



**APPENDIX: AMENDMENTS AND SUPPLEMENTS TO REGULATIONS ON
THE OPERATIONS OF THE BOARD OF DIRECTORS**
Added to Submission No. .../TT-DHDCD, dated 2025)

- The provisions not specified in this appendix remain unchanged.
- The contents left blank in the Notes section are unchanged.
- The proposed changes in the section "Regulations in the current Regulations" are the lines shown in underlined form.
- The contents that need to be amended and supplemented in the section "Regulations in the Amended Regulations" are in red.

CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
Chapter I GENERAL PROVISIONS	Chapter I GENERAL PROVISIONS	
Article 2. Operating principles of the Board of Directors	Article 2. Operating principles of the Board of Directors	
2. The Board of Directors assigns responsibility to the <u>Director</u> (General Director) to organize and implement the resolutions and decisions of the Board of Directors.	2. The Board of Directors assigns responsibility to the General Director to organize and implement the resolutions and decisions of the Board of Directors.	Correctly edit according to the title at the Company.
Article 5. Term and number of members of the Board of Directors	Article 5. Term and number of members of the Board of Directors	
3. In case all members of the Board of Directors end their term at the same time, those members shall continue to be members of the Board of Directors until a new member is elected to replace them and take over the work, unless otherwise provided in the Company Charter.	3. In case all members of the Board of Directors end their term at the same time, those members shall continue to be members of the Board of Directors until a new member is elected to replace them and take over the work.	As the Company Charter does not provide otherwise.
Article 6. Standards and conditions for members of the Board of Directors	Article 6. Standards and conditions for members of the Board of Directors	
1. Members of the Board of Directors must meet the following standards and conditions:	1. Members of the Board of Directors must meet the following standards and conditions:	
d) For state-owned enterprises as prescribed in Point b, Clause 1, Article 88 of the Law on Enterprises and subsidiaries of state-owned enterprises as prescribed in Clause 1, Article 88 of the Law on Enterprises, members	d) For state-owned enterprises as prescribed in Point b, Clause 1, Article 88 of the Law on Enterprises and subsidiaries of state-owned enterprises as prescribed in Clause 1, Article 88 of the Law on Enterprises,	Correctly edit according to the title at the Company.

of the Board of Directors must not be family relatives of the <u>Director</u> . (General Director) and other managers of the company; of the manager, the person with authority to appoint the manager of the parent company;	members of the Board of Directors must not be family relatives of the General Director and other managers of the company; of managers or persons with authority to appoint managers of the parent company;	
Article 9. Method of electing, dismissing and removing members of the Board of Directors	Article 9. Method of electing, dismissing and removing members of the Board of Directors	
1. Shareholders or groups of shareholders owning 5 % or more of the total number of common shares have the right to combine the voting rights of each person to nominate candidates for the Board of Directors <u>according to the provisions of the Law on Enterprises and the Company Charter.</u>	1. Shareholders or groups of shareholders owning 5 % or more of the total number of common shares have the right to combine the voting rights of each person to nominate candidates for the Board of Directors . Nomination of candidates to the Board of Directors is carried out as follows: a) Ordinary shareholders forming a group to nominate people for the Board of Directors must notify the shareholders attending the meeting of the group meeting before the opening of the General Meeting of Shareholders; b) Based on the number of members of the Board of Directors, shareholders or groups of shareholders specified in this clause have the right to nominate one or several people as decided by the General Meeting of Shareholders as candidates for the Board of Directors. In case the number of candidates nominated by shareholders or groups of shareholders is lower than the number of candidates they are entitled to nominate as decided by the General Meeting of Shareholders, the remaining candidates shall be nominated by the Board of Directors and other shareholders.	Clearly stipulate the nomination of people to the Board of Directors as prescribed in Clause 5, Article 115 of the Law on Enterprises.
3. <u>Unless otherwise provided in the Company Charter</u> , the election of members of the Board of Directors must be conducted by cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the	3. Voting to elect members of the Board of Directors must be carried out by cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of elected members of the Board of Directors	As the Company Charter does not provide otherwise.

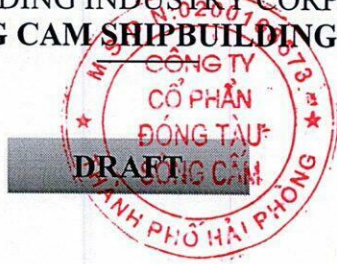
number of elected members of the Board of Directors and shareholders have the right to accumulate all or part of their total votes for one or several candidates. The elected members of the Board of Directors are determined by the number of votes from high to low, starting from the candidate with the highest number of votes until the number of members specified in the Company Charter is sufficient. In case there are 02 or more candidates with the same number of votes for the final member of the Board of Directors, a re-election will be conducted among the candidates with the same number of votes or selection will be made according to the criteria of the election regulations or the Company Charter.	and shareholders have the right to accumulate all or part of their total votes for one or several candidates. The elected members of the Board of Directors are determined by the number of votes from high to low, starting from the candidate with the highest number of votes until the number of members specified in the Company Charter is sufficient. In case there are 02 or more candidates with the same number of votes for the last member of the Board of Directors, a re-election will be conducted among the candidates with the same number of votes or selection will be made according to the criteria of the election regulations or the Company Charter.	
Chapter III BOARD OF DIRECTORS	Chapter III BOARD OF DIRECTORS	
Article 11. Rights and obligations of the Board of Directors	Article 11. Rights and obligations of the Board of Directors	
2. The rights and obligations of the Board of Directors are stipulated by law, the Company Charter and the General Meeting of Shareholders. Specifically, the Board of Directors has the following rights and obligations:	2. The rights and obligations of the Board of Directors are stipulated by law, the Company Charter and the General Meeting of Shareholders. Specifically, the Board of Directors has the following rights and obligations:	
h) Approve purchase, sale, loan, lending contracts and other contracts and transactions with a value of <u>less than 35%</u> of the total asset value recorded in the Company's most recent financial report, <u>except in cases where the Company's Charter stipulates a different ratio or value</u> and the contract or transaction falls under the decision-making authority of the General Meeting of Shareholders as prescribed in Point d, Clause 2, Article 138, Clauses 1 and 3, Article 167 of the Law on Enterprises;	h) Approve purchase, sale, loan, lending contracts and other contracts and transactions with a minimum value of 35% or more of the total asset value recorded in the Company's most recent financial report, except for contracts and transactions under the decision-making authority of the General Meeting of Shareholders as prescribed in Point d, Clause 2, Article 138, Clauses 1 and 3, Article 167 of the Law on Enterprises;	According to the provisions of Point h, Clause 2, Article 153 of the Law on Enterprises

