

HANOI BATTERY JOINT STOCK
COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No : 07/2025/TTr-DHĐCĐ

Hanoi, March 2025

NOTIFICATION

Regarding the Annual General Meeting of Shareholders
Hanoi Battery Joint Stock Company in 2025

To:

- State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Vietnam Securities Depository and Clearing Corporation;
- Hanoi Battery Joint Stock Company's Esteemed Shareholders.

Hanoi Battery Joint Stock Company (HABACO), stock code PHN, hereby announces to the State Securities Commission of Vietnam(SSC), Hanoi Stock Exchange(HNX), Vietnam Securities Depository and Clearing Corporation (VSDC), and the Shareholders of Hanoi Battery Joint Stock Company regarding the organization of the 2025 Annual General Meeting of Shareholders as follows:

Time: From 7:45 AM to 12:00 PM (Friday), April 25, 2025.

Location: 3rd floor conference hall, Hanoi Battery Joint Stock Company, 72 Phan Trong Tue Street, Van Dien, Thanh Tri, Hanoi."

Proposed Agenda:

- Report on the Board of Directors' activities in 2024 and Operational Plan for 2025.
- Report on the Production and Business Performance in 2024 and Production and Business Plan for 2025.
- Audited Financial Statements for 2024.
- Report of the Supervisory Board for 2024.
- Submission on profit distribution and appropriation of funds for 2024.
- Submission on investment in 2025.
- Submission on the dismissal and election of additional members to the Board of Directors for the term 2022-2027 and the conduct of the election.
- Submission on the amendment of the Charter and Regulations.
- Submission on the selection of an auditing firm.
- Other important matters (if any)."

Attendees:

Shareholders whose names appear on the Shareholder List compiled by the Vietnam Securities Depository and Clearing Corporation as of the final registration date of March 28, 2025. Hanoi Battery Joint Stock Company will send meeting invitation notices by secure delivery to each shareholder based on the information in the Shareholder List.

The agenda and meeting documents have been posted on Habaco's website at:
<http://www.habaco.com.vn> - In the Investor Information section - Shareholder Announcements.



Attendance Procedures:

- Individual Shareholders: Please bring the Meeting Invitation Notice and your ID card/Citizen Identification Card/Passport;
- Legal Entity Shareholders: Please bring the Meeting Invitation Notice and a Letter of Introduction/Power of Attorney bearing the signature of the legal representative and the organization's seal;
- Shareholders may authorize another person to attend the meeting: The authorized person attending the meeting please bring the Meeting Invitation Notice and the authorized person's ID card/Citizen Identification Card/Passport;
- The Power of Attorney form can be downloaded from Habaco's website:
<http://www.habaco.com.vn>

The Company hereby announces and sincerely thanks the cooperation and support of the esteemed shareholders for the success of the General Meeting."

Recipient:

- Shareholders
- BOD, BOM, BOS
- Archives, Information Disclosure

ON BEHALF OF BOARD OF
DIRECTORS
Chairman


Michael Lam
LAM HIN LAP MICHAEL

