

## **INFORMATION DISCLOSURE**

To: - **The State Securities Commission of Vietnam**  
- **Vietnam Exchange**  
- **Hochiminh Stock Exchange**

1. Name of organization: **EASTERNS AHP MINERALS JOINT STOCK COMPANY**
- Stock code: BMJ
- Address: 112/125 Tan Thinh Hamlet, An Binh Commune, Phu Giao District, Binh Duong Province.
- Tel: 0274.3688.126                      Fax: 0274.3688.125
- E-mail: [ahpminerals2019@gmail.com](mailto:ahpminerals2019@gmail.com)

2. Contents of disclosure:

Easterns AHP Minerals Joint Stock Company discloses the Documents for the Annual General Meeting of Shareholders 2025.

3. This information was published on the company's website on April 4, 2025 as in the link: [www.becamexbmj.com.vn/#enter/f/enter](http://www.becamexbmj.com.vn/#enter/f/enter).

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

*\* Attached documents:  
Documents for the Annual General  
Meeting of Shareholders 2025*

**EASTERNS AHP MINERALS JSC**  
**Legal Representative**  
**GENERAL DIRECTOR**



**NGUYEN BAO LONG**

*Binh Duong, April 04, 2025*

**INVITATION LETTER TO ATTEND  
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

To: Shareholder:.....  
ID Card/Citizen Identity Card/Passport/Business Registration Certificate No:.....  
Number of shares held as of March 27, 2025:.....

**Easterns AHP Minerals Joint Stock Company.**

Head Office Address: No. 112/125, Tan Thinh Hamlet, An Binh Commune, Phu Giao District, Binh Duong Province

Enterprise Registration No.: 3700927878.

The Board of Directors of ACC Binh Duong Investment and Construction Joint Stock Company cordially invites shareholders to attend the Annual General Meeting of Shareholders 2025 with the following content:

1. Time: **06:45 a.m - April 29, 2025**
2. Venue: **Becamex Hotel New City, B2, Hung Vuong Street, Hoa Phu Ward, Thu Dau Mot City, Binh Duong Province.**
3. Content:
  - Report on the Board of Directors' activities in 2024 and the plan for 2025.;
  - Report of the Board of Management on business performance in 2024 and the business plan for 2025;
  - Report of the Board of Supervisors on the status and results of operations in 2024;
  - Approval of the audited financial statements for 2024 and profit distribution for 2024;
  - Approval of the business plan for 2025 and profit distribution plan for 2025;
  - Selection of an auditing firm for the financial statements for 2025;
  - Approval of remuneration for the Board of Directors, Board of Supervisors, and Secretariat in 2025;
  - Other contents within the authority of the General Meeting of Shareholders (if any).
4. The meeting documents will be posted on the website: [www.becamexbmj.com.vn](http://www.becamexbmj.com.vn).
5. For the meeting to be well organized, we kindly request shareholders to register to attend by phone:: 0274.3688.125 (contact Thu - Secretary) or email to: [ahpminerals2019@gmail.com](mailto:ahpminerals2019@gmail.com). Registration period is from April 08, 2025 to April 28, 2025.
6. When attending the General Meeting, shareholders please bring this Invitation, original ID card/Citizen Identity Card/Passport. If attending by proxy, please bring this invitation letter; Power of Attorney made in accordance with civil law regulations and must clearly state the name of the individual or organization authorized and the number of shares authorized; a photocopy of the shareholder's ID card/Citizen Identity Card/Passport and the original ID card/Citizen Identity Card/Passport of the authorized person.

Respectfully invite!!

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**NGO ANH QUAN**

**POWER OF ATTORNEY  
TO ATTEND THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

To: **EASTERNS AHP MINERALS JOINT STOCK COMPANY**

Today, ....., 2025, we include:

**1. AUTHORIZER**

**Shareholder's name:**

ID card/Citizen identity card/Passport/Business Registration Certificate No.: .....

Issued on: .....at: .....

Address: .....

Telephone: .....

Number of shares owned as of March 27, 2025: .....

Representative (in case the shareholder is an organization): .....

**2. AUTHORIZED PARTY**

Name: .....

ID card/Citizen identity card/Passport No.: .....

Issued on: .....at: .....

Address: .....

Telephone: .....

**3. CONTENT OF AUTHORIZATION**

The authorized party is the representative for..... shares of the authorizer to exercise the right to attend, vote and other rights as prescribed by current law and the Company's Charter at the Annual General Meeting of Shareholders 2025 of Easterns AHP Minerals Joint Stock Company held on April 29, 2025 at: Becamex Hotel New City, B2, Hung Vuong Street, Hoa Phu Ward, Thu Dau Mot City, Binh Duong Province.

The authorized party may only perform the tasks within the scope of authorization and may not re-authorize to a third party.

This power of attorney is only valid during the Annual General Meeting of Shareholders 2025 of Easterns AHP Minerals Joint Stock Company.

The authorizer shall be responsible before the law for all tasks performed by the authorized party within the scope of authorization, and commits not to make any complaints or lawsuits against the Company./.

**AUTHORIZED PARTY**

*(Sign and full name)*

**AUTHORIZER**

*(Sign, full name and seal)*

## AGENDA

**THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**  
**EASTERNS AHP MINERALS JOINT STOCK COMPANY**

Time: **06:45, April 29, 2025.**

Venue: **Becamex Hotel New City, B2, Hung Vuong Street, Hoa Phu Ward, Thu Dau Mot City, Binh Duong Province.**

