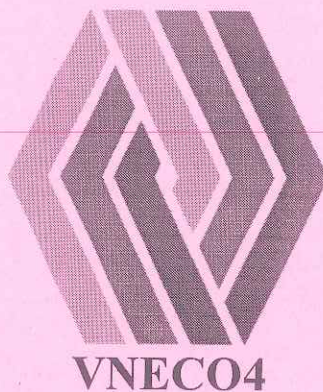


**VIETNAM ELECTRICAL CONSTRUCTION JOINT STOCK
CORPORATION
CORPORATION VNECO4 ELECTRICAL CONSTRUCTION JOINT STOCK
COMPANY**



ANNUAL REPORT 2024

Vinh, March 2025



Appendix No. 04

(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020, effective January 1, 2021, of the Ministry of Finance, guiding information disclosure on the stock market)

ANNUAL REPORT 2024

VNECO4 ELECTRICAL CONSTRUCTION JOINT STOCK COMPANY

I-General information

1. General information

- Trading name: VNECO4 ELECTRICAL CONSTRUCTION JOINT STOCK COMPANY.
- Business registration certificate No. 2703000185 and enterprise registration certificate No. 2900574674 issued by the Department of Planning and Investment, changed for the 10th time on February 14, 2025.
- Charter capital: 10,280,000,000 VND
- Address: No. 197 - Nguyen Truong To - Dong Vinh Ward - Vinh City - Nghe An
- Phone number: (0238) 353 1065
- Fax: (0238) 385 3433
- Website: vneco4.com.vn
- Stock code: VE4
- Formation and development process:

VNECO4 Electrical Construction Joint Stock Company, formerly known as the Electromechanical Enterprise of Electrical Construction Company 3 (now Vietnam Electrical Construction Joint Stock Corporation), was established in 1989.

In 2003, implementing the policy of equitization of State-owned enterprises to suit the development trend of the economy, the Electromechanical Enterprise was transformed into Power Construction Joint Stock Company 3.4 according to Decision No. 121/2003/QĐ-BCN dated July 11, 2003, of the Minister of Industry, a member company of Power Construction Company 3 (now Vietnam Power Construction Joint Stock Corporation).

In 2006, Electrical Construction Joint Stock Company 3.4 was renamed to Electrical Construction Joint Stock Company VNECO4.

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Currently, the Company has a full staff of management departments, electrical construction teams and construction motorbikes. The Company has recruited and trained a team of skilled technical workers with extensive experience in the construction and installation of overhead power transmission works with voltage levels up to 500kV and the construction and installation of transformer stations with voltage levels up to 220kV. The Company has participated in the construction and installation of the following projects : Package 30 of the Nghia Lo 220kV Power Line - Viet Tri 500kV Substation project with a value of 34.49 billion, + Package 29 of the Quang Trach - Quynh Luu 500kV Power Line, with a value of 1.228 billion VND; Package 30 of the Quang Trach - Quynh Luu 500kV Power Line, with a value of: 13.72 billion VND; Package 31 500kV Quang Trach - Quynh Luu Transmission Line, value: 13.74 billion VND; Package 38 500kV Quang Trach - Quynh Luu Transmission Line, value: 2.53 billion VND; Project to improve the transmission capacity of 110kV Transmission Line Route 172; 173 E10.5 Xuan Mai to E1.35 Son Tay Substation, value: 2.264 billion VND; Project to improve the transmission capacity of 110kV Ba Che - Nui Mot - City Transmission Line, value: 0.366 billion VND; 110kV Do Luong - Tan Ky - Nghe An Transmission Line and Substation (Sao Vang), value: 0.338 billion VND; 220 KV Nam Sum - Nong Cong Cutting Station (Package 14 - VNECO3), value: 0.081 billion ; Package SHARES C-DX.TamThang-W01: Supply of materials and construction of works. Project: Upgrading the cross-section of the 110kV line from Duy Xuyen 220kV substation - Tam Thang 110kV substation, value: 9,607,767,607 VND; Package No. 01/XL/2024/NCĐTC-110H-DN: Construction and installation of equipment for the Project: Improving the reliability of power supply of the Hue - Da Nang 110kV line (section D001-D362) in 2024, value: 3,385,230,224 VND; Package LHG06: Construction and installation of 110kV lines under the project: 110kV line and 110kV substation Loc Ha, Ha Tinh and many key power projects nationwide.

In 2008, from the initial charter capital of 5.15 billion VND, the Company increased it to over 8.2 billion VND and currently the charter capital is 10.28 billion VND. The Company's production and business have continuously grown year by year; output and annual revenue have increased, each year higher than the previous year. Despite the fierce competition in the electrical construction market, VNECO4 Electrical Construction Joint Stock Company has the capacity and construction experience to participate in electrical projects with voltage levels up to 500 kV and has proven its brand in the electrical construction market and has been highly appreciated by the Project Management Boards of electrical works and Vietnam Electricity Group.

- In 2012, the Company was approved to list its shares on the Hanoi Stock Exchange under Decision No. 352/QĐ-SGDHN dated September 12, 2012 of the Hanoi Stock Exchange.

2. Business lines and locations:

- Business lines:

Electrical system installation;

+ Wholesale of materials; Other installation equipment in construction;

+ Transporting goods by road; Completing construction works;

+ Loading and unloading of goods; warehousing and storage of goods;

+ Construction of civil and industrial works;

+ Mechanical processing;

- Business locations: localities nationwide, but in recent years, operations have been mainly in the following provinces:

+ Quang Ninh province;

+ Ha Giang province;

+ Cao Bang;

+ Son La province;

+ Lai Chau province;

+ Hanoi City

+ Thai Binh province;

+ Ninh Binh province;

+ Nam Dinh;

+ Thanh Hoa province;

+ Nghe An province;

+ Ha Tinh province;

+ Danang;

+ Phu Yen;

+ Khanh Hoa province;

