

**VKC HOLDINGS JOINT  
STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No: 50//2025/CBTT

Binh Duong, April , 2025

**, UNUSUAL INFORMATION DISCLOSURE**

**Dear: State Securities Commission**  
**Hanoi Stock Exchange**

1 Organization name: VKC Holdings Joint Stock Company

- Stock code: VKC

- Address/Address: 854 National Highway 1K, Chau Thoi Quarter, Ward. Binh An, City. Di An, Binh Duong Province

- Contact phone: 0971.866.916

- E-mail: info@vkcholdings.vn Website: vkcholdings.vn

Loại công bố thông tin ☐ 24 giờ ☐ 72 giờ ☐ Bất thường ☐ theo yêu cầu ☐ Định kỳ

2. Contents of disclosure:

- Resolution of the 2025 annual shareholders' meeting of VKC Holdings Joint Stock Company dated April 4, 2025 at link address <https://vkcholdings.vn/tai-lieu.htm>.

3. This information was announced on the company's website on April ,2025 at link <https://vkcholdings.vn/quan-he-co-dong.htm>

We hereby pledge that the above published information is true and fully responsible before the law for the content of the published information.

**Tài liệu đính kèm/Attached documents:**

- Resolution No. 49/NQ General Meeting of Shareholders/VKC/2025
- Minutes of meeting No. 48/BBH of the General Meeting of Shareholders/VKC/2025
- 2025 Annual General Meeting of Shareholders documents

**VKC HOLDINGS JOINT STOCK COMPANY**

**Legal representative**

(Sign, indicate full name, position, stamp)



**PHAM HOANG PHONG**

**RESOLUTION OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN  
2025**

**VKC HOLDINGS JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter of organization and operation of VKC Holdings Joint Stock Company;
- Pursuant to Minutes of the 2025 Annual General Meeting of Shareholders No. 49/NQDHĐCĐ/VKC-2025 dated April 4, 2025.

**RESOLUTION**

On April 4, 2025, at 854, National Highway 1K, Chau Thoi Hamlet, Binh An Ward, Di An City, Binh Duong Province, the 2025 Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company was held with the participation of 12 shareholders and shareholder representatives, owning and representing ownership of 10,516,509 voting shares, accounting for 52.5825% of the total number of voting shares of the Company.

After listening to the contents of the Reports and Proposals, the Congress discussed and unanimously voted to pass the resolution with the following contents:

**Article 1: Approval of the Board of Directors' Report for 2024**

The meeting voted to pass with a rate of 99.9998% of the voting shares attending the meeting.

**Article 2: Approval of the Board of Directors' 2024 Operational Report**

The meeting voted to pass with a rate of 99.9998% of the voting shares attending the meeting.

**Article 3: Approval of the Board of Supervisors' 2024 Operation Report**

The meeting voted to pass with a rate of 99.9998% of the voting shares attending the meeting.

**Article 4: Approval of the audited 2024 Financial Report**

The meeting voted to pass with a rate of 69.7997% of the voting shares attending the meeting.

**Article 5: Approval of the selection of the auditing unit for the 2025 Financial Statements**



The meeting voted to pass with a rate of 69.7997% of the voting shares attending the meeting.

**Article 6: Approval of the 2024 Business and Production Results**

The meeting voted to pass with a rate of 69.7997% of the voting shares attending the meeting.

**Article 7: Approval of the 2025 Business Production Plan**

The meeting voted to pass with a rate of 69.3145% of the voting shares attending the meeting.

**Article 8: Approval of remuneration and bonuses for the Board of Directors and the Board of Supervisors in 2024 and the 2025 Plan**

The meeting voted to pass with a rate of 99.9998% of the voting shares attending the meeting.

**Article 9: Approval of changes to the Company's governance structure**

The meeting voted to pass with a rate of 69.3145% of the voting shares attending the meeting.

**Article 10: Approval of the plan to transfer assets in Long An**

The meeting voted to pass with a rate of 69.7997% of the voting shares attending the meeting.

**Article 11: Approval of the plan to handle mortgaged assets at Vietnam Prosperity Joint Stock Commercial Bank (VPBank)**

The meeting voted to pass with a rate of 69.3145% of the voting shares attending the meeting.

**Article 12: Approval of the plan to handle mortgaged assets at Military Commercial Joint Stock Bank (MBBank)**

The meeting voted to pass with a rate of 69.3145% of the voting shares attending the meeting.

**Article 13: Approval of the Debt Cancellation Request Form**

The meeting voted to pass with a rate of 69.3145% of the voting shares attending the meeting.

**Article 14: Approval of the Proposal for the Sale of Treasury Stocks**

The meeting voted to pass with a rate of 69.3145% of the voting shares attending the meeting.

**Article 15: Approval of the Proposal to Cancel the Status of a Public Company**

The meeting voted to pass with a rate of 69.3129% of the voting shares attending the meeting.

**Article 16: Approval of the Proposal for Dismissal and Election of Additional Members of the Board of Directors for the 2021 - 2026 term**

The meeting voted to pass with a rate of 99.9998% of the voting shares attending the meeting.

**The results of the election of Board of Directors members are as follows :**



STT	Full name	NUMBER OF APPROVAL VOTES	NUMBER OF VOTES	OCCUPATION
1	NGUYEN VAN THO	04	7,289,370 votes	69.3136% calculated on the total number of votes of shareholders attending the meeting.

The Resolution was approved in full by the 2025 Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company at the meeting. The Board of Directors, the Board of General Directors and relevant individuals are responsible for implementing this Resolution. This Resolution takes effect from the date of signing.

**Recipient :**

- Board of Directors.
- Board of Directors.
- Company Secretary.

**Board of Directors  
Chairman**



**THAN XUAN NGHIA**



**MINUTES OF MEETING**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

- **Company Name** : VKC Holdings Joint Stock Company  
(Hereinafter referred to as the “Company”)
- **Head office** : 854, National Highway 1K, Chau Thoi Hamlet, Binh An Ward, Di An City,  
Binh Duong Province
- **Phone** : (0274) 3751 501
- **Business registration number** : No. 3700510650 first issued by the Department of Planning and  
Investment of Binh Duong Province on June 2, 2003, 27th change on  
July 12, 2024
- **Time** : 09:00, April 4, 2025
- **Meeting place** : 854, National Highway 1K, Chau Thoi Hamlet, Binh An Ward, Di An City,  
Binh Duong Province

**PART I: PARTICIPANTS**

**1. The Board of Directors of the Company, consisting of the following members:**

- **Mr. Than Xuan Nghia** - Position: Chairman of the Board of Directors
- **Mr. Ta Ngoc Bich** - Position: Member of Board of Directors
- **Mr. Nguyen Trung Truc** - Position: Member of Board of Directors
- **Ms. Pham Thi Lan** - Position: Member of Board of Directors

**2. The Company's Board of Supervisors, consisting of the following members:**

- **Mr. Lam Hoang Hai** - Head of Supervisory Board
- **Mr. Pham Cong Tinh** - Position: Member of Supervisory Board

**3. The Company's Board of Directors consists of the following members:**

- **Mr. Pham Hoang Phong** - Position: General Director

**4. Attendees:** include shareholders/Proxy holders of shareholders after completing the registration procedures as prescribed in the Company's Charter of Organization and Operation.

**PART II: INTRODUCTION OPENING OF THE MEETING**

**1. Report on the verification of the qualifications of delegates**

- Reporter : Mr. Pham Cong Tinh - Head of the Delegate Qualification Examination Committee
- Report content :

- Total number of invited shareholders: All shareholders whose names are on the shareholder list as of March 7, 2025, owning 20,000,000 shares equivalent to 20,000,000 voting rights of VKC Holdings Joint Stock Company.
- At 09:08 , the number of delegates attending the Congress: 11 delegates, representing 10,516,409 votes, accounting for 52.5820% of the total votes of all shareholders with voting rights.

Pursuant to the provisions of the current Law and the Company's Charter, the 2025 Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company is eligible to hold the General Meeting.

**2. Salute the flag, state the reason**

**3. Introducing the Presidium , including:**

- Mr. Than Xuan Nghia - Position: Chairman of the Board of Directors
- Mr. Ta Ngoc Bich - Position: Member of Board of Directors
- Mr. Nguyen Trung Truc - Position: Member of Board of Directors
- Ms. Pham Thi Lan - Position: Member of Board of Directors
- Mr. Pham Hoang Phong - Position: General Director

The Congress voted 100% in favor, approving the personnel of the Presidium.

**4. The Chairman introduced the Congress Secretariat, including:**

Ms. Quach Linh Chi - Secretary

The Congress voted 100% in favor of approving the personnel of the Congress Secretariat.

**5. The Chairman introduced and approved the Ballot Counting Committee, including:**

Ms. Nguyen Thi Le - Head of the Vote Counting Committee

Ms. Le Thi Thanh Thuy - Member of the Vote Counting Committee

Mr. Pham Cong Tinh - Member of the Vote Counting Committee

The Congress voted 100% in favor, approving the Ballot Counting Committee personnel.

**6. Mr. Than Xuan Nghia, on behalf of the Presidium, presented the Congress Program.**

The Congress voted 100% in favor and approved the Congress Program .

**7. Mr. Than Xuan Nghia, on behalf of the Presidium, presented the Working Regulations at the Congress.**

The Congress voted 100% in favor, approving the Working Regulations at the Congress.

