



MEETING MINUTES
2025 Annual General Meeting of Shareholders
VIWACO Joint Stock Company

Organization Name: VIWACO Joint Stock Company.

Head office: Floor 1, Building 17T7, Trung Hòa Nhân Chính Urban Area, Nhân Chính Ward, Thanh Xuân District, Hanoi City.

Business Registration Certificate of VIWACO Joint Stock Company: No. 0101624050, issued by the Business Registration Office - Hanoi Department of Planning and Investment on December 2, 2015, with the 8th amendment on January 6, 2022.

Today, at 8:00 AM on March 27, 2025, the 2025 Annual General Meeting of Shareholders of VIWACO Joint Stock Company was held at the Company's meeting room, Building 17T6, Trung Hòa Nhân Chính Urban Area, Thanh Xuân District, Hanoi City, with the following contents:

A. PART ONE – OPENING OF THE GENERAL MEETING OF SHAREHOLDERS

1. Report on Shareholder Eligibility Verification:

1.1. Shareholders and their Representatives Attending the Meeting:

The total number of shareholders and their representatives eligible to attend the 2025 Annual General Meeting of Shareholders is 144 shareholders, including organizations and individuals representing 32,000,000 voting shares (equivalent to 100% of the total voting shares of VIWACO Joint Stock Company), according to the consolidated list of securities holders No. V070/2025-VAV/VSDC-ĐK, issued by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of the final registration date on February 24, 2025.

The meeting heard Mr. Vương Kim Trọng, Head of the Shareholder Eligibility Verification Committee, announce the results of the verification and confirm the eligibility of shareholders and their representatives attending the meeting as follows:

The total number of shareholders (directly or through authorized representatives) attending the 2025 Annual General Meeting of Shareholders (up to this point) is 22 shareholders, representing 29,047,480 voting shares, equivalent to 90.77% of the total voting shares of VIWACO Joint Stock Company.

The General Meeting of Shareholders voted to approve the content of the Shareholder Eligibility Verification Report and the eligibility of shareholder representatives attending the meeting by raising voting cards and submitting voting ballots (**Voting Ballot No. 1**) with the following voting results:

The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this content) is 22, representing 29,047,480 voting shares.

- *The number of ballots issued: 22 ballots, corresponding to 29,047,480 voting shares.*

- *The number of ballots collected: 22 ballots, corresponding to 29,047,480 voting shares.*

- *The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.*

- *The number of valid ballots: 22 ballots, corresponding to 29,047,480 voting shares.*

+ *The number of votes in approval: 22 ballots, corresponding to 29,047,480 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*

+ *The number of votes in disapproval: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*

+ *The number of votes to abstain: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.*



According to the provisions of the Company's Charter, the Annual General Meeting of Shareholders in 2025 of VIWACO Joint Stock Company has met the required conditions to proceed. Shareholders and their representatives attending the meeting have the right to vote based on the number of shares they own or represent.

(The Shareholder Eligibility Verification Committee continued to update the number of registered attending shareholders after the opening of the General Meeting. As of 8:45 AM on March 27, 2025, the total number of shareholders and their representatives actually attending the 2025 Annual General Meeting of Shareholders was 22 shareholders, owning or representing 29,047,480 voting shares, equivalent to 90.77% of the total voting shares of the Company).

(The Shareholder Eligibility Verification Report, the list of actual attending shareholders and their representatives, and the number of shares they own or represent are attached to this report).

2. Opening of the General Meeting

Mr. Vuong Kim Trong, on behalf of the Organizing Committee of the General Meeting, proceeded with the necessary procedures:

- Salute the flag, play the National Anthem;
- Declare the reasons for convening the General Meeting;
- Introduce the shareholders and guests attending the meeting;
- Introduce the list of the Presidium and the Secretariat of the General Meeting for shareholders' approval;
- Invite the Presidium and the Secretariat of the General Meeting to take their seats and begin their work.

2.1. The General Meeting approved the list of the Presidium, Secretariat, and Ballot Counting Committee for the 2025 Annual General Meeting of Shareholders, which includes:

2.1.1. The Presidium:

- | | |
|-------------------------|---|
| 1. Mr Duong Van Mau | - Chairman of the Board of Directors of the Company. |
| | - Chairperson of the General Meeting |
| 2. Mr. Nguyen Huu Toi | - Member of the Board of Directors, General Director of the Company |
| | - Member of the Presidium |
| 3. Mr. Truong Tien Hung | - Member of the Board of Directors of the Company |
| | - Member of the Presidium |

2.1.2 The Secretariat:

- | | |
|--------------------------|--|
| 1. Mr. Nguyen Trung Hiep | - Director of the Company's Project Management Board |
| 2. Mrs. Le Thi My Le | - Company Secretary. |

2.1.3. Voting Counting Committee:

- | | |
|-----------------------------|---|
| 1. Mr. Pham Manh Hien | - In charge of the Business Division – Head of the Division |
| 2. Mr. Tran Son Hai | - Deputy Director of the Business Division – Member |
| 3. Ms. Tran Thi Minh Nguyet | - Deputy Director of the General Administration Division – Member |
| 4. Mr. Nguyen Huy Hoang | - Specialist of the Business Division – Member |

The General Meeting proceeded with a vote to approve the list of the Presidium, the Secretariat, and the Ballot Counting Committee for the 2025 Annual General Meeting of Shareholders through the raising of voting cards and submitting voting ballots (**Voting Ballot No. 2**) with the following voting results:

• Approval of the list of the Presidium:

The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 22, corresponding to 29,047,480 voting shares.