+ Binh Thuan Province

+ Gia Lai

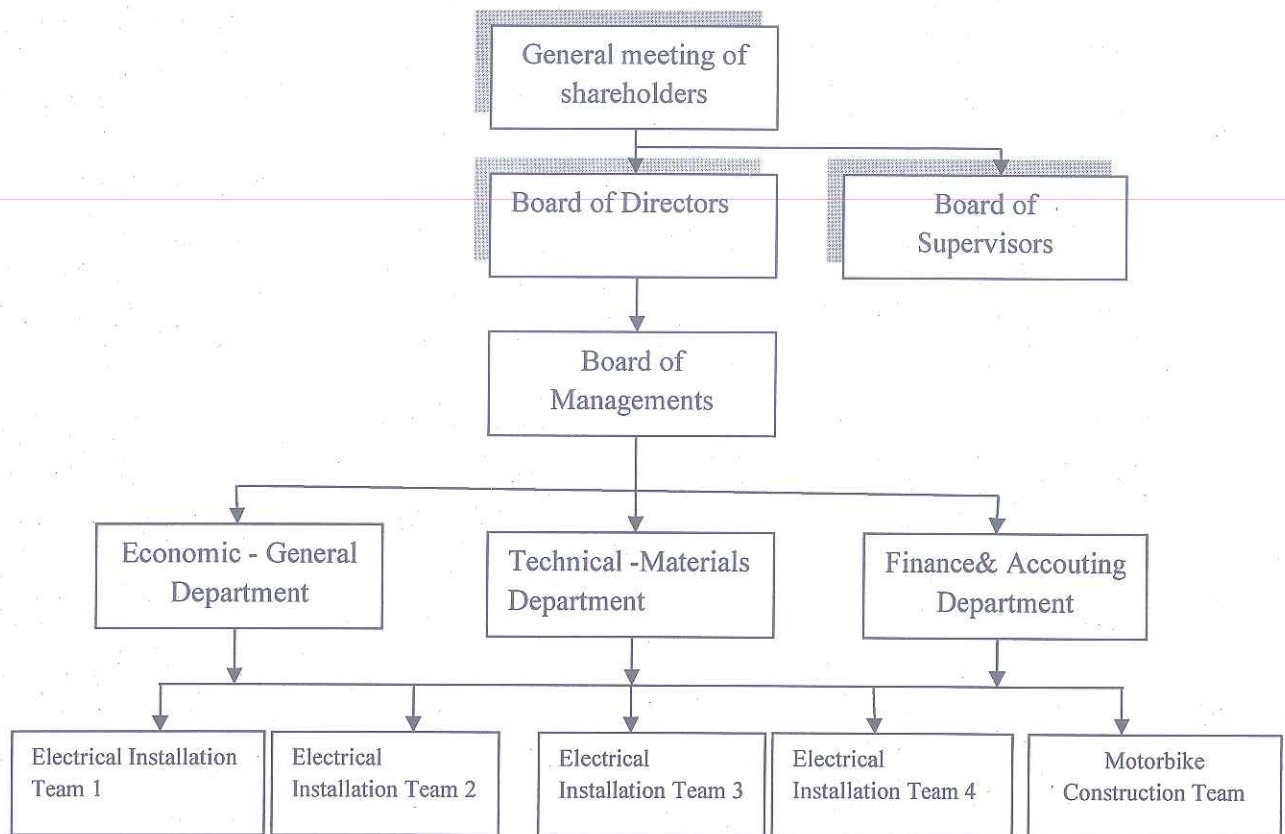
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3. Information on governance model, business organization and management apparatus:

Company's governance model and management structure

Company management structure



3.1. General meeting of shareholders

The General Meeting of Shareholders is the highest authority of the Company. The General Meeting of Shareholders decides to reorganize and dissolve the Company, decides on the development direction of the Company, elects and dismisses members of the Board of Directors, members of the Board of Supervisors, etc.

3.2. Board of Directors

The Board of Directors is the management body of the Company, deciding all matters related to the Company's purposes and interests, except for matters under the authority of the General Meeting of Shareholders and is responsible to the General Meeting of Shareholders. The Board of Directors elected by the General Meeting of Shareholders consists of 5 members:

Mr. Tran Van Huy	Chairman
Mr. Ho Huu Phuoc	Member
Mr. Nguyen Ngoc An	Member
Mr. Nguyen The Tam	Member
Mr. Pham Xuan Tru	Member

3.3. Board of Directors

The Board of Directors consists of a Director and 02 Deputy Directors appointed and dismissed by the Board of Directors. The Director is the legal representative of the Company and is responsible for implementing the action programs and resolutions of the Board of Directors in the planning year, and at the same time, managing the daily activities of the Company, and is responsible to the Board of Directors for the implementation of assigned rights and duties. The current structure of the Board of Directors is as follows:

Mr. Ho Huu Phuoc	- Director
Mr. Nguyen Ngoc An	- Deputy Director
Mr. Nguyen Trung Phu	- Deputy Director

3.4. Board of Supervisors

The Board of Supervisors performs the task of supervising the Company's operations according to the Board of Supervisors' Operating Regulations. The Board of Supervisors is elected by the General Meeting of Shareholders and has the same term as the Board of Directors. The current structure of the Board of Supervisors is as follows:

Mr. Nguyen The Hung	- Head of Board of Supervisors
Mr. Vo Hong Quan	- Member
Ms. Tran Thi Thu Lan	- Member

3.5. Functional Departments

** Economic and General Department:*

The Economic - General Department is a specialized department that advises the Director on the following areas:

- + Production and business planning, job search, bidding market work; payment and settlement of projects; statistical reporting according to current regulations;
- + Regarding personnel organization, labor, salary, policies, social insurance, office administration, security inspection, national security, emulation and reward work, discipline and has the main tasks of taking the lead in developing plans for organizing the production and business apparatus, arranging personnel; managing records, personal records, handling procedures on recruitment, termination, appointment, dismissal, retirement regimes; training program plans, recruitment, professional and technical training; developing regulations on salary fund distribution and salary payment, reward regulations, recruitment regulations, decentralization regulations, labor regulations; labor management, employee salaries; social insurance, health insurance, unemployment insurance, unemployment insurance; office administration work; security inspection work, and other related work.