<p>Article 12. Duties and powers of the Board of Directors in approving and signing transaction contracts</p> <p>2. The representative of the Company signing a contract or transaction must notify the members of the Board of Directors and members of the Supervisory Board of the entities involved in the contract or transaction and enclose a draft of the contract or the main content of the transaction. The Board of Directors shall decide on the approval of the contract or transaction within 15 days from the date of receipt of the notification, <u>unless the Company Charter stipulates a different time limit</u>; members of the Board of Directors with interests related to the parties in the contract or transaction shall not have the right to vote.</p>	<p>Article 12. Duties and powers of the Council management in approving and signing transaction contracts</p> <p>2. The representative of the Company signing a contract or transaction must notify the members of the Board of Directors and members of the Supervisory Board of the parties involved in the contract or transaction and enclose a draft contract or the main content of the transaction. The Board of Directors shall decide on the approval of the contract or transaction within 15 days from the date of receipt of the notification. Members of the Board of Directors with interests related to the parties in the contract or transaction shall not have the right to vote.</p>	<p>The company charter does not provide for another period.</p>
<p>Article 13. Responsibilities of the Board of Directors in convening extraordinary meetings of the General Meeting of Shareholders</p> <p>2. Convening an extraordinary meeting of shareholders <u>Unless otherwise provided in the Company Charter</u>, the Board of Directors must convene a meeting of the General Meeting of Shareholders within 30 days from the date the number of remaining members of the Board of Directors, independent members of the Board of Directors or members of the Board of Supervisors is less than the minimum number of members as prescribed in the Company Charter or from the date of receipt of the request specified in Point c and Point d, Clause 1 of this Article;</p>	<p>Article 13. Responsibilities of the Board of Directors in convening extraordinary meetings of the General Meeting of Shareholders</p> <p>2. Convening an extraordinary meeting of shareholders The Board of Directors must convene a meeting of the General Meeting of Shareholders within 30 days from the date the number of remaining members of the Board of Directors, independent members of the Board of Directors or members of the Board of Supervisors is less than the minimum number of members as prescribed in the Company Charter or from the date of receipt of the request specified in Point c and Point d, Clause 1 of this Article;</p>	<p>The company charter does not provide for another period.</p>
<p>Article 14. Subcommittees assisting the Board of Directors.</p> <p>1. The Board of Directors may establish a subcommittee to be responsible for development policies, personnel,</p>	<p>Article 14. Subcommittees assisting the Board of Directors.</p> <p>1. The Board of Directors may establish a subcommittee to be responsible for development policies, personnel,</p>	<p>Amended because the</p>

<p>remuneration, internal audit, and risk management. The number of members of the subcommittee shall be decided by the Board of Directors, with a minimum of 03 people, including members of the Board of Directors and external members. <u>Independent members of the Board of Directors /non-executive members of the Board of Directors</u> should make up the majority of the subcommittee and one of these members shall be appointed as Head of the subcommittee according to the decision of the Board of Directors. The activities of the subcommittee must comply with the regulations of the Board of Directors. Resolutions of the subcommittee shall only be effective when a majority of members attend and vote for them at the subcommittee meeting.</p>	<p>remuneration, internal audit, and risk management. The number of members of the subcommittee shall be decided by the Board of Directors, with a minimum of 03 people, including members of the Board of Directors and external members. Non-executive members of the Board of Directors should make up the majority of the subcommittee and one of these members shall be appointed as Head of the subcommittee according to the decision of the Board of Directors. The activities of the subcommittee must comply with the regulations of the Board of Directors. The resolution of the subcommittee shall only be effective when the majority of members attend and vote for it at the subcommittee meeting.</p>	<p>company is not required to have independent members of the Board of Directors</p>
<p>Article 15. Board of Directors Meeting</p> <p>6. The Chairman of the Board of Directors or the person convening the Board of Directors meeting must send a meeting invitation at least 03 working days before the meeting date <u>unless otherwise provided in the Company Charter</u>. The meeting invitation must specify the time and location of the meeting, agenda, issues to be discussed and decided. The meeting invitation must be accompanied by documents used at the meeting and members' voting ballots.</p> <p>Notice of Board of Directors' meeting may be sent by invitation, telephone, fax, electronic means or other methods as prescribed in the Company's Charter and guaranteed to reach the contact address of each member of the Board of Directors registered with the Company.</p>	<p>Article 15. Board of Directors Meeting</p> <p>6. The Chairman of the Board of Directors or the person convening the Board of Directors meeting must send a meeting invitation at least 03 working days before the meeting date. The meeting invitation must specify the time and location of the meeting, the agenda, the issues to be discussed and decided. The meeting invitation must be accompanied by documents used at the meeting and the members' voting ballots.</p> <p>Notice of Board of Directors' meeting may be sent by invitation, telephone, fax, electronic means or other methods as prescribed in the Company's Charter and guaranteed to reach the contact address of each member of the Board of Directors registered with the Company.</p>	<p>The company charter does not provide otherwise.</p>
<p>12. <u>Unless the Company Charter stipulates a higher ratio</u>, resolutions and decisions of the Board of Directors shall be passed if approved by the majority of members attending the meeting; in case of equal votes, the final</p>	<p>12. Resolutions and decisions of the Board of Directors are passed if approved by the majority of members attending the meeting; in case of equal votes, the final</p>	<p>The company charter does not provide otherwise.</p>

decision shall belong to the side with the opinion of the Chairman of the Board of Directors.	decision belongs to the side with the opinion of the Chairman of the Board of Directors.	
Article 17. Annual report submission	Article 17. Annual report submission	
2. The reports specified in points a, b and c, Clause 1 of this Article must be sent to the Board of Supervisors for appraisal no later than 30 days before the opening date of the General Meeting. Annual General Meeting of Shareholders unless otherwise provided in the Company's Articles of Association.	2. The reports specified in Points a, b and c, Clause 1 of this Article must be sent to the Board of Supervisors for appraisal no later than 30 days before the opening date of the Annual General Meeting of Shareholders .	The company charter does not provide otherwise.
3. The reports specified in Clauses 1 and 2 of this Article, the appraisal report of the Board of Supervisors and the audit report must be kept at the Company's head office at least 10 days before the opening date of the Annual General Meeting of Shareholders unless the Company's Charter stipulates a longer period. Shareholders who have continuously owned shares of the Company for at least 01 year have the right to directly review the reports specified in this Article, either by themselves or together with a lawyer, accountant or auditor with a practicing certificate.	3. The reports specified in Clauses 1 and 2 of this Article, the appraisal report of the Board of Supervisors and the audit report must be kept at the Company's head office at least 10 days before the opening date of the General Meeting of Shareholders. Shareholders who have continuously owned shares of the Company for at least 01 year have the right to directly review the reports specified in this Article, either by themselves or together with lawyers, accountants or auditors with practice certificates.	The company charter does not provide otherwise.
Article 19. Disclosure of related interests	Article 19. Disclosure of related interests	
<u>In case the Company Charter does not have other stricter provisions, the disclosure of the Company's interests and related persons shall be carried out in accordance with the following provisions:</u>	The disclosure of the Company's interests and related persons shall be carried out in accordance with the following provisions:	The company charter does not provide otherwise.
Article 2 2. Relationship with the Board of Supervisors or the Audit Committee	Article 2 2. Relationship with the Board of Supervisors	The Company does not currently operate under an Audit Committee model.
1. The relationship between the Board of Directors and the Supervisory Board or the Audit Committee is a cooperative relationship. The working relationship between the Board of Directors and the Supervisory Board or the Audit Committee is based on the principles	1. The relationship between the Board of Directors and the Supervisory Board is a cooperative relationship. The working relationship between the Board of Directors and the Supervisory Board is based on the principles of	