TIME	CONTENT
<b>6:45 - 7:15</b>	<ul style="list-style-type: none"> <li>- Welcome and registration of delegates, guests, and shareholders attending the Meeting.</li> <li>- Distribution of meeting documents and voting cards.</li> </ul>
<b>7:15 - 7:20</b>	Declaration of reasons for the meeting and introduction of attendees.
<b>7:20 - 7:25</b>	Report on shareholder eligibility verification.
<b>7:25 - 7:30</b>	Approval of: Presidium, Vote Counting Committee. Introduction of the Secretary.
<b>7:30 - 7:40</b>	<ul style="list-style-type: none"> <li>- Approval of the Meeting Agenda.</li> <li>- Approval of the Working Regulation at Meeting.</li> </ul>
<b>7:40 - 8:35</b>	Report on the Board of Directors' activities in 2024 and the plan for 2025.
	Report of the Board of Management on business performance in 2024 and the business plan for 2025.
	Report of the Board of Supervisors on the status and results of operations in 2024.
	<b>❖ Reports on the contents of the Proposals:</b> <ul style="list-style-type: none"> <li>- Proposal on "Approval of the audited financial statements for 2024 and profit distribution for 2024".</li> <li>- Proposal on "Approval of the business plan for 2025 and profit distribution plan for 2025".</li> <li>- Proposal on "Selection of an auditing firm for the financial statements for 2025".</li> <li>- Proposal on "Listing of Shares on the Ho Chi Minh City Stock Exchange".</li> <li>- Proposal on "Approval of the report on the use of capital and proceeds from the share offering".</li> <li>- Proposal on " Approval of remuneration for the Board of Directors, Board of Supervisors, and Secretariat in 2025".</li> </ul>
<b>8:35 - 8:50</b>	Shareholders' discussion and feedback. The Presidium responds to shareholders' comments.
<b>8:50 - 8:55</b>	Report on the results of shareholder eligibility verification before voting.
<b>8:55 - 9:05</b>	<ul style="list-style-type: none"> <li>- Shareholder voting on the following contents: <ul style="list-style-type: none"> <li>• Report of the Board of Directors, Report of the Board of Management, Report of the Board of Supervisors.</li> <li>• The proposals mentioned above.</li> </ul> </li> </ul>
<b>9:05 - 9:15</b>	<ul style="list-style-type: none"> <li>- Approval of the Minutes of the Meeting and the Resolution of the General Meeting of Shareholders.</li> <li>- Announcement of the closing of the General Meeting.</li> </ul>

**ON BEHALF OF THE BOARD OF DIRECTORS**  
**CHAIRMAN**

**NGO ANH QUAN**

## WORKING REGULATIONS AT THE GENERAL MEETING

### **Objectives of the Regulations:**

- Đảm bảo nguyên tắc công khai, công bằng và dân chủ;
- Tạo điều kiện thuận lợi cho công tác tổ chức và tiến hành Đại hội đồng cổ đông, sớm ổn định hoạt động sản xuất kinh doanh.
- Ensure transparency, fairness, and democracy;
- Facilitate the organization and proceedings of the General Meeting of Shareholders, and quickly stabilize business operations.

### **1. ORDER OF THE GENERAL MEETING**

- Shareholders/authorized representatives attending the meeting (hereinafter referred to as "Shareholders") shall bring the Invitation Letter, original identity card/citizen identity card or passport, Power of Attorney ((in case of authorized participation) to the reception desk.
- Upon entering the Meeting room, Shareholders must sit in the designated seats or areas as arranged by the Organizing Committee. Compliance with the seating arrangements and maintaining order during the Meeting is required.
- Any audio or video recording of the General Meeting must be approved by the Presidium prior to implementation.
- Shareholders are responsible for attending the General Meeting from the beginning until its conclusion. In case of force majeure requiring early departure, the Shareholder must inform the Organizing Committee and provide a written opinion on matters to be voted on at the Meeting.
- Shareholders arriving after the meeting has commenced may still register and have the right to participate in voting immediately after registration. The Presidium shall not stop the meeting for latecomers to register; in this case, the validity of the votes already cast is not affected.

### **2. CONDITIONS FOR CONVENING THE GENERAL MEETING**

The General Meeting of Shareholders shall be convened when the number of shareholders and authorized representatives present represents more than 50% of the total voting shares.

### **3. VOTING ON MATTERS AT THE GENERAL MEETING**

#### **a. Principles:**

All matters on the General Meeting agenda must be approved by direct voting at the General Meeting. Each shareholder is issued a Voting Card, which states the registration number, full name of the shareholder, full name of the authorized representative (if any), the number of voting shares of the shareholder, and is stamped by Easterns AHP Minerals Joint Stock Company.

**b. Voting method:**

- Shareholders vote (agree, disagree, abstain) on a matter by voting directly at the General Meeting.
- When voting on a matter raised at the General Meeting, shareholders who agree to pass it shall raise their Voting Cards.
- Similarly, following the instructions of the Organizing Committee, shareholders who disagree or abstain will, in turn, raise their Voting Cards.

**c. Voting rules:**

- Each share owned or represented corresponds to one voting unit.
- A resolution of the General Meeting of Shareholders is passed at the meeting when it is approved by shareholders holding more than 50% of the total voting rights of all shareholders attending the meeting.

**4. EXPRESSING OPINIONS AT THE GENERAL MEETING**

**a. Principles:**

Shareholders who have comments for discussion shall write them on the Question Form (provided together with the Meeting Documents during the registration process) or raise their Voting Card to request to speak. The Question Form must be submitted to the Secretary's Desk within 5 minutes after the presentation of all Reports and Proposals. To ensure order at the General Meeting during the discussion, shareholders who register to speak according to the Question Form will be given priority to speak first, followed by shareholders who raise their Voting Cards in turn, as arranged by the Presidium.

**b. Speaking Procedures:**

Shareholders shall speak briefly and focus on the main points related to the approved Meeting Agenda. The Presidium will organize the speaking order based on registration and respond to the questions. The Presidium reserves the right to remind or request speakers to focus on the key content to save time and ensure the quality of the discussion.

**5. RIGHTS AND RESPONSIBILITIES OF THE PRESIDIUM**

- a. The Presidium comprises 3 to 5 members, with the Chairman of the Board of Directors shall act as the Chair of the General Meeting of Shareholders in accordance with the Law on Enterprises.
- b. Direct the Meeting in accordance with the approved agenda and regulations. The Presidium operates on the principle of democratic centralism and makes decisions by majority vote.
- c. Guide the Meeting's discussions on relevant matters throughout the Meeting.
- d. The Chairperson has the right to implement necessary measures to conduct the meeting in an orderly manner, according to the approved agenda and reflecting the wishes of the majority of attendees.
- e. The Presidium has the right to:
  - Request all attendees to undergo inspection or other reasonable and lawful security measures;
  - Request competent authorities to maintain order during the meeting; expel from the General Meeting of Shareholders those who do not comply with the Chairperson's authority, intentionally disrupt order, obstruct the normal progress of the meeting, or fail to comply with security inspection requirements.
- f. Resolve other arising issues throughout the Meeting.