** Technical - Materials Department:*

Technical - Materials Department is a specialized department that advises the director on the fields of compensation and site clearance documents in construction;

technical management, construction and industrial production safety engineering; management of materials, motorbikes and construction tools... to meet the requirements of the Company's general production and business tasks... and other related tasks.

** Finance - Accounting Department:*

The Finance and Accounting Department is the focal specialized department that handles tasks in the field of finance and accounting and has the main tasks of: managing, monitoring and inspecting the implementation of financial, accounting and asset management regimes; making annual financial plans and capital plans to serve production and business and structuring capital sources for projects and works that the Company constructs, proposing capital mobilization plans, synthesizing production costs, analyzing financial activities, reporting production and business results, setting up funds... and other related tasks.

** Electrical and construction teams:*

As a member of the Company specializing in construction and installation of electrical works assigned by the Company, the responsibility is to organize and implement the planned tasks assigned by the Company and the tasks authorized by the Company to ensure project progress, quality and efficiency.

** Motorcycle management team:*

As a member of the Company, transport construction tools, accessories, and materials according to plan and actual requirements. The task assigned by the Company is to ensure that products are delivered on schedule, ensuring quality and efficiency.

4. Development orientation;

4.1. General objectives of the Company

+ Promoting the achievements in 2024, continue to build and perfect a number of the Company's management mechanisms in accordance with the new situation and tasks.

+ Maintain and develop the traditional profession of constructing power lines and stations. Continue to promote the Company's strengths in this field.

4.2. Implementation direction

+ Focus on directing production and business operations, especially directing construction to complete progress and ensure quality of unfinished projects from last year and carry them over to the following year, while simultaneously implementing construction of new projects.

+ Training and recruiting technical staff, economic managers and workers with sufficient qualifications and dedication to the Company. Having appropriate incentive policies for qualified and enthusiastic individuals. Creating conditions for officers and employees to contribute in the best way.

+ Invest in additional specialized equipment to ensure proactive production, construction, and effective, productive, and quality business services.

+ Strengthen close relationships with credit institutions to mobilize sufficient capital for production and business. Actively recover capital when there is completed volume.

+ Build rooftop solar power plant at the Company's office premises, arrange for leasing space to increase income.

5. Risks

**** Economic risks:***

The objective economic environment with basic factors of the economy such as growth rate, inflation, exchange rate, interest rate... will have direct impacts on the production and business efficiency of all enterprises in all industries. As a company operating in the electrical construction industry, VNECO 4 Electrical Construction Joint Stock Company is also significantly affected by general fluctuations of the economy .

**** Risk from interest rate fluctuations:***

In the recent period, interest rates have fluctuated with many changes in the monetary policy of the State Bank. These changes to some extent have had direct impacts on the business activities of each enterprise, especially in terms of finance with capital sources for business activities borrowed from banks. This will lead to an increase in lending interest rates for enterprises in general and an increase in input financial costs for the Company in particular.

**** Risk from exchange rate fluctuations***

With the characteristics of the construction industry in general and the electrical construction industry in particular, the Company does not conduct many international trade transactions, so fluctuations in exchange rates will not have a major impact on the Company's production and business efficiency. However, with contracts to import some raw materials, machinery and equipment, fluctuations in the exchange rate of the Vietnamese Dong will also have an impact on the Company's business costs.

**** Payment risk***

In construction activities, the construction time of projects is often long, acceptance and handover are carried out in parts while capital disbursement is often slow, the process of completing construction documents as well as agreeing on final settlement approval between the investor and the contractor often takes a lot of time. Therefore, during the operation, the Company needs a lot of working capital to maintain operations and pay due debts. Therefore, if there is no suitable financial plan, the Company will face the situation of insolvency.

**** Human resource risks***

The Company's main business is the construction and installation of power lines and stations, a job that is highly mobile, difficult, hard and dangerous. Therefore, the labor force with technical skills in construction and installation of power lines and stations is the most important factor of the Company. However, the Company's experienced and trained labor force is always at risk of being lost by businesses in the industry and some other industries. Therefore, in addition to reasonable labor treatment policies and regimes, the Company needs to have a development orientation and train human resources to ensure stability and development in the future.

** Risk of fluctuation in raw material prices*

Construction materials and fuel account for a large part of the cost structure of power projects. Therefore, fluctuations in prices of iron and steel, prices of some key commodities as well as gasoline and oil prices affect the revenue and profits of the enterprise. In addition, instability in the supply of input materials will have a significant impact on the construction progress of the Company's power projects.

** Force majeure risks:*

Some risks are force majeure, unlikely to occur, but if they occur, they will affect the Company's business situation, such as natural disasters (droughts, floods, earthquakes, epidemics...), wars or serious epidemics occurring on a large scale.

II- Operational situation during the year

1. Production and business situation

1.1. Production and business performance results in 2024 (Audited data)

- Revenue and income: 73,723 billion VND,
- Profit after tax: 467 million VND, (For details, see the Business Performance Report - Appendix Form B 02-DN attached)

1.2. Implementation status compared to plan (Audited data)

Unit: Million VND

No.	Criteria	Unit	Plan 2024	Implementation in 2024	Actual performance /annual plan comparison (%)
1	2	3	4	5	6
1	Revenue and income	m.VND	117.690	73.723	
2	Profit after tax	m.VND	810	467	

2. Company organization and personnel

List of Board of Directors and Chief Accountant of the Company:

2.1. Director: Mr. Ho Huu Phuoc

- Gender: Male
- Place of birth: Quynh Minh Commune - Quynh Luu District - Nghe An Province

- ID Number:
- Nationality: Vietnam
- Ethnicity: Kinh
- Permanent address:
- Email address: hohuuphuocvneco3@gmail.com
- Qualification: Mechanical Engineer
- Work Experience:
 - June 2001 – May 2006: Officer, Technical and Materials Department, vneco3 electrical construction joint stock company.*
 - June 2006 – June 2009: Deputy Head, Technical and Materials Department, vneco3 electrical construction joint stock company.*
 - July 2009 – March 2015: Head, Technical and Materials Department, vneco3 electrical construction joint stock company.*
 - April 2015 – February 2020: Deputy Director, vneco3 electrical construction joint stock company.*
 - February 2020 – March 16, 2020: Deputy Director, vneco4 electrical construction joint stock company.*
 - March 17, 2020 – May 22, 2020: Director, vneco4 electrical construction joint stock company.*
 - May 23, 2020 – present: Member of the Board of Directors – Director, vneco4 electrical construction joint stock company.*
- Number of shares held by individual: 0 shares (accounting for 0% of actual contributed charter capital)
- Number of shares authorized by Vietnam Electricity Construction Joint Stock Corporation: 254,224 shares (accounting for 24.73% of actual contributed charter capital).