<p>of equality and independence, and at the same time, close coordination and mutual support in the performance of duties.</p> <p>2. Upon receiving the inspection reports or summary reports from the Board of Supervisors or the Audit Committee, the Board of Directors is responsible for studying and directing relevant departments to develop plans and promptly implement corrections.</p>	<p>equality and independence, while closely coordinating and supporting each other in the performance of duties.</p> <p>2. Upon receiving the inspection reports or summary reports of the Board of Supervisors, the Board of Directors is responsible for studying and directing relevant departments to develop plans and promptly implement corrections.</p>	
	<p>Article 23. Amendments and supplements Rules</p> <p>1. Amendments and supplements to this Charter must be considered and decided by the General Meeting of Shareholders.</p> <p>2. In case the law has provisions related to the Company's operations that are not mentioned in this Charter or in case there are new legal provisions that are different from the provisions in this Charter, those provisions shall be applied to regulate the Company's operations.</p>	<p>Additional provisions on amending and supplementing the Regulations</p>
<p>Article 23. Effect</p> <p>Regulations on the operation of the Board of Directors of a Joint Stock Company Song Cam Shipbuilding includes 7 chapters, 23 Article and takes effect from 2021.</p>	<p>Article 24. Effect</p> <p>Regulations on the operation of the Board of Directors of a Joint Stock Company Song Cam Shipbuilding includes 7 chapters, 24 Article and takes effect from 2025.</p>	<p>Edit the order number</p>



Hai Phong, dated

2025

REGULATIONS ON THE OPERATION OF THE SUPERVISORY BOARD

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies in Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Song Cam Shipbuilding Joint Stock Company ;

Pursuant to Resolution of the General Meeting of Shareholders No. .../NQ-ĐHĐCĐ dated 2025.

The Board of Supervisors promulgates the Operating Regulations of the Board of Supervisors of Song Cam Shipbuilding Joint Stock Company .

The operating regulations of the Board of Supervisors of Song Cam Shipbuilding Joint Stock Company include the following contents:

Chapter I GENERAL PROVISIONS

Article 1. Scope of regulation and applicable subjects

1. Scope of regulation: The operating regulations of the Board of Supervisors stipulate the organizational structure, personnel, standards, conditions, rights and obligations of the Board of Supervisors and members of the Board of Supervisors according to the provisions of the Law on Enterprises, the Company Charter and other relevant regulations.

2. Applicable subjects: The operating regulations of the Board of Supervisors are applied to the Board of Supervisors and its members.

Article 2. Operating principles of the Board of Supervisors

The Board of Supervisors operates on a collective basis. Members of the Board of Supervisors are individually responsible for their work and jointly responsible to the General Meeting of Shareholders and before the law for the work and decisions of the Board of Supervisors.

Chapter II

MEMBERS OF THE BOARD OF SUPERVISORS

Article 3. Rights, obligations and responsibilities of members of the Board of Supervisors

1. Comply with the law, the Company Charter, resolutions of the General Meeting of Shareholders and professional ethics in performing assigned rights and obligations.
2. Exercise assigned rights and obligations honestly, carefully and to the best of our ability to ensure the maximum legitimate interests of the Company.
3. Be loyal to the interests of the Company and shareholders; do not abuse your position, title, or use information, know-how, business opportunities, or other assets of the Company for personal gain or to serve the interests of other organizations or individuals.
4. Other obligations as prescribed by the Law on Enterprises and the Company Charter.
5. In case of violation of provisions in clauses 1, 2, 3 and 4 of this Article causing damage to the Company or others, members of the Board of Supervisors shall be personally or jointly liable for compensation for such damage. Income and other benefits that members of the Board of Supervisors obtain due to the violation must be returned to the Company.
6. In case a member of the Supervisory Board is found to have violated the rights and obligations assigned to him/her, a written notice must be sent to the Supervisory Board, requesting the violator to stop the violation and remedy the consequences.

Article 4. Term and number of members of the Board of Supervisors

1. The Board of Supervisors has 03 members, the term of office of a member of the Board of Supervisors does not exceed 05 years and can be re-elected with an unlimited number of terms.
2. Members of the Board of Supervisors do not necessarily have to be shareholders of the Company.
3. The Board of Supervisors must have more than half of its members permanently residing in Vietnam.
4. In case the term of a member of the Board of Supervisors ends at the same time and a new term member of the Board of Supervisors has not been elected, the expired term member of the Board of Supervisors shall continue to exercise his/her rights and obligations until a new term member of the Board of Supervisors is elected and takes office.

Article 5. Standards and conditions for members of the Board of Supervisors

1. Members of the Board of Supervisors must meet the following standards and conditions:

- a) Not subject to the provisions of Clause 2, Article 17 of the Law on Enterprises;
- b) Trained in one of the following majors: economics, finance, accounting, auditing, law, business administration or majors suitable for the Company's business activities;
- c) Not being a family relative of a member of the Board of Directors, General Director and other managers;
- d) Not a manager of the Company, not necessarily a shareholder or employee of the Company ;
- d) Not allowed to work in the accounting and finance department of the Company;
- e) Not be a member or employee of an auditing organization approved to audit the Company's financial statements in the previous 3 consecutive years;
- g) Other standards and conditions as prescribed by other relevant laws and the Company Charter.

2. In addition to the standards and conditions specified in Clause 1 of this Article, members of the Board of Supervisors of a public company as prescribed in Point b Clause 1 Article 88 of the Law on Enterprises must not be family members of the business manager of the Company and the parent company; the representative of the enterprise's capital, the representative of the state capital at the parent company and at the Company.

Article 6. Head of the Board of Supervisors

1. The Head of the Board of Supervisors must have a university degree or higher in one of the following majors: economics, finance, accounting, auditing, law, business administration or a major related to the business activities of the enterprise .

2. The Head of the Board of Supervisors is elected by the Supervisory Board from among its members; the election, dismissal and removal are based on the majority principle.

3. The rights and obligations of the Head of the Supervisory Board are stipulated in the Company Charter.

Article 7. Nomination and candidacy for members of the Board of Supervisors

1. Shareholders or groups of shareholders owning 0.5 % or more of the total number of common shares have the right to nominate people to the Board of Supervisors. Nomination of people to the Board of Supervisors is carried out as follows:

- a) Ordinary shareholders forming a group to nominate people for the Board of Supervisors must notify the shareholders attending the meeting of the group meeting before the opening of the General Meeting of Shareholders;

- b) Based on the number of members of the Supervisory Board, the shareholder or group of shareholders specified in this clause has the right to nominate one or several people as decided by the General Meeting of Shareholders as candidates for the Supervisory Board. In case the number of candidates nominated by the shareholder or group of shareholders is lower than the number of candidates they are entitled to nominate as decided by the General Meeting of Shareholders, the remaining candidates

shall be nominated by the Board of Directors, the Supervisory Board and other shareholders.

2. In case the number of candidates for the Board of Supervisors through nomination and candidacy is still not enough as required in Clause 5, Article 115 of the Law on Enterprises, the incumbent Board of Supervisors shall introduce additional candidates or organize nominations in accordance with the provisions of the Company Charter, the Internal Regulations on Corporate Governance and the Regulations on the Operation of the Board of Supervisors. The nomination of additional candidates by the incumbent Board of Supervisors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Supervisors in accordance with the provisions of law.

Article 8. Method of electing, dismissing and removing members of the Board of Supervisors

1. The election, dismissal and removal of members of the Board of Supervisors are under the authority of the General Meeting of Shareholders.

