



**TRANSPORTATION AND TRADING SERVICES JOINT STOCK
COMPANY**

(Stock code: TJC)

DOCUMENTS

**The Company's 2025 Annual General
Meeting of Shareholders**

Haiphong City, April 22nd 2025

AGENDA OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time: 08:30 AM, April 22, 2025 (Tuesday)

Address: Navy Guest House – 1st Floor, Operations Center, No. 5 Ly Tu Trong Street, Hoang Van Thu Ward, Hong Bang District, Hai Phong City, Vietnam.

No.	Subject Matters	Presenter
I	Opening: 08:30	
1	Declaration of Purpose and Opening, Introduction of the Attendees.	Organizing Committee
2	Report on the Results of the Verification of the Eligibility of Delegates to Attend the 2024 Annual General Meeting Shareholders.	Shareholder Eligibility Verification Committee
II	Approval of the composition of the Chairing Committee, the Vote Monitoring Committee, and the Vote Counting Committee.	Organizing Committee
III	Approval of the Agenda for the 2025 Annual General Meeting of Shareholders, the Regulations for the organization of the 2025 AGM, and the appointment of the Secretary of the Meeting.	Chairing Committee
IV	Reports presented to the Meeting by the Board of Directors and Supervisory Board:	
1	Report on the activities of the Board of Directors in 2024 and the plan for 2025.	Chairman of the Board
2	Report on the Supervisory Board's activities in 2024 and the direction for supervisory work in 2025.	Head of Supervisory Board
V	Proposals presented to the Meeting by the Chairing Committee:	
1	Proposal on matters to be voted on and approved at the 2025 Annual General Meeting of Shareholders.	Chairing Committee
2	Proposal for the dismissal of 01 member of the Board of Directors and the election of 01 replacement member for the remaining term of 2023–2028.	Chairing Committee
VI	Approval of the nomination, candidacy, and election regulations for 01 additional member of the Board of Directors for the remaining term of 2023–2028; List of candidates for the election of 01 additional member of the Board of Directors for the remaining term of 2023–2028.	Chairing Committee
VII	Discussion and voting on the contents of the reports and proposals.	

No.	Subject Matters	Presenter
15-MINUTE BREAK		
VIII	Announcement of voting results.	Vote Counting Committee
IX	Approval of the Minutes and Resolutions of the 2025 Annual General Meeting of Shareholders.	Secretary of the Meeting
X	Closing of the 2025 Annual General Meeting of Shareholders.	Chairing Committee

Haiphong, April 01st 2025

INVITATION LETTER
TO ATTEND THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

The Board of Directors (BOD) of Transport and Trading Services Joint Stock Company (Stock Code: TJC) respectfully announces and invites all esteemed shareholders of the Company to attend the Annual General Meeting of Shareholders 2025.

- 1. Time: 08:30 AM, Tuesday, April 22, 2025**
- 2. Venue: Navy Guest House – 1st Floor, Operations Center, No. 5 Ly Tu Trong Street, Hoang Van Thu Ward, Hong Bang District, Hai Phong City, Vietnam.**
- 3. Agenda of the General Meeting:**
 - Reports of the Board of Directors and the Supervisory Board for 2024, and the plan for 2025.
 - Approval of the audited financial statements for 2024.
 - Dismissal of 01 member of the Board of Directors and election of 01 additional member for the remaining term of 2023-2028.
 - Other matters under the authority of the General Meeting of Shareholders.
- 4. Participants:**
 - All shareholders holding TJC shares as per the shareholder list finalized on March 20, 2025, by the Vietnam Securities Depository.
 - Shareholders who are unable to attend the meeting in person may authorize another organization or individual to attend on their behalf using the authorization form attached to this invitation letter.
 - Shareholders or authorized representatives attending the meeting are kindly requested to bring the original ID card/Citizen ID/Passport to register their shareholder status. For authorized representatives, in addition to the aforementioned documents (*please bring the original valid Authorization Letter*).
- 5. Meeting Documents for the 2025 Annual General Meeting of Shareholders:**

The reports of the Board of Directors (BOD), Supervisory Board (SB), and other related materials are available on the Company's website (<http://www.transco.com.vn>).
- 6. Registration for Attendance:** To ensure the meeting is well-prepared and organized, shareholders are kindly requested to confirm their attendance or authorization to the Meeting Organizing Committee before 5:00 PM, Monday, April 21, 2025, via the following contact details:

Transportation and Trading Services Joint Stock Company.

Address: No. 05 – Lot 2B, New Urban Area Nga 5 – Cat Bi Airport, Dong Khe Ward, Ngo Quyen District, Hai Phong City.

Tel : +84.225.3821260; Fax: +84.225.3822155; Email: transco@transco.com.vn

Contact Person: Mr Nguyen Anh Duc - Secretary of the Board of Directors

7. Notes:

Shareholders/authorized representatives shall bear their own accommodation and travel expenses when attending the meeting.

We sincerely hope that esteemed shareholders or authorized representatives will arrange their time to attend fully and punctually.

Respectfully invited!

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



LE PHUC TUNG



Haiphong City, date ____ month ____ year 2025

**REGISTRATION FORM FOR ATTENDANCE OR AUTHORIZATION TO ATTEND, VOTE
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF
TRANSPORTATION AND TRADING SERVICES JOINT STOCK COMPANY**

Shareholder name :

ID card/CCCD/Passport/Enterprise registration certificate:

Date of issue: Place of issue:

Contact address:

Phone: Email:

Legal representative (for organizations):

Total shares owned: shares.

☐ **ATTEND THE MEETING IN PERSON; or**

☐ **AUTHORIZATION TO THE PROXY BELOW:**

Authorized party:

ID card/CCCD/Passport/Enterprise registration certificate:

Date of issue: Place of issue:

Contact address:

Phone: Email:

Number of authorized shares: shares.

In case a shareholder cannot attend and fails to authorize another person to attend, the shareholder can authorize the members of the Board of Directors (“BOD”) of the Transimex Logistics Corporation according to the list below:

STT	Full name	Position	Check “ x” or “ ✓” to the selected proxy	Number of authorized shares
1	Mr. Le Phuc Tung	Chairman of the Board		
2	Ms. Pham Thi Anh Thu	Board Member		
3	Mr. Le Tat Hung	Board Member – Director		
4	Mr. Ta Manh Cuong	Board Member		
5	Mr. Nguyen Van Tuan	Board Member		

Note: Dear shareholders please mark “ x” or “ ✓” next to the name of the selected member of the Board of Directors to receive authorization. In case you want to authorize multiple people, please clearly state the number of shares authorized for each member of the Board of Directors.

Scope of authorization:

The proxy is entitled to act on behalf of and represent the Authorizing Party to attend and exercise all rights and obligations at the 2025 Annual General Meeting of Shareholders of Transportation and Trading Services Joint Stock Company corresponding to the number of authorized shares.

We are fully responsible for this authorization and commit to comply with the provisions of law, the Transportation and Trading Services Joint Stock Company, and have no complaints afterward.

This authorization is only valid at the 2025 Annual General Meeting of Shareholders of Transportation and Trading Services Joint Stock Company, held on April 22nd, 2025.

THE PROXY

(Sign and full name, seal - if any)

SHAREHOLDERS

(Sign and full name, seal - if any)

Note: The authorized person attending the Meeting must bring (i) Original ID Card/CCCD/Passport; (ii) Copy of ID Card/CCCD/Passport (of the authorizing shareholder) if the shareholder is an individual or Enterprise Registration Certificate/Establishment Decision (copy with the organization's seal) if the authorizing shareholder is an organization; and (iii) Original Power of Attorney for comparison. If the authorizing party is an organization, the Power of Attorney must be duly stamped and signed by the organization's Legal Representative.

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REGULATIONS ON THE ORGANIZATION OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

TRANSPORTATION AND TRADING SERVICES JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of the Transportation and Trading Services Joint Stock Company ("the Company");
- Pursuant to the Internal Regulations on Corporate Governance of the Transportation and Trading Services Joint Stock Company.