**PART III: CONFERENCE CONTENT**

**A. CONGRESS LISTENS TO PRESENT REPORTS**

**Content 01 : Report of the Board of Directors in 2024**

*Presenter: Mr. Pham Hoang Phong – General Director*

**Content 02 : Board of Directors' performance report in 2024**



*Presenter: Mr. Than Xuan Nghia – Chairman of the Board of Directors*

**Content 03** : Report on the activities of the Board of Supervisors in 2024

*Presenter: Mr. Lam Hoang Hai – Head of Supervisory Board*

## **B. CONGRESS LISTENS TO PRESENTATIONS OF THE PRESENTATIONS**

**Content 04** : Submission for approval of the audited 2024 Financial Statements

*Presenter: Mr. Lam Hoang Hai - Head of Supervisory Board*

**Content 05** : Submission for approval of selection of audit unit for 2025 Financial Statements

*Presenter: Mr. Lam Hoang Hai - Head of Supervisory Board*

**Content 06** : Report on approval of 2024 production and business performance results

*Presenter: Mr. Pham Hoang Phong - General Director*

**Content 07** : Submission for approval of the 2025 Business Production Plan

*Presenter: Mr. Pham Hoang Phong - General Director*

**Content 08** : Proposal to approve remuneration and bonuses for the Board of Directors and Board of Supervisors in 2024 and the 2025 Plan

*Presenter: Mr. Than Xuan Nghia - Chairman of the Board of Directors*

**Content 09** : Proposal to change the Company's governance structure

*Presenter: Mr. Nguyen Trung Truc - Member of Board of Directors*

**Content 10** : Submission for approval of asset transfer plan in Long An

*Presenter: Mr. Nguyen Trung Truc - Member of Board of Directors*

**Content 11** : Submission for approval of the plan to handle mortgaged assets at Vietnam Prosperity Joint Stock Commercial Bank (VPBank)

*Presenter: Mr. Nguyen Trung Truc - Member of Board of Directors*

**Content 12** : Submission for approval of the plan to handle mortgaged assets at Military Commercial Joint Stock Bank (MBBank)

*Presenter: Mr. Nguyen Trung Truc - Member of Board of Directors*

**Content 13** : Request for debt cancellation

*Presenter: Mr. Ta Ngoc Bich - Member of Board of Directors*

**Content 14** : Proposal for sale of treasury stocks

*Presenter: Mr. Ta Ngoc Bich - Member of Board of Directors*

**Content 15** : Proposal for approval of the plan to receive the transfer of assets in Long An to exchange receivable debts of Mr. Tran Van Ton

*Presenter: Mr. Ta Ngoc Bich - Member of Board of Directors*

**Content 16** : Proposal to Cancel the status of a public company

*Presenter: Mr. Than Xuan Nghia - Chairman of the Board of Directors*

**Content 17** : Proposal for Dismissal and Election of Additional Members of the Board of Directors for the 2021 - 2026 term



*Presenter: Mr. Than Xuan Nghia - Chairman of the Board of Directors*

#### **PART IV. SHAREHOLDERS' OPINIONS:**

The Congress received the shareholders' comments and voted to add to the Congress agenda the Proposal on Approval of the plan to transfer assets or offset all debts for the VKCH2123001 bond lot at My Phuoc Tan Van and Add candidate Nguyen Van Tho to the Board of Directors election (Because the previous 02 candidates did not meet the conditions for Independent Member of the Board of Directors).

The presidium received information and responded to shareholders.

#### **PART V. VOTING**

From the opening time to 11:02, the number of delegates attending the Congress: 12 delegates, representing 10,516,509 votes, accounting for 52.5825% of the total votes of all shareholders with voting rights.

#### **ADDITIONAL VOTING CONTENT:**

##### **Content 01: Additional Candidates for Board of Directors Election**

##### **> Voting results :**

Total number of ballots issued: 12 representing: 10,516,509 votes, accounting for: 100% of the total number of votes of shareholders attending the meeting, of which:

Total number of ballots collected: 10 representing: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting.

Total number of ballots not collected: 2 representing: 16 votes, accounting for: 0.0002% of the total number of votes of shareholders attending the meeting

Detailed results:

Total number of valid ballots: 10 representing: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting, of which:

- *Total number of votes in favor: 5 representing: 7,289,470 votes, accounting for: 69.3145% of the total number of votes of shareholders attending the meeting.*
- *Total number of votes against: 5 representing: 3,227,023 votes, accounting for: 30.6853% of the total number of votes of shareholders attending the meeting.*
- *Total number of absentee ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*

Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.

**The content was passed with a rate of 69.3145%.**

**Content 02: Supplementing the Submission on Requesting approval of the asset transfer plan or**

**Offset all debt for bond lot VKCH2123001 at My Phuoc Tan Van**

##### **> Voting results :**

Total number of ballots issued: 12 representing: 10,516,509 votes, accounting for: 100% of the total number of votes of shareholders attending the meeting, of which:



Total number of ballots collected: 10 representing: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting.

Total number of ballots not collected: 2 representing: 16 votes, accounting for: 0.0002% of the total number of votes of shareholders attending the meeting

Detailed results:

Total number of valid ballots: 10 representing: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting, of which:

- *Total number of votes in favor: 10 representing: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting.*
- *Total number of negative votes: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*
- *Total number of absentee ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*

Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.

**The content was approved with a 99.9998% approval rate.**

#### **VOTING CONTENT:**

the opening time to 12:50 , the number of delegates attending the Congress: 12 delegates, representing 10,516,509 votes, accounting for 52.5825% of the total votes of all shareholders with voting rights .

Statistics of the number of ballots issued, the number of ballots collected, and the number of ballots not collected:

Total number of ballots issued: 12 representing 10,516,509 votes, accounting for 100.0000% of the total number of votes of shareholders attending the meeting.

Total number of ballots collected: 10 representing 10,516,493 votes, accounting for 99.9998% of the total number of votes of shareholders attending the meeting.

Total number of ballots not collected: 2 representing 16 votes, accounting for 0.0002% of the total number of votes of shareholders attending the meeting.

The Congress listened to presentations and voted by secret ballot on the following contents:

#### **Content 1: Board of Directors' performance report in 2024**

##### **> Voting results :**

Total number of valid ballots: 10 representing: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting, of which:

- *Total number of votes in favor: 10 representing: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting.*
- *Total number of votes against: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*
- *Total number of absent ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*



Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.

**Thus, Content 1 was passed with a rate of 99.9998 %.**

#### **Content 2: Report of the Board of Directors on business activities in 2024**

##### **➤ Voting results :**

Total number of valid ballots: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting, of which:

- *Total number of votes in favor: 10 representing: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting.*
- *Total number of votes against: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*
- *Total number of absent ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*

Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.

**Thus, Content 2 was passed with a rate of 99.9998 %.**

#### **Content 3: Report on the activities of the Board of Supervisors in 2024**

##### **➤ Voting results :**

Total number of valid ballots: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting, of which:

- *Total number of votes in favor: 10 representing: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting.*
- *Total number of negative votes: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*
- *Total number of absent ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*

Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.

**Thus, Content 3 was passed with a rate of 99.9998 %.**

#### **Content 4: Submission for approval of the audited 2024 Financial Statements**

##### **➤ Voting results :**

Total number of valid ballots: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting, of which:

- *Total number of votes in favor: 7 representing: 7,340,493 votes, accounting for: 69.7997% of the total number of votes of shareholders attending the meeting.*
- *Total number of disapproval votes: 3 representing: 3,176,000 votes, accounting for: 30.2001% of the total number of votes of shareholders attending the meeting.*
- *Total number of absent ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*



Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.

**Thus, Content 4 was passed with a rate of 69.7997%.**

**Content 5: Submission for approval of selection of audit unit for 2025 Financial Statements**

➤ Voting results :

Total number of valid ballots: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting, of which:

- *Total number of votes in favor: 7 representing: 7,340,493 votes, accounting for: 69.7997% of the total number of votes of shareholders attending the meeting.*
- *Total number of disapproval votes: 3 representing: 3,176,000 votes, accounting for: 30.2001% of the total number of votes of shareholders attending the meeting.*
- *Total number of absentee ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*

Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.

**Thus, Content 5 was passed with a rate of 69.7997%.**

**Content 6: Report on approval of 2024 business and production results**

➤ Voting results :

Total number of valid ballots: 10 representing: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting, of which:

- *Total number of votes in favor: 7 representing: 7,340,493 votes, accounting for: 69.7997% of the total number of votes of shareholders attending the meeting.*
- *Total number of disapproval votes: 3 representing: 3,176,000 votes, accounting for: 30.2001% of the total number of votes of shareholders attending the meeting.*
- *Total number of absentee ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*

Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.

**Thus, Content 6 was passed with a rate of 69.7997%.**

**Content 7: Submission for approval of the 2025 Business Production Plan**

➤ Voting results :

Total number of valid ballots: 10 representing: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting, of which:

- *Total number of votes in favor: 5 representing: 7,289,470 votes, accounting for: 69.3145% of the total number of votes of shareholders attending the meeting.*
- *Total number of votes against: 5 representing: 3,227,023 votes, accounting for: 30.6853% of the total number of votes of shareholders attending the meeting.*
- *Total number of absent ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*



Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.

**Thus, Content 7 was passed with a rate of 69.3145%.**

**Content 8: Proposal to approve remuneration and bonuses for the Board of Directors and Board of Supervisors in 2024 and the 2025 Plan**

Total number of valid ballots: 10 representing: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting, of which:

- *Total number of votes in favor: 10 representing: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting.*
- *Total number of votes against: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*
- *Total number of absentee ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*

Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.

**Thus, Content 8 was passed with a rate of 99.9998%.**

**Content 9: Proposal to change the Company's governance structure**

Total number of valid ballots: 10 representing: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting, of which:

- *Total number of votes in favor: 5 representing: 7,289,470 votes, accounting for: 69.3145% of the total number of votes of shareholders attending the meeting.*
- *Total number of votes against: 5 representing: 3,227,023 votes, accounting for: 30.6853% of the total number of votes of shareholders attending the meeting.*
- *Total number of absent ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*

Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.

**Thus, Content 9 was passed with a rate of 69.3145%.**

**Content 10: Submission for approval of asset transfer plan in Long An**

Total number of valid ballots: 10 representing: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting, of which:

- *Total number of votes in favor: 7 representing: 7,340,493 votes, accounting for: 69.7997% of the total number of votes of shareholders attending the meeting.*
- *Total number of disapproval votes: 3 representing: 3,176,000 votes, accounting for: 30.2001% of the total number of votes of shareholders attending the meeting.*
- *Total number of absent ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*



Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.

**Thus, Content 10 was passed with a rate of 69.7997%.**

**Content 11: Submission for approval of the plan to handle mortgaged assets at Vietnam Prosperity Joint Stock Commercial Bank (VPBank)**

Total number of valid ballots: 10 representing: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting, of which:

- *Total number of votes in favor: 5 representing: 7,289,470 votes, accounting for: 69.3145% of the total number of votes of shareholders attending the meeting.*
- *Total number of votes against: 5 representing: 3,227,023 votes, accounting for: 30.6853% of the total number of votes of shareholders attending the meeting.*
- *Total number of absent ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*

Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.