2. Voting to elect members of the Board of Supervisors must be carried out by cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of elected members of the Board of Supervisors and shareholders have the right to accumulate all or part of their total votes for one or several candidates. The elected members of the Board of Supervisors are determined by the number of votes from high to low, starting from the candidate with the highest number of votes until the number of members specified in the Company Charter is sufficient. In case there are 02 or more candidates with the same number of votes for the last member of the Board of Supervisors, a re-election will be conducted among the candidates with the same number of votes or selection will be made according to the criteria specified in the election regulations or the Company Charter.

Article 9. Cases of dismissal and removal of members of the Board of Supervisors

1. The General Meeting of Shareholders shall dismiss a member of the Board of Supervisors in the following cases:

- a) No longer meeting the standards and conditions to be a member of the Board of Supervisors as prescribed in Article 169 of the Law on Enterprises;
- b) Have a resignation letter and it is accepted;
- c) Other cases as prescribed in the Company Charter.

2. The General Meeting of Shareholders shall dismiss a member of the Board of Supervisors in the following cases:

- a) Failure to complete assigned tasks and work;
- b) Failure to exercise one's rights and obligations for 06 consecutive months, except in cases of force majeure;
- c) Repeatedly and seriously violating the obligations of a member of the Board of Supervisors as prescribed by the Law on Enterprises and the Company Charter;

d) Other cases according to the resolution of the General Meeting of Shareholders.

Article 10. Notice of election, dismissal and removal of members of the Board of Supervisors

1. In case the candidates for the Board of Supervisors have been identified, the Company must disclose information related to the candidates at least 10 days before the opening date of the General Meeting of Shareholders on the Company's website so that shareholders can learn about these candidates before voting. The candidates for the Board of Supervisors must have a written commitment to the honesty and accuracy of the personal information disclosed and must commit to performing their duties honestly, carefully and in the best interests of the company if elected as a member of the Board of Supervisors. Information related to the candidates for the Board of Supervisors to be disclosed includes:

- a) Full name, date of birth;
- b) Professional qualifications;
- c) Work process;
- d) Other management positions;
- d) Benefits related to the Company and its related parties;
- e) Other information (if any) as prescribed in the Company Charter;
- g) The Company must be responsible for disclosing information about the companies in which the candidate holds management positions and the interests related to the Company of the candidate for the Board of Supervisors (if any).

2. The announcement of the results of the election, dismissal and removal of members of the Board of Supervisors shall comply with the regulations guiding information disclosure.

Chapter III BOARD OF SUPERVISORS

Article 11. Rights, obligations and responsibilities of the Board of Supervisors

1. The Board of Supervisors supervises the Board of Directors, Director or General Director in the management and operation of the Company.

2. Check the reasonableness, legality, honesty and level of prudence in management and operation of business activities; the systematicity, consistency and appropriateness of accounting, statistics and financial reporting.

3. Assess the completeness, legality and truthfulness of the Company's business situation report, annual and 6-month financial reports, and the Board of Directors' management assessment report and submit the assessment report at the annual General Meeting of Shareholders. Review contracts and transactions with related parties under the approval authority of the Board of Directors or the General Meeting of Shareholders and make recommendations on contracts and transactions that require approval by the Board of Directors or the General Meeting of Shareholders.

4. Review, inspect and evaluate the effectiveness and efficiency of the Company's internal control, internal audit, risk management and early warning systems.
5. Review the Company's accounting books, accounting records and other documents, the Company's management and operations when deemed necessary or according to the resolution of the General Meeting of Shareholders or at the request of a shareholder or group of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises .
6. Upon request by a shareholder or group of shareholders as stipulated in Clause 2, Article 115 of the Law on Enterprises , the Board of Supervisors shall conduct an inspection within 07 working days from the date of receipt of the request. Within 15 days from the date of completion of the inspection, the Board of Supervisors shall report on the issues requested for inspection to the Board of Directors and the shareholder or group of shareholders making the request. The inspection by the Board of Supervisors as stipulated in this Clause shall not impede the normal operations of the Board of Directors and shall not disrupt the Company's business operations.
7. Propose to the Board of Directors or the General Meeting of Shareholders measures to amend, supplement, and improve the organizational structure for management, supervision, and operation of the Company's business activities.
8. When discovering that a member of the Board of Directors, Director or General Director violates the provisions of Article 165 of the Law on Enterprises, it is necessary to immediately notify the Board of Directors in writing, request the violator to stop the violation and take measures to remedy the consequences.
9. Attend and participate in discussions at the General Meeting of Shareholders, Board of Directors and other meetings of the Company.
10. Use independent consultants and the Company's internal audit department to perform assigned tasks.
11. The Board of Supervisors may consult the Board of Directors before submitting reports, conclusions and recommendations to the General Meeting of Shareholders.
12. Examine each specific issue related to the management and operation of the Company as requested by shareholders.
13. Request the Board of Directors to convene an extraordinary meeting of the General Meeting of Shareholders.
14. Replace the Board of Directors to convene the General Meeting of Shareholders within 30 days in case the Board of Directors fails to convene the General Meeting of Shareholders as prescribed in Clause 3, Article 140 of the Law on Enterprises .
15. Request the Chairman of the Board of Directors to convene a meeting of the Board of Directors.
16. Review, extract, copy part or all of the declared content of the List of related persons and related interests declared as prescribed in Clause 1 and Clause 2, Article 164 of the Law on Enterprises .

17. Propose and recommend the General Meeting of Shareholders to approve the list of approved auditing organizations to audit the Company's Financial Statements; approved auditing organizations to inspect the Company's activities when deemed necessary.

18. Be responsible to shareholders for its monitoring activities.

19. Monitor the Company's financial situation and compliance with the law by members of the Board of Directors, General Director, and other managers in their activities.

20. Ensure coordination of activities with the Board of Directors, General Director and shareholders.

21. In case of detecting any violation of the law or the Company Charter by a member of the Board of Directors, the General Director and other business executives, the Supervisory Board must notify the Board of Directors in writing within 48 hours, requesting the violator to stop the violation and take measures to remedy the consequences.

22. Develop the Operating Regulations of the Board of Supervisors and submit them to the General Meeting of Shareholders for approval.

23. Witness the Board of Directors organizing the vote counting and making the vote counting minutes if requested by the Board of Directors in case of collecting shareholders' opinions in writing to pass the resolution of the General Meeting of Shareholders.

24. The Head of the Supervisory Board shall preside over the General Meeting of Shareholders to elect a meeting chairman in the event that the Chairman is absent or temporarily unable to work and the remaining members of the Board of Directors cannot elect a chairperson. In this case, the person with the highest number of votes shall chair the meeting.

25. Exercise other rights and obligations as prescribed by the Law on Enterprises, the Company Charter and the Resolution of the General Meeting of Shareholders.

Article 12. The right to information of the Board of Supervisors

1. Documents and information must be sent to members of the Supervisory Board at the same time and in the same manner as to members of the Board of Directors, including:

a) Meeting invitation, voting form for Board of Directors members and accompanying documents;

b) Resolutions, decisions and minutes of meetings of the General Meeting of Shareholders and the Board of Directors;

c) Report of the General Director submitted to the Board of Directors or other documents issued by the Company.