In order to ensure the successful and smooth conduct of the 2025 Annual General Meeting of Shareholders (AGM) of Transportation and Trading Services Joint Stock Company (the 'Company'), the Board of Directors (the 'Board') has established the following Regulations, principles of operation, conduct, and voting during the Meeting:

Article 1. Purpose

1. Ensure that the procedures, principles of conduct, and voting at the Company's Annual General Meeting of Shareholders are in accordance with the regulations and are conducted successfully.
2. The Resolutions of the Annual General Meeting of Shareholders reflect the unanimous will of the Shareholders' Meeting, fulfilling the wishes and rights of the Shareholders and in compliance with the law.

Article 2. Subjects of Application and Scope of Regulation

1. Subjects of Application: All shareholders, representatives (authorized persons), and guests attending the 2025 Annual General Meeting of Shareholders of the Company must comply with and adhere to the provisions of this Regulation, the Company's Charter, and the applicable laws.
2. Scope of Regulation: This Regulations shall apply to the organization of the Company's 2025 Annual General Shareholders' Meeting.

Article 3. Interpretation of Terms/Abbreviations

1. Company : TRANSPORTATION AND TRADING SERVICES JOINT STOCK COMPANY.
2. BOD : Board of Directors.
3. OC : Organizing Committee of the Company's 2025 Annual General Meeting of Shareholders.
4. SB : Company Supervisory Board.
5. Supervisors : Member of the Company's Supervisory Board.
6. GM/ General Meeting : The Company's 2025 Annual General Meeting of Shareholders.
7. Delegates : Shareholders, representatives (*authorized persons*) of Company shareholders.

Article 4. Conditions for Convening the General Meeting of Shareholders

1. The GM shall be convened when the attending delegates represent more than 50% of the total voting shares.
2. In case the first convening of the GM fails to meet the conditions specified in Clause 1 of this Article, a notice of the second convening shall be sent within 30 (thirty) days from the intended date of the first meeting. The second convening of the GM shall be conducted when the attending delegates represent at least 33% of the total voting shares.
3. In case the second convening of the GM fails to meet the conditions specified in Clause 2 of this Article, a notice of the third convening shall be sent within 20 (twenty) days from the intended date of the second meeting. The third convening of the GM shall be conducted regardless of the total voting shares represented by the Attending Delegates.

Article 5. Delegates Attending the GM

1. Shareholders of the Company as per the finalized list dated February 27th, 2025, shall have the right to attend the GM; they may attend in person or authorize a representative to attend on their behalf. In cases where more than one authorized representative is appointed in accordance with legal regulations, the specific number of shares and voting rights assigned to each representative must be clearly determined.
2. Punctuality, appropriate and formal attire, compliance with security checks (if any), and presentation of identification documents, etc., as required by the OC.
3. Receive meeting documents and materials at the reception area in front of the General Meeting hall.
4. Shareholders arriving late have the right to register immediately and thereafter participate and vote at the General Meeting. The Chairman is not responsible for pausing the Meeting to allow late attendees to register. The voting results of matters that have already been voted on prior to the late attendee's arrival shall remain unaffected.
5. Keep the phone on silent or turn it off; if necessary, step outside to make calls.
6. Smoking is prohibited inside the General Meeting room.
7. Comply with the Regulations of the OC and the instructions of the Chairman conducting the Meeting.
8. In the event that a Delegate fails to comply with the aforementioned inspection requirements or measures, the Chairman, after careful consideration, may refuse or expel the Delegate from the venue of the Meeting in order to ensure that the Meeting proceeds smoothly according to the agenda.

Article 6. Guests at the General Meeting

1. These are the employees of the Company, guests, and members of the OC who are not shareholders of the Company but have been invited to attend the General Meeting
2. Guests shall not participate in making statements at the General Meeting (unless invited by the Chairman of the Meeting or have registered in advance with the OC and received the Chairman's consent).

Article 7. The Chairman and the Board of the General Meeting

1. The Board of the General Meeting consists of one (01) Chairman of the Meeting and up to two (02) incumbent members of the Board of Directors, the Supervisory Board, and the General

Director. The Chairman of the Board of Directors shall serve as the Chairman of the General Meeting. The Board of the General Meeting is approved by a vote of the General Meeting and is responsible for conducting the proceedings of the General Meeting according to the agenda and content pre-approved by the Board of Directors.

2. In the event that the Chairman is absent or temporarily incapacitated, the remaining members of the Board of Directors shall elect one of them to serve as the Chairman of the General Meeting based on the majority principle. If no one is elected as Chairman of the General Meeting, the Head of the Supervisory Board shall preside over the election of the Chairman of the General Meeting from among the attendees, with the person receiving the highest number of votes being appointed as the Chairman of the General Meeting.
3. In other cases, the person signing the notice to convene the General Meeting of Shareholders shall preside over the General Meeting to conduct the election of the Chairman of the General Meeting, and the person with the highest number of votes shall be appointed as the Chairman of the General Meeting.
4. Responsibilities of the Board of the General Meeting:
 - a. To preside over the activities of the GM in accordance with the program approved by the BOD and the GM;
 - b. To guide the Delegate and the GM in discussing the matters included in the agenda;
 - c. To present drafts, conclusions on necessary issues for the GM to vote on;
 - d. To resolve any issues arising during the course of the GM.
5. The working principle of the Board of the General Meeting: The Board of the General Meeting works on the principle of collective decision-making, democratic centralization, and decisions are made by majority vote.

Article 8. Secretary of the General Meeting

1. The Secretary of the General Meeting shall be appointed by the Board of the General Meeting and shall be responsible to the Board of the General Meeting for their duties, under the direction of the Board of the General Meeting.
2. The Board of the General Meeting or the Secretary of the General Meeting may undertake necessary actions to conduct the General Meeting in a lawful and orderly manner or to ensure that the meeting reflects the wishes of the majority of the attending Delegates.

Article 9. The Delegate Eligibility Verification Committee

1. The Delegate Eligibility Verification Committee of the General Meeting consists of 02 (two) members, including 01 (one) the Head of Committee and 01 (one) member, who are responsible to the Board of the General Meeting, The General Meeting for their duties.
2. Responsibilities of the Delegate Eligibility Verification Committee:
 - a. Verify the eligibility and status of shareholders, shareholder representatives attending the meeting.
 - b. The Head of The Delegate Eligibility Verification Committee shall report to the GM on the status of shareholders attending the meeting. If the meeting has the required number of shareholders and authorized representatives, representing more than 50% of the voting shares, the GM of the Company shall proceed.

Article 10. Vote Counting Committee

1. The Vote Counting Committee is proposed by the Board of the General Meeting and consists of at least three (03) members, including one (01) The Head of Committee, two (02) members, and supporting staff, to facilitate the voting process by a show of voting cards. Candidates running for election or nomination are not allowed to participate in the Vote Counting Committee.
2. Responsibilities of the Vote Counting Committee:
 - a. To disseminate the principles, regulations, and instructions on how to vote and how to conduct elections;
 - b. To examine and record the Voting Ballots, Election Ballots, prepare the Vote Counting Minutes, and announce the vote counting results;
 - c. To submit the Vote Counting Minutes to the Board of the General Meeting for approval of the voting results, election results;
 - d. To promptly notify the results of the voting, election to the Secretary of the General Meeting;
 - e. To review and report to the General Meeting any violations of the voting procedures, election rules, or any complaints regarding the results of the voting and election.

Article 11. Speeches at the General Meeting

1. Representatives attending the General Meeting, when wishing to express their opinions, must obtain the approval of the Board of the General Meeting. The representative's speech should be concise and focus on the key issues to be discussed, in line with the agenda approved by the General Meeting, or the representative may submit their comments in writing to the Secretary of the General Meeting for compilation and reporting to the Board of the General Meeting.
2. The Board of the General Meeting will arrange for the delegates to speak in the order of their registration and will address any questions raised by the delegates during the General Meeting or acknowledge that responses will be provided later in writing.