- The number of ballots issued: 22 ballots, corresponding to 29,047,480 voting shares.

- The number of ballots collected: 22 ballots, corresponding to 29,047,480 voting shares.

- The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.
- The number of valid ballots: 22 ballots, corresponding to 29,047,480 voting shares.
- + The number of votes in approval: 22 ballots, corresponding to 29,047,480 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;
- + The number of votes in disapproval: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;
- + The number of votes to abstain: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.
- **Approval of the list of the Secretariat:**
The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 22, corresponding to 29,047,480 voting shares.
 - The number of ballots issued: 22 ballots, corresponding to 29,047,480 voting shares.
 - The number of ballots collected: 22 ballots, corresponding to 29,047,480 voting shares.
 - The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.
 - The number of valid ballots: 22 ballots, corresponding to 29,047,480 voting shares.
 - + The number of votes in approval: 22 ballots, corresponding to 29,047,480 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;
 - + The number of votes in disapproval: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;
 - + The number of votes to abstain: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.
- **Approval of the list of the Ballot Counting Committee (responsible for counting the voting ballots):**
The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 22, corresponding to 29,047,480 voting shares.
 - The number of ballots issued: 22 ballots, corresponding to 29,047,480 voting shares.
 - The number of ballots collected: 22 ballots, corresponding to 29,047,480 voting shares.
 - The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.
 - The number of valid ballots: 22 ballots, corresponding to 29,047,480 voting shares.
 - + The number of votes in approval: 22 ballots, corresponding to 29,047,480 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;
 - + The number of votes in disapproval: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;
 - + The number of votes to abstain: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.
- 3. The Agenda of the General Meeting, The working regulations of the General Meeting**
The General Meeting listened to Mr. Vuong Kim Trong presenting the Agenda and the Working Regulations of the 2025 Annual General Meeting of Shareholders.
The General Meeting proceeded with a vote to approve the Agenda and the Working Regulations through the raising of voting cards and submitting voting ballots (Voting Ballot No. 3) with the following voting results:
 - **Approval of the Agenda of the General Meeting**

The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 22, corresponding to 29,047,480 voting shares.

- The number of ballots issued: 22 ballots, corresponding to 29,047,480 voting shares.
- The number of ballots collected: 22 ballots, corresponding to 29,047,480 voting shares.
- The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.
- The number of valid ballots: 22 ballots, corresponding to 29,047,480 voting shares.
 - + The number of votes in approval: 22 ballots, corresponding to 29,047,480 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;
 - + The number of votes in disapproval: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;
 - + The number of votes to abstain: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.

• **Approval of the content of the Working Regulations of the General Meeting**

The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 22, corresponding to 29,047,480 voting shares.

- The number of ballots issued: 22 ballots, corresponding to 29,047,480 voting shares.
- The number of ballots collected: 22 ballots, corresponding to 29,047,480 voting shares.
- The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.
- The number of valid ballots: 22 ballots, corresponding to 29,047,480 voting shares.
 - + The number of votes in approval: 22 ballots, corresponding to 29,047,480 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;
 - + The number of votes in disapproval: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;
 - + The number of votes to abstain: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.

Thus, with the approval rate as stated above, the General Meeting unanimously approved the Agenda and the Working Regulations of the General Meeting.

B. PART TWO – MATTERS PRESENTED AT THE GENERAL MEETING

1. **Mr. Nguyen Huu Toi** - Member of the Board of Directors, General Director of the Company, presented to the General Meeting:
The Report No. 551/2025/BC-TGD dated March 6, 2025, of the Board of Management on the business production results for 2024 and the business production plan for 2025 of the Company.
2. **Mr. Nguyen Huu Toi** - Member of the Board of Directors, General Director of the Company, presented to the General Meeting Proposal No. 552/2025/TTr-HĐQT dated March 6, 2025, regarding the approval of the audited financial statements for 2024.
3. **Mr. Duong Van Mau** - Chairman of the Board of Directors of the Company, presented to the General Meeting Report No. 553/2025/BC-HĐQT dated March 6, 2025, of the Board of Directors on governance and the operational results of the Board of Directors for 2024, as well as some strategic directions for the Board of Directors in 2025.
4. **Ms. Tran Thi Kim Oanh** – Member of the Board of Supervisors of the Company, presented to the General Meeting Report No. 554/2025/BC-BKS dated March 6, 2025, of the Board of Supervisors for the General Meeting.
5. **Ms. Tran Thi Kim Oanh** – Member of the Board of Supervisors of the Company, presented to the General Meeting Proposal No. 555/2025/TTr-BKS dated March 6, 2025, from the Board of Supervisors regarding the recommendation for the General Meeting of

Shareholders to approve the plan to select an independent audit firm to conduct the audit of the Company's financial statements for 2025.

