LE XUAN SAM; Gender: Male
2. Date of birth: 04 Date 09, 1977
3. Place of birth: Lam Trung Thuy commune, Duc Tho district, Ha Tinh province
4. Nationality: Vietnamese.
5. ID number: 042077002002 Date of issue: 04/07/2021;
Place of issue: Police Department for Administrative Management of Social Order.

6. Registered permanent residence: 71/68, Quarter 1, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province.

7. Current residence: K11-06, Pegasus Residential Area, Thai Hoa Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province.

8. Education level: 12/12.

9. Qualification:

- University (Civil and Industrial Construction Engineer).
- Master of International Business Administration.

10. Study process, professional training, certificates:

School name	Training and fostering major	From year to year	Training form	Degrees, certificates, qualifications
1. Training:				
Hanoi Achitectural University	Civil and Industrial Construction Engineer	From 09/1995 to 09/2000	Formal, Long-term	Civil and Industrial Construction Engineer

School name	Training and fostering major	From year to year	Training form	Degrees, certificates, qualifications
Asian Institute of Technology	Master of business Administration	From 09/2010 to 12/2012	Formal	Master of International business administration
Dong Nai Political School	Class "Intermediate level of politics"	From 03/2017 to 03/2018	Study while working	Intermediate level of politics
2. Fostering:				
Institute for Human Resource Development Research - Ho Chi Minh City University of Economics	Management skills of mid-level officials	From 03/2009 to 07/2009	Skills fostering	Certificate
CPV Committee of National-level State-owned Enterprises' Group	Class "Fostering awareness of the Party according to the regulations of the Central Government"	From 03/2011 to 04/2011	Fostering	Certificate
Institute of Development Economics Research - Ho Chi Minh City University of Economics	Chief Executive Officer	From 06/2018 to 09/2018	Training	Graduation certificate

11. Work history:

From month, year to month, year	Position	Workplace
From 10/2000 to 06/2001	Technical staff	Ground Leveling & Infrastructure Construction Company – Saigon Construction Corporation
From 07/2001 to 03/2002	Technical staff of the team	Mechanized Construction And Installation Joint Stock Company No9

From month, year to month, year	Position	Workplace
From 04/2002 to 06/2004	Technical staff	Bien Hoa Industrial Zone Development Company
From 07/2004 to 07/2010	Technical Specialist	Sonadezi Long Thanh Joint Stock Company
From 08/2010 to 06/2011	Deputy Director of Technical Division	Sonadezi Long Thanh Joint Stock Company
From 07/2011 to 08/2015	Director of Technical Division	Sonadezi Long Thanh Joint Stock Company
From 09/2015 to 11/2017	Project Director	Sonadezi Long Thanh Joint Stock Company
From 11/2017 to 01/2019	Deputy General Director cum Project Director	Sonadezi Long Thanh Joint Stock Company
From 01/2019 to 04/2024	Deputy General Director	Sonadezi Long Thanh Joint Stock Company
From 04/2024 to present	Deputy General Director cum Project Director	Sonadezi Long Thanh Joint Stock Company
From 04/2022 to present	Member of the Board of Directors	Sonadezi Service Joint Stock Company

12. Information about companies in which the candidate holds positions as a member of the Board of Directors, other management positions and interests related to the company:

No.	Name of organization	Business registration certificate number, License on Operations or equivalent legal document, date of issue, place of issue	Relationship
1	Sonadezi Service Joint Stock Company	Business Registration Certificate: 3600890938, issued on 28/05/2007	Member of the Board of Directors
2	Sonadezi Long Thanh Joint Stock Company	Business Registration Certificate: 3600649539, issued on 13/12/2023	Deputy General Director

13. Family relations (Father, mother, siblings, spouse and children):

Relationship	Name	Year of birth	Permanent address	Occupation	Working unit (if any)
FATHER	Le Xuan Soa	1949	K11-06 Pegasus Residential Area, Thai Hoa Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province	Soldier - Vietnam People's Army	Retired
MOTHER	Tran Thi Ai Lien	1952	K11-06 Pegasus Residential Area, Thai Hoa Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province	Secondary school teacher	Deceased in 2010: Due to illness
SISTER	Le Thi Lien Hong	1982	K5-04 Pegasus Residential Area, Thai Hoa Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province	Food Technology Engineer	Bosch Vietnam Co., Ltd
WIFE	Phan Thuy Doan	1981	K11-06 Pegasus Residential Area, Thai Hoa Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province	Bachelor of Economics, Master of International Business Administration	Sonadezi Binh Thuan Shareholding Company
DAUGHTER	Le Thao Phuong	2007	K11-06 Pegasus Residential Area, Thai Hoa Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province	Currently a 12th-grade student at Thanh Nhan High School, Tan Phu District, Ho Chi Minh City	
SON	Le Huu Duc	2013	K11-06 Pegasus Residential Area, Thai Hoa Quarter, Long Binh Tan Ward, Bien Hoa City, Dong Nai Province	Currently a 6th-grade student at Asian Bilingual School, Bien Hoa City, Dong Nai Province	

14. Number of shares owned: 5,712,000 shares, accounting for 19.04% of the charter capital of Sonadezi Environment Joint Stock Company, of which:

- Ownership representative: 5,712,000 shares.
- Individual ownership: 0 shares.

I pledge that the above declarations are completely true, if incorrect, I will be fully responsible before the law.

Dong Nai, date 22 month 3 year 2025

DECLARANT
Le Xuan Sam
(Signed)



**NOMINATION/CANDIDACY FOR MEMBER
OF THE BOARD OF DIRECTORS
SONADEZI ENVIRONMENT JOINT STOCK COMPANY**

To: The General Meeting of Shareholders of
Sonadezi Environment Joint Stock Company.