2. Members of the Board of Supervisors have the right to access the Company's records and documents kept at the head office, branches and other locations; have the right to visit the workplace of the Company's managers and employees during working hours.

3. The Board of Directors, members of the Board of Directors, the General Director, and other managers must provide complete, accurate, and timely information and documents on the management, operations, and business activities of the Company upon request of members of the Supervisory Board or the Supervisory Board.

Article 13. Responsibilities of the Board of Supervisors in convening extraordinary meetings of the General Meeting of Shareholders

1. The Board of Supervisors is responsible for replacing the Board of Directors in convening the General Meeting of Shareholders within 30 days in case the Board of Directors fails to convene the General Meeting of Shareholders in the following cases:

a) The number of remaining members of the Board of Directors and Board of Supervisors is less than the number of members prescribed by law;

b) At the request of a shareholder or group of shareholders as prescribed in Clause 2, Article 115 of the Law on Enterprises ;

c) When there is a request to convene an extraordinary meeting of the General Meeting of Shareholders by the Board of Supervisors but the Board of Directors does not implement it .

2. In case the Board of Supervisors fails to convene a meeting of the General Meeting of Shareholders as prescribed, the Board of Supervisors must compensate the Company for any damages arising.

3. The costs of convening and conducting the General Meeting of Shareholders as prescribed in Clause 1 of this Article will be reimbursed by the Company.

Chapter IV

BOARD OF SUPERVISORS MEETING

Article 14. Meeting of the Board of Supervisors

1. The Board of Supervisors must meet at least two (02) times a year, with the number of members attending the meeting being at least two-thirds (2/3) of the total number of members of the Board of Supervisors.

2. The Board of Supervisors has the right to request members of the Board of Directors, the General Director and representatives of approved auditing organizations to attend and answer questions that need clarification.

Article 15. Minutes of the Board of Supervisors meeting

Minutes of the Supervisory Board meetings are detailed and clear. The person taking the minutes and the Supervisory Board members attending the meeting must sign the minutes of the meeting. Minutes of the Supervisory Board meetings must be kept to determine the responsibilities of each member of the Supervisory Board.

Chapter V

REPORTING AND DISCLOSURE OF BENEFITS

Article 16. Annual report submission

The Reports of the Board of Supervisors at the Annual General Meeting of Shareholders include the following contents:

1. Report on the Company's business results, on the performance of the Board of Directors and General Director to submit to the General Meeting of Shareholders for approval at the annual General Meeting of Shareholders.
2. Self-assessment report on the performance of the Board of Supervisors and members of the Board of Supervisors.
3. Remuneration, operating expenses and other benefits of the Board of Supervisors and each member of the Board of Supervisors.
4. Summary of meetings of the Board of Supervisors and conclusions and recommendations of the Board of Supervisors; results of monitoring the Company's operations and finances.
5. Report on the assessment of transactions between the Company, subsidiaries, other companies in which the Company controls more than fifty percent (50%) of the charter capital with members of the Board of Directors, General Director and related persons of such members; transactions between the Company and companies in which members of the Board of Directors are founding members or business managers within the last 3 years prior to the time of the transaction.
6. Results of supervision of the Board of Directors, General Director and other business executives.
7. Results of assessment of coordination between the Board of Supervisors, the Board of Directors, the General Director and shareholders.
8. Propose and recommend the General Meeting of Shareholders to approve the list of approved auditing organizations to audit the Company's Financial Statements; approved auditing organizations to inspect the Company's activities when deemed necessary.

Article 17. Salary and other benefits

Unless otherwise provided in the Company Charter, salaries, remuneration, bonuses and other benefits of members of the Board of Supervisors shall be implemented according to the following provisions:

1. Members of the Board of Supervisors shall be paid salaries, remuneration, bonuses and other benefits according to the decision of the General Meeting of Shareholders. The General Meeting of Shareholders shall decide on the total salaries, remuneration, bonuses, other benefits and the annual operating budget of the Board of Supervisors.
2. Members of the Supervisory Board shall be paid for their meals, accommodation, travel, and independent consulting services at reasonable rates. The total remuneration and expenses shall not exceed the total annual operating budget of the Supervisory Board approved by the General Meeting of Shareholders, unless otherwise decided by the General Meeting of Shareholders.

3. Salaries and operating expenses of the Board of Supervisors are included in the Company's business expenses according to the provisions of the law on corporate income tax, other relevant legal provisions and must be recorded as a separate item in the Company's annual financial statements.

Article 18. Disclosure of related interests

1. Members of the Company's Board of Supervisors must declare to the Company their related interests, including:

a) Name, enterprise code, head office address, business lines of the enterprise in which they own or own capital contributions or shares; ratio and time of ownership or ownership of such capital contributions or shares;

b) Name, enterprise code, head office address, business lines of the enterprise in which their related persons own, jointly own or separately own capital contributions or shares of more than 10% of the charter capital.

2. The declaration as prescribed in Clause 1 of this Article must be made within 07 working days from the date of arising of related interests; any amendment or supplement must be notified to the Company within 07 working days from the date of the corresponding amendment or supplement.

3. Members of the Board of Supervisors and their related persons may only use information obtained through their positions to serve the interests of the Company.

4. Members of the Supervisory Board are obliged to notify in writing the Board of Directors and the Supervisory Board of transactions between the Company, its subsidiaries, other companies in which the Company controls more than fifty percent (50%) of the charter capital with members of the Supervisory Board or with related persons of members of the Supervisory Board in accordance with the provisions of law. For the above transactions approved by the General Meeting of Shareholders or the Board of Directors, the Company must disclose information about these resolutions in accordance with the provisions of the securities law on information disclosure.

5. Members of the Board of Supervisors and their related persons shall not use or disclose to others inside information to carry out related transactions.

Chapter VI

BOARD OF SUPERVISION RELATIONSHIP

Article 19. Relationship between members of the Board of Supervisors

The members of the Board of Supervisors have an independent relationship, are not dependent on each other, but coordinate and collaborate in common work to ensure good implementation of the responsibilities, rights and duties of the Board of Supervisors according to the provisions of law and the Company's Charter. The Head of the Board of Supervisors is the person who coordinates the common work of the Board of Supervisors but does not have the right to control the members of the Board of Supervisors.

Article 20. Relationship with the Executive Board

The Board of Supervisors has an independent relationship with the Company's Board of Directors and is the unit that performs the function of supervising the Board of Directors' activities.

Article 21. Relationship with the Board of Directors

The Board of Supervisors has an independent relationship with the Company's Board of Directors and is the unit that performs the function of supervising the Board of Directors' activities.

Chapter VII

TERMS OF IMPLEMENTATION

Article 22. Amendment and supplement to the Regulations

1. Amendments and supplements to this Charter must be considered and decided by the General Meeting of Shareholders.

2. In case the law has provisions related to the Company's operations that are not mentioned in this Charter or in case there are new legal provisions that are different from the provisions in this Charter, those provisions shall be applied to regulate the Company's operations.

Article 23. Effect

Regulations on the operation of the Board of Supervisors of the Joint Stock Company Song Cam Shipbuilding Law includes 7 chapters, 23 articles and takes effect from the date of 2025.