## **6. RESPONSIBILITIES OF THE SECRETARY**

- Accurately and honestly record the entire proceedings of the General Meeting, including matters approved or noted by the shareholders during the Meeting.
- Use recording devices to complete the Meeting Minutes fully and faithfully according to the sequence of the Meeting.
- Draft the Meeting Minutes and Resolutions on matters approved at the Meeting.

## **7. RESPONSIBILITIES OF THE VOTE COUNTING COMMITTEE**

- Determine the voting results of shareholders on matters approved at the Meeting.
- Promptly inform the Chairperson and Secretary of the Meeting of the voting results.
- Organize ballot counting; prepare ballot counting minutes.

## **8. MINUTES AND RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDERS**

All matters discussed at the General Meeting of Shareholders must be recorded by the Secretary in the Meeting Minutes. The Minutes and Resolutions of the General Meeting of Shareholders shall be disclosed within 24 hours of the conclusion of the Meeting and archived at the Company's head office.

The above are the Working Regulations for the Annual General Meeting of Shareholders 2025, effective immediately upon approval by the Meeting.

*Binh Duong, April 29, 2025*

**ON BEHALF OF THE GMS  
CHAIRMAN**

**NGO ANH QUAN**



## REPORT ON THE BOARD OF DIRECTORS' ACTIVITIES IN 2024 AND THE PLAN FOR 2025

On behalf of the Board of Directors of Easterns AHP Minerals Joint Stock Company, I would like to present to the General Meeting the Report on the Activities of the Board of Directors in 2024 and the Business Plan for 2025, as follows:

### I. Activities of the Board of Directors in 2024:

#### 1. Meetings and Resolutions of the Board of Directors:

In 2024, the Board of Directors held 12 meetings, during which all resolutions were passed with a high level of consensus among all members of the Board.

Stt	Content
1	Approval of the Information Disclosure Regulations
2	Approval of borrowing funds from the Joint Stock Commercial Bank for Investment and Development of Vietnam – Tay Ho Branch.
3	Approval of the plan to organize the 2024 Annual General Meeting of Shareholders.
4	Approval of the 2024 production and business plan, as well as the draft agenda and documents for the 2024 Annual General Meeting of Shareholders.
5	Approval of borrowing funds from Indovina Bank Limited – Phu My Hung Branch.
6	Approval of leasing assets from VietinBank Leasing Company Limited – Ho Chi Minh City Branch.
7	Approval of supplementing collateral assets for the loan agreement with Indovina Bank Limited – Phu My Hung Branch.
8	Approval of establishing a subsidiary in the Lao People's Democratic Republic; Appointment of Mr. Dang Thanh Kien as the Director and Legal Representative of AHP Laos Minerals and Import-Export Company Limited..
9	Signing a contract with Nam Anh Import-Export Company Limited.
10	Dismissal and appointment of the person in charge of corporate governance for AHP Minerals Joint Stock Company.
11	Approval of AHP Minerals Joint Stock Company investing in shares of Nguyen Viet Real Estate and Construction Joint Stock Company and Pho Da Son Investment and Construction Joint Stock Company.

## 2. Operations of the Board of Directors:

In 2024, the Board of Directors actively provided direction and strategic guidance based on principles of prudence and flexibility, aligned with the Company's actual operating conditions. Specifically:

- Developed and oriented the implementation of the annual business plan and other relevant plans, which were submitted to and approved by the General Meeting of Shareholders in 2024.
- Successfully chaired the Annual General Meeting of Shareholders.
- Issued the Information Disclosure Regulations.
- Closely monitored the activities of the Board of Management, ensuring effective implementation of the Board's Resolutions to safeguard the interests of the Company and its shareholders.
- Directed and supervised the Board of Management to strictly comply with financial reporting obligations and regulations related to the Company's core business in mineral exploitation.
- Reviewed and promptly approved proposals on upgrading and investing in machinery and equipment to meet the operational and business requirements of the Company's mining activities.
- Supervised and ensured the appropriate and efficient use of capital raised from the share offering, in accordance with the approval of the General Meeting of Shareholders. The capital utilization was audited by An Viet Auditing Company Limited and publicly disclosed on July 11, 2024.
- Timely approved matters within the authority of the Board of Directors, facilitating the Board of Management's effective and responsive execution of business tasks.

## 3. Report on transactions between the company, subsidiaries, entities controlled by the public company (holding 50% or more of charter capital) and members of the Board of Directors and their related persons; transactions between the company and companies in which a member of the Board of Directors is a founder or business manager within the last three years prior to the transaction.

The transactions have been disclosed in the Audited Financial Statements, confirmed by an independent third party, and fully comply with legal regulations as well as the Company's Charter. These transactions are conducted on the principle of transparency, ensuring the interests of shareholders and without any conflict of interest.

## 4. Supervision Results of the General Director and Other Executives:

The Board of Directors has conducted supervision over the General Director and other executives across various aspects to ensure the Company's sustainable business development.

➤ ***In Business Operations:***

- The General Director demonstrated a high sense of responsibility, effectively fulfilling his role, and consistently proposed timely, flexible, and appropriate management solutions.
- By closely monitoring unpredictable business conditions, the General Director strengthened risk management, enhanced debt handling, and ensured the Company maintained its assets, liquidity safety, and kept the bad debt ratio to a minimum.
- The General Director and the Board of Management made significant efforts in controlling production costs, pricing, and debt collection. They proactively addressed arising management issues and promptly implemented solutions to maintain smooth business operations. At the same time, they boosted exploitation capacity, production output, and sales volume.
- The Company achieved total revenue of VND 563,297,848,407, profit before tax of VND 60,749,224,218, and profit after tax of VND 48,543,083,451..
- Total assets reached VND 1,646,524,044,872, representing a 107% increase compared to 2023; owner's equity amounted to VND 1,215,957,576,587, up 104% compared to 2023.