6. **Mr. Tran Manh Hung** – Chief Accountant of the Company, presented to the General Meeting Proposal No. 556/2025/TTr-HĐQT dated March 6, 2025, from the Board of Directors regarding the plan for the distribution of net profit for 2024.
7. **Mr. Tran Manh Hung** – Chief Accountant of the Company, presented to the General Meeting Proposal No. 558/2025/TTr-HĐQT dated March 6, 2025, from the Board of Directors regarding the plan for issuing shares to pay dividends for 2024.
8. **Mr. Truong Tien Hung** – Member of the Board of Directors of the Company, presented to the General Meeting Proposal No. 557/2025/TTr-HĐQT dated March 6, 2025, from the Board of Directors regarding the plan for the payment of remuneration to the Board of Directors and the Board of Supervisors for 2024, as well as the remuneration plan for 2025.
9. **Mr. Truong Tien Hung** – Member of the Board of Directors of the Company, presented to the General Meeting Proposal No. 559/2025/TTr-HĐQT dated March 6, 2025, from the Board of Directors regarding the policy on transactions with VINACONEX Corporation and/or affiliated companies within the same VINACONEX group:
10. **Mr. Truong Tien Hung** – Member of the Board of Directors, General Director of the Company, presented to the General Meeting Proposal No. 560/2025/TTr-HĐQT dated March 6, 2025, regarding the policy on transactions with Song Da Water Investment Joint Stock Company:
11. **Mr. Truong Tien Hung** – Member of the Board of Directors of the Company, presented to the General Meeting Proposal No. 561/2025/TTr-HĐQT dated March 6, 2025, regarding the Company's Information Disclosure Regulations.

(The reports and proposals presented at the General Meeting are included in the documentation for the 2025 Annual General Meeting of Shareholders, which has been sent to each shareholder attending the meeting and posted on the Company's official website)

C. PART THREE – DISCUSSIONS BY SHAREHOLDERS AT THE GENERAL MEETING

At the end of the presentation of the reports and proposals, **Mr. Duong Van Mau** – Chairman of the Board of Directors of the Company, Chairman of the General Meeting, on behalf of the Presidium, proceeded with the discussion program for the shareholders.

A shareholder requested clarification on the Company's business production plan for 2025 and the timing of the adjustment of input water prices ...

On behalf of the Presidium, Mr. Nguyen Huu Toi – General Director of the Company, addressed the shareholders' inquiries.

After hearing the explanations, the shareholders agreed and had no further comments.

D. PART FOUR – VOTING ON MATTERS AT THE GENERAL MEETING.

Mr. Duong Van Mau – Chairman of the General Meeting, sequentially presented the issues for the General Meeting to vote on using the raising of voting cards and submitting voting ballots (Voting Ballot No. 4), with the results for each item presented to the General Meeting as follows:

1. Approval of the Report from the Board of Management on the business production results for 2024 and the business production plan for 2025:

The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 22, corresponding to 29,047,480 voting shares.

- *The number of ballots issued: 22 ballots, corresponding to 29,047,480 voting shares.*
- *The number of ballots collected: 22 ballots, corresponding to 29,047,480 voting shares.*
- *The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.*
- *The number of valid ballots: 22 ballots, corresponding to 29,047,480 voting shares.*
 - + *The number of votes in approval: 20 ballots, corresponding to 21,462,100 voting shares, accounting for 73.886 % of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *The number of votes in disapproval: 02 ballots, corresponding to 7,585,380 voting shares, accounting for 26.114 % of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*

- + The number of votes to abstain: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.

Thus, with the approval rate as stated above, the General Meeting unanimously approved the business production results for 2024 and the business production plan for 2025.

2. Approval of the audited financial statements for 2024 of the Company:

The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 22, corresponding to 29,047,480 voting shares.

- *The number of ballots issued: 22 ballots, corresponding to 29,047,480 voting shares.*
- *The number of ballots collected: 22 ballots, corresponding to 29,047,480 voting shares.*
- *The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.*
- *The number of valid ballots: 22 ballots, corresponding to 29,047,480 voting shares.*
 - + *The number of votes in approval: 22 ballots, corresponding to 29,047,480 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *The number of votes in disapproval: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *The number of votes to abstain: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.*

Thus, with the approval rate as stated above, the General Meeting unanimously approved the audited financial statements for 2024 of the Company

3. Approval of the Report from the Board of Directors of the Company on governance and the operational results of the Board of Directors for 2024, as well as some strategic directions for the Board of Directors in 2025:

The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 22, corresponding to 29,047,480 voting shares.

- *The number of ballots issued: 22 ballots, corresponding to 29,047,480 voting shares.*
- *The number of ballots collected: 22 ballots, corresponding to 29,047,480 voting shares.*
- *The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.*
- *The number of valid ballots: 22 ballots, corresponding to 29,047,480 voting shares.*
 - + *The number of votes in approval: 22 ballots, corresponding to 29,047,480 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *The number of votes in disapproval: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *The number of votes to abstain: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.*

Thus, with the approval rate as stated above, the General Meeting unanimously approved the Report from the Board of Directors of the Company on governance and the operational results of the Board of Directors for 2024, as well as some strategic directions for the Board of Directors in 2025.