ON BEHALF OF THE BOARD OF SUPERVISORS

HEAD OF THE BOARD

(Sign, full name and seal)



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APPENDIX: AMENDMENTS AND SUPPLEMENTS TO THE REGULATIONS ON THE OPERATIONS OF THE BOARD OF SUPERVISORS

Note:

- The provisions not specified in this appendix remain unchanged.
- The contents left blank in the Notes section are unchanged.
- The proposed changes in the section "Regulations in the current Regulations" are the lines shown in underlined form.
- The contents that need to be amended and supplemented in the section "Regulations in the Amended Regulations" are in red.



CURRENT REGULATIONS	AMENDED REGULATIONS	NOTE
Chapter I GENERAL PROVISIONS	Chapter I GENERAL PROVISIONS	
Article 5. Standards and conditions for members of the Board of Supervisors	Article 5. Standards and conditions for members of the Board of Supervisors	
1. Members of the Board of Supervisors must meet the following standards and conditions:	1. Members of the Board of Supervisors must meet the following standards and conditions:	
d) Not being a manager of the Company, not necessarily being a shareholder or employee of the Company, <u>unless otherwise provided in the Company Charter;</u>	d) Not a manager of the Company, not necessarily a shareholder or employee of the Company.	As the Company Charter does not provide otherwise
Article 6. Head of the Board of Supervisors	Article 6. Head of the Board of Supervisors	
1. The Head of the Board of Supervisors must have a university degree or higher in one of the following majors: economics, finance, accounting, auditing, law, business administration or a major related to the business activities of the enterprise, <u>unless the Company Charter stipulates other, higher standards.</u>	1. The Head of the Board of Supervisors must have a university degree or higher in one of the following majors: economics, finance, accounting, auditing, law, business administration or a major related to the business activities of the enterprise.	As the Company Charter does not provide otherwise
Article 7. Nomination and candidacy for members of the Board of Supervisors	Article 7. Nomination and candidacy for members of the Board of Supervisors	



<p>1. Shareholders or groups of shareholders holding 05 % or more of the total number of common shares have the right to aggregate the voting rights of each person to nominate a person to the Board of Supervisors . Shareholders or groups of shareholders holding from 5% to less than 10% of the total number of shares with voting rights may nominate one (01) candidate; from 10% to less than 30% may nominate a maximum of two (02) candidates; from 30% to less than 40% may nominate a maximum of three (03) candidates; from 40% to less than 50% may nominate a maximum of four (04) candidates; from 50% to less than 60% may nominate a maximum of five (05) candidates; from 60% to less than 70% may nominate a maximum of six (06) candidates; from 70% to 80% may nominate a maximum of seven (07) candidates; and from 80% to less than 90% can nominate up to eight (08) candidates.</p>	<p>Cancel</p>	<p>To suit the actual situation of the Company</p>
	<p>1. Shareholders or groups of shareholders owning 0.5 % or more of the total number of common shares have the right to nominate people to the Board of Supervisors. Nomination of people to the Board of Supervisors is carried out as follows: a) Ordinary shareholders forming a group to nominate people for the Board of Supervisors must notify the shareholders attending the meeting of the group meeting before the opening of the General Meeting of Shareholders; b) Based on the number of members of the Supervisory Board, the shareholder or group of shareholders specified in this clause has the right to nominate one or several people as decided by the General Meeting of Shareholders as candidates for the Supervisory Board. In case the number of candidates nominated by the</p>	<p>Clearly stipulate the nomination of people to the Board of Supervisors according to the provisions of Clause 5, Article 115 of the Law on Enterprises.</p>

	shareholder or group of shareholders is lower than the number of candidates they are entitled to nominate as decided by the General Meeting of Shareholders, the remaining candidates shall be nominated by the Board of Directors, the Supervisory Board and other shareholders.	
Article 8. Method of electing, dismissing and removing members of the Board of Supervisors	Article 8. Method of electing, dismissing and removing members of the Board of Supervisors	
2. Unless otherwise provided in the Company Charter, voting to elect members of the Board of Supervisors must be carried out by cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of elected members of the Board of Supervisors and shareholders have the right to accumulate all or part of their total votes for one or several candidates. The elected members of the Board of Supervisors are determined by the number of votes from high to low, starting from the candidate with the highest number of votes until the number of members specified in the Company Charter is sufficient. In case there are 02 or more candidates with the same number of votes for the last member of the Board of Supervisors, a re-election will be conducted among the candidates with the same number of votes or selection will be made according to the criteria specified in the election regulations or the Company Charter.	2. Voting to elect members of the Board of Supervisors must be carried out by cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of elected members of the Board of Supervisors and shareholders have the right to accumulate all or part of their total votes for one or several candidates. The elected members of the Board of Supervisors are determined by the number of votes from high to low, starting from the candidate with the highest number of votes until the number of members specified in the Company Charter is sufficient. In case there are 02 or more candidates with the same number of votes for the last member of the Board of Supervisors, a re-election will be conducted among the candidates with the same number of votes or selection will be made according to the criteria specified in the election regulations or the Company Charter.	The company charter does not provide otherwise.
Article 12. The right to information of the Board of Supervisors	Article 12. The right to information of the Board of Supervisors	
1. Documents and information must be sent to members of the Supervisory Board at the same time and in the same manner as to members of the Board of Directors, including:	1. Documents and information must be sent to members of the Supervisory Board at the same time and in the same manner as to members of the Board of Directors, including:	

c) Report of the Director or General Director submitted to the Board of Directors or other documents issued by the Company.	c) Report of the General Director submitted to the Board of Directors or other documents issued by the Company.	Modify to suit company reality.
Article 13. Responsibilities of the Board of Supervisors in convening extraordinary meetings of the General Meeting of Shareholders	Article 13. Responsibilities of the Board of Supervisors in convening extraordinary meetings of the General Meeting of Shareholders	
1. The Board of Supervisors is responsible for replacing the Board of Directors in convening the General Meeting of Shareholders within 30 days in case the Board of Directors fails to convene the General Meeting of Shareholders in the following cases:	1. The Board of Supervisors is responsible for replacing the Board of Directors in convening the General Meeting of Shareholders within 30 days in case the Board of Directors fails to convene the General Meeting of Shareholders in the following cases:	
c) When there is a request to convene an extraordinary meeting of the General Meeting of Shareholders by the Board of Supervisors but the Board of Directors does not implement it, <u>unless otherwise provided in the Company Charter.</u>	c) When there is a request to convene an extraordinary meeting of the General Meeting of Shareholders by the Board of Supervisors but the Board of Directors does not implement it.	The company charter does not provide otherwise.
Article 17. Salary and other benefits	Article 17. Salary and other benefits	
<u>Unless otherwise provided in the Company Charter, salaries, remuneration, bonuses and other benefits of members of the Board of Supervisors shall be implemented according to the following provisions:</u>	Salaries, remuneration, bonuses and other benefits of members of the Board of Supervisors are implemented according to the following provisions:	The company charter does not provide otherwise.
	Article 22. Amendment and supplement to the Regulations	Additional provisions on amending and supplementing the Regulations
	1. Amendments and supplements to this Charter must be considered and decided by the General Meeting of Shareholders. 2. In case the law has provisions related to the Company's operations that are not mentioned in this Charter or in case there are new legal provisions that are different from the provisions in this Charter, those provisions shall be applied to regulate the Company's operations.	