2.2. Deputy Director of the Company: Mr. Nguyen Ngoc An

- Gender: Male
- Place of birth: Son Loc - Can Loc - Ha Tinh
- ID number:
- Nationality: Vietnam
- Ethnicity: Kinh
- Hometown: Son Loc - Can Loc - Ha Tinh
- Permanent address:
- Education level: 12/12
- Professional qualifications: Bachelor of Economics - Business Administration;
- Work Experience:
 - From August 1986 to June 1990: Technical worker at the Construction and Transmission Line Company of Station V*
 - July 1990 - February 2006: Science and Technology Department Staff - Board of Supervisors Member - VNECO4 Electrical Construction Joint Stock Company.*

From March 2006 to January 2007: Science and Technology Department Staff
- Head of Board of Supervisors - VNECO4 Electrical Construction Joint Stock Company.

From 03/2010-04/2015: Head of Planning Department - Member of Board of Directors - VNECO4 Electrical Construction Joint Stock Company.

From May 2015 to August 2016: Head of Technical and Technical Planning Department - VNECO4 Power Construction Joint Stock Company.

From August 2016 - April 2017: Head of Science and Technology Department - VNECO4 Power Construction Joint Stock Company.

From April 2017 to present: Deputy Director and Head of Technical Department - VNECO4 Power Construction Joint Stock Company.

- Current position: Deputy Director and Head of Technical Department - Member of Board of Directors - VNECO4 Electrical Construction Joint Stock Company.
- Total number of shares held: 8,582 shares (accounting for 0.83% of charter capital)
- In which:
 - + Number of shares held by individuals: 8,582 shares (accounting for 0.83% of charter capital)
 - + Number of authorized State shares: 0 shares (accounting for 0% of charter capital)

2.3. Mr. Nguyen Trung Phu - Deputy Director

- Gender: Male
- Place of birth: Nghi Lien Commune - Vinh City - Nghe An Province
- ID card number:
- Nationality: Vietnam
- Ethnicity: Kinh
- Religion: None
- Hometown: Nghi Lien Commune - Vinh City - Nghe An Province ;
- Email: Phuvneco4@gmail.com
- Education level: 12/12
- Professional qualification: Bachelor of Electrical Engineering.
- Work Experience:

From September 2006 - June 2019: Technical Officer, Technical Department, VNECO3 Power Construction Joint Stock Company.

From July 2019 - April 2021: Deputy Director of Hung An Construction Joint Stock Company.

From May 5, 2021 - May 31, 2023: Head of Technical - Materials Department, VNECO4 Electrical Construction Joint Stock Company.

From June 1, 2023: Deputy Director of VNECO4 Power Construction Joint Stock Company.

- Total number of shares held (Number of shares held at VNECO4): 0 shares (Accounting for 0% of actual contributed charter capital)

Other management members:

2.4. Chief Accountant: Mr. Hoang Dinh Khanh

- Gender: Male
- Nationality: Vietnam
- Ethnicity: Kinh
- Religion: None
- Hometown: Cat Van - Thanh Chuong - Nghe An Province;
- Permanent address :
- Contact phone: Email: hoangkhanhsc24@gmail.com
- Education level: 12/12
- Professional qualification: Bachelor of Economics (Major in Business Accounting).
- Work experience:
 - From November 2003 - October 2015: Deputy Head of Finance and Accounting Department, Construction and Investment Joint Stock Company 24*
 - From November 2015 - June 2022: Chief Accountant - VNECO2 Power Construction Joint Stock Company.*
 - From July 2022 - September 2023: Chief Accountant - Hung An Construction Joint Stock Company.*
 - October 2023: Head of Finance and Accounting Department - VNECO4 Power Construction Joint Stock Company.*
 - November 2023 - present: Chief Accountant - VNECO4 Power Construction Joint Stock Company.*
- Total number of shares held (Number of shares held at VNECO4): 0 shares (Accounting for 0% of actual contributed charter capital)

3. Investment situation, project implementation situation

a. Major investments in 2024:

+ Buy brake machine: 147 million VND

b. Subsidiaries, affiliates: None

4. Financial situation

a) Financial situation

No.	Target	2023	2024	Percentage increase or decrease compared to the previous year
1	Total asset	80.365.214.013	61.755.263.912	-23,16

2	Net revenue	91.882.045.416	72.961.639.009	-20,59
3	Net operating profit	-3.911.454.430	132.514.178	103,39
4	Other profits	136.321.545	495.156.670	263,23
5	Profit before tax: 5=3+4	-3.775.132.885	627.670.848	116,63
6	Current corporate income tax expense	144.266.295	160.018.413	-10,92
7	Profit after tax: 7=5-6	-3.919.399.180	467.652.435	111,93
8	Basic earnings per share	-3.813	455	111,93

b) Key financial indicators

Indicators	2023	2024	Note
1- Payment capacity index			
Current Assets/Current Liabilities	1.01	1.09	
$\frac{\text{Current assets} - \text{Inventory}}{\text{Short term debt}}$	0.84	0.94	
2-Capital structure indicators			
Debt/Total Assets Ratio	0.86	0.77	
Debt/Equity Ratio	7.36	4.81	
3- Operational capacity indicators			
Cost of goods sold/Inventory	7.18	8.77	
Net Revenue / Total Assets	1.14	1.18	
4- Profitability indicators			
Profit after tax ratio/ Net revenue	-0.04	0.01	
Profit after tax/Equity ratio	-0.42	0.05	
Profit after tax/Total assets	-0.05	0.01	
Operating profit margin/Net sales	-0.04	0.00	

5. Shareholder structure, changes in owner's capital

a. Shares:

- Total number of shares and types of shares outstanding: December 31, 2024
- Total shares: 1.028.000 shares

In which:

+ Common shares:	1.028.000
+ Free transferable shares:	1.028.000
+ Restricted shares:	0
- Par value of shares:	10.000 VND/share

- Shareholder structure:

Table: Shareholder structure at the time of the last registration date according to list No. V820/2024-VE4/VSDC-DK dated May 14, 2024 of Vietnam Securities Depository and Clearing Corporation to exercise the right to vote to attend the 2024 Annual General Meeting of Shareholders.