➤ ***In Corporate Governance:***

- The General Director and Board of Management continuously applied creative thinking and improved working methods and business procedures, thereby developing efficient and scientific processes that enhanced overall business performance.
- In the context of current economic difficulties, the Board of Management has performed well in preserving and growing the Company's capital while maintaining operational stability.
- A clearly defined strategic orientation was established to guide the entire organization, accompanied by strengthened coordination and flexibility among departments.
- Financial operations were comprehensively monitored and evaluated to enable timely and informed management decisions.
- Duties were specifically assigned to relevant departments, and labor policies were further improved.
- Inventory was strictly controlled, and customer demand was closely monitored to adjust production and sales strategies accordingly.

In addition to the positive outcomes achieved, the Executive Board is encouraged to further enhance its management capacity, closely monitor market developments, and improve forecasting and analysis in order to provide effective advisory solutions to the Board of Directors on urgent and strategic issues.

## 5. 6. Remuneration of the Board of Directors:

The Annual General Meeting of Shareholders 2024 approved the total remuneration for the Board of Directors and the Board of Supervisors for 2023, equivalent to 0.5% of after-tax profit, amounting to VND 263,338,537. Of this amount, the remuneration for the Board of Directors was VND 165,800,000, with the following breakdown: Mr. Ngo Anh Quan (Chairman of the Board): VND 39,500,000; Mr. Nguyen Bao Long, Ms. Nguyen Thi Loan, and Ms. Nguyen Thi Thuy Van (Board members): VND 31,600,000/person; Mr. Do Manh Cuong (Board member): VND 21,000,000 and Mr. Ha Dinh Hung (Board member): VND 10,500,000.

6. 7. Transactions between the Company and related persons of Board of Directors: These transactions have been reported in detail in the Report on Corporate Governance for 2024.

## II. Business Plan for 2025

Based on the Company's business results in 2024 and the anticipated opportunities and challenges in 2025, the Board of Directors proposes the following business plan for 2025 to the General Meeting of Shareholders:

Unit: VND

Stt	Nội dung	Kế hoạch năm 2025
1	Total revenue	668,900,000,000
2	Total Profit Before Tax	86,960,000,000
3	Profit After Corporate Income Tax	69,568,000,000

To achieve these targets, the Board of Directors of Eastern AHP Minerals Joint Stock Company has identified the following key tasks for 2025:

- Closely monitor the construction progress of ongoing projects to promptly adjust the business plan and ensure efficient operational management.
- Strengthen sales activities and diversify the customer base. Continue expanding the business market while leveraging the Company's core business strengths.
- Rigorously control costs, production expenses, and mining activities, while improving product quality to enhance competitiveness and reinforce the Company's brand in the regional construction materials market.

- Improve corporate governance capacity by adopting and optimizing new technologies in mining and production, and apply scientific and technological advances in management to achieve optimal performance.
- Simultaneously implement comprehensive measures to enhance financial capacity: effectively utilize existing funds and capital sources; strengthen market forecasting and analysis to identify and capitalize on business opportunities.

On behalf of the Board of Directors, I would like to express our sincere gratitude for the trust and support of our shareholders and partners throughout the past year. We also highly appreciate the solidarity and tireless efforts of all employees of the Company.

We look forward to continuing to receive your valuable contributions and support.

Respectfully yours!

*Binh Duong, April 29, 2025*

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**NGO ANH QUAN**

## REPORT OF THE BOARD OF MANAGEMENT ON BUSINESS PERFORMANCE IN 2024 AND THE BUSINESS PLAN FOR 2025

Dear Shareholders!

On behalf of the Board of Management of Easterns AHP Minerals Joint Stock Company, I would like to report to the General Meeting on the results of production and business activities in 2024 and the production and business plan for 2025 as follows:

### I. Business Performance in 2024:

In 2024, the Company faced numerous challenges as major global economies experienced sluggish growth and financial markets encountered significant difficulties. These conditions led to a notable decrease in construction investment projects, with many either postponed or not implemented. Despite this, the General Director remained aligned with the strategic direction set by the Board of Directors, promptly and flexibly implementing plans suitable to actual conditions and effectively utilizing available resources to overcome difficulties. Although several objective factors contributed to the underperformance against initial targets, under the close supervision of the Board of Directors and the concerted efforts of the Executive Board and all Company employees, the following business results were achieved:

No.	Indicator	Unit	Actual 2023	Actual 2024	% 2024/2023
1	Stone production (all types)	Ton	1,515,314	1,567,415	103.44%
2	Stone consumption (all types)	Ton	1,583,880	1,632,665	103.08%
3	Total revenue	VND	476,856,537,113	563,297,848,407	118.13%
4	Total profit before tax	VND	65,834,795,086	60,749,224,218	92.28%
5	Profit after corporate income tax	VND	52,667,707,418	48,543,083,451	92.17%

- As of 2024, the Company's total assets amounted to VND 1,646,524,044,872, and owner's equity reached VND 1,215,957,576,587.
- The Company fully complied with its obligations to the State budget, including taxes, fees, and charges, with a total contribution of VND 47,667,910,043 in 2024.

- A series of synchronized measures were implemented to promote sales activities, enhance product and service quality, and strengthen cost management, all aimed at increasing the Company's revenue and profitability.
- The Company continued to strengthen internal control, management, and supervision over all revenue streams to improve operational efficiency. Emphasis was placed on finalizing accounts and accelerating debt collection processes.
- As of December 31, 2024, the Company had 85 employees, with laborers accounting for the majority due to the nature of the mineral mining sector. Therefore, the Company has placed strong emphasis on ensuring employee welfare and implementing policies to support and retain workers. Suitable reward and benefit policies have been applied to motivate employees with outstanding performance.
- The Company strictly adhered to all regulations regarding occupational safety and hygiene, including explosives safety, timely equipment inspections, and compliance with safety deadlines. Regular fire prevention and firefighting drills were conducted, and all workers were fully equipped with protective gear, which was mandatory during all work activities.
- The Company also conducted periodic site surveys of mining activities, monitored environmental quality, measured blasting vibrations, and submitted required monthly, quarterly, and annual reports to competent authorities in accordance with prevailing regulations.