Pursuant to the Enterprise Law and the Charter of Sonadezi Environment Joint
Stock Company (SZE), I/we, including:

No.	Shareholder name	ID Card/Passport Business Registration Certificate number, operating license or equivalent legal document (for organizations)	Number of shares owned (*)	Percentage % (**)	Shareholder signature
1	Sonadezi Corporation	3600335363	19,212,846	64.04%	
	Total				

(*) Number of shares owned as of the record date (March 14, 2025).

(**) Percentage of the total number of SZE shares: 30,000,000 shares.

I/we hereby nominate/stand as a candidate:

Ms: Tran Vo Hoai Huong

ID Card: 075185002492; Issued on: April 7, 2021; Place of issue: Department of
Administrative Management of Social Order – Police Authority

As a candidate for election to the Board of Directors of Sonadezi Environment
Joint Stock Company for the 2025-2030 term at the 2025 Annual General Meeting of
Shareholders on April 18, 2025.

The attached candidate profile includes:

- Curriculum Vitae – Original (as per the template).
- Information provision form according to Appendix III/BCCTT-TT96.
- ID Card/Passport – Copy.
- Relevant diplomas – Copy.

Dong Nai, date 02 month 4 year 2025

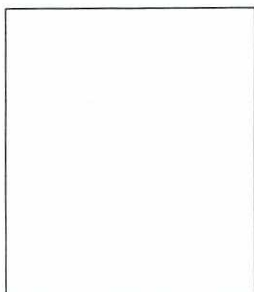
Nominee
Tran Vo Hoai Huong
(Signed)

Nominator
Tran Thanh Hai
GENERAL DIRECTOR
(Signed)



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

CURRICULUM VITAE



1. Full name: TRAN VO HOAI HUONG; Gender: Female
2. Date of birth: 09/04/1985
3. Place of birth: Bien Hoa - Dong Nai
4. Nationality: Vietnamese
5. ID number: 075185002492 Date of issue: 07/04/2021
- Place of issue: Department of Public Security Administration for Social Order

6. Registered permanent residence: 84/17/14, Group 6, Quarter 3, Trung Dung Ward, Bien Hoa City, Dong Nai Province.

7. Current address: B12, Resettlement area, KP4, Buu Long Ward, Bien Hoa City, Dong Nai Province.

8. Education level: 12/12

9. Qualification: Master of Business and Management; Bachelor of Economics, majoring in Accounting.

10. Study process, professional training, certificates:

School name	Training and fostering major	From year to year	Training form	Degree, certificate, level
University of Economics Ho Chi Minh City	Business and Management	10/2008 – 4/2012	Formal	Master's degree
Ho Chi Minh City Open University	Accounting	9/2003 – 11/2007	Formal	Bachelor's degree
Dong Nai Provincial Political School	Political - administrative theory	8/2014 – 4/2015	part-time system	Intermediate level
University of Economics Ho Chi Minh City	Chief Accountant	11/2010 – 5/2011	Nurturing	Certificate
Ho Chi Minh City University of Pedagogy	Foreign languages	2006	Certificate	Level B

School name	Training and fostering major	From year to year	Training form	Degree, certificate, level
Ho Chi Minh City University of Social Sciences and Humanities	Applied Informatics	2006	Certificate	Level A

11. Work experience:

From month, year to month, year	Position	Place of work
Government		
3/2007 – 7/2008	Accountant	Bien Hoa Urban Environment Services Company
8/2008 – 8/2010	Accountant	Bien Hoa Urban Environment Services One Member Limited Company
9/2010 – 10/2013	Accountant	Dong Nai Urban Environment Services Company Limited
11/2013 – 10/2015	Member of the Board of Directors, Chief Accountant cum Finance Director	Dong Nai Urban Environment Services Company Limited
11/2015 – 12/2019	Member of the Board of Directors, Chief Accountant cum Finance Director	Sonadezi Environment Joint Stock Company
01/2020 – nay	Member of the Board of Directors, Deputy General Director	Sonadezi Environment Joint Stock Company
Party		
11/2015 – 6/2020	Member of the Inspection Committee	Party Committee of Sonadezi Environment Joint Stock Company
6/2020 – nay	Party Committee Member	Party Committee of Sonadezi Environment Joint Stock Company
Mass organizations		
12/2008 – 9/2014	Member of the Executive Committee of the Youth Union of the II term (2008-2012) and the III term (2012-2014)	Youth Union of Bien Hoa Urban Environment Service One Member Limited Company

From month, year to month, year	Position	Place of work
11/2010 – 10/2015	Member of the Executive Committee of the Department Trade Union of office, term I (2010-2012) and term II (2012-2015)	Trade Union of Dong Nai Urban Environment Service One Member Limited Company.
8/2012 – 10/2015	Member of the Executive Committee of the Grassroots Trade Union for the term of 2012-2017	Dong Nai Urban Environment Service One Member Limited Company.
11/2015 – 10/2017	Member of the Executive Committee of the Grassroots Trade Union for the term of 2012-2017	Trade Union of Sonadezi Environment Joint Stock Company.
11/2017 – 3/2023	Vice Chairman of the Grassroots Trade Union for the term of 2017-2022	Trade Union of Sonadezi Environment Joint Stock Company.