Article 12. Voting on Issues at the General Meeting of Shareholders

1. Principle:
 - a. All matters in the agenda and content of the meeting must be discussed and voted on publicly by the General Meeting of Shareholders.
 - b. The voting cards, voting ballots, and election ballots are printed, stamped with the Company's seal, and directly sent to the Delegates at the General Meeting of Shareholders (along with the meeting materials). Each Delegate is provided with a voting card, voting ballot, and election ballot. The voting card, voting ballot, and election ballot clearly state the shareholder's code, full name, number of shares owned, and The authorized representative who is granted the right to vote on behalf of that Delegate.
 - c. The method of voting on issues at the General Meeting is as follows:
 - (i) Voting by raising the Voting Card: This method is used for approving issues such as: the Meeting Agenda; the Meeting Regulations; the Regulations for nomination, candidacy, and election of 01 (one) additional member of the Board of Directors for the remaining term of 2023–2028; the list of candidates for the election of 01 (one) additional member of the Board of Directors for the remaining term of 2023–2028; the Chairing Committee, the Vote Counting Committee; the Meeting Minutes, the Meeting Resolutions, and other matters at the meeting (if any);
 - (ii) Voting by filling out the Voting Card: This method is used to approve the Reports and Proposals presented at the General Meeting.

2. Voting Method:

- a. The Delegates cast their votes to Approve, Disapprove, or No Opinion on an issue presented for voting at the General Meeting by raising the Voting Card or filling in the corresponding options on the Voting Form in accordance with the provisions of Clause 1 of this Article.
- b. When voting by raising the Voting Card, the front of the Voting Card must be raised facing the Board of the General Meeting. If a delegate does not raise the Voting Card in all three voting rounds Approve, Disapprove, or No Opinion on a given issue, it shall be considered as a vote of “**Approve**” on that issue. If a delegate raises the Voting Card more than once when voting “Approve,” “Disapprove,” or “No Opinion” on an issue, it shall be considered as an “**Invalid**” vote. In the voting process using the Voting Card, members of the Delegate Qualification Verification Committee or the Vote Counting Committee shall mark the shareholder’s code and the corresponding Voting Card number for each delegate who votes “Approve,” “Disapprove,” “No Opinion,” or “Invalid.
- c. When voting by filling out the Voting Form, for each item, Delegates must select one of the three options: “Approve,” “Disapprove,” or “No Opinion,” which are pre-printed on the Voting Form by marking an “X” or a “✓” in the box corresponding to their choice. After completing all the items to be voted on at the General Meeting, Delegates must submit their Voting Forms into the sealed ballot box at the meeting, following the instructions of the Vote Counting Committee. The Voting Form must bear the delegate's signature and clearly state their full name.
- d. In the event that a Delegate fails to submit the Voting Form into the ballot box, such forms will be considered as uncollected votes, and the number of uncollected votes will be reported in the Vote Counting Minutes.
- e. In the event that a Delegate wishes to correct a Voting ballot due to an incorrect marking, the delegate should strike through the incorrectly marked box and mark the correct box, signing next to the newly marked box. No erasures or smudging are allowed.

3. The validity of the Voting Ballot:

- a. A valid Voting Ballot is one that follows the pre-printed template issued by the OC, without any erasures, corrections, tears, or damage, and without any additional content other than what is specified for this form. It must bear the signature of the attending Delegate, with the full name of the Delegate written by hand beneath the signature.
- b. On the Voting Ballot, the voting content is considered valid when the Delegate marks one (1) of the three (3) voting boxes. The voting content is considered invalid if it does not comply with the regulations for valid voting content. Any content for which the Delegate does not mark “X” or a check mark (✓) in the voting box will be considered as the Delegate expressing “**No Opinion**” on those matters.
- c. An invalid Voting Ballot:
 - (i) Adding any content other than what is required for the Voting Ballot;
 - (ii) A voting Ballot that does not follow the pre-printed template issued by the OC, lacks the Company's seal, or has been altered, erased, or tampered with, shall render all the voting content on the voting form invalid.

4. Voting Regulations:

- a. Each (one) share is equivalent to one voting right. Each Delegate attending the meeting, representing one or more voting rights, will be issued a Voting Card and a Voting Ballot.

- b. As of the shareholder record date (March 20th, 2025), the total number of outstanding shares of the Company is **8,600,000** shares, equivalent to **8,600,000** voting rights.
- c. The resolution on the following matters shall be approved if it is voted in favor by shareholders representing 65% or more of the total voting rights of all shareholders attending and voting at the meeting, except in cases specified in Clauses 3, 4, and 6 of Article 148 of the Law on Enterprise:
 - (i) The type of shares and the total number of shares of each type to be offered, issued, and other capital increase options in accordance with the provisions of the law;
 - (ii) Changes to the industry, business activities, and areas of operation.
 - (iii) Changes to the organizational structure of the Company's management as stipulated in Article 11 of the Company's Charter and Article 137 of the Law on Enterprises;
 - (iv) Investment projects or the sale of assets valued at 35% or more of the total assets as stated in the Company's most recent financial statements;
 - (v) Reorganizing or dissolving the Company.
- d. The contents of the Resolution shall be adopted if approved by shareholders holding more than 50% of the total voting shares of all shareholders present and voting at the meeting; except in cases specified in Clause c, Section 4 of this Article and Sections 3, 4, and 6 of Article 148 of the Law on Enterprises.
- e. Shareholders/authorized representatives with a vested interest do not have the right to vote on contracts and transactions valued at 35% or more of the total assets of the Company as recorded in the most recent financial report; such contracts or transactions can only be approved if shareholders/authorized representatives holding at least 65% of the remaining voting shares agree (pursuant to Clause 4, Article 167, the Enterprise Law No. 59/2020/QH14).
- f. Shareholders/authorized representatives holding 51% or more of the total voting shares, or related parties of such shareholders, do not have the right to vote on contracts and transactions valued at more than 10% (of the total assets of the Company as recorded in the most recent financial report) between the Company and such shareholders (pursuant to Point b, Clause 3 and Clause 4, Article 167 of the Law on Enterprises 2020).
- 5. Recording the voting results:
 - a. The method of vote counting shall be conducted by collecting the Voting Ballots at the General Meeting
 - b. The Vote Counting Committee shall verify the number of votes in Approve, Disapprove, No Opinion for each item and shall be responsible for recording, compiling, and reporting the results of the vote count at the General Meeting.
 - c. For sensitive issues and upon request by the Delegates, the Company must appoint an independent organization to conduct the collection and vote counting.

Article 13. Minutes and Resolutions of the General Meeting

- 1. The Resolution of the General Meeting must be read and approved before the conclusion Of The Meeting.
- 2. The Minutes and Resolution of the General Meeting shall be kept and published on the Company's website: www.transco.com.vn for shareholders to access, in place of sending direct mail to shareholders, in order to reduce costs.

Article 14. Enforcement of the Regulations

1. Delegates and guests attending the General Meeting must strictly comply with these Regulations. In case of any violation of these Regulations, depending on the specific severity, the Board of The Meeting shall consider and take appropriate actions in accordance with the Company's Charter and relevant laws.
2. The convener of the General Meeting shall have the right to:
 - a. Request all meeting attendees to undergo inspection or other security measures;
 - b. Request the competent authorities to maintain order at the meeting; expel individuals who do not comply with the authority of the Board of The Meeting, intentionally disrupt order, obstruct the normal proceedings of the meeting, or fail to comply with security inspection requirements from the General Meeting.
3. Matters not specifically stipulated in this Regulation shall be uniformly applied in accordance with the provisions of the Company's Charter, the Internal Governance Regulations, the Law on Enterprises 2020, and other applicable legal regulations.
4. This Regulation shall take effect immediately upon approval by the Company's General Meeting.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

Le Phuc Tung



Shareholder Code 001	TRANSPORTATION AND TRADING SERVICES JOINT STOCK COMPANY VOTING CARDS 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS <i>April 22nd, 2025</i>
Shareholder Full name Nguyen Van A	NUMBER OF VOTING SHARES (including owned shares and authorized shares, if any) 1.000
Identification/Citizen Identification Card /Passport/ERC No. 	