## II. Business plan for 2025:

Based on the actual performance in 2024, the Board of Directors and the Executive Board of AHP Eastern Minerals Joint Stock Company have agreed on the following 2025 business plan, hereby submitted to the General Meeting of Shareholders for review and approval:

Unit: VND

No.	Indicator	Actual 2024	Plan 2025
1	Total revenue	563,297,848,407	668,900,000,000
2	Total expenses	502,548,624,189	581,940,000,000
3	Total profit before tax	60,749,224,218	86,960,000,000
4	Profit after corporate income tax	48,543,083,451	69,568,000,000

To accomplish the above targets, the Executive Board will implement the following synchronized measures in 2025:

- Continue expanding partnerships, intensify sales efforts, and closely engage with infrastructure and civil construction projects of investors both within and outside the province to increase consumption volume, leveraging the Company's core business strengths.

- Further enhance the management capacity of the Executive Board and the sense of responsibility among all staff, especially the workforce involved in construction, while building a professional and efficient working environment.
- Strengthen and refine the Company-wide risk management system throughout all mining, production, and business processes to optimize operations and effectively control costs.
- Maintain strict compliance with legal regulations on occupational safety and hygiene, and fire prevention and fighting.
- Effectively operate and manage the expanded investment project for the extraction and processing of construction stone at Rach Rat quarry. In parallel, focus on machinery maintenance and spare parts management..
- Closely monitor market developments and accurately assess the Company's actual business conditions in order to report timely and adequately on emerging opportunities and challenges, and to provide practical recommendations to the Board of Directors.

This concludes the Report on the Board of Management on business performance in 2024 and the business plan for 2025, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully yours!

*Binh Duong, April 29, 2025*

**ON BEHALF OF THE BOARD OF MANAGEMENT  
GENERAL DIRECTOR**

**NGUYEN BAO LONG**



# REPORT OF THE BOARD OF SUPERVISORS ON THE STATUS AND RESULTS OF OPERATIONS IN 2024

On behalf of the Board of Supervisors (BOS), I would like to report on the status and results of the Board's activities in 2024 as follows:

## **I. Activities of the Board of Supervisors in 2024**

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### **1. Activities of the Board of Supervisors:**

In accordance with its assigned duties and powers, the Board of Supervisors carried out inspections and supervision through the following main activities:

- Supervised the implementation of the Resolutions of the General Meeting of Shareholders, the Board of Directors, the Company Charter, and internal corporate governance regulations.
- Reviewed and monitored the issuance of Board of Directors' Resolutions to ensure compliance with proper authority and legal provisions.
- Oversaw the Company's production and business operations, as well as financial performance.
- Reviewed accounting, statistical work, and the preparation of the semi-annual and annual financial statements.
- Supervised the Board of Directors, Board of Management, and other management personnel in complying with legal regulations and the Company's internal rules.
- Monitored the use of proceeds from the public offering to existing shareholders.

### **2. Remuneration of the Board of Supervisors:**

At the Annual General Meeting of Shareholders 2024, the total remuneration for the Board of Directors and the Board of Supervisors for 2023 was approved at 0.5% of after-tax profit (VND 263,338,537). Of this, the Board of Supervisors' remuneration was VND 73,600,000, with the following breakdown: Mr. Hoang Van Anh (Head of the Board of Supervisors): VND 31,600,000; Mr. Huynh Dang Khoa and Mr. Pham Huy Hau (Members): VND 21,000,000/person.

### **3. Meetings of the Board of Supervisors:**

Between the Annual General Meetings of Shareholders 2024 and 2025, the Board of Supervisors held three meetings with full attendance by all members. The following issues were discussed and agreed upon:

- Appraisal of the semi-annual financial statements for the first half of 2024.
- Appraisal of the audited financial statements for the fiscal year 2024.
- Approval of the Board of Supervisors' report on its 2024 activities to be submitted to the Annual General Meeting of Shareholders 2025.

#### **4. Self-assessment report on the performance of the Board of Supervisors and each Member of the Board of Supervisors:**

All Members of the Board of Supervisors operated independently and held no managerial positions within the Company. With solid expertise and experience in accounting, they effectively fulfilled their supervisory responsibilities over the Company's financial activities.

Completed the appraisal of the semi-annual and annual financial statements for 2024.

In addition to scheduled direct meetings, the Board of Supervisors regularly exchanged information and monitored the Company's business activities, providing recommendations to the Board of Directors to help improve governance. All members actively participated in meetings of the Board of Supervisors and assigned representatives to attend meetings of the Board of Directors as observers.

## **II. Supervision Results of the Board of Supervisors in 2024**

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### **1. Supervision of the Board of Directors' Activities:**

Over the past year, the Board of Directors properly implemented the contents of the Resolutions of the General Meeting of Shareholders and fully complied with legal regulations.

All matters discussed during Board of Directors' meetings fell within its authority, and the resolutions passed provided critical direction for the executive management to promptly and effectively address key issues arising in the Company's operations.

The Board of Directors focused on resolving several major issues during its meetings, including: Approval of the agenda, program, and supporting documents for the 2024 Annual General Meeting of Shareholders; Approval of the business plan for 2024; Approval of the establishment of a **subsidiary in the Lao People's Democratic Republic**; Dismissal and appointment of the person in charge of corporate governance...

### **2. Supervision of the General Director and Other Executives:**

The General Director fully implemented the contents of the Resolutions of the General Meeting of Shareholders and the Board of Directors, within the scope of his functions and authority, including:

- Appropriately allocating funds to statutory reserves in accordance with the ratios approved by the Annual General Meeting 2024.
- Conducting business activities in compliance with the Company's Enterprise Registration Certificate and current legal regulations.
- Selecting an independent audit firm as assigned by the General Meeting of Shareholders.
- Expanding the market and successfully securing new construction projects.
- Investing in machinery and equipment and commencing the implementation of the expansion project for the extraction and processing of construction stone at Rach Rat quarry.