**Thus, Content 11 was passed with a rate of 69.3145%.**

**Content 12: Submission for approval of the plan to handle mortgaged assets at Military Commercial Joint Stock Bank (MBBank)**

Total number of valid ballots: 10 representing: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting, of which:

- *Total number of votes in favor: 5 representing: 7,289,470 votes, accounting for: 69.3145% of the total number of votes of shareholders attending the meeting.*
- *Total number of votes against: 5 representing: 3,227,023 votes, accounting for: 30.6853% of the total number of votes of shareholders attending the meeting.*
- *Total number of absent ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*

Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.

**Thus, Content 12 was passed with a rate of 69.3145%.**

**Content 13: Request for debt cancellation**

Total number of valid ballots: 10 representing: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting, of which:

- *Total number of votes in favor: 5 representing: 7,289,470 votes, accounting for: 69.3145% of the total number of votes of shareholders attending the meeting.*
- *Total number of votes against: 5 representing: 3,227,023 votes, accounting for: 30.6853% of the total number of votes of shareholders attending the meeting.*
- *Total number of absentee ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*

Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.



**Thus, Content 13 was passed with a rate of 69.3145%.**

**Content 14: Proposal for Sale of Treasury Stocks**

Total number of valid ballots: 10 representing: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting, of which:

- *Total number of votes in favor: 5 representing: 7,289,470 votes, accounting for: 69.3145% of the total number of votes of shareholders attending the meeting.*
- *Total number of votes against: 5 representing: 3,227,023 votes, accounting for: 30.6853% of the total number of votes of shareholders attending the meeting.*
- *Total number of absentee ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*

Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.

**Thus, Content 14 was passed with a rate of 69.3145%.**

**Content 15: Proposal for approval of the plan to receive the transfer of assets in Long An to exchange receivable debts of Mr. Tran Van Ton**

Total number of valid ballots: 10 representing: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting, of which:

- *Total number of votes in favor: 3 representing: 2,660,670 votes, accounting for: 25.2999% of the total number of votes of shareholders attending the meeting.*
- *Total number of disapproval votes: 7 representing: 7,855,823 votes, accounting for: 74.6999% of the total number of votes of shareholders attending the meeting.*
- *Total number of absentee ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*

Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.

**Thus, the Congress voted not to pass Content 15 with a disapproval rate of 74.6999%.**

**Content 16: Proposal to Cancel the status of a public company**

Total number of valid ballots: 10 representing: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting, of which:

- *Total number of votes in favor: 3 representing: 7,289,300 votes, accounting for: 69.3129% of the total number of votes of shareholders attending the meeting.*
- *Total number of disapproval votes: 6 representing: 3,227,123 votes, accounting for: 30.6863% of the total number of votes of shareholders attending the meeting.*
- *Total number of absentee ballots: 1 represents: 70 votes, accounting for: 0.0007% of the total number of votes of shareholders attending the meeting.*

Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.

**Thus, Content 16 was passed with a rate of 69.3129%.**

**Content 17: Proposal for Dismissal and Election of Additional Members of the Board of Directors for the 2021 - 2026 term**



Total number of valid ballots: 10 representing: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting, of which:

- *Total number of votes in favor: 10 representing: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting.*
- *Total number of votes against: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*
- *Total number of absentee ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*

Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.

**Thus, Content 17 was passed with a rate of 99.9998%.**

**Content 18: Submission on Request for approval of the plan to transfer assets or offset all debts for the VKCH2123001 bond lot at My Phuoc Tan Van**

Total number of valid ballots: 10 representing: 10,516,493 votes, accounting for: 99.9998% of the total number of votes of shareholders attending the meeting, of which:

- *Total number of votes in favor: 6 representing: 2,648,393 votes, accounting for: 25.1832% of the total number of votes of shareholders attending the meeting.*
- *Total number of disapproval votes: 4 representing: 7,868,100 votes, accounting for: 74.8167% of the total number of votes of shareholders attending the meeting.*
- *Total number of absent ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.*

Total number of invalid ballots: 0 represents: 0 votes, accounting for: 0.0000% of the total number of votes of shareholders attending the meeting.

**Thus, the Congress voted not to pass Content 18 with a disapproval rate of 74.8167%.**

#### **APPROVAL OF ELECTION REGULATIONS:**

**Mr. Pham Cong Tinh, on behalf of the Presidium, presented the Election Regulations at the Congress.**

Mr. Than Xuan Nghia - Chairman asked for the Congress's opinion on adjusting the content of the Regulations on nomination, candidacy, and election of additional members of the Board of Directors for the 2021-2026 term of VKC Holdings Joint Stock Company as follows:

#### **RESULTS OF THE ELECTION OF ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS:**

The results of the vote counting for the election of additional members of the Board of Directors at the 2025 Annual General Meeting of Shareholders of VKC Holdings Joint Stock Company are as follows:

At 12:50 p.m., shareholders attending the Meeting: 12 shareholders and shareholder representatives, owning and representing ownership of 10,516,509 voting shares, accounting for 52.5825% of the total number of voting shares of the Company.

**So the list of elected Board of Directors members includes the following candidates:**

Status	Full name	Number of votes in favor	Number of votes	Occupy
1	NGUYEN VAN THO	04	7,289,370 votes	69.3136% calculated on the total number of votes of shareholders attending the meeting.

## PART VI: APPROVAL OF MEETING MINUTES

From the opening time to 14:00 , the number of delegates attending the General Meeting were 12 shareholders and shareholder representatives, owning and representing ownership of 10,516,509 voting shares, accounting for 52.5825% of the total number of voting shares of the Company.

*Presenter: Ms. Quach Linh Chi read the meeting minutes.*

The Congress voted and unanimously approved the full text of the Minutes of the 2025 Annual General Meeting of Shareholders.

This record is made in 02 copies and kept at VKC Holdings Joint Stock Company.

The congress ended at 14:00 on the same day.

**TM. SECRETARIAT**

**Secretary of**



**QUACH LINH CHI**

**TM. PRESIDING BOARD**

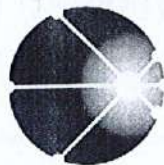
**The Chairman**



**THAN XUAN NGHIA**



VKC HOLDINGS JOINT STOCK COMPANY  
854 QL1K, Chau Thoi Hamlet, Binh An Ward, Di An City, Binh Duong  
Website: [www.vkcholdings.vn](http://www.vkcholdings.vn) email: [info@vkcholdings.vn](mailto:info@vkcholdings.vn)



**VKC Holdings**

**DOCUMENT**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**  
**VKC HOLDINGS JOINT STOCK COMPANY**

*Binh Duong, April 4, 2025*

## BOARD OF MANagements REPORT 2024

### I. 2024 BUSINESS RESULTS REPORT

#### 1. Production and business results in 2024 (Unit: VND)

No	Target	Results 2023	Results 2024	Results 2024/2023
1	Net revenue	29,966,045,220	24,870,207,591	83%
2	Cost of goods sold	36,361,630,312	38,927,246,599	107%
3	Financial revenue	302,614,827	36,611,700	12%
4	Financial costs, sales and business management	83,499,149,713	146,445,107,336	175%
5	Profit from business operations	(89,592,119,978)	(160,465,534,644)	
6	Other profits	1,173,797,157	2,554,273,526	
7	Profit before tax	(88,418,322,821)	(157,911,261,118)	
8	Profit after tax	(88,418,322,821)	(158,521,257,014)	

In 2024 Net revenue recorded reached 24.87 billion VND, equal to 83% compared to 2023, profit after tax was negative 158.52 billion VND (compared to 2023, negative 88.42 billion).

### 2. Operational situation in 2024

#### 2.1. Evaluation of production and business performance

##### Hard:

The incident from the issuance of VKCH2123001 bond lot, especially after the incident of Mr. Do Thanh Nhan being arrested by the authorities for stock manipulation (April 20, 2022), immediately after that the entire leadership group of VKC Holdings Company fled one after another in the form of resignation. The issuance of 200 billion bonds, including a fictitious investment of 165 billion in the purchase of capital contributions and capital increase for Empty Company - Toccoo Vietnam Co., Ltd. causing a heavy burden of debt and interest for the Company. This caused commercial banks to stop providing credit to the Company, partners and customers to stop cooperating, causing the Company's production and business activities to almost completely stagnate.

At the same time, the Board of Directors of the old Company (period 2021 - 6/2022) has regulated cash flow, causing serious depletion and shortage of liquidity of working capital from VKC Company's financial resources. At the same time, the Bank tightened credit to the Company, which directly affected the Company's core cable business.





**VKC Holdings**

**CÔNG TY CỔ PHẦN VKC HOLDINGS**

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The company has lost the right to officially distribute tires, there is a shortage of good price distribution sources from the Factory to sell/distribute to Dealers and Points of Sale, so the tire business has seriously declined.

There is a lot of negative information about VKC Company, so it is very difficult to maintain old customers, and VKC Company cannot reach new partners and customers.

However, the new Board of Directors is determined to thoroughly handle the previous backlog, has made provisions for bad debts and the difficult-to-recover capital contribution of Khang Giang Hung Company, and at the same time requested to clear the bad debts of three branches at the 2024 Shareholders' Meeting (July 26, 2024).

**Favorable:**

VKC Holdings Company still retains a number of experienced personnel and a number of Partners who have been with the Company for many years. The Board of Directors (BOD) of VKC Holdings Company together with the new Executive Board always accompany and care for support, timely direction in work and resolutely restructure the Company's operations and production and business orientation.

**2. 2. Financial situation 2024**

**a. Asset situation (Unit: VND)**

Target	2023	2024	2024/2023	Proportion in 2023	Proportion in 2024
Current assets	255,873,795,983	193,510,686,593	75.6%	71.3%	79.4%
Long-term assets	102,817,439,202	50,335,560,992	49.0%	28.7%	20.6%
<b>Total assets</b>	<b>358,691,235,185</b>	<b>243,846,247,585</b>	<b>68.0%</b>	<b>100.0%</b>	<b>100.0%</b>

In general, the asset structure in 2024 remained similar to the previous year when short-term assets accounted for a larger proportion (more than 70%) in the asset structure. figures of short-term assets and long-term assets have fluctuated significantly, the indicators all decreased compared to the beginning of the period in 2024:

- The main reason for the decrease in current assets is due to the cancellation of receivables of 03 Branches: HCM + Binh Duong + Vinh Long according to Resolution No. 110/NQ ĐCĐTN/VKC/2024 dated July 26, 2024.