VOTING BALLOT

Shareholder name:

Number of shares owned and/or number of authorized shares (if any):

After consideration to the Reports and Proposals at the 2025 Annual General Meeting of Shareholders of Transportation and Trading Services Joint Stock Company, I have the following voting opinions:

No.	Content	Approve	Disapprove	No opinion
1	<p>Approval of the 2024 Board of Directors' Activity Report; the 2024 Audited Financial Statements, and the 2024 Profit Distribution Plan.</p> <p>Key financial indicators for 2024 are as follows:</p> <ul style="list-style-type: none"> - Total Revenue from Business Operations: 3,344 million VND - Profit Before Tax for 2024: 2,703 million VND - Profit After Tax for 2024: 2,155 million VND - Appropriation to Funds: No appropriation to funds. <p>Dividend Distribution: No dividend distribution.</p>			
2	<p>Approval of the 2025 Business Plan Targets:</p> <ul style="list-style-type: none"> - Total Volume: + Container transportation by barge and domestic container transportation services: 2,400 TEU. + Chartering activities: 32,000 tons. - Revenue from Business Operations: 21,663 million VND. - Revenue from Financial Activities: 5,880 million VND. - Profit Before Tax: 3,635 million VND. <p>Appropriation to Funds: No appropriation to funds.</p>			
3	<p>Approval of the 2024 Supervisory Board Activity Report of the Transportation and Trading Services Joint Stock Company and the 2025 Activity Plan.</p>			
4	<p>Approval to authorize the Board of Directors to select either AASC Auditing Company Limited or Ernst & Young Vietnam Limited to audit the Company's 2025 Financial Statements.</p>			
5	<p>Approval of the 2025 Remuneration Levels for Members of the Board of Directors, Non-Executive Members of the Supervisory Board, and the Corporate Governance Officer cum Company Secretary, as follows:</p> <ul style="list-style-type: none"> - Chairman of the Board of Directors: 5,000,000 VND/month - Members of the Board of Directors: 3,000,000 VND/person/month - Head of the Supervisory Board: 3,000,000 VND/month - Members of the Supervisory Board: 2,500,000 VND/person/month 			



	Corporate Governance Officer cum Company Secretary: 2,000,000 VND/month			
6	Approval of the Company's 2024 Salary Fund: 2,880,210,724 VND.			
7	Approval of the Dismissal of 01 Member of the Board of Directors and the Election of 01 Additional Member for the Remaining Term of 2023-2028.			

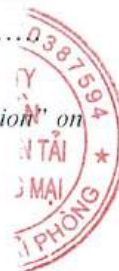
Shareholder /Authorized Representative
(Sign and full name)

Signature:

Full name:

Note: - Shareholders vote by marking an (X) or (✓) in one of the three boxes: "Agree", "Disagree", "No opinion".

- Matters that shareholders do not mark (X) or (✓) in the voting box will be considered as Shareholders "No opinion" on those matters.



DRAFT**REGULATIONS ON NOMINATION, CANDIDACY, AND ELECTION OF AN
ADDITIONAL MEMBER TO THE BOARD OF DIRECTORS FOR THE REMAINING
TERM OF 2023–2028****TRANSPORTATION AND TRADING SERVICES JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of the Transportation and Trading Services Joint Stock Company ("Company");
- Pursuant to the Internal Governance Regulations of the Transportation and Trading Services Joint Stock Company;
- Pursuant to the Operational Regulations of the Board of Directors of the Transportation and Trading Services Joint Stock Company;

The Ballot Counting Committee respectfully submits to the 2025 Annual General Meeting of Shareholders of Central Transport and Forwarding Joint Stock Company the Regulations on Nomination, Candidacy, and Election of an additional member to the Board of Directors for the remaining term of 2023–2028, replacing the resigned member, as detailed below:

I. Definitions of Terms/Abbreviations

1. Company : TRANSPORTATION AND TRADING SERVICES JOINT STOCK COMPANY
2. BOD : Board of Directors.
3. OC : Organizing Committee of the Company's 2025 Annual General Meeting of Shareholders.
4. SB : Company Supervisory Board.
5. Supervisors : Member of the Company's Supervisory Board.
6. GM/ General Meeting : The Company's 2025 Annual General Meeting of Shareholders.
7. Delegates : Shareholders, representatives (authorized persons) of Company shareholders.

II. Chairperson of the General Meeting:

The Chairperson of the General Meeting is responsible for presiding over the election process with the following specific tasks:

1. Introducing the list of nominees and candidates for the Board of Directors.
2. Supervising the voting and ballot-counting process.
3. Addressing any complaints regarding the election process (if any).

III. Regulations on Nomination, Candidacy, and Election of an Additional Member to the Board of Directors:**1. Number of Members and Term:**

- (i). Number of Additional Board Members to Be Elected: 01 person (corresponding to the number

of resigned members).

- (ii). Term: For the remaining duration of the 2023–2028 term.
- (iii). Maximum Number of Candidates for Election: No limitation.

2. Rights of Nomination, Candidacy, and Election of Additional Board Members:

- (i). Nomination Rights: Shareholders or groups of shareholders owning at least 10% of the total ordinary shares are entitled to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company Charter. Shareholders or groups of shareholders holding: From 10% to less than 20% of voting shares may nominate 01 candidate. From 20% to less than 30% may nominate up to 02 candidates. From 30% to less than 40% may nominate up to 03 candidates. From 40% to less than 50% may nominate up to 04 candidates. From 50% or more may nominate up to 05 candidate.
- (ii). Candidates nominated must meet the qualifications outlined in Section 3 below.
- (iii). If the number of Board of Directors candidates nominated and self-nominated is still insufficient as required by Clause 5, Article 115 of the Law on Enterprises, the current Board of Directors may introduce additional candidates or organize nominations in accordance with the Company Charter, Internal Governance Regulations, and the Board of Directors' Operational Regulations. The introduction of additional candidates by the current Board of Directors must be clearly announced before the General Meeting of Shareholders votes to elect Board members in compliance with the law.

3. Qualifications for Board Member Candidates:

- (i). Must have full civil capacity and not be prohibited from establishing and managing enterprises as stipulated in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;
- (ii). Must possess professional qualifications and experience in business management or in the Company's business sector or industry and are not required to be a shareholder of the Company;
- (iii). Board members may concurrently serve as members of the Board of Directors of other companies.

IV. Election Principles:

- 1. The election process must strictly comply with the provisions of the law and the Company Charter.
- 2. Voting rights are calculated based on the number of shares owned or represented. Election results are determined based on the number of voting shares held by the attending delegates.
- 3. For each election, a delegate may only use one ballot corresponding to the number of shares owned or represented.
- 4. The Counting Committee is nominated by the Chairperson and approved by the General Meeting. Members of the Counting Committee must not be included in the list of nominees or candidates for the Board of Directors.

V. Election Method:

- 1. The list of candidates for the additional Board member is arranged alphabetically ABC by name, with full names printed on the ballot.
- 2. Election Method: *(According to Clause 3, Article 148 of the Law on Enterprises 2020)*
 - (i). Voting is conducted using the cumulative voting method: each shareholder has a total number of votes equivalent to the total number of shares owned multiplied by the number of Board of Directors (BOD) members to be elected.
 - (ii). Delegates attending the meeting have the right to allocate all their votes to a single candidate.
 - (iii). Each delegate attending the meeting will be issued one ballot for electing BOD members. Upon receiving the ballot, delegates must verify the information printed on it and immediately

notify the Counting Committee of any errors.