- The Board of Management operated with high proactiveness and flexibility, demonstrating unity and responsibility, and proposed practical solutions to optimize business operations. These efforts contributed to the successful achievement of business targets, enhanced the Company's capacity and reputation, ensured the preservation and growth of capital, and safeguarded employee rights and obligations..

As the General Director is also a member of the Board of Directors, the execution of Resolutions from both the General Meeting of Shareholders and the Board of Directors was always carried out in a timely and efficient manner.

The Board of Management and other managers diligently implemented the tasks and responsibilities entrusted to them by the General Meeting of Shareholders and the Board of Directors, thereby ensuring the Company's operations were carried out smoothly and effectively.

### **3. Supervision of the Company's Operations and Financial Position:**

The BOS conducted inspection and oversight of the implementation of the 2024 business plan, appraised the financial statements, and reached the following conclusions::

- The financial statements for 2024, audited by An Viet Auditing Co., Ltd., were comprehensive, transparent, and clearly presented, accurately and fairly reflecting the Company's financial position.
- The financial statements were prepared in accordance with Vietnamese Accounting Standards, the Vietnamese Corporate Accounting Regime, and other relevant legal regulations.
- The financial statements were completed in a timely manner, with clearly disclosed and well-explained financial information to meet the needs of shareholders and investors..
- The financial statements for 2024 received an unqualified opinion from the independent auditor.
- The Board of Supervisors fully agrees with the content of the Company's financial statements for 2024.

The Board of Directors provided timely and close guidance, while the Executive Board made significant efforts in boosting sales, improving product quality, and enhancing competitiveness, which contributed to the Company's positive business results. In 2024, the Company achieved: Total revenue: VND 563,297,848,407; Profit after tax: VND 48,543,083,451. Despite these efforts, the nationwide economic difficulties led to delays in implementing several construction projects and business plans, which adversely impacted the Company's operations.

#### **❖ Assets and Capital Structure in 2024:**

DVT: Đồng

No.	Indicator	2023	2024
I	Total assets	1,530,477,706,607	1,646,524,044,872

1	Current assets	688,957,513,081	514,585,372,124
2	Non-current assets	841,520,193,526	1,131,938,672,748
<b>II</b>	<b>Total capital</b>	<b>1,530,477,706,607</b>	<b>1,646,524,044,872</b>
1	Liabilities	362,273,197,860	430,566,468,285
2	Owner's equity	1,168,204,508,747	1,215,957,576,587

**4. Report on transactions between the company, subsidiaries, entities controlled by the public company (holding 50% or more of charter capital) and members of the Board of Directors and their related persons; transactions between the company and companies in which a member of the Board of Directors is a founder or business manager within the last three years prior to the transaction.**

The transactions have been disclosed in the Audited Financial Statements, confirmed by an independent third party, and fully comply with legal regulations as well as the Company's Charter. These transactions are conducted on the principle of transparency, ensuring the interests of shareholders and without any conflict of interest.

**5. Assessment of the Coordination Between the Board of Supervisors, the Board of Directors, the Board of Management, and Shareholders:**

- In 2024, the Board of Supervisors, the Board of Directors, and the Board of Management maintained close and regular cooperation, with communications grounded in the common interests of the Company and its shareholders, and in compliance with legal regulations.
- The Board of Supervisors coordinated closely with the Board of Directors and the Board of Management while maintaining independence in carrying out its supervisory duties.
- The Board of Supervisors was invited to attend most meetings of the Board of Directors and Board of Management. The Board of Management and relevant departments provided timely access to necessary information, documents, resolutions, and reports to facilitate the supervisory process.
- During 2024, the Board of Supervisors did not receive any petitions or written requests from shareholders or shareholder groups submitted to the Company.

### **III. Recommendations**

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To successfully fulfill the business plan for 2025, the Board of Supervisors recommends that the Board of Management should:

- Strengthen management and closely monitor construction progress to boost production and expedite sales activities, aiming to increase Company profits.
- Develop a clear business strategy, expand market reach, and build on past achievements, while enhancing flexibility in operations to overcome difficulties and stay aligned with the targets set by the General Meeting of Shareholders and the Board of Directors.

- Implement synchronized solutions to expand the market, increase sales volume, and enhance receivables collection from customers.
- Continue to expand the mining pit area to increase production capacity and efficiency, and enhance the management of labor, machinery shifts, and other cost components to reduce production costs and improve competitiveness.

We sincerely look forward to continued support from our valued shareholders, the Board of Directors, and the Board of Management to enable the Board of Supervisors to fulfill its role and responsibilities effectively in 2025 and the years ahead.

On behalf of the Board of Supervisors, I would like to extend my sincere thanks and best wishes for good health to all distinguished delegates and shareholders attending the Meeting. This concludes the Report on the Board of Supervisors for 2024, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

*Binh Duong, April 29, 2025*

**ON BEHALF OF BOARD OF SUPERVISORS  
HEAD OF BOARD**

**HOANG VAN ANH**

## **PROPOSAL**

### **Re: Approval of the audited financial statements for 2024 and profit distribution for 2024**

#### **To: GENERAL MEETING OF SHAREHOLDERS**

*Pursuant to the Enterprise Law dated June 17, 2020;*

*Pursuant to the Charter of Eastern AHP Minerals Joint Stock Company;*

*Pursuant to the Resolution of the Annual General Meeting of Shareholders 2024;*

*Pursuant to the Financial Statements for 2024 of Eastern AHP Minerals Joint Stock Company  
audited by An Viet Auditing Company Limited;*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the audited financial statements for 2024 (attached with the AGM documents) and the profit distribution plan for 2024 as follows:

**1. Approval of the audited financial statements for 2024 with the following key indicators:**

▪ Total revenue:	VND 563,297,848,407
▪ Total profit before tax:	VND 60,749,224,218
▪ Profit after tax:	VND 48,543,083,451

**2. Profit distribution plan for 2024:**

**Retain earnings carried forward from 2024:** VND 105,858,969,042

**Profit after tax in 2024:** VND 48,543,083,451

**Profit allocation:**

▪ Provision for the reward and welfare fund (1% of PAT):	VND 485,430,835
▪ Dividend payment to shareholders (5% of charter capital):	VND 52,499,989,000
▪ Remuneration for the Board of Directors, Board of Supervisors, Secretariat (0.5% of PAT):	VND 242,715,417

**Retain earnings carried forward to 2025:** VND 101,173,917,241

Respectfully submitted!