- The main reason for the decrease in Long-term Assets is due to the provision for difficult-to-recover capital contribution of Khang Gia Hung Company according to Resolution No. 110/NQ ĐCĐTN/VKC/2024 dated July 26, 2024.

**b. Liabilities status (Unit: VND)**

Target	2023	2024	2024/2023	Proportion in 2023	Proportion in 2024
Short-term debt	442,839,184,037	485,425,229,710	109.6%	100.0%	100.0%
Long-term debt					
<b>Total liabilities</b>	<b>442,839,184,037</b>	<b>485,425,229,710</b>	<b>109.60%</b>	<b>100.0%</b>	<b>100.0%</b>





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As of December 31, 2024, VKC's total liabilities were recorded at VND 485.42 billion, an increase of VND 42.59 billion, equivalent to 109.6% over the same period in 2023. All short-term debts of VKC are from loans and interest from financial institutions and bonds due for payment.

## **II. ORIENTATION OF PRODUCTION, BUSINESS AND OPERATION IN 2025**

### **1. General situation in 2024:**

#### **❖ Hard**

- The recovery of funds used for improper purposes from bond issuance has not had positive results although VKC Company has repeatedly filed lawsuits with the Ministry of Public Security and the Binh Duong Provincial Court.

- Receivables are large, but most of the receivables are not fully documented and clear, making them difficult to collect. Therefore, there is no additional source of money to pay debts or provide additional capital to maintain operations.

- Old production equipment consumes a lot of raw materials and uses a lot of labor, so products are difficult to compete on price with competitors.

- Lack of capital for operations, inability to mobilize new capital, many negative information greatly affects the reputation of VKC Company, so maintaining relationships as well as developing more customers, partners and developing new industries is extremely difficult.

#### **❖ Favorable:**

Establish and develop 2 subsidiaries, Vinh Khanh Investment and Business Joint Stock Company (VKB) and Vinh Khanh Plastic Cable Manufacturing Joint Stock Company (VKM) to have the opportunity to restore and develop production and business from these two companies.

### **2. Consolidated business production plan 2025 (billion VND):**

No	INDICATORS	PLAN
1	Net revenue	26
2	Profit before tax	(51)
3	Dividends	

#### **Note:**

Loss of 51 billion (of which bond interest is 24.0 billion, bank interest is 22.0 billion, depreciation is 4 billion and other expenses are 1 billion).

Above is a summary report on 2024 Business and Production activities and 2025 Plan of the Board of Managements.

Respectfully submit to the Congress for consideration and approval

  
**GENERAL DIRECTOR**  
**PHAM HOANG PHONG**



**BOARD OF DIRECTORS REPORT 2024****I. GENERAL SITUATION**

In 2024, based on the implementation of the role and functions of the Board of Directors, the Board of Directors of the Company directed and supervised the Board of Directors in handling and overcoming difficulties and violations of the Board of Directors. In the previous stage, carry out production and business activities, mobilize and manage capital resources.

However, the violations of the old management have greatly affected the production and business activities as well as the reputation and trust of the Company. The Board of Directors has continuously proposed solutions, sought solutions, dealt with the consequences and decided to handle previous violations according to the requirements of the agencies. By coordinating with relevant agencies to handle previous violations, seriously responding to and complying with requests from damaged investors, and trying to restore core business operations to overcome difficulties.

The Company's business and financial performance indicators in 2024 have not improved as net revenue recorded 24.87 billion VND (83% compared to 2023) and negative profit after tax of 158.52 billion VND (179% compared to 2023).

**II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2024****1. Summary of Board of Directors meetings**

The Board of Directors consists of 5 members and held 12 meetings. Specifically as follows:

STT	Resolution Number	Day	Content	Passage Rate
1	07/QNBN/2024	22/01/2024	Approving the dismissal of Mr. Nguyen Trung Truc from the position of Permanent Deputy General Director on January 22, 2024	3 /3
2	47/2024/VKC/NQ-HĐQT	April 16, 2024	Extension of time to hold the 2024 Annual General Meeting of Shareholders, Appointment of Vo Xuan An as Chief Accountant	3/3
3	55/2024/VKC-NQ-HĐQT	April 23, 2024	Approval of the dismissal of General Director Mr. Nguyen Van Thai effective from May 2, 2024, Approval of the temporary authorization for Mr. Than Xuan Nghia - Chairman of the Board of Directors to operate VKC Holdings Company until a new General Director replaces and receives the handover of the	3/3



**VKC Holdings****CÔNG TY CỔ PHẦN VKC HOLDINGS**

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STT	Resolution Number	Day	Content	Passage Rate
			legal representative and operations of the Company.	
4	74/2024/VKC-NQ-HĐQT	May 16, 2024	Approving the finalization of the list of shareholders attending the 2024 Annual General Meeting of Shareholders: General Meeting of Shareholders on June 29, 2024, closing date June 5, 2024	3/3
5	77/2024/VKC-NQ-HĐQT	06/06/2024	Through the appointment of Ms. Quach Linh Chi - to hold the position of person in charge of corporate governance.	3/3
6	84/2024/VKC-NQ-HĐQT	June 19, 2024	Through the selection of auction unit: Minh Phap Joint Stock Auction Company carries out procedures to auction Vinh Long land assets according to legal regulations.	3/3
7	82/2024/VKC-NQ-HĐQT	June 20, 2024	Appointment of General Director Pham Hoang Phong 6/24/24	3/3
8	93/2024/VKC-NQ-HĐQT	June 29, 2024	Approval of the 2nd General Meeting of Shareholders on July 26, 2024	3/3
9	176.1/2024/VKC-NQ-HĐQT	07/23/2024	Approving the supplementary proposal for debt cancellation and provisioning for bad debts. Approving the list of candidates eligible to run for the Board of Directors and Board of Supervisors. Approving the establishment of a committee to check the qualifications of delegates. Approving the supplementary update of the proposal for handling mortgaged assets at Vietnam Prosperity Joint Stock Commercial Bank.	5/5
10	112b/2024/VKC-NQ-HĐQT	06/09/2024	Approval of changing the VKC Company seal sample from 7/30/24.	5/5

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STT	Resolution Number	Day	Content	Passage Rate
			The old seal is sealed and stored for use until 8/8/24 .	
11	148/2024/VKC-NQ-HĐQT	09/26/2024	Through capital contribution investment in 2 subsidiaries: Vinh Khanh Investment and Business Joint Stock Company, Vinh Khanh Plastic Cable Production Joint Stock Company	5/5
12	150a/2024/VKC/NQ-HĐQT	10/01/2024	Through the agreement on the transfer of assets in Vinh Long.	5/5
13	179/QDBN/HĐQT/2024	12/02/2024	Through the appointment of Chief Accountant of VKC Holdings Joint Stock Company.	5/5

## 2. Resolutions and Decisions of the Board of Directors

In 2024, the Board of Directors issued 13 Resolutions related to production and business operations, approval decisions, and other decisions. The resolutions and decisions issued by the Board of Directors were all agreed upon and agreed upon by the members and were in accordance with the Company's Charter.

## 3. Results of the Board of Directors' supervision of the Board of Directors and other executives:

The Chairman of the Board of Directors chaired the meetings of the Board of Directors and, on behalf of the Board members, attended meetings with the Board of Directors and Department Heads of the company to listen to reports on the organization and business operations, and gave direct instructions at the meetings. In addition, members of the Board of Directors also regularly receive notifications from the Chairman of the Board of Directors via text, email or phone about the company's operations to unify opinions and make decisions. Therefore, the Board of Directors always closely and promptly grasps to direct and urge the activities of the Board of Directors. Specifically, the Board of Directors has supervised the Board of Directors in the following basic activities:

- Organize the 2024 Annual General Meeting of Shareholders.
- Invested capital to establish 2 subsidiaries.
- Asset liquidation and inventory liquidation.
- Handling bank debt, bonds.
- Directing and orienting production and business activities of the entire Company.

## 4. The proposals have been approved by the 2024 annual general meeting of shareholders but have not been implemented.

- Submission No.: 08/2024/TTr-VKC-HĐQT "Regarding: Requesting approval of the asset transfer plan in Long An"

Reason: No partner found yet.





**VKC Holdings**

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- Submission No.: 10/2024/TTr-VKC-HĐQT “Regarding: Ask for get high browse direction sentence transfer concession talent product or service deduct all debt for bond lot VKCH2123001 at My Phuoc Tan Van”.

Reason: No partner found yet

- Submission No.: 11/2024/TTr-VKC-HĐQT “Regarding: Ask for get high browse direction sentence Handling mortgaged assets at Military Commercial Joint Stock Bank.

Reason: No partner found yet

- Submission No.: 11/2024/TTr-VKC-HĐQT “Regarding: Ask for get high browse direction sentence Handling mortgaged assets at Vietnam Prosperity Joint Stock Commercial Bank (VPBank) Option 1”

Reason: No partner found yet

#### 5. Remuneration, operating expenses and other benefits of the Board of Directors and each member of the Board of Directors

In 2024 , the Board of Directors' remuneration was approved by the General Meeting of Shareholders as follows:

Unit: VND/month

STT	Member	Position	remuneration
<b>I</b>	<b>Board of Directors</b>		
1	Than Xuan Nghia	Chairperson	15,000,000
2	Ta Ngoc Bich	Member	8,000,000
3	Nguyen Trung Truc	Member	8,000,000
4	Pham Thi Lan	Member	8,000,000
5	Nguyen Quang Huy	Member	8,000,000

#### 6. Board of Directors' operating direction in 2025

Continue to find solutions to handle the company's outstanding issues (bank debts, bond debts), as well as coordinate with authorities to search for and provide evidence and information related to violations in the issuance of the company's 200 billion bond lot.