4. Approval of the Report from the Board of Supervisors of the Company:

The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 22, corresponding to 29,047,480 voting shares.

- *The number of ballots issued: 22 ballots, corresponding to 29,047,480 voting shares.*
- *The number of ballots collected: 22 ballots, corresponding to 29,047,480 voting shares.*
- *The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.*
- *The number of valid ballots: 22 ballots, corresponding to 29,047,480 voting shares.*

+ The number of votes in approval: 22 ballots, corresponding to 29,047,480 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;

+ The number of votes in disapproval: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;

+ The number of votes to abstain: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.

Thus, with the approval rate as stated above, the General Meeting unanimously approved the Report from the Board of Supervisors of the Company.

5. Approval of the Proposal from the Board of Supervisors of the Company regarding the plan to select an independent audit firm to conduct the audit of the Company's financial statements for 2025:

The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 22, corresponding to 29,047,480 voting shares.

- The number of ballots issued: 22 ballots, corresponding to 29,047,480 voting shares.

- The number of ballots collected: 22 ballots, corresponding to 29,047,480 voting shares.

- The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.

- The number of valid ballots: 22 ballots, corresponding to 29,047,480 voting shares.

+ The number of votes in approval: 22 ballots, corresponding to 29,047,480 voting shares, accounting for 100% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;

+ The number of votes in disapproval: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;

+ The number of votes to abstain: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.

Thus, with the approval rate as stated above, the General Meeting unanimously approved the Proposal from the Board of Supervisors of the Company regarding the plan to select an independent audit firm to conduct the audit of the Company's financial statements for 2025.

6. Approval of the plan for the distribution of net profit after tax for 2024

The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 22, corresponding to 29,047,480 voting shares.

- The number of ballots issued: 22 ballots, corresponding to 29,047,480 voting shares.

- The number of ballots collected: 22 ballots, corresponding to 29,047,480 voting shares.

- The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.

- The number of valid ballots: 22 ballots, corresponding to 29,047,480 voting shares.

+ The number of votes in approval: 21 ballots, corresponding to 21,462,600 voting shares, accounting for 73.888 % of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;

+ The number of votes in disapproval: 01 ballots, corresponding to 7,584,880 voting shares, accounting for 26.112% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;

+ The number of votes to abstain: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.

Thus, with the approval rate as stated above, the General Meeting unanimously approved the plan for the distribution of net profit after tax for 2024.

7. Approval of the plan to issue shares to pay dividends for 2024

The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 22, corresponding to 29,047,480 voting shares.

- The number of ballots issued: 22 ballots, corresponding to 29,047,480 voting shares.
- The number of ballots collected: 22 ballots, corresponding to 29,047,480 voting shares.
- The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.
- The number of valid ballots: 22 ballots, corresponding to 29,047,480 voting shares.
 - + The number of votes in approval: 21 ballots, corresponding to 21,462,600 voting shares, accounting for 73.888 % of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;
 - + The number of votes in disapproval: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;
 - + The number of votes to abstain: 1 ballots, corresponding to 7,584,880 voting shares, accounting for 26.112% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.

Thus, with the approval rate as stated above, the General Meeting unanimously approved the plan to issue shares to pay dividends for 2024.

8. Approval of the plan for the payment of salaries and remuneration to the Board of Directors and the Board of Supervisors for 2024, as well as the plan for 2025.

The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 22, corresponding to 29,047,480 voting shares.

- The number of ballots issued: 22 ballots, corresponding to 29,047,480 voting shares.
- The number of ballots collected: 22 ballots, corresponding to 29,047,480 voting shares.
- The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.
- The number of valid ballots: 22 ballots, corresponding to 29,047,480 voting shares.
 - + The number of votes in approval: 21 ballots, corresponding to 29,046,980 voting shares, accounting for 99.998 % of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;
 - + The number of votes in disapproval: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;
 - + The number of votes to abstain: 1 ballots, corresponding to 500 voting shares, accounting for 0.002% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.

Thus, with the approval rate as stated above, the General Meeting unanimously approved the plan for the payment of salaries and remuneration to the Board of Directors and the Board of Supervisors for 2024, as well as the plan for 2025.

9. Approval of the policy to engage in transactions with VINACONEX Corporation and/or member companies within the same VINACONEX group:

Note: Shareholders with a vested interest in the parties involved in the transaction do not have the right to vote on this matter.

The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 20, corresponding to 12,727,180 voting shares.

- The number of ballots issued: 20 ballots, corresponding to 12,727,180 voting shares.
- The number of ballots collected: 20 ballots, corresponding to 12,727,180 voting shares.
- The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.
- The number of valid ballots: 20 ballots, corresponding to 12,727,180 voting shares.
 - + The number of votes in approval: 20 ballots, corresponding to 12,727,180 voting shares, accounting for 100 % of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;
 - + The number of votes in disapproval: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;

+ The number of votes to abstain: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.