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**NGO ANH QUAN**

## **PROPOSAL**

### **Re: Approval of the business and production plan for 2025 and the profit distribution plan for 2025**

#### **To: GENERAL MEETING OF SHAREHOLDERS**

*Pursuant to the Law on Enterprises dated June 17, 2020;*

*Pursuant to the Charter of Eastern AHP Minerals Joint Stock Company;*

*Pursuant to the current actual situation of the Company's business operations;*

*Based on the forecast of opportunities and challenges in 2025.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the business production plan and the profit distribution plan for 2025 as follows:

#### **1. Business Production Plan for 2025:**

- |                           |   |                       |
|---------------------------|---|-----------------------|
| ▪ Total revenue           | : | 668,900,000,000 đồng. |
| ▪ Total profit before tax | : | 86,960,000,000 đồng.  |
| ▪ Profit after tax        | : | 69,568,000,000 đồng.  |

#### **2. Profit distribution plan for 2025:**

Based on the expected business results as mentioned above, the Board of Directors submits to the General Meeting for approval the profit distribution plan for 2025 as follows:

- Provision for reward and welfare fund : 1%/PAT.
- Remuneration for BOD, BOS, Secretariat: 0,5%/PAT.
- Dividend payment ratio: The Company will not pay dividends in 2025; the retained earnings will be used to strengthen capital to support the implementation of construction contracts, investment in fixed assets, and stone mining production in 2025 and 2026.

Respectfully submitted!



**ON BEHALF OF THE BOARD OF DIRECTOR  
CHAIRMAN**

**NGO ANH QUAN**

## **PROPOSAL**

### **Re: Approval of the List of Independent Audit Companies**

#### **To: GENERAL MEETING OF SHAREHOLDERS**

*Pursuant to the Law on Enterprises dated June 17, 2020;*

*Pursuant to the Securities Law dated November 26, 2019;*

*Pursuant to the Charter of Eastern AHP Minerals Joint Stock Company.*

The Board of Supervisors respectfully submits to the General Meeting of Shareholders for approval the list of audit companies below and authorizes the Legal Representative to select one of the companies below as the auditor for the fiscal year 2025 of Eastern AHP Minerals Joint Stock Company:

- An Viet Auditing Co., Ltd. (An Viet).
- A&C Auditing and Consulting Co., Ltd. (A&C).

Respectfully submitted!

**ON BEHALF OF THE BOARD OF SUPERVISORS  
HEAD OF THE BOARD**

**HOANG VAN ANH**

## **PROPOSAL**

### **Re: approval of Listing on the Ho Chi Minh Stock Exchange (HOSE)**

#### **To: GENERAL MEETING OF SHAREHOLDERS**

*Pursuant to the Law on Enterprises dated June 17, 2020;*

*Pursuant to the Charter of Eastern AHP Minerals Joint Stock Company;*

At the Annual General Meeting on April 29, 2024, the proposal for delisting the Company's shares from the UPCoM trading system at the Hanoi Stock Exchange (HNX) and registering the listing of BMJ shares on the Ho Chi Minh Stock Exchange (HoSE) was approved. However, the Board of Directors has not yet completed all tasks assigned by the General Meeting of Shareholders.

Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval to proceed with the following actions::

1. Approving the delisting of Eastern AHP Minerals Joint Stock Company shares from the UPCOM trading system at the Hanoi Stock Exchange (HNX) and registering the listing of BMJ shares on the Ho Chi Minh Stock Exchange (HOSE):
  - Stock name: Shares of Eastern AHP Minerals Joint Stock Company
  - Stock code: BMJ
  - Current trading market: UPCoM
  - Type of stock: Common shares
  - Par value: VND 10,000 per share;
  - Number of shares to be delisted from HNX: All outstanding shares currently traded and registered on UPCOM at HNX;
  - Number of shares to be listed on HOSE: All shares issued by Eastern AHP Minerals Joint Stock Company at the time of listing;
  - Timeline: In 2025, 2026, and after approval by the competent authorities.
2. Granting full authorization to the Board of Directors to delist BMJ shares from the UPCOM trading system at the Hanoi Stock Exchange (HNX) and register the listing of BMJ shares on the Ho Chi Minh Stock Exchange (HOSE), including but not limited to the following specific matters:
  - Select the listing consulting firm;

- Decide on the appropriate listing price based on business operations and market price;
  - Choose the optimal time for registering the listing on HOSE;
  - Decide on any other matters required by law and/or the competent authority, including executing procedures and signing related documents as per legal requirements to complete the delisting from HNX and ensure the successful listing of BMJ shares on HOSE;
  - Proactively amend the Charter and Internal Management Regulations if necessary and as required by the relevant authorities regarding the listing of shares, with the Board of Directors reporting back to the General Meeting of Shareholders as soon as possible;
  - Any other related tasks.
3. The contents approved in Item 1 and the authorization in Item 2 are valid until a new decision is made by the General Meeting of Shareholders.

Respectfully submitted!

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**NGO ANH QUAN**

## **PROPOSAL**

**Re: Approval of the Report on the use of capital and proceeds from the share offering**

**To: GENERAL MEETING OF SHAREHOLDERS**

*Pursuant to the Law on Enterprises dated June 17, 2020;*

*Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of certain provisions of the Securities Law;*

*Pursuant to the Charter Organization and Operation of ACC Binh Duong Investment and Construction Joint Stock Company;*

*Based on the use of capital raised from the issuance.*

The Board of Directors hereby reports to the Annual General Meeting of Shareholders 2024 and submits an additional report on the use of funds as follows:

On May 20, 2022, the Board of Directors completed the public offering of shares to existing shareholders as approved by the GMS, with the total amount raised being VND 749,999,780,000.