Temporarily suspend production and business activities at the parent company (VKC) to focus on handling old backlogs and restoring VKC's core production and business activities through two subsidiaries ( Vinh Khanh Investment and Business Joint Stock Company and Vinh Khanh Plastic Cable Production Joint Stock Company) .

### III. REPORTING ON TRANSACTIONS





**VKC Holdings**

**CÔNG TY CỔ PHẦN VKC HOLDINGS**

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**1. Transactions between a company, subsidiary, or company in which a public company controls 50% or more of the charter capital with a member of the Board of Directors and related persons of that member:**

2024 Corporate Governance Report published on the Company's Website on January 15, 2024.

**2. Transactions between Company with company in which a member of the Board of Directors is a founding member or a business manager within the last 3 years prior to the transaction:**

2024 Corporate Governance Report published on the Company's Website on January 15, 2024.

### **III. OTHER CONTENTS**

Above is a summary report of the Board of Directors' activities on the implementation of the Resolution of the General Meeting of Shareholders in 2024 and the direction of activities in 2025.

Respectfully submit to the Congress for consideration and approval!

**REP. BOARD OF DIRECTORS  
CHAIRMAN OF THE BOARD OF DIRECTORS**



**THAN XUAN NGHIA**

**SUPERVISORY BOARD REPORT 2024**

The Board of Supervisors of VKC Holdings Joint Stock Company ("Company") respectfully presents to the General Meeting of Shareholders ("General Meeting, General Meeting of Shareholders") to consider and vote to approve the Report of the Board of Supervisors ("BOS") for 2024 with the following main contents:

**I. MEMBERS AND MEETINGS OF THE SUPERVISORY BOARD**
**1. Member information**

Status	Member	Title	Voting Share Ownership Ratio
1	Lam Hoang Hai	Prefect	0.00%
2	Pham Cong Tinh	Member	0.00%
3	Nguyen Thi Le (appointed on July 26, 2024)	Member	0.00%
4	Le Van Hiep (resigned June 10, 2024)	Member	0.00%

**2. Board of Supervisors meetings**

Status	Minutes number and date	Number of members attending	Content	Passage Rate
1	Minutes No. 01/2024/ BB-BKS March 19, 2024	3/3	Monitor the implementation of the Resolution of the General Meeting of Shareholders. Review the 2023 Financial Report.	100%
2	Minutes No. 02 /2024/ BB-BKS dated April 2, 2024	3/3	Financial Report Q1 2024.	100%
3	Minutes No. 03 /2024/ BB-BKS August 16, 2024	3/3	Monitor the implementation of the Resolution of the 2024 Annual General Meeting of Shareholders. Review the 2024 Semi-annual Financial Report .	100%





**VKC Holdings**

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#### **Executive Board**

During the process of monitoring the Company's operations, the Board of Supervisors has been provided with timely information as requested by the Board of Directors, the Executive Board and management staff, creating all conditions for the Board of Supervisors to complete its tasks. There have been no requests for inspection or complaints from Shareholders.

#### **5. Independent Audit Selection**

The Supervisory Board has informed the Board of Directors of the procedures for submitting to the General Meeting of Shareholders for approval of the selection of an independent auditing company for the 2025 fiscal year at the most recent General Meeting of Shareholders.

#### **IV. BOARD OF SUPERVISION'S ACTIVITY PLAN IN 2025**

In order to perform the duties of the Supervisory Board in accordance with the provisions of the Enterprise Law, the Company Charter and the Supervisory Board's Operating Regulations, the Supervisory Board's expected operating plan for 2025 is as follows:

1. Monitor the implementation of the Company Charter and Resolutions of the General Meeting of Shareholders;
2. Supervise the administration and management of the Company by the Board of Directors and the Executive Board;
3. Check and evaluate quarterly, 6-month and annual financial reports;
4. Check and monitor the implementation of the 2025 business plan;

Respectfully submit to the Congress for consideration and approval!

**REP. BOARD OF SUPERVISION**

**PREFECT**

**LAM HOANG HAI**





**VKC Holdings**

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Number: 01/2025/TTr-VKC- BOD

Bình Dương, April 4, 2025

**SHAREHOLDERS MEETING PROPOSAL**

*(Re: Approval of the audited report 2024)*

**Dear :** General Meeting of Shareholders of VKC Holdings Joint Stock Company

Pursuant to Point f, Clause 1, Article 14 of the Charter of VKC Holdings Joint Stock Company, the rights and obligations of the General Meeting of Shareholders regarding the approval of the Company's annual audited financial statements are stipulated.

Financial report of 2024 has been audited by the Audit and Consultant Chuan Viet Company Ltd. attaches this report and publishes information on the company's website, the Stock Exchange website, the State Securities Commission and other mass media.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Best regards!

**REP. BOARD OF DIRECTORS**

**CHAIRPERSON**



**THAN XUAN NGHIA**





**VKC Holdings**

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Website: www.vcom.com.vn - Email: vcom@vcom.com.vn

Number: 02/2025/TTr-VKC- BOD

Binh Duong, April 04, 2025

**SHAREHOLDERS MEETING PROPOSAL**

*(Re: Selecting a company to audit the 2025 Financial Statements )*

**Dear : General Meeting of Shareholders of VKC Holdings Joint Stock Company**

Based on the proposal and recommendation of the Board of Supervisors on the selection of an approved auditing organization to audit the Company's financial statements in 2025.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the principles and proposals for selecting an independent auditing unit to audit the Company's financial statements in 2025 as follows:

**1. Principles and guidelines for selecting an independent audit unit:**

- A reputable auditing company licensed to operate in Vietnam, approved by the State Securities Commission to conduct audits for organizations and enterprises with public interests;
- The auditing company has a team of highly specialized auditors, with priority given to companies with extensive experience in auditing businesses operating in the manufacturing and trading sectors.
- No conflict of interest;
- Have reasonable fees in accordance with the scope of audit requested by the Company.

**2. Proposal to select an independent auditing company for 2025 financial statements:**

**VIETVALUES AUDITING AND CONSULTING COMPANY LIMITED (VIETVALUES)**

In case the Board of Directors cannot negotiate with the above unit or the above unit is not qualified for auditing, the General Meeting of Shareholders authorizes the Board of Directors to select another auditing unit from the list of auditing companies approved by the State Securities Commission.

Respectfully submit to the General Meeting of Shareholders to assign the Board of Directors the responsibility to implement and authorize the General Director to negotiate the terms of implementation and sign the contract with the auditing unit according to the submitted unit.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Best regards!

**REP. BOARD OF DIRECTORS**



**THAN XUAN NGHIA**





**VKC Holdings**

**CÔNG TY CỔ PHẦN VKC HOLDINGS**

VPC: 854 QL 1K, KP Châu Thới P. Bình An TX. Dĩ An Bình Dương  
Tel: 0650-3751 501 (6 Lines) Fax: 0650-3751 699  
Tel: 08-3932 6061 Fax: 08-3932 7686  
Website: www.vcom.com.vn Email: vcom@vcom.com.vn

Number: 03/2025/TTr-VKC- BOD

Binh Duong, April 4, 2025

**SHAREHOLDERS MEETING PROPOSAL**

*(Re: Result of Business report 2024)*

**Dear: General Meeting of Shareholders of VKC Holdings Joint Stock Company**

Festival copper manage treat glasses program Grand festival copper neck winter see consider and information via conclude fruit active dynamic business 2024, as follows:

Stat us	Target	Unit	Explanation	Data (Unit: VND)
1	Total revenue	VND	1	24,870,207,591
	<i>In there:</i>			
	<i>Net revenue from sales and services</i>	VND		24,870,207,591
	<i>Financial revenue</i>	VND		36,611,700
2	Profit before tax	VND	2	(157,911,261,118)
3	Undistributed profit after tax this year	VND	3	(158,521,257,014)
4	Corporate income tax is reduced	VND	4	
5	Profits for distribution of funds	VND	5 = 3-4	(158,521,257,014)
6	0% welfare bonus fund deduction	VND	6 = 5 x 0%	-
7	0% development investment fund deduction	VND	7 = 5 x 0%	-
8	Provision for bonus fund for Company managers	VND	8	-
9	Profit to pay dividends	VND	9 = 5-6-7-8	(158,521,257,014)
10	Cash dividend payment 0%	VND	10 = 0% charter capital	-
11	Last year's profit carried forward to this year	VND	11	(304,467,307,079)
12	Remaining undistributed earnings	VND	12 = 9-10+11	(462,988,564,093)

Respectfully submit to the General Meeting of Shareholders for approval .

Best regards!

**REP. BOARD OF DIRECTORS**

**CHAIRPERSON**



**THAN XUAN NGHIA**





**VKC Holdings**

**CÔNG TY CỔ PHẦN VKC HOLDINGS**

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Number: 04/2025/TTr-VKC- BOD

Binh Duong, April 04, 2025

**SHAREHOLDERS MEETING PROPOSAL**

*(Re: Business Plan 2025)*

**Dear: General Meeting of Shareholders of VKC Holdings Joint Stock Company**

1/ Based on the 2024 production and business performance, the Company's restructuring and development orientation in 2025, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the 2025 business plan as follows:

<u>Status</u>	<u>Consolidated indicators</u>	<u>Unit</u>	<u>Plan 2025</u>
<u>1</u>	<u>Net revenue from sales and services</u>	<u>Million Dong</u>	<u>26,000</u>
<u>2</u>	<u>Profit before tax</u>	<u>Million Dong</u>	<u>(51,000)</u>
<u>3</u>	<u>Dividends</u>	<u>%</u>	<u>0</u>

**Note :** Loss of 51 billion includes (bond interest of 24 billion, bank interest of about 22 billion, depreciation of 4 billion, other losses of 1 billion) .

2/ Authorize the Board of Directors to decide in detail on the restructuring of the company's asset portfolio (including joint ventures, associations, cooperation, purchase and sale of company assets) in accordance with the authority prescribed in the company's charter and to perform the necessary tasks to achieve the proposed business results.

3/ Review and adjust business goals and orientations for 2025 in accordance with market developments as well as the company's actual business situation.

4/ The Board of Directors is authorized to re-authorize the General Director of the company to perform a number of tasks within the scope of the above authorization.