- (iv). In case additional candidates are nominated on the day of the General Meeting, delegates may contact the Counting Committee to request a new ballot and must return the old one (before placing it into the ballot box).
- (v). How to Fill Out the Ballot:
 - Delegates may vote for a maximum number of candidates equal to the number of members to be elected.
 - If allocating all votes to one candidate, the delegate marks the box labeled **"Option 1: Mark "V" or "X" in the box below"** for the selected candidate.
 - If distributing votes among multiple candidates, the delegate writes the number of votes in the box labeled **"Option 2: Write the number of votes in the box below"** for each selected candidate.
 - **Note:** In cases where a delegate both marks "Option 1" and writes a number in "Option 2," the result will be determined based on the number of votes in "Option 1."
- (vi). Ballots must be placed in the sealed ballot box before the vote-counting process begins.
- (vii). A valid ballot is one that follows the pre-printed template issued by the Organizing Committee, bears the Company's red seal, and does not contain erasures, alterations, or any additional content outside the ballot's regulations.
- (viii). The following ballots will be considered invalid:
 - Ballots containing additional content outside the ballot's regulations.
 - Ballots not following the pre-printed template issued by the Organizing Committee, ballots without the Company's red seal, or ballots with erasures or alterations.
 - Ballots where the number of candidates voted for exceeds the number of members to be elected.
 - If using "Option 2," the total number of votes allocated to candidates exceeds the total number of votes the shareholder is entitled to.
 - Ballots without the signature and full name of the attending delegate.
- (ix). After voting concludes, the vote-counting process will be conducted under the supervision of the Counting Committee and representatives of the Supervisory Board.
- (x). The Counting Committee is responsible for preparing the vote-counting report, announcing the results, and resolving any questions or complaints from shareholders (if any) in coordination with the Chairperson.
- (xi). Ballots will be stored in accordance with regulations and may only be accessed upon the request of the Company's General Meeting of Shareholders.

VI. Principles for Electing Candidates:

1. Elected candidates are determined based on the number of votes received, ranked from highest to lowest, starting with the candidate who receives the most votes until the required number of members is elected.
2. In the event that two (02) or more candidates receive the same number of votes for the final position, a re-vote will be conducted among the candidates with equal votes.
3. If the first round of voting does not result in the required number of members being elected, additional voting rounds will be conducted until the necessary number of members is elected.

VII. Application Documents for Nomination and Candidacy for the Board of Directors:

1. The application dossier for nomination or candidacy to the Board of Directors includes:
 - (i). Nomination/Candidacy Form for the Board of Directors (as per the template)
 - (ii). Curriculum Vitae (as per the template)
 - (iii). Copies of the following documents: ID Card/Citizen Identification Card/Passport.
 - (iv). Certificates of educational and professional qualifications (if any).
- The nominee or candidate for the Board of Directors is responsible before the law and the

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General Meeting of Shareholders for the accuracy and truthfulness of the information in their application dossier.

2. The application dossier must be submitted to the Transportation and Trading Services Joint Stock Company by **4:30 PM, April 11, 2025**, at the following address:

TRANSPORTATION AND TRADING SERVICES JOINT STOCK COMPANY

Address: No. 05 – Lot 2B, New Urban Area at Nga 5 – Cat Bi Airport, Dong Khe Ward, Ngo Quyen District, Hai Phong City.

Phone: +84.2253.821260; Fax: +84.2253.822155; Email: transco@transco.com.vn

Contact Person: Mr. Nguyen Anh Duc – Company Secretary. Phone: 0946.111.882

VIII. Implementation Provisions

1. This regulation takes effect immediately after being approved by the 2025 Annual General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company.
2. This regulation will cease to be effective immediately upon the conclusion of the 2025 Annual General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company.

The above is the complete **Regulation on Nomination, Candidacy, and Election** to supplement one (01) member of the Board of Directors for the remaining term of 2023–2028 at the 2025 Annual General Meeting of Shareholders of the Transportation and Trading Services Joint Stock Company.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Le Phuc Tung





THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
TRANSPORTATION AND TRADING SERVICES JOINT STOCK COMPANY

APRIL 22ND, 2025

BALLOT FOR THE ELECTION OF AN ADDITIONAL MEMBER OF THE BOARD OF DIRECTORS
FOR THE REMAINING TERM OF 2023-2028

Shareholder code: X

Shareholder name: **Nguyen Van A**

Total shares owned and represented	1.000	Number of additional members of the Supervisory Board elected	1	Total votes	5.000
<p>- Pursuant to the Regulation on the nomination, candidacy, and additional election of a member of the Board of Directors for the remaining term of 2023-2028 of Transportation and Trading Services Joint Stock Company, as approved at the 2025 Annual General Meeting of Shareholders;</p> <p>- After reviewing the competence, qualifications, and ethics of the candidates for the Board of Directors, I agree to vote for the additional election of one member to the Board of Directors for the remaining term of 2023-2028 of Transportation and Trading Services Joint Stock Company as follows:</p>					
NO.	CANDIDATE'S FULL NAME	Method 1: Mark an X in the box below		Method 2: Write the number of votes directly in the box below	
1	A				

Notice:

- Delegates shall vote for a maximum number of candidates equal to the number of members to be elected.
- If casting all votes for a single candidate, the delegate shall mark an "X" in the box under "**Method 1: Mark an X in the box below**" for the selected candidate.
- If allocating votes among candidates, the delegate shall follow "**Method 2: Write the number of votes directly in the box below**" for the selected candidate.
- Only one voting method shall be chosen. In the event that the delegate both marks an "X" under "Method 1" and writes a number in "Method 2," the result shall be determined based on the number of votes recorded in "Method 2."

Shareholder / Authorized Representative

(Sign and Clearly state full name)

Signature:

Full Name:

TRANSPORTATION AND TRADING
SERVICES JOINT STOCK COMPANY
Address: Transco Building – No. 5, Lot 2B,
New Urban Area Nga 5 - Cat Bi Airport,
Dong Khe Ward, Ngo Quyen District, Hai
Phong City.
Business Registration No.: 0200387594

SOCIALIST REPUBLIC OF VIETNAM
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No.: /2025-BC-HDQT

Haiphong, April 1st 2025

REPORT OF THE BOARD OF DIRECTORS

SECTION I

EVALUATION OF THE IMPLEMENTATION OF THE RESOLUTIONS OF THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS

1) Business Performance in 2024:

The results of the main business performance indicators for 2024 are as follows:

No.	Items	Unit	Plan 2024	Implementation 2024	% Implementation in 2024 Compared to	
					Plan 2024	Implementation 2023
1	Total Revenue	Million dong	44.804	3.344	7.46%	5.10%
1.1	Office Leasing	Million dong	2.810	2.215	78.82%	-
1.2	Container Truck Fleet	Million dong	594	594	100%	8.74%
1.3	Chartering vessels	Million dong	40.800	-	-	-
1.3	Other Revenue	Million dong	600	535	89.16%	-
2	Total volume					
2.1	Chartering vessels	Ton	105.000	-	-	-
2.2	Container Truck Fleet	Teu	237	237	100%	-
3	Profit Before Tax	Million dong	4.476	2.703	60.38%	5.39%
3.1	Office Leasing	Million dong	(1.045)	(3.820)	-	-
3.2	Container Truck Fleet	Million dong	(556)	(550)	-	-
3.3	Chartering vessels	Million dong	500	-	-	-
3.4	Other Activities	Million dong	377	237	62.86%	-
3.5	Financial Activities	Million dong	5.200	7.146	137.42%	-
3.6	Other Profits	Million dong	-	(310)	-	-

(The reported data has been audited by Ernst & Young Vietnam Co., Ltd.)

Evaluation of the Implementation of Business Production Targets in 2024:

Entering 2024, the company's main business activities were operating a fleet of container trucks and leasing office space at the Transco building. However, following the resolution of the Board of Directors (BOD), the company sold and transferred the entire fleet of container trucks to the Hanoi branch of Transimex Joint Stock Company, ceasing the truck fleet operation business from early February 2024. According to the initial plan, several costs related to the container truck fleet, such as management costs, tire replacement costs, vehicle inspection costs, vehicle insurance, road usage fees, and dashcam fees, were allocated until July 2024. However, after the liquidation of the container truck fleet, all these costs were accounted for in January 2024. As a result, the business performance of the container truck fleet in 2024 incurred a loss of VND 550 million.