Thus, with the approval rate as stated above, the General Meeting unanimously approved the policy to engage in transactions with VINACONEX Corporation and/or member companies within the same VINACONEX group

10. Approval of the policy for conducting transactions with Song Da Water Investment Joint Stock Company

Note: Shareholders with a vested interest in the parties involved in the transaction do not have the right to vote on this matter.

The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 21, corresponding to 24,218,080 voting shares.

- *The number of ballots issued: 21 ballots, corresponding to 24,218,080 voting shares.*
- *The number of ballots collected: 21 ballots, corresponding to 24,218,080 voting shares.*
- *The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.*
- *The number of valid ballots: 21 ballots, corresponding to 24,218,080 voting shares.*
 - + *The number of votes in approval: 21 ballots, corresponding to 24,218,080 voting shares, accounting for 100 % of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *The number of votes in disapproval: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *The number of votes to abstain: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.*

Thus, with the approval rate as stated above, the General Meeting unanimously approved the policy for conducting transactions with Song Da Water Investment Joint Stock Company.

11. Approval of the Company's Information Disclosure Regulations

The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 22, corresponding to 29,047,480 voting shares.

- *The number of ballots issued: 22 ballots, corresponding to 29,047,480 voting shares.*
- *The number of ballots collected: 22 ballots, corresponding to 29,047,480 voting shares.*
- *The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.*
- *The number of valid ballots: 22 ballots, corresponding to 29,047,480 voting shares.*
 - + *The number of votes in approval: 22 ballots, corresponding to 29,047,480 voting shares, accounting for 100 % of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *The number of votes in disapproval: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *The number of votes to abstain: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.*

Thus, with the approval rate as stated above, the General Meeting unanimously approved the Company's Information Disclosure Regulations.

Mr. Pham Manh Hien – Head of the Voting Counting Committee presented the vote counting report on the issues submitted to the General Meeting.

E. PART FIVE: ELECTION OF THE BOARD OF DIRECTORS AND THE BOARD OF SUPERVISORS OF THE COMPANY FOR THE TERM 2025-2030

1. Approval of the election of members of the Board of Directors and the Board of Supervisors for the term 2025-2030; Election regulations

Mr. Pham Manh Hien – Head of the Voting Counting Committee presented to the General Meeting:

- Proposal No. 562/2025/TTr-BOD dated March 6, 2025, from the Board of Directors regarding the structure and number of members of the Board of Directors for the term 2025-2030.
- Proposal No. 563/2025/TTr-BOD dated March 6, 2025, from the Board of Directors regarding the structure and number of members of the Board of Supervisors for the term 2025-2030.
- Election Regulations for the Board of Directors and the Board of Supervisors for the term 2025-2030 of VIWACO Joint Stock Company.

1.1 Approval of the structure and number of members of the Company's Board of Directors for the term 2025-2030.

The General Meeting proceeded to vote on the structure and number of members of the Company's Board of Directors for the term 2025-2030 by raising voting cards and submitting voting ballots (Voting Ballot No. 5) with the following results:

The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 22, corresponding to 29,047,480 voting shares.

- *The number of ballots issued: 22 ballots, corresponding to 29,047,480 voting shares.*
- *The number of ballots collected: 22 ballots, corresponding to 29,047,480 voting shares.*
- *The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.*
- *The number of valid ballots: 22 ballots, corresponding to 29,047,480 voting shares.*
 - + *The number of votes in approval: 22 ballots, corresponding to 29,047,480 voting shares, accounting for 100 % of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *The number of votes in disapproval: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *The number of votes to abstain: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.*

Thus, with the approval rate as stated above, the General Meeting unanimously approved the structure and number of members of the Company's Board of Directors for the term 2025-2030.

1.2 Approval of the structure and number of members of the Company's Board of Supervisors for the term 2025-2030.

The General Meeting proceeded to vote on the structure and number of members of the Company's Board of Supervisors for the term 2025-2030 by raising voting cards and submitting voting ballots (Voting Ballot No. 5) with the following results:

The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 22, corresponding to 29,047,480 voting shares.

- *The number of ballots issued: 22 ballots, corresponding to 29,047,480 voting shares.*
- *The number of ballots collected: 22 ballots, corresponding to 29,047,480 voting shares.*
- *The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.*
- *The number of valid ballots: 22 ballots, corresponding to 29,047,480 voting shares.*
 - + *The number of votes in approval: 22 ballots, corresponding to 29,047,480 voting shares, accounting for 100 % of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *The number of votes in disapproval: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *The number of votes to abstain: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.*

Thus, with the approval rate as stated above, the General Meeting unanimously approved the structure and number of members of the Company's Board of Supervisors for the term 2025-2030.

1.3 Approval of the Election Regulations for the members of the Board of Directors and the Board of Supervisors of the Company for the term 2025-2030

The General Meeting proceeded to vote on the Election Regulations for the members of the Board of Directors and the Board of Supervisors of the Company for the term 2025-2030 by raising voting cards and submitting voting ballots (Voting Ballot No. 6) with the following results: *The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 22, corresponding to 29,047,480 voting shares.*

- *The number of ballots issued: 22 ballots, corresponding to 29,047,480 voting shares.*
- *The number of ballots collected: 22 ballots, corresponding to 29,047,480 voting shares.*
- *The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.*
- *The number of valid ballots: 22 ballots, corresponding to 29,047,480 voting shares.*
 - + *The number of votes in approval: 22 ballots, corresponding to 29,047,480 voting shares, accounting for 100 % of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *The number of votes in disapproval: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *The number of votes to abstain: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.*

Thus, with the approval rate as stated above, the General Meeting unanimously approved the Election Regulations for the members of the Board of Directors and the Board of Supervisors of the Company for the term 2025-2030.