12. Information about the companies in which the candidate holds positions as a member of the Board of Directors, other management titles, and interests related to the company:

No.	Name of organization	Business registration certificate number, License on Operations or equivalent legal documents, date of issue, place of issue	Relationship
	None		

13. Family relations (Father, mother, siblings, spouse, and children):

Relationship	Name	Year of birth	Permanent address	Occupation	Working unit (if any)
Father	Tran Van Day	1953	84/17/14, Group 6, Quarter 3, Trung Dung Ward, Bien Hoa City, Dong Nai Province	General Director Assistant	Sonadezi Environment Joint Stock Company

Relationship	Name	Year of birth	Permanent address	Occupation	Working unit (if any)
Mother	Vo Thi Tot	1956	84/17/14, Group 6, Quarter 3, Trung Dung Ward, Bien Hoa City, Dong Nai Province	Retirement	
Younger Sibling	Tran Kien	1987	84/17/14, Group 6, Quarter 3, Trung Dung Ward, Bien Hoa City, Dong Nai Province	Deputy Team Leader	Traffic Construction Team - Urban Services Enterprise under Sonadezi Environment Joint Stock Company
Husband	Dinh Minh Tri	1981	1256, Highway 1A, Quyet Thang Quarter, Khanh Hau Ward, Tan An City, Long An Province	Employee	Minh Dat Precision Mold Corporation
Son	Dinh Tran Dieu Thanh	2012	84/17/14, Group 6, Quarter 3, Trung Dung Ward, Bien Hoa City, Dong Nai Province		
Son	Dinh Phuc Truong	2017	84/17/14, Group 6, Quarter 3, Trung Dung Ward, Bien Hoa City, Dong Nai Province		

14. Number of shares owned: 3,008,431 shares, accounting for 10.03% of the charter capital of Sonadezi Environment Joint Stock Company, of which:

- Ownership representative: 3,000,000 shares
- Individual ownership: 8,431 shares

I pledge that the above declaration is absolutely true, if it is false, I will be fully responsible before the law.

Dong Nai, date 04 month 4 year 2025

DECLARANT
Tran Vo Hoai Huong
(Signed)



**NOMINATION/CANDIDACY FOR MEMBER
OF THE BOARD OF DIRECTORS
SONADEZI ENVIRONMENT JOINT STOCK COMPANY**

To: The General Meeting of Shareholders of
Sonadezi Environment Joint Stock Company.

Pursuant to the Enterprise Law and the Charter of Sonadezi Environment Joint
Stock Company (SZE), I/we, including:

No.	Shareholder name	ID Card/Passport Business Registration Certificate number, operating license or equivalent legal document (for organizations)	Number of shares owned (*)	Percentage % (**)	Shareholder signature
1	Sonadezi Corporation	3600335363	19,212,846	64.04%	
	Total				

(*) Number of shares owned as of the record date (March 14, 2025).

(**) Percentage of the total number of SZE shares: 30,000,000 shares.

I/we hereby nominate/stand as a candidate:

Ms: Phi Thi Le Thuy

ID Card: 030179010506; Issued on: April 25, 2021; Place of issue: Department
of Administrative Management of Social Order – Police Authority

As a candidate for election to the Board of Directors of Sonadezi Environment
Joint Stock Company for the 2025-2030 term at the 2025 Annual General Meeting of
Shareholders on April 18, 2025.

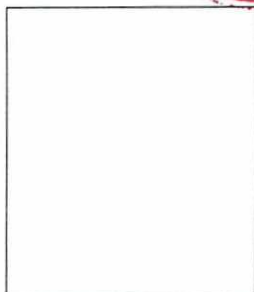
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- Curriculum Vitae – Original (as per the template).
- Information provision form according to Appendix III/BCCTT-TT96.
- ID Card/Passport – Copy.
- Relevant diplomas – Copy.

....., date month..... year 2025

Nominee
Phi Thi Le Thuy
(Signed)

Nominator
Tran Thanh Hai
GENERAL DIRECTOR
(Signed)

SOCIALIST REPUBLIC OF VIETNAM**Independence - Freedom – Happiness****CURRICULUM VITAE**

1. Full name: PHI THI LE THUY;

Gender: Female

2. Date of birth: 06/14/1979

3. Place of birth: Hai Duong

4. Nationality: Vietnamese

5. ID number: 030179010506 Date of issue: 25/4/2021

Place of issue: Police Department for Administrative Management
of Social Order

6. Registered permanent residence: 481/8, Quarter 5B, Tan Bien Ward, Bien Hoa City, Dong Nai Province.

7. Current address: 481/8, Quarter 5B, Tan Bien Ward, Bien Hoa City, Dong Nai Province.

8. Education level: 12/12

9. Qualifications: Engineer of Environmental Technology; Master of Science in Environmental Management; Master of Business Administration

10. Study process, professional training, certificates:

School name	Training and fostering major	From year to year	Training form	Degree, certificate, level
Van Lang University	Environmental technology	09/1997 – 05/2001	Formal (long-term)	University degree
Leigè University (Belgium)	Science & Environmental Management	10/2011- 10/2013	Formal (long-term)	Master's Degree (IMES)
Ho Chi Minh City University of Economics	Business Administration.	Studying (2019-2021)	Formal (long-term)	Master's Degree (MBA)
US-EPA (USA) (place of study: Sonadezi).	Hazardous waste management	09/2002	Short term	Certificate