Thanks to efforts in customer acquisition, the Executive Board (EB) managed to fill the office space at the Transco building by the fourth quarter of 2024. However, the office rental price (projected for the first three years) remained low. Currently, the average rental price is approximately VND 220,000/m², while the expected rental price according to the office leasing investment project was VND 300,000/m². Furthermore, the operation of the Transco building bears the entire cost of the management system, leading to the business performance from office leasing in 2024 showing no profit and incurring a loss of VND 3.82 billion.

The EB developed a plan to charter external vessels starting from the second quarter of 2024 to transport traditional goods such as export coal and imported gypsum. However, this plan could not be implemented due to a sharp decline in customer demand for transportation, with almost no demand arising since the beginning of the year. The volume of goods was insufficient to operate one trip per month, making it impossible to charter dedicated vessels. When customers had sudden demands, negotiating the charter of vessels with a capacity of 7,000–8,000 tons faced many challenges, as these vessels prioritized transporting higher-value goods such as rice, fertilizer, steel, and cement. Moreover, the company's lack of its own fleet resulted in a loss of flexibility in arranging suitable vessels to meet customer requirements.

The company ceased providing services related to the management of the Safety Management System under the International Safety Management Code (ISM Code) for the Transimex Sun vessel, owned by Transimex Joint Stock Company (the controlling shareholder), from October 15, 2024, after transferring the responsibility to Transimex Shipping Company. Currently, the company no longer maintains the Safety Management System under the ISM Code due to the absence of vessels.

From the fourth quarter of 2024, the EB approached several customers to explore new business activities for the company, such as chartering barges to transport container shells between ports in the Hai Phong area and the northern region, and providing domestic container transportation services. However, these plans have only reached the stage of initial contact or contract signing between parties and have not been implemented due to a lack of specific demand.

Overall Assessment for 2024: The company's main business activities were narrowed, focusing on office leasing, which has yet to generate profits. Expansion plans for new business activities were not effectively implemented, leading to significant challenges in business operations. The company failed to meet the profit targets set by the 2024 Annual General Meeting of Shareholders.

The pre-tax profit for the entire company reached 2.73 billion VND.

2) Other Activities:

To align with the company's development orientation and new business circumstances, in 2024, the company restructured its organizational structure, personnel, and salary system. Specifically:

Negotiated, agreed upon, and resolved severance arrangements for six employees under the staff reduction policy as directed by the Board of Directors (BOD), ensuring compliance with legal regulations. As of December 31, 2024, the total number of employees was 11.

Completed the dissolution procedures for the Ho Chi Minh City branch with the Ho Chi Minh City Department of Planning and Investment in June 2024.

Issued a decision to dissolve the Logistics Department.

Issued a decision to rename the Personnel Department to the Administration and Human Resources Department.

Developed a new salary scale and structure suitable for the nature and requirements of each position after the personnel restructuring.

Issued regulations and a delegation of authority framework for management and business operations.

Additionally, the Executive Board (EB) directed a review and revision of the company's labor regulations and collective labor agreement to meet the company's current operational conditions.

The company successfully organized an Extraordinary General Meeting of Shareholders on December 12, 2024, to amend the company's Charter, Internal Corporate Governance Regulations, and the Operating Regulations of the Board of Director.

Following the parent company's directive to strengthen the company's Executive Board, on December 31, 2024, the BOD approved a resolution appointing Mr. Tran Trong Tam as Deputy Director of Transco, effective January 1, 2025.

3) Financial Situation of the Company:

- Financial situation as of December 31, 2024:

+ Total assets: 178,268,012,293 VND.

+ Short-term liabilities: 1,720,165,408 VND.

+ Long-term liabilities: 780,894,000 VND.

+ Owner's equity: 175,766,952,885 VND.

+ Bank interest income for 2024: 5,947,109,865 VND.

+ Savings deposits as of December 31, 2024: 121.2 billion VND.

- Average monthly salary in 2024: 16.3 million VND/person/month.

- Following the resolution of the 2024 Annual General Meeting of Shareholders (AGM), the company distributed a 9% dividend to shareholders on May 15, 2024.

4) Fund Allocation:

In accordance with the resolution of the 2024 Annual General Meeting of Shareholders on April 2, 2024, the company did not allocate funds to the Development Investment Fund or the Reward and Welfare Fund from 2024's post-tax profits.

5) Investment Activities:

On June 26, 2024, the Board of Directors (BOD) approved a policy to invest in a seagoing vessel with a capacity of 13,000–15,000 DWT, with a total estimated investment of 320 billion VND. Of this amount, Transco planned to contribute 60 billion VND, while the remaining funds were to be provided by a partner. However, due to difficulties in finding a suitable vessel and investor, the Executive Board (EB) proposed to the BOD to temporarily suspend the project.

Currently, the BOD continues to direct the EB to seek viable investment options for a seagoing vessel and work with banks on loan arrangements. When a concrete plan is developed, the EB will prepare an investment project for a seagoing vessel to submit to the BOD and the General Meeting of Shareholders for approval in accordance with regulations.

SECTION II

ACTIVITIES OF THE BOARD OF DIRECTORS IN 2024

1) Summary of the Board of Directors (BOD) Meetings:

In 2024, the Board of Directors held 11 meetings to discuss the company's operations, quarterly business plans, and other related matters. These meetings were conducted in two formats: direct meetings at the company's headquarters and written consultations. Through these

meetings, the Board of Directors thoroughly reviewed each issue based on reports from the Executive Board, identified existing shortcomings and limitations, and issued resolutions and timely directives. The members of the Board of Directors, according to their assigned responsibilities, closely followed the resolutions of each meeting to support the Executive Board in their implementation.

Resolutions/Decisions issued by the Board of Directors in 2024 as following:

No.	Resolution Number	Date	Content
1	01/2024-BBH-HĐQT	16/01/2024	Summary of business operations in 2023, investment orientation for 2024, agreement on the timing of the 2024 Annual General Meeting of Shareholders, and other opinions from BOD members and representatives of the controlling shareholder.
2	01/2024/QĐ-HĐQT	05/02/2024	The Board of Directors' decision on the liquidation sale of 05 used container trucks and 05 used semi-trailers to the Hanoi Branch of Transimex Joint Stock Company (a subsidiary of Transimex Corporation).
3	02/2024/QĐ-HĐQT	11/04/2024	Decision on the implementation of dividend payment for the year 2023.
4	14/2024/NQ-HĐQT	15/04/2024	Resolution of the Board of Directors on the approval of the reorganization of certain units and departments under the Company.
5	24/2024/NQ-HĐQT	14/05/2024	Resolution of the Board of Directors approving the issuance of regulations and the delegation of authority and responsibility in the management and operation of the Company's business activities.
6	25/2024/NQ-HĐQT	26/06/2024	Resolution of the Board of Directors approving the investment policy for the purchase of one ship to serve the Company's business operations.
7	26/2024/NQ-HĐQT	17/07/2024	Resolution of the Board of Directors approving the selection of Ernst & Young Vietnam Limited as the auditor for the 2024 financial statements and the semi-annual review report of the Company.
8	02/BBH-HĐQT	24/07/2024	Approval of the business performance results for Q2 and the first 6 months of 2024, the business plan for Q3 and the last 6 months of 2024, and the ship investment plan for 2024.
9	03/BBH-HĐQT	23/10/2024	Approval of the business performance results for Q3 and the first 9 months of 2024, the business plan for Q4 of 2024, and the ship investment plan for 2025.
10	34/NQ-HDDQT	31/12/2024	Resolution of the Board of Directors approving the appointment of Mr. Tran Trong Tam as the Deputy Director of the Company.

2) Results of Supervision of the Executive Board (EB):

The Board of Directors (BOD) has conducted supervision of the EB through regular meetings, during which the BOD questioned the EB about the business results for the period and closely monitored other activities. The BOD has ensured strict oversight of the progress of the 2024 business plan while enhancing corporate governance, internal controls, and risk management within the Company. The Chairman of the BOD frequently monitored, supervised, and promptly directed business activities to ensure operational efficiency.

Evaluation of the EB's Performance in 2024:

- The EB has managed the Company in accordance with its functions and duties, adhering to the Company's Charter and legal regulations. It has strictly and fully complied with periodic or ad hoc reporting requirements as requested by State management agencies.