STT	Shareholders	Number of shareholders	Number of shares held	Total value (VND)	Holding ratio
1	Domestic	120	1.026.600	10.266.000.000	99,86
a.	Organization	4	741.011	7.410.110.000	72,08
	<i>FPT Securities Joint Stock Company</i>	1	9	90.000	0,00
	<i>VINACONEX 39 Joint Stock Company</i>	1	77.400	774.000.000	7,53
	<i>SPX Investment Joint Stock Company</i>	1	101.000	1.010.000.000	9,82
	<i>Vietnam Electricity Construction Joint Stock Corporation</i>	1	562.602	5.626.020.000	54,73
b.	Individual	116	285.589	2.855.890.000	27,78
1	<i>In the Company</i>	9	60.868	608.680.000	5,92
2	<i>Outside the Company</i>	107	224.721	2.247.210.000	21,86
2	Foreign	3	1.400	14.000.000	0,14

a.	Organization	0	0	0	-
b.	Individual	3	1.400	14.000.000	0,14
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1	ROBERT IDARECI	1	800	8.000.000	0,08
2		1	400	4.000.000	0,04
3	Yamazaki Atsushi	1	200	2.000.000	0,02
	Total	123	1.028.000	10.280.000.000	100,00

b. Change in owner's capital investment: none

III- Report and assessment of the Board of Directors

1. Evaluation of production and business performance

In 2024, the Company encountered many difficulties in production and business activities such as the war between Russia and Ukraine, however, the income of employees and workers ensured regular employment for workers. In 2024, the profit after tax did not meet the set target due to objective factors: some projects had problems with compensation for site clearance. A-supply materials were not timely and not synchronized, construction unit prices were low. Total B debt was not paid, Materials frequently changed and increased, winning bids for projects scattered across the country caused high troop transportation costs, construction was interrupted due to waiting for power outages, weather effects, etc.

2. Financial situation

a. Asset situation

Analyze asset situation, asset fluctuations (analyze and evaluate asset usage efficiency, bad debt, bad assets affecting business performance).

The situation of changes in assets and capital sources is as follows:

Unit: Million VND

Target	Year		Percentage		Difference	
	2023	2024	2023	2024	Value	%
ASSET						
A. SHORT-TERM ASSETS	70.184	52.144	87,33	84,44		
I. Money	8.287	7.808	10,31	12,64	(479)	(5,78)
II. TCNH investments	4.572	509	5,69	0,82	(4.063)	(88,87)
III. Bank receivables	44.860	36.259	55,82	58,71	(8.601)	(19,17)
IV. Inventory	12.172	7.493	15,15	12,13	(4.679)	

- Including: Unfinished production costs	5.508	3.335	272,27	5,40	(2.173)	(38,44) (39,45)
V. Other current assets	293	75	0,36	0,12	(218)	(74,40)
B. LONG-TERM ASSETS	10.181	9.611	12,37	15,56	(570)	(5,60)
I. Fixed assets	9.676	8.703	12,04	14,09	(973)	(10,06)
II. Long-term receivables	243	243	0,00	0,39	-	
III. LONG-TERM FINANCIAL investments			-	-	-	
IV. Long-term unfinished assets			-	-	-	
V. Other long-term assets	262	665	0,33	1,08	403	153,82
TOTAL ASSETS	80.365	61.755	99,70	100,00	(18.610)	(23,16)
CAPITAL SOURCES	2023	2024	2023	2024	Value	%
A. LIABILITIES	70.928	51.851	88,26	83,96	(19.077)	(26,90)
I. Short-term debt	69.437	47.674	86,40	77,20	(21.763)	(31,34)
II. Long-term debt	1.491	4.177	1,86	6,76	2.686	180,15
B. EQUITY SOURCES	9.437	9.904	11,74	16,04	467	4,95
I. Equity	9.437	9.904	11,74	16,04	467	4,95
TOTAL CAPITAL	80.365	61.755	100,00	100,00		

Through the spreadsheet to determine the situation of asset and capital fluctuations above, we can consider analyzing each indicator to determine the fluctuations in assets on the items.

The company's total assets in 2024 decreased by VND 18.610 million compared to 2023, a decrease of 23,11%. To better understand this change, it is necessary to consider the fluctuations of the main items in assets as follows:

In 2023, the value of short-term assets was: 70.184 million VND, in 2024 it was

52.144 million VND, in 2024 it decreased compared to 2023: 18.040 million VND. A decrease equivalent to 25,7%, the company's short-term assets in 2024 decreased compared to 2023, due to the influence of the following factors:

1. *The amount of money in 2024 decreased by 479 million VND, equivalent to a decrease of 5,78% compared to 2023. When looking at the summary data, it shows that in 2024 compared to 2023, the Company had difficulty with capital. But when analyzing in depth, it shows that: In 2024, the Company achieved a revenue of more than 73 billion VND due to having to borrow from the Bank. If the Company wants to borrow a large amount of capital from the Bank, it must have large collateral equivalent to the loan ratio. This shows that in 2024, the Company's business activities are mainly based on borrowed capital. Because the business is mainly based on borrowed capital, it has to bear large interest rates, thereby affecting the business results.*

2. Short-term receivables decreased from VND 44.860 million to VND 36.259 million from 2023 to 2024; that is, a decrease of VND 8.601 million, equivalent to 19,17%. Receivables in 2024 are less than in 2023 mainly due to: Receivables from customers of investors and contractors and advance receivables.