- Change of Capital Use Purpose:

There was a change in the progress of executing construction contracts No. 05-21308 dated October 28, 2021, No. 06-21308 dated October 28, 2021, and other investment and business plans and payments in Q4/2022, Q1, and Q2/2023. Therefore, based on the authorization from the GMS, to ensure efficient capital utilization, the Board approved changing the use of the funds raised from the public offering as follows: Purchasing shares in Binh Duong Investment and Trading JSC; Repaying loans to VietinBank - Dong Nai Branch; Acquiring land use rights and assets on certain land plots in Thoi Hoa Ward, Ben Cat Town, Binh Duong Province; Acquiring real estate forming in the future on several plots of land in Phu Chan Ward, Tu Son Town, Bac Ninh Province.

The Company has completed the acquisition of the real estate forming in the future from partners as per the approved plan. However, due to delays in property handover as per the agreement, the Company and its partners have mutually terminated the real estate transaction.

Based on the above situation and to ensure effective capital use and meet the urgent funding needs for production and business activities, the Board of Directors conducted a written shareholder vote, and the AGM approved the change in the purpose of the public offering and the use of funds raised. The change in the purpose of the capital use has been disclosed in accordance with regulations and published on the website:

[www.becamexbmj.com.vn/#enter/f/enter](http://www.becamexbmj.com.vn/#enter/f/enter). The detailed content is specified in AGM Resolution No. 02/2023/NQ-AGM dated November 10, 2023.

- Use of Funds from the Offering: As of July 5, 2024, the Company has fully utilized the VND 749,999,780,000, which represents 100% of the funds raised from the offering. The Company has conducted an audit of the use of funds, confirmed by An Viet Audit Co., Ltd., and the information has been disclosed on July 11, 2024, attached to this report..

Respectfully submitted!

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**NGO ANH QUAN**

## **PROPOSAL**

**Re: Approval of remuneration for the Board of Directors, Board of Supervisors,  
and Secretariat in 2025**

**To: GENERAL MEETING OF SHAREHOLDERS**

*Pursuant to the Law on Enterprises dated June 17, 2020;*

*Pursuant to the Charter of Eastern AHP Minerals Joint Stock Company;*

*Based on the production and business plan for 2025.*

The Board of Directors proposes the remuneration for the Board of Directors, Board of Supervisors, and Secretariat for 2025 to be 0.5%/Profit after tax based on the audited Financial Statements and will be paid once after approval by the General Meeting of Shareholders.

Based on the actual amount allocated, the Board of Directors will determine the specific remuneration for each member.

Respectfully submitted!

**TM. HỘI ĐỒNG QUẢN TRỊ  
CHỦ TỊCH**

**NGO ANH QUAN**

**THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

April 4, 2025

**VOTING CARD**  
**BMJ ...**

**Full name of shareholder:** .....

**Number of voting shares (in number of shares owned):** ..... votes

**Registration number:** .....

**SHAREHOLDER/AUTHORIZED PERSON**  
(Sign and write full name)

**Note:** *The registration number above is only valid for the Annual General Meeting of Shareholders 2025.*



**(Draft)**

## **RESOLUTION**

### **THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

#### **EASTERNS AHP MINERALS JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Charter of Organization and Operation of Easterns AHP Minerals Joint Stock Company;*

*Pursuant to the Internal Regulations on Corporate Governance of Easterns AHP Minerals Joint Stock Company;*

*Pursuant to the Minutes of the Annual General Meeting of Shareholders 2025 held April 4, 2025;;*

### **GENERAL MEETING OF SHAREHOLDERS**

#### **EASTERNS AHP MINERALS JOINT STOCK COMPANY**

#### **RESOLUTION**

**Article 1:** Approval on the Board of Directors' activities in 2024 and the plan for 2025.

*With the voting rate: - Approve.....%*

**Article 2:** Approval on the Board of Management on business performance in 2024 and the business plan for 2025.

*With the voting rate: - Approve.....%.*

**Article 3:** Approval on the Board of Supervisors on the status and results of operations in 2024.

*With the voting rate: - Approve.....%.*

**Article 4:** Approval of the audited financial statements for 2024 and profit distribution for 2024. *(Attached to the General Meeting Documents)*

*With the voting rate: - Approve.....%.*

**Điều 5:** Thông qua kế hoạch sản xuất kinh doanh năm 2025 và kế hoạch phân phối lợi nhuận năm 2025. *(Attached to the General Meeting Documents)*

*With the voting rate: - Approve.....%.*

**Article 6:** Approval of the selection of an auditing firm to review the semi-annual financial statements and audit the financial statements for 2025. (*Attached to the General Meeting Documents*)

*With the voting rate: - Approve.....%.*

**Article 7:** Approval of the listing of shares on the Ho Chi Minh City Stock Exchange. (*Attached to the General Meeting Documents*).

*With the voting rate: - Approve.....%.*

**Article 8:** Approval of the Report on the use of capital and proceeds from the share offering according to Proposal No. /TTr-DHĐCĐ dated ... ..., 2025. (*Attached to the General Meeting Documents*).

*With the voting rate: - Approve.....%.*

**Article 9:** Approval of the remuneration for the Board of Directors, Board of Supervisors, and Secretariat in 2025.

The remuneration for the Board of Directors, Board of Supervisors, and Secretariat in 2025 is...%/profit after tax based on the audited financial statements and will be paid once after approval by the General Meeting of Shareholders.

Based on the actual provision, the Board of Directors will decide the payment amount for each member.

*With the voting rate: - Approve.....%.*

**Article 10:** The General Meeting of Shareholders agrees to assign the Board of Directors to direct and organize the implementation of the contents approved by the shareholders at the Annual General Meeting of Shareholders 2025 in accordance with the law and the Charter of Easterns AHP Minerals Joint Stock Company.

This Resolution has been approved by the Annual General Meeting of Shareholders 2025 of Easterns AHP Minerals Joint Stock Company and is effective from the date of signing.

**ON BEHALF OF  
THE GENERAL MEETING OF SHAREHOLDERS  
CHAIRMAN**

**Recipients:**

- Information Disclosure;
- Website: [becamexbmj.com.vn](http://becamexbmj.com.vn);
- BOD, BOS, BOM;
- Archive: Office.

**NGO ANH QUAN**