- The EB successfully leased all office space in the Transco building in 2024. In early September 2024, Typhoon Yagi, considered the strongest in 70 years with winds reaching levels 13-14, made direct landfall in Hai Phong. In response, the EB effectively implemented storm prevention measures, resulting in no significant damage to the Transco building, and the structural quality remained intact.

- Financial management was well-executed, ensuring balanced funding for business operations and preparing counterpart funds for investments. Savings deposits were submitted to the Chairman of the BOD for approval before being placed in banks offering the best interest rates.

- The EB and management team have generally responded promptly to directives from the BOD in business operations. However, due to continued market difficulties and the Company's internal limitations in human resources and transportation means, there was no competitive advantage to negotiate with customers. As a result, the Company was unable to launch domestic container transportation services in 2024.

3) Remuneration and Operating Expenses of the Board of Directors (BOD):

- The remuneration and operating expenses of the BOD, the Supervisory Board, and the Corporate Governance Officer cum Company Secretary comply with the resolution of the 2024 Annual General Meeting of Shareholders, as follows:

+ Board of Directors:

- Chairman of the BOD: 5,000,000 VND/person/month x 12 months = 60,000,000 VND.
- BOD Members: 3,000,000 VND/person/month x 4 persons x 12 months = 144,000,000 VND.

Total remuneration for the BOD: 204,000,000 VND.

+ Supervisory Board:

- Head of the Supervisory Board: 1 person x 3,000,000 VND/person/month x 12 months = 36,000,000 VND
- Members of the Supervisory Board: 2 persons x 2,500,000 VND/person/month x 12 months = 60,000,000 VND.

Total remuneration for the Supervisory Board: 96,000,000 VND.

+ Corporate Governance Officer cum Company Secretary:

1 person x 2,000,000 VND/month x 12 months = 24,000,000 VND.

Grand Total Remuneration for the BOD, Supervisory Board, and Corporate Governance Officer cum Company Secretary: 324,000,000 VND.

SECTION III

DIRECTION FOR ACTIVITIES IN 2025

1) Business Plan for 2025:

- In addition to managing and utilizing the Transco building, the Company will focus on launching new business activities, such as: Leasing barges to transport empty containers between ports in the Hai Phong area and the northern region; Providing domestic container transportation services.

- The Company will prioritize seeking suitable investment options for acquiring a ship to effectively utilize idle capital. The Executive Board will develop a ship investment project to present to the Board of Directors and the General Meeting of Shareholders for review and approval once a concrete plan is in place.

Based on the actual situation, the Company has developed the 2025 plan as follows:

No.	Items	Unit (VND)	Year 2025
I	Leasing the Transco Office Building		
1	Revenue	Millions	3.963
2	Profit Before Tax (PBT)	Millions	(2941)
II	Container Transportation by barge for PIL		
1	Revenue	Millions	1300
2	Profit Before Tax (PBT)	Millions	176
III	Chartering vessels		
1	Revenue	Millions	14.400
2	Profit Before Tax (PBT)	Millions	400
IV	Domestic Container Operation Services		
1	Revenue	Millions	2000
2	Profit Before Tax (PBT)	Millions	120
V	Total (I + ... +IV)		
1	Total Revenue	Millions	21.663
2	Company-wide Profit Before Tax	Millions	3.635
2.1	<i>Profit Before Tax from Business Operations</i>	Millions	(2245)
	- Leasing the Transco Office Building	Millions	(2941)
	- Container Transportation by barge for PIL	Millions	176
	- Chartering vessels	Millions	400
	- Domestic Container Operation Services	Millions	120
2.2	<i>Financial Activities (Interest Income)</i>	Millions	5.880
3	Projected Dividend		
4	Appropriation to Funds: - Development Investment Fund - Welfare and Reward Fund	Millions	No Appropriation to Funds

* Implementation Solutions:

- Continue working with traditional customers to sign transportation contracts with stable cargo volumes, thereby developing suitable ship chartering plans for submission to the Board of Directors for approval.

- Recruit additional personnel to implement the Company's new business activities, such as leasing barges to transport empty containers between ports in the Hai Phong area and the northern region, as well as providing domestic container transportation services.

- Continue restructuring the organizational structure of departments and personnel to streamline operations in line with the Company's scale and actual business conditions. The Company will propose to the 2025 Annual General Meeting of Shareholders to dismiss one Board of Directors member and elect an additional member.

2) Matters Submitted to the General Meeting of Shareholders for Approval:

- To ensure the Company's operations remain stable and continue to develop, striving to achieve the planned targets for 2025, the Board of Directors respectfully requests the esteemed shareholders to review and approve the following matters:

No.	Content of the Issues
1	Approval of the 2024 Board of Directors' Activity Report; the 2024 Audited Financial Statements, and the 2024 Profit Distribution Plan. Key financial indicators for 2024 are as follows: <ul style="list-style-type: none"> - Total Revenue from Business Operations: 3,344 million VND - Profit Before Tax for 2024: 2,703 million VND - Profit After Tax for 2024: 2,155 million VND - Appropriation to Funds: No appropriation to funds. - Dividend Distribution: No dividend distribution.
2	Approval of the 2025 Business Plan Targets: <ul style="list-style-type: none"> - Total Volume: + Container transportation by barge and domestic container transportation services: 2,400 TEU. + Chartering activities: 32,000 tons. - Revenue from Business Operations: 21,663 million VND. - Revenue from Financial Activities: 5,880 million VND. - Profit Before Tax: 3,635 million VND. - Appropriation to Funds: No appropriation to funds.
3	Approval of the 2024 Supervisory Board Activity Report of the Transportation and Trading Services Joint Stock Company and the 2025 Activity Plan.
4	Approval to authorize the Board of Directors to select either AASC Auditing Company Limited or Ernst & Young Vietnam Limited to audit the Company's 2025 Financial Statements.
5	Approval of the 2025 Remuneration Levels for Members of the Board of Directors, Non-Executive Members of the Supervisory Board, and the Corporate Governance Officer cum Company Secretary, as follows: <ul style="list-style-type: none"> - Chairman of the Board of Directors: 5,000,000 VND/month - Members of the Board of Directors: 3,000,000 VND/person/month - Head of the Supervisory Board: 3,000,000 VND/month - Members of the Supervisory Board: 2,500,000 VND/person/month - Corporate Governance Officer cum Company Secretary: 2,000,000 VND/month
6	Approval of the Company's 2024 Salary Fund: 2,880,210,724 VND.
7	Approval of the Dismissal of 01 Member of the Board of Directors and the Election of 01 Additional Member for the Remaining Term of 2023-2028.

The above is the report on the implementation of the 2024 General Meeting of Shareholders' resolution and the 2025 activity direction of the Company's Board of Directors, respectfully submitted to the General Meeting.

We sincerely request the esteemed shareholders to provide their opinions so that the Board of Directors and the Executive Board can implement the plans with the goal of maintaining the Company's stability and further development

Sincerely grateful!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Le Phuc Tung

REPORT ON THE ACTIVITIES OF THE SUPERVISORY BOARD IN 2024 SUBMITTED TO THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Based on the duties, powers, and responsibilities of the Supervisory Board as stipulated in the Charter and the Operational Regulations of the Supervisory Board of the Transportation and Trading Services Joint Stock Company.

The Supervisory Board respectfully submits to the 2025 Annual General Meeting of Shareholders (AGM) the report evaluating the activities of 2024 as follows:

I. ACTIVITIES OF THE SUPERVISORY BOARD

In 2024, the Supervisory Board consisted of 03 members. During the performance of its duties and functions, the Supervisory Board (SB) was facilitated by the Board of Directors (BOD) and the Executive Board (EB) to carry out inspection, supervision, and recommendation tasks effectively. The activities of the Supervisory Board included:

- Supervising the implementation of the AGM Resolutions and the Decisions of the BOD.
- Monitoring the activities of the BOD and EB concerning the execution of the 2024 business plan targets approved by the AGM.
- Reviewing the legality and procedural compliance in the issuance of Decisions and Resolutions of the BOD, as well as examining the adherence of the BOD and EB to relevant laws, the company's Charter, and internal regulations.
- Providing recommendations to the BOD and EB regarding business operations and corporate governance.
- Receiving the information and documents as stipulated by the Law on Enterprises and the Company Charter.