Through the above data and analysis, it can be seen that 2024 is the year when the Company is passive in terms of capital, its business activities are mainly loans; The situation of capital payment from Investors and contractors is difficult, payment is not timely, debt collection is slow, causing a lack of capital for construction, thereby affecting the construction progress of the projects. Due to the lack of capital for construction, it is necessary to borrow from the Bank, thereby increasing interest rates, which means increasing financial costs compared to 2023, affecting business results in the year and being passive in financial work.

3. Improvements in organizational structure, policies, and management

+ Continue to supplement and perfect management regulations to suit the actual situation and current regulations of the State.

+ Focus on policies to encourage workers to increase labor productivity, ensure progress and quality of projects through bonuses, shift meals, etc.

+ Strengthen training and improve professional qualifications for management department, continuously improve vocational training for workers, organize exams to upgrade workers and promptly increase salary for employees.

4. Future development plan:

Continue to strive to complete production and business tasks, create enough jobs and ensure income for workers, and make profits. In the immediate future, complete the 2024 plan targets with the following targets:

Unit: Million VND

No.	Indicators	Unit	2024 Implementation	2025 Plan	2025 Target to 2024 Implementation	Note
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					Percentage	
1	2	3	4	5	6=5/4	7
1	Revenue and income	m. VND	73.723	108.154	146,7%	
2	Profit after tax	m. VND	467	810		

IV- Board of Directors' assessment of the Company's operations

1. Board of Directors' assessment of the Company's operations:

- In 2024, the construction industry in general and power construction in particular will still face many difficulties, but VNECO4 Power Construction Joint Stock Company will still operate stably in production and business, creating adequate jobs and ensuring income for workers.

- Successfully organize the 2024 Annual General Meeting of Shareholders.

- In 2024, the Company has set out a plan for: Revenue, profit, average income of employees and dividend for shareholders, but the results did not meet the plan due to the influence of the following factors:

+ Although the Company has always focused on and been active in job search bidding, it has not won large projects, only small projects, resulting in revenue not reaching the set plan.

+ Business operations in 2024 encountered many difficulties such as: Due to the general impact of the world economy on the prices of materials, raw materials, fuel, and supplies, production and business costs increased. The situation of capital payment from investors and main contractors was slow causing the Company to not have enough working capital to serve the construction of projects. To have capital to construct projects on schedule, the Company had to borrow tens of billions of VND with high interest rates, this was also a factor that increased costs, significantly affecting business results.

+ During the year, the Company constructed a number of particularly difficult projects. According to the plan, with favorable weather conditions, it would only take 6 months to complete. However, due to harsh weather conditions, frequent floods and rains, workers had to wait every quarter, increasing the cost of transportation and waiting, which also affected the business results, not only not completing but also causing losses.

2. Board of Directors' assessment of the performance of the company's Board of Directors

- The Board of Directors has made great efforts in management and operation activities, performing well its functional roles to lead the company to complete the Resolutions and decisions of the General Meeting of Shareholders and the Board of Directors.

- Implemented in accordance with the program content agreed upon by the Board of Directors in 2024 as follows:

+ Invest in purchasing 01 DIEZEL brake machine worth: 147.000.000 VND to serve production and business.

3. Plans and directions of the Board of Directors

- Continue to strengthen leadership and direction so that the Company can complete its production and business tasks in 2024 and the following years.

- Actively seek jobs to ensure enough jobs for workers, ensure revenue and profit.

- Continue to implement the work contents that were proposed by the previous year's Annual General Meeting of Shareholders but have not been implemented yet.

V- Corporate governance

1. Board of Directors

Members and structure of the Board of Directors: (list of members of the Board of Directors, percentage of ownership of voting shares) and other securities issued by the company specifying independent members, non-executive members and other members; number of board member positions held by each member of the company's Board of Directors in other companies).

No.	Board Member	Position	Number of shares held	Proportion (%)	Note
1	Tran Van Huy <i>In which:</i> + <i>Authorized SHARES</i> + <i>Personal SHARES</i>	Chairman of the Board	308.391 308.391 0	30,00 30,00 0	
2	Ho Huu Phuoc <i>In which:</i> + <i>Authorized SHARES</i> + <i>Personal SHARES</i>	Board Member, and Director of the Company	254.211 254.211 0	24,73 24,73 0	According to Decision 10/QD/VNECO-HDQT dated May 21, 2020 on appointing a representative officer of the capital portion of Vietnam Electricity Construction Joint Stock Corporation at

					VNECO4
3	Nguyen Ngoc An	Board Member	8.582	0,83	
4	Pham Xuan Tru	Member, Board of Directors	0	0	No direct management
5	Nguyen The Tam	Member, Board of Directors	4.500	0,44	No direct management

a) Board of Directors' performance: evaluate the Board of Directors' performance, specifying the number of Board of Directors' meetings.

In 2024, the Company's Board of Directors will have 06 meetings.

+ The first meeting will be held on January 29, 2024.

+ The 2nd meeting will be held on April 5, 2024

+ The 3rd meeting will be held on May 22, 2024

+ The 4th meeting will be held on June 12, 2024

+ The 5th meeting will be held on July 5, 2024

+ The 6th meeting will be held on October 25, 2024

b) Activities of independent non-executive Board members:

The Board of Directors currently has 01 independent member Mr. Pham Xuan Tru.

2. Board of Supervisors

a) Members and structure of the Board of Supervisors:

No.	Full name	Position	Number of shares held (SHARES)	Proportion (%)	Note
1	Nguyen The Hung	Head of Supervisors	9.500	0,88	
2	Tran Thi Thu Lan	Member	18	0,002	
3	Vo Hong Quan	Member	0	0,00	

b) Activities of the Board of Supervisors:

- Participate in meetings of the Board of Directors, monitor and supervise the implementation of resolutions of the General Meeting of Shareholders, the Board of Directors and the Board of Directors.

- Review the Company's Business Situation Report and Annual Financial Report; Coordinate with independent auditors to review the impact of accounting errors and Financial Reports.

- Review the appropriateness of the decisions of the Board of Directors and the Board of Management in management work. Check the order of issuing the Company's documents in accordance with the provisions of the Company's charter and the Law.