<p>Article 22. Effect Regulations on the operation of the Board of Supervisors of the Joint Stock Company Song Cam Shipbuilding Law includes 7 chapters, <u>22</u> articles and takes effect from June 28, 2021 .</p>	<p>Article 23. Effect Regulations on the operation of the Board of Supervisors of the Joint Stock Company Song Cam Shipbuilding Law includes 7 chapters, 23 articles and takes effect from 2025.</p>	<p>Correct the serial number</p>
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Number: / SC-BB- University of

Hai Phong, / / 20 25

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REPORT ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

2025 Annual General Meeting of Shareholders Song Cam Shipbuilding Joint Stock Company (enterprise code 0200168673) was established Held at 7:30 a.m. , April 25, 2025 , at the 5th floor hall , Ngo Hung residential group , An Hong ward , Hong Bang district , Hai Phong city with the following main contents:

I- OPENING CEREMONY:

1.1 Statement of reasons and introduction of participants of the Congress:

- The organizing committee announces the reason and program of the congress;
- Based on the criteria for delegates attending the congress as stipulated in the Regulations on organizing the 2025 Annual General Meeting of Shareholders. According to the results of the shareholder delegate qualification examination to attend the Congress by the Delegate Qualification Examination Committee:
 - The total number of shareholders invited to attend the meeting is shareholders, owning or authorized to own 61,968,926 shares, accounting for 100% of voting shares.
 - The total number of shareholders attending the meeting is Representative, owns or is authorized to hold shares, representing % of voting shares.
 - The total number of shareholders who did not attend the meeting was Representative, owns or is authorized to hold shares, representing % of voting shares.
 - Number of qualified shareholders: is Representative, owns or is authorized to hold shares, representing % of voting shares.
 - Number of unqualified shareholders is 0 deputy.

Based on the results of the shareholder qualification check, the shareholders and authorized persons attending the General Meeting represented more than 50% of the total number of voting shares of the Company, ensuring sufficient conditions to conduct the 2025 Annual General Meeting of Shareholders in accordance with the provisions of the Company's Charter.

1.2 Introduction of the Presidium, Secretariat and Counting Committee.

*** Presidium:**

1. Mr. Le Van Hai , Chairman of the Board - Chairman
2. Mr. Dam Quang Trung, member of the Board of Directors, General Director - Member
3. Mr. Nguyen The Trung, Board Member - Member.

*** Secretariat:**

1. Mr. Nguyen Huy Phuong, Head of TCHC Department - Head of Board
2. Ms. Phan Thi Kim Dung , staff of Materials Department - Member.

*** Counting committee:**

1. Mr. Nguyen Quoc Huy, Deputy Head of TCHC Department - Head of the Board
2. Ms. Le Thu Diep , Head of Finance Department - Member
3. Ms. Nguyen Thi Le Hang , Head of Science and Technology Department - Member
4. Ms. Vu Thi Thu , Head of Administrative Department - Member
5. Ms. Nguyen Thi Nguyet , officer of TCHC department - Member
6. Ms. Pham Thi Bich Ngoc, officer of the Administrative Department - Member
7. Mr. Tran Anh Tuan , Head of Administrative Department - Member

II. CONTENT AND PROCESS OF THE CONFERENCE

2.1. The Congress heard the Reports and Proposals.

2.1.1. Mr. Dam Quang Trung - Member of Board of Directors, General Director presented:

Report on production and business results in 2024 and orientation and tasks in 2025 (*with attached document*).

2.1.2. Mr. Le Van Hai - Chairman of the Board of Directors presented:

Board of Directors' performance report for 2024 and Mission orientation for 2025 (*with attached document*).

2.1.3. Ms. Phan Thi Hien - Head of the Board of Supervisors presented:

- Report on the activities of the Board of Supervisors in 2024 and orientation of tasks for 2025 ; Proposing the unit to audit the financial statements for 2024 (*with attached documents*).

2.1.4. Mr. Hoang Van Tung - Chief Accountant presented:

- Proposal to approve the audited financial statements for 2024 and Profit sharing plan for 2024 (*with attached document*).

- Submission for approval of the 2025 financial statement audit unit (*with attached document*).

- Proposal to approve the remuneration level of the members of the Board of Directors and the Board of Supervisors of the company in 2025 (*with attached document*).

2.1.5. Mr. Nguyen The Trung - Member of the Board of Directors presented:

- Submission on approval of investment plan for 2025 (*with attached document*)
- Proposal for approval of amendments to the Company's Charter and Regulations (*with attached documents*)
- Proposal on cancellation of public company status due to failure to meet the conditions prescribed by the Securities Law (*with attached documents*)
- Report on the dismissal and election of additional members of the Company's Board of Directors for the remaining term of 2023-2028 (*with attached document*).

2.2. Conference discussion

2.2.1. The Congress heard speeches

- Discussion report with content:

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- Discussion report with content:

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2.2.2. The Congress listened to the comments and directions of the representative leaders of the Shipbuilding Industry Corporation:

The Congress listened to Mr. Shipbuilding Industry Corporation report on the production and business situation in 2024 and the orientation of the Government, Ministry of Construction, and the Corporation in 2025 and the following years.

On behalf of the Party Committee, the Board of Directors of the Corporation assigns the Party Committee, the Board of Directors and the Executive Board of the Company to continue to maintain and further promote the results that the Company has achieved in recent years.

- Mr. Le Van Hai, on behalf of the Party Committee, Board of Directors and General Directorate, received the leadership 's instructions . Corporation .

2.2.3. The Congress voted to approve the reports: The voting results were as follows:

2.2.3.1. Report on production and business results in 2024 and orientation and tasks in 2025 (production and business plan, labor use plan and salary fund plan in 2025)

+ Number of votes in favor: votes, representing shares; accounting for % of total shares with voting rights.

+ Number of votes against : votes, representing shares; accounting for % of total shares with voting rights.

+ Number of abstentions : votes, representing shares; accounting for % of total shares with voting rights.

2.2.3.2 . Report on the Board of Directors' activities in 2024 and orientation and tasks in 2025

+ Number of votes in favor: votes, representing shares; accounting for % of total shares with voting rights.

+ Number of votes against : votes, representing shares; accounting for % of total shares with voting rights.

+ Number of abstentions : votes, representing shares; accounting for % of total shares with voting rights.

2.2.3.3. Supervisory Board's performance report 20 24 and mission orientation for 2025

+ Number of votes in favor: votes, representing shares; accounting for % of total shares with voting rights.

+ Number of votes against : votes, representing shares; accounting for % of total shares with voting rights.

+ Number of abstentions : votes, representing shares; accounting for % of total shares with voting rights.

2.2.3.4. Proposal to approve the audited financial statements for 2024 and profit sharing plan for 2024

+ Number of votes in favor: votes, representing shares; accounting for % of total shares with voting rights.

+ Number of votes against : votes, representing shares; accounting for % of total shares with voting rights.

+ Number of abstentions : votes, representing shares; accounting for % of total shares with voting rights.

2.2.3.5. Proposal to approve remuneration levels of members of the Board of Directors and Board of Supervisors in 2025

+ Number of votes in favor: votes, representing shares; accounting for % of total shares with voting rights.

+ Number of votes against : votes, representing shares; accounting for % of total shares with voting rights.

+ Number of abstentions : votes, representing shares;
accounting for % of total shares with voting rights.