Respectfully submit to the General Meeting of Shareholders for approval .

Best regards!

**REP. BOARD OF DIRECTORS**



**THAN XUAN NGHIA**





**VKC Holdings**

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Number: 05/2025/TTr-VKC- BOD

Bình Dương, April 04, 2025

**SHAREHOLDERS MEETING PROPOSAL**

*(Re: Remuneration Approval of BOD and BOS for 2024 and Plan Remuneration for 2025)*

**Dear: General Meeting of Shareholders of VKC Holdings Joint Stock Company**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and effective from January 10, 2021 and guiding documents;
- Base according to the law Proof number 54/2019/QH14 dated November 26, 2019;
- Base according to the organization's charter and the Company's activities VKC Holdings Joint Stock Company.

To ensure funding for the Board of Directors and the Board of Supervisors to carry out governance and inspection and supervision work, the Board of Directors submit to the General Meeting of Shareholders for approval the budget of 2025 to pay the remuneration for the Board of Directors and the Board of Supervisors as follows:

1. Enemy labor Board of Directors and BKS Satisfied spend year 2024 is:

Total remuneration paid by the Board of Directors in 2024 is: 485,326,033 VND

Total remuneration paid by the Board of Directors in 2024 is: 105,336,986 VND

In there

I	BOARD OF DIRECTORS	AMOUNT OF REMUNERATION	PART-TIME INCOME
1	Than Xuan Nghia	180,493,150	
2	Nguyen Trung Truc	96,263,016	348,554,580
3	Nguyen Van Thai	28,405,480	213,049,156
4	Le Minh Chi	54,706,850	
5	Pham Thi Lan	41,819,179	
6	Ta Ngoc Bich	41,819,179	49,240,845
7	Nguyen Quang Huy	41,819,179	
II	BOARD OF SUPERVISION		
1	Lam Hoang Hai	60,164,382	





**VKC Holdings**

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2	Nguyen Thi Le	10,454,795	
3	Pham Cong Tinh	24,065,754	139,852,710
4	Le Van Hiep	10,652,055	

2. Payment plan of remuneration for member Board of Directors and Board of Supervisors in 2025:

Title	Salary/year
Board of Directors	200,000,000

Respectfully submit to the General Meeting of Shareholders for approval.

Best regards!

**REP. BOARD OF DIRECTORS**

**CHAIRPERSON**



**THAN XUAN NGHIA**





**VKC Holdings**

**CÔNG TY CỔ PHẦN VKC HOLDINGS**

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No.: 06/2025/TTr-VKC- BOD

Bình Dương, April 04, 2025

**SHAREHOLDERS MEETING PROPOSAL**

*(Re: Submit for changing the company management structure)*

**Dear: General Meeting of Shareholders of VKC Holdings Joint Stock Co.**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to Circular 116/2020/TT-BTC on December 31, 2020 on guiding a number of articles on corporate governance applicable to public companies in Decree No. 155/2020/ND-CP;
- Pursuant to other relevant current legal documents;
- Based on the needs of the actual situation,

According to the provisions of Clause 1, Article 137 of the Law on Enterprises 2020, a Joint Stock Company is allowed to choose an operating model with or without a Board of Supervisors in the organizational and governance structure of the company. This provision is consistent with the diverse practices and realities of enterprises in terms of ownership scale and corporate governance methods.

Based on the provisions of law, the Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for consideration and approval: Changing the Company's governance structure according to Point a, Clause 1, Article 137 of the Law on Enterprises 2020 as follows:

- Current management structure: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.

- New management structure: General Meeting of Shareholders, Board of Directors, General Director.

Under this new structure, the Company will abolish the Supervisory Board under the General Meeting of Shareholders and instead establish an Internal Audit Board (Audit Committee under the Enterprise Law 2020) under the Board of Directors.

At the same time, approve the dismissal of all current members of the Board of Supervisors to establish the Audit Committee and authorize the Board of Directors to adjust the charter to suit the Company's new governance structure../.

List of Board of Supervisors members:

1. Mr. Lam Hoang Hai
2. Mr. Pham Cong Tinh
3. Mrs. Nguyen Thi Le

Respectfully submit to the General Meeting of Shareholders for approval !

Best regards!

**REP. BOARD OF DIRECTORS**

**CHAIRPERSON**



**THAN XUAN NGHIA**





**VKC Holdings**

**CÔNG TY CỔ PHẦN VKC HOLDINGS**

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No: 07 /2025/TTr-VKC- BOD

Bình Dương, April 04, 2025

**SHAREHOLDERS MEETING PROPOSAL**

*(Re: Request for approval of Asset transfer plan in  
Long An)*

**Dear: General Meeting of Shareholders of VKC Holdings**

**Joint Stock Co.**

The Board of Directors of VKC Holdings Joint Stock Company ("Company" or "VKC") respectfully submits to the General Meeting of Shareholders the following asset transfer plan:

**I. ASSET TRANSFER PLAN**

**A. Overview of Asset transfer:**

**1) Information land plot:**

- a) Plot Land number: 209, Map sheet number: 17
- b) Land address: Commune Tan Trach, District Can Duoc, Long An province
- c) Area of land: 596m<sup>2</sup>
- d) Form of Use: Own use

**2) Information of asset attached above land**

- a) Warehouse area 135.88 m<sup>2</sup>, level 4 project.

**B. Purpose of Asset transfer:**

The proceeds from the transfer of assets will be used to pay off due debts or supplement working capital for the Company.

**C. Transfer method and implementation time**

- Transfer method: find partners who need to transfer assets .
- Implementation time: In 2025 or/and before the 2026 Annual General Meeting of Shareholders.

**D. Determination of selling price:**

- Selling price is determined according to market price or other price determination bases .

**II. THROUGH AUTHORIZATION**

The General meeting of Shareholders authorizes for Board of Directors to decide through other issues related to asset transferring according to actual situation of company.

Respectfully submit to the General Meeting of Shareholders for approval !

Best regards!

**REP. BOARD OF DIRECTORS**  
**CHAIRPERSON**  
**THAN XUAN NGHIA**





**VKC Holdings**

**CÔNG TY CỔ PHẦN VKC HOLDINGS**

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No: 08/2025/TTr-VKC- BOD

Binh Duong, April 04, 2025

**SHAREHOLDERS MEETING PROPOSAL**

*(Re: Approval for collateral treatment plan at Vietnam Prosperity Comercial  
JSC Bank (VPBank))*

**Dear: General Meeting of Shareholders of VKC Holdings Joint Stock Company**

The Board of Directors of VKC Holdings Joint Stock Company ("Company" or "VKC") respectfully submits to the General Meeting of Shareholders for approval the asset handling plan as follows:

**I. ASSET TREATMENT PLAN**

**A. Overview of Asset**

**1) Information land plot**

- a) Plot Land number: 9183, map sheet number: 4 (2BA.8)
- b) Land Address: Ward Binh An, Town Commune Di An, Binh Duong
- c) Area of land: 13,485.8m<sup>2</sup>
- d) Form of Use: Own use

**2) Information of asset attached above land**

Factory, construction area build is 2,823.5 m<sup>2</sup>, level 3 project.

**B. Processing Purpose:**

To fully pay the debt according to the Credit line granted Contract No. 036/2022/HDHM/VPB-VKC dated February 16, 2022 at Vietnam Prosperity Joint Stock Bank, Commercial (VPBank).

**C. Direction of treatment method:**

The agreement to execute the judgment to the third party designated by the Board of Directors of VKC Joint Stock Company, including related parties of insiders, if any. The designated party satisfies the following conditions (attached is the draft transfer contract):

1. Accept to use cash or borrow from organizations and individuals to receive the transfer of assets listed in Section A, Part 1. The transfer value is determined as the total amount paid to VPBank to settle the debt and taxes related to the transfer .
2. Within 03 years from the date the third party is granted the land use right certificate, VKC Company has the right to repurchase or assign the transfer to any other party as requested by the Board of Directors of VKC Company .
3. Interest rate: not more than 12%/year on the total amount that the third party has paid to VPBank and the costs and taxes related to the transfer.





**VKC Holdings**

**CÔNG TY CỔ PHẦN VKC HOLDINGS**

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4. VKC Company has the right to offer for sale and redeem the assets ; after deducting interest and fees , the Third party will receive a remuneration of no more than 30% of the profit if the sale is successful. VKC Company does not need to pay interest or any fees to the Third Party at present. The Board of Directors of VKC designates another unit to redeem, not necessarily VKC Company to redeem it.
- The Board of Directors will work with VPBank to choose the best possible option.

## **II. THROUGH AUTHORIZATION**

The General meeting of Shareholders authorizes for Board of Directors to decide through other issues related to asset handling based on the actual situation of the Company. At the same time, approve transactions with related parties according to the provisions of Clause 2, Article 164 and Article 167 of the Enterprise Law 2020, Clause 5, Article 293 of Decree 155/2020/ND-CP.

**REP. BOARD OF DIRECTORS  
CHAIRPERSON**



**THAN XUAN NGHIA**





**VKC Holdings**

**CÔNG TY CỔ PHẦN VKC HOLDINGS**

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No: 09/2025/TTr-VKC- BOD

Binh Duong, April 04, 2025

## **SHAREHOLDERS MEETING PROPOSAL**

*(Re: Approval for collateral treatment plan at Military Commercial Joint Stock Bank (MB Bank )*

*Dear: General Meeting of Shareholders of VKC Holdings Joint Stock Company*

The Board of Directors of VKC Holdings Joint Stock Company ("Company" or "VKC") respectfully submits to the General Meeting of Shareholders for approval the asset handling plan as follows:

### **I. ASSET TREATMENT PLAN**

#### **A. Overview of Asset**

##### **1) Information land plot**

- a) Plot Land number: , map sheet number:
- b) Land Address: Ward Binh An, Town Commune Di An, Binh Duong
- c) Area of land: 6,475.57m<sup>2</sup>
- d) Form of Use: Own use

##### **2) Information of asset attached above land**

Currently, this asset is being managed by Debt Management and Asset Exploitation Company Limited - Military Commercial Joint Stock Bank and is in the process of auctioning off assets to recover debt.