- Evaluate the Company's business activities in 2024 and recommend to the Company's Board of Directors a number of solutions in a number of important areas.

** Stock transactions of internal shareholders:*

Purchase transactions: None during the year

** Contracts or transactions with internal shareholders:*

No occurrence during the year

** Implementation of corporate governance regulations:*

Last year, the Board of Directors well implemented corporate governance regulations on the basis of State Law, the Company Charter and the Corporate Governance Regulations.

3. The shareholding ratio of the Board of Directors, Board of Management, and Board of Supervisors on the last registration date according to the list of securities owners exercising voting rights No. V820/2024-VE4/VSDC-DK dated May 14, 2024 of the Vietnam Securities Depository and Clearing Corporation.

TT	Full name	Position	Number of shares owned (Shares)	Percentage of shares owned	Note
1	Tran Van Huy	Chairman of the Board	0	0	
2	Ho Huu Phuoc	Board Member - Director	0	0	
3	Nguyen Ngoc An	Member of Board of Directors - Deputy Director	8.582	0,83	
4	Pham Xuan Tru	Board Member	0	0	
5	Nguyen The Tam	Board Member	4.500	0,44	
6	Nguyen The Hung	Head of Board of Supervisors	9.500	0,92	
7	Tran Thi Thu Lan	Board Member	18	0,002	
8	Vo Hong Quan	Board Member	0	0	

VI- Financial reports

**No: 1507/2024/BCTC/IAV
INDEPENDENT AUDIT REPORT**

**To: Shareholders, Board of Directors and Management
VNECO4 Electrical Construction Joint Stock Company**

We have audited the accompanying financial statements of VNECO 4 Power Construction Joint Stock Company (the "Company"), prepared on March 3, 2025 from page 05 to page 427 which comprise the balance sheet as at December 31, 2024, the income statement, the cash flow statement for the year then ended, and the notes to the financial statements for the year then ended.

Responsibilities of the Board of Directors

The Company's Board of Directors is responsible for the preparation and fair presentation of the Company's financial statements in accordance with Vietnamese accounting standards, the Vietnamese enterprise accounting system and legal regulations related to the preparation and presentation of financial statements and is responsible for internal control that the Board of Directors determines is necessary to ensure the preparation and presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. These standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditors' Opinion

In our opinion, the financial statements give a true and fair view, in all material respects, of the financial position of the Company as at 31 December 2024, and of the results of its operations and its cash flows for the year then ended in accordance with Vietnamese Accounting Standards, accounting regime for enterprises and legal regulations relating to financial reporting.

Other Matter

The financial statements of the Company for the year ended 31 December 2023 were audited by another independent audit firm. The auditor expressed an unmodified opinion on those statements on March 20, 2024.

Nghe An, March 28, 2025

**CONFIRMATION BY THE COMPANY'S LEGAL
REPRESENTATIVE**



GIÁM ĐỐC
Hồ Hữu Phước



STATEMENT OF FINANCIAL POSITION

As at 31 December 2024

ASSETS	Code	Note	Closing balance VND	Opening balance VND
A. SHORT-TERM ASSETS	100		52,144,497,748	70,184,231,982
I. Cash and cash equivalents	110	4.1	7,807,892,715	8,287,305,245
1. Cash	111		2,872,661,463	1,937,798,102
2. Cash equivalents	112		4,935,231,252	6,349,507,143
II. Short-term investments	120		509,428,620	4,571,951,300
1. Trading securities	121	4.2	2,224,358,606	2,224,358,606
2. Allowance for diminution in the value of trading securities	122	4.2	(1,714,929,986)	(1,252,407,306)
3. Held-to-maturity investments	123		-	3,600,000,000
III. Short-term receivables	130		36,258,931,100	44,858,724,295
1. Short-term trade receivables	131	4.3	32,369,912,712	37,250,263,866
2. Short-term advances to suppliers	132	4.4	1,921,788,204	5,034,093,891
3. Other short-term receivables	136	4.5	3,454,644,042	3,750,566,850
4. Short-term allowance for doubtful debts	137	4.6	(1,487,413,858)	(1,176,200,312)
IV. Inventories	140	4.7	7,492,768,021	12,172,698,850
1. Inventories	141		7,492,768,021	12,172,698,850
V. Other short-term assets	150		75,477,292	293,552,292
1. Short-term prepaid expenses	151	4.8	75,477,292	108,770,367
2. Value added tax deductibles	152		-	145,839,040
3. Taxes and other receivables from the State budget	153	4.9	-	38,942,885
B. LONG-TERM ASSETS	200		9,610,766,164	10,180,982,031
I. Long-term receivables	210		243,359,144	243,359,144
1. Other long-term receivables	216	4.5	243,359,144	243,359,144
II. Fixed assets	220		8,702,797,770	9,675,367,007
1. Tangible fixed assets	221	4.10	8,702,797,770	9,675,367,007
- Cost	222		18,322,649,055	19,024,220,483
- Accumulated depreciation	223		(9,619,851,285)	(9,348,853,476)
III. Investment properties	230		-	-
IV. Long-term assets in progress	240		-	-
V. Long-term financial investments	250		-	-
VI. Other long-term assets	260		664,609,250	262,255,880
1. Long-term prepaid expenses	261	4.8	664,609,250	262,255,880
TOTAL ASSETS (270 = 100 + 200)	270		61,755,263,912	80,365,214,013

STATEMENT OF FINANCIAL POSITION (Continued)