2.2.3.6. Submission for approval of the 2025 financial statement auditing unit: MOORE AISC Auditing and Informatics Services Company Limited (MOORE AISC)

+ Number of votes in favor: votes, representing shares;
accounting for % of total shares with voting rights.

+ Number of votes against : votes, representing shares;
accounting for % of total shares with voting rights.

+ Number of abstentions : votes, representing shares;
accounting for % of total shares with voting rights.

2.2.3.7. Submission on approval of investment plan for 2025

+ Number of votes in favor: votes, representing shares;
accounting for % of total shares with voting rights.

+ Number of votes against : votes, representing shares;
accounting for % of total shares with voting rights.

+ Number of abstentions : votes, representing shares;
accounting for % of total shares with voting rights.

2.2.3.8. Submission for approval of amendments to the Company's Charter and Regulations

+ Number of votes in favor: votes, representing shares;
accounting for % of total shares with voting rights.

+ Number of votes against : votes, representing shares;
accounting for % of total shares with voting rights.

+ Number of abstentions : votes, representing shares;
accounting for % of total shares with voting rights.

2.2.3.9. Proposal on cancellation of public company status due to failure to meet the conditions prescribed by the Securities Law

+ Number of votes in favor: votes, representing shares;
accounting for % of total shares with voting rights.

+ Number of votes against : votes, representing shares;
accounting for % of total shares with voting rights.

+ Number of abstentions : votes, representing shares;
accounting for % of total shares with voting rights.

2.2.3.10. Submission on the dismissal and election of additional members of the Company's Board of Directors for the remaining term of 2023-2028

+ Number of votes in favor: votes, representing shares;
accounting for % of total shares with voting rights.

+ Number of votes against : votes, representing shares;
accounting for % of total shares with voting rights.

+ Number of abstentions : votes, representing shares;
accounting for % of total shares with voting rights.

2.3. The Congress continued to listen to speeches.

- Discussion report with content:

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- Discussion report with content:

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2.4. Approval of the Minutes and Resolutions of the Congress.

The 2025 Annual General Meeting of Shareholders voted to approve the Minutes and Resolution of the General Meeting with a voting ratio of Representative, owns or is authorized to hold shares, representing% of the voting shares , no one has any other opinion.

The 2025 Annual General Meeting of Shareholders of Song Cam Shipbuilding Joint Stock Company closed at hours minutes on the same day.

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PRESIDENTIAL BOARD

Preside: Le Van Hai Signature:

Member: Dam Quang Trung Signature:

Member: Nguyen The Trung Signature:

SECRETARIAT

Prefect: Nguyen Huy Phuong Signature:

Member: Phan Thi Kim Dung Signature:

No: /SC-NQ-DHDCĐ

Hai Phong, / / 2025

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RESOLUTION
of Shareholders 2025

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SONG CAM SHIPBUILDING JOINT STOCK COMPANY

Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
Pursuant to Securities Law No. 54/2019/QH14 dated November 26, 2019;
Pursuant to the Charter of Song Cam Shipbuilding Joint Stock Company;
Annual General Meeting of Shareholders of the Company dated April 25, 2025,

RESOLUTION:

Article 1. The 2025 Annual General Meeting of Shareholders approved :

1. Report on production and business results in 2024 and directions and tasks in 2025 with some key indicators as follows (with attached documents):

** Production and business results in 2024:*

- Output value: 1,105 billion VND
- Revenue and other income: 1,069 billion VND
- Revenue value from production and business activities: 1,036 billion VND
- Profit before tax: 101.6 billion VND
- State budget contribution: 34.9 billion VND
- Dividend rate: 5%

Production and business plan for 2025

- Output value: 1,035 billion VND
- Revenue and other income: 975 billion VND
- Revenue value from production and business activities: 958 billion VND
- Profit before tax: 54 billion VND
- Pay to the State budget: 25.6 billion VND
- Return on equity: $\geq 4\%$
- Target dividend level: $\geq 2\%$
- Unit price of salary is 430 VND/1000 VND of revenue;
- The average salary of workers strives to reach over 17 million VND/person/month.

2. Report on the Board of Directors' activities in 2024 and orientation and tasks in 2025 (with attached document).

3. Report on the activities of the Board of Supervisors in 2024 and directions and tasks for 2025 (with attached documents).

4. Submission for approval of the audited 2024 Financial Statements and 2024 profit distribution plan (with attached documents), specifically:

Target	Amount (VND)
1. Total profit after tax	80,882,453,039
2. Funds, details:	49,897,990,039
2.1. Development investment fund (equivalent to 30% of net profit)	24,264,735,912
2.2. Bonus and welfare fund deduction	24,613,254,127
Details of bonus and welfare fund deductions:	
+ Bonus fund deduction (equivalent to 70% of bonus and welfare fund deduction)	17,229,277,889
+ Deduction from welfare fund (equivalent to 30% of the amount deducted from the Reward and Welfare Fund)	7,383,976,238
2.3. Deduction from the Company Manager's bonus fund	1,020,000,000
3. Profit to be distributed as dividends to Shareholders (equivalent to 5% - Resolution of the General Meeting of Shareholders approved is $\geq 2.0\%$; Dividend ratio to be distributed in 2024 is 5%). In which:	30,984,463,000
a. Dividends distributed to the Corporation (shareholders hold 55,823,850 shares) (55,823,850 shares x 500 VND/share = 27,911,925,000 VND)	27,911,925,000
b. Dividends distributed to Bach Dang Shipbuilding Company Limited (holding 4,672,278 shares) (4,672,278 shares x 500 VND/share = 2,336,139,000 VND)	2,336,139,000
c. Dividends distributed to individual employees (holding 1,472,798 shares) (1,472,798 shares x 500 VND/share = 736,399,000 VND)	736,399,000

5. Submission for approval of remuneration levels of members of the Board of Directors and Board of Supervisors of the Company in 2025 (with attached documents), specifically:

Members of the Board of Directors and the Board of Supervisors directly participating in the management and operation of the Company are entitled to salaries, allowances, bonuses and other benefits according to the Company's salary regulations;

For members of the Board of Directors and the Board of Supervisors working part-time and not being employees of the Company, the remuneration level in 2025 is:

- Board of Directors member is 3,000,000 VND/person / month (36 million VND/year, excluding personal income tax);

- Board of Supervisors member is 2,000,000 VND/person / month (24 million VND/year, excluding personal income tax);

6. *Submission for approval of the 2025 financial statement auditing unit: MOORE AISC Auditing and Informatics Services Company Limited (MOORE AISC) (with attached document).*

7. *Submission for approval of 2025 investment plan (with attached documents)*

8. *Submission for approval of amendments to the Company's Charter and Regulations (with attached documents)*

9. *Submission on cancellation of public company status due to failure to meet the conditions prescribed by the Securities Law (with attached document)*

10. *Proposal on dismissal and election of additional members of the Company's Board of Directors for the remaining term of 2023-2028 (with attached document).*

Article 2. This Resolution has been approved by the 2025 Annual General Meeting of Shareholders and takes effect from the end of the 2025 Annual General Meeting of Shareholders .

The General Meeting of Shareholders assigns the Board of Directors, the Board of Supervisors and the General Director of the Company to be responsible for implementing this Resolution in accordance with the provisions of law and the Company's Charter./.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**

Le Van Hai