#### **B. Processing Purpose:**

To fully pay the debt according to the Credit line granted Contract No. 41787.21.101. 301602.TD dated August 23, 2021 at Military Commercial Joint Stock Bank.

#### **C. Direction of treatment method:**

The agreement to execute the judgment to the Third party designated by the Board of Directors of VKC Joint Stock Company, including related parties of insiders, if any. The designated party satisfies the following conditions (attached is the draft transfer contract):

1. Accept to use cash or borrow from organizations and individuals to receive the transfer of assets listed in Section A, Part 1. The transfer value is determined as the total amount paid to MBBank to settle the debt and taxes related to the transfer .
2. Within 03 years from the date the third party is granted the land use right certificate, VKC Company has the right to repurchase or assign the transfer to any other party as requested by the Board of Directors of VKC Company .
3. Interest rate: not more than 12%/year on the total amount that the third party has paid to MBBank and the costs and taxes related to the transfer.







**VKC Holdings**

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4. ~~VKC Company shall have the right to sell and redeem the assets; after deducting interest and fees, the Third Party will receive a remuneration of no more than 30% of the profit if~~

the sale is successful. VKC Company does not need to pay interest or any fees to the Third Party at present. The Board of Directors of VKC designates another unit to redeem, not necessarily VKC Company to redeem it.

The Board of Directors will work with MBBank to choose the best possible option.

## II. THROUGH AUTHORIZATION :

The General meeting of Shareholders authorizes for Board of Directors to decide through other issues related to asset handling based on the actual situation of the Company. At the same time, approve transactions with related parties according to the provisions of Clause 2, Article 164 and Article 167 of the Enterprise Law 2020, Clause 5, Article 293 of Decree 155/2020/ND-CP.

REP. BOARD OF DIRECTORS

CHAIRPERSON  
  
THAN XUAN NGHIA





**VKC Holdings**

**CÔNG TY CỔ PHẦN VKC HOLDINGS**

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SOCIALIST REPUBLIC OF VIETNAM

**Independence - Freedom - Happiness**

Binh Duong, date .....2025

Number: .../HĐCN/VKC/2025

**USE RIGHTS TRANSFER CONTRACT**

- Pursuant to the Civil Code No. 91/2015/QH13 dated November 24, 2015;
- Based on the ability and land use needs of both parties.

Today, on the ..... day of .... month .... year ..... , at ..... We have the following names:

**Party A:** VKC HOLDINGS JOINT STOCK COMPANY (Transferor)

**Party B:** (Assignee)

..... Party A is the legal land user of the land area ..... according to the land use right certificate No. .... , registration number of the certificate issuance book ..... issued on ..... located at .....

**The parties now agree to acknowledge the following facts:**

**Article 1: Subject of transfer**

Party B agrees to accept the transfer and Party A agrees to transfer the entire land area ..... for land plot number ..... , map sheet number ..... according to land use right certificate number ..... , book entry number issued ..... by Department of Natural Resources and Environment of province ..... issued on ..... located at ..... of Party A according to actual status with agreed price of ..... transfer tax is borne by Party B.

**Article 2: Agreement and Payment Method.**





**Article 3: Commitments of the parties**

- Within 3 years from the date of being granted the land use right certificate, VKC Company has the right to repurchase or assign the transfer to any other party as requested by the Board of Directors of VKC Company.
- Interest rate: not exceeding 12%/year on the total amount that Party B has paid to VPBank and the costs and taxes related to the transfer.
- VKC Company has the right to offer for sale and redeem the assets ; after deducting interest and fees , Party B will receive a remuneration of no more than 30% of the profit if the sale is successful. VKC Company does not need to pay interest or any fees to Party B. The Board of Directors of VKC designates another unit to redeem, not necessarily VKC Company. redeem.
- The land transfer price in Article 1 is a fixed price regardless of market prices going up or down or whether the measured land area is surplus or deficit.
- Party A commits to support Party B in legal transfer procedures related to the above land plot.

**Article 4: Dispute resolution and other agreements.**

- The parties shall give priority to resolving issues arising on the basis of agreement. In case of failure to reach an agreement and a lawsuit must be filed, the two parties shall agree that the Court where the dispute is resolved shall be the People's Court where the real estate in Article 1 is located (Dĩ An City People's Court, Binh Duong Province).
- This record is made in 04 (four) copies, each copy consists of 03 (three) pages, each party keeps 02 (two) copies, with equal legal value.

**Party A**

(sign, address, full name)

**Party B**

(sign, address, full name)





**VKC Holdings**

**CÔNG TY CỔ PHẦN VKC HOLDINGS**

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No: 10/2025/TTr-VKC- BOD

Bình Dương, April 04 2025

## **SHAREHOLDERS MEETING PROPOSAL**

*(Re: Approval for Debts cancelation)*

Dear: General Meeting of Shareholders of VKC Holdings Joint Stock Company

**Dear :** General Meeting of Shareholders of VKC Holdings Joint Stock Company

During the production and business activities, VKC Holdings Joint Stock Company has many customers and partners with close and trustworthy relationships. However, there are also cases that have caused many difficulties for the Company in debt-related issues.

According to the current documents kept by the Accounting Department at the company, according to the list of bad debts of organizations and individuals with the total amount owed to VKC Holdings Company up to the present time is: 62,511,715,436 VND (In words: Sixty-two billion, five hundred and eleven million, seven hundred and fifteen thousand, four hundred and thirty-six dong).

In 2024, the Company established a Debt Collection Board to collect debts. The Debt Collection Board has conduct screening and classification into groups of subjects based on criteria: if units with sufficient basis to conduct that debt collection will be carried out; if a group of units does not have sufficient grounds to determine the debt, verification will be carried out. Collect documents to conduct debt collection procedures according to law.

### **PROPOSAL OF DEBTS CANCELATION**

Through the work of collecting documents, evidence, verification, and contacting relevant organizations and individuals, the Company has identified a number of organizations and individuals related to the debts (on file) of 02 individual:

1. Ms. Nguyen Thi Loan: 25,330,876,560 VND
2. Tran Thi Huong Anh : 16,243,997,518 VND
- Total : 41,574,874,078 VND**

Through verification, the Debt Collection Department confirmed the above two debts as follows:

+ There is not enough documents and evidence to sue Ms. Nguyen Thi Loan and Ms. Tran Thi Huong Anh to recover the above debt.

+ The Debt Collection Department has sent letters to Ms. Nguyen Thi Loan and Ms. Tran Thi Huong Anh many times to confirm the debt but has not been able to contact them. At the same time, the Debt Collection Department has also gone to the local police station of Ms. Nguyen Thi Loan and Ms. Tran Thi Huong Anh but has not been able to contact and verify the relatives of these two women.





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This is the basis for determining that the debt of Ms. Nguyen Thi Loan and Ms. Tran Thi Huong Anh of the company is not sufficient to recover according to regulations.

In order to bring the Company's operations closer to the actual situation, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the cancellation of debts that do not have sufficient basis to continue to recover as presented above.

At the same time, authorize the Board of Directors to carry out procedures to notify the competent authorities of capital loss, in accordance with the Charter as well as the Internal Governance Regulations of the Company.

For the list of other receivables, the Board of Directors continues to direct the Board of Directors to closely urge relevant Departments to continue reviewing and implementing according to plan.

Respectfully submit to the General Meeting of Shareholders for approval !

Best regards!

**REP. BOARD OF DIRECTORS**

**CHAIRPERSON**



**THAN XUAN NGHIA**





**VKC Holdings**

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No: 11 /2025/TTr-VKC- BOD

Bình Dương, April 04, 2025

**SHAREHOLDERS MEETING PROPOSAL**

**(Re: Selling treasury shares)**

**Dear: Annual General Meeting of Shareholders 2025**



- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to Circular 116/2020/TT-BTC dated December 31, 2020 on guiding a number of articles on corporate governance applicable to public companies in Decree No. 155/2020/ND-CP;
- Pursuant to Securities Law No. 70/2006/QH11 and Securities Law No. 62/2010/QH12 and documents guiding the implementation of the Securities Law;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law No. 54/2019/QH14;
- Pursuant to Decree No. 58/2012/ND-CP dated July 20, 2012 guiding the Securities Law No. 62/2010/QH12 and Decree No. 60/2015/ND-CP amending and supplementing a number of articles of Decree 58/2012/ND-CP;
- Pursuant to Circular 162/2015/TT-BTC dated October 26, 2015 guiding the public offering of securities, offering shares for exchange, issuing additional shares, repurchasing shares, selling treasury shares and public offering of shares;
- Pursuant to Circular No. 120/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance regulating the trading of listed stocks, registration of trading and fund certificates, corporate bonds, and listed secured warrants on the securities trading system;
- Pursuant to other relevant current legal documents;

The Board of Directors respectfully submits to the General Meeting of Shareholders the plan to sell treasury stocks as follows:

**I. Necessity**

The Company currently has 721,000 treasury shares with a total book value of VND 3,811,929,315 (cost price is VND 5,287/share). From 2024 onwards, VKC's share price has always fluctuated at a lower level than the cost price of purchasing treasury shares. Selling treasury shares will help the Company recover capital to supplement business capital and increase the Company's total assets and equity. Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the above stock sale plan.

**II. Treasury stock sale plan**

**1. Purpose of sale**





**VKC Holdings**

**CÔNG TY CỔ PHẦN VKC HOLDINGS**

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Additional capital for the Company's business operations.

### 3. Treasury shares sale plan

- Total number of treasury shares the Company is holding according to the data in the 2024 Audited Financial Statement: 721,000 shares.
- Total number of treasury shares expected to be sold: 721,000 shares.
- Purpose of selling treasury shares: To supplement capital for the Company's business operations.
- Expected transaction time and Securities Company designated as agent to carry out treasury stock sale transaction: To be proactively decided by the Board of Directors.
- Principle of price determination: Ensure compliance with legal regulations and not lower than 1,000 VND.

### 3. Assignment and Delegation to the Board of Directors

- Assign and authorize the Board of Directors to proactively organize and implement tasks related to the sale of treasury shares in accordance with current laws and the Company's charter.
- Authorize the Board of Directors to proactively decide on amending the content of the treasury stock sale plan in case it is necessary to amend or supplement it at the request of a competent authority (State Securities Commission, Stock Exchange) when carrying out information reporting/disclosure procedures or when it is deemed necessary to adjust the treasury stock sale plan.
- Authorize the Board of Directors to carry out all other necessary tasks and procedures to complete the above treasury stock sale plan in accordance with the provisions of law.