As at 31 December 2024

RESOURCES	Code	Note	Closing balance VND	Opening balance VND
C. LIABILITIES	300		51,851,126,485	70,928,729,021
I. Short-term liabilities	310		47,673,590,156	69,437,613,794
1. Short-term trade payables	311	4.11	12,827,819,368	22,645,189,183
2. Short-term advances from customers	312	4.12	3,454,067,610	3,202,008,854
3. Taxes and amounts payable to the State budget	313	4.9	686,986,092	37,374,325
4. Payables to employees	314		6,394,815,398	4,124,392,166
5. Short-term accrued expenses	315	4.13	325,953,265	4,433,361,887
6. Other short-term payables	319	4.14	1,614,444,694	3,355,627,776
7. Short-term borrowings and finance lease liabilities	320	4.15	21,901,139,109	30,820,056,110
8. Short-term provisions	321	4.16	-	40,962,089
9. Bonus and welfare fund	322		468,364,620	778,641,404
II. Long-term liabilities	330		4,177,536,329	1,491,115,227
1. Long-term borrowings and finance lease liabilities	338	4.15	2,839,967,870	-
2. Long-term provisions	342	4.16	1,337,568,459	1,491,115,227
D. EQUITY	400		9,904,137,427	9,436,484,992
I. Owner's equity	410	4.17	9,904,137,427	9,436,484,992
1. Owner's contributed capital	411		10,280,000,000	10,280,000,000
- Ordinary shares with voting rights	411a		10,280,000,000	10,280,000,000
2. Investment and development fund	418		3,916,544,618	3,916,544,618
3. Other equity funds	420		343,153,361	343,153,361
4. Retained earnings	421		(4,635,560,552)	(5,103,212,987)
- Retained earnings/(losses) accumulated to the prior year end	421a		(5,103,212,987)	(1,183,813,807)
- Retained earnings/(losses) of the current year	421b		467,652,435	(3,919,399,180)
II. Other resources and funds	430		-	-
TOTAL RESOURCES (440=300+400)	440		61,755,263,912	80,365,214,013

Preparer
Ho Thi Khanh Van

Chief Accountant
Hoang Dinh Khanh

Director
Ho Huu Phuoc
Nghe An, Vietnam
March 03, 2025



STATEMENT OF INCOME
For the year ended 31 December 2024

ITEMS	Code	Note	Current year VND	Prior year VND
1. Gross revenue from goods sold and services rendered	01	5.1	72,961,639,009	91,882,045,416
2. Deductions	02		-	-
3. Net revenue from goods sold and services rendered (10 = 01 - 02)	10		72,961,639,009	91,882,045,416
4. Cost of goods sold and services rendered	11	5.2	65,680,848,443	87,389,988,059
5. Gross profit from goods sold and services rendered (20 = 10 - 11)	20		7,280,790,566	4,492,057,357
6. Financial income	21	5.3	129,388,763	844,981,738
7. Financial expenses	22	5.4	2,097,300,538	2,788,167,144
In which: Interest expense	23		1,634,777,858	2,436,753,636
8. Selling expenses	25		-	-
9. General and administration expenses	26	5.5	5,180,364,613	6,460,326,381
10. Net operating profit/ (losses) {30 = 20 + (21 - 22) - (25 + 26)}	30		132,514,178	(3,911,454,430)
11. Other income	31	5.6	632,196,805	564,134,023
12. Other expenses	32	5.7	137,040,135	427,812,478
13. Other profit (40 = 31 - 32)	40		495,156,670	136,321,545
14. Accounting profit/ (losses) before tax (50=30+40)	50		627,670,848	(3,775,132,885)
15. Current corporate income tax expense	51	5.8	160,018,413	144,266,295
16. Deferred corporate tax expense	52		-	-
Net profit/ (losses) after corporate				
17. income tax (60 = 50 - 51 - 52)	60		467,652,435	(3,919,399,180)
18. Basic earnings per share	70	5.9	455	(3,813)
19. Diluted earnings per share	71	5.9	227	(3,813)



Preparer
Ho Thi Khanh Van



Chief Accountant
Hoang Dinh Khanh



Director
Ho Huu Phuoc
Nghe An, Vietnam
March 03, 2025

STATEMENT OF CASH FLOWS

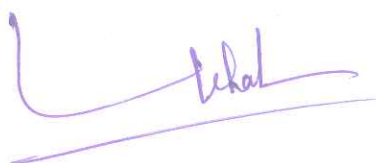
For the year ended 31 December 2024

(Indirect method)

ITEMS	Note	Current year VND	Prior year VND
I. CASH FLOWS FROM OPERATING ACTIVITIES			
1. Proceeds from goods sold, services rendered and other revenues	01	81,875,689,683	89,645,916,251
2. Expenditures paid to suppliers	02	(61,152,393,779)	(94,086,143,087)
3. Expenditures paid to employees	03	(15,004,616,776)	(7,122,122,607)
4. Interest paid	04	(1,740,284,658)	(2,490,741,995)
5. Corporate income tax paid	05	(67,145,710)	(144,266,295)
6. Other cash inflows from operating activities	06	6,656,076,686	1,118,388,297
7. Other cash outflows on operating activities	07	(8,616,020,817)	(1,676,192,146)
Net cash flows from operating activities	20	1,951,304,629	(14,755,161,582)
II. CASH FLOWS FROM INVESTING ACTIVITIES			
1. Acquisition and construction of fixed assets and other long-term assets	21	(147,000,000)	(1,677,786,831)
2. Proceeds from sale, disposal of fixed assets and other long-term assets	22	1,363,636	28,333,643
3. Cash outflow for lending, buying debt instruments of other entities	23	-	(3,600,000,000)
4. Cash recovered from lending, selling debt instruments of other entities	24	3,600,000,000	-
5. Cash recovered from equity investment in other entities	26	-	333,331,429
6. Interest earned, dividends and profits received	27	193,868,336	788,680,008
Net cash flows from investing activities	30	3,648,231,972	(4,127,441,751)
III. CASH FLOWS FROM FINANCING ACTIVITIES			
1. Proceeds from borrowings	33	56,269,689,756	78,500,248,399
2. Repayment of borrowings	34	(62,348,638,887)	(65,404,143,786)
Net cash flows from financing activities	40	(6,078,949,131)	13,096,104,613
Net increase/(decrease) in cash for the year (50=20+30+40)	50	(479,412,530)	(5,786,498,720)
Cash and cash equivalents at the beginning of the year	60	8,287,305,245	14,073,803,965
Cash and cash equivalents at the end of the year (70=50+60+61)	70	7,807,892,715	8,287,305,245



Preparer
Ho Thi Khanh Van



Chief Accountant
Hoang Dinh Khanh



Director
Ho Huu Phuoc
Nghe An, Vietnam
March 03, 2025