School name	Training and fostering major	From year to year	Training form	Degree, certificate, level
Center of Industrial Safety Registration Zone II	Occupational safety training on the operation of wastewater treatment equipment	04/2003	Short term	Certificate
Center 3	Building and applying ISO 9001:2000 quality management system	08/2003	Short term	Certificate
KOICA Center (place of study: Korea)	Training course on wastewater treatment and leachate treatment for Asian countries	06/2004	Short term	Certificate
GIZ Organization (place of study: Germany)	Sustainable Management of Solid Waste	11/2012	Short term	Certificate
Bureaus Viritas	ISO 9001:2000; ISO 14000; OHSAS 18000	Taking many courses	Short term	Certificate
Institute for Development Economics Research (Ho Chi Minh City)	Chief Executive Officer (CEO)	2016	6 months	Certificate
Institute for Economic Development Research (Ho Chi Minh City)	Reading financial statements for leaders	2018	Short term	Certificate
PACE	Effective assignment, delegation, and authorization of tasks	2019	Short term	Certificate
PACE	7 effective habits	2019	Short term	Certificate
	Foreign language (English)	-	Short term	English Certificate B

School name	Training and fostering major	From year to year	Training form	Degree, certificate, level
Institute of Financial Management and Information Technology (FMIT)	Project Management according to International standards (PMI)	2023	Short term	Certificate

11. Work experience:

From month/year to month/year	Position	Place of work
9/2001 - 12/2003	Staff	Technical Department, Environmental Management Enterprise, Bien Hoa Industrial Zone Development Company (Sonadezi).
01/2004 - 6/2007	Staff	Technical Department, Bien Hoa Industrial Zone Development Company (Sonadezi).
7/2007 - 12/2008	Business - marketing staff	Business Department, Sonadezi Services Joint Stock Company (SDV)
01/2009 - 9/2011	Leader of Environmental Consulting Team	Control and Experiment Analysis Department, Sonadezi Services Joint Stock Company (SDV)
10/2011 - 7/2017	Deputy Head of Department	Control and Experiment Analysis Department, Sonadezi Services Joint Stock Company (SDV)
7/2017 - 11/2019	Head of Department	Control & EM Consulting Department, Sonadezi Service Joint Stock Company (SDV)
01/2020 - 9/2023	Staff	Business Project Management Board, Sonadezi Corporation
3/2019 - present	Member of the Board of Directors	Sonadezi Environment Joint Stock Company.
10/2023 - present	Deputy General Director	Sonadezi Environment Joint Stock Company.

12. Information about companies in which the candidate holds positions as a member of the Board of Directors, other management titles, and related interests:

No.	Name of organization	Business registration certificate number, License on Operations or equivalent legal document, date of issue, place of issue	Relationship
1	Sonadezi Service Joint Stock Company	No.: 3600890938, issued on 15/05/2007 and registered for the 13th change on 12/04/2022. Place of issue: Dong Nai Department of Planning and Investment	Member of the Board of Directors

13. Family relations (Father, mother, siblings, spouse, and children):

Relationship	Name	Year of birth	Permanent address	Occupation	Working unit (if any)
Father	Phi Vinh Huyen	1948	Quarter 5, Trang Dai Ward, Bien Hoa, Dong Nai	Retirement	-
Mother	Chu Thi Tho	1955	Quarter 5, Trang Dai Ward, Bien Hoa, Dong Nai	Retirement	-
Husband	Vu Van Luyen	1978	481/8, Quarter 5B, Trang Dai Ward, Bien Hoa, Dong Nai	Civil Engineer Business Administration Engineer	-
Child	Vu Minh Khanh	2008	481/8, Quarter 5B, Trang Dai Ward, Bien Hoa, Dong Nai	Minor	-
Child	Vu Minh Khanh An	2008	481/8, Quarter 5B, Trang Dai Ward, Bien Hoa, Dong Nai	Minor	-
Child	Vu Tan Kien	2014	481/8, Quarter 5B, Trang Dai Ward, Bien Hoa, Dong Nai	Minor	-
Younger Sibling	Phi Van Huy	1982	Quarter 5, Trang Dai Ward, Bien Hoa, Dong Nai	Bank	Tien Phong Bank
Younger Sibling	Phi Quoc Quan	1983	Quarter 5, Trang Dai Ward, Bien Hoa, Dong Nai	Civil Engineer	Sonadezi Binh Thuan Corporation

14. Number of shares owned: 3,000,000 shares, accounting for 10% of the charter capital of Sonadezi Environment Joint Stock Company, of which:

- Representing Sonadezi Corporation ownership: 3,000,000 shares
- Individual ownership: 0 shares

I pledge that the above declarations are completely true, if incorrect, I will be fully responsible before the law.

Dong Nai, date 04 month 4 year 2025

DECLARANT

Phi Thi Le Thuy

(Signed)



**NOMINATION/CANDIDACY FOR MEMBER
OF THE BOARD OF DIRECTORS
SONADEZI ENVIRONMENT JOINT STOCK COMPANY**

To: The General Meeting of Shareholders of
Sonadezi Environment Joint Stock Company.

Pursuant to the Enterprise Law and the Charter of Sonadezi Environment Joint
Stock Company (SZE), I/we, including:

No.	Shareholder name	ID Card/Passport Business Registration Certificate number, operating license or equivalent legal document (for organizations)	Number of shares owned (*)	Percentage % (**)	Shareholder signature
1	Sonadezi Corporation	3600335363	19,212,846	64.04%	
	Total				

(*) Number of shares owned as of the record date (March 14, 2025).

(**) Percentage of the total number of SZE shares: 30,000,000 shares.

I/we hereby nominate/stand as a candidate:

Mr: Nguyen Ngoc Dai

ID Card: 036077010646; Issued on: March 29, 2021; Place of issue: Department
of Administrative Management of Social Order – Police Authority

As a candidate for election to the Board of Directors of Sonadezi Environment
Joint Stock Company for the 2025-2030 term at the 2025 Annual General Meeting of
Shareholders on April 18, 2025.