2. Conduct the nomination/election procedures for members of the Board of Directors and the Board of Supervisors and approve the list of candidates for the election of members of the Board of Directors and the Board of Supervisors for the term 2025-2030

Mr. Duong Van Mau requested the General Meeting's opinion on the nomination and presentation of the candidate list, as well as the nomination document from the shareholders of VINACONEX JSC and Ha Noi Water Company Limited.

In addition to the nomination documents from the two aforementioned shareholders, no other shareholder or shareholder representative has made any nominations for members of the Board of Directors or the Board of Supervisors.

Approval of the candidate list for the election of members of the Board of Directors and the Board of Supervisors for the term 2025-2030

• **Board of Directors:**

- Mr. Duong Van Mau
- Mr. Nguyen Huu Toi
- Mr. Lu Chi Linh.

• **Board of Supervisors**

- Mrs. Nguyen Thi Quynh Trang
- Mrs. Tran Thi Kim Oanh
- Mr. Pham Thanh Binh

The General Meeting proceeded to vote on the list of candidates for the election of members of the Board of Directors and the Board of Supervisors of the Company for the term 2025-2030 by raising voting cards and submitting voting ballots (**Voting Ballot No. 7**) with the following results: *The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 22, corresponding to 29,047,480 voting shares.*

- *The number of ballots issued: 22 ballots, corresponding to 29,047,480 voting shares.*
- *The number of ballots collected: 22 ballots, corresponding to 29,047,480 voting shares.*
- *The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.*
- *The number of valid ballots: 22 ballots, corresponding to 29,047,480 voting shares.*
 - + *The number of votes in approval: 22 ballots, corresponding to 29,047,480 voting shares, accounting for 100 % of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*

+ *The number of votes in disapproval: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*

+ *The number of votes to abstain: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.*

Thus, with the approval rate as stated above, the General Meeting unanimously approved the candidate list for the election of members of the Board of Directors and the Board of Supervisors for the term 2025-2030.

3. Approval of the Election Committee list

The Presidium proposed the reappointment of the Vote Counting Committee to handle the vote counting for the election of members of the Board of Directors and the Board of Supervisors (referred to as the Election Committee).

The General Meeting proceeded to vote on the reappointment of the Vote Counting Committee to handle the vote counting for the election of members of the Board of Directors and the Board of Supervisors by raising voting cards and submitting voting ballots (Voting Ballot No. 8) with the following results:

The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 22, corresponding to 29,047,480 voting shares.

- *The number of ballots issued: 22 ballots, corresponding to 29,047,480 voting shares.*

- *The number of ballots collected: 22 ballots, corresponding to 29,047,480 voting shares.*

- *The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.*

- *The number of valid ballots: 22 ballots, corresponding to 29,047,480 voting shares.*

+ *The number of votes in approval: 22 ballots, corresponding to 29,047,480 voting shares, accounting for 100 % of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*

+ *The number of votes in disapproval: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*

+ *The number of votes to abstain: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.*

Thus, with the approval rate as stated above, the General Meeting unanimously approved the Election Committee list.

4. Election of members of the Board of Directors and the Board of Supervisors for the term 2025-2030

Mr. Pham Manh Hien – Chairman of the Election Committee, provided instructions to the shareholders for the election process

The General Meeting proceeded with the election of members of the Board of Directors and the Board of Supervisors through a secret ballot.

5. Announcement of the vote counting report for the election

5.1. Regarding the results of the election for the Board of Directors of the Company for the term 2025-2030

Mr. Pham Manh Hien – Chairman of the Election Committee, announced to the General Meeting the vote counting report for the election of members of the Board of Directors for the term 2025-2030, with the following results:

The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 22, corresponding to 87,142,440 voting ballots for the election of the Board of Directors.

- *The number of ballots issued: 22 ballots, corresponding to 87,142,440 voting ballots for the election of the Board of Directors*

- *The number of ballots collected: 22 ballots, corresponding to 87,142,440 voting ballots for the election of the Board of Directors*

- The number of invalid ballots: 0 ballots, corresponding to 0 voting ballots for the election of the Board of Directors
- The number of valid ballots: 22 ballots, corresponding to 87,142,440 voting ballots for the election of the Board of Directors

The results of the vote counting for the election of members of the Company's Board of Directors are as follows (in descending order of the number of votes received):

No.	Candidate's full name	The number of voting ballots received for the election of the Board of Directors
1	Duong Van Mau	29,641,150
2	Nguyen Huu Toi	29,634,250
3	Lu Chi Linh	27,867,040

Based on the results of the vote counting, the following individuals have been elected as members of the Company's Board of Directors for the term 2025-2030 (in descending order of the number of votes received)