II. RESULTS OF SUPERVISION OF THE ACTIVITIES OF THE BOARD OF DIRECTORS AND THE EXECUTIVE BOARD.

1. Implementation of the Resolutions of the General Meeting of Shareholders:

- Performance of revenue and profit targets approved by the 2024 Annual General Meeting of Shareholders:

Unit: million VND

No.	Items	2024 Plan	2024 Actual	2023 Actual	% of 2024 Actual/2024 Plan	% of 2024 Actual/2023 Actual
1	Total revenue	50.004	10.491	127.254	21%	8%
1.1	Net revenue from sales and service	48.804	3.345	65.446	7%	5%
1.2	Financial revenue	5.200	7.146	5.909	137%	121%
1.3	Other income			55.899		
2	Profit before tax (PBT)	4.476	2.704	50.081	60%	5%
3	Ratio of PBT/Total revenue	9%	26%	39%	288%	65%

- Revenue during the period: 10,491 million VND, achieving 21% of the set target and 8% compared to the same period last year.
- Profit before tax: 2,704 million VND, achieving 60% of the set target and 5% compared to the same period last year.

In 2024, the company's main business activity was leasing office space at the Transco building. Thanks to proactive customer acquisition efforts, the Executive Board managed to fully occupy the office lease space by Q4 2024.

2. Evaluation of the Board of Directors' Activities:

- Meetings of the Board of Directors were convened and organized in compliance with the Law on Enterprises and the Company's Charter.
- In 2024, the Board of Directors and the Executive Board provided the Supervisory Board with adequate information regarding the company's business activities, investment plans, and financial status through direct meetings and email correspondence.
- The Board of Directors supervised the activities of the Executive Board through periodic business performance reports, reports on personnel changes, and directions for medium- and long-term business and investment development. The Board of Directors effectively collaborated with the Executive Board to comprehensively direct and manage all company activities.

3. Evaluation of the Executive Board's Activities:

- The Executive Board implemented and executed the Resolutions of the 2024 Annual General Meeting of Shareholders and the Resolutions of the Board of Directors during the year 2024.
- The Executive Board regularly held meetings with the departments within the company, promptly identifying emerging issues to make decisions that enhance the efficiency of business operations.
- The Executive Board diligently and fully reported business results, investment activities, and sought guidance from the Board of Directors.
- The Supervisory Board recognizes that the Executive Board made significant efforts and consistently adhered to the requirements of the company's internal governance system.

4. Assessment of the 2024 Financial Statements:

The Board of Directors selected Ernst & Young Vietnam Limited Company as the auditor for the 2024 financial statements. Ernst & Young Vietnam Limited Company met the criteria approved by the 2024 Annual General Meeting of Shareholders.

5. Compliance

- The company adhered to periodic and ad-hoc information disclosure requirements in accordance with regulations applicable to public companies. Annual financial statements, governance reports, and other information were disclosed promptly and fully posted on the company's website, ensuring timely information accessibility for shareholders and interested investors.
- During the company's leadership and management processes, the Board of Directors and the Executive Board did not commit any significant violations or breaches of the Law on Enterprises, the Company Charter, internal governance regulations, or other relevant laws.

6. Financial Investment Status:

- As of 31st December 2024:

- Total assets 178.268.012.993 VND
- Equity: 175.766.952.885 VND, including:
 - ✓ Charter capital: 86.000.000.000 VND
 - ✓ Share premium: 5.007.985.000 VND
 - ✓ Development investment fund: 11.496.562.246 VND
 - ✓ Undistributed after-tax profit: 73.262.405.639 VND
- Savings deposits: 121.200.000.000 VND
- Financial revenue in 2024: 7.146.172.531 VND including:
 - ✓ Interest income from bank deposits: 5.947.109.865 VND
 - ✓ Exchange rate difference income: 1.199.062.666 VND
- (ii) As of 31st December 2024, liabilities amounted to 2.501.059.408 VND, including:
 - Short-term liabilities: 1.170.165.408 VND
 - Long-term liabilities: 780.894.000 VND
- (iii) The Transco building was completed and inaugurated on 22nd November 2023.
 - Total investment cost: 34.567.310.002 VND
 - Revenue from office leasing activities in 2024: 2.215.134.268 VND

III. CONCLUSION AND RECOMMENDATIONS

- The company's activities over the past year complied with the Law on Enterprises, the Law on Securities, the Company Charter, relevant regulations, and adhered to the Resolutions of the General Meeting of Shareholders and the Board of Directors. The company's information disclosure activities also complied with the relevant regulations applicable to listed companies.
- There should be better coordination among departments to maximize the utilization of the company's available human resources and develop specific strategies to attract and retain talent for the company's long-term development.

The above is the Supervisory Board's report for 2024, respectfully submitted to the 2025 Annual General Meeting of Shareholders. On behalf of the Supervisory Board, I would like to express my sincere gratitude to the Board of Directors, the Executive Board, and all departments of the Transport and Trade Services Joint Stock Company for their support, enabling the Supervisory Board to fulfill its duties over the past year.

Respectfully./.

ON BEHALF OF THE SUPERVISORY BOARD

Head of the Supervisory Board



Vũ Thị Hậu



No.: /2025-TT-HĐQT

Haiphong, date month 04 year 2025

PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Regarding: Subjects Proposed for Approval at the 2025 Annual General Meeting of Shareholders

To: General Meeting of Shareholders of Transportation and Trading Services Joint Stock Company

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Transportation and Trading Services Joint Stock Company;

Pursuant to the internal governance regulations of Transportation and Trading Services Joint Stock Company ("Company"),

The Board of Directors of Transportation and Trading Services Joint Stock Company hereby respectfully presents the following matters to the General Meeting of Shareholders for consideration and approval:

No.	Content of the Issues
1	Approval of the 2024 Board of Directors' Activity Report; the 2024 Audited Financial Statements, and the 2024 Profit Distribution Plan. Key financial indicators for 2024 are as follows: <ul style="list-style-type: none">- Total Revenue from Business Operations: 3,344 million VND- Profit Before Tax for 2024: 2,703 million VND- Profit After Tax for 2024: 2,155 million VND- Appropriation to Funds: No appropriation to funds.- Dividend Distribution: No dividend distribution.
2	Approval of the 2025 Business Plan Targets: <ul style="list-style-type: none">- Total Volume:<ul style="list-style-type: none">+ Container transportation by barge and domestic container transportation services: 2,400 TEU.+ Chartering activities: 32,000 tons.- Revenue from Business Operations: 21,663 million VND.- Revenue from Financial Activities: 5,880 million VND.- Profit Before Tax: 3,635 million VND.- Appropriation to Funds: No appropriation to funds.
3	Approval of the 2024 Supervisory Board Activity Report of the Transportation and Trading Services Joint Stock Company and the 2025 Activity Plan.
4	Approval to authorize the Board of Directors to select either AASC Auditing Company Limited or Ernst & Young Vietnam Limited to audit the Company's 2025 Financial Statements.



5	<p>Approval of the 2025 Remuneration Levels for Members of the Board of Directors, Non-Executive Members of the Supervisory Board, and the Corporate Governance Officer cum Company Secretary, as follows:</p> <ul style="list-style-type: none"> - Chairman of the Board of Directors: 5,000,000 VND/month - Members of the Board of Directors: 3,000,000 VND/person/month - Head of the Supervisory Board: 3,000,000 VND/month - Members of the Supervisory Board: 2,500,000 VND/person/month - Corporate Governance Officer cum Company Secretary: 2,000,000 VND/month
6	Approval of the Company's 2024 Salary Fund: 2,880,210,724 VND.
7	Approval of the Dismissal of 01 Member of the Board of Directors and the Election of 01 Additional Member for the Remaining Term of 2023-2028.

Respectfully submit./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

LE PHUC TUNG