Respectfully submit to the General Meeting of Shareholders for approval !

Best regards!

**REP. BOARD OF DIRECTORS**

**CHAIRPERSON**



**THAN XUAN NGHIA**





**VKC Holdings**

**CÔNG TY CỔ PHẦN VKC HOLDINGS**

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No: 12 /2025/TTr-VKC- BOD

Binh Duong, April 04, 2025

**SHAREHOLDERS MEETING PROPOSAL**

**(Re: Approval of the plan to receive the transfer of assets in Long An  
to exchange for receivables of Mr. Tran Van Ton)**

**Dear: Annual General Meeting of Shareholders 2025**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019.
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of organization and operation of Saigon Thuong Tin Real Estate Joint Stock Company.
- Other relevant legal documents.

The Board of Directors of VKC Holdings Joint Stock Company ("Company" or "VKC") respectfully presents to the General Meeting of Shareholders the plan to receive the transfer of assets as follows:

**A. Overview of transferred Asset**

**1) Information land plot**

- a) Plot Land number: 218 , map sheet number: 17
- b) Land Address: Hamlet 6, Commune Tan Trach, District Can Duoc, Long An province
- c) Area of land: 403 m2
- d) Form of Use: Own use

**2) Information of asset attached above land**

None

**B. Processing Purpose:**

Swap of receivables of Mr. Tran Van Ton (according to the audited financial statements as of December 31, 2024, in note V.6b).

**C. Transfer method and implementation time**

- Transfer method: Swap receivables.
- Implementation time: In 2025 or/and before the 2026 Annual General Meeting of Shareholders.





**VKC Holdings**

**CÔNG TY CỔ PHẦN VKC HOLDINGS**

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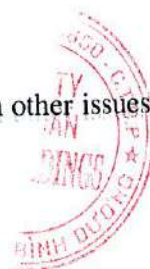
**D. Determine the swap price**

- The swap price is determined to be equal to Mr. Tran Van Ton's receivable debt of 5,684,110,000  
(Five billion six hundred eighty-four million one hundred and ten thousand Dong) .

**II. THROUGH AUTHORIZATION**

The General meeting of Shareholders authorizes for Board of Directors to decide through other issues related to asset transferring based on the actual situation of the Company at the proper time.

Respectfully submit to the General Meeting of Shareholders for approval !  
Best regards!



**REP. BOARD OF DIRECTORS**

**CHAIRPERSON**  
  
**THAN XUAN NGHIA**







**VKC Holdings**

**CÔNG TY CỔ PHẦN VKC HOLDINGS**

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No: 13 /2025/TTr-VKC- BOD

Bình Dương, April 04, 2025

## **SHAREHOLDERS MEETING PROPOSAL**

### ***Etc. Cancellation of Public Company Status***

**Dear: Annual General Meeting of Shareholders 2025**

- Pursuant to the amended Law No. 56/2024/QH15 for listed or registered companies as prescribed in Clause 4, Article 135 of the Securities Law 2019;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 ;
- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of VKC Holdings Joint Stock Company.

### **I. PLAN:**

At Point a, Clause 1, Article 32 of the Securities Law No. 54/2019/QH14, amended and supplemented at Clause 11, Article 1 of Law No. 56/2024/QH15, there are provisions on public companies: "1. A public company is a joint stock company falling into one of the following two cases: a) A company with contributed charter capital of VND 30 billion or more, equity capital of VND 30 billion or more and at least 10% of voting shares held by at least 100 investors who are not major shareholders".

Clause 2, Article 10 of Law No. 56/2024/QH15 stipulates: "The provisions on equity at Point a, Clause 11, Article 1 of this Law shall take effect from January 1, 2026".

According to the audited Consolidated Financial Statements as of December 31, 2024 of VKC Holdings Joint Stock Company, the owner's equity is less than 30 billion, specifically **negative owner's equity of 241,578,982,125**. Therefore , the Company does not meet the conditions to be a public company.

### **II. THROUGH AUTHORIZATION:**

The General meeting of Shareholders authorizes for Board of Directors to proactively organize implementation and choose the appropriate time.

Respectfully submit to the General Meeting of Shareholders for approval!

**REP. BOARD OF DIRECTORS**

**CHAIRPERSON**



**THÂN XUAN NGHIA**





**VKC Holdings**

**CÔNG TY CỔ PHẦN VKC HOLDINGS**

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No: 14/2025/TTr-VKC- BOD

Bình Dương, April 04, 2025

**SHAREHOLDERS MEETING PROPOSAL**

**(Re: Dismissal, Supplement election for member of Board of Directors period 2021 – 2026)**

**Dear: Annual General Meeting of Shareholders 2025**

The Board of Directors of VKC Holdings Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the Dismissal, Supplement election for member of the Board of Directors, as follows:

**1. Approval of resigned member of Board Member:**

On March 25 2025, Board of Directors received the resignation letter of Mr. Nguyen Quang Huy, a member of Board of Directors.

Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the following content: Accept the resignation and dismissal of Mr. Nguyen Quang Huy from the Board of Directors.

**2. Supplement election for member of Board of Directors period 2021 – 2026 as after:**

In case the General Meeting of Shareholders approves the resignation and dismissal of Mr. Nguyen Quang Huy as a member of the Board of Directors, the election of additional members of the Board of Directors will be as follows:

- Mission Term : 2021 – 2026
- Quantity application for Board of Directors: Are not limit regime
- Standards for candidates to join the Board of Directors - According to Clause 1, Article 155 of the Law on Enterprises Decree 59/2020/QH14 and Article 275 of Decree 155/2020/ND-CP.

**3. Approval of application list for Board of Directors in period 2021 – 2026:**

- Name application list (CV attached).
  1. Mr. Lam Hoang Hai.
  2. Mr. Pham Hoang Phong.

Other contents related to the election of the Board of Directors for the 2021 - 2026 term are applied, according to the election regulations of the Board of Directors and the Board of Supervisors at the 2025 Annual General Meeting of Shareholders.

Respectfully submit to the General Meeting of Shareholders for approval!

Best regards!

**REP. BOARD OF DIRECTORS**  
**CHAIRPERSON**  
  
**THAN XUAN NGHIA**





**VKC Holdings**

**CÔNG TY CỔ PHẦN VKC HOLDINGS**

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Number: 15/2025/TTr-VKC- BOD

Binh Duong, April 4, 2025

**REPORT TO THE GENERAL MEETING OF SHAREHOLDERS**

**Regarding: Please approve the plan to transfer assets or deduct all debts for bond lot  
VKCH2123001 in My Phuoc Tan Van**

Presented to: General Meeting of Shareholders of VKC Holdings Joint Stock Company  
The Board of Directors of VKC Holdings Joint Stock Company ("Company" or "VKC") respectfully  
submits to the General Meeting of Shareholders the following asset transfer plan:

**I. TRANSFER PLAN**

**A. Overview of transferred assets**

**1) Land plot information**

a) Land plot number: 4701, map sheet number: 5 (2AB.9)

(b) Address: Binh An Ward, Di An Town, Binh Duong

c) Area: 2,366.4m<sup>2</sup>

(d) Form of use: Own use

**2) Legal situation**

Expires August 2023. The company is carrying out procedures to continue the extension.

**B. Purpose of transfer of assets:**

The proceeds from the transfer of assets will be used to pay debts due or deduct all debt from bonds  
used when issued (Value determined by the competent authority).

**C. Transfer method and implementation time**

- Transfer method: Auctioned through the auction organization (company)

- Implementation time: In 2025 or/and before the 2026 Annual General Meeting of Shareholders.

**D. Starting price:**

- The starting price is determined not to be lower than the price of an independent appraiser

- In case the auction is unsuccessful, the starting price next time will decrease by a maximum 10%  
compared to the previous time.

**II. THROUGH AUTHORIZATION:**

Authorize the Company's Board of Directors to decide on other issues related to asset transf based  
on the actual situation of the Company.



**THAN XUAN NGHIA**





**VKC Holdings**

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**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**

**Độc Lập – Tự Do – Hạnh Phúc**

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**SƠ YẾU LÝ LỊCH**

1/ Họ và tên: NGUYỄN VĂN THỌ	
2/ Giới tính: NAM	
3/ Ngày tháng năm sinh: 03/05/1983	
4/ Nơi sinh: NGHỆ AN	
6/ Quốc tịch: VIỆT NAM	
8/ Địa chỉ thường trú: 861/115A Trần Xuân Soạn, Phường Tân Hưng, Quận 7, TP.HCM	
9/ Số điện thoại công ty: 028 7778 9999	
10/ Địa chỉ email: thonguyenbaolam@gmail.com	
11/ Trình độ chuyên môn: Cử nhân Kinh tế	
12/ Quá trình công tác:	
<ul style="list-style-type: none"> <li>Kế toán trưởng – Công Ty TNHH Vô Xe Ô Tô Hải Triều</li> <li>Kế toán tổng hợp – Công Ty TNHH Rỗng Thái Bình Dương</li> <li>Kế toán tổng hợp – Công ty Cổ Phần Đầu Tư Xây Dựng 319 Miền Nam</li> </ul>	
13/ Các chức vụ công tác hiện nay: Kế toán trưởng	
14/ Tổng số CP nắm giữ: <i>cổ phần, chiếm 0% vốn điều lệ, trong đó:</i>	
+ Đại diện phần vốn của (tên tổ chức là cổ đông Nhà nước/cổ đông chiến lược/ khác):	Không
+ Cá nhân sở hữu:	Không
15/ Các cam kết nắm giữ (nếu có)	
16/ Những người liên quan có nắm giữ cổ phiếu của công ty:	không
17/ Những khoản nợ đối với Công ty:	Không
18/ Lợi ích liên quan đối với Công ty:	Không
19/ Quyền lợi mâu thuẫn với Công ty:	Không

Tôi cam đoan những lời khai trên đây là hoàn toàn đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật.

Bình Dương, ngày 01 tháng 04 năm 2025

Người khai

NGUYỄN VĂN THỌ