- Mr. Duong Van Mau - Member of Board of Directors
- Mr. Nguyen Huu Toi - Member of Board of Directors
- Mr. Lu Chi Linh - Member of Board of Directors

5.2. Regarding the results of the election for the Board of Supervisors of the Company for the term 2025-2030

Mr. Pham Manh Hien – Chairman of the Election Committee, announced to the General Meeting the vote counting report for the election of members of the Board of Supervisors for the term 2025-2030, with the following results:

The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 22, corresponding to 87,142,440 voting ballots for the election of the Board of Supervisors

- The number of ballots issued: 22 ballots, corresponding to 87,142,440 voting ballots for the election of the Board of Supervisors
- The number of ballots collected: 22 ballots, corresponding to 87,142,440 voting ballots for the election of the Board of Supervisors
- The number of invalid ballots: 0 ballots, corresponding to 0 voting ballots for the election of the Board of Supervisors
- The number of valid ballots: 22 ballots, corresponding to 87,142,440 voting ballots for the election of the Board of Supervisors

The results of the vote counting for the election of the members of the Company's Board of Supervisors are as follows (listed in order of the number of votes received, from highest to lowest):

No.	Candidate's full name	The number of voting ballots received for the election of the Board of Supervisors
1	Tran Thi Kim Oanh	29,638,350
2	Nguyen Thi Quynh Trang	29,637,750
3	Pham Thanh Binh	27,866,340

Based on the results of the vote counting, the following individuals have been elected as members of the Company's Board of Supervisors for the term 2025-2030 (listed in order of the number of votes received, from highest to lowest)

- Mrs. Tran Thi Kim Oanh - Member of Board of Supervisors
- Mrs. Nguyen Thi Quynh Trang - Member of Board of Supervisors
- Mr. Pham Thanh Binh - Member of Board of Supervisors

5.3 Approval of the Minutes of the Vote Counting for the Election of the Board of Directors and the Board of Supervisors for the term 2025-2030

*** Minutes of the Vote Counting for the Election of the Members of the Board of Directors for the Term 2025-2030.**

The General Meeting proceeded to vote on the approval of the Minutes of the Vote Counting for the Election of the Members of the Board of Directors by raising Voting Cards and submitting voting ballots (Voting ballot No. 9), with the following results:

The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 22, corresponding to 29,047,480 voting shares.

- *The number of ballots issued: 22 ballots, corresponding to 29,047,480 voting shares.*
- *The number of ballots collected: 22 ballots, corresponding to 29,047,480 voting shares.*
- *The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.*
- *The number of valid ballots: 22 ballots, corresponding to 29,047,480 voting shares.*
 - + *The number of votes in approval: 22 ballots, corresponding to 29,047,480 voting shares, accounting for 100 % of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *The number of votes in disapproval: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *The number of votes to abstain: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.*

Thus, with the approval rate as stated above, the General Meeting unanimously approved the Minutes of the Vote Counting for the Election of the Board of Directors for the term 2025-2030.

*** Minutes of the Vote Counting for the Election of the Members of the Board of Supervisors for the Term 2025-2030.**

The General Meeting proceeded to vote on the approval of the Minutes of the Vote Counting for the Election of the Members of the Board of Supervisors by raising Voting Cards and expressing opinions through Voting Forms (**Voting Form No. 9**), with the following results:

The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 22, corresponding to 29,047,480 voting shares.

- *The number of ballots issued: 22 ballots, corresponding to 29,047,480 voting shares.*
- *The number of ballots collected: 22 ballots, corresponding to 29,047,480 voting shares.*
- *The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.*
- *The number of valid ballots: 22 ballots, corresponding to 29,047,480 voting shares.*
 - + *The number of votes in approval: 22 ballots, corresponding to 29,047,480 voting shares, accounting for 100 % of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *The number of votes in disapproval: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;*
 - + *The number of votes to abstain: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.*

Thus, with the approval rate as stated above, the General Meeting unanimously approved the Minutes of the Vote Counting for the Election of the Members of the Board of Supervisors for the Term 2025-2030.

F. PART SIX – APPROVAL OF THE RESOLUTION AND MINUTES OF THE GENERAL MEETING

Mr. Nguyen Trung Hiep – on behalf of the Secretariat of the General Meeting, presented the Minutes/Resolution of the General Meeting.

The General Meeting proceeded to vote on the approval of the Minutes/Resolution of the General Meeting by raising Voting Cards and submitting voting ballots (**Voting ballot No. 10**), with the following results:

The number of shareholders (directly or through authorized representatives) attending the meeting (at the time of voting on this matter) was 22, corresponding to 29,047,480 voting shares.

- *The number of ballots issued: 22 ballots, corresponding to 29,047,480 voting shares.*
- *The number of ballots collected: 22 ballots, corresponding to 29,047,480 voting shares.*
- *The number of invalid ballots: 0 ballots, corresponding to 0 voting shares.*
- *The number of valid ballots: 22 ballots, corresponding to 29,047,480 voting shares.*

+ The number of votes in approval: 22 ballots, corresponding to 29,047,480 voting shares, accounting for 100 % of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;

+ The number of votes in disapproval: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders;

+ The number of votes to abstain: 0 ballots, corresponding to 0 voting shares, accounting for 0% of the total voting shares of shareholders attending and voting at the General Meeting of Shareholders.