The attached candidate profile includes:

- Curriculum Vitae – Original (as per the template).
- Information provision form according to Appendix III/BCCTT-TT96.
- ID Card/Passport – Copy.
- Relevant diplomas – Copy.

Dong Nai, date 02 month 4 year 2025

Nominee
Nguyen Ngoc Dai
(Signed)

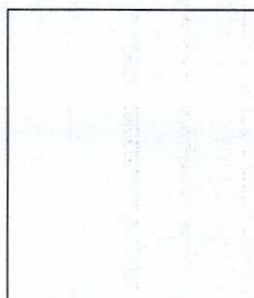
Nominator
Tran Thanh Hai
GENERAL DIRECTOR
(Signed)



SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

CURRICULUM VITAE



1. Full name: NGUYEN NGOC DAI; Gender: Male

2. Date of birth: 18/02/1977

3. Place of birth: Nam Dinh

4. Nationality: Vietnamese

5. Citizen ID no.: 036077010646 Date of issue: 29/3/2021

Place of issue: The police department on administrative management of social order

6. Registered permanent residence: 218, Quarter 4, Nguyen Ai Quoc street, Tan Tien ward, Bien Hoa city, Dong Nai province.

7. Current address: 16/7D, Group 14, Quarter 2, Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai Province.

8. Education level: 12/12

9. Professional qualifications: Master of Business Administration.

10. Study process, professional training, certificates:

School name	Training and fostering major	From year to year	Training form	Degrees, certificates, qualifications
University of Economics Ho Chi Minh City	Finance and banking	9/1995 - 01/1999	Full-time	Bachelor of Economics
RMIT University	Leadership and strategic management of business marketing, promotion, and advertising	7/2000 - 7/2000	Training	Certification
Vietnam Chamber of Commerce and Industry (VCCI), Ho Chi Minh City Branch	Communication and communication skills in business	7/2002 - 7/2002	Training	Certification

School name	Training and fostering major	From year to year	Training form	Degrees, certificates, qualifications
International Language and Country Studies Institute	Business communication English skills	8/2002 - 11/2002	Short term	Certification
International Center for Economic Management Training	Guidelines for implementing 04 accounting standards	11/2002 - 11/2002	Training	Certification
Saigon Auditing and Accounting Financial Consulting Company	Auditor knowledge	11/2002 - 7/2003	Training	Certification
Quality Assurance and Testing Center 3	Internal assessment of QMS according to TCVN 9001:2000	4/2003 - 4/2003	Training	Certification
Columbia Southern University	Business Administration	01/2007 - 7/2008	Long term	MBA
Ho Chi Minh City Open University	Bidding operations	12/2007 - 12/2007	Training	Certificate
Institute of Finance and Administration	Knowledge of real estate trading floor management and operation and real estate brokerage	5/2008 - 6/2008	Training	Certification
Construction Department	Real estate broker practice certificate	12/2008	Training	Practicing certificate
University of Economics Ho Chi Minh City	Securities Investment Analysis	10/2010 - 11/2010	Training	Certificate

School name	Training and fostering major	From year to year	Training form	Degrees, certificates, qualifications
Political School of Dong Nai Province	Class for supplementing political theory knowledge to issue certificates equivalent to intermediate level of politics	9/2013 - 2/2014	Training	Certification

11. Work experience:

From month, year to month, year	Position	Place of work
01/01/2000 – 01/9/2000	Staff	Marketing Investment Consulting Department – Business Department of Sonadezi Corporation
01/9/2000 – 01/3/2002	Staff	Infrastructure Development Department – Business Department of Sonadezi Corporation
01/9/2002 – 01/7/2004	Staff	Accounting Department of Sonadezi Corporation
01/7/2004 – 01/9/2005	Staff	Business Department of Sonadezi Corporation
01/9/2005 – 01/7/2007	Deputy Head of Department	International Cooperation and Enterprise Relations Department of Sonadezi College of Technology and Management
01/7/2007 – 28/02/2011	Deputy Head of Sales Department cum in charge of Sales Department	Sonadezi Corporation
	Deputy Director of Sonadezi Real Estate Trading Floor	

From month, year to month, year	Position	Place of work
01/3/2011 – 31/12/2014	Deputy Director	Giang Dien Enterprise
01/01/2015 – 31/7/2015	Deputy Head of Business Department	Sonadezi Corporation
01/8/2015 – 31/01/2016	Deputy Head of Internal Control Board, Assistant to the Board of Directors, Board of Management	Sonadezi Corporation
01/02/2016 – 31/3/2020	Assistant, Secretary of the Board of Directors, Board of Management	Sonadezi Corporation
01/4/2020 – 12/4/2022	Deputy General Director	Sonadezi Services Joint Stock Company
	Member of the Board of Directors	Sonadezi Long Binh Share Holding Company
12/4/2022 – Present	Chief of Office	Sonadezi Corporation
	Member of the Board of Directors	Sonadezi Long Binh Share Holding Company

12. Information about companies in which the candidate holds positions as a member of the Board of Directors, other management positions, and interests related to the company:

No.	Name of organization	Business registration certificate number, operating license or equivalent legal document, date of issue, place of issue	Relationship
1	Sonadezi Long Binh Share Holding Company	No.: 3601867699 issued on 01/07/2009 and registered for the 5th change on 06/5/2022. Place of issue: Department of Planning and Investment of Dong Nai province	Member of the Board of Directors

13. Family relations (Father, mother, siblings, spouse and children):

Relationship	Full name	Year of birth	Permanent address	Occupation	Working unit (if any)
Father	Nguyen Ngoc Tuy	1948		Deceased	
Mother	Nguyen Thi Minh Nguyet	1948	16/7D, Group 14, Quarter 2, Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai Province	Retirement	
Sibling	Nguyen Thi Bich Hang	1979	16/7D, Group 14, Quarter 2, Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai Province	Public official	Inspection Division, Dong Nai Tax Department
Wife	Hoang Duyen Anh	1980	16/7D, Group 14, Quarter 2, Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai Province	Head of Administration and Organization Department	Dong Nai Housing Joint - Stock Company
Child	Nguyen Ngoc Bao Chau	2005	16/7D, Group 14, Quarter 2, Huynh Van Nghe Street, Buu Long Ward, Bien Hoa City, Dong Nai Province		
Child	Nguyen Ngoc Tung	2007	16/7D, Group 14, Quarter 2, Huynh Van Nghe Street, Buu Long Ward,		

Relationship	Full name	Year of birth	Permanent address	Occupation	Working unit (if any)
			Bien Hoa City, Dong Nai Province		

14. Number of shares owned: 1,500,000 shares, accounting for 5% of the charter capital of Sonadezi Environment Joint Stock Company, of which:

- Ownership representation: 3,000,000 shares
- Personal ownership: 0 shares

I pledge that the above declarations are completely true, if incorrect, I will be fully responsible before the law.

Dong Nai, date 04 month 4 year 2025

DECLARANT

Nguyen Ngoc Dai

(Signed)

No.: 142 /TTr-SZE-HĐQT

Dong Nai, date 08 month 4 year 2025

PROPOSAL

**Regarding the list of candidates for the election to Board of Supervisors Member
Sonadezi Environment Joint Stock Company, term III (2025-2030)**

To: General Meeting of Shareholders.

Pursuant to Enterprise Law No. 59/2020/QH14 dated 17/06/2020;

Pursuant to the Charter of Sonadezi Environment Joint Stock Company,

Pursuant to Notice No. 130/TB-SZE-HĐQT dated 27/3/2025 regarding the nomination and self-nomination for the election of the Board of Directors and the Board of Supervisors of Sonadezi Environment Joint Stock Company, term 2025-2030

Pursuant to the Nomination Form of the Sonadezi Corporation's shareholder (holding 64,04 %/Total voting shares of Sonadezi Environment Joint Stock Company).

The Board of Directors presents to the 2025 Annual General Meeting of Shareholders the list of candidates for election to the Board of Supervisors of Sonadezi Environment Joint Stock Company, term III (2025-2030), including the following individuals:

No.	Full name	Year of birth	Qualification	ID Card/Passport Number or Enterprise Registration Certificate Number, Operating License or equivalent legal document (for organizations)	Nomination Percentage
1	Ngo Thi Chau Loan	1970	- Master of Business Administration - Bachelor of Finance and Accounting	075170001062	64.04% (Sonadezi Corporation)
2	Nguyen Bach Thao	1982	Bachelor of Economics	075182001867	
3					

Respectfully submitted to the General Meeting of Shareholders./.

Recipients:

- As above;
- Archives: BOD.

ON BEHALF OF THE BOARD OF DIRECTORS



Vo Huynh Trung Hung



**NOMINATION/CANDIDACY FOR MEMBER OF
THE BOARD OF SUPERVISORS
SONADEZI ENVIRONMENT JOINT STOCK COMPANY**

To: The General Meeting of Shareholders
of Sonadezi Environment Joint Stock Company.

Pursuant to the Enterprise Law and the Charter of Sonadezi Environment Joint Stock Company (SZE), I/we, including:

No.	Shareholder name	ID Card/Passport Business Registration Certificate number, operating license or equivalent legal document (for organizations)	Number of shares owned (*)	Percentage % (**)	Shareholder signature
1	Sonadezi Corporation	3600335363	19,212,846	64.04%	
	Total				

(*) Number of shares owned as of the record date (March 14, 2025).

(**) Percentage of the total number of SZE shares: 30,000,000 shares.

I/we hereby nominate/stand as a candidate:

Ms: Ngo Thi Chau Loan

ID Card: 075170001062; Issued on: April 07, 2021; Place of issue: Department of Administrative Management of Social Order – Police Authority

As a candidate for the Board of Supervisors of Sonadezi Environment Joint Stock Company for the 2025-2030 term at the 2025 Annual General Meeting of Shareholders on April 18, 2025.

The attached candidate documents includes:

- Curriculum Vitae – Original (as per the template).
- Information provision form according to Appendix III/BCCTT-TT96.
- ID Card/Passport – Copy.
- Relevant diplomas – Copy.

Dong Nai, date 02 month 4 year 2025

Nominee
Ngo Thi Chau Loan
(Signed)

Nominator
Tran Thanh Hai
GENERAL DIRECTOR
(Signed)



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

CURRICULUM VITAE



1. Full name: **NGO THI CHAU LOAN**; Gender: Female
2. Date of birth: 11/08/1970
3. Place of birth: Bien Hoa - Dong Nai
4. Nationality: Vietnamese
5. Citizen ID no.: 075170001062; Date of issue: 07/4/2021;
Place of issue: Department of Administrative Management of

Social Order.

6. Registered permanent residence: 432 Nguyen Ai Quoc Street, Tan Tien Ward, Bien Hoa City, Dong Nai Province.

7. Current residence: 432 Nguyen Ai Quoc Street, Tan Tien Ward, Bien Hoa City, Dong Nai Province.

8. Education level: 12/12

9. Qualification: Master of Business Administration University of Finance and Accountancy.

10. Study process, professional training, certificates:

School name	Training and fostering major	From year to year	Training form	Degrees, certificates, qualifications
Lac Hong University	Master of Business Administration	12/2017-12/2019	Formal	Master
University of Economics Ho Chi Minh City	Bachelor of Finance and Accounting	12/1995-12/2000	Concentration	Bachelor

School name	Training and fostering major	From year to year	Training form	Degrees, certificates, qualifications
Ho Chi Minh City University of Education	English, Level B	6/1994	Fostering	Certificate
Ho Chi Minh National Academy of Politics	Advanced political theory	2015-2017	Non-Concentrated	Advanced
University of Economics Ho Chi Minh City	Chief Accountant	3/2000-12/2000	Fostering	Certificate
University of Economics Ho Chi Minh City	Accounting - Auditing	3/2008-7/2008	Fostering	Certificate
Central Institute for Economic Management	Improving the level and skills for supervisors	28/8/2015-31/8/2015	Fostering	Certificate
Institute of Financial Training	Professional Accountant Training Course	9/2016	Training	Certificate
Academy of Construction Strategy and Cadres Training	Advanced Accounting Professional Training	9/2016	Training	Certificate
University of Economics Ho Chi Minh City (Institute of Development and Economics Research)	Public Company Governance	7/2017	Training	Certification

School name	Training and fostering major	From year to year	Training form	Degrees, certificates, qualifications
University of Economics Ho Chi Minh City (Institute of Development and Economics Research)	Risk Management and Internal Control in Enterprises	6/2018	Training	Certification
Sonadezi College of Technology and Management	Professional training in preparing and appraising investment projects	8/2018	Training	Certification
PACE Institute of Management	The 7 Habits of Highly Effective People Signature Edition 4.0	8/2019	Training	Certification
Sonadezi College of Technology and Management	Basic and advanced practical internal audit	11/2020	Training	Certification
RSM Vietnam Auditing & Consulting Company Limited	Financial statement conversion according to International Financial Reporting Standards	9/2022	Training	Certification

11. Work experience:

From month, year to month, year	Position	Place of work
10/1991 -12/1994	Accounting staff	Bien Hoa City Sanitation Company
01/1995 - 04/2008	Accounting staff	Bien Hoa Urban Environmental Services Company
04/2008 - 10/2010	Accounting staff	Bien Hoa Urban Environmental Services One Member Limited Liability Company
10/2010 - 10/2012	Accounting staff	Dong Nai Urban Environmental Services One Member Limited Liability Company
10/2012 – 10/2015	Deputy Head of Finance and Accounting Department	Dong Nai Urban Environmental Services One Member Limited Liability Company
10/2015- present	Head of the Board of Supervisors	Sonadezi Environment Joint Stock Company

12. Information about companies in which the candidate holds positions as a member of the Board of Directors, other management titles, and interests related to the company:

No.	Name of organization	Business registration certificate number, License on Operations or equivalent legal document, date of issue, place of issue	Relationship

13. Family relations (Father, mother, siblings, spouse and children):

Relationship	Full Name	Year of birth	Permanent address	Occupation	Working unit (if any)
Father	Ngo van Loc	1946	55/3 Group 33,7 Quarter Tan Phong Ward, Bien Hoa City, Dong Nai Province	Deceased	
Mother	Chau Thi Lang	1941	55/3 Group 33, Ward 7, Tan Phong Ward, Bien Hoa City, Dong Nai Province	Housewife	
Sister	Ngo Thi Chau Ha	1966	387/8 Truong Cong Dinh, Ward 7, Vung Tau City	Chief accountant	Phat Thinh Co., Ltd.
Sister	Ngo Thi Chau Anh	1967	35, 7 Quarter, Tan Phong Ward, Bien Hoa City, Dong Nai Province	Housewife	
Younger sibling	Ngo Thi Chau Minh	1971	253D/11A, 2A Quarter, Trang Dai Ward, Bien Hoa City, Dong Nai	Nurse	National Psychiatric Hospital
Younger sibling	Ngo Chau Long	1974	2653 S 10TH ST PHILADELPHIA, PA 19148		
Younger sibling	Ngo Chau Tuan	1976	55/3 Group 33, Ward 7, Tan Phong Ward, Bien Hoa City, Dong Nai	Technician	Dong Nai Provincial Post Office

Relationship	Full Name	Year of birth	Permanent address	Occupation	Working unit (if any)
Husband	Le Van Lam	1969	432 Nguyen Ai Quoc Street, Tan Tien Ward, Bien Hoa City, Dong Nai Province	Inspector	Thong Nhat Customs Department
Child	Le Chau Quynh Nhu	1997	432 Nguyen Ai Quoc Street, Tan Tien Ward, Bien Hoa City, Dong Nai Province	Employee	Sonadezi Environment Joint Stock Company
Child	Le Chau Quynh Thu	2002	432 Nguyen Ai Quoc Street, Tan Tien Ward, Bien Hoa City, Dong Nai Province	Student	Ho Chi Minh City University of Education

14. Number of shares owned: 1,519,252 shares, accounting for 5.06% of the charter capital of Sonadezi Environment Joint Stock Company, of which:

- Ownership representation: 1,500,000 shares
- Individual ownership: 19,252 shares

I pledge that the above declarations are completely true, if incorrect, I will be fully responsible before the law.

Dong Nai, date 04 month 4 year 2025

DECLARANT

Ngo Thi Chau Loan

(Signed)



**NOMINATION/CANDIDACY FOR MEMBER OF
THE BOARD OF SUPERVISORS
SONADEZI ENVIRONMENT JOINT STOCK COMPANY**

To: The General Meeting of Shareholders
of Sonadezi Environment Joint Stock Company.

Pursuant to the Enterprise Law and the Charter of Sonadezi Environment Joint Stock Company (SZE), I/we, including:

No.	Shareholder name	ID Card/Passport Business Registration Certificate number, operating license or equivalent legal document (for organizations)	Number of shares owned (*)	Percentage % (**)	Shareholder signature
1	Sonadezi Corporation	3600335363	19,212,846	64.04%	
	Total				

(*) Number of shares owned as of the record date (March 14, 2025).

(**) Percentage of the total number of SZE shares: 30,000,000 shares.

I/we hereby nominate/stand as a candidate:

Ms: Nguyen Bach Thao

ID Card: 075182001867; Issued on: April 07, 2021; Place of issue: Department of Administrative Management of Social Order – Police Authority

As a candidate for the Board of Supervisors of Sonadezi Environment Joint Stock Company for the 2025-2030 term at the 2025 Annual General Meeting of Shareholders on April 18, 2025.

The attached candidate documents includes:

- Curriculum Vitae – Original (as per the template).
- Information provision form according to Appendix III/BCCTT-TT96.
- ID Card/Passport – Copy.
- Relevant diplomas – Copy.

Dong Nai, date 02 month 4 year 2025

Nominee
Nguyen Bach Thao
(Signed)

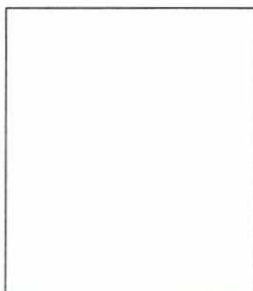
Nominator
Tran Thanh Hai
GENERAL DIRECTOR
(Signed)



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

CURRICULUM VITAE



1. Full name: NGUYEN BACH THAO; Gender: Female

2. Date of birth: 22/01/1982

3. Place of birth: Dong Nai

4. Nationality: Vietnamese

5. ID no.: 075182001867 Date of issue: 07/04/2021

Place of issue: Department of Administrative Management of
Social Order and Safety Police.

6. Place of permanent residence registration: 14/39, Group 9, Ward 6, Thong
That Ward, Bien Hoa, Dong Nai

7. Current address: 14/39, group 9, KP6, Thong That ward, Bien Hoa, Dong
Nai

8. Education level: 12/12

9. Qualification: Bachelor of Economics

10. Study process, professional training, certificates:

School name	Training and fostering major	From year to year	Training form	Degree, certificate, level
University of Economics Ho Chi Minh City	Banking and finance	12/2001–5/2004	Long-term	Bachelor's degree
University of Economics Ho Chi Minh City	Banking and finance	09/2005–9/2007	Specialization	Bachelor of Economics
University of Economics Ho Chi Minh City	Chief Accountant training course	01/2007–5/2007	Fostering	Certificate
Academy of Journalism and Communication	Political Economics	01/2012–3/2015	Long-term	Bachelor of Economics
Pace Institute of Management	Chief Financial Officer – CFO	30/06/2018 – 11/11/2018	Short term	Certificate

11. Work experience:

From month, year to month, year	Position	Place of work
07/2004 – 6/2010	Accounting staff	Sonadezi Corporation
07/2010 - 11/2011	Accounting staff	Sonadezi Corporation
12/2011 – 08/2013	In charge of accounting	Giang Dien Enterprise - Sonadezi Corporation
09/2013 – 04/2014	Accounting staff	Sonadezi Corporation
05/2014 – 01/2016	Chief Accountant	Giang Dien Enterprise - Sonadezi Corporation
02/2016 – 06/2017	Chief Accountant	Giang Dien Enterprise - Sonadezi Corporation
07/2017 – 10/2024	Chief Accountant	Sonadezi Giang Dien Shareholding Company
11/2024 - 11/2024	Specialist	Sonadezi Giang Dien Shareholding Company
10/2015 – present	Member of the Board of Supervisors	Sonadezi Environment Joint Stock Company
12/2024 – present	General Accountant	Dong Nai Water Joint Stock Company

12. Family relations (Father, mother, siblings, spouse and children):

Relationship	Name	Year of birth	Permanent address	Occupation	Working unit (if any)
Father	Nguyen Van Bach	1951	18/18, Quarter 1, Buu Long Ward, Bien Hoa, Dong Nai	Retired	
Mother	Doan Thi Toan	1952	14/39, Group 9, Ward 6, Thong That Ward, Bien Hoa, Dong Nai	Retired	
Younger Sibling	Nguyen Bach Thanh	1987	18/18, KP1, Buu Long Ward, Bien Hoa, Dong Nai	Staff	Dong Nai Lottery And General Services Company Limited
Husband	Nguyen Thanh Toan	1978	26/48B, Tran Quy Cap, Ward 11, Binh Thanh District, HCMC	Freelance	
Child	Nguyen Thanh Phuc	2013	26/48B, Tran Quy Cap, Ward 11, Binh Thanh District, HCMC	Child	
Child		2019	26/48B, Tran Quy Cap, Ward 11, Binh	Child	

Relationship	Name	Year of birth	Permanent address	Occupation	Working unit (if any)
	Nguyen Thanh Phuoc		Thanh District, HCMC		

13. Number of shares owned: 1,500,000 shares, accounting for 5% of the charter capital of Sonadezi Environment Joint Stock Company, of which:

- Representing ownership: 1,500,000 shares
- Individual ownership: 0 shares

I pledge that the above declarations are completely true, if incorrect, I will be fully responsible before the law.

Dong Nai, date 08 month 4 year 2025

DECLARANT

Nguyen Bach Thao

(Signed)