Thus, with the approval rate as stated above, the General Meeting unanimously approved the resolution and minutes of the General Meeting.

G. PART SEVEN – PROCEDURES FOR CLOSING THE GENERAL MEETING

1. The matters agreed upon and approved by the General Shareholders' Meeting during the session are formalized into the Resolution of the Annual General Shareholders' Meeting of 2025 of the Company.
2. This minutes were prepared at 11:15 AM on the same day.

**SECRETARY OF THE GENERAL
MEETING**

**ON BEHALF OF THE GENERAL
SHAREHOLDERS' MEETING
CHAIRPERSON OF THE MEETING**

Le Thi My Le

Nguyen Trung Hiep

Duong Van Mau

Recipients:

- Shareholders (on Company's website);
- Members of BOD, BOM, BOS;
- Financial and Planning Department (for information disclosure);
- Archived Administration and Organization Department



VIWACO JOINT STOCK COMPANY

No.: 01 /2025/NQ-ĐHĐCĐ

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, March 27, 2025

RESOLUTION
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIWACO JOINT STOCK COMPANY

GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amendments, supplements, and guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its guiding documents;

Pursuant to the Charter of VIWACO Joint Stock Company;

Pursuant to the Meeting Minutes No. 01/2025/BB-ĐHĐCĐ dated March 27, 2025, of the 2025 Annual General Meeting of Shareholders of the Company;

RESOLVES:

- Article 1.** Approve the 2024 business performance results and the 2025 plan of VIWACO Joint Stock Company as presented in Report No. 551/2025/BC-TGĐ dated March 6, 2025 by the Board of Management.
- Article 2.** Approve the 2024 financial statements of VIWACO Joint Stock Company as audited, as presented in Proposal No. 552/2025/TTr-HĐQT dated March 6, 2025 by the Board of Directors.
- Article 3.** Approve the 2024 performance report of the Board of Directors and each member of the Board of Directors, as well as the 2025 directions and tasks, as presented in Report No. 553/2025/BC-HĐQT dated March 6, 2025 by the Board of Directors of the Company.
- Article 4.** Approval of the 2024 Report of the Board of Supervisors, Report No. 554/2025/BC-BKS dated March 6, 2025.
- Article 5.** Approve the selection of an independent auditing firm to review and audit the Company's 2024 financial statements as presented in Proposal No. 555/2025/TTr-BKS dated March 6, 2025 by the Board of Supervisors.
- Article 6.** Approve the 2024 after-tax profit distribution plan as presented in Proposal No. 556/2025/TTr-HĐQT dated March 6, 2025 by the Board of Directors of the Company
- Article 7.** Approve the 2024 dividend payment plan in shares as presented in Proposal No. 558/2025/TTr-HĐQT dated March 6, 2025 by the Board of Directors of the Company



Article 8. Approve the 2024 salary and remuneration plan for the Board of Directors and the Board of Supervisors, as well as the 2025 plan, as presented in Proposal No. 557/2025/TTr-HĐQT dated March 6, 2025 by the Board of Directors of the Company.

Article 9. Approve the policy on transactions between the Company and VINACONEX JSC., as well as its subsidiaries and affiliates within the VINACONEX economic group, as presented in Proposal No. 559/2025/TTr-HĐQT dated March 6, 2025 by the Board of Directors of the Company.

Article 10. Approve the policy on transactions with Song Da Water Investment Joint Stock Company as per the proposal No. 560/2025/TTr-HĐQT dated March 6, 2025 of the Company's Board of Directors

Article 11. Approve the Information Disclosure Regulation as presented in Proposal No. 561/2025/TTr-HĐQT dated March 6, 2025 by the Board of Directors of the Company.

Article 12. Approval of the structure and number of members of the Board of Directors and Board of Supervisors for the 2025–2030 term as follows.

1. The Board of Directors for the 2025–2030 term consists of 03 members
2. The Board of Supervisors for the 2025–2030 term consists of 03 members.

Article 13. Approval of the election results for the Board of Directors members for the 2025–2030 term, including the following individuals (listed in descending order of votes received):

1. Mr. Duong Van Mau
2. Mr. Nguyen Huu Toi
3. Mr. Lu Chi Linh

Article 14. Approval of the election results for the Board of Supervisors members for the 2025–2030 term, including the following individuals (listed in descending order of votes received):

1. Ms. Tran Thi Kim Oanh
2. Ms. Nguyen Thi Quynh Trang
3. Mr. Pham Thanh Binh.

Article 15. Implementation Provisions

This Resolution shall take effect from March 27, 2025.

The General Meeting of Shareholders assigns the Board of Directors, the Board of Management, and the Board of Supervisors of the Company to organize the implementation of the approved contents of the Meeting, ensuring the interests of the Company and its shareholders, in compliance with the Company's Charter and applicable laws.

Recipients:

- Shareholders;
- BOD, SB;
- Save Administrative Organization.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE MEETING**

DUONG VAN